

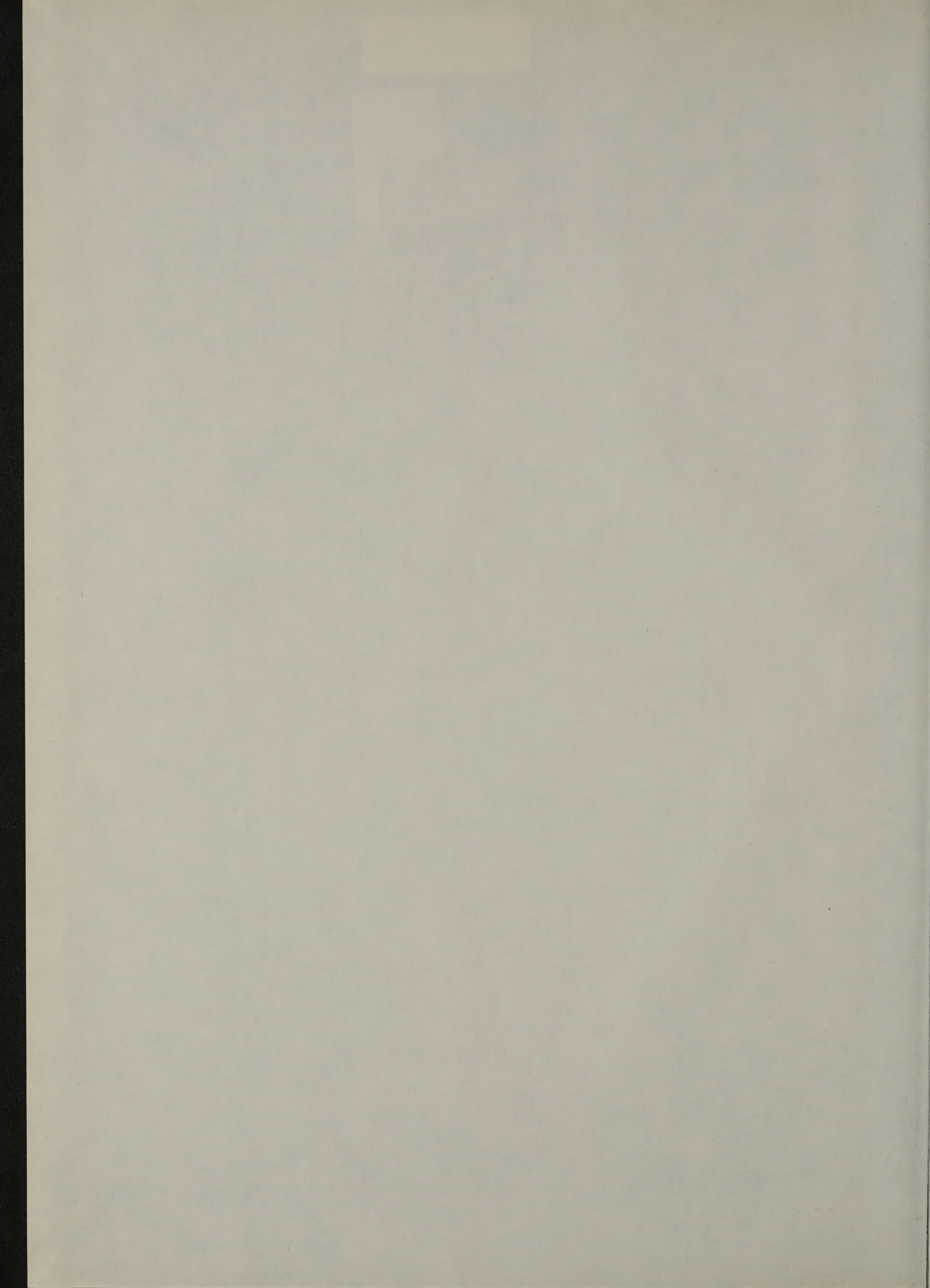
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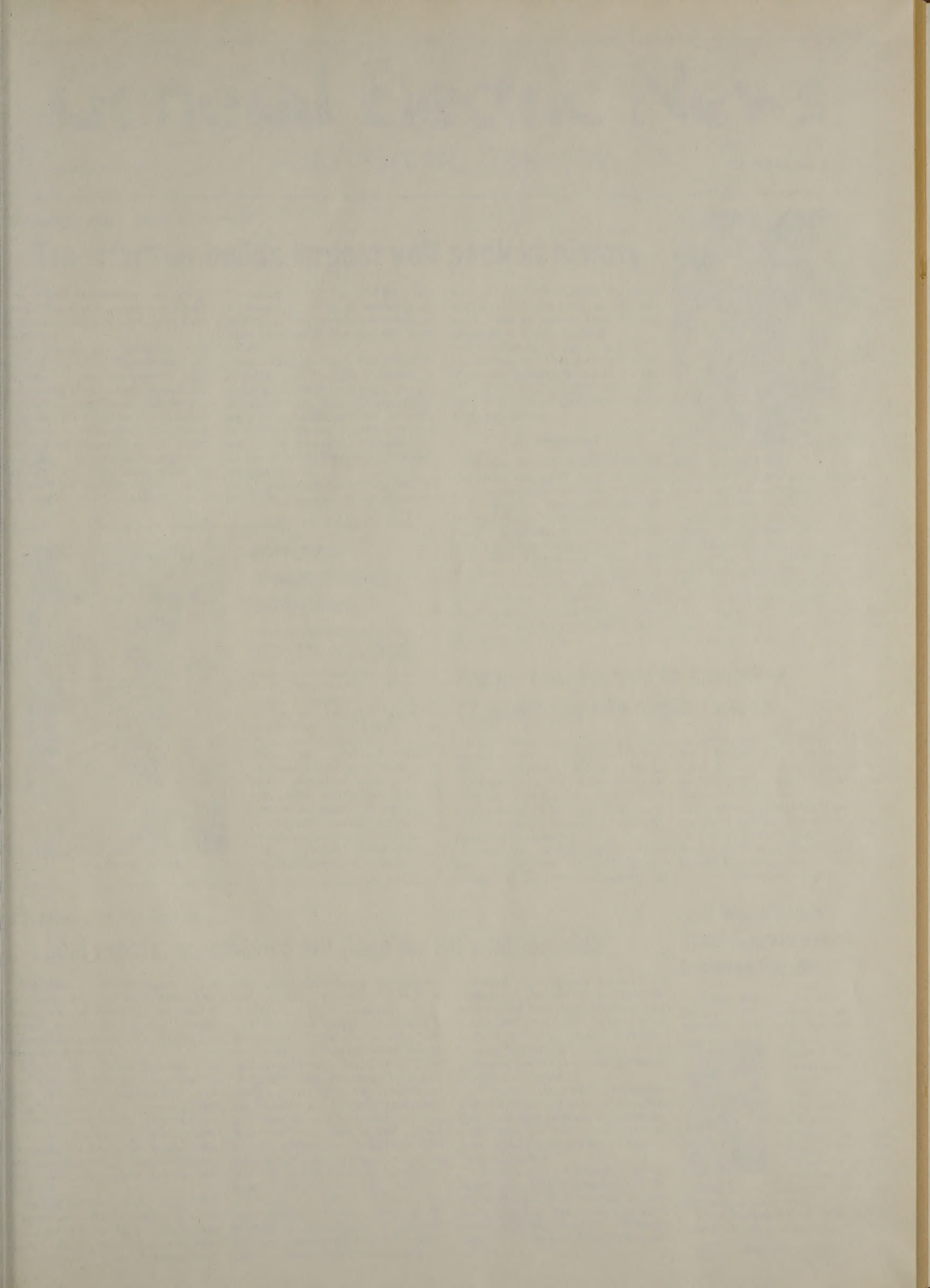
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Improving electric utility efficiency:

Transformer builds largest volt pack in history

America's demand for the greatest efficiency in producing electricity is being felt in a big way in Fort Wayne GE.

The people who produce volt packs in Specialty Transformer Department know best what this means since they recently completed construction on the largest single-phase volt pack ever produced here.

The unit was built for GE's Power Transformer Department in Pittsfield, Mass. It is to become part of electrical test equipment used by Pittsfield GE in fulfilling a contract they have with the Electric Power

Research Institute (EPRI), an organization which is working on projects to find the most economical ways to produce and transfer electricity.

According to Jerry Kauffman at Pittsfield GE, the Fort Wayne built power pack needed to be big enough to handle large doses of electricity since their EPRI contract involves developing life test models and procedures for evaluating transformers on the scale of those used by utility companies.

The volt pack made here will be controlling loading temperatures as

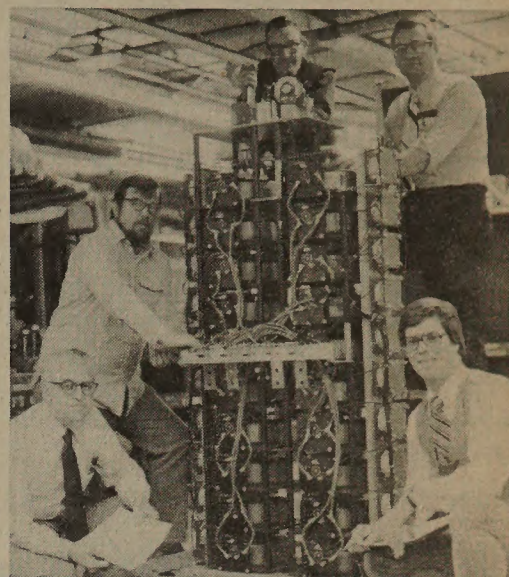
high as 200° Centigrade on three separate transformers all at the same time as part of their testing procedures, Kauffman said.

According to George Culp, of STD marketing, the volt pack made for Pittsfield is about seven times the size of the average size volt packs built here — ones typically found in x-ray equipment.

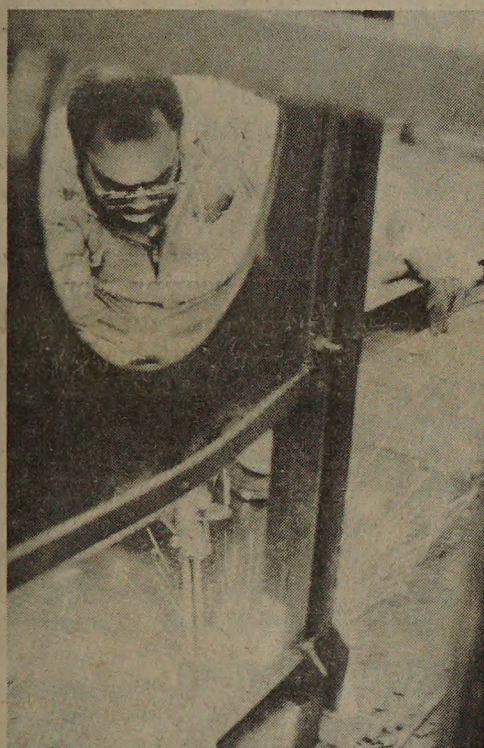
Specially equipped

Because of the requirements of the large volt pack, Culp said the unit is specially equipped with a motor drive for selecting the desired voltage output from this unit — in smaller applications this is usually done manually, Culp explained.

For those who are unfamiliar with the work a volt pack does, Culp said it is most easily compared to what a dimmer switch does to a dining room light fixture or what the power pack does in slowing or speeding up an electric toy train.



THIS LARGEST-EVER volt pack built by Specialty Transformer features a motorized voltage changer (powered by a KCP 19-frame General Purpose Motor Department motor) replacing the manual control found on most smaller units. Representing those who worked on the volt pack are: (counterclockwise from lower left) George Culp, Manager Internal & CGE Markets; Jim Poehling, Manager Product Programs; Max Walton, Supervisor Shop Resources; Walt Mankey, Stacker, and Bill Houser, Stacker.



Area Services at work

Investments completed during holiday break

During the holiday shutdown break, many Area Services employees were at work completing investment projects for local businesses. Elmo Rogers, electrician at left, work on a new derailer for the aluminum shaving machine at the Taylor St. Wire Mill. Everything from routine maintenance and painting to installing highly technical automated equipment was included. Next week's **GE News** will feature more photo coverage of some of these projects, plus scenes from traditional holiday get-togethers among employees.

Sector reorganized to capitalize on major growth opportunities

The Industrial Products and Components Sector, to which all GE Fort Wayne operations belong, is being restructured to enable the company to better capitalize on major growth opportunities, Executive Vice President and Sector Executive James A. Baker has announced.

Under the reorganization, three new Groups will be established: Industrial Electronics Business, to

be headquartered in Charlottesville, VA; Motors Business, headquartered in Indianapolis; and Contractor Equipment Business, with headquarters in Hartford.

Not affected by the restructuring are the Apparatus Service Business Division, Transportation Systems Business Division, General Electric Supply Company, or the Industrial

Please turn to Page 2

U.S. News & World Report:

Local robots, automation set pace for 80's nationwide

U.S. News & World Report, in its combined year-end issue dated December 31 and January 7, has lead a special section with a story about automation and robotics in the Fort Wayne GE workplace.

The article, "Some Lessons For the Decade Ahead," emphasizes how important automation and robotics projects are in keeping Fort Wayne GE businesses competitive.

It also points out the advantages to employees who move to jobs with less risk of accident, less monotony and less heat when robots are installed.

Quoted in the article from Fort Wayne are: Bill Fenoglio, General Manager of Specialty Motor Department; John Behuniak, Program Manager in ACSO's Advanced Man-

ufacturing Technology Operation; and Bruce Newell, AMTO's Mechanical Project Engineer.

"One of the important messages I recognized in the article about us and in other stories in the section is that people realize that there is little distinction between improving the quality of our lives, our country or our businesses," Fenoglio commented. "And we can be proud of work that has been done in our plants among professional people, union leaders and hourly people to 'demystify' the use of automation and robotics to reach our goals."

Behuniak added that the article had special meaning because it showed the advantages of automation and robotics from both the company's and employee's viewpoint.

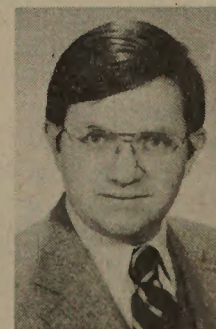
Newell, who appears in one of the pictures in the section on Page 78, said he was glad that GE was being recognized as a leader in the use of technology. "But I'm also glad they pointed out how far we still have to go to catch some of our competitors, like Japan," he said.

All three GE people quoted by U.S. News agreed that, although it was their first experience being interviewed by the international press, their comments were recorded "very accurately."

The article was the result of a day-long visit to Fort Wayne GE by U.S. News Assistant Managing Editor Larry Maloney. The interviews were arranged at GE by AMTO Manager Don Mohrman and ACSO Manager Bill Ehner.

C. E. Welch heads ECRO Communication, Relations Planning

Chuck Welch has been named Manager of Communications and Relations Planning for the Employee and Community Relations Operation in Fort Wayne.



Welch comes to Fort Wayne from Corporate Headquarters in Fairfield, Connecticut, where he was compliance consultant for the Corporate Employee Relations Operation.

Since joining GE in 1968, he has held a variety of employee relations

Please turn to Page 2

Elex Alaska trip preview coming

As a preview of a special Alaska vacation trip being planned for Elex members, employees, pensioners and their guests, a film and presentation will be made at 7:30 p.m., Tuesday January 29 in the 18-1 Conference Room.

All those interested in learning about the trip are encouraged to attend the special showing and question and answer session.

The vacation to Alaska is coordinated with the 1980 summer vacation shutdown. The fare is from \$1650 based on double occupancy accommodations. It includes Fort Wayne to Seattle air flight, cruise aboard a seagoing ship, ground travel, and more.



Color brochures with more details will be available at the film preview meeting.

Because all those attending will be allowed to park inside the Lindley Avenue gate, they are asked to have a reservation form in to Lorine Peters, Elex Advisor, in Building 18-3 on Ext. 3555, no later than January 22.

Use the form below to attend the presentation.

ALASKA FILM RESERVATION FORM

7:30 p.m. Tuesday, January 29

NAME _____

LOCATION _____ EXT. _____ HOME PHONE _____

ADDRESS _____

Mail no later than January 22 to:

Elex Alaska Trip

Building 18-3

1635 Broadway, Fort Wayne 46804

Reorganization

Continued from Page 1

Sales Division.

Component Motor Division

In Fort Wayne, the reorganization means that the Appliance Components Business Division, headed by Vice President and General Manager George B. Farnsworth, becomes Component Motor Division (CMD). CMD is part of the Motors Business Group with Senior Vice President Van Williams as Group Executive.

The new CMD has the same structure as previously, except that the Appliance Components Support Operation (ACSO) now reports to the new Group Motor Technology Operation.

Although it is not expected to impact day to day operations here, any further restructuring within ACSO necessitated by the reorganization will be announced as it is completed.

Specialty Transformer

With the restructuring, Specialty Transformer Business Department headed by General Manager Dan Lovinger becomes Specialty Transformer Department (STD) and is one of the four principal components of the Industrial Electronics Business Group with Senior Vice President Donald K. Grierson as Group Executive of this new group. Grierson was most recently Vice President and General Manager of GE's Lamp Products Division.

Wire and Cable

Fort Wayne Wire Mill remains a

part of the Wire and Cable Department in the reorganization. Wire and Cable reports to Vice President James P. Curley, Group Executive of the Contractor Equipment Business Group.

When the restructuring of Fort Wayne operations is final, the GE News will print an organization chart to help employees see where their business fits into the company structure.

Welch

Continued from Page 1

assignments in operating components and on corporate staff. Welch began with GE as Specialist-Communication for the Hermetic Motor Department in Holland, Michigan. His service was interrupted by a tour of duty with the U.S. Navy where he served as a Spanish linguist. After returning from the Navy to his position with HMD-Holland, he accepted a communications and training assignment for the 1974 start-up of HMD's Scottsville, Kentucky, plant.

In 1975 Welch went to Corporate Headquarters in Fairfield as Specialist-Employee Relations.

Welch has had operating experience in employee communication, equal opportunity compliance, personnel practices and selection, and employee benefits. He received a BA in mathematics in 1968 from Marian College, Indianapolis.

PART II

Japan's automated plants fascinate GE visitors on special tour

Editor's Note: This is the second in a series in which Bruce Bunch, GE News editor 1971-74, gives highlights from a recent visit to Japan sponsored in part by Industry Week magazine.

Bunch is currently a consultant in the Corporate Communications Operation.



Bunch

By Bruce Bunch

The Industry Week tour continued with...

NIPPON KOKAN STEEL

This plant was built off the coast of Japan on entirely reclaimed land by tearing down a nearby mountain and dumping it in the sea from specially designed ships. All employees are members of quality circles here, with about three-quarters "actively" participating. Banners, bulletin boards and a monthly 62-page plant magazine all promote "555" program aimed at increasing production and reducing cost.

EBARA CORP. — Ebara's two automated pump rotor lines look out of place surrounded by a plant that could have been transplanted from the U.S. in the early 1950's. Lack of orders means only one of the lines is in operation. Elsewhere in the plant workers haul heavy pumps around by hand, tighten bolts without the aid of pneumatic wrenches, and otherwise do little to excite study team members. Alert team members from Bendix even spots worker sleeping between boxes in the warehouse. In discussions later, plant manager says key to productivity is in the design of the product. Average age of workers here is early 30's, something that is true of all plants we visited. Each year, all employees are required to fill out a "complaint sheet" listing conditions they are dissatisfied with.

NIPPON ELECTRIC — At this computer plant, employees leave their workstations every 90 minutes to stretch to the accompaniment of piped in music. Tune while we are there is "Who's Afraid of the Big Bad Wolf." Production equipment in the shops is largely of U.S. design. Plant manager J. Yamamoto tells us: "Our goal is not to use the

hands or feet of our employees, but their minds."

NISSAN MOTOR COMPANY — The P3 campaign is underway here. Participation, Productivity, and Progress. Its goal is a 30 percent productivity gain over three years. With slightly less than a year to go, productivity has been improved by 24 percent and the new target is 35 percent for the full term. While most of the 5,000 employee plant is forging and machining, there is final assembly of manual transmissions as well. Assembly line is "float" type with worker holding the transmission until he has completed operations and then releasing it to the next station. The transmission casings made here are die cast aluminum. Robots pour the molten metal and remove the finished castings from the machine. An operator serves two casting machines, removing flashing and inspecting the parts.

Much of what we saw sounds impressive and was. But none of us saw any technology or management techniques that weren't available in the U.S. What we did see was excellent planning and execution. On a more abstract level, it's hard to discount the sense of unity the Japanese feel both with their companies and their nation. They don't appear to work any harder than any of us in the states, but for a number of good reasons already mentioned they are very involved in their jobs and their management is very interested in seeking out and implementing their ideas.

Part III next week

Racquetball league forming

A GE Racquetball League will be forming Saturday, January 19, at the Sports Illustrated Court Clubs, 5928 Trier Road. The meeting will begin at 9 a.m. for all those interested. For more details, contact Tim Perkins Ext. 3515 or 2584, or at home, 636-2914.

Special Halogen Headlamp Promotion

	Sugg. Retail	Promotion Price
H-4001 Round-hi beam	\$19.85	\$ 5.57
H-4651 Rectangle-hi beam	20.70	5.80
H-6014 2 Lamp round-hi/low	37.50	10.52

Limited Quantities

EMPLOYEE STORE

1030 Swinney

11-5:30 Weekdays

Pensioner reunion set in Florida for February 2

The 20th Annual Fort Wayne GE Retirees Reunion is set for Saturday, February 2, at the Memorial Civic Center, Clearwater Beach, Fla. The potluck dinner will begin at 12 noon. Bring drink, table service and food. Friends, neighbors, family invited.

Dependent Life Insurance rates announced for year ahead

The rate for coverage under the Dependent Life Insurance Plan for hourly and nonexempt employees will remain the same in 1980 as it was in 1979, according to an announcement by the insurance carrier. There will be a slight drop in the rate for the exempt salaried employees plan.

The 1979 rate was 50 cents per week for the coverage of eligible dependents under the hourly and nonexempt plan. That provided coverage of \$5,000 for a spouse and \$1,000 for each dependent child.

A new option for increased coverage under the plan went into effect on January 1. It provides \$10,000 coverage for a spouse and \$2,000 in coverage for each eligible dependent child. The rate for this coverage — double the coverage of the first option — will be \$1 per week.

The insurance company's analysis of the Dependent Life Insurance Plan for exempt salaried employees finds favorable experience recently. As a result, the rate for coverage under the plan will drop from \$1.35 per month in 1979 to \$1 in 1980. This rate provides a coverage of \$5,000 for a spouse and \$1,000 for each eli-

gible dependent child. The rate for the new option, which went into effect on January 1, will be \$2 per month instead of \$2.70 as originally projected. The new option provides \$10,000 in coverage for a spouse and \$2,000 for each dependent child.

Applications for coverage under either option of the appropriate plan were already sent to all employees.

Service with a



Joan Aubrey, SMD-Taylor
40 Years Service

ALLEY CHAT

By Connie Houser

Weiks wins pro-style tourney

The Third Annual Unkie's Pro-Style Bowling Tournament, which is held during the break between Christmas and New Years at the GE Club, has been won by Jim Weiks. The final scores included Jim's 238 to Bob Boyce's 233. The balance of the top six were: Shelby Board, Greg Sprinkle, Bob Bellis, and Bob Smeltzley.

The excitement did not stop with the adults. Unkie's First Annual Junior Pro-Style was just as fun. The final game was between Charles Armstead and Jackie Thieme (Helen Thieme's granddaughter). Although Charles is 17 with a 133 average, and Jackie is 9 with a 23 average, the competitive spirit ran high. How did Jackie manage to make the playoff game? 100% handicap and a lot of good bowling. And even though Charles won, Jackie came in a proud second. Next came: Lori Remmert, Mike Niemeyer, Tom Davis, and Leroy Nard.

Both holiday tourneys are named for GE Club Alley Attendant Dave Uncapher. Dave organized the two tourneys, which are set up similar to those seen on national television.

League Wrap Up

Friday Nite Ladies			Junior League		
Donna Treesh	560		Patty Franklin	571	
(211-189-180)			(210)		
Mary Omo	504		Jeff Moser	555	
(203)			(213)		
Mary Crum	216		Dan Rippe	540	
Gertie Jones	198		Bill Lowery, Jr.	522	
Pattie Greer	187		Keith Moser	517	
			(208)		
Pete & Tillie League			Jack & Jill Mixed		
Teresa Krouse	224		Janie Fischer	524	
(100 pins over average!)			(185)		
Elsie Oliver	180		Jean Reinking	505	
Garry Oliver	240		Tom Reinking	243	

Maws & Paws League

Maria Hughes	523
(189-189-145)	
Ann Huttering	511
Jim Knight	605
(219)	
John Hunnicutt	216-213
Sunday Nite Mixers	
Connie York	217
Bob Wagner	211
Small Motor League	
Willard Fritz	223
John Segyde	219
Ron Harber	216
Dick Blair	216
Carl Brandt	215
Steve Thomas	215
Don Hower	214
Arlen Patten	213
Gil Baker	212
Milt Marks	211
Ed Fischer	210
Wayne Nash	210
Dirty Dozen Plus	
Pam Murnan-Wilson	211
Carlene Hill	187
Carol Carnahan	186
Industra Products	
Joyce Reed	193
Dennis Elliot	217
Greg Butler	212
Senior Citizens League	
Betty Sheets	505
Mae Dial	501
Marie Fox	206
Erma Smith	199
Lucille Shriver	195
Lula Olson	191
Nellie Tappmeyer	190
Alice Beery	185
Bernice Topp	180
Jim Wright	233
John Ormiston	232
Wayne Foltz	230
Cecil Tamey	223
Scudder Chaney	212
Ernie Garrett	210

Apparatus League

E. Bienz	224
D. Stanley	222
Bonnel Clawson	213
(twice)	
Bob Kinsey	211
Roy Brokaw	211
Emmaus Married Couples	
R. Frede	229
Friday Nite Taylor St.	
Elmer Asbell	217
Art Smethers	215
Scott Meyer	211

Sunday Sendbaggers

Cheryl Remmert	545
Terri Weiks	517
(194)	
Winnie Dillon	225
Mary Weiks	192
Dave Myers	618
(224-212-182)	
Morey Haines	605

Monday Morning Ladies

Elsie Oliver	514
(184)	
Shirley Smith	508
Doris Scott	204
Elsie Oliver	198

Monday Nite Ladies

Pat Walker	193
Linda Thieme	186
Paula Gerding	182

GE Office League

Harold Baker	608
(176-195-237)	
Bud Snyder	241
Les Palmer	237
Henry Helberg	222
Phil Whysong	221
Harold Baker	218
Paul Long	215
John Wilson	214 (213)
Bob Lehman	214
Don Bell	213 (212)
Tom Schible	211
Cody Falk	210
Dick Wells	(4-7-9-10 split)

Tuesday Afternoon Ladies

Melissa Flory	541
(188)	
Maggie Hunter	531
(199)	
Janie Fischer	518
(198)	
Louise Young	500
Rosy Ort	198
Vera Sessler	193

Hermetic League

Ollie Reeves	231
"Smokin" Joe Russell	223
Don Gilbert	222
Tom Uhrick	222
Frank Cochran	217
Glen Buckmaster	215
Terry Giese	213
Louie Simmons	211

Wednesday Owl League

Ken Roe	255
Jay Miller	235
Terry Dorman	223
Bob Bellis	216
Denny Mertz	211
Tom Parnet	210
Ed Miller	210

*ADLETS

FOR SALE

- AKC BRINDLE DACHSHUND, fe., spayed, good w-children. 672-2249.
ELECTRIC RANGE, 30", like new, harv. gold, deluxe. 745-5626.
LOWREY ORGAN, 2x4, 2 board; Getzen trumpet, new, offer. 489-5770.
TWO WHEEL TRAILER, stl frame, wood box, 15" whls, \$170. 489-9335.
21" TV CONSOLE, blk & wht, needs work, reas. 447-4720.
NIAGARA MASSAGE CHAIR w-heat, ex. cond. 434-0553.
WASHER & DRYER; '73 Cutlass parts. 693-9273.
'72 VEGA WAGON, \$200, before 2 p.m. 447-7408.
'73 PLYMOUTH WAGON, 42,000 miles, extra clean. 747-9255.
ROYAL TYPEWRITER, manual, \$50; Smith Corona elec., script, \$95. 747-3871.
19" COLOR TV, \$65. 749-5051.
WASHINGTON FRUGAL OIL HEATER & smaller unit, both good. 422-5647.
SEASONED HARD FIREWOOD, \$40/rank, delivered. 693-9434.
'71 CHEV TRUCK, low mileage, eqpt for spraying fields or lawns, cheap. 747-4473.
'74 KAWASAKI MOTORCYCLE 500, gm, 4,500 miles, 3 cyl, 2 cyc, \$550. 489-1388.
CORONAMATIC ELECTRIC TYPEWRITER, 2200 SMC, bowling equip. 484-5786.
SOFA, lt. green, ex. cond.; blue chair, reas. 1-724-9212.
WHEELS, 16 1/2", 8 holes; 15" Ford trk whls w-tires. 625-3323.
FREEZER, chest type, \$75; clarinet, \$100; pro hair dryer, \$50. 447-1720.
SPORT WHEELS, 14", Cutlass Custom, \$30/pr; GM 15" whls, \$10/pr. 745-1630.
TABLE PAD, 29-3/34" x 37-3/4", \$25. 623-3184.
'74 DUSTER for parts, does not run. 747-5461.
ARCHERY BOWS, arrows, quivers, broadheads. 456-6560.
SNOW TIRES, G78x14, on Ford rims. 456-6529.
MERSEMAN END TABLES, 2, dk wood, like new, \$85. 639-3196.
GE HAIRDRYERS, 2, port, bonnet, w-cases, like new, \$15 ea. 432-2896.
'77 BUICK REGAL, \$3,600, firewood, delivered, \$40. 623-3307.
'78 GRANADA ESS, low mileage, ex. cond. 483-4039.
'73 PLYMOUTH DUSTER, 6 cyl, 3 spd floor, gas econ, one owner, good cond., \$1,000 firm. 745-3764.
'74 FORD WAGON, 9 pass., 57,000 miles, brn, moving mst sell, \$800. 447-3736.
BROYHILL HEADBOARD, wood; bed frame, like new. 422-1828.
'67 CHEVROLET ENGINE, 6 cyl; auto trans. 632-4709.
'77 DATSUN B-210, 2 dr., 4 spd, air, \$3,600. 637-3439.
'75 CHEV NOVA, 6 cyl, 3 spd, one owner, new radial tires, aft 4:30 p.m. 1-897-2904.
ROYAL ELECTRIC TYPEWRITER, portable. 432-3883.
CONSOLE STEREO, 2 yrs. old, cost \$500, sell for \$175, nice. 627-2429.

- '76 400 CC KAWASAKI, 9,100 miles, \$600 or bst offer. 424-6573.
'79 CHEVETTE, auto, air, radials, brt yellow, 17,000 miles. 1-724-8652.
'78 LEMANS, well equip., very low mileage. 485-8862.
'72 FORD GRAN TORINO WAGON, all new parts. 747-0241.
G78x14 TIRES, 2, wsw, on Chev whls, good, reas. 485-7633.
EXTERIOR WOOD DOORS, 2, flush type, 36"x 80", \$4 ea. 447-1721.
CHEVETTE SNOW TIRES on rims, 2, studded, aft 6 p.m. 745-2083.
CONSOLE STEREO, like new, \$125; camera, projector & screen, \$150. 745-1221.
'77 COUGAR XR7, 17,000 miles, tit, air, stereo, wire whls, ex. cond. 422-3904.
CENTRAL H.S. CALDRONS, 6, 1920-1928; Super 8 n.v. camera & light. 485-1709.
B&W TV; Odyssey 200 TV game; 4 ch scanner. 483-4396.

WANTED

- '68 & up VW, any cond., aft. 4 p.m. 747-9670.
HARDWOOD TREES to cut for personal firewood use. 485-0174.
WEIGHTS, 250-300lbs.; hvy duty bench for bench pressing; dumb bells. 456-5241.
CAR-TOP CARRIER, enclosed preferred. 483-1317.
GIRLS' ICE SKATES, szs. 8-9. 484-4938.
SMALL OXYGEN-ACETYLENE TANKS for welding. 483-2767.
HUMIDIFIER. 446-4462.
EXERCISE BICYCLE, good cond. 422-4048.
BELSAW SHARPENING EQUIPMENT. 432-1367.
QUEEN BED AND FRAME. 637-3279.
BASE STATION CB ANTENNAS. 485-8661.
WHITE TOY POODLE STUD SERVICE. 747-0959.
LIONEL & American Flyer Trains, any cond. 1-724-8011.

FOR RENT

- FURN. UPPER APT, utilities paid, adults, no pets, 5-7 p.m. 432-3056.
BROADWAY, one bdrm furn. apt., very nice, aft. 5 p.m. 432-2890.
SW HOME, 3 bdrms, 2 1/2 baths, LR, DR, den, 2-car garage, \$325/mo. 456-1795.
ONE BDRM APARTMENT, furn., near Bdwy, cable TV avail., ground floor. 745-2907.

FOUND

- NECKLACE w-gold chain, in Bldg. 18-1. 747-3266.

SERVICE

- WILL BABYSIT your child in my home any time. 422-5902.
EXPERIENCED BABYSITTING, my home, Zanesville. 638-4684.

CLUB BINGO
SCHEDULED FOR
JAN. 12 7:30 p.m.
1030 SWINNEY

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Latest pay increase 'rolls up' value of benefit package too

\$1,000 more of free life insurance! That's just one of the valuable extras which went along with the latest cost-of-living pay increase for hourly and nonexempt-salaried employees. The "roll-up" effect has again pushed up the value of employee benefits which are tied to employees' earnings.

The life insurance coverage under the GE Insurance Plan goes up because the 24-cents-per-hour (\$9.60-a-week) pay increase will add about \$500 to annual earnings. This life insurance amounts to two times straight-time annual earnings. Thus, twice \$500 provides \$1,000 more insurance.

As a reminder of how a pay increase affects other benefits, here's a brief summary:

- **Pension Plan:** For those earning up to \$17,850 a year, the guaranteed monthly pension is based on a table in which the pension goes up for each \$300 increase in average annual earnings. This pay increase will boost many into a higher pension bracket. "Career earnings" pensions could also be increased.

- **Social Security:** Monthly Social Security checks at retirement time are also based on annual earnings so another source of retirement income

is favorably affected by this pay increase.

- **Weekly Sickness & Accident Benefits:** These are 60% of straight-time earnings, with the maximum payment rising from \$175 a week to \$200 on July 1 of this year.

- **Long-Term Disability Insurance:** Benefits under the optional plan are related to annual straight-time earnings. Those additional dollars in the paycheck will be given added protection in the event of disability over a long period.

- **Savings Plan:** Participants in the Savings & Security Program will have more invested in the savings media of their choice — the new Holding Period Fund units, U.S. Savings Bonds, GE stock, S&SP mutual fund units, or life insurance. That's because the payroll deductions are a percentage of earnings. With GE adding 50 cents to every dollar invested up to 7% of earnings, the pay increase also means higher company contributions into the S&SP accounts.

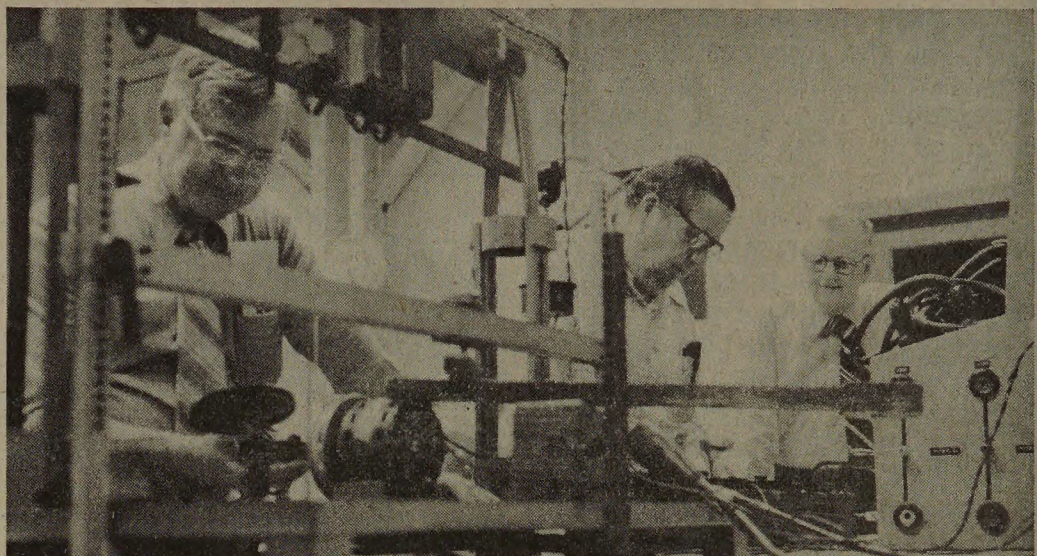
- **S&SP Life Insurance:** This optional life insurance plan provides payments based on a combination of annual earnings and the participant's age of death.

- **Vacation Banking:** An individual's retirement option account is credited with an amount based on earnings for eligible vacation time "banked" into this benefit plan.

- **Vacation, Holiday, and Sick Pay:** These are based on normal straight-time earnings so pay for these non-work days increases with the pay rate. Personal time off is

treated the same way for those eligible for payment.

- **And more:** Benefits will also be higher to employees using the Income Extension Aid Plan during layoffs, those carrying out jury duty, entering military service or attending an annual military reserve encampment, or absent due to a death in the family.



EARL STAUFFER, PAUL SCHLIE and JOE DONAHOO, year-end retirees, perform a torque test on one of the first Tell City motors produced. It was a rare occasion to have the three together again for such work after their long GE careers. What were the results of the test? "You still can't beat GE for quality," quipped Earl.

New LTDI rates reflect higher claims

In keeping with the provisions of the Long Term Disability plans, the new employee contribution rates to take effect in 1980 have been announced by Metropolitan Life which is the insurance carrier. The rates are based on recent claims experience and projected experience for 1980, including the impact of plan improvements and wage increases.

The Long Term Disability Insurance Plan for hourly employees has two categories — one for employees with less than 14 years of Pension Qualification Service, and one for employees with 14 or more years of PQS. The remaining LTDI plan is the one for salaried employees.

In 1980 the rate for the LTDI plan for hourly employees with shorter service will go from four-tenths of one percent of normal straight time

weekly earnings in 1979, to five-tenths of one percent in 1980. The new rate is the same as the one which originally introduced this category of the plan in 1970. The highest rate for this category was reached in 1974 and 1976 when the contribution was 1.5% of earnings.

The 1980 LTDI rate for hourly employees with longer service will be \$2.50 per week. This is the first increase in four years for this category of the plan. The 1979 rate of \$2 has been in effect since January 1, 1976.

The remaining LTDI plan — the one for salaried employees — had favorable claims experience recently. As a result the rate will drop by a small amount in 1980. The new rate will be \$1.20 per month for each \$100 of monthly benefits. The former rate was \$1.30 per month.

NEWS NOTES

Lincoln Continental first to don Lexan® headlamps

Lamps built at the Euclid Lamp Plant in Cleveland are giving the elegant Continental new flair. The world's first passenger car to be equipped with GE's new light-weight, energy-saving plastic headlamps (one-third the weight of glass types) is the 1980 Lincoln Continental. The rectangular, high-beam halogen headlamps are made of a tough Lexan® resin which is optically superior to glass and they're designed to meet the latest Department of Transportation standards.

GE wrapped up in kelp as possible new energy resource

Help from kelp? Seaweed as an energy source? That's what some folks from GE's Re-entry and Environmental Systems Division in Philadelphia are looking into by managing a kelp test farm off the coast of California. Research has already shown that seaweed can be converted to substitute natural gas (SNG). The kelp test farm in California is part of a joint program of the Gas Research Institute and U.S. Department of Energy to develop a system for producing methane gas on a commercial scale that would make it a practical alternative to natural gas.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

ROBERT E. ALDRIDGE retired

January 1, with 42 years' service. He began on a finished punchings assignment and retired on a horizon press and refine assignment with the General Purpose Motor Department at Winter Street. **COM-**

MENTS: "Intend to golf, fish, travel and square dance."



MARTHA N. BAUMGARTNER retired

January 1, with 33 years' service. She began as a General Clerk and retired as an Order Edit Specialist with the Specialty Transformer Department. **COM-**

MENTS: "I plan to spend my time reading, sewing and traveling."



BONNEL C. CLAWSON retired

January 1, with 42 years' service. His first assignment was dip and bake coils, and he retired from an assembly motors assignment with the General Purpose Motor Department, Broadway. **COM-**

MENTS: "We are going to Florida the rest of winter, then take things as they come day by day."



VIRGIL W. BULLERMAN retired

January 1, with 37 years' service. He began as an apprentice and retired from the Specialty Transformer Department as a Systems Programmer. **COMMENTS:** "I plan to utilize time for hobbies, volunteer work and — depending on OPEC and prevailing economic conditions — some travel."



MENU

Monday, Jan. 14 — lima bean with bacon soup, baked ham, tuna with noodles.

Tuesday, Jan. 15 — beef rice soup, fried chicken, ham ala king with biscuit.

Wednesday, Jan. 16 — chicken vegetable soup, beef stroganoff with noodles, turkey pot pie with biscuit. Special: Mexican Fiesta plate.

Thursday, Jan. 17 — navy bean soup, Polish sausage with kraut, pork and Spanish rice.

Friday, Jan. 18 — cream of mushroom soup, beef stew, macaroni and cheese, fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

KENNETH J. PETGEN retired

January 1, with 45 years' service. He began as a Messenger and retired as Graphic Reproduction Supervisor with the Appliance Components Support Operation.



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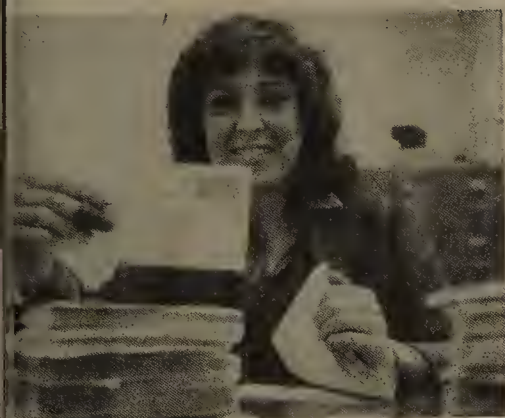
INDIANA COLLECTION

General Electric News

JANUARY 18, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 2



W-2's on the way

W-2 forms, for use in preparing your annual income tax statement, are being sent to employees next week. Here Jill Whetsel of Division Finance sorts the statements for mailing before they are sent to over 19,000 employees in the Division, including people in outlying plants and sales locations in 28 states.

William Fenoglio named GPM General Manager

William R. Fenoglio has been named General Manager of the General Purpose Motor Department headquartered in Fort Wayne.

He replaces Jim Warren, who was recently appointed General Manager of the Refrigeration Department, Louisville, KY.

Since 1977, Fenoglio was General Manager of the Specialty Motor Department headquartered here.

A native of Terre Haute, Fenoglio received a BS degree in Mechanical Engineering from Rose-Hulman Institute of Technology in 1961. He joined General Electric in June of that year on the Technical Marketing Program.

In 1963 Fenoglio was appointed Sales Engineer in the Components Sales Department, with assignments in Dallas and Evansville. He joined SMD in 1970 and held positions of Sales Manager, Manager-Materials and Marketing Manager.

Fenoglio's new assignment is effective February 1.



First Quarter outlook:

Air conditioning market not as strong as '79

According to the latest market information, Division customer production plans for the first quarter 1980 are showing some strength compared to 1979 in most appliance markets, while the air conditioning related businesses are showing weaker indicators.

When interviewed this week by the GE News, Components Sales Department Sales Planning Specialist Gary Martin and Market Analyst Fred Warner explained that there are a number of contributing factors in the economy to help explain these market trends. The weaker trends in air conditioning, in particular, are expected to have impact here since many of SMD's motors and HMO's compressors are used in air conditioning products.

Appliance market stronger

Martin said that, compared to customer inventories in the 1973-75 recessionary period, inventories this year are "not in too bad a shape" — meaning that when inventories are at high levels, appliance manufacturers tend to cut back their production so as not to be left with inventory that isn't selling.

He said that, while 1979 housing starts are declining, they did not drop off as drastically as earlier expected. This tends to help appliance sales since appliance sales are tied to housing.

"Another positive sign in the market," Martin said, "is that consumer purchases of durable goods (like appliances) are not as bad as predicted earlier."

Warner commented that some of this can be explained by the fact that people are not deferring purchases, rather they are buying appliances now in the belief that prices are certain to be up later on. "While it's probably true that appliance prices will be inching upward, it should also be noted that appliance prices in the past — because of the competition in the market — have not risen as rapidly as the CPI (Consumer Price Index)," Warner said.

Air conditioning markets weaker

Martin commented that one reason room air conditioner markets, in particular, are showing weaker signs is related to energy costs. "Possibly more than in appliance sales, people tend to be holding their expenditures on air conditioning as a partial measure to cut back on electricity consumption."

Warner said that an important factor influencing both central air conditioning and furnace motor sales is connected to the overall decline in housing construction.

Special Analysis

"Housing construction has a more severe impact on air conditioning and furnace markets than appliance sales because a larger percentage of appliance sales relate to the replacement market," Warner said.

1980 outlook

"With the uncertain outlook for the economy in 1980, there is reason to expect our customers to be very

cautious in their production planning," Warner said. "Of particular concern is high interest rates businesses must pay to finance any excess inventories, so they will be watching consumer demand very closely. If their products aren't selling, they will cut back. As they reduce production, it affects our business very quickly as orders for our motors are cancelled and new orders drop off."

Warner concluded that GE economists expect lower consumer demand in the first half of 1980 with an improving outlook as the year ends.



Snow removal at Broadway in winters past.

What to do if blizzard hits

When you look at a thermometer pushing past the 50° mark in mid-January, it's hard to think about what to do in a snowstorm.

But since winter is officially here and there's no telling when snow will be upon us, it isn't a bad idea to review Fort Wayne GE's weather emergency announcement procedure:

PRODUCTION EMPLOYEES — During heavy snowstorms, when a significant number of employees are not able to report to work, we're not able to conduct normal production operations. When this happens, it will be announced over local TV and radio stations that "Fort Wayne GE production workers should not report." If there is no announcement, production employees will be expected to report at the beginning of their regularly scheduled shift.

OTHER HOURLY EMPLOYEES — Employees in certain hourly jobs such as tool room and maintenance classifications can work, even when production opera-

tions have been suspended. Employees in these classifications will be advised in advance by their supervisor that they should report, if able to do so safely.

SALARIED EMPLOYEES — Ceasing production operations does not generally impact on the ability of salaried employees to perform their jobs. Therefore, even when it is announced that production workers should not report, salaried employees are expected to come in, if able to do so safely.

HOW DO I FIND OUT? Stations asked to carry GE's weather-related announcements include: (AM radio) WOWO 1190, WQHK 1380, WLYV 1450, and WGL 1250; (television) WANE TV Channel 15, WPTA TV Channel 21, WKJG TV Channel 33.

Update phone numbers

As an additional preparation for weather emergencies, all employees are encouraged to make sure they keep their supervisor advised of any changes in their phone numbers so they can be reached if necessary.

INSIDE:

Dental plan — P. 2
Japan tour — P. 3
Record January 1 retirees — P. 4

Connecticut General named new GE Dental Assistance Plan insurer

Connecticut General Life Insurance Company, a leading insurance company in the group dental insurance field, has been selected by General Electric to administer the new GE Dental Assistance Plan which goes into effect July 1.

Television viewers will probably recognize Connecticut General for its commercials involving the singing by a group of its employees of

"coming through for you, that's what CG people do."

This company, based in Hartford, CT, was picked after a thorough evaluation of the major national insurance companies with experience in administering dental insurance plans. CG currently insures over five million persons through employee-group dental plans. Other companies using CG as a dental plan insurer include General Motors, American Telephone and Telegraph, and DuPont.

More familiar to people in Indiana, CG is the dental plan insurer for the Indiana State Police, Indiana Bell Telephone and Public Service Indiana.

Not many others carry employees dental in Fort Wayne

However, employee dental insurance is still relatively new in Fort Wayne's workforce. According to Larry Hutsel, District Manager at CG's Fort Wayne office, "We haven't seen wide acceptance of dental insurance plans locally. Other than International Harvester, there just aren't many major Fort Wayne employers who carry dental plans for their employees. So I think it says a lot for GE that they are continually providing better benefits for their people."

Orientation coming

GE's benefits experts have begun working with CG to develop the new dental plan's administration and claims procedures, as well as orien-

tation information which will be given to all employees before the plan goes into effect in July.

The new dental plan, negotiated with the unions last summer as part of the job-package improvements, will provide coverage for diagnostic, preventive, restorative, and pros-

thodontic procedures, in addition to the dental procedures now covered under GE's comprehensive medical expense insurance. Employees with a year or more of continuous GE service will be eligible for both employee and dependent coverage with no payroll deductions.



February Elex Calender

5 — Reservation deadline for February 11 supper.

6 — Second Shift Executive Board meeting, 1 p.m., GE Club Trophy Room.

11 — Supper and bingo for Elex members only. Tickets \$4.25 each. Menu: stuffed pork chop, au gratin potatoes, mixed vegetables, fruit salad, german chocolate cake, rolls and beverage. Supper served from 4:45 to 5:45 p.m.

14 — Reservation deadline for February 21 luncheon.

18 — Elex Executive Committee meeting, Bldg. 18-3 Conference Room, 4:45 p.m.

20 — El-Par Chapter Social meeting, Al's Restaurant, 2519 Lower Huntington Road, 1 p.m.

21 — Luncheon at Lester's Party Room, 1502 Bluffton Road, 11:30 a.m. Fashion Review and sewing tips by Stretch and Sew. Attendance prizes — two free sewing courses valued at \$25 each plus other items. Menu: beef kabobs, fried rice, tossed salad, chocolate whip cream cake. Tickets for members, \$4.50, and guests, \$5.

26 — Elex Executive Board, Building 18-1 Conference Room, 7:30 p.m.

27 — El-Par Chapter Board Meeting, 9:30 a.m., Richards Restaurant on Paulding Road.

Phillippe Awards honor public service

The Gerald L. Phillippe Awards for Distinguished Public Service will be presented in 1980 for the 11th consecutive year by the General Electric Foundation.

Named for leader

The Phillippe Awards were established in 1970 in memory of the late Mr. Phillippe, former GE board chairman and a national leader in the field of public service. The five winners each year receive the Phillippe Medallion and the opportunity to select a charity or educational institution for a \$1,000 grant from the GE Foundation.

A total of 49 individual employees

and two teams from 28 locations have been selected for the awards in the last 10 years. The 1980 winners will be announced in early March.

Basketball league teams record holiday wins

By Pat Ebetino

George Jordan's 25 point performance led the We Jam to a hard fought 52-48 decision over the ever improving Lumber Jacks. Mike Towe of the Lumbermen, however, captured game scoring honors by tallying 27.

Then the Wire Mill and the Leaky Hutch squared off. When the smoke finally cleared, it was the Mill on top 69-54. Dick Baughman led the victors with 20, Sparky Wallace and Bob Gerber each added 14 and Mike Bird added 11. The Hutch was led by Ron Roach with 18, while Bruce Miller and Larry Sordelet each canned 16.

Decatur proved to be too much for the Yea as they easily outdistanced their foe 64-43. Duane Braun connected for 15, Steve McBride had 14, Greg Williamson had 13 and Mark Bixler had 12 in the victory. For the Yea it was Don Conversay leading the offensive show with 14.

In a game that went to the final buzzer, Soul Train laid claim to a 60-59 victory over the Broadway Grill. Jerry Stephens connected on a 20-foot jumper with no time remaining to seal the Grill's fate. John Lapsley contributed 13, Stephens 12, and Doug Wyatt 13 in the win. The Grill was paced by George Jordan's 29 and Willie Underwood's 18.

The Wire Mill captured its second victory of the week by downing the Yea 83-51. Again it was Baughman leading the Mill, this time with 24. Ron Blaettner added 17 and Sparky Wallace netted 15. Cody Falk led the Yea with 14, while Don Conversay added 13.

The Superstars behind the hot hands of Jim Whitt and James Moore smashed the Lumber Jacks 84-42. Whitt canned 30 and Moore was close behind with 29. Denny Drum led the Lumbers with 14, and Gary Martin added 11.

Smiles accent holiday for many



Many GE Children got a chance to talk to Santa at GE Club kids party.



SMD food line.



Babe Gephart's crew at Winter Street GPM enjoys buffet.



Pensioners George Hahn, John Ormiston, Erma Smith, and Myron Cox joined several hundred GE retirees for their traditional holiday potluck at the GE Club.



Deborah Coblenz, Beckie Campbell and Stella Eber, SMD finishing employees at Taylor Street, take a holiday lunch break.



HMO Manager Larry Rybicki accepts some Merry Christmas cake from Geneva Washington.

ALLEY CHAT

By Connie Houser

No-Tap Tourney coming

February 1 is the date to mark on our calendar so you won't miss the start of the GE Club Annual No-Tap Tournament. The tournament runs from February 1-29 and is open to all sanctioned GE employees, their spouses, immediate family members, and all GE Club bowlers.

According to Bowling Chairman Casey Keister, "This tournament is a lot of fun and it gives all bowlers a chance to roll big scores because everytime you hit 9 pins on your first ball it counts as a strike!"

First place team will win \$100. Teams consist of either two men, two women, or a couple. Entry forms now available at the GE Club. Call Ext. 2042 if you need more information.

LEAGUE ROUND-UP

Monday Morning Ladies	Seniors League
Virginia Fletcher 574	L. Schaffer (196) 501
(182-217-175)	Hilda Marks 188
Elsie Oliver 530	Bernie Kiner 187
(189)	
Joyce Link 527	Walter Free 241
(205)	Joe Gunkel 213
Rose Maidens 189	Bill Hattendorf 208
E. Office League	
Bob VanRy 223	Apperetus League
League had 8-200s for week)	Bonnel Clawson 602
	(218-213-173)
	Tim Gump 222
	Lee Schnepf 211
Monday Nite Ladies	
Kay Bade 506	Emmaus Married Couples
(187-180-179)	Bob Rietdorf 214
Ferri Weiks 201	Art Howard 212
Edna Woebeking 188	
Venus Fann 185	G.E. Ladies Friday Nite
	Donna Treesh 191
Tuesday Afternoon Ladies	Mary Crum 182
Marge Closson 587	Gertie Jones 182
(231-198-158)	Liz Papen 180
Janie Fischer 527	Helen Thieme (3-7 split)
(224)	
Rosy Ort 515	Jeck & Jill League
(180)	Betty Sheets 512
	(146-132-234)
Hermetic League	Marilyn Kiefer
Jim Weiks, Jr. 243	Don Bohner
Emmitt Smith 228	
Rich Franklin 224	Pete & Tillie League
Tom Uhrick 219-210	Joyce Erler 519
	(186-190-143)
Wednesday Owl League	Elsie Oliver 511
Bob Shatzer 234	(189)
Ed Miller 222	Herb Rodermund 218
	Rick Allgeier 210
Small Motor League	
Harold Somers 601	Mewe & Pewe League
(185-205-211)	Hilda Marks 548
Dave Knepple 221	(224-189-135)
Max Walton 218	Ted Putman 218
Al Ruch 212	
Sunday Nite Mixers	
Dirty Dozen Plus	Judi Cocklin 192
	Donna Treesh 185
June Dawson 188	

Note: The Monday Nite Ladies League needs more bowlers. Any woman interested in bowling and having a good time at the GE Club please call Dave or Connie, Ext. 2042.

Company, unions agree on holiday schedule in 1980

The 1980 holiday schedule for Fort Wayne GE has been announced jointly by the company and unions.

The following paid holidays have been approved:

Jan. 1	Tuesday	New Year's Day
April 4	Friday	Good Friday
May 26	Monday	Memorial Day
July 4	Friday	Independence Day
Sept. 1	Monday	Labor Day
Nov. 27	Thursday	Thanksgiving Day
Nov. 28	Friday	Instead of Election Day
Dec. 24	Wednesday	Day before Christmas
Dec. 25	Thursday	Christmas Day
Dec. 26	Friday	Additional Holiday

Impressions of Japan's plants reveal successful strategies

Editor's Note: This is the final installment of a series in which Bruce Bunch, GE News editor

1971-74, gives highlights from a recent visit to Japan sponsored in part by Industry Week magazine.

Bunch is currently a consultant in the Corporate Communications Operation.



Bunch

By Bruce Bunch

The Industry Week tour continued with...

SHARP CORP. — Corporate philosophy here is "Sincerity and Creativity" and head of engineering tells us that marketing strategy is "to have the most revolutionary product" in each category where the company competes. The plant we visited produces two million Large Scale Integrated Circuits a month and can't keep up with demand. Big addition to double capacity is under construction. Motivational campaign here is "New Life Now", a tie-in with Sharp's consumer marketing campaign. Produc-

tion area is similar to but no more advanced than similar U.S. facilities. Automated plant we didn't get to see is said to produce 800,000 pocket calculators a year. It has 4 employees.

TOYOTA MOTOR COMPANY

— For most of us, this stop was the highlight of the trip. Toyota is the third largest automaker in the world, after GM and Ford, and employs 45,000 which impresses on us how many subcontractors they must use. About 50 percent of output is exported.

During plant visit, we have trouble seeing many people or much inventory. No forklifts blasting around with toteboxes, just engine blocks marching down a production line that appears to be unmanned until final assembly. 50 employees per shift (2 shifts) turn out 1,300 engines a day here. Devices that transfer blocks and crankshafts from one line to another also appear to measure and perform some simple quality checks. We're told that a mechanical sensor which triggers a machining operation on the blocks was an employee suggestion. Electric eyes were used. While the number of employees remained stable, Toyota production has increased from 2.7 million to 2.9 million over



Motor machining at Toyota.

the last two years.

Afternoon presentation is on Toyota's famous Kanban inventory system. Presenter explains that in addition to costing money, inventory masks inefficiencies in the production process. According to experts on our study team, the Kanban system accomplishes manually — by using cards that accompany parts — the same thing that many companies attempt with sophisticated computer-controlled programs.

Conclusion

For years the Japanese — as they readily admit — have been learning from us. And in my opinion — if we can be big enough to admit that there are some things we can learn from them, we have a chance to remain the most productive nation on earth.

*ADLETS

RIDE WANTED

DECATUR TO BROADWAY, 7-3:30 p.m., one day a week. 1-692-6483.

RIDERS WANTED

LEO TO BROADWAY, second shift. 627-5128.

FOR SALE

'78 GRANADA ESS, V8, PS, PB, AC, AM-FM, 11,000 miles. 483-4039.

'72 FORD GRAN TORINO WAGON, med. engine, mech. good cond., \$595. 747-0241.

CHAIRS, swivel rocker, \$35, fireside wht vinyl, \$20. 743-7693.

30" GE STOVE, 24 yrs old, \$175, aft 5 p.m. wkdays. 747-6942.

'60 FORD, 6 cyl, stick shift, 62,000 miles, mint cond., \$700. 440-0023.

'72 FLAMINGO MOBILE HOME, 12'x60', good cond. 625-4776.

'71 STATION WAGON, 9 passenger, very good cond., \$850. 623-3184.

SOFA & CHAIR, beige, \$75; end tables, \$5. 483-1225.

GAS FURNACE, 40,000 BTU. 747-4233.

ICE SKATES, man's sz 10, lady's sz 8, worn once. 747-2741.

CHAIR, Col., \$45; one pr. ant. gold satin lined drapes, 96"x81", \$30. 456-7338.

AQUARIUM SUPPLIES, filter, gravel, driftwood, etc. 456-6560.

BELL & HOWELL PROJECTOR, 273 Statesman, \$35. 424-4341.

TIRES, L78x15; sofa; table saw; firewood. 489-6866.

SHOES, lady's sz 8AA, arch, blond, new, \$18. 440-3143.

KITCHEN SINK & faucet, 22"x32". 483-2084.

REESE HITCH; electric plane; ice skates szs. 10-11. 484-5484.

WASHER & GAS DRYER, Coppertone, good cond. 744-3807.

SILVERWARE, 8 dinner, 16 salad forks, old Rogers & Bro. 485-1709.

SNOW TIRES, mtd. E78x14, Dunlops, like new. 745-1846.

LOTS, 4, Garden of Memory, Marion, reas. 485-1733.

'77 FORD 4x4, PS, PB, AC, auto. 484-3910.

TWIN BED, matt., box springs; corner table; chair, ex. cond. 432-3778.

'69 CHEV, 2 dr., auto., PS, PB, AC, good cond., \$500 firm. 745-3764.

SOFA, matching chair, two end tables. 485-5786.

LOUNGE CHAIR w-matching ottoman, champagne color \$75. 493-2486.

TIRES, 4, F60x15, Firestone Super Sports; 2, E78x15 on Chev rims. 749-0067.

'77 MONTE CARLO LANDAU, loaded, low mileage, one owner, ex. cond., \$3,200. 432-1456.

FIVE DRAWER CHEST, blond mahogany, bst offer. 745-3112.

MEN'S PRO ROLLER SKATES, sz. 10 1/2; GE AM-FM Stereo, ex. cond. 672-2249.

'75 MERCURY MONTEGO. 1-657-5463.

SAINT BERNARD mixed puppies; 42" electric stove, very good cond. 693-2898.

HUMIDIFIER, good cond., \$45; 20" hi-rise boy's bike; sm 10-spd. boy's bike. 432-9241.

'77 MUSTANG, 15,500 miles, V8, auto, PS, PB, vinyl top, \$2,995. 747-5461.

KING SIZE HEADBOARD; girl's sz 12 furry coat. 422-1828.

HOUSE, business zone, north; two keyboard organ, offer. 489-5770.

'78 351M FORD MOTOR & cap for 8' bed. 489-9335.

IRISH SETTER PUPS, ex. bloodline, no reas. offer refused. 627-2429.

TWO ROW w-New Idea Super Picker 324. 1-547-4104.

'68 FORD truck & Ford Torino. Both top shape. 484-2888.

'77 TOYOTA Celica GT, 5-spd., 34 plus MPG, reg. gas, clean. 432-2097.

WANTED

SPINET PIANO. 747-5902.

CHILD'S VIOLIN, reasonable. 623-6572.

LIONEL & Am. flyer trains. Any cond. 1-724-8011.

SERVICE

WILL BABYSIT in my northeast home. 486-4302.

FOR RENT

UNFURN APT. 1 bdrm., grnd. floor, near Bdway, Indry., CATV. 745-2907 or 446-4014.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Record number of January 1 retirees join pension ranks this year

The local benefits office has reported a record for January 1 retirees with over 100 in the Division opting for retirement this New Year.

According to Benefits Manager Chauncey Miller, this is almost double the 50-60 employees who have retired on January 1 in recent years.

Miller said a number of reasons were being cited by the retirees. "During their interviews in the

benefits office, many mentioned quite a few things relating to the current pension benefit package. They worked until January 1 to qualify for the 1980 vacation. Or they were taking advantage of a higher minimum guaranteed pension by recording an extra year of pension qualification service.

"We've also heard a great deal of interest in the new benefit package provision approved last July in

which full unreduced, retirement income is now being made available at age 60," he said.

Sharon Harter, Benefits Specialist, said, "Employees all have their own unique reasons for retiring. But many are finding that they can afford to retire before the traditional age 65, especially if their families are raised and children are out of the home."

"All factors are considered when a person retires," said Chauncey. "Prominent in many minds are the lower tax rates applied to retirees, plus the fact that they are now benefiting from their Savings Plan investments through the years, not to mention the Social Security benefits many also qualify for."

Sharon added that personal reasons, such as a desire to retire when a spouse retires "so they can enjoy their years together more," have motivated many employees to ex-

plore the new options available.

Since the mandatory retirement age of 65 was lifted last year, eight employees have decided to continue working past 65 in the Division. "Although most people choose to take advantage of their pensions as soon as they can, I've also had some people tell me they 'live alone, have good health, enjoy their work — and just prefer to go on working as long as they feel like it'," Sharon said.

"All in all," Chauncey concluded, "what we're seeing is certainly an indication that the new increased benefits seem to be meeting the needs of most pensioners."

New booklets being sent to keep you up to date on benefit improvements

General Electric people are starting the new year with more than 20 benefit improvements . . . such as an improved Pension Plan, increased medical benefits, and new savings options to name just a few. And to keep employees up to date on the details of these changes, over 500,000 new benefit plan booklets reflecting these improvements are on the way to 276,222 GE employees across the country.

Each employee will receive two booklets: A Summary Plan Description and an Employee Benefits Plan Document.

The Summary Plan Description booklet provides summaries of all the major benefit plans in easy-to-read language accompanied by helpful charts, examples and illustrations. This one large book replaces the small, individual booklets previously used to describe each benefit plan. The convenient book will be easier to store and will make it simpler for employees to find the benefit information they need in one handy reference source.

Chart featured

"General Electric's benefit program is made up of various plans designed to work together to help you and your family meet a wide range of financial needs now and in the future," says Chauncey Miller, Manager of Benefits in the Division here in Fort Wayne, "and a two-page chart in the front of the Summary Plan Description booklet shows at a glance how they do this."

While the Summary Plan Description booklet is helpful in building general understanding of the plans, the Employee Benefits Plan Document contains the complete text of every major GE benefit plan. This book serves as the basic, legal document used to determine just how a plan may apply in a specific situation.

"Benefits are a major part of each employee's compensation," Miller added, "and the benefit improvements effective this year have in-

creased the value of every GE employee's pay. To make the most effective use of our benefits, each of us needs a good understanding of the plans for which we're eligible . . . and the new booklets are the best source for up-to-date information on our benefits.

"I urge every employee here in Fort Wayne to look the books over carefully when you receive them, and to store them in a safe, convenient place with other important documents. When you think you're eligible for a benefit, your new benefit booklets should be the first place to look for the information you need. If you still have questions, you can get additional information about benefits by calling Ext. 2768 or 2745 in the Division benefits office."

MENU

Monday, Jan. 21 — beef vegetable soup, chicken and noodles, breaded pork steak.

Tuesday, Jan. 22 — chicken noodle soup, flame broiled beef steak, ham and beans with corn bread.

Wednesday, Jan. 23 — beef barley soup, roast turkey, beef chop suey. Special: Mexican fiesta.

Thursday, Jan. 24 — vegetable soup, shrimp shapes, ham and great northern beans.

Friday, Jan. 25 — chicken rice soup, beef and noodles, macaroni and cheese, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

INTRODUCING: 'Create-a-salad' bar is open at the Building 8-1 cafeteria. New ingredients daily. Bowl, 85¢; plate \$1.20, plus tax.

Local GE Credit Union announces annual audit

The General Electric Employee's Federal Credit Union office, 1021 Swinney, is announcing that their annual audit, as of December 31, 1979 is being completed. All members are urged to report any discrepancies in statements as of that date to: Supervisory Committee, P.O. Box 1267, Fort Wayne, 46802.

RETIREMENT REFLECTIONS

WALTER E. COOK retired January 1 with 38 years' service. He began

on a sheet metal and steel work assignment and retired as a Power House Operator with Appliance Components Support Operation. **COMMENTS:** "Will have time for hobbies and see a little more of this world."



ALMA K. DOCTOR retired January 1 with 39 years' service. Her first

assignment was insulate core-hand; she retired from a tape coils assignment with General Purpose Motor Department. **COMMENTS:** "Do whatever comes along — take it a day at a time."



JOE T. DONAHOO retired January 1 with 38 years' service. He began

as a student engineer and retired as Senior Development Engineer with Specialty Motor Department. **COMMENTS:** "A special thanks to the many friends who made my past life as enjoyable as my future life."



JULIAN J. EME retired January 1 with 37 years' service. He began as a

move man and retired as a Plant Protection Officer with Appliance Components Support Operation. **COMMENTS:** "Travel all over the country, work with some outside interests and get in some fishing."



POP selections begin new jobs

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in the next listing as the positions are filled.

Cecil Clancy, Program Engineer, STD, Job No. 79-88.

Vince Karst, Supervisor-Mach. & Weld., ACSO, Job No. 79-96.

Cancelled, Spec.-Value Anal. & Cost Red., GPM, Job No. 79-124.

Karen McManus, Mkt. Specialist, GPM, Job No. 79-126.

Cancelled, Spec. Data Proc. Opr., DIV FIN, Job No. 79-137.

Edwin Papiez, Mfg. Engr-Mthds, Time Stds. Infor. Sys., WCB, Job No. 79-138.

Marla Blaising, Flexowriter Opr., GPM, Job No. 79-145.

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General Electric News

JANUARY 25, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 3

New wire package investment at Mill adds efficiency on production line

With ongoing investments in equipment at GE Wire Mill operations, local GE product departments will be seeing greater availability of a new, improved method of packaging wire.

It is called the taper-pak®. Unlike traditional packaged wire, the new taper-pak is in a somewhat cone-shape so it is smaller in diameter at one end than the other.

"This new taper-pak design reduces the susceptibility of the wire to tangles as it leaves the spool for use in the product departments' winding operations," said Bill Causey, Wire Mill's Manager of Manu-

facturing Engineering.

At the Hermetic Motor Operation here, Quality Analysis and Planning Manager Jim Wiegman had high praise for the taper-paks, which are in use in HMO's Building 17-3 production lines. "We have found that the taper-pak greatly reduces our tangling problems to the point where we have been experiencing nearly no tangles at all," said Wiegman.

"Our operators appreciate this, it reduces machine down-time, and it is good for the efficiency of our business," he said.

Runs faster

Another advantage of the taper-pak is that the design allows the wire to be pulled off the spool at the faster speeds required by more advanced winding equipment. As product department equipment is modernized, demand for the taper-pak spooled wire is expected to grow, Causey said.

Because of the nature of the taper-pak investments, they will be a direct benefit to the product departments. "Since our product department customers get the most utility out of magnet wire improvements, the taper-pak project demonstrates that we are committed to long-term investments in our business," said Paul Dawley, Manager - Magnet Wire Motors.

Improves handling

However, the new equipment at the Wire Mill was specially designed to improve handling and efficiency as much as possible. Pilot program equipment has been operating here since last April.

Between both Fort Wayne and Shelbyville mills, cost of installing the new taper-pak equipment is over \$500,000 in 1980 alone.



COMPANY PROFITS are spent for investments in production to help businesses compete, like the new taper-pak at the Wire Mill. (Left) Wire Mill's Bill Causey goes over the specifications as Area Services Electrician Mike Lepper works on the installation of new equipment. (Right) Wire Mill Enameler James Sandys handles a taper-pak with a motorized overhead crane system.

Callaghan named new CSD manager of finance section

Thomas W. Callaghan has been named Manager of Finance and Administration for the Components Sales Department headquartered here.

Callaghan is a University of Michigan graduate with BBA and MBA degrees. He joined General Electric in 1960 on the Financial Management Program. Following service in the U.S. National Guard, Callaghan returned to GE with the Dishwasher and Disposal Department in Louisville.

He has also had assignments on the Corporate Audit Staff, Schenectady, NY; Television Department, Television Component Products Department, Home Entertainment Business Division, Syracuse, NY; and Contractor Equipment Business Division, East Hartford, CT.

Prior to his position here, Callaghan was Financial Analyst to the Industrial Products Group, East Hartford.

Callaghan replaces Rod Everhart, who was recently named Finance Section Manager, Capacitor Products Department, Hudson Falls, NY.



NEWS NOTES

GE people have reputation for hustling . . . customers

GE people have a reputation for hustling . . . hustling to satisfy customers that is, and one of Syracuse's Electronic Systems Business Division customers really likes the way GE people keep on the move to meet customer needs. He's Belgian Air Force Captain Gerard Loriaux who worked with folks at GE's Syracuse facility this past year to become familiarized with the B3D radar system he's now in charge of in Belgium. He was impressed that the B3D radar team "started early and stayed late just about every day." Not only the dedicated teamwork but also GE's technology impressed the Captain. "From a technological standpoint, the B3D radar system seems to be ahead of competitive equipment," said the satisfied customer.

Local GE-sponsored Junior Achievers in trade fair

Four General Electric-sponsored Junior Achievement companies will be selling their products this weekend at the JA Trade Fair at Glenbrook Shopping Center. The companies are comprised of high school age members advised by GE employees. Participating in the trade fair this year are: Chargo Co (GPM, Everett Cooper, Coordinating Adviser); Best Start (SMD, Stan Ketzler, CA); GESJA Springs-N-Things (STD, Gerri Pack, CA); and Acme Hanging Co. (MTO, Vincent Campos, CA).

William J. Ehner heads new Motor Technology Operation

William J. Ehner has been named Manager of the new Motor Technology Operation (MTO).

In his new assignment which will be headquartered here in Fort Wayne, Ehner will report to Van W. Williams, Senior Vice President and Group Executive of the Motors Business Group.

Since 1978, Ehner has been Manager of the Appliance Components Support Operation (ACSO). In connection with the reorganization of the Industrial Products and Components Sector, the operations within ACSO become a part of the new Motor Technology Operation with the exception of Area Services

which will remain in the Component Motor Division.

Background

Ehner came to Fort Wayne from Louisville where he was Manager of Advanced Manufacturing Technology and Analysis for the Major Appliance Group's Advanced Manufacturing Operation. He has also had assignments with the Appliance Control Department and GE Air Conditioning Department.

Ehner joined General Electric in 1961 on the Creative Engineering Program. He holds a BSME Degree from Newark College of Engineering and an MBA from the University of Louisville.



EHNER

INSIDE:

See Plant Panel 'payout' comments — Page 4

Many use "payout" to plan for future through Retirement Option Account

The record \$220 million that went to employees and former employees in the distribution of savings plan investments early this month doesn't reflect all the dollars involved.

There were many more dollars — dollars that GE people will receive in the future. Specifically:

- Over \$21 million went into the Savings and Security Program Retirement Option feature.

- Over \$4 million in fractional shares of GE stock and S&SP Mutual Fund Units are being carried forward to next year's distribution when they will go to make up full shares and units.

The Retirement Option feature allows you to have your securities placed in a special account and held until you leave the company rather than to have them delivered to you at the end of the holding period. If you remain with GE until retire-

ment, the value of securities in your Retirement Option Account can be delivered to you in one of several ways — in annuity payments, in installment payments, or in a lump sum. Using the Retirement Option feature, many employees are providing for extra income in retirement and are expecting some tax advantages as well.

Adding the \$21 million that went into the Retirement Option and the \$4 million in fractional shares to the total \$220 million paid out to GE people in this year's savings plan distribution, the grand total involved reaches a big \$245 million.

(Employees should note that offers to sell or the solicitation of offers to buy any securities offered by the Savings and Security Program, or the solicitation of participation, or a change in the method or degree of participation, by anyone enrolled in the program is made only by the S&SP Prospectus, which includes the text of the program.)

One of many 1980 benefit improvements:

Did you know that the benefits plan now covers hospice care?

On New Year's Day a GE job became better than ever as many improvements in employee benefits went into effect. Although most of these have been described to you in some detail since they were first announced last July, we thought you'd be interested in a summary of the January 1 improvements.

The GE Insurance Plan, which is free to employees and costs only \$100 a year for dependent coverage, now provides additional health-care alternatives and even better protection from rising medical and health-care costs. Its latest improvements include:

- **\$1000 ceiling on "out-of-pocket" expenses:** If the total unreimbursed covered medical expenses for you and your dependents reach \$1000 during a calendar year, you'll be reimbursed 100% (up to the \$350,000 lifetime maximum per person) for additional covered expenses regardless of whether they are Type A-1, A-2, or B expenses. Counting toward that \$1000 are the deductibles and co-insurance payments made on expenses such as doctors' bills and prescription drugs.

- **Extended-Care facility:** 100% of the semi-private room rate for up to 120 days in an approved extended-care facility after hospitalization.

- **Home care for hemophiliacs:** 100% reimbursement for an approved home therapy program for hemophiliacs under a physician's care.

- **Christian Science healing:** Visits by Christian Science practitioners for treatment of an illness or injury condition are Type B expenses with 85% reimbursement — the same as would be received from a visit to a doctor.

- **Diagnostic imaging procedures:** All medical diagnostic scans are now covered as Type A-2 expenses (100% of the first \$500 and 85% of the balance). Previously scans other than X-ray scans were Type B and reimbursed 85%.

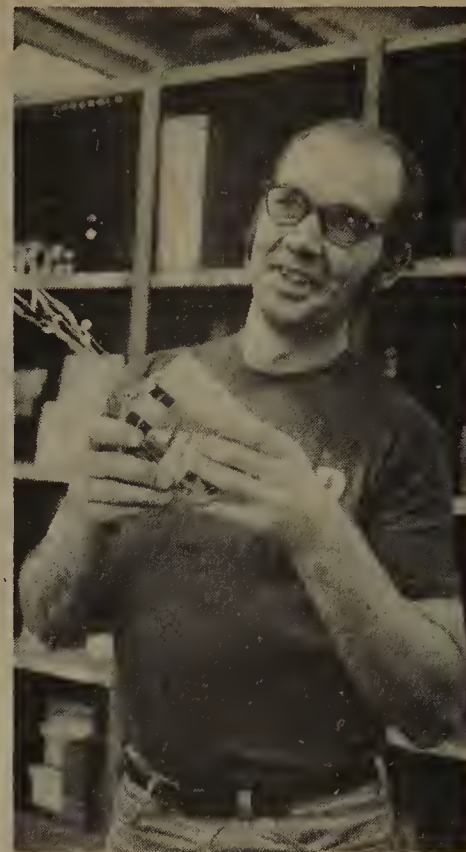
- **Hospice care:** 100% reimbursement for approved hospice care for terminally ill patients. This applies to services in both a hospice facility and a home.

- **Higher minimum life insurance:** Every full-time employee now has at least \$20,000 free life insurance. It used to be \$15,000. Of course, those earning more than \$10,000 a year have more than the minimum because this insurance is based on twice annual earnings until age 65 when it tapers down gradually.

The January 1 improvements in the Pension Plan include:

Robert Deal wins \$695 on repair savings suggestion

Robert Deal, stacking area production Group Leader in Specialty Transformer Department Building 27, has received \$695 through the Suggestion Program. The award was based on repair savings involving ST's manufacture of voltage stabilizers. Deal's idea was only the third suggestion he had submitted. It eliminated a production problem with the use of added insulation in the voltage stabilizer coil. "I had no idea it would be so easy to get an idea adopted," commented Deal after receiving the award.



Deal

- **Higher exemption from paycheck deductions:** The 3% payroll deductions won't start until earnings reach \$9000. It was formerly \$6600. This adds \$72 annually to take-home pay.

- **New Career-average formula:** The yearly amount credited to your pension will now be 1.2% of the first \$9000 of pay plus 2.2% of the amount over \$9000. It used to be 1% of the first \$6600 plus 2.1% of the amount over \$6600.

- **Enrichment of prior credits:** If you had at least one year of pension benefit service at the end of 1972, your career-average pension credits have increased by 0.4% of your average annual compensation covered by the Pension Plan during 1971, 1972, and 1973 multiplied by full years of pension benefits service by the end of 1977. The minimum increase is \$3 times the number of full years of pension benefit service to the end of 1977.

- **Restoration of lost credits:** If before 1976 you lost at least five and less than 10 years of GE service by leaving the company, you can reinstate those lost pension credits if your absence was not longer than the service you had accumulated before you left. See your supervisor for other details and the application form.

Although not part of the Pension Plan, there were also January 1 changes in pensioners' benefits which will help many employees after they retire. These included the new Prescription Drug Plan and improvements in the Medical Care Plan for Pensioners and the Pensioners Hospital Indemnity Plan.

The Savings & Security Program had several significant improvements this month.

- **Two new interest funds:** The HP Fund is for use during the three-year holding period. The LT Fund is for use following the holding period and over the long term.

- **Investment switching:** Once a year S&SP participants who have retirement option accounts can switch half or all their investment in any security in the ROA to any other security in the ROA.

- **Home-buying withdrawal:** Amounts can now be withdrawn from either the holding period or the retirement option account to make a downpayment on a home as a primary residence — without loss of the company's matching payments.

- **"Rollovers":** If you have received a distribution from another employer plan or annuity, you may be able (depending upon government rules) to invest that distribution in your retirement option account by making a "rollover" contribution to the program.

Other benefits improvements include:

- **Dependent Life Insurance Option:** Now there is a second option which doubles the coverage to \$10,000 life insurance on your spouse and \$2000 for each covered child. You also still have the original option of \$5000 on your spouse and \$1000 on each child.

- **Personal Accident Insurance for family:** Now you have the option of obtaining accidental-death life insurance on your spouse and eligible children. You can, of course, elect to maintain just coverage on yourself in the original plan.

- **Earlier three-week vacation:** Now it takes only seven years of GE service to earn a three-week vacation. This used to require 10 years' service.

- **Doubled tuition payments:** Annual tuition maximum under the Individual Development Program has been doubled from \$400 to \$800 to provide additional encouragement for hourly and nonexempt-salaried employees to take educational courses.

- **LTDI improvements:** The Long-Term Disability Income Plan for salaried employees now guarantees that disabled employees (up to age 65) receive at least 50% of pay even if denied benefits from other disability-pay plans. The hourly LTDI plan has a similar provision.

NOTE: This description of the many January 1 improvements is necessarily a generalized report on various provisions of the plan. It doesn't contain all the possible qualifications for eligibility for a particular benefit. Complete details on these and all the other GE employee benefits can be found in the new benefits booklets being distributed to all employees in Fort Wayne. If you haven't received these, ask your supervisor for them.

GE lists stock, fund unit averages

Here are the GE average stock prices and the average fund unit prices used in the crediting of participants' accounts under the Savings and Security Program for the various months reported so far in 1979.

The Stock Price is the average of the closing prices for GE stock on the New York Stock Exchange for each trading day in the calendar month.

The Fund Unit Price is the average of the daily fund unit prices, determined for each trading day of the New York Exchange in the calendar month by dividing the number of fund units into the net asset value of the fund.

The stock price and fund unit price are used for crediting accounts, but should not be used as the cost of shares or units for income

tax purposes. "Tax cost" for GE stock or fund units acquired under S&SP is calculated for employees according to Internal Revenue Service regulations. The figures are furnished on the annual "tax information statement" issued shortly after each S&SP payout.

	Stock Price	Fund Unit Price
January	\$49.119	\$26.019
February	46.836	25.637
March	47.597	26.439
April	48.319	27.134
May	49.455	26.565
June	49.601	27.309
July	50.542	27.602
August	53.348	29.113
September	51.388	29.706
October	48.837	28.490
November	46.940	28.424
December	48.513	29.627

HUMORICKS



"OUR FATHER, WHO ART IN HEAVEN..."

SCOREBOARD By Pat Ebetino

Oldtimers outplay Soul Train, Yea

The Oldtimers notched a pair of victories this week in the GE Basketball League. First it was a 50-42 decision over Soul Train. Jerry Mattix paced the victors with 17. Helping with the offensive drive were Jim Gooden with 11 and Ken Fehmon connecting for 10. John Lapsley and Bob Gradey paced the train with 14 each.

Fehmon then led the way to a 63-47 conquest over the Yea. Jerry Mattix chipped in 15 and Lee Finch netted 10. Don Conversay and Cody Falk paced the Yea with an even dozen each.

The Superstars also won a pair. Jim Whitt's 24 led the way to a 71-61 trimming of the Leaky Hutch team. In that contest, Les Woods contributed 14 for the Stars while James Moore and Dale Ciciroa each added 12. The Hutch had four men in double figures: Rick Stoller with 17; followed by Russ Roach, 12; Bruce Miller, 12; and Jerry Miller, 1.

The Stars then outdistanced Decatur 69-58. Again Whitt had the hot hand for the Stars, this time blistering the nets for 31. Steve McBride and Williamson paced the Out-of-Towners with 14 each.

The Hutch did manage a 55-51 win over the Broadway Grill. Rick Stoller

netted 19 and Larry Sordelet and Bruce Miller had 10 each in the victory. George Jordan carried the offense with 29 for the Grill.

Outmanned and playing with only four players, the Grill dropped a 70-63 decision to Decatur. For the victorious Decatur it was an even balanced attack. Greg Walters paced the team effort with 12. Mark Bixler canned 11 while Steve McBride, Greg Koons, and Mike Busse each notched 10. Walter Paige and Anthony Scott carried the load for the Grill with 29 and 22 points respectively.

ALLEY CHAT

By Connie Houser

Fischer, Davenport, Smethers lead league scoring

Weeks have gone by and no one has set a new season record. So I'll be looking for someone to break the ice. (What ice? Some winter, HUH?) The current leaders include: Janie Fischer of the Tuesday Afternoon Ladies in the women's league with a super 599 series including the high game of 236; for the men, Sam Davenport of the Friday Nite Taylor St. reigns with a 678 for high series, and his colleague Art Smethers has high game — a great 277.

For the record: We reported last week that Jim Weiks won Unkies' Pro-Style Tournament. Well we all know that Jim Weiks works at GE, but he didn't win the tournament. Rather, his son, Jim Weiks, Jr., did! Jim Jr. was a former Junior League bowler at the club.

TIME IS NOW TO SIGN UP FOR THE FEBRUARY NO-TAP TOURNAMENT. CALL EXT. 2042 FOR MORE INFORMATION.

LEAGUE WRAP-UP

Monday Morning Ladies

Virginia Fletchall (199)	528
Elsie Oliver (182)	512
Doris Scott	217
Jan Blakeley (6-7-10 split)	

GE Office League

Roy Elwood	222
Ed Hagadorn	218
Don Caudill	214
Herb Meyer	212
Ray Fischbach (claims he got the 3-7-10 split??)	

Monday Nite Ladies

Mary Welks (163-182-179)	524
Viola Francis (154-159-209)	522
Terri Welks (140-199-188)	507

Tuesday Afternoon Ladies

Maggie Hunter (183-179-178)	518
Janie Fischer (184-158-158)	500
Ruth Bowman	189
Rosy Ort	184

Masonic League

Robert O'Neil (228)	608
Les Sliver	226
Frank Rupnow	211
Mike Mannen	210

Hermetic League

Mark Kamphues	231
Dude Kamphues	221
Jim Welks, Jr.	213
Maurice Haines	212
Steve Reidhaar	211

Small Motor League

Willard Fritz (229-193-190)	612
Jack Rickoff	211

Industries Products

Robert Scott	224
Blanche Mulligan	202
Alice Busch	181

Seniors Bowling League

Richard Busch	230
Jim Wright	214-211
Joe Gunkel	203
Gene Houser	201
Leon May	200

Apparatus League

Don Graham	223
Ken Quandt	212

Emmas Married Couples

Elsie Relter	202
Richard Sebold	221

GE Ladies Friday Nite

Bessie Shields (225-207-132)	584
Liz Papen (191-198-181)	570
Martha Hlre	197
Donna Treesh	189
Gertie Jones	188
Bonnie Roth	185
Debbie Burley	181

Sunday Sandbaggers

Florence Causey	182
Terri Welks	181
Jack Mosher	225

*ADLETS

RIDE WANTED

BEAR LAKE AREA TO TAYLOR, 1st shift. 1-799-5804.
ASHLEY OR WATERLOO to Bdwy, 1st shift. 1-488-2677.
ASHLEY EXIT TO Taylor St., 1st shift. 1-488-2832.
RIDE OR RIDERS OSSIAN AREA to W. Bdwy, 1st shift, aft. 4 p.m. 622-7107.

FOR SALE

ROUND DINING TABLE & CHAIRS, walnut w-bwn, good cond. 747-4473.
COLONIAL HOUSE w-bsemt, northeast, \$78,200. 482-4557.
USED TELEPHONE POLES, 14' to 20', aft 4 p.m. 622-7107.
5 PC. DINETTE SET; matching coffee & end tbls., nice. 1-357-5677.
BRAIDED RUG, grn; 24"x108" runner, \$10. 745-3042.
'71 GAS RANGE, dbl oven, aft. 5 p.m. 484-1352.
IRON-RITE mangle ironer. 422-5845.
HOG WATER TANK, 200 gal; feeder troughs, chicken water caw, etc. 693-2940.
'72 CHEV PICKUP, mornings, \$700. 639-6253.
YAMAHA GUITAR, Flat Top w-case, good, \$125. 747-0849.
'74 DUSTER for parts only. 747-5461.
'73 PONT CATALINA, 2 dr. cpe, air, mags, aft 5 p.m. 447-5401.
'71 DATSUN WAGON, \$400; '71 T-Bird, \$325; suede coat, sz 42, \$50. 627-2429.
GE RANGE, 30", 2 yrs. old, \$175, aft 5 p.m. 747-6942.
WEIGHT SET w-bench, 150 lb. cast iron, \$60; new blt-in dishwshr, \$225. 484-6958.
'79 CHEV VAN, 6 cyl., auto, dk bwn w-stripes, \$5,500. 672-3447.
HIDE-A-BED & dinette set, like new, reas, aft 5 p.m. 493-1391.
'78 SNOW BLOWER, Yardman, 3 HP, 2 cyl., ex. cond., \$150. 639-6148.
23" COLOR TV, \$125; lounge chair w-ottoman, bge, \$75. 493-2486.
'69 CHEV IMPALA, 4 dr., auto, air, ex. cond., 70,000 mi., one-owner, \$1,000. 747-4752.
'68 CHEV SPORTS VAN, 6 cyl., 3 spd., 54,000 mi., good cond. 627-3998.
SOLID NE DUPLEX, invest or owner occ, \$9,000 dwn, assume mtg, mst see, ex. cond., \$39,500, wkend only. 424-2403.
TIRES, 4, F60x15, Firestone Super Sports on wht slotted rims. 749-0067.
'76 FORD F350, 12' flatbed, \$3,500; '63 Plym Fury, \$100; '71, 350 Olds motor. 747-5692.
ST. BERNARD mix puppies, 7 wks old; 40" elect. range, vry. gd. cond., \$20. 1-693-2898.
'72 GRAN TORINO FORD WAGON, almost everything new. 747-0241.
MEN'S CLOTHES — slacks, sz 40, shirts, sz 16½, some new. 456-4851.
LOVE SEAT, rust, good condition, 1 yr. old. 747-0849.
SNOW TIRES, 2, H78x15, good cond., \$10. 483-4889.
DOUBLE PELLA WINDOW, 54"x58", \$200. 432-6722.
FIREPLACE SCREEN, blk wrought iron, reas. 432-2354.

'69 SCOUT ARISTOCRAT, 4 whl drive, extras, really sharp, \$1,800. 493-3853.
MICROWAVE OVEN, used only 2 mos., aft. 4 p.m. wkdays. 747-3817.
GIRL'S ALL PRO 10-SPD BIKE, A-1 cond., \$70. 747-6573.
'78 GRANADA, V8, auto, air, PS, PB, 11,000 miles, ex. cond. 483-4039.
'68 DODGE CORNET WAGON, runs good, bst offer. 489-6723.
TYPEWRITER, Olympic office, elec., good cond., \$150. 483-8886.
TV GAME; 12" whl rim. 483-4396.
BEDSPREAD, full sz. w-one pr. matching drapes, \$15. 747-6953.
PLAYPEN & other baby items. 447-3106.
GAS CONVERSION BURNER, 150,000 BTU, Bryant, good, \$100. 1-636-7398.
CONVENTIONAL WASHER, 1 yr. old, reas. 489-3341.
'76 OLDSMOBILE STATION WAGON. 483-0310.
MODERN SOFA, gold, 7½' long. 745-3042.

WANTED

HARDWOOD TREES to cut for firewood. 485-0174.
LOVE SEAT COUCH, large bookcase, dish-washer. 447-4662.
OLD SILVERWARE for camper. 1-925-1187.
LIONEL & American Flyer trains, any cond. 1-724-8011.
TWO KEYBOARD ORGAN & rhythm section. 747-5692.
EXERCISE BIKE, Schwinn or equiv. 637-6682.
BICYCLE EXERCISER, reasonable. 432-2316.
BOYS' ICE SKATES, sz. 6-7, reasonable. 639-3133.
SHOE SKATES, indoor/outdoor, women's sz. 7. 440-0334.

SERVICE

BABYSITTING, my Lutheran area home, nurse, days only. 444-8223.

FREE

BLACK LABRADOR RETRIEVER PUPPIES. 627-2388.
KITTENS, 2 gry males, 1 Siamese marked female. 693-3886.

General Electric News

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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Prices listed for reporting your 'Intangibles Taxes' on state tax return

For reporting Intangibles Taxes on your "Individual Indiana Income Tax Return," the personnel accounting office reports that the closing price of General Electric Stock and Savings and Security Mutual Fund Price on December 31, 1979 was:

Stock	\$50.750
Fund	\$29.780

PLANT PANEL:

How is the new improved S&SP plan working for you?

Useful in short term

Dottie Swanson, SMD Broadway, Customer Service Specialist — "S&SP gives me an opportunity to buy those special things I normally wouldn't be able to buy. It certainly is one of the best short-term investments for me, since I cash it in every three years to take advantage of the matching share."



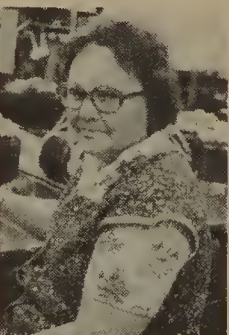
Security for future

Carlos Jacobs, STD, Stacker — "S&SP is a program in which you can find security for the future. It is a plan in which one's mind can be set at ease about such things as education for the children, security for a man and his spouse — and most of all, a sure way of saving."



Good for emergencies

Shirley Boyle, HMO 17-3, Mechanical Inspector — "The Savings and Security Program is working for me — first, by being deducted from my check each week. This way I don't miss the money. Secondly, but most importantly, it's a smart way of saving for emergencies and retirement."



With this plan, after a specified holding period, I'm paid \$1 for every \$2 I

have saved.

I feel that I'll be able to maintain my financial needs when I retire with my social security, pension and Savings and Security Plan at GE."

Saving to pay for daughter's education

Sue Tutwiler, SMD Taylor Street Finishing Area, Terminal Block — "I think it's a good program because GE provides the matching payment. I have a daughter who wants to be a nurse, so it will be helping pay for her education. Also, I have 26 years to go before I'm a pensioner, so I should have a good



lump sum saved up by then to use for whatever I want after I retire."

Helps build equity to meet objectives

Mike Novosad, CSD, Manager of Components Business Development - Far East — "The Savings and Security Program is a great way to save and obtain a good return."

I have participated in it since joining GE over 10 years ago. Since I have always invested the maximum allowed, I have been able to set aside good sums of money with little effect on my living standard. This money is available for additional investments or to help my children with educational



expenses.

The General Electric Savings and Security Program is certainly helping me build my equity to meet my present and future financial objectives.

Wishes she would have joined sooner

Mary Lopshire, GPM Taylor St., Part Expediter — "I didn't understand the Savings and Security Program at first, but after talking to people who were already in the program and finding out how it worked, I joined. This is the first pay-off year for me. Now I wish I would have joined earlier. I want to use my savings and security for retirement."



Record savings and investment "payout" sent

The "payout" from General Electric savings and investment plans reached new heights with the \$220 million in cash and securities mailed to 157,920 employees and former employees at the start of this year. The exact worth of the securities and cash involved in the 1980 annual "payout" was \$220,781,643, based on 1979's year-end market values for GE Stock, Savings and Security Program Mutual Fund Units, and the maturity value of U.S. Savings Bonds.

This January's huge distribution is the result of 1976 investments under the GE Savings and Security

Program and 1974 savings under the Savings and Stock Bonus Plan. The close of 1979 marked the end of the holding periods for savings and investments for those years under the two plans.

over \$212 million in the S&SP distribution. The remaining 17,886 are receiving in excess of \$8 million in securities and cash under the Savings and Stock Bonus Plan.

More employees participate

Not only was the "payout" larger than ever before but there was also an increase in the number of employees participating in GE's savings and investment programs. Of the 157,920 people on the receiving end of the payout, 140,034 are receiving securities and cash worth

MENU

Monday, Feb. 4 — chicken noodle soup, live and onions, escalloped ham and potatoes.

Tuesday, Feb. 5 — beef gumbo soup, turkey and dressing, beef and Spanish noodles.

Wednesday, Feb. 6 — lima bean and baccor soup, Salisbury steak, chicken and noodles. Special: Mexican fiesta plate.

Thursday, Feb. 7 — potato chowder soup, roast beef, ham and great northern beans with corn bread.

Friday, Feb. 8 — vegetable soup, macaroni and cheese, beef chop suey with rice, battered dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

RETIREMENT REFLECTIONS

ADOLPH C. FERBER retired January 1 with 37 years' service. He began as a Production Order Clerk and retired from an inspect assignment with Hermetic Motor Operation. **COMMENTS:** "I plan to travel, enjoy hobbies, and keep in shape."



ROBERT K. HARROLD retired January 1 with 38 years' service. He began as a specialist and retired as a Supervisor for the Hermetic Motor Operation. **COMMENTS:** "Enjoyed working at GE and now plan to enjoy woodworking and fishing hobbies."



WAYNE B. GETTS retired January 1 with 37 years' service. He began as a Methods Planner and retired as Manufacturing Foreman with General Purpose Motor Department. **COMMENTS:** "The Company has been a good one to be associated with for so many years, and I have made many close friends and acquaintances during this time. As for the future — expect to be doing some traveling and exploring new places."



FREDERICK A. HEINKEL retired January 1 with 38 years' service. He began as an Inspector and retired from GPM on a lathe-tape assignment. **COMMENTS:** "Traveling and going to Florida to watch the White Sox in spring training."



In Memory

ALMA M. DARNALL died December 1. She retired in 1968 from General Purpose Motor Department, Section 14, as a Machine Lead Maker.

WILBUR A. HOBSON, R. 1, Pleasant Lake, IN, died December 1. He was a Blacksmith-Handyman for General Purpose Motor Department at Taylor Street when he retired in 1965.

HERBERT L. THIELE, Bradenton, FL, died December 2. He retired from General Purpose Motor as a Milling Machine Operator in 1964.

GUSTAVE W. KUHN, 2702 Alma Avenue, died December 3. He retired in 1967 from the Specialty Transformer Department.

JOHN E. BENDEL, 1919 E. State Blvd., died December 11. He retired in 1965 from Laboratory Operations as an Electrical Machine Builder.

MERRILL L. MELTON, SR., 424 West Roe Street, Ossian, IN, died December 11. He was a Dispatcher at General Purpose Motor when he retired in 1977.

CARL F. SAAF, 2728 Woodward Avenue, died December 14. He was a Dispatcher at the Specialty Transformer Department when he retired in 1967.

ROBERT T. KIENZLE, 607 Greenlawn Avenue, died December 15. He retired in 1956 from the General Purpose Motor Department.

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SELF CLEAN II®

Steam & Dry Iron with Non-stick soleplate F318HRT Harvest

- Break-resistant cool-touch textured harvest shell won't burn you if accidentally touched.
- Non-Stick coated soleplate for your convenience.
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EMPLOYEE STORE
1030 Swinney
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FEBRUARY 1, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 4

NEWS NOTES

JONES:

Despite 'stormy' start, 80's offer chance for decade of growth

"The world is in turmoil and the domestic economic climate is stormy. Getting through the first year of this new decade is going to be a challenge to all of us. Yet if we can prepare for the opportunities ahead, we can turn what now looks like the 'troubled '80's' into the greatest growth decade General Electric has ever known."

That's the view of GE Board Chairman Reg Jones. While the coming years may be turbulent and filled with more shocks and surprises than the 70's, Jones feels GE is positioned for the opportunities the '80's may offer.

Jones emphasizes that the General Electric that moves into the 1980's is decidedly different from the company that entered the 1970's. "As recently as 1968," he explains, "our traditional electrical equipment businesses — power systems, consumer products, and industrial and electronic equipment — provided 80% of our earnings. Last year they provided 47%. That's still a substantial amount, but the really spectacular growth has come from businesses outside the traditional electrical industry — man-made materials, natural resources, services, and transportation equipment such

as locomotives and aircraft engines."

As GE moved into new businesses in the 1970's it also became truly an international corporation. "Our export sales alone have increased by almost seven times in the last decade," Jones said. "Today, we're the biggest industrial exporter in the United States."

Committed to innovate

One thing that won't change in the future, the GE chairman stressed, is GE's commitment to innovation. "Year after year, we've had more patentable inventions than any other company in the world. Last year the U.S. Patent Office awarded us our 50,000th patent — no other company is even close."

While the Research and Development Center in Schenectady — currently undergoing a \$50 million expansion — is GE's best known source of new technology, ninety percent of the company's research and development work is handled by 100 other laboratories operated by GE businesses. "The interplay and transfer of technology between these laboratories is one of our most important technical advantages over our competitors," Jones said.

Applying new manufacturing



Jones: "Computer aided design and manufacturing, robotics, and powder metallurgy . . . are just a few of the technological advances that will help us improve our productivity . . ."

technologies will play a key role in the company's productivity improvement efforts, Jones feels. "Computer-aided design and manufacturing, robotics, power metallurgy, advanced electronics and new control technologies, are just a few of the technical advances that will

Please turn to Page 4

Area Services

Joins GPM; Plant Protection to ECRO

In connection with the recently announced reorganization of the Appliance Components Support Operation (ACSO) into the Motor Technology Operation (MTO), Fort Wayne's Area Services operation and Plant Protection services have a realignment.

In the new structure, Area Services Manager Dick Huhn reports to Frank Kurung, GPM Manufacturing manager; and Plant Protection Chiefs Bob Walt and Jerry Koehling now report to Doyal McLemore, ECRO manager of special projects.

Under the old plan both had been in ACSO.

The announcement of the structure change was made by Component Motor Division Vice President and General Manager George Farnsworth.

Pension credit applications to be sent

Applications are now being accepted from those who want to restore GE pension service and credits lost because they left the company sometime before 1976. This is one of the special opportunities announced last summer as part of the job-package improvements.

Although relatively few employees in Fort Wayne probably qualify for this restoration, application forms will be distributed to all employees later this month. "We're making this complete distribution," Chauncey Miller, Benefits Manager, said, "because we want to be certain no one is overlooked. It's not possible to make the pension restoration automatic. Individuals must apply if they think they qualify."

Certain qualifications

To restore pension service under this agreement, certain qualifications need to be met. These include (1) being with General Electric on



BOLING



JAMISON



SHAFFER

Latest STD Suggestions total \$2245

Four suggestion awards in the Specialty Transformer Department brought a whopping total of \$2245 to four STD employees recently.

Judith Heath, an "O" core Operator in Building 26-1, received \$1135 for her suggestion which reduces maintenance and increases machine output. The award was based on significant savings on the cost of the operation.

Bill Boling, a Quality Control Auditor in Building 31-2, received \$525 for his idea to improve the insulation process on volt-pac® parts, reducing labor cost and saving

energy.

Harold Jamison, Operation Planner in Building 31-2, received an award of \$385 for his suggestion in which parts were salvaged and reworked.

The fourth award went to **Wilbur Shaffer**, a Die Processor in Building 26-4, for an adopted suggestion to improve an assembly part to make a test process more efficient. He received \$200.

(Related story about STD suggestions and cost improvements on Page 2.)

Please turn to Page 4



SPECIALTY TRANSFORMER'S top management donned chef's hats and aprons to help recognize the contributions of cost improvements to the business in 1979. They are: George Bartling, Manager of Finance; Mike Havert, Employee Relations Manager; Roger Grosso, Manager of Venture Programs; and Dan Lovinger, General Manager. (In background is John Herring of ARA Food Services.)

Lovinger: Cost improvements, suggestions help recover what price rises can't

Cost improvements and suggestions are crucial to highly competitive manufacturing businesses like those in GE Fort Wayne.

So it was good news recently when Specialty Transformer Department announced that the department has achieved \$7.8 million in cost improvements during the past year.

This was the highest total ever reached by STD and exceeded their \$5.8 million goal by 34%.

General Manager Dan Lovinger

In Memory

DONALD G. BAKER, R.R. 1, Rome City, IN, died December 25. He was an Edit Clerk at General Purpose Motor, Taylor Street, when he retired in 1975.

PAUL H. HARTING, Box 387, Payne, OH, died December 25. He was a Spray Painter at Specialty Transformer when he retired in 1967.

NELLIE E. BELLAMY, 7412 Charlesbury Court, died December 26. She retired in 1950 from Building 17-3 where she was an Inspector.

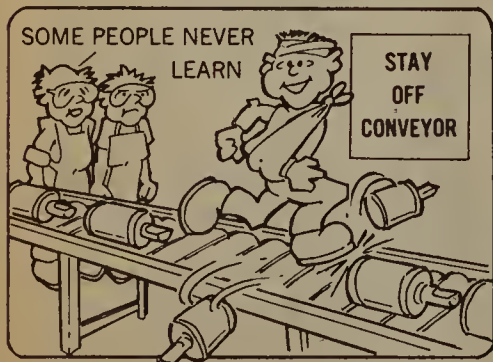
MARGUERITE VERBRYKE, Lima, OH, died December 29. She retired in 1966 from the General Purpose Motor Department, Section 15, where she placed leads.

JAMES E. BUCHHEIT, 304 W. Maplegrove Avenue, died December 30. He retired from the Wire Mill, Taylor Street, in 1979 as a Specialist-Materials.

CORA L. ASIES died January 2. She was a light machine operator in General Purpose Motor Department, Subsection 15, when she retired in 1967.

EDWARD W. WITTE died December 30. He was Specialist-Workmen's Compensation in Building 21 when he retired in 1958.

HUMORICKS



Send your ideas for Humoricks to: **GE News**, 18-3, 1635 Broadway, Fort Wayne, 46802.

congratulated employees for the program's success, but noted that "without ongoing cost improvements and suggestions, the pressures of inflation would be very difficult to overcome."

As reported by other Fort Wayne GE businesses, Lovinger explained that STD is not able to recover 100% of cost increases by raising the prices on its products.

"We expect our competition to be just as tough in 1980 as it was in '79 and in fact, we can expect competition to make things even tougher as competing suppliers become more aggressive at getting orders in the recessionary period ahead," said Lovinger.

Some of the primary competitors for STD include: Square D (general purpose transformers); Heavy Duty/Sola and Acme (power supplies and transformers).

"In order to offset the pressures competitors like these apply," 1979 Cost Improvement Chairman Dick Hamilton said, "we organize cost improvement teams across all functions."

"Generally speaking, cost improvements affect all areas of the business, but of particular note this year was team activity by engineering and manufacturing on circuit redesigns which appreciably lowered component costs and still met performance requirements," said Hamilton.

Other key cost improvements involve improved customer service and response, new systems and other improved business techniques and procedures.

The final results of the cost improvement program were announced at a cost improvement breakfast for professional employees. At that time, Stan Antalis, Manager of Transformer Engineering, was introduced as the new program chairman for 1980.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

DOROTHY C. GERIG retired January 1 with 37 years' service. She began as an Invoice and Receiving Report Clerk and retired as Specialist-Sales and Tax Accounting with the Specialty Transformer Department. **COMMENTS:** "I have worked with wonderful people, and I will do traveling and enjoy my retirement."



DICK HEMRICK retired January 1 with 39 years' service. He began as an apprentice and retired as a Supervisor-Machining and Welding from the Appliance Components Support Operation. **COMMENTS:** "Started as a Tool-maker Apprentice in 1940 and have found GE to be a fair and reliable place to work. Retirement can afford opportunities for many diversified activities."



ROBERT C. HOSIER retired January 1 with 37 years' service. He began as an apprentice and retired as a Cylindrical Grinder with the General Purpose Motor Department. **COMMENTS:** "GE pay and benefits have been wonderful for me. I plan to work around home for a year, then do some traveling."



DONALD E. KAISER retired January 1 with 43 years' service. He began as a machinist apprentice and retired as a Design and Requisition Specialist with General Purpose Motor-Engineering. **COMMENTS:** "Just relax and enjoy life, including some traveling."



ARTHUR R. KELLER retired January 1 with 43 years' service. His first assignment was punch press operator, and his final job assignment, Drawer (Machine)-Wire with the Wire Mill. **COMMENTS:** "With GE retirement benefits, I am going to enjoy myself."



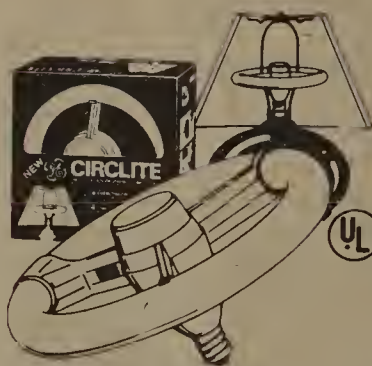
VICTOR C. NAHRWOLD retired January 1 with 43 years' service. He began on a handle finished punch assignment and retired on a certification assignment with the Specialty Motor Department. **COMMENTS:** "I plan to keep active doing things I haven't had the time and opportunity to do and just enjoy every day to its fullest."



Start saving energy now with the



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Opportunities, changes explained in GE savings, stock bonus plans

General Electric offers employees an opportunity to participate in either the Savings and Security Program or Savings and Stock Bonus Plan.

Under Savings and Security, participants leave their investments in trust for a specified three-year holding period and receive their securities and a 50% company matching payment on the eligible portion. Basic savings can be as much as 7% of each pay period, and these savings would be eligible for a matching payment of 50%. Employees can also elect additional savings of up to 3%, although these are not eligible for matching payments.

The Savings and Stock Bonus Plan allows employees to save between \$.75 and \$10.00 a week and the savings are used to buy U.S. Savings Bonds. Stock Bonus Plan users leave their U.S. Savings Bonds in trust for a specified five-year holding period and when the period ends receive their bonds and a bonus in GE Stock equal to 15% of the cost of the bonds.

S&SP is designed to give employees an opportunity to save and invest in several investment choices: U.S. Savings Bonds, GE Stock, S&S Mutual Fund, and the new Interest Funds. Part of an employee's savings may also be used to buy life insurance.

U.S. Savings Bonds, GE Stock, the Mutual Fund and life insurance are S&SP choices that have been available for several years.

A new investment combination — the Holding Period Interest Fund (HP Fund) and Long Term Interest

Fund (LT Fund) — went into effect January 1, 1980. The HP Fund features investments in debt securities primarily made with the objective of preserving principal and achieving a stable, competitive rate of interest throughout the holding period. The Trustees have announced that the expected annual rate of interest for investments in the 1980 savings year will be 10.75%. The LT Fund provides an additional interest-bearing option after a holding period expires.

(Employees should note that offers to sell or the solicitation of offers to buy any securities offered by the Savings and Security Program, or the solicitation of participation, or a change in the method or degree of participation, by anyone enrolled in the program is made only by the S&SP Prospectus, which includes the text of the program.)

ALLEY CHAT

By Connie Houser

Senior bowler ties season high

We posted the season high standings last week and overlooked the fact that the GE Club high game is held by two people.

That's right. For the men, Leon May of the Seniors Bowling League tied Art Smethers by rolling his own fantastic 277 game!

League Wrap-Up

Monday Morning Ladies		Small Motor League	
Virginia Fletchall	209	Larry Stoppenhegen	217
Lois Weaver	198	Richard Blair	214
Elsie Oliver	185	Cel Hapner	212
Note: The league needs two bowlers on Monday Morning. Call Ext. 2042.		Carl Drake	212
		Willard Fritz	210
GE Office League		Seniors League	
Bruce Roth	221	Merle Fox	200
Roy Brokaw	210	Beulah Huff	195
Dave Donnelly	210	Edne Louer	185
		Betty Sheets	185
		(500 series on the nose)	
Monday Nite Ladies		Willie Garman	227
Betty Nielsen	523	Milt Marks	223
(171-182-170)		Leon May	223
Terri Welks	522	Walter Free	222
(193-175-154)		Bill Dehnert	211
Kay Bade	503	GE Ladies Friday Nite	
(153-181-169)		Bessie Shields	201
Linda Thieme	194	Helen Thieme	188
Sally Miller	182	Marthe Hire	180
Tuesday Afternoon Ladies		Jack & Jill League	
Maggie Hunter	505	Betty Sheets	210
(191)		Judy McInturf	196
Allene Rogers	190	Pete & Tillie League	
Marge Closson	182	Jim Rieger	220
Hermetic League		Rick Bush	210
Kevin Senter	608	Maws & Paws League	
(191-243-172)		Core Conrod	534
Scott Putt	602	(205)	
(225-154-223)		Connie Knight	520
Dude Kamphues	225	(214)	
Joe Russell	216	Ann Huttlinger	513
Ralph Thomas	214	(201)	
Terry Geise	211	Florence Putman	191
Wednesday Owl League		Hilda Marks	190
Lonnie Pedgett	229	John Hunnicutt	217
Bob Bellis	223	Sunday Sandbaggers	
Jerry Lytle	218	Bill Causey	210
Dirty Dozen Plus		Red Dillon	210
Joyce White	183		
Cheryl Hill	180		

MENU

Monday, Feb. 4 — chicken noodle soup, liver and onions, escalloped ham and potatoes.

Tuesday, Feb. 5 — beef gumbo soup, turkey and dressing, beef and Spanish noodles.

Wednesday, Feb. 6 — lima bean and bacon soup, salisbury steak, chicken and noodles. Special: Mexican fiesta plate.

Thursday, Feb. 7 — potato chowder soup, roast beef, ham and great northern beans with corn bread.

Friday, Feb. 8 — vegetable soup, macaroni and cheese, beef chop suey with rice, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

*ADLETS

RIDE WANTED

GOEGLEIN ROAD TO BDWY, 1st shift. 493-1198.

NORTHWEST FT. WAYNE to W. Bdwy, 1st shift. 743-1064.

RIDERS WANTED

ST. JOE ROAD TO BDWY, 2nd shift. 627-5128.

FOR SALE

'78 FORD GRANADA, 4 dr., air, V8, PS, PB, ex. cond. 483-4039.

GRANDFATHER CLOCKS: oak, \$495; walnut deluxe, \$795. 745-4694.

LADY'S COAT, sz. 10, like new, persian grey w-mink collar. 484-8495.

'74 MUSTANG, wht, ex. cond., \$2,000 or bst offer, aft 4:30 p.m. 447-7332.

IRISH SETTER PUPS, ex. bloodline, 3 fe., \$60. 627-2429.

'66 FAIRLANE, parts only, 289 engine, 40,000 miles. 485-8661.

FORD PICKUP CAP, deluxe model, ex. cond., \$300. 743-1302.

PIEDMONT MOBILE HOME, 62'x12' w-22'x12' add-on, shed, air. 493-1198.

YAMAHA ACCOUSTIC GUITAR w-case, good; '78 Moped, grey, sharp. 747-0849.

'79 MERCURY COUGAR XR-7, many extras, low mileage. 432-2308.

SAND BUGGY w-VW engine, runs great. 432-6425.

BEDROOM SUITE w-twin beds, \$600. 749-0836.

54" ROUND TABLE w-extra lvs & six chairs, mahogany, \$425. 432-6170.

LADIES SHOES, dress & casual, szs. 7½-8AA. 747-6953.

GE VACUUM CLEANERS, upright & canister, ex. cond. 637-6682.

'73 CHEV IMPALA, 2 dr., auto, air, AM-FM 8-track, 53,000 mi., \$1,400. 432-1601.

GAS RANGE, 30", good cond. 639-6385.

12' FISHING BOAT, trlr, 10 HP mtr., oars, \$300. 445-8443.

COUCH & two chairs, Mediterranean style, \$80 or bst offer. 1-897-2594.

FIREPLACE SCREEN, new, 4'x2½', hvy duty, \$15. 485-7756.

SINGING CANARIES, \$20; finches, \$6; parakeets, \$10; cages, \$7-\$10. 483-6319.

HUMIDIFIER, deluxe model, used one season. 744-0773.

40" ELECTRIC RANGE, very good cond., \$20. 693-2898.

'74 OLDS CUTLASS, PB, PS, air, 50,000 mi., \$1,600, aft 4 p.m. 493-4149.

'68 MOBILE HOME, all elec., refrig, stove, air, skirting. 447-1266.

10' ANTENNA, fiberglass, bumper mount, \$5. 747-5461.

CARPET, grn, 20 yds., \$50; baby chest, \$15; swag lamp; rocking horse. 747-6523.

'78 SUZUKI, GS 750E, s-bags, extras, adult ridden, 5,000 miles. 483-8380.

DISHWASHER, avocado, 2 yrs. old, good cond., \$100. 486-1971.

BALDWIN ORGAN w-rhythm section, like new, bst offer. 447-6663.

HUMIDIFIER, ex. cond., before 3 p.m. 747-7253.

READER'S DIGEST ALBUMS, like new; all-time

hit parade candle & wine records. 483-3044.

FIREWOOD, split and delivered, \$40 per pick-up load. 447-3794.

GR78x15 TIRES, mtd on '77 Chevy rims, nvr used. 747-3560.

'71 PONTIAC STATION WAGON. 623-3184.

YAMAHA CLARINET, like new. 447-1720.

QUAD 8-TRACK, auto-home conv. 424-7964.

MOUNTED BIRDS, FISH & WILDLIFE, good, reasonable. 422-5242.

OIL STOVE w-50 gal tank, used for heating 3-car garage. 447-2610.

'75 FIREBIRD, 3 spd, one owner, good cond., aft 5 p.m., \$2,500. 447-1762.

ELECTRIC CLOTHES DRYER; 23" color TV, \$60 ea. 485-1366.

25" RIDING MOWER, 5 HP, \$150. 483-4396.

STEREO SPEAKERS, 4, ex. cond., \$150/pr. 432-6107.

CHAIRS, like new, fireside swivel rocker & matching chair, med: blue, bst offer. 1-724-9212.

'78 BRONCO, auto, PB, PS, cruise, lockouts, much more, sharp. 1-925-0264.

'72 LTD STATION WAGON, Country Squire, many extras, good transportation, \$475. 432-2625.

TWO STORY COLONIAL HOUSE w-bsemt., assum 8½% mortg, 78,200. 485-9505.

5 PC. OVAL DINETTE SET, wood-like formica top. 432-2168.

TWO TOILETS, one bath sink, one chrome 4" sink set, wht. 485-2902.

23" COLOR TV, console, good; 8-track stereo & radio w-two spkrs. 622-7413.

'78, 351M FORD MOTOR & cap for 8' bed; '77 FORD 4x4. 489-3910.

'79 KAWASAKI SNOWMOBILE, 440 Invader, 40 mi., extras. 693-9366.

SHEEP FEEDER; 3 pt. Dearborn dirt scoop; 2 row JD rotary hoe. 437-1372.

LAZY RECLINER, grn, new, \$250; drop leaf desk, \$100. 483-6150.

ROUND TABLE w-leaf, \$25, mornings. 482-2225.

WANTED

BUMPER POOL TABLE. 623-6808.

PORTABLE CEMENT MIXER, reas. 432-2316.

AKC MATE FOR MALE TOY POODLE, for choice of litter. 484-4974.

SNOW TIRES w-four stud whls, 78x14 for Ford, aft 2 p.m. 745-4167.

CANNING EQUIPMENT, grain mill, fruit jars. 432-2291.

OXY-ACETYLENE WELDING TANKS, any size. 483-2767.

BARN TO RENT for worm breeding. 483-7884.

BAR STOOLS, four or more, matching. 456-4079.

FOR RENT

UPPER FURN. APT., near Bdwy GE, adults, utilities paid. 424-2807.

SERVICE

BABYSITTING, Zanesville, experienced, loving care. 638-4782.

FREE

ST. BERNARD MIX PUPPIES, 8 wks. old. 693-2898.

SINGLE BED MATTRESSES w-metal springs, two. 637-8102.

*ADLETS

GE NEWS BLDG. 18-3

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INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Valentine Bingo coming

One more week until the next GE Club bingo! See you all February 9 at 7:30 p.m. All GE employees and their families are welcome. Children must be 12 years or older to participate.



GE's Junior achievers learn selling skills at Trade Fair

General Electric-sponsored Junior Achievers got plenty of hands on selling with the public last weekend during the annual JA Trade Fair at Glenbrook Shopping Center. Vicki Hogue, of GPM's Charg-Co company, displays the jumper cables and emergency snow shovel their company is selling — Contact Everett Cooper, Bldg. 4-1 for purchase of product. (Top, center) Acme's Jeff Ench gives a pitch for their heavy gauge hangers — Vincent Campos, Taylor St., purchase contact. (Center, bottom) Charg-

Co's Ev Cooper looks on as Kent Baumgartner and Chris Smyser take a try at a sales pitch to Tom Weaver, STD, and Virginia and Gene Meier, Taylor Street. (Right Upper) Darla Leitzman offers the Spings-N-Things desk top organizer as one of STD's advisors, Eric Murach, 31-2, records a notation. (Bottom, right) Dale Ciciora, SMD 4-6 and Best Start's advisor, is surrounded by Deb Burns, Marie DeCair, Jamie Kjellin, and Marilyn Burns. Their product is jumper cables.

Pension credit

Continued from Page 1

January 1 of this year, (2) having had at least five years but less than 10 years of continuous service when they left the company before 1976, (3) having returned to the company before their absence equalled or exceeded the service they had when they left, (4) being back with GE continuously for at least six months, and (5) repaying, with interest, any contribution and interest previously refunded. The application form has more details on these qualifications.

Here's an example of how this arrangement works. Assume an employee first joined GE in 1966, left

in 1974, returned in 1977, and has been here ever since. That person would be eligible for restoration of the pension service and credits cancelled when he or she left in 1974.

That's because the requirement of the loss of at least five and less than 10 years of continuous service before 1976 has been met, and the three-year absence from GE is less than the eight years of lost continuous service. In this case, pension service would be increased by eight years if the employees had participated fully in the plan before leaving in 1974.

Worth considering

This opportunity to restore pension service credits should be carefully considered by all who fit the eligibility qualifications. Addition-

al pension credits can mean larger pension payments during retirement years and may also provide qualification rights to disability, vested, and surviving spouse pensions.

Miller pointed out that this current opportunity should not be confused with the arrangement to participate retroactively in the Pension Plan.

"The application period for the retroactive provision," he explained, "expired January 1. This involved those employees who never had certain pension credits because they had decided in the past they didn't want to join the Pension Plan. In contrast, now is the time to restore pension credits an individual once had but lost because of leaving the company before 1976."

Jones

Continued from Page 1

help us improve our productivity in the coming years."

Looking ahead, Jones sees the following areas offering the most opportunity for growth in the new decade:

Special materials. "There is a growing need for strong, lightweight metal and glass substitutes and our laboratories are coming up with new materials to supplement our highly successful Lexan® and Noryl® products."

Services. "Some of our fastest growing businesses are information services, financial services and maintenance and repair. These businesses are also expanding on a worldwide basis."

Natural Resources. "Utah International gives us a strong position in the natural resources business and is seeking further growth

through acquisitions — particularly in coal, oil, and natural gas."

Energy supply. "The U.S. is going to have to exercise all of its domestic energy sources to keep it from going into an economic decline. As the leading manufacturer of equipment to utilize these major sources — oil, gas, coal and nuclear — we will play a key role in helping the country meet its energy needs."

Industrial products and components. "Advanced electronics and inflated energy costs have made much existing industrial equipment obsolete, and General Electric is coming up with more efficient replacements."

Consumer products and services. "The key to growth here is innovation to meet the opportunities posed by new lifestyles, more singles, more working women, more retirees and a generally less automotive and more home-oriented culture."

Transportation. "Airlines are flying noisy, fuel-wasting aircraft and

know it. Some 2,000 commercial aircraft will be replaced in the 1980's, and about 60 airlines have already chosen GE engines because of their fuel efficiency and ability to meet noise and pollution standards."

Electronic applications. "The redesign of products to incorporate advanced electronics is, in itself, a source of potential growth. Electronics can add important new features to our consumer and industrial products."

International industrial development. "We look for continued growth of our international sales — much of it in high technology exports — as many overseas nations strive for economic development."

National defense. "The Middle East situation has emphasized the need for a modern defense force. GE stands ready to serve in such fields as aircraft engines, ship propulsion, avionics, radar, sonar, space systems and other high technology equipment for the U.S. and allies."

"As these examples and many others I haven't had time to mention demonstrate," Jones said, "even though the new decade may appear to be a troubled one, it offers its share of opportunities. As a corporation and as individuals, I think we can take satisfaction in rising to meet the challenges ahead of us."

Credit union to meet at GE Club Feb. 23

The annual meeting of the General Electric Employees Federal Credit Union will begin at 1:30 p.m., February 23 in the GE Club Auditorium, 1030 Swinney Avenue.

Reports of the officials will be given to the membership plus the announcement of the election of officials.

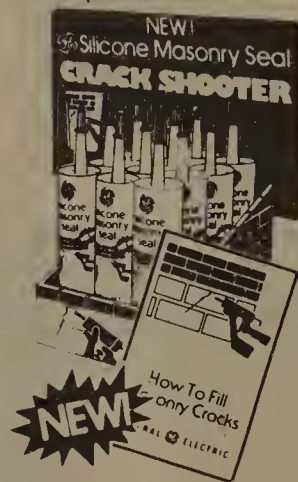
Door prizes will also be awarded.

Disney's Magic Kingdom offers GE discount

Magic Kingdom Club membership offers discounts at Disney World and Disneyland to General Electric Company employees and retirees. To obtain your free membership card (valid for you and all members of your family), as well as information on the valuable benefits available to Club members, send your name, home address, and employee pay number along with a legal size self-addressed stamped envelope to Ms. Georginne Edmon, General Electric Company, Walt Disney World, Post Office Box 40, Lake Buena Vista, Florida 32830. Allow at least four weeks to process your application so that you'll have your membership card in time for your vacation. No requests can be taken over the phone.

Silicone Masonry Seal

To Help Prevent Heat Loss



A flexible silicone sealant to fill cracks in masonry... Around basement windows and doors, foundations chimneys, stairs, porches, etc. Saves energy by helping to prevent heat loss! Use indoors or out, even at temperatures as low as minus 35°F!

FREE! Stop in and pick up your copy of the GE booklet, "How To Seal Cracks in Masonry"... while supply lasts.

\$2.99

Employee Store

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General Electric News

FEBRUARY 8, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 5

FARNSWORTH:

Not much optimism in '80; productivity 'only game in town'

Fort Wayne GE's crystal ball for business in 1980 has not reflected much optimism until beyond the end of the year.

That message was clear recently when George Farnsworth, Component Motor Division Vice President and General Manager, spoke at the Lincoln National Bank's annual business outlook program.

Based on the continuation of a weakened economy as seen in most of the markets GE Fort Wayne serves, Farnsworth said, "There will undoubtedly be some further employment reductions as our markets continue to soften, although I do not see reaching the low levels of 1975."

He reported that employment now stands slightly over 5000 — down about 10% from a year ago, but still up 10% above the lowest levels reached during the 1975 recession.

Recovery depends on housing

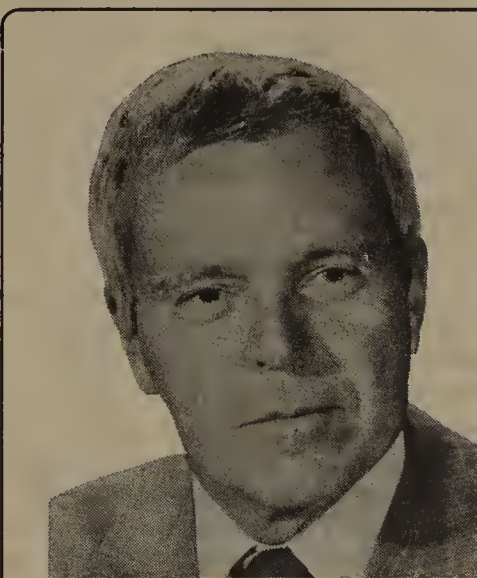
In referring to the general economic indicators that impact here, the GE area executive said recovery from the current conditions will lean heavily on housing and consumer durables (such as major appliances, heating and air conditioning purchases). Improvement also depends in part on capital spending, defense and exports, he said.

GE has strong '79; boosts research, plant spending

Preliminary, unaudited results show General Electric sales for 1979 were about \$22.46 billion as compared to \$19.65 billion for 1978. GE's rate of profit for 1979 remained about 6.3 cents on each sales dollar, the same as 1978. Net earnings for 1979 were approximately \$1.409 billion, compared to 1978's net earnings for \$1.230 billion.

GE Board Chairman Reginald Jones announced the preliminary results in New York on January 24.

Earnings for the fourth quarter of 1979 were about \$382 million, an increase from the \$363.6 million for the last quarter of 1978. Sales for



On housing . . .

"We see a relatively weak second half performance but definite improvement, with the real surge coming in 1981."

In Fort Wayne GE, approximately 40% of production is consumer related and heavily impacted by the housing market. "Housing will lag the other sectors in the recovery and housing starts will be below 1979 in every quarter and 13% lower for the entire year," Farnsworth predicted.

Based on these housing trends, he stated, "We see a relatively weak second half performance but definite improvement, with the real surge coming in 1981."

The remaining part of Fort Wayne GE output is equally split between

commercial and industrial construction and capital goods. "Thus, only about a quarter of our local output is in the stronger sector of our economy," he said.

Materials, pay, benefits costs all up

In discussing other factors that impact the business, Farnsworth commented that inflationary pressures had not lessened. He said compensation and benefits now take 40% of the sales dollar and that major materials in Fort Wayne products — copper, steel, aluminum

and silver — are rapidly escalating.

Only about 60% of increased costs have been able to be recovered through pricing, he said, because of the strongly competitive markets where GE Fort Wayne products are sold.

To offset inflation in labor and materials, Farnsworth said that productivity improvement is "the only game in town." Over \$25 million has been invested in Fort Wayne during the past five years and another \$40 million is to be spent during the next five years, Farnsworth said.

Wages here exceed competitor's

"Unfortunately, even with this large investment in productivity improvement, Fort Wayne continues to lose ground against many competitors, both domestic and foreign," he said. As an example, Farnsworth cited the fact that the Fort Wayne labor rate averages 20% above that of the Division's largest U.S. competitor, Emerson Electric.

"Though investments will improve GE Fort Wayne's position," Farnsworth indicated "expansion in Fort Wayne is not a viable course for us in the foreseeable future."

"However," he commented, "we continue to invest to make this location more competitive because we have three things going for us — good productive employees; a progressive community in which we feel welcome and supported; and a state government that appears to understand that a cooperative rather than an adversary position to the business community is in everybody's interests."

ous segments of the company's operations for 1978, Jones reported:

- Consumer Products and Ser-

Please turn to Page 4

Joseph new SMD General Manager

Marcel P. Joseph has been named General Manager of the Specialty Motor Department, headquartered in Fort Wayne.



Joseph will be rejoining GE after spending the last 18 months as president of the General Tire Industrial Rubber Products Company in Wabash, Indiana. He first joined the company in December of 1959 and held a variety of engineering and manufacturing assignments

before becoming manager of manufacturing in 1969 for the Battery Business Section in Gainesville, FL. In 1971 he joined the Appliance Motor Department in DeKalb, IL, as manager of manufacturing. Joseph then transferred to Fort Wayne in 1974 as international ventures manager for the Appliance Components Business Division. Late in 1975 he was appointed product general manager of the Genal Products Section in the Plastics Business Division at Pittsfield, MA.

Joseph replaces William Fenoglio, who was appointed General Manager of the General Purpose Motor Department earlier this month.

Joseph received a BS in mechanical engineering from Southeastern Massachusetts University in 1957. In 1962 he graduated from Rensselaer Polytechnic Institute with an MS in mechanical engineering.

INSIDE:

ESOP credited to accounts — P. 2

Employees receive over \$1100 in awards — P. 3

New benefit improvement:

ESOP credits valued at \$2.29 per \$1000 of '78 pay

The first crediting of accounts in the new Employee Stock Ownership Plan has been completed. Most employees who worked for General Electric in 1978 have been credited with \$2.29 worth of GE common stock for each \$1000 of their '78 pay.

Under this plan which was announced last summer as one of the job-package improvements, this stock goes into a fully protected trust fund and is credited to individual accounts which will be paid out to employees when they retire or otherwise leave the company's employment. The payout can be in either stock or cash.

This plan is another way in which GE's reinvestment of profit dollars into plant machinery and other equipment helps employees. Money from this plan comes from an extra "investment tax credit" which the company claimed for qualifying investments on its 1978 federal tax return.

New share owners

Use of this investment tax credit for the Employee Stock Ownership Plan was made possible by a law passed by Congress. The legislators' intent was to encourage broader ownership by employees of the stock of the company for which they work. This intent has been realized at GE. Approximately 130,000 GE employees who weren't share owners last year now have fractional or full shares of stock as a result of this first ESOP crediting.

Participation in this Employee Stock Ownership Plan is automatic for every eligible employee. There is no sign-up requirement. The only 1978 employees in Fort Wayne who haven't received this credit are those who were hired after December 31, 1977 and those who specifically requested in writing that they be excluded from ESOP participation.

If you have received an ESOP credit, you'll find the year-end value of your account on the Personal Share Statement to be issued in the spring.

How to Estimate

If you'd like to estimate now how much stock has been credited to your account, it's fairly easy to figure. The first step is to get out your federal income tax records and write down your 1978 earnings as shown on the W-2 form received from GE early in 1979.

Then multiply these 1978 earnings by 0.00229. This gives you the dollar value of your portion of the total ESOP amount credited to GE employees.

Next divide that dollar value by \$52.825, the value of a share of stock as determined by the formula for pricing stock under this plan. When you've done this, you'll have the answer as to the amount of stock credited to your account.

An example

To illustrate the math of this, take an example of an individual who was paid \$17,250.45 in 1978. That employee was credited with \$39.50 worth of stock ($\$17,250.45 \times 0.00229$) which amounted to 0.7478 of a share of GE stock (\$39.50 divided by \$52.825).

The following is a table showing the amount of GE stock credited at some 1978 pay levels:

'78 Pay	Stock Shares	'78 Pay	Stock Shares
\$12,000	0.5202	\$17,000	0.7370
13,000	0.5636	18,000	0.7803
14,000	0.6069	19,000	0.8237
15,000	0.6503	20,000	0.8670
16,000	0.6936	21,000	0.9104

While the stock is in an employee's ESOP account, it draws dividends paid on GE common stock. On January 25 there was a dividend of 70 cents a share paid to ESOP share owners' accounts. These dividends are used to buy additional fractional shares of stock for each account.

Separate from other plans

Don't confuse this ESOP account with the company's savings plans. The stock acquired through ESOP is completely separate from that obtained through the Savings & Security Program or the Savings & Stock Bonus Plan. If you have stock in the S&SP retirement option account, it will be kept separate from your ESOP account.

You'll find full details on the new Employee Stock Ownership Plan in the benefits booklets you recently received.

For explanation

If you have any questions about the ESOP plan, you can contact Doyt Schaadt, Bldg. 18-1.



MEADOWLARK LEMON

\$2 discount offered when zany Lemon, Bucketeers in town

When Meadowlark Lemon, the celebrated sports world comic, brings his hilarious new basketball show to the Memorial Coliseum Friday night, March 14, for an 8 p.m. game with the California Coast-ers, GE employees may obtain a \$2 discount on the \$5 and \$4 adult tickets for the attraction by using the coupon on this page.

(Children under 13 are to be admitted for half-price — \$2.50 and \$2).

Lemon and his Bucketeers, who were seen recently on NBC-TV, also feature the dribbling demon of show-business basketball, the veteran Marques Haynes.

Lemon and his Bucketeers are limited in their appearances because of Lemon's personal television commitments on the NBC-TV HELLO LARRY program, which is seen locally on Channel 33 (WKJG-TV).

Fort Wayne will be one of a handful of cities in which he will appear this year. The March mini-tour will include appearances in Atlanta and Louisville.

Savings plans switch to new EE Bonds

At the start of the year, the U.S. Treasury replaced its Series E Savings Bonds with the new Series EE Bonds. All GE savings plans switched to the new bonds at the same time.

While savings plan contributions have been used to buy the new bonds since the start of the year, employees won't be receiving the new EE Bonds until the end of the holding periods for 1980 invest-

ments. Savings and Security Plan participants will receive their first EE Bonds in 1984; Stock Bonus Plan participants will receive their EE Bonds in 1986. Participants buying bonds through payroll deduction will begin receiving the new EE Bonds as soon as their deductions exceed the cost of the bond.

Here's a comparison of the new EE Bonds and the E Bonds they replace.

INTEREST RATE — EE Bonds yield a seven percent interest rate if held for eleven years — 6½ percent interest plus a one-half percent bonus. Series E Bonds that haven't matured will also be eligible for the new one-half percent bonus if they are held 11 years from the date of the first semi-annual interest period that began January 1, 1980.

MATURITY RATE — EE Bonds mature in 11 years rather than about 5½ for E Bonds. However, EE Bonds redeemed after 5½ years yield the same 6½ percent interest as an E Bond redeemed after 5½ years.

FACE VALUE — EE Bonds are available in face value denominations of \$50, \$75, \$100, and higher. E Bonds were available in \$25, \$50, \$100, and higher denominations. For those purchasing bonds each pay period through payroll deduction, or through the Stock Bonus Plan, this will result in a change of denomina-

tion of bonds. Those who had previously been purchasing \$25 bonds will now receive \$50 bonds; those who had been buying \$50 bonds will now receive \$75 bonds. There will be no change in the Savings and Security Program where the minimum denomination remains \$50.

DESIGNATION OF BENEFICIARY — If you name a beneficiary other than yourself on the EE Bonds, you will be able to change the beneficiary freely if you wish. This wasn't possible with E Bonds.

MINIMUM TIME BEFORE REDEMPTION — EE Bonds will be eligible for redemptions six months after issue, versus two months with E Bonds.

In Memory

Violet M. Yarman, 1330 Michigan Avenue, died January 6. She assembled oil slingers for the General Purpose Motor Department when she retired in 1966.

Mark H. Tam, 2106 Lakewood Drive, died January 12. He was an Engineer-Power Plant Utilities for the General Purpose Motor Department when he retired in 1972.

Donald A. Distel, Angola, died January 14. He was an SU Operator for Specialty Transformer when he retired in 1974.

Donald D. Brayer, Grabill, Indiana, died January 15. He was a Plant Engineer in Building 8-2 with Specialty Motor Department when he retired in 1967.

Chloa A. Weitzman, 2228 Opeechee Way, died January 19. Chloa was a Hydraulic and Pneumatic Press Operator who retired from General Purpose Motor Department Taylor Street in 1968.

Mary J. Stearns, 6303 Liberty Drive, died January 24. She was in Stator Repair with Specialty Motor Department Taylor Street when she retired in 1971.

GE Meadowlark Lemon Discount Coupon

Name _____ Address _____
City _____ State _____ Zip _____ Tel. _____

Please send me:

_____ \$5 adult tickets at \$3 and _____ child tickets at \$2.50*
_____ \$4 adult tickets at \$2 and _____ child tickets at \$2.00*

(Make checks payable to Meadowlark Lemon. Mail orders to Box 5157, Fort Wayne, IN 46895. Enclose stamped return envelope.) Coupon also may be exchanged at Memorial Coliseum Ticket Office. Call 482-1701 for reservations. * No additional Discount for Children.



MORTON



PRESSLER



SHELburnE

ALLEY CHAT

By Connie Houser

Office league tops charts this week

The GE Office League is on top of the charts this week with 14 men rolling at least a 200-or-better. **Buck Somers** led the way with a super 249. Buck's 249 is also overall high game for the week.

NO-TAP TOURNAMENT UNDER WAY. SIGN UP TODAY FOR A CHANCE AT THE GRAND PRIZE OF \$100. CALL EXT. 2042 FOR MORE INFORMATION.

LEAGUE WRAP-UP

Monday Morning Ladies		Dirty Dozen Plus	
Virginia Fletchall	518	Carol Carnahan	223
Emma Peterson	517	Debbie Lepper	181
(183-183-151)		Senior Citizens League	
GE Office League		Gladys Wright	210
Buck Somers	249	Blanche Mulligan	189
Bob Henry	221	Betty Sheets	188
Phil Whysong	211	Gertrude Snyder	183
Cal Mansfield	211	Leobe Schaffer	181
Ray - Who?	210	Carl Metker	221
Jim Clark (6-7-10) split		Bill Hattendorf	213
Monday Nite Ladies		Cecil Tarney	201
Pat Walker	203	Walter Free	201
Sally Miller	195	Apparatus League	
Carey Ungerer	190	Charlie Shippman	232
Linda Thieme	188	Friday Nite Taylor St.	
Fran Torres	187	Elmer Asbell	618
Doris Ford	183	(200-232-184)	
Tuesday Afternoon Ladies		GE Ladies Friday Nite	
Cathy Kelsaw	520	Liz Papen	519
Maggie Hunter	517	Mary Crum	214
(201)		Nancy Wysong	210
Louise Young	180	Adam & Eve League	
Hermitec League		Tom Uhrick	525
Tom Uhrick	613	Maureen Rogers	(181-184-160)
Don Gilbert	223	Margie Campbell	509
Morey Haines	217	(202)	
Terry Giese	212	Don Gray	508
Bob Smeltzley	210	(187)	
Mesonic League		Virginia Draper	188
Mim Sircey	236	Kitty Jedlikowski	181
Leon May	223	Kenny Rogers	812
DeWayne Riebey	215	(215-228-169)	
Smell Motor League		Walt Rysiawa	224
Max Walton	213	Don Gray	221
Dick Blair	213	Russell Roach	211
Ed Becker	211	Hansel & Gretel League	
Ken Distler	211	Irene Trimble	190
Bob Deal	210	Bill Stripe	244

Area Services employees make over \$1100 in awards

More than \$1100 in suggestion bonuses have been received by three Fort Wayne Area Services employees.

Jerome Morton, Machinist in Unit 607 Taylor Street, received \$437.30 for his idea to install a roller plate guide on a shell paint oven. The suggestion prevented shells and other items from falling off the paint chain, and also corrected uneven painting and downtime for repairs.

Leolan Pressler, Machinist in the same unit, received two awards totaling \$546.15. Pressler's \$127.22 check was for his recommendation to change the method of balancing fans which resulted in labor savings.

His \$418.93 award was for a modification of presently used machine arbors which eliminated the need to buy new arbors.

Forrest Shelburne, Electrician in the same unit, received a suggestion

award of \$208.23. It corrected a limit switch arm which was preventing the electric eye from controlling the start cycle on the glue machine. The award was based on savings of repair and downtime.

Westinghouse posts loss in 1979

Westinghouse Electric Corporation, the nation's second largest manufacturer of electrical equipment, has reported a net loss of \$73.9 million for 1979, according to the *New York Times*. The results, the business section of the newspaper reported, reflect extraordinary losses related to Westinghouse's uranium interests since settlement of 14 of 17 lawsuits which claimed failure to deliver uranium at agreed prices. NYT said last year's results were also adversely affected by a seven week strike at Westinghouse last summer.

The loss contrasted sharply with a 1978 net income of \$243.4 million, and despite the setbacks, Westinghouse announced an increase in its common stock quarterly dividend.

Westinghouse is a competitor for Specialty Motor Department, General Purpose Motor Department and Specialty Transformer products built in Fort Wayne. They are not to be confused with White/Westinghouse, manufacturers of major appliance products — one of the leading customers of our Component Motor Division headquartered here.

Do something sweet for a co-worker on Valentine's Day, Feb. 14



*ADLETS

RIDERS WANTED

LAOTTO TO BDWY, 2nd shift, nonsmokers only. 1-897-2546.

FOR SALE

ALUMINUM STORM WINDOWS, 3, \$5 ea. 1-639-3767.

'75 CAMARO, PS, PB, headers, mags, 33,000 miles, \$1,800. 747-5949.

BOYS SUITS, szs 14-16 slim, \$10 ea. 623-6407.

OLD GEOGRAPHIC MAGAZINES & others, in '30s. 489-9453.

FARMER'S TRUCK, equip for spraying; dining tbl & chairs, walnut. 747-4473.

'72 CAMARO, air, auto, vinyl top, 8-trk tape deck, new batt., good, \$1,700. 447-4788.

15" IBM ELEC TYPEWRITER, elite, ex. cond. 1-356-4167.

ICE SKATES, blk, sz. 6, good cond., \$5. 456-2718.

'78 WILDERNESS TRAVEL TRAILER, 24', slps 8, ex cond. 493-2850.

YAMAHA CLARINET, like new. 625-4369.

HUMIDIFIER, \$40. 432-5764.

ROYAL TYPEWRITER, portbl, manual, quiet deluxe, \$75; ice skates. 747-3871.

'73 ARTICAT CHEETA, 440, elec. start, cur, ex cond., \$950. 1-691-2660.

'73 CHEV IMPALA, runs good, newly painted. 447-1364.

NEW CHINA CABINET, \$250. 456-2618.

TEDDY BEAR HAMSTER, deluxe cage, food, tame, \$15. 447-1157.

YAMAHA GUITAR, Flat Top w-case, good, \$125. 747-0849.

17' STARCRAFT CABIN CRUISER, 75 HP, trlr, \$1,995. 693-3161.

USED HOUSEHOLD APPLIANCES, reasonable. 447-4427.

'74 CHEV BLAZER 4x4, 36,000 miles, auto, air, one owner, aft. 4 p.m., extras. 432-1676.

PARTING OUT '73 Chev Impala Coupe, everything. 747-6942.

PROFESSIONAL VALVE GRINDING EQUIPMENT, \$300, mornings. 657-5652.

BEDSPREAD, drapes, canopy, dlb sz, pink, good cond. 485-5214.

'75 MERCURY MONTEGO, new radials, \$1,600. 1-657-5463.

HOBBY HORSE, adj. springs, like new, \$20. 426-0176.

SAIL for Super Porpoise Sailboat, \$40. 483-7588.

AM RADIOS, one new, one used, \$25-\$10; twin CB antennas, \$10. 747-5461.

MOBILE HOME, air, skirt, shed, disp., drapes, extras, aft 4 p.m. 489-9750.

HY-LO HARDHAT OIL HEATER, new, \$30; 12 room Martin birdhse., \$20. 422-4898.

VIVITAR 200 MM LENS, thread mount, nvr used, \$125. 483-4127.

'73 IMPALA, good second car, low mileage, air. 493-1198.

AFGHANS & plants, make nice gifts. 456-1081.

BUILT-IN DISHWASHER, new, \$225; toilet, dbl sink, faucet w-spray. 484-6958.

GAS STOVE, apt. size; two claw foot bath tubs. 424-8607.

KODAK 8 MM MOVIE PROJECTOR, good cond., \$25. 483-4889.

'75 IHC TRAVEL-ALL, PS, PB, elec brakes, cruise, tlt, stereo, Reese hitch, like new, \$3,995. 749-0983.

ICE SKATES, girls', sz. 4 & 7; boy's hockey, sz. 6, \$3-\$10. 747-4304.

REFRIGERATOR-FREEZER, works fine, \$20. 432-4659.

FERGUSON TRACTOR, grader blade, plow, cultivator. 1-724-7006.

'68 MOBILE HOME, elec., skirting, air, mst sell. 447-1266.

'75 FORD ELITE, 47,000 miles, ex. cond., \$2,000. 637-5037.

'77 FORD 4x4 STEPSIDE 150, make offer, aft. 1 p.m. 447-7152.

'67 FORD HALF-TON PICKUP, 6 cyl., rusty but runs good, \$325. 625-3877.

8-TRACK PLAYER-RECORDER DECK w-35 tapes, \$60. 485-9724.

WANTED

HARDWOOD TREES to cut for firewood. 485-0174.

LIONEL & American Flyer Trains, any cond. 1-724-8011.

26" BICYCLE, old type w-26x2.125 tires, any cond. 743-5908.

GO CART or go cart frame, aft. 5 p.m. 657-5317.

20'-30' TV TOWER & windcharger. 483-8380.

FOR RENT

APT., lower & upper, util, basmt, near GE, adults, no pets. 747-0241.

FREE

ST. BERNARD MIX PUPPIES. 693-2898.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



No Brrr! for her

Susie Yerger, ICW Operator in GPM's Building 4-4 operation, comes prepared for the cold weather — and for complying with President Carter's plan for saving energy. Sweaters, hooded jackets and "longies" keep Susie toasty in the winter months when thermostat settings are at a maximum 68°.

Wire Mill team zips past Stars for lead

By Pat Ebetino

The Wire Mill team took a strong hold on first place this past week with a pair of victories. **Bob Gerber** led the Mill past the Superstars 84-77, with a great 36 point performance. For the victors, **Dick Baughman** added 20 and **Ron Fee** had 12. **Jim Whitt** scored 29, **Les Woods** contributes 21 and **Leon Smith** had 16 for the Stars.

Again it was Gerber, this time teaming up with Baughman, for 18 points each to lead the Mill past the Oldtimers 85-66. **Sparky Wallace** and **Tim Mihalik** each added 15 in the contest.

Broadway Grill also won a pair, defeating the Yea, 70-55, and the Lumberjacks, 76-44. **Willie Underwood** led the Grill's offense in the first contest with 23. Hot on his heels was **George Jordan** with 22 and **Anthony Scott** with 16. **Don Conversay** led the Yea with 18 and **Cody Falk** added 12.

Jordan led in the victory against the Lumbermen with 29. **Mike Towe** led his team's effort with 24.

Leaky Hutch also downed the Yea in a come from behind effort 52-51 on a last second jumper by **Jerry Miller**. **Larry Sordlett** led the Hutch with 21 and **Rick Stoller** canned 11. **Falk** led the Yea with 19.

Soul Train upended the Lumberjacks 87-50. Scoring leaders for the Train were **Steve Wyatt** and **Jerry Stephens** with 18 each; **Sam Tyler** and **John Lapsley** 12 each; and **Bob Grady** 13. **Towe** led the Lumberjacks with 26.

Franklin makes offer on Oklahoma plant site

Franklin Electric Co. of Bluffton, a leading competitor for many Fort Wayne built GE products, has made an offer to acquire a factory site at Wilberton, OK, according to a report in the *Journal Gazette*.

The building under consideration is a vacant 322,000 sq. ft. manufacturing plant. If the offer is completed, the *Journal* reported that Franklin hopes to begin operations there in the fall to expand its electric air moving and submersible pump motor lines.

The purchase by Franklin would be another move to a low cost plant location, similar to expansions announced by other electrical equipment manufacturers in recent years.

Last year, Franklin reportedly had to absorb considerable losses in orders and damage to customer relations during a more than a month long strike at their Bluffton plant.

Corporate Results

Continued from Page 1

vices revenues were ahead of last year's in all major businesses, although the rate of increase slackened some toward the end of 1979. Earnings were also up, despite the continuing cost-price squeeze resulting from extreme cost inflation experienced throughout the year. Higher sales in lighting products, broadcasting, and television-receiver operations more than offset the somewhat lower earnings in major appliances, air conditioning, and housewares and audio products. General Electric Credit Corporation had another year of much improved earnings.

- **In Industrial Products and Components**, strong earnings improvement resulted from good increases in revenues. All major businesses in the Sector shared in the growth. Businesses serving transportation, construction, and components markets were particularly strong and again achieved significantly improved results. Apparatus service earnings improved again this year despite cost inflation and a high level of continuing programmed expenses. (Includes Component Motor Division, Specialty Transformer Department, Motor Technology Operation and Wire Mill)

- **Power Systems** also had good earnings gains on virtually flat revenues. The increase in earnings, particularly in turbine-generator operations, was the result of important gains in productivity and more effective utilization of working capital.

- **Technical Systems and Materials** had strong earnings increases on substantially higher revenues.

- **Foreign multi-industry earnings** for 1979 were down somewhat on modestly higher revenues. Lower earnings were due in part to 1978's nonrecurring gain from sale of GE's interest in the German lamp manufacturer, Osram. Latin American operations experienced generally slower sales growth and had lower earnings. Canadian General Electric had strong sales and earnings improvements.

The foreign multi-industry segment is only one part of General Electric's international activities. In total, GE's international activities

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

MELVIN J. MILLER retired January 1 with 37 years' service. He began as a helper and retired on a grinding-centerleg assignment with the Specialty Motor Department. **COMMENTS:** "I enjoyed every day at GE, and I'm looking forward to a happy benefit loaded retirement."



DONALD S. REED retired January 1 with 38 years' service. He began as a helper and retired as Wire Mill Supervisor, Wire Mill — Taylor Street. **COMMENTS:** "No special plans for the future. Will catch up on many things I haven't had time for and then take just one day at a time."



PAUL H. SCHLIE retired January 1 with 38 years' service. He began on a test AC and DC apparatus assignment and retired as Group Leader with Specialty Motor Department. **COMMENTS:** "Travel, fish and enjoy life as it comes."



BERNICE WOODCOX retired January 1 with 37 years' service. She began on an assembly assignment with Specialty Transformer and retired from General Purpose Motor Department as an Assembler SWS to Stator. **COMMENTS:** "GE pay and benefits and all the nice people kept me there. I plan to travel and take my retirement day by day."



account for approximately 40% of the company's earnings. Other segments, including natural resources, have substantial overseas interests and operations. One of the other important dimensions is export sales from the U.S., which were again up from the prior year, aggregating almost \$2.8 billion in 1979, a very important contribution to our country's balance of trade.

- **In Natural Resources**, earnings and revenues were well ahead of those for 1978. Significant contributors to the earnings increases were a sharp improvement in Canadian operations, principally as a result of higher world market prices for copper, gold, silver and molybdenum, and improved results from Australian coking coal and U.S. petroleum operations.



THE STAUFFERS

MARY L. STAUFFER retired January 1 with 10 years' service. Mary began as a General Clerk and retired as Secretary-Librarian with Appliance Components Support Operation Laboratory Operation. **COMMENTS:** "I hope to pursue some activities for which there was never time before, see more of our family and have more time for my favorite hobby — gardening."

EARL D. STAUFFER retired January 1 with 43 years' service. He began as an Inspector and retired from Specialty Motor Department as Specialist-Product Applications. **COMMENTS:** "Use each hour as a full 60 minutes and consider each day as a gift from God and most of all have a reason to get up every morning."

MENU

Monday, Feb. 11 — cream of mushroom soup, shrimp shapes, beef stew.

Tuesday, Feb. 12 — navy bean soup, flame broiled beef steak, tuna and noodles.

Wednesday, Feb. 13 — beef noodle soup, breast of chicken, ham and cabbage. Special: Mexican fiesta.

Thursday, Feb. 14 — chicken rice soup, breaded pork steak, beef stroganoff.

Friday, Feb. 15 — clam chowder soup, batter dipped fish, macaroni and cheese, hot dogs w-baked beans.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

VALENTINE'S DAY SPECIALS



PRO 10 PISTOL HAIR DRYER \$10.99

"The Great Shaper" MS-3 manicure set \$12.99

EMPLOYEE STORE

1030 SWINNEY 11-5:30

General Electric News

FEBRUARY 15, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 6

Engineering Week emphasizes 'Challenge to Change' theme

R. W. Dochterman Steinmetz nomination signifies his contributions to CMD

Richard W. Dochterman, Manager of Advanced Mechanical Engineering in Specialty Motor Department, has the distinction of being this year's new nominee from the Component Motor Division to the prestigious General Electric Steinmetz Award for Technical Excellence.



During his 37-year career as an engineer at General Electric, Dochterman has been awarded a total of

42 patents, ranking him among the highest number of patentholders in the company.

In his nomination, SMD said: "Historically Dochterman's patents have been a creative response either to developing a workable solution to a current technical problem or providing new or redesigned products for capitalizing on potential marketing opportunities."

Some of Dochterman's achievements include:

1. The "Toothbrush Motor" design for production of motors at the Morrison, Ill. plant.

2. Patent for a capillary oil return system used in the bearing construction of most 19-frame and 59-frame motor production at SMD. This invention has been retained for exclusive use by General Electric because of its technical importance, even though numerous inquiries regarding licensing of this invention have been received.

3. The method of making a motor enclosure which is the primary reason that Hitachi of Japan is not selling some of their motor models in the United States, even though Hitachi produced over 2.7 million of an encapsulated model design last year in Japan.

4. An invention covering SMD's redesigned 29 and 39 frame motor end shields with a unique pattern of reinforcing ribs for structural rigidity. This invention will yield significant cost savings for SMD for the 29 frame models alone.

Please turn to Page 4



Robot Application Center opens

National Engineer's Week, with its GE "Challenge to Change" theme, takes on special meaning this year with the recent opening of the Robot Application Center in Building 19. The center, which is part of the new Motor Technology Operation headquartered here, will be used for improving manufacturing processes through the use of robotics. According to Bruce Newell, MTO Mechanical Project Engineer, many area personnel will become familiar with the uses of the center through seminars, tours, workshops and other educational programs which are currently being developed. Shown above during the opening of the center are: Jim Greene, AMDO Electrical Engineer; Newell; LaDean Dick, MTO Specialist — Mechanical Measurement; Cliff Bentley Jr., GPM Quality Control Engineer; and John Behuniak, MTO Program Manager — Automation Manufacturing Technology.

GE area & local Engineering Week events calendar

ALL WEEK: Industrial and educational displays at Southtown Shopping Center Mall. Display at entrance to Advanced Research and Development Lab in Building 19 showing GE's role in training and recruiting new engineers. (Special GE News and department communication and coverage for next two weeks.)

Saturday, Feb. 16: ROTO Magazine in the News Sentinel to feature GE recruiting of engineers and technical people in special section commemorating Engineering Week.

Monday, Feb. 18: Recognition breakfast for GPM engineers. "Meet and Eat with Engineers" at SMD, 12 noon with Engineering Manager Don Bussick at Taylor Street.

Tuesday, Feb. 19: Dr. C. S. Tedmon, Research and Development Manager — Energy Science & Engineering, Corporate R & D, will be speaking at 1:15 p.m. at the GE Club. TOPIC: "Energy Research in GE". All exempt employees in Fort Wayne engineering invited. See your engineering manager for information.

Wednesday, Feb. 20: "Pizza and Pop" dinner with children of SMD employees who are interested in engineering — contact Carol Ryan, Ext. 3528, for information. AR&DL breakfast with Shinzo Totani, Manager of Research and Development at Nippondenso of Japan.

Thursday, Feb. 21: Specialty Transformer hosting area high school students interested in engineering, 10:30-12:30, contact Cal Keys, Ext. 2817 for information. AMDO "Chat and Chew" luncheon with Bill Ehner, MTO Manager. Ehner will also be discussing MTO projects with SMD engineers, 8:30 a.m., 18-1 Conference Room.

Friday, Feb. 22: Luncheon with GPM General Manager Bill Fenoglio and Engineering Manager Bob Susdorf for GPM engineers. Display of new motor designs, improved insulation systems, computer aided motor testing and consumer products containing GE motors at Specialty Motor Department in the Engineering Area, Building 4-6, from 2-4 p.m.

Saturday, Feb. 23: Engineering Week Banquet. Cocktails — 6:30, dinner — 7:30 p.m., at Lester's sponsored by local engineering societies — for tickets, contact James Tomson, Ext. 3451, by Wednesday, Feb. 20.

Habegger named Winter Street manager

Richard Habegger has been appointed Plant Manager of General Purpose Motor's Winter Street Operation.

Habegger received his BSME degree from Purdue University in 1970 and an MBA from Indiana University in 1973. He also is an appren-

tice graduate after completing the Machinist-Toolmaker program in 1966.

Following his apprenticeship, Habegger became a Process and Methods Specialist for Specialty Motor Department. After taking time out to complete his studies at Purdue, Habegger returned to GE as an Engineer in Equipment Development with AMDO. In 1973, he moved to the Component Sales Department as a Specialist-Sales Planning. He joined GPM in 1975 as Supervisor of Materials at the Broadway Plant, and in 1976 became Manager of Advanced Manufacturing Engineering. In 1978, he was appointed Manager of Manufacturing Support.



U.S. patent awards honor Fort Wayne engineers for inventions in 1979

In 1979, Fort Wayne engineers continued to contribute to the competitiveness of General Electric businesses by achieving patent awards.

The inventors and patent titles of those received last year are:

Joe T. Donahoo, SMD (retired) — Fractional Horsepower Motors With Selectable Winding Windows.

Fredrick J. Armstrong and Robert A. Susdorf, (GPM) — Permanent Magnet Stator D.C. Dynamoelectric Machine.

William H. Stark, SMD — Dynamoelectric Machine Structures.

Ernest W. Litch, III, (SMD) — Methods of Securing Torsionally

Flexible Motor Mounting Arrangements to Supports.

David M. Erdman, (MTO-AR & DL) — patent issued for AMD & HMD — Electronically Commutated Motor.

Daniel L. Beckman, (SMD) and Earl D. Stauffer (retired) — Replacement Motor Kit and Parts.

Floyd H. Wright, (MTO, AR & DL) — Method and Apparatus for Electronically Commutating a Direct Current Motor Without Position Sensors.

Robert L. Mills, (STD) — joint with Jesse A. Stoner — patent issued for AMD — Apparatus and Method of Operating.

INSIDE: Benefits questions answered, See Page 2

BENEFITS:

Some candid questions get answers from the top

EDITOR'S NOTE: The following questions were compiled from a Fort Wayne Sounding Board in which Motor Technology Operation employees discussed benefits and communications. These questions were then submitted for answers from Corporate Benefits Consultants Ted Bauer, Steve Tsorvas and Tom Burns. The consultants were in Fort Wayne recently conducting a two-day benefits seminar for employees here who help administer the GE Benefits Plan.

Why wait until July for new dental plan?

Sounding Board Question: *Why do we have to wait until July 1, 1980, for the Dental Assistance Plan to start?*

Answer: Actually, GE has had some dental protection starting in 1955 when accidental injury to teeth coverage began. Since then, a number of covered dental procedures have been added, including extractions, root canal work, and other procedures.

The magnitude of implementing the new coverage just can't be underestimated. It includes:

- finalizing the fee schedules which show how much will be paid per procedure and per geographic areas in which the dentist practices
- selecting the insurance company

- establishing a claims office and procedures
- completing booklets, communications, and announcements
- distributing plan material to employees
- communicating the program to employees, dentists, and then testing the claims system

In addition to dental changes, there are a total of 52 other insurance changes in the 1979 contract, all of which involved varying degrees of implementation work.

I think you can understand that setting up a dental assistance plan to serve our 300,000 GE people and their families is no easy job. Other major employers who have set up expanded dental coverage had similar time periods between announcement and the startup of the plan.

Personal Share statement helpful; another coming?

Sounding Board Question: *The Personal Share Statement has been very helpful to me. Will we be getting one again this year?*

Answer: GE first issued a Personal Share Statement in 1949 and continued to publish them periodically through the years. That was long before 1976 when federal legislation was passed saying such information must be provided to employees if they inquired. The next GE Personal Share Statement should be reaching employees in the second quarter. We're working right now to be sure you continue to receive the information in a convenient and easy to understand form.

What is being done to eliminate the administrative hassles of our benefits?

Sounding Board Question: *There seems to be a lot of hassle with forms in our insurance plan, like the insurance company doesn't want to pay or is always looking for loopholes. What is being done to eliminate the administrative hassles of our benefits? Any chance of GE going to a credit card system?*

Answer: GE recognizes the need for effective administration and works closely with our insurance

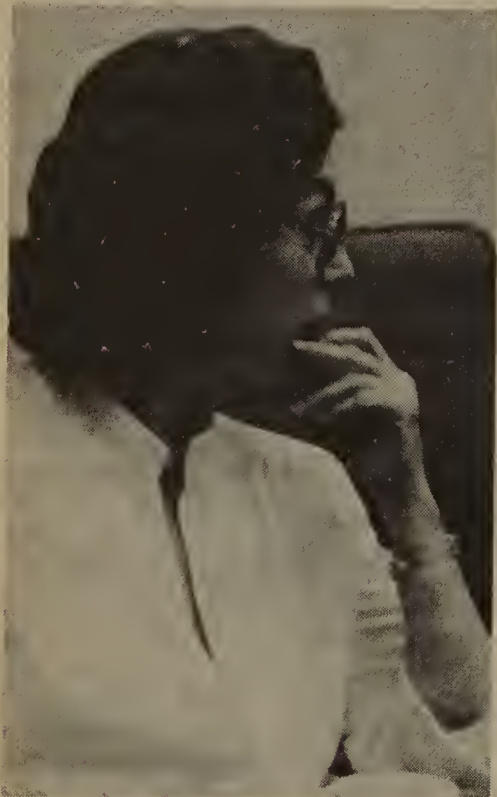
carriers to constantly improve. One recent example occurred last fall when the comprehensive medical claim form was and reworded to reduce instances which claims have to be returned for more information.

It is important to keep in mind that the purpose of gathering information in relation to a claim is to provide the correct payment assistance to the right people.

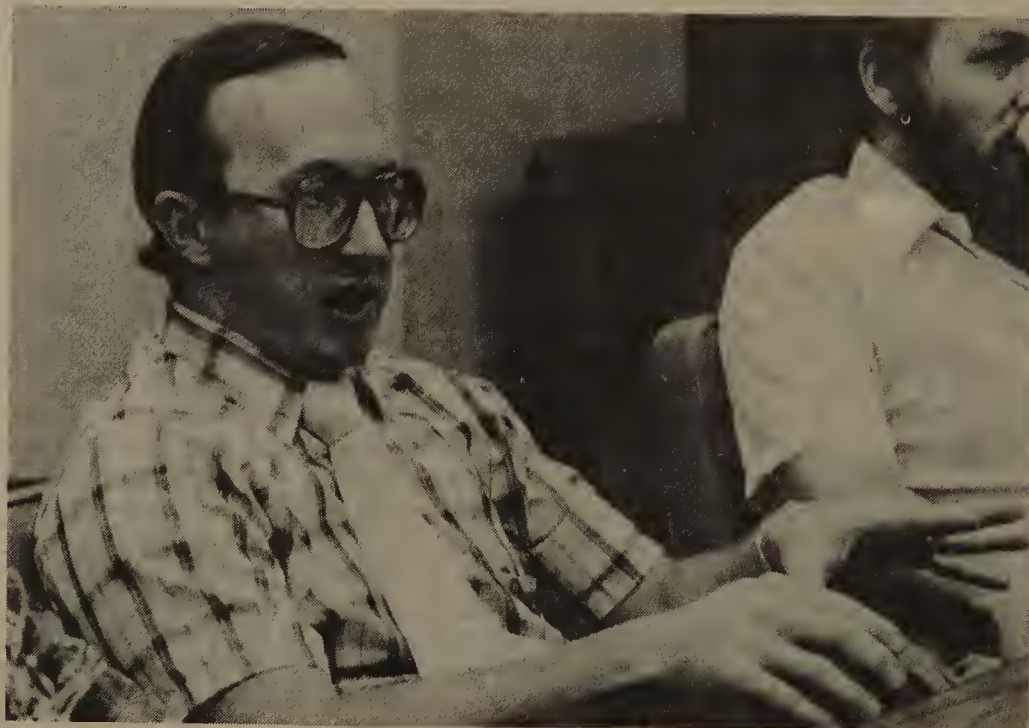
The company's intent is to provide prompt and accurate payment for covered services. If you feel you don't understand a claim was rejected, the best suggestion I have is to ask your union representative in your area. They'll contact the employee relations representative in your area and they'll pursue the problem until it worked out. If something happens which you don't understand,



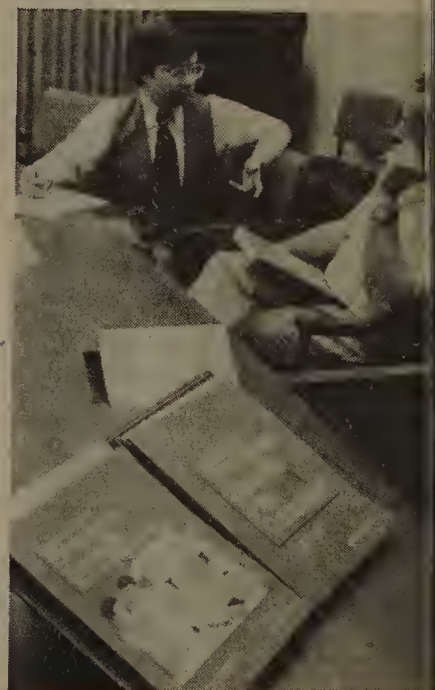
THIS CROSS SECTION of employees in the Motor Technology Operation recently met to discuss benefits and communications. They are: Marge Welch (Area Communications Manager), Ron Moore, Dan Graham, Armstrong, Dave Gordon, Steve Scherer and Dean Embrey. Not shown in photo are other participants, Gary Shumacher and John Diamond.



Accounting Clerk Marge May



Technician Steve Scherer



COMMUNICATION Manager Marge Welch and Designer Dean Embrey discuss new benefits books.



consultants Bauer, Tsorvas and Burns

you to speak up. response to your question a credit card system, we and this has been studied in it and was not found to be le. Doctors, dentists, and who provide benefit services have universal administrative ities in place so that a credit stem involving all GE em- s and their families could easily. Many are solo practi-

tioners and handling such a charge system could add to the administra- tion and expense.

How do we find out our ESOP credit?

Sounding Board Question: *How will we know the amount of GE stock that we have had credited to our account under the new Employee Stock Ownership Plan (ESOP)?*

Answer: The ESOP amount credited to the accounts of eligible employees will be on the Personal Share Statement, along with a report of your other GE benefit plan holdings.



er Gary Shumaker

See next week's *GE News* for more questions and answers, plus a listing of the name, location and extension number of the Employee Relations representative or contact whom you can call when you've got a question about benefits.



ON FINZER, MTO communications specialist, helped organize the sound-card. Here she passes out a written survey to get feedback from employees benefits communication.

Emerson reports sales increase — cost reductions, productivity help

The New York Times reported last week that Emerson Electric Company earnings for their first fiscal quarter which ended December 31, 1979, climbed 17.1 percent to a record \$53.5 million, or 89 cents a share, from \$45.7 million, or 77 cents a share, in the same quarter of 1978.

Sales rose 23.6 percent to a peak of \$711.6 million, from \$575.8 million.

"A major factor in maintaining high levels of productivity is Emerson's cost reduction and productivity improvement programs," Charles F. Knight, Chairman and Chief Executive, told NYT. "The company's productivity gains have been better than expected in the first quarter, and the company is on schedule toward a cost reduction target of \$100 million for fiscal 1980."

Emerson, a manufacturer of electrical and electronic products with plants primarily in rural areas of the U.S., is the leading competitor for the Component Motor Division headquartered here. CMD includes all major product departments in Fort Wayne, except Specialty Transformer and the Wire Mill.

ALLEY CHAT

By Connie Houser

Peterson leads ladies to series sweep

The Women were all hearts and flowers this week as they out ran the men for a sweep of the seven top 500-or-better series. **Emma Peterson** of the Monday Morning Ladies League was the leader with a super 543 series.

The GE Club No Tap Tournament is in full swing. The leaders at this point are **Ken Roe** and **Bob Boyce** with a 1504 series. This includes handicap. If you haven't signed up there is still time to get into this tourney. Call the GE Club, Ext. 2042, today if you are interested.

League Round-Up

Monday Nite Ladies

Venus Fann 187
Pat Walker 187
Pat Grabner 187

Tuesday Afternoon Ladies

Maggie Hunter 523
(151-184-188)
Mary Tinker 511
(158-201-152)
Vera Sessler 202
Martha Musselman 181

Monday Morning Ladies

Emma Peterson 543
(154-199-190)
Lois Weaver 197
Sandy Litton 190
Sandy Reese 188
Mildred Franke 187

GE Office League

Don Caudill 233
Dick Grote 220
Milt Marks 216

Masonic League

Jim Sircey 620
(258)

Hermetic League

Emmitt Smith 632
(247-176-209)
Kevin Senter 605
(189-224-192)
Lee Shultz 220
Jim Welks, Jr. 210

Dirty Dozen Plus

Debbie Lepper 192
Cheryl Hill 191

Small Motor League

Dick Blair 228
Marlin Leininger 226
Max Walton 223
Greg Wiley 222
Jim Welks 215
Carl Brandt 215
Larry Franck 214
John Segyde 211

Sunday Sendbaggers

Mixed League

Jean McDaniels 534
(199-183-152)
Terri Welks 506
(194)
Cheryl Remmert 180
Tom Uhrick 603
(187-213-203)

Sunday Nite Mixers

Judy Cocklin 187

Senior Citizens League

Helen Houser 500
Nellie Tappmeyer 203
Alice Hahn 197

Frank McBride 232
Ralph Thomas 205
Jim Wright 201

Apparatus League

Walt Nielsen 225
Clarence Dilley 213

Emmaus Married Couples

Lois Frede 515
(205-159-151)

Friday Nite Taylor St.

Churchward 212

Junior League

Bill Lowery, Jr. 571
(201)
Jeff Moser 510
Dennis Kimmel 213
Mike Niemeyer 210
Maurice Bronaugh 201

Jack & Jill Mixed League

Tom Reinking 219

Pete & Tillie Mixed League

Teresa Krouse 185

Mews & Pews Mixed League

Florence Putman 503
(191)
Hilda Marks 191

*ADLETS

RIDERS WANTED

VANCE AVENUE AT REED to Bdwy, 8-5 p.m., drive or share. 483-7588.

RIDE WANTED

LEO TO BDWY, 2nd shift. 627-5128.

FOR SALE

KIMBALL PIANO, ex. cond., aft. 5 p.m. 456-6902.
FIREWOOD, dry, hardwood, \$40/rick. 693-9434.
ELECTRIC DRYER, multi-temp, \$70, aft. 6 p.m. 482-1255.
RECORDS, albums - pop, country, classical, Christmas. 456-6560.
FOLEY SHARPENING EQUIPMENT. 1-592-7279.
ANTIQUE LIBRARY TABLE, good cond.; elec dryer; typewriter & tbl. 456-8170.
'68 BUICK ELECTRA 225 CONVERTIBLE. 483-4987.
'65 CHEV TRUCK w-'78 camper top, \$450, aft 6 p.m. 447-6276.
'69 OLDSMOBILE AM CAR RADIO, \$10. 485-9737.
TWIN BEDS w-matching headboards, chest, dresser, \$500. 749-0836.
'73 COLEMAN SNOWMOBILE, elec. start, runs good, \$400. 432-4793.
RIMS, tires - 15" wht slot, 8" wide, Chev, w/F60-15, fair. 749-0067.
STERLING CHARM BRACELET; Super 8 movie

camera. 485-1709.

'71 BUICK SKYLARK CONVTL, all power, new brakes, two new tires, aft 6 p.m. 432-8915.

'78 T-BIRD, V8, PS, PB, air, auto, cruise, AM-FM, 8 trk, trlr pac. 749-1557.

'73 JOHN DEERE SNOWMOBILE, elec. start, runs good. 672-3303.

BOY'S HOCKEY SKATES, szs. 4 & 6, \$10/pr. 747-4304.

'79 BUICK REGAL LMTD, V6, 14,000 miles, nice car, \$6,500. 432-6107.

HUMIDIFIER, console model, 13 gal. cap., walnut, \$50. 432-4836.

5 PC. DINETTE SET, ex. cond., aft. 5 p.m. 432-2168.

CARPETS, 2, 12'x12', \$25/ea.; 2 headboards. 483-4039.

TWO SETS LUGGAGE: gray-blue, 3 pc.; blue, 4 pc. 432-4210.

N.E. TWO-STORY COLONIAL HOUSE, bsemt, 4 bdrm, H.W. gas, 8 1/4% mortg., \$78,200. 485-9505.

VIDEO CASSETTE RECORDER, beta format, 1 yr. old, \$550. 486-2998.

TEDDY BEAR HAMSTER, deluxe cage, food, tame, \$15. 447-1157.

3 PC. LIVINGROOM SET, blk, ex. cond., \$250; tables, separate. 447-7332.

TORQUE BED w-mattress, \$75; Bennett pressure breathing machine, \$150. 747-0165.

'71 COUGAR, one owner, ex. cond., 64,000 act. miles, aft. 4 p.m. 749-2642.

FOUR CEMETERY LOTS, Memorial Gardens. 623-3184.

IBM ELECTRIC TYPEWRITER, ex. cond., 15" carriage, \$200. 1-356-4167.

AIREQUIPT 2x2 SLIDE MAGAZINES, Model P. 745-2120.

Please turn to Page 4

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

LOUIE A. DOWNING retired February 1 with 17 years' service. He began as an Electrician in General Purpose Motor and retired as an Electrician for Appliance Components Support Operation. **COMMENTS:** "I intend to play golf, work on a few jobs around home, live each day. GE has been good for me and my family."



EVERETT M. GEIGER retired February 1 with 36 years' service. He began as an Electrician's Helper and retired as an Electrician from Appliance Components Support Operation. **COMMENTS:** "Enjoy the vacation, do some remodeling and running around. I will probably do some traveling if things don't change too much."



FRANKLIN M. JACOBS retired February 1 with 36 years' service. He began as a Freight Handler and retired from the Wire Mill as a Truck Operator. **COMMENTS:** "I am going to enjoy my retirement."



VERNE D. MARBAUGH retired February 1 with 43 years' service. He began on a stack rotors assignment and retired as Plant Foreman-Maintenance and Facilities with Appliance Components Support Operation. **COMMENTS:** "Just gather roses."



VIRGINIA SIMON retired February 1 with 38 years' service. She began as a General Duty Clerk and retired as a Secretary in Engineering with the Appliance Components Support Operation. **COMMENTS:** "Keep busy with knitting, crochet, needlepoint, latchhook, sewing, macrame, ceramics, reading, travel and spend more time with friends and church work. Sounds great!"



KENNETH H. KLOPFENSTEIN retired February 1 with 37 years' service. His first assignment was Coil Winder and he retired from Specialty Transformer as Specialist-Cost Analysis. **COMMENTS:** "I plan to spend my time doing church work, hobbies and some travel. GE has been a good place to work."



GE Basketball League Standings

1 Wire Mill	9-1
2 Superstars	8-3
3 Leaky Hutch	8-3
4 Soul Train	7-3
5 Broadway Grill	6-5
6 Oldtimers	5-6
7 Decatur	4-6
8 Lumberjacks	1-11
9 Yea	0-11

MENU

Monday, Feb. 18 — beef gumbo soup, batter dipped chicken, chili mac.
Tuesday, Feb. 19 — chicken noodle soup, Italian beef steak, pork chopped suey.
Wednesday, Feb. 20 — split pea soup, baked ham, turkey tetrazzini. **SPECIAL:** Mexican Fiesta.
Thursday, Feb. 21 — potato chowder soup, Swiss steak, lasagna.
Friday, Feb. 22 — tomato rice soup, macaroni and cheese, Polish sausage with kraut, batter dipped fish.

General Electric News

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GENERAL ELECTRIC

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Dochterman contributions help improve products

Continued from Page 1

Besides these past accomplishments, Dochterman has also made many contributions to current engineering projects such as:

- Development of a steel resilient ring for mounting motors which seeks to substitute steel for rubber in the torsional vibration isolation rings we use, and save significantly on production costs.

- Development of an alternate mounting bracket for the 19-frame motor line which has opened up the opportunity for significant potential new business.

Although Dochterman was not selected as a recipient of one of the Steinmetz awards this year, his nomination remains in contention for the recognition in future years.

Prior nominees from this Division include, Dr. Marvin A. Peterson, Eldon R. Cunningham and John H. Boyd.

The Steinmetz Awards are named after Charles Proteus Steinmetz, the GE electrical engineer who achieved fame as the mathematical genius of the early electrical industry.

*ADLETS

Continued from Page 3

FOR SALE

INCINERATOR, almost new. 446-6774.
17' STARCRAFT CABIN CRUISER, 75 HP, trlr, \$1,995. 693-3161.
MODERN SOFA, gold, \$30; braided grn rug, 24"x108". 745-3042.
DOUBLE BED FRAME, headboard; girl's sz 12 winter coat. 422-1828.
DINETTE SET, 5 pc., \$50; coffee & end tables, \$15. 456-7558.
'79 PONTIAC SUNBIRD, 4 cyl, 4 spd, low mileage, ex. cond., aft. 5 p.m. 432-1884.
FIREWOOD, split and delivered, \$40/load. 432-5310.
30" ELECTRIC RANGE, wht, 2 yrs. old, \$150. 747-6942.
8 HP JOHN DEERE LAWN TRACTOR, 42" mower, \$500. 693-3740.
VISTA BICYCLE, man's; firewood, oak, split, \$45/rank. 456-8303.
-40° INSULATED MAN'S BOOTS, new, blk,

11½EE. 434-0553.

SINGER FTHR WHITE SEWING MACHINE, coll. item, perf. cond., chrome & blk. 1-357-4507.
'77 MUSTANG, V8, 16,000 miles, auto, PS, PB, vinyl top, gauges, \$2,995. 747-5461.
LADY'S COAT, rose beige w-mink collar, ex. cond., sz. 16. 446-7092.

WANTED

BUMPER & BLADE FOR Troy make roto tiller, up to \$50. 432-0046.
WEIGHTS, 300 lbs., for weight lifting and bench, dumbbells, curl bar. 456-5241.

FOR RENT

S.W., 5 rms lower, upper, redecorated, appliances, adults, no pets. 747-0241.
3 BDRM HOME, gas heat, air, \$350/mo., 4226 Hoagland, 3-4 p.m. Sat. 745-4175.
4 BDRM HOUSE, new bath, bsmt, carpeted, no pets. 672-2094.
BEVEL AVENUE, 2 bdrm home, gas heat, no pets. 483-1455.

SERVICE

BABYSITTING, wkends and after 4 p.m. wkdays, SE area. 447-7529.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
 Address _____ City _____
 Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

Address correction requested

(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

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PUBLIC LIBRARY

General Electric News

Linkous — Decade ahead characterized by engineering challenge

What were some of the engineering breakthroughs or trends of the 1970's? What challenges are ahead for engineering in the 80's?

As part of the local observance of National Engineer's Week February 17-23, the GE News interviewed Motor Technology Operation's Clovis Linkous to get his views on these questions so readers can get a perspective on engineering developments in their

workplace and prepare for the next decade.

Linkous, who is Manager of the Applied Research and Development Laboratory in Building 19, identified a number of engineering considerations relevant to motor businesses here, but cautioned: "Many of the factors we have seen in the

Area employment drops in February; markets mixed

As a result of changing customer needs, several major line rate adjustments have been announced by Fort Wayne product departments in recent weeks.

According to Employment Manager Lois Neloms, the total impact on employment here from Fiscal Week 6 (February 4-8) through Week 9 (February 25-29) will be a reduction of about 85 employees.

"We are going through a period in our businesses where it is extremely important that we have as much presenteeism — or people being on the job — as possible. This will help our businesses keep productivity up and minimize the disruptions caused by job changes. Presenteeism also helps to meet promise dates and get orders in the future," she said.

As always, employees with the longest service and qualifications will be kept on the job, Neloms assured.

The greatest impact on employment during the period was a reduction of 140 jobs in Week 7 (February 11-15) at General Purpose Motor Department Taylor Street. As explained to the employees involved before the cutback took effect, the

Please turn to Page 4

'70s have their roots many years back. And, without question, many of the trends in the 80's will go beyond the next decade."

With that in mind, here are some of Linkous' viewpoints:

- Major thrusts for Component Motor Division technology for the

next decade will be more manufacturing-engineering oriented than product-engineering oriented. In order to make high technology pay off in the manufacturing-engineering function, products will need to be designed to match with automation and robotics.

- The design trend of the last 30 years, which responded to the customer's desire to have lower costs without a major emphasis on energy efficiency, is likely ended for motor applications of significant operating hours per year. The market for more

Please turn to Page 4



Stark

Cost Competitiveness:

Keeping the air moving no easy job

Keeping costs competitive has been an important function for engineers in Fort Wayne and in some cases it has meant keeping business and jobs at GE.

Such an example is found in a project Bill Stark, a Specialty Motor Department Advanced Planning Manufacturing Engineer, has been working on.

Stark analyzed the manufacturing-engineering aspects of a step shaft and determined what kind of equipment was needed to produce them here. These shafts are designed with multiple diameters and are used in motors to meet higher output requirements.

According to Steve Reidel, Manager of SMD's Product Planning & Product Service in the Marketing Section, "Without Stark's efforts, we wouldn't have been able to begin building the step shaft units at Taylor Street at a price that keeps us competitive in the marketplace."

Step shaft customers

Besides bringing more business to Taylor Street SMD, some of the customers getting the benefits of the step shaft 39-frame motor are: Choretime (for farm ventilating equipment); Carrier (commercial heating and air conditioning systems); and Penn Vent (commercial and industrial fan systems).

Customers:

Meeting Storage Technology's needs

Oftentimes engineering contributions can make a significant difference between winning or losing orders for new business.

Sol London, a Senior Engineer in General Purpose Motor's Electrical Engineering Section, has been just such a part of a recent project for Storage Technology, of Louisville, Colorado.

The challenge which ST presented was to meet stringent requirements of a complicated business machine application. The specifications London had to beat included tight starting current, running current, com-

ing to speed and other operating needs for powering a vacuum pump on a tape outfit.

London was involved in the ST project, like others, in providing data during the sample building, pricing, and testing phases of the bid.

As a result of his work, in conjunction with the work of others, GPM provides Storage Technology with 3/4 horsepower vacuum pump motors and, there is always the chance that GE's business will grow as a positive relationship is built and ST's business expands in the future.



London

Productivity:

Building 'a measure of security for our jobs' another Robot Application Center plus



Behuniak

Engineers are deeply involved in productivity improvement, which is a major challenge to GE and the U.S.

John Behuniak, Motor Technology Operation Program Manager for Automation Manufacturing Technology, is currently working on projects to use the commercially available robots to improve productivity and reduce manufacturing costs to help local businesses compete.

The Robot Application Center which just opened last week in

Building 19 is designed to try out and develop proposed robot applications and train manufacturing people. The center has eight of the most popular industrial robots available and is open to all manufacturing people within the Group for application, evaluation and personnel training.

"The technology involved in robotics is new and exciting. I feel it will add an important competitive boost to the motor departments and thus a measure of security to all of our jobs," Behuniak said.

INSIDE: Benefits questions answered, See Page 2-3

BENEFITS:

Employee questions get answers from corporate consultants

EDITOR'S NOTE: The following questions were compiled from a Fort Wayne Sounding Board in which Motor Technology Operation employees discussed benefits and communications. These questions were then submitted for answers from Corporate Benefits Consultants Ted Bauer, Steve Tsorvas and Tom Burns. The consultants were in Fort Wayne recently conducting a two-day benefits seminar for employees here who help administer the GE Benefits Plan.

Will Social Security be there when I retire?

Sounding Board Question: *I know Social Security is part of my retirement income. My concern is whether or not Social Security will be there when I retire. What is GE doing to make sure my retirement income is adequate in case*

something should happen to Social Security?

Answer: People who say that are remembering the old headlines of 1975-76. The 1972 law which revised Social Security had some benefits formula defects which surfaced in 1975 and began to put a drain on funds. That drain made headlines, but the changes made by Congress in 1977 corrected the error and turned the picture around, especially for retirement income benefits and disability benefits. However, people still remember those head-

lines and — unfortunately — news writers still build on them. Despite those headlines, Social Security benefits are as certain as the existence of the government.

As citizens we have to realize that as long as Congress responds to people's demand for higher Social Security benefits, we can expect to have more taken out of our paychecks and more paid by employers to support the Social Security benefits that are voted.

Why is part of my investment in bonds?

Sounding Board Question: *Why does the company require that we put part of our S&SP investment into bonds, since bonds don't seem to be a very good hedge against inflation?*

Answer: When the S&SP program was designed, the bond investment was included as part of the plan so that some portion of each employee's investment was in what is referred to by financial people as a "highly stable" security. If you look at the past 10-year period, the bonds have provided that type security very adequately. In several holding periods, bonds outperformed GE stock and the mutual fund when viewed over the entire holding period.

How about a new prescription plan?

Sounding Board Question: *I think a fixed initial payment deductible program for prescription drugs would be a real time and red tape saver. Has GE ever thought of setting up that kind of system?*

Answer: GE has studied such programs. Usually they require agree-

Continued on next page

Got a question about benefits?

The first thing to do is refer to the appropriate section of your benefit book. (If you have not received the latest edition of the benefits books, contact your

supervisor for copies.)

If that doesn't answer your question, contact the Employee Relations representative in your area. If they can't answer your

question, they can refer you to the proper source.

Here are the names, location and telephone extension numbers of the people to contact:

Employee Relations and benefits contact directory:

Broadway:

General Purpose Motor

Hourly

(Union Relations) . . . Doug Pipes, 2976, 4-1
(Personnel Practices) . . . Ann Kinney, 3418, 4-1

Nonexempt Ellen Durnell, 2684, T.S.
Exempt Peter Oksala, 3363, T.S.
Communications Suzy Katt, 2833, T.S.

Hermetic Motor Operation

Hourly Union Relations, Nonexempt, Exempt and Communications . . . Dottie Askren, 3336, 18-4

Hourly Personnel Practices . . . Ann Kinney, 2467, 18-4

Components Sales Department

Personnel Practices . . . Pat Harris, 3338, 18-5
Communications . . . Denice Grady, 3611, 18-5

Motor Technology Operation

Hourly

(Union Relations) . . . Willie French, 3678, 19-5

(Personnel Practices) Jack Hughes, 2304, 19-5

Nonexempt Sharon Finzer, 2663, 19-5
Exempt Max Greeno, 3342, 19-5
Communications . . . Sharon Finzer, 2663, 19-5

Specialty Motor Department

Hourly

(Union Relations) Doug Pipes, 2976, 4-1
(Personnel Practices) Ann Kinney, 3418, 4-1

Nonexempt Carol Ryan, 3528, 4-6
Exempt Jerry Riano, 2198, 4-6
Communications Carol Ryan, 3528, 4-6

Specialty Transformer Department

Hourly

(Union Relations) John Pcolinski, 3604, 31-1
(Personnel Practices) Mearvin Ruhl, 2759, 31-1

Nonexempt . . . John Pcolinski, 3604, 31-1
Exempt Mike Havert, 2170, 26-2
Communications . . . John Pcolinski, 3604, 31-1

Taylor Street:

General Purpose Motor Department

Hourly

(Union Relations) Fred Andrews, 2832, T.S.
(Personnel Practices) Bill Davies, 3630, T.S.

Nonexempt Ellen Durnell, 2684, T.S.
Exempt Peter Oksala, 3363, T.S.
Communications . . . Suzy Katt, 2833, T.S.

Specialty Motor Department

Hourly

(Union Relations) Willie French, 2884, T.S.
(Personnel Practices) Bill Davies, 3630, T.S.

Nonexempt Ginny Burkett, 2213, T.S.
Exempt Jerry Riano, 2198, 4-6
Communications . . . Ginny Burkett, 2213, T.S.

Wire Mill

Hourly

(Union Relations) Fred Andrews, 2832, T.S.

(Personnel Practices) Jack Hughes, 2304, 19-5

Nonexempt Sharon Finzer, 2663, 19-5
Exempt Max Greeno, 3342, 19-5
Communications . . . Sharon Finzer, 2663, 19-5

(Forms available by contacting

Hourly — Marge

Weikart, 3382; Nonexempt

and Exempt — Linda Fritz, 2658)

Transportation

Hourly

(Union Relations) Fred Andrews, 2832, T.S.

(Personnel Practices) Jack Hughes, 2304

Nonexempt Sharon Finzer, 2663, 19-5
Exempt Max Greeno, 3342, 19-5
Communications . . . Sharon Finzer, 2663, 19-5

(Forms available

from Zelma Grunden, 3641, T.S.)

Winter Street:

Hourly

(Union Relations) Dan Martin, 7296, W.S.

(Personnel Practices) Marilyn Torborg, 7320, W.S.

Nonexempt Ellen Durnell, 2684, T.S.
Exempt Peter Oksala, 3363, T.S.
Communications . . . Suzy Katt, 2833, T.S.

Area Communications

GE News Bob Redding, 3441, 18-3

For specific information about your benefits:

NOTE: In general, forms are available from Employee Relations offices at your location.

Sickness and Accident Plan Becky Bergquist, 7319, W.S.
Medical Claim Rita Litchfield, Jenny Howell, Bernita Stevens or Sally Warwick, 7314, W.S.

Savings & Security Program, Vacation Banking, Savings & Stock Bonus, Regular Savings, Retirement Option Account, HP Fund Winnie Dixon, 2220 or Walt Nielsen, 2879, 18-1

Courtesy Discount Gerry Koenemann, 2912, 18-1

Employee Stock Ownership Plan . . . Doyt Schadt, 2380, 18-1

Personal Accident Insurance, Long Term Disability, Continued Life Insurance, Dependent Life Insurance . . Carolyn Hirsch, 3634, 18-1

Pension Plan . . . Sharon Harter, 2745 or Chauncey Miller, 2768, 18-1

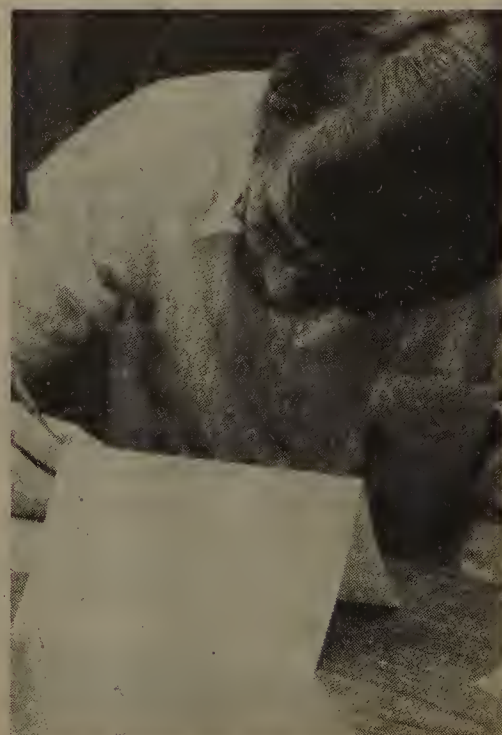
Pension Service Restoration . . . Chauncey Miller, 2768 or Ruth Woenker, 3634, 18-1

Life Insurance (deaths) . . . Margie Guinn, 2768, 18-1

Pension matters related to service terminations other than retirements . . . Ruth Woenker, 2912, 18-1

Personal Accident Insurance, Emergency Aid Plan, Travel Accident Insurance, Vacation Plan, Individual Development Program (Tuition Refund) Employee Relations Representative

Layoff Benefits (Hourly and nonexempt employees see the Personnel Practices Specialist in your area for explanation of Income Extension Aid and Unemployment Compensation. Exempt employees contact your Employee Relations representative.)



MTO TOOLMAKER Rick Armstrong fills out a survey about benefits communications during recent sounding board.



Corporate consultants Bauer, Tsvorvas and Burns

Continued from Page 2

nent with pharmacies willing to participate in the system. For a company as widespread as GE, the administration would be very complex and there would be additional cost depending on the fixed dollar amount payable by the employee.

The present coverage for prescriptions is part of the Type B Comprehensive Medical Coverage. It provides 85% reimbursement of covered prescription expense after a \$50 per calendar year expense is met. That leaves just 15% of the cost to be paid by the employee. Usually that is an affordable share of cost for an employee to pay.

In cases of major illness, the new plan feature which limits an employee's out of pocket portion on family-covered expenses to \$1000 in a calendar year may come into play. In such a case the plan would pay the full cost of covered prescription expense for the balance of the year.

What is being done to help us better understand our benefits?

Sounding Board Question: *I like the two new Benefit Books we just received better than all those smaller booklets we used to get. What else is being done to help us understand our benefits better?*

Answer: We appreciate the compliment about reducing the number of benefit plan booklets this year. Improving the format of the books

If you don't understand something about the benefit plan — refer to the directory on Page 2

is just one example of how we try to help employees understand their benefits.

Probably the best suggestion we could make about how to keep up to date on your benefits is to watch your GE News. Literally thousands of words about the benefit plans and their provisions are contained in plant publications each year. Just since the start of this year, you've probably noticed many stories about the benefits improvements going into effect. And there will be more.

Another suggestion we might make is to tell your co-workers about your experiences with your benefits and report them to your local GE News editor so others can share your experiences. People learn best through their own experiences and the experiences of others. And by all means, if you have a problem understanding any aspect of your benefits, don't hesitate to contact the Employee Relations representative in your area for help.



COMMUNICATION MANAGER Chuck Welch discusses benefits during an MTO sounding board. Across from Chuck is Toolmaker Rick Armstrong, one of 9 employees who helped formulate the questions which were published in the GE News last week and continued again today.

*ADLETS

RIDE WANTED

CHURUBUSCO to BDWY, 1st shift. 693-9604.

RIDERS WANTED

HUNTINGTON S.R. 5 NORTH to BDWY or TS, 8-5 p.m. 1-356-4167.

FOR SALE

GERBILS, \$1.50 each, 4 wks. old. 1-897-2546.
'74 MUSTANG II GHIA, 4 spd, PB, PS, aft. 5 p.m., \$1,095. 446-4793.

30" ELECTRIC RANGE, new, deluxe, harv. gld, ceramic top. 745-5626.

ARTIC CAT SNOWMOBILE, 340 CC, ex. cond., cover, \$350. 637-3853.

HEADBOARDS, 1 qn, 1 dbl; 2 carpets, 12'x12', gold. 483-4039.

LOT, 80'x120', SW, water & swr at street. 432-3763.

23" COLOR TV, '68, console, good, \$40. 693-3161.

ANTIQUE PUMP ORGANS, ex. cond., walnut, aft 4 p.m. 489-9315.

FULL-SIZE MATTRESS w-box springs & frame, like new, \$50. 486-3103.

COCKER SPANIEL PUP, fe, \$65; '53 Ford, no title, 20,000 miles on engine, \$75. 432-5341.

40 CH. CB RADIOS, 2, brand new, rec'd as gifts, \$39.95. 456-5111.

HOMEMADE QUILTS, \$25 and up. 447-6757.

'71 FORD COUNTRY SQUIRE WAGON, 3 seat, PS, PB, air, good, one owner. 745-9067.

LAWN TRACTOR, E14 GE 39". 627-5128.

TWO PL SNOWMOBILE TRAILER, 1 yr. old, used twice, aft 5 p.m., \$250. 1-824-1832.

BOOKCASE, huge, walnut stain, \$200; boy's Schwinn 3 spd, \$40. 483-0224.

QUAD RECEIVER & SPKRS w-8 trk, auto-home conv. 424-7964.

AIR CONDITIONER, 5,000 BTU, aft 3 p.m., \$50. 745-3990.

CONN DIRECTOR TRUMPET, case & mute, \$130. 749-4462.

ARCHERY EQUIPMENT: bows, arrows, quivers. 456-6560.

ROUND TABLE w-leaf, mornings. 482-2225.

25" RIDING MOWER, 5 HP, \$150; TV game, \$10; 12" whl rim, \$5. 483-4396.

DISHWASHER, blt-in, good, remodeling. 485-2553.

BLACK LEATHER-LOOK SOFA & matching chair, \$125; Rex-Stroller baby furniture. 489-1093.

WASHER & DRYER; 2 port. B&W TVs; 18.7 cu ft refrig-fzr. 484-3548.

'78 JEEP CJ5, 3 spd, 6 cyl. 493-1220.

BOY'S CLOTHING, sz. 14, pants, coats, shirts, good, \$.50 ea. or offer. 484-6215.

AKC POODLE PUPS; stud & grooming svc. 493-1434.

LOWERY MAGIC GENIE ORGAN, 1 yr. old, \$900 or offer. 422-9201.

SKI RACK for VW, holds two pair, new, \$15. 432-2291.

BOWLING BALL, 10 lb., Columbia 300, grn, \$10. 485-4700.

'78 TRANS AM, 4 spd, air, tape, 14,000 miles, tit, \$5,600. 426-5659.

LADY'S LEATHER COAT, sz. 12, \$75; men's pro roller skates, sz. 10½. 672-2249.

UPRIGHT FREEZER, ex. working cond., \$225. 447-1720.

'60 SEAMAID BOAT, 15', fiberglass, 55 HP, w-trlr, \$700. 484-3910.

BOYS' 10-SPD BIKE, Schwinn Varsity, 27", \$75. 1-488-2717.

WANTED

USED PONTOON BOAT, good shape, aft. 5 p.m. 1-281-2326.

MEN'S HOCKEY SKATES, sz. 8½ or 9. 747-4304.

26" BIKES w-26x2.125 tires, any cond. 743-5908.

WOODEN DINETTE w-lvs & chairs, good cond., reas. 747-7236.

PADDLE BOAT. 489-4650.

SILVER COINS by private collector, will pay 15 times face. 447-5301.

HARDWOOD TREES to cut for firewood. 485-0174.

IRISH SETTER PUPS, 3, no reas. offer refused. 627-2429.

FOR RENT

FOUR ROOM HOUSE, new bath, bsmt, carpeted, adults, no pets. 672-2094.

SIX ROOM HOUSE, SE, \$150/month plus utilities. 485-6261.

NEAR GE, 5 rms, redecorated, carpet, appl, adults, no pets. 747-0241.

SERVICE

BABYSITTING, wkdays, my home, all ages, very dependable. 743-7807.

FREE

WALKER HOUND w-papers, male, 16 mos. 639-6426.

GE FREEZER, 15 cu ft, needs compressor; Labrador dog, 2 yrs., male, blk. 432-2237.

HOME SENTRY®

SMOKE ALARM

ADVANCED DESIGN
GE Smoke Alarm can help
you to rest more assured...



MODEL
8201-401

THINK ABOUT IT. Each year, thousands of needless tragedies are caused by fire. Every home needs at least one Advanced Design GE Smoke Alarm. It can help save your family's lives.

Store Price	12.95
Rebate	- 3.00
NET	\$9.95
EMPLOYEE STORE	

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|------------------------------------|---|
| <input type="checkbox"/> For Sale* | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent* | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Linkous: Decade ahead

Continued from Page 1

efficient motors which has begun in the 70's will grow in the 80's and consequently engineers will be paying more attention to the "total life cycle" costs of CMD products.

- We have seen the thrust for productivity come of age in the 70's, and there will be wider use of the technology needed to increase productivity.

- New tools for making maximum

POP candidates selected for jobs

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

Leslie Fogle, Spec.-Process and Equip., GPM, Job No. 79-123.

George Mitchell, Foreman-End Shield Mach., GPM, Job No. 79-156.

Mike Mangan, Foreman-Plt. Facilities, ACSO, Job No. 79-157.

Margaret Gunter, Req. & Docu. - Svc. Clk., STD, Job No. 79-158.

Jean Kessler, Specification Clk., STD, Job No. 159.

Daniel Hap, Supv.-MCM Prod. Coord., STD, Job No. 79-160.

Linda Spurrier, File Maint.-Input/Output Clk., GPM, Job No. 80-4.

Myra VanCuren, Legal Secretary, LEGAL, Job No. 80-6.

Vicki Walker, Cost Clerk, GPM, Job No. 80-7.

Rebecca Ward, Contract Driver Payroll, TRANSP, Job No. 80-8.

use of materials will be used by engineers. This includes Interactive Graphics, new Finite Element Analysis techniques and, in general, expanded use of computers which put massive amounts of data and calculating power at an engineer's fingertips.

- There will be more pressure to reduce labor cost since the material cost increases brought on by motor efficiency pressures will be difficult to recover fully in selling price.

- In the factory, there will be fine tuning of processes to reduce quality costs and continued pressure to find new manufacturing processes and materials for cost reduction and efficiency. Of key importance is also to follow a careful program of incorporating new technology into new and old product lines.

"All this and more requires a high level of creativity and imagination," Linkous said, "and probably one of the toughest pressures to overcome is to break out of our molds of the past. In a sense we are in a similar bucket with the automotive industries. We've all got to fight the inertia which binds us, realize that our educations are never over, and seek change for the better."

In Memory

Rosemae Markey, 2115 Brooklyn, died January 26. She was in Stator Repair with General Purpose Motor Department Taylor Street when she retired in 1979.

Employment drops in February

Continued from Page 1

reduction was due to the continued soft order rate by customers who buy GPM's 40-frame motors for a wide range of mostly commercial and industrial uses. According to Jim Stehlik, Taylor Street GPM Plant Manager, "The best thing we can do now is provide full shipments of orders when promised and continue to improve the quality of our motors. This kind of service to our customers is especially needed to maintain our present position and build toward full capacity later on."

In addition to GPM Taylor Street's reduction, the department's Broadway Operation experience a cutback of 12 in Week 6 (February 4-8). And the Advanced Manufacturing Development Operation also went down 18 employees in Week 6.

These cutbacks, for GE's total area employment, were offset by increasing production by other operations, some of which had experienced cutbacks in employment during the second half of 1979.

The largest increase came for Specialty Motor Department Taylor Street, where an increase in employment of 35 occurred in Week 6 (February 4-8). SMD Taylor Street produces primarily 39-frame motors for heating and air conditioning businesses.

Another significant increase of 33 employees affected the Hermetic Motor Operation in Week 7 (February 11-15). This demand, primarily

ly in HMO's production of three-phase compressor motor parts, resulted from increased orders for air conditioning systems in commercial, industrial and institutional hermetic motor markets.

GPM's Winter Street Hermetic Room also added 12 employees in Week 7.

The remainder of the employment increases have been in Specialty Transformer Department, where approximately 15 employees are expected to be added during February to serve their transformer and power supply customers.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, Feb. 25 — minestrone soup, turkey drumstick, beef and noodles.

Tuesday, Feb. 26 — chicken rice soup, pork manhattan, spaghetti with meat sauce.

Wednesday, Feb. 27 — beef barley soup, tuna and noodles, bbq chicken. SPECIAL: Mexican fiesta.

Thursday, Feb. 28 — chicken corn soup, veal parmesan, cabbage rolls.

Friday, Feb. 29 — clam chowder, macaroni and cheese, chicken chop suey, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

CONGRATULATIONS VALENTINE CANDY JAR CONTEST WINNERS in the 8-1 cafeteria: Linda Bower, HMO — first place; second place (tie) — John Bierbaum, GPM 4-1, Walter Stafford, SMD 6-2 and Peggy McEntire, GPM 4-4.

ALLEY CHAT

By Connie Houser

Oliver on Fischer's trail for season high

Elsie Oliver of the Monday Morning Ladies League just missed being the new leader for women's high series and high game. It's hard to believe that Elsie fancied a super 230 game to net a solid 591 series — only 8 pins from the overall high. As a result **Janie Fischer** of the Tuesday Afternoon Ladies hangs on to her lead with a 599 series and 236 game.

League Wrap-Up

Monday Morning Ladies

Elsie Oliver (181-230-180)	591
Virginia Fletcher (199)	515
Dianne Meyer	198
Mildred Franke	196
Gert Savage	194
Jan Blakeley	186

GE Office League

Henry Helberg	238
Walt Hein	219
Buck Somers	212
Don Bell converted 4-6 split	

Monday Nite Ladies

Terri Weiks (186-145-179)	510
Pauline Hatfield	183

Tuesday Afternoon Ladies

Janie Fischer (206)	551
Vera Sessler	191
Maggie Hunter	183

Hermetic League

Terry Geise (200-192-242)	634
Fred Hunter	600
Jim Weiks, Sr.	213

Wednesday Owl League

Lonnie Padgett (236-194-210)	840
Jay Miller	216
Bob Bellis	211

Industrie Mixed League

Don Comer	236
Bob Weick	213

Small Motor League

Jim O'Bryan (231-198-190)	619
Wayne Nash	233
Carl Brandt	216
Lee Shultz	213
Rick Doust	212
Harvey Reed	210

Overall week high for men with 10 200-or-better games

Dirty Dozen Plus League

Marvella Overfield	184
Carol Carnahan	183 & 182

Senior Citizens League

Betty Sheets (181)	511
Helen Houser	189
Sally Hanke	180
Harold Neiman	211
Ansel Black	207
Herbert Winter	204

GE Ladies Friday Nite

Martha Hire	207
Bessie Shields	4-7-9 split

Friday Nite Taylor St.

Elmer Asbell (212-201-215)	628
Don Saylor, Jr.	225

Junior League

Anita Lowery	521
Jeff Moser (234)	525
Bill Lowery	523
Brian Ray	514

Adam & Eve League

Alice Beery (205)	570
Justine Coudret (212)	553
Maureen Rogers (205)	547
Elaine Hofacker	180
Jack Rickoff	217
Kitty Jedlikowski	6-7-10 split

Sunday Sandbeggars

Cheryl Remmert (185-180-169)	534
Mary Weiks (190)	514
Judy Loucks	180

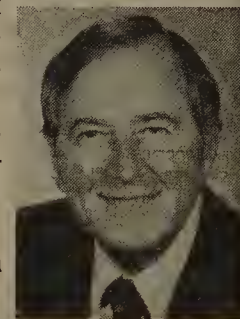
RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

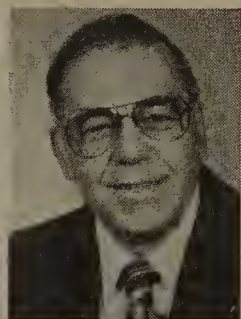
INEZ I. SABOW retired January 1 with 29 years' service. She began on a stack stator assignment and retired on a repair assignment with Hermetic Motor Operation. **COMMENTS:** "Moving to Fort Meyers, FL, and planning on traveling."



EDWARD A. BANGERT retired February 1 with 46 years' service. His first job assignment was Machinist Apprentice and he retired as Operation Planner with General Purpose Motor Department. **COMMENTS:** "I am planning to fix up a few things around the house, do some traveling and then play things by ear."



MILTON M. ALLMANDINGER retired February 1 with 43 years' service. Milton began as a Machinist Apprentice and retired as Process and Equipment Analyst for General Purpose Motor Department. **COMMENTS:** "Plan to work on some home remodeling projects, revisit some favorite fishing spots, travel and play some golf."



CORNELIA COTTERLY retired February 1 with 29 years' service. She began on a sleeve and tape lead assignment and retired as a Coil Placer with General Purpose Motor Department, Winter Street. **COMMENTS:** "I enjoyed working for GE. It's a great company. Do all the things I wanted to do but never had the time for."



Mobile Phone CB Transceiver

40 Channel CB Two-Way Radio with Telephone handset type Microphone with Speaker. Dual position mounting cradle allows telephone handset to be mounted above or below unit.

- Telephone type Mic/Speaker (built-in the handset) • RF Power: 4 w. max. at 13.8v DC • Modulation: 100% maximum limiter circuit; Range 85-100% • FCC Type accepted • PLL circuitry • Automatic switching from handset to unit speaker • Switchable speaker option: hand set speaker only for privacy or high background noise situations, or switch to both handset and unit speaker • Top or bottom mounting capability • Mic jack compatible with standard 5-pin push-on Mic • Large 10mm LED channel display • "Red Filter" reduces LED washout in bright light • Built-in variable Mic gain amplifier • Crystal filter for adjacent channel rejection • Large 35mm x 20mm back-lighted S/R/F meter • AWL Light-Antenna Warning Indicator • Switchable Noise Blanker • Three Position Delta Tune Switch • Switchable ANL (Automatic Noise Limiter) • 3 1/2 Inch speaker built-in, plus speaker in handset

SUPER (SNOW) SPECIAL!

Regular price	\$114.98
Sale price	\$54.98
Courtesy Discount	- 20.00
Net cost only	\$ 34.98

(Limited number/No rainchecks)

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1030 SWINNEY 11-5:30

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General Electric News

FEBRUARY 29, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 8

Dr. Craig Tedmon: U.S. suffers oil crisis, not energy crisis

The U.S. does not have an energy crisis.

We have an oil crisis.

That was a key distinction made last week by Dr. Craig Tedmon, Research and Development Manager-Energy Science and Engineering for GE's Corporate R & D center, Schenectady.

Tedmon, who was in Fort Wayne addressing an area wide meeting for Engineering Week, made it clear to his audience at the GE Club that plentiful resources of coal, hydro (water), natural gas and uranium are still available in the U.S. "We have enough of these resources that the U.S. could become an energy exporter in the future — like we were until 1970," Tedmon said. "But right now we are spending at a rate of \$60 billion a year on imported oil."

He indicated that important to turning around the nation's heavy oil dominated consumption would be a reversal of the trend since 1973 in which the U.S. has grown from 29%

to 50% dependent on foreign oil.

To accomplish less dependence, the GE energy expert said it would take:

- more conservation — in spite of the fact that industry in particular has made "major" strides in this direction during the past few years
- deregulation of energy prices in the U.S., and,
- development and improvement in using alternate energy sources.

In a reference to recent oil price increases from OPEC (Organization of Petroleum Exporting Countries), Tedmon states, "The forces of good have sat on their hands long enough."

During his speech Tedmon also outlined some of the projects which GE is currently working on in the field of energy research and development.

In the broad categories of "generation, delivery and utilization" of energy resources, he highlighted GE efforts to improve the ways that

Please turn to Page 4



Tedmon discussing energy research at GE

Franklin strike dampens '79 earnings

Franklin Electric Company reported a 4 percent increase in 1979 sales to \$140.9 million, up from \$135.6 million in 1978. But earnings, cut by a 20-week strike settled last April, declined to \$4.7 million last year, or \$1.25 per share, compared with \$6.4 million in 1978, or \$1.70 a share, the company said.

Franklin, located in nearby Bluffton, is a competitor for General Purpose Motor products built here.

Emerson keeps profit up despite recession

From financial circles in the business world to college economics classrooms and newspaper headlines, Emerson Electric Company is gaining a reputation as an "exemplary" corporate planner, moneymaker and manufacturer.

That reputation is excellent for college professors who are looking for success models for their students, and business writers who are interested in good copy. But it is also important to Component Motor Division people like those in Fort Wayne, because Emerson is the Division's leading competitor in many motor and electrical

equipment markets.

What is of particular interest right now, is the fact that experts quoted recently in the *New York Times* said: "A recession, no matter how severe, is never an excuse for falling short of profit goals at Emerson. The abiding faith of this frugal corporate confederation is that its planning process has already assured another profitable year" ... "You

COMPETITOR PROFILE

Adds pressure on us:

This profile of Emerson Electric, a leading Component Motor Department competitor, helps explain some of the business pressures which employees see in their jobs here.

A recessionary period like many GE operations have experienced in the past few months, means there is a need for increased presenteeism so that products are built when they are most needed by the customer.

Demands on productivity require an openness to change as production methods are improved and made more efficient.

Price pressure

And ongoing suggestions and cost improvements are necessary to improve the way products are built. This helps offset inflation and prevents the product from being priced so high that customer orders are lost to competitors.

don't make excuses for not meeting targets at Emerson. You meet goals or else" ... and (referring to Emerson's Chief Executive Charles Knight) "He wants to build a major multibillion dollar business on the scale of General Electric."

Emerson's performance has more than supported those statements. The organization contains more than 100 businesses or profit centers, within its 40 divisions. Last year they turned out more than 200 products — including ceiling fans, laboratory instruments and chain saws — enabling Emerson to ring up \$2.6 billion in sales and earn \$201 million.

Over the years, Emerson has achieved 22 consecutive years of profit increases — a period that includes four recessions. They also have what is called ABC budgeting, in which managers keep readjusting their budgets on the basis of changes in market conditions with the idea being to assure that they complete the year in the black.

In keeping with corporate policy, Emerson is continually searching for acquisitions and "scours its existing businesses for laggards to unload."



Lately, they have been especially looking for investments related to energy. In their industrial products division for example, they recently introduced a fuel-efficient electric motor that regulates energy use in big machinery.

Builds 30 new plants

They currently have 90 plants in the U.S., most of them in rural areas with fewer than 500 employees. In the last five years alone, NYT said, Emerson's capital investments included 30 new plant facilities.

Explaining this policy of decentralizing their business, Knight told the newspaper, "We get high productivity out of these plants. Each is administered independently of the others. That makes us very flexible, able to respond to changes in our markets."

Affirmative Action Program reviewed:

Here's how GE helps people who have handicaps

General Electric has a long history of hiring the handicapped. Today, programs for the handicapped are helping to provide this emphasis. To learn how this works, the GE News talked to Cal Keys, Manager of Affirmative Action Programs for the Component Motor Division. Cal is responsible for implementing the affirmative action programs for the handicapped here in Fort Wayne.

GE News: You are responsible for writing and implementing our Affirmative Action Program for the handicapped. How would you define a handicapped person?

Cal: A handicapped person is anyone who: has a physical or mental impairment which substantially limits one or more major life activities. A handicapped person having a hard time getting a job or getting ahead on the job because of a disability would be substantially limited. Major life activities includes — communication, ambulation, self-care, socialization, education, transportation and, of course, employment. The main emphasis is on activities that in some way affect employment. Also, anyone who has a

record of such impairment as heart attack or mental disorder; or is regarded as having such an impairment.

GE News: What does the Rehabilitation Act mean to GE Operations in Fort Wayne?

Cal: The Act requires no discrimination in the areas of hiring, promotion, layoff, transfer, rates of pay, and other personnel practices. Our role is to make sure we don't dis-

criminate against the handicapped by reviewing our personnel policies and procedures on an ongoing basis.

We currently have a number of people on layoff who have recall rights, and it may be some time before we are able to hire new employees, but as handicapped people apply we will be evaluating our jobs for future accommodations.

GE News: Why is such a program necessary?

Cal: The Department of Labor Statistics shows that there are more than 14 million handicapped individuals in the United States. Slightly more than 40% have jobs. Of the 14 million handicapped people, DOL estimates that at least 1.5 million aren't working, could work if given the chance, and many others are capable of holding more responsible jobs than they hold today.

The Rehabilitation Act of 1973 requires government contractors to set up affirmative action plans for employing and advancing the handicapped. The Act was amended in 1974, and regulations on methods of implementation were released in April, 1976.

I believe this added emphasis on the handicapped is the government's way of communicating to employers the need to focus on the abilities of handicapped persons rather than their disabilities.

Of course, here in Fort Wayne we have always made an effort to hire qualified handicapped persons. This is exemplified throughout our present work force.

GE News: When will you complete the 1980 Affirmative Action Plan regarding the handicapped?

Cal: The written Affirmative Action Program is updated annually on February 1, and can be reviewed in Building 21 by applicants from 8 a.m. to 4:30 p.m.; salaried and first shift employees from 3:30 p.m. to 4:30 p.m.; second and third shift employees from 2 p.m. to 3 p.m.

GE News: What steps has GE taken to assure full opportunities for handicapped people?

Cal: Our Affirmative Action Program gives handicapped persons and employees a clear picture of General Electric's efforts. The following are programs which have already been implemented:

- Many companies write a good Affirmative Action Plan and never implement its contents. We have in our Fort Wayne operation a number of handicapped employees. This means that we have not just written plans over the years, but we have implemented our plans by hiring the handicapped. I consider this the most important step any company could accomplish.

- We have reviewed physical and mental job requirements on an ongoing basis to make sure we have not screened out handicapped people on the basis of their disabilities unless they are job-related and consistent with business necessity and safe performance.

- We have made reasonable accommodations which means making



Cal Keys

necessary adaptations to enable qualified handicapped persons to work. This includes making facilities used by all employees accessible to handicapped people (ramps, restroom adaptations and specified parking). We recognize that our best authorities on "reasonable accommodations" is the handicapped person. This means that handicapped persons are invited to make suggestions to us on a voluntary basis. These suggestions are important to the company in making reasonable accommodations. Employees who self-identify themselves are assured that the information will be kept confidential.

- To enhance our recruitment efforts of the handicapped, we have contacted the State Employment Service and other community agencies who work with the handicapped.

- We have communicated our Affirmative Action Program to our employees and other community agencies.

GE News: How well could a handicapped person fit into GE?

Cal: Not every handicapped person is qualified to perform certain jobs. The crucial word is "qualified", which means a person must be capable of performing a particular job with reasonable accommodations to the handicapping condition, where needed. Many handicapped persons might not fit into jobs at GE, but others could fit quite well. Statistical studies show that several major companies have had good experiences with the handicapped worker, including GE.

(Watch for a personal interview in next week's GE News with Lucille Thomas, an Area Services employee who is living proof of someone who has "made it" at GE in spite of her handicap.)



Signs give directions

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

EARL W. ANDERSON retired February 1 with 38 years' service. He began on an assemble motors assignment and retired on an office machine maintenance assignment with General Purpose Motor Department. **COMMENTS:** "I have enjoyed my job and the people I have worked for. I plan to live each day to the fullest and plan the next."



DELORAS SMITH retired February 1 with 12 years' service. She began as a Coil Placer and retired from General Purpose Motor, Section 14, as a Miscellaneous Parts Assembler. **COMMENTS:** "I plan to relax, travel and work on my hobbies, such as gardening, and catch up on my work. It's been great working at GE and pay has been good."



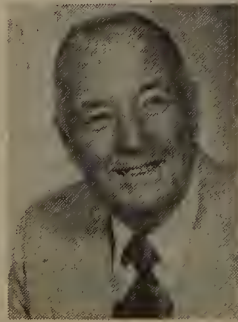
HELEN L. DUFF retired February 1 with 29 years' service. She began on a wind rotor assignment and retired as a Lead and Cable Maker with General Purpose Motor Department. **COMMENTS:** "I plan to take life easy. I will crochet, travel and move to California this summer."



FLOYD E. SNYDER retired February 1 with 38 years' service. He began as a Specialist and retired on a grinding cylindrical assignment for General Purpose Motor Department Taylor Street. **COMMENTS:** "Going to Florida the rest of the winter. Play a lot of golf and some fishing. Take life as it comes and not worry about anything."



DELBERT F. SCHER retired February 1 with 35 years' service. He began at the Supercharger Plant at Taylor Street and retired on a 454 contributing assignment for Specialty Motor Department. **COMMENTS:** "I don't have any routine plans, but I do intend to keep busy. I'll enjoy having the time to do what I want to do."



JOHN A. STAMPER retired February 1 with 37 years' service. He began as a Specialist and retired on a punch press assignment with General Purpose Motor Department. **COMMENTS:** "I am looking forward to getting out of the daily grind. Hope to have time for some fishing and traveling."



In Memory

Geneva O. Truman, 4451 Circle View Drive, Coldwater, Michigan, died February 4. She was a Miscellaneous Small Parts Assembler for General Purpose Motor Department Taylor Street when she retired in 1967.

Fred D. Wilson, 4818 Arlington Avenue, died February 4. He was a Consultant-Motor Application for Gear Motors for Specialty Motor Department when he retired in 1958.

Paul G. Hitzeman, 2416 Alma Street, died February 8. He was a Machinist-Bench (Major) for General Purpose Motor Department Taylor Street when he retired in 1973.

ALLEY CHAT

By Connie Houser

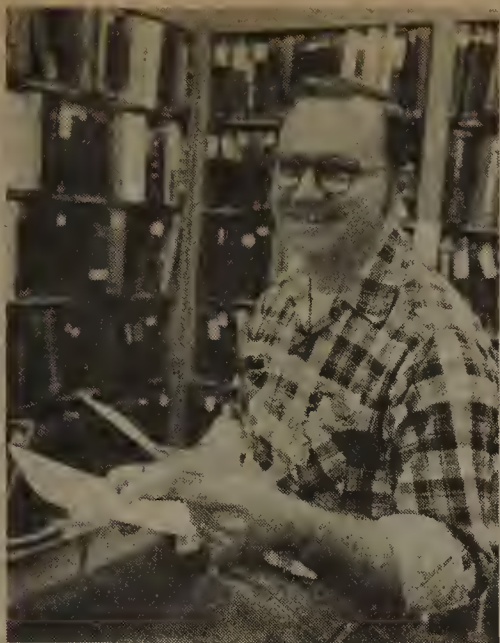
No-tap results next week

The GE Club No-Tap Tournament ends tonight at 8:30 p.m. By then the final results will be in and we will be able to determine the winning team. Watch for results in next week's GE News.

League wrap-up

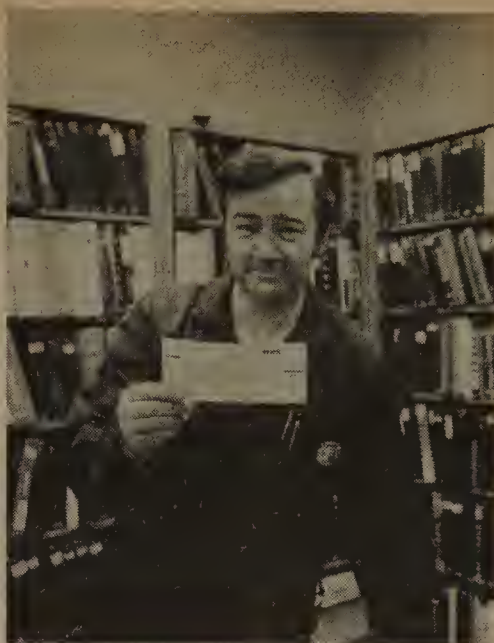
Monday Morning Ladies		Apparatus League	
Virginia Fletchall	523	Herb Langer	622
(196-181-146)		(217-247-158)	
Rose Maidens	507	August Kames	211
(181)			
Pam Hamm	183	GE Ladies Friday Nite	
		Bonnie Roth	193
Monday Nite Ladies		Liz Papen	189
Kay Bade	541	Donna Treesh	189
(208-149-186)		Sue Metz	188
Doris Ford	518	Mary Crum	183
(201-130-187)		Friday Nite Taylor St.	
Viola Francies	188	Chick Morkoeter	611
Edna Armstrong	188	(232-174-205)	
GE Office League		Carl Metker	233
Ed Hagadorn	235	Junior League	
Les Palmer	231	Bill Lowery, Jr.	586
Milt Marks	212	(168-183-235)	
Dave Locker	211	Mark Gunkel	560
Tuesday Afternoon Ladies		(207-204-149)	
Gail Littlejohn	515	Nice going Juniors!	
(183)		Pete & Tillie League	
Marcella Domer 2-7-10 split		Elsie Oliver	525
Small Motor League		(210)	
Jim Witzgreuter	220	Steve Maxwell	628
Ed Becker	218	(221-225-182)	
Ron Harber	217	Paul Ragan	216
Jack Teegardin	214	Marilyn Gooley made the 6-7-10 split	
Dirty Dozen Plus		Jack & Jill League	
Cheryl Hill	217	Janie Fischer	201
Senior Citizens League		Sunday Sandbaggers	
Leobe Schaeffer	537	Mary Weiks	535
(202)		(190-200-145)	
Helen Houser	502	Terri Weiks	189
(190)		Cheryl Remmert	185
Nellie Tappmeyer	204	Norm King	215
Cecil Tarney 214-201		Bill Remmert	213
Leon May	212	Tom Uhrick	207
Harold Nieman	204		
Ralph Thomas	200		

PENSIONER'S POTLUCK COMING MARCH 11 at 11:30 a.m. LAST GE CLUB BINGO OF THE 1979-80 SEASON WILL BE MARCH 8 at 7:30 p.m.



Created savings

Larry Rose, Area Services Electrician at Taylor Street, received a suggestion award of \$155 for his idea to install a bypass switch for the Industria winding machine clamp arm. His suggestion created savings in the setup and production time.



Reduces damage

Robert Marshall, Area Services Plumber at Taylor Street, received a suggestion award of \$102.90 for his idea to install a safety micro switch on a hydraulic press.

His suggestion reduced damage to the stator and machine guards.



Reduces costs

Ted Sprunger, Area Services Machinist at Winter Street, received a suggestion award of \$125 for his suggestion to remove the ejection cylinder rod on the Lester die cast. His suggestion reduced machine down time and repair costs.

Soul Train, Stars each capture two more victories

Pat Ebetino

Three teams claimed double victories recently in GE basketball. Soul Train notched two wins, the first an 87-50 decision over the Lumberjacks. The Train used a well balanced offense, with Steve Wyatt and Jerry Stephens leading the way with 18 each. Bob Grady netted 13. John Lapsley and Sam Tyler connected for 12 and Perry Davenport added 10. Mike Towe's 26 and Tim Schlie's 14 led the Lumberjacks.

The Train then downed Decatur 57-55. This time it was Steve Wyatt's 14 and Bob Grady's 11 leading the Train. For Decatur Steve McBride had the hot hand as he con-

nected for 22. Mike Busse tossed in 12 and Duane Braun added 10.

The Superstars also claimed two wins by downing Decatur 70-65 and then the Oldtimers 48-41. Jim Whitt led the stars in the first victory with 28. James Moore contributed 14. Decatur was again led by Steve McBride with 22. Greg Williamson added 17.

Leon Smith and Dale Ciceroa paced the Stars in their win over the Oldtimers with 12 each. Jim Whitt added 10. Dave Haslet scored 14 in leading his teams offensive thrust.

The Oldtimers downed the Yea 61-51. Jim Gooden took game scoring honors for the Victors with 22, Jim

Burton had 14, Lee Finch 15 and Ken Fehmon 10. Von Converset had 16 for the Yea and Bernie Ebetino 16.

The Leaky Hutch team also won a pair. Rick Stoller tallied 14, Bruce Miller 12 and Russ Roach 10 in a 57-55 decision over the Broadway Grill. George Jordan led the Grill with 24 and Willie Underwood contributed 11.

Again it was Stoller leading the Hutch in a 68-48 victory over the Lumberjacks. Larry Sordlet contributed 16 and Jerry Miller added 11. Denny Drum led the Lumberjacks with 14 and Mike Towe added 12.

*ADLETS

RIDE WANTED

LEO TO TAYLOR STREET. 627-5128.
6600 BLOCK SO. CALHOUN to Taylor St., 2nd shift. 456-5134.

FOR SALE

LEFT HANDED GOLF CLUBS, 3 woods, 5 irons, leather bag, \$75. 493-2976.
71 PONTIAC STATION WAGON. 623-3184.
FOLEY SHARPENING EQUIPMENT. 1-592-7279.
DISHWASHER, coppertone, cheap. 485-2553.
SCHOOL DESKS, 2, \$20 each. 745-7448.
PARTING OUT '66 FORD STATION WAGON, 289 eng, good. 639-3418.
TWO PC. BEDROOM SET - dbl bed, tpl dresser. 747-2135.
73 PONTIAC CATALINA, low mileage, 2 dr, red, blk top, no rust, air, \$800. 747-4036.
GRANDFATHER CLOCKS - walnut, \$495; oak, \$595. 745-4694.
72 JAYCO POP-UP CAMPER, 8 slpr, ex. cond., \$1,295. 432-1248.
YAMAHA GUITAR w-case, non-elec, good cond., \$100. 747-0849.
COLONIAL LAZY BOY RECLINER, grn, new, \$200; Colonial desk, \$100, both maple. 423-6150.
STEREO SPEAKERS, 2 prs., \$75/pr. 485-8013.
78 MUSTANG II, 4 cyl, \$2,800 firm; used kitchen cabinets. 493-3047.
TED KENNEDY WRIST WATCH, like new, keeps ex. time. 447-4606.
76 PACER, full pwr, air, Ziebart, 37,000 miles, \$2,300. 485-9158.

FIREWOOD, cherry, delivered and stacked, \$40/rank. 447-6740.

'37 WEBSTER DICTIONARY; hobnail milk glass bed lamp. 483-3044.

SEWING MACHINE CABINET, 3 dwrs., chair. 432-5138.

'73 IMPALA, air, good tires, good second car. 493-1198.

'74 SUBARU, 2 dr. cpe, 4 spd, frt whl drive. 432-5850.

AM-FM STEREO w-turntable. 422-3389.

BABY QUILTS & unique baby gifts, creative designed. 1-724-9212.

RIMS w-tires, 4 wht slotted, 15"x8" w-F60 Firestones. 749-0067.

'61 FORD TRUCK, Stepside, body nice, new tires, runs good, \$450. 627-2429.

.25 HP MOTOR for furnace blower, sealed, like new, \$25. 483-4889.

LARGE DOGHOUSE. 456-4624.

FORD TRUCK TRANSMISSION, 3 spd., flywhl, clutch, bell-housing. 639-3318.

NIAGARA BACK PAD, \$180, pd. \$389.95; hand unit, \$60, pd. \$199.95, both new. 1-356-4167.

'77 MUSTANG, V-8, auto, PS, PB, vinyl top, gauges, 16,000 miles, \$2,995. 747-5461.

'79 PINTO, rustproof, aft 5 p.m. 432-1884.

'76 FORD; '70, 10 1/2" Coachman Camper, \$3,000 or trade for bass boat. 483-4424.

LAKE LOT on Lower Long Lake near Albion. 432-1870.

STORM DOOR, 30"x80", inc. frame & hdwre, \$20. 456-8588.

'72 CUTLASS, 350 engine, runs, body rough, good parts. 485-9479.

'68 MOBILE HOME, all elec., skirting, air, stove, mst sell. 447-1266.

DOUBLE SINK, wht; counter top, 11x7x24, \$20, ex. cond. 432-1248.

ELECTRIC TYPEWRITER w-case, prtbl; McCulloch 110 gas chn saw. 484-2888.

LADIES LINGERIE. 743-8439.

COOLER, used 3 mos., ex. cond. 489-4458.

WANTED

BABYSITTING, 1st and 2nd shift, near St. Joseph Hospital. 426-2676.

DIAMOND EARRINGS for pierced ears. 447-1605.

'55-'57 T-BIRD in need of repair or reasonable. 672-2249.

UPRIGHT OR CONSOLE PIANO, good cond. 485-5371.

LIONEL & American Flyer Trains, any cond. 1-724-8011.

TV or CB TOWER, 20'-40'. 483-8380.

FOR RENT

SLEEPING ROOM, W. Baker, \$25/wk. 638-4821.

COTTAGE, Knapp Lake, lake front & boat. 1-856-2739.

UPPER FURN. DUPLEX, 3 rms, bath, util. pd., near Bdwy GE, adults. 424-2807.

UPPER FIVE ROOMS, appl., carpet, unfurn., adults, no pets, \$165. 747-0241.

FREE

KITTENS, 2 blk, fe; 2 yel tigers, male, cute. 745-2764.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

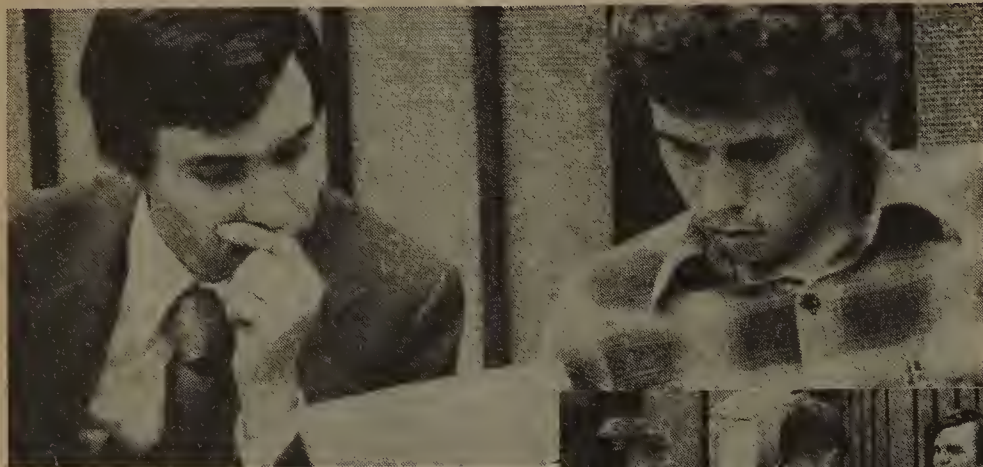
Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Engineers share experience across generations, and across borders



Specialty Motor's Ed Kemmet chats with Harold Blauvelt's son, Tom.

Mike Litch and son, Tim, join Jeff Watson at SMD's "Pizza & Pop" dinner. →



Maurice Snyder, Jim Smith, Engineering Manager Don Bussick, Plant Manager Gregg Stapleton, Mike Litch, Margery Carpenter, Cora Robinson and Jerry O'Brien get together at Taylor St. SMD.



MTO's Clovis Linkous presents Shinzo Totani and Fugui Nami with a plaque commemorating their visit during Engineering Week from Nippondenso of Japan. During the exchange of ideas Totani said: "I feel that the coordination of engineers from different lands is very important. Engineers should understand each other and work together to produce the best possible product."



Specialty Transformer's Harold Harter and Don Wood help host area high school students.

When you're down and out — GE people to the rescue

When you're down and out, it's good to know you can count on GE people to care.

No one probably knows this better than Ruth Evard.

Ruth, a Parts Processor with Specialty Transformer Department in Building 26-2, accidentally slipped on some ice during Monday's snowstorm as she was leaving work.

Unable to get up and in pain from what she found out later was a dislocated knee, Ruth did not suffer from lack of help on what was, for most people, a day when you'd like to sneak out a little early and head for home.

Witnesses describe scene

According to witnesses at the scene, several people stayed with Ruth to try to comfort her anyway they could. Someone went quickly to notify Plant Protection. A stretcher was dispatched.

"When I got there," said Plant Protection Officer Duane Miller, "you could almost say we had too many people trying to help, in spite of the snow."

Duane, using his first aid training, organized the assistance of several of the people nearby to get Ruth on the stretcher as safely as possible — so as not to do further damage to her knee.

Including some who had never met Ruth before — Bill Paris, Ted

Wiebke and Carl Briedemeyer from Building 26, and Curt Orr, Jim Gibson and Jim Schmidt from Building 19, manned the 6-person stretcher on the way to the dispensary, while Duane cleared the way.

Two of Ruth's coworkers, Doris Ott and Allene Rogers made sure Ruth did not lose her purse in the excitement and stayed with her at the dispensary until an ambulance arrived. Since the Evards live quite a few miles from Fort Wayne at Wolf Lake and Ruth's husband wasn't able to get to town very quickly in the snowstorm, Allene even followed the ambulance to St. Joseph Hospital, staying with her until after 8 p.m.

"I really didn't think I did anything special — nothing that Ruth wouldn't do for me," said Allene. "I just think that's the way most GE people are."

After going to surgery to have the knee put back in place, Allene reported later that Ruth will be in a hip to ankle brace for a couple weeks, and out of the hospital in a few days.

"When you figure we've got Weekly Sickness and Accident Insurance and hospital coverage, plus people who really care," Allene concluded, "I think it just makes it a neater place to work when something like this has to happen."



"Better to grip than slip" as Mail Clerk Tom Hazelett demonstrates.

Campers elect officers; set sites for season

New officers have been elected and campsites selected in the GE Camping Club this year.

The 1980 officers are: Dick Spurgeon, president; Vic Jacobs, vice-president; Barbara Bishop, secretary and Irene Trimble, secretary. The campsites chosen are: April 18-19-20, Reservation; May 9-10-11, Chain of Lakes; June 13-14-15, Amishville; July 11-12-13, Do Drop Inn; August 8-9-10, Nelda Guethler Home; September 12-13-14, Quabachee; October 3-4-5, Do Drop Inn.

Anyone interested in joining the club or going camping with them should contact one of the officers or the GE Club, Ext. 2042, for information.

Tedmon on energy research at GE

continued from Page 1

coal is turned into electricity, super-conductive generators research and the latest in transformer technology improvements.

In response to questions from the audience, Tedmon told examples of how GE's windpower research in North Carolina is contributing to alternate energy research by use of a highly sophisticated windmill which operates at maximum efficiency in 7-14 mph winds; and "hybrid" car research in which an automobile is equipped with a small internal combustion engine and batteries for a two-drive system approach to improved automobile efficiency.

The address was hosted by Specialty Motor Department for all area engineering personnel in Fort Wayne.

MENU

Monday, March 3 — chicken noodle soup, liver and onions, escalloped potatoes and ham.

Tuesday, March 4 — beef gumbo soup, turkey and dressing, beef and Spanish noodles.

Wednesday, March 5 — lima bean and baco soup, Salisbury steak, chicken and noodles. SPECIAL: Mexican fiesta.

Thursday, March 6 — potato chowder soup, roast beef, ham and great northern beans.

Friday, March 7 — vegetable soup, macaroni and cheese, beef chop suey with rice, battered dipped fish.

Visit the GE store for special \$2-10 audio product rebates. Now until March 23. Don't miss out.

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MARCH 7, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 9

INDIANA COLLECTION

General Electric News

Materials prices skyrocket — play havoc on budgets, pricing

Copper rises 62%
silver up 440%
over January '79

Unexpectedly high increases in the cost of metals — especially for copper and silver — are currently impacting many markets where Fort Wayne GE motor products are sold.

The price of copper, for example, was significantly higher than what

was budgeted in the Component Motor Division for the month of January. And this was more than 62% higher than the actual January 1979 price paid for the metal, which is extensively used in motor windings.

Silver, found in many motor overloads, switches and relays, experienced even greater increases. The average silver price in January 1980 was 504% higher than a year ago.

In addition, primary aluminum rose 21% and secondary aluminum rose 29% in a January to January comparison.

To offset these increases, which are being felt by GE as well as our competitors, many motor manufacturers have announced price increases for their products, according to recent market reports.

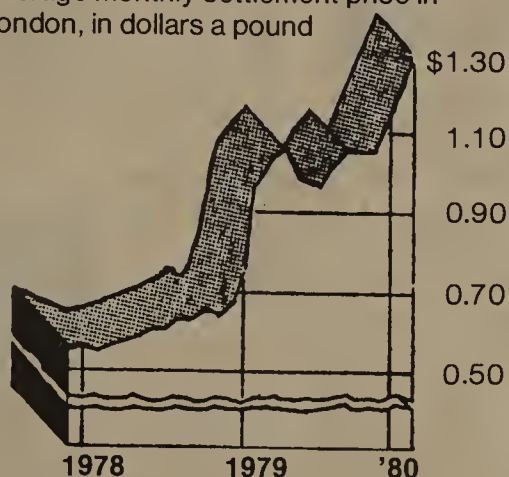
However, these price increases for many of the GE products haven't been recovering the full cost of the metal increases since, in many cases, many motor manufacturers are competing for orders in what is currently described as a "buyers market." In a buyer's market, the

customer tends to have the advantage of going to a new supplier if the customer feels a better combination of price-quality-delivery is available.

Competing with GE in many of the markets where the metals price increases are a factor are Emerson, Reliance, and Westinghouse.

Copper
prices
on the
world
market

Average monthly settlement price in London, in dollars a pound



Source: American Bureau of Metal Statistics

INSIDE:

IUE IAM tour

Robot center —

P. 2

From ice skates

to crutches no

handicap — P. 4

Got to be realistic with self to POP:

Confidence overcomes petrifying job interviews

To many people, the idea of applying for a new job is somewhat uneasy, if not petrifying.

That's understandable.

Job interviewing, at a minimum, requires you to put yourself and your skills on the line. It means that the hiring manager will be evaluating you, oftentimes in comparison to many other candidates. In this situation, job applicants can easily be so concerned with the risk of failure that they lose perspective at a time when they need it most.

To help GE people who feel some of these pressures, a "Career Skills Workshop" has been designed and the first series of classes has been completed.

The workshop, conducted during a period of three successive weeks, consists of three 1-1/2 hour sessions.

The first session is geared toward being realistic about yourself and assessing your own potential. Class subject matter includes — clarifying values, setting a job objective, reviewing General Electric Fort Wayne area functions and evaluating your skills against minimum job specifications.

The second session is devoted to various aspects of resume preparation and the third session helps with the job interview itself.

Winter Street course

The course just completed was conducted at Winter Street with the

primary focus on assisting people interested in applying for jobs through the area wide Promotional Opportunity Program (POP).

"One of the purposes of the course," said Carol Ryan, instructor, "is to get people to be more aware of how the POP system works. It is important, for example, that people not expect to move up more than one level or grade at a time."

"What we hope employees will do with their training is to be better able to position themselves for a POP nomination," said Carol.

Over 500 jobs
filled through POP

Since POP began three years ago, over 500 jobs have been filled. "For every one job filled in this period, there were an average of about ten candidates who were not selected for each posting. So, what we also hope to accomplish is to offer the people who were not selected a few tips on how to improve their chances as they self-nominate themselves again in the future," explained Carol.

Comments from some of the students who completed the workshop were:

Donna Webb: "I learned how to present my qualifications for a job in a manner that would be concise, yet giving all the pertinent information, and at the same time not caus-

ing the hiring manager to wonder why I bothered to nominate myself for the position."

Louella Benson: "I feel the course was very interesting and educational . . . and to improve it, I feel there should be more people taking the course . . . I also wish it could have continued for at least a total of four sessions, instead of just three."

Bessie Shields: "The course was extremely interesting. Although I hadn't applied in the past, now I feel like I can have a better chance of getting a job if I see something that I want. I wouldn't have had any idea how to go about applying if it hadn't been for the course."

Diane Schuller: "It taught me the important things to know about a resume. I had tried 'popping' for a job before, but now I feel like I can be more positive about myself — not afraid to tell an interviewer what I can do . . . The smaller class gave me a chance to get the kind of individual help I needed."

More to be offered

The "Career Skills Workshop" is currently planned to be offered to Specialty Motor Department Broadway employees. Those SMD people interested in taking the course should contact Carol Ryan, Building 4-6, Ext. 3528. Others may indicate an interest by contacting POP Director Marilyn Torborg at Winter Street, Ext. 7320.



SHIELDS: Now feels she has better chance of getting new job



BARGAINING COMMITTEEMEN of the International Association of Machinists (IAM) Lodge 70 recently toured the new Robot Application Center in Building 19. With Union Relations Manager Marv Hamilton and RAC Manager John Behuniak are: Bob Mosshammer, Chairman of the Negotiating Committee; and Committeemen Mike Buuck, Jon MacDaniel and Bob Pion. Also on the tour, but not shown was Committeeman Dan Tobey.



INTERNATIONAL UNION OF ELECTRICAL WORKERS (IUE) Local 901 representatives John Carpenter, president, and Jim Daughtry, business agent, discuss a robot application with Automation Engineer Bruce Newell. Newell, who is holding the "teach pendant" on this particular robot, is explaining how the equipment is programmed to perform a simple manufacturing operation.

IUE, IAM committees tour new robot center

As part of the opening of the new Robot Application Center in Building 19, IUE Local 901 and IAM Lodge 70 Bargaining Committee representatives toured the facilities and had the opportunity of asking questions about automation and robotics.

The tours stressed the need to continue productivity improvements so that local businesses can stay competitive with domestic and international manufacturers.

John Behuniak, whose responsibilities with the Motor Technology Operation include being manager of the center, emphasized that robots are "no different than other machines — just an application of new automation technology which can help our products stay cost com-

petitive."

Here are some of the questions and answers which were asked of Behuniak by the union representatives:

Q: Will robots eliminate people or jobs?

Behuniak: Not immediately or directly. Normal attrition will allow us to handle the changes in the number of people needed for a given function. As you know, our plan to initially place robots in the less desirable jobs will help us in putting people on more attractive assignments. Some people may also have to be reclassified.

Q: Will we add people?

Behuniak: That's not likely though there may be a need for some

new skills to operate and maintain the equipment.

Q: What rate will people be paid who are assigned to operate the robots?

Behuniak: That question can't really be answered until we are ready to put the machines in operation. The rate will be established through our usual procedure and will reflect the skill, care and effort requirements of the job. We will of course be discussing this with you.

Q: When will robots be installed and operating in Fort Wayne?

Behuniak: Sections 14 and 15, as you know, have plans for installation in their die cast areas this year. The work is proceeding, but we're not sure of the start-up date. Actually, the robots are new to our managers here. That's why we developed a Robot Application Center to introduce robots to the division's businesses. Fort Wayne manufacturing people will be looking at possible applications. The decision to implement is theirs. We will continue to keep you informed of our plans.

Apprentice alumni to be 'touring, frying, racing, theater-going' this year

The Apprentice Alumni Association is currently kicking off its annual membership drive and planning events for the year.

The association, which celebrates its 60th anniversary in Fort Wayne this year, consists of graduates of GE's well known Apprentice Training Program. Events planned for the coming year are: a tour of the Indiana Air National Guard at Baer Field March 12; fish fry April 1,

"Alumni Days" June 25. NASCAR auto race by bus in August, an Embassy Theater outing in September and the annual fall banquet November 5.

Current officers are: Jack Kies, president; Jim Tomson, vice president; Steve Elett, treasurer; Art Rasor, financial secretary; and Wayne Perry, recording secretary.

Any interested apprentice graduate, who has not been contacted, should contact one of the officers for membership details.



RECENTLY ELECTED officers of the GE Apprentice Alumni Association include: (seated from front) Jack Kies, Jim Tomson, Wayne Perry, Steve Elett and Art Rasor.

General Electric News

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GENERAL  ELECTRIC

Do-Si-Do with Elex March 29

Elex Club is extending an invitation to all GE employees, pensioners and their guests for a round and square dance, Saturday, March 29.

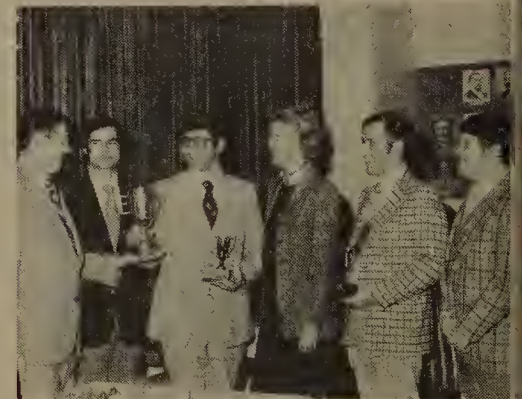
"Teardrops" will be providing the musical accompaniment with Carl Schaper as caller.

The dance begins at 9 p.m. at Shiloh West Hall, 3127 Carroll Road (off State Highway 3 about 6 miles north of Bypass 30.)

A total of 230 tickets will be sold at \$6 each on a first-come, first-served basis. Admission includes beer, set-ups, potato chips, pretzels, sandwiches and coffee.

Tickets are available from Elex contact representatives in all locations or at the Elex Office, Building 18-3 (Ext. 3555).

There will be no door sales at the hall.



EFFECTIVE PRESENTATION graduates competed for selections of outstanding class members from among those enrolled in the popular manufacturing studies course. Shown here during ceremonies from the most recently completed class are: Bob McGregor, MTO, judge; Joe Nicolosi, STD, finalist; Tom Brennan, STD, outstanding speaker; Denise Miller, SMD, finalist; Greg Borland, STD, best written paper; and Larry Deck, GPM, finalist.

Loans increase 8%:

Credit Union reports fiscal growth

A report to the general membership and announcement of the mail ballot election of officers highlighted the annual meeting of the General Electric Employees Federal Credit Union recently.

At the meeting members learned that assets reached over \$37 million. Loans grew \$1,810,113 or about 8% while savings increased \$276,498. Membership increased 982.

Elected to three year terms of office on the Board of Directors were Chauncey Miller, Wilbert Saalfrank, and Jack Schemehorn.

Elected to the Credit Committee for two year terms were Dennis Headlee, Emmitt James, Jr. and Gerald Widner.

Peggy Damiano served as chairman of the Supervisory Committee and Robert McCreary as chairman of the Credit Committee.

Immediately following the annual

meeting, the Board of Directors met and elected: President, Roy Berdelman; Vice-President, Jack Schemehorn; Treasurer, Harry Waggoner; and, Secretary, George Crickmore.



NEW OFFICERS of the Credit Union in Fort Wayne include: (seated) Roy Berdelman and Peggy Damiano, (standing) Harry Waggoner, George Crickmore and Jack Schemehorn.



SEASON VOLLEYBALL LEADERS are (kneeling) Mike Stark, Bernie Ebetino, Rudy Wuttke; (standing) Tom Clymer, Gary Konkle, Charlie Shipman and Cody Falk of the Building 19-4 team.



VOLLEYBALL TOURNEY CHAMPS this year include: (kneeling) Charlie McCoy, Bill Copeland, and Birdie Mollet; (standing) Charlie Hire, Mike Marks, Gary Dray and Jerry Vohs of the Taylor Street team.

Taylor Street wins volleyball tourney

The Taylor Street team beat the Building 19-4 regular season champs this year in the GE Volleyball Tournament at the GE Club recently.

Taylor Street had scores of 15-8 and 15-3 to put the cap on their undefeated tourney play. Building 19-4 got into the finals by beating the Apprentice No. 1 team earlier in the tourney.

Regular season records and team captains are:

Building 19-4 (Charlie Shipman)	7-0
Taylor Street (Bill Copeland)	6-1
Building 19-3 (Gary LaRue)	4-3
Winter St. (Dave Winters)	4-3
Transformer (Jim Bly)	3-4
Apprentice No. 1 (Terry Isley)	3-4
Apprentice No. 2 (Reed Smeedburg)	1-6
E. Broadway (Frank Dunfee)	0-7

ALLEY CHAT

By Connie Houser

Slatton's team up for No-Tap victory

The father-son team of **Bill and Rick Slatton** rolled a 1560 series in the GE Club No-Tap Tournament for the \$100 first prize this year.

Wayne Nash also set a new No-Tap tourney record with a perfect 300 in his winning 771 series in the men's competition. **Betty Sheets** was the women's high series winner with a 697 and **Kay Thomas** zoomed a super 286 for high game.

The winners should pick up their trophies and prize money at the GE Club. Special congratulations for a well-received tournament!

League Wrap-Up

GE Office League	Masonic League
Bob Henry 223	Bill Baulkey 230
8 (200-or-better games were rolled!)	Harold Fletter 222
	Jim Sircey 222

Monday Morning Ladies	Senior Citizens League (Thursday & Friday)
Elsie Oliver 520	Helen Koehlinger 512
(203-189-128)	(187)
Virginia Fletcher 514	Wilma Dehnest 203
(189-191-134)	Helen Houser 188
Rose Maidens 512	Harold Nieman 230-212
	Zeno Fox 212
	Harold Nieman 209
	Myron Cox 202
	Jim Wright 201
	Apparatus League
	Walt Nielsen 600
	(215)
	Carl Reinking 232
	August Karnes 211
	GE Ladies Friday Nite
	Donna Treesh 505
	Dorothy Ratliff (4-6-7-10)
	double pinochle split
	Georgia Thieme (8-7-10)
	split
	Friday Nite Taylor Street
	Elmer Asbell 622
	(223-177-222)
	Max Christensen 213
	Don Stapleton (triplicate)
	145-145-145)
	Dirty Dozen Plus
	Marvella Overfield 180
	Sunday Sandbaggers
	Jean McDaniels 544
	(210-159-175)
	Florence Causey 199

Still not too late — Alaska's charms could entrance you, too

As time gets nearer, plans for the Elex Alaska Tour during the 1980 summer shutdown vacation are being finalized.

The itinerary for the trip, which is available to all Elex members, pensioners, employees and their guests, will include:

Departure — Tuesday, July 22, from Baer Field for Anchorage via Denver and Seattle.

Wednesday, July 23 — Portage Glacier-Alyeska Sightseeing.

Thursday, July 24 — Anchorage, McKinley Park enroute to Fairbanks.

Friday, July 25 — Fairbanks sightseeing.

Saturday, July 26 — The Alaska Yukon Border.

Sunday, July 27 — Whitehorse.

Monday, July 28 — Gold Rush Trail, Skaway.

Tuesday, July 29 — Mendenhall Glacier, Juneau, leave Skaway this morning aboard the M.V. Fairweather for a day — light sightseeing excursion through fjord-like Lynn Canal to Juneau. Here you will visit the famed Mendenhall Glacier and Log Chapel on Auke Lake before boarding the S.S. Veendam for sailing this evening on a 1000 mile scenic cruise to Vancouver.

Wednesday, July 30 — Glacier Bay Cruising.

Thursday, July 31 — Cruising, Sitka.

Friday, August 1 — Cruising, homeward bound, you will have a full, uninterrupted day of cruising to enjoy the multitude of available ship board activities.

Saturday, August 2 — Vancouver, Seattle, Fort Wayne. Your cruise ship arrives in beautiful Vancouver this morning. Continue by motor-coach to Seattle for the return flight to Fort Wayne, arriving home late evening.

Price: \$1695 per person, based on double occupancy, plus cabin cruise accommodations varying from \$45 to \$175 per person based on double occupancy. A deposit of \$200 per person is required at time of booking with final payment due not later than May 24. Price includes all transportation, hotel accommodations, sightseeing as outlined, all transfers, all baggage handling, baggage handling tips at all hotels, plus tour operator's preparation and handling charges. Meals are included while on the cruise ship (4 days).

All those interested in joining the 49 GEers already booked on the cruise should contact the Elex Office, Building 18-3, Ext. 3555, for a reservation form and more details.

*ADLETS

RIDERS WANTED

CANTERBURY TO BROADWAY. 486-1331.

RIDE WANTED

KENDALLVILLE TO WINTER STREET, 1st Shift. 1-347-0257.

FOR SALE

G78-15 TIRE, \$10; skates, boys sz 7, girls sz 6, \$5. 745-1322.

ALBUMS, records, country, spirit, clas. 456-6560.

FORD ENGINE, 390 w/o/dr, 3 sp trans, \$60. 747-6205.

'72 HORNET WAGON, 3 sp, 6 cyl, new snow tires. 637-5364.

EXERCISE BIKE, \$40; ptbl typewriter, \$25; ptbl record player, \$30. 489-5261.

IRISH SETTER PUPS, excl breed. 617-2429.

COLOR TV, 12", \$275. 745-1846.

SOFA & love seat, Med., swvl rocker. 485-4434.

GR 60 x 14 TIRES, 2, ex cond, \$75 for both. 432-3778.

SEWING MACHINE, used once, Sears, \$140. 447-5105 after 4:30.

'73 CHEVY IMPALA, 8 cyl, auto, ps, pb, vinyl top, \$1000. 432-1601.

VAN ACCESS., show tubes, prtbl windows. 625-4163.

'75 GRAND PRIX, ex. cond, \$3000. 747-2994.

ELEC. STOVE, 7 yrs old, \$125; pot bellied stove, \$100. 483-0224.

HAMMOND ORGAN, harmoniz & ear phones, 2 kybd, \$695. 747-5461.

'73 MONTE CARLO, loaded, Concord stereo, \$2200. 747-5005.

KNIT KING KNITTER, w/ribber & access., like new, \$200. 1-356-4167.

SWIMMING POOL MEMBERSHIP, Avalon. 747-5236.

MOBILE HOME, 12 x 50, '72 Flamingo, gd cond. 625-4776.

CONSOLE STEREO, AM-FM, 8 trac, \$100. 693-3946.

4-PC BEDROOM SUITE, \$100; formica table. 489-5815.

'77 BUICK REGAL, 8 cyl, ps, pb, air, AM-FM tape, gd cond. 1-234-2973.

ANIMAL CAGE, lg screened, on legs, \$25. 441-9143.

G78-14 SNOW TIRES, 2, like new. 484-7474.

BUICK RIMS, 2, 15"; 2 - 40 CH CB's, \$39.95 ea. 456-5111.

'73 CHEVY WAGON, ex. mech. cond. 1-592-7279.

DINING ROOM SUITE, 7 pc, wood; '73 Chevy wgn, best offer. 636-2427.

AM CAR RADIOS, Delco, 2, \$20 & \$10. 747-5461.

SUMP PUMP, hydro, submers., \$19.95. 432-9753.

'75 BUICK CENTURY, V-6, 2 dr, air, ps, pb, ster, ex cond., \$2375. 446-0632.

WASHER & DRYER, prtbl B & W TV, 19"; prtbl sewing mach., \$75. 484-3548.

PUPS, Australian shepherd, good w/kids, livestock. 484-1343.

PERCOLATOR, 45 cup party, \$25. 424-1064.

SINGER SEW MACHINE, cabinet w/bench, ex. cond., \$70. 483-7037.

ADDING MACHINE, Unitrex, like new, mk offer. 1-419-587-3931.

RECORD CHANGER, 4 sp, mon. amp & pre-amp, \$25. 483-2767.

COUCH & CHAIR, Kroehler, gold floral. 489-6000.

2-STORY HOUSE, colonial w/basement, 8½% mortg on contr, \$75,900. 485-9505.

'78 PACE ARROW, motor home, 28'. 485-9870 after 5.

WANTED

BABYSITTING, days, S.W., refer. 432-6770.

26" BICYCLES, w/balloon tires, any cond. 743-5908.

FENCING & POSTS, 4' high; freezer. 422-4819 before 2 p.m.

KITCHEN BOOTH, seats, for 6. 422-4819 between 10 & 2.

GO CARTS, 4 cycle pref. 747-0241.

ELEC. TYPEWRITER, prtbl or std. 484-7393.

ANVIL, vise, heavy duty tools for farm use. 1-344-1584.

LOST

BOWLING BALL, Bwy parking lot. 745-2213.

Audio rebates



FM/AM Portable Radio with Instant Weather

Plus continuous U.S. Government Weather broadcasts at the flick of a switch (within range of Govt. Weather Stations in many U.S. cities)

• Switch automatically to 24 hr. govt. weather broadcasts and back to FM/AM without tuning • Operates on 4 "AA" batteries (not incl.) or AC house current • 3" dynamic speaker • Slide-rule dial with vernier tuning • 2 antennas: built-in ferrite rod for AM, outboard whip for FM/Weather • Rugged Polystyrene cabinet • Color: Black

Store Price	\$26.39
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EMPLOYEE STORE
1030 Swinney

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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

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Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

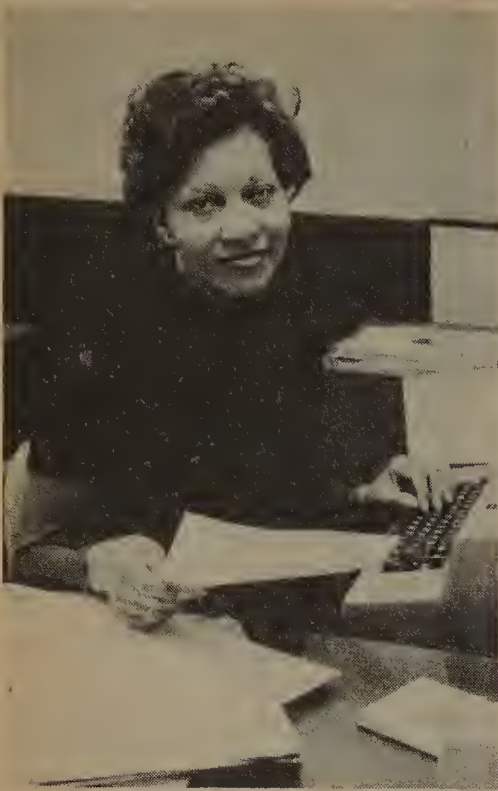
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Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



Area Services secretary



STEEL SNOWSHOES? Lucille abhors pity, but thought it was a considerate gesture when Maintenance's Harold Miller built her a set of cleats to use for her crutches on ice.

From ice skates to crutches no handicap for Lucille Thomas

Lucille Thomas doesn't accept special favors from anyone.

"That's the kind of sympathy I just don't need," she says.

And you'd better not doubt it because Lucille's solid determination has been a growing force within her since she was five years old. That's when Lucille, an unusually energetic and happy child, thought the whole world revolved around ice skating and jumping rope.

Then the headaches and sore throats started. She began tripping a lot. At first it wasn't very noticeable. But eventually she was falling down stairs. More and more often she had to be carried on her Daddy's shoulders to keep up with the family whenever they went out.

Not long after that, Lucille's worried parents found out what was wrong with their normally perky little daughter. She had polio in her right leg from the knee down.

The prognosis was not good — Lucille would probably be paralyzed in the leg for the rest of her life.

There were many moments of self pity. But Lucille learned early on that it doesn't do anyone any good to be a constant complainer.

That spirit carried her through Hanna Homestead School where she graduated from the Eighth Grade to be one of only two students in her class to leave special school for a regular public high school education.

It carried her through a natural

childbirth when doctors advised her against ever trying to have children and it even carried her on to the ski slopes until she broke a leg about eight years ago.

Now Lucille is secretary to George Finkbeiner in the Area Services Operation. Rain, sleet, snow or shine, she averages 3-4 trips a day on her crutches, down the steps in Building 8-2 across the Broadway yard to Building 18 where she uses the copying equipment and carries out other duties of an active secretary.

Employed by GE three years ago, Lucille attests to the fact that she has never run into difficulties in her employment here. "I chose GE for the pay and benefits. And I can honestly say that I couldn't be happier with the way I've been treated," she said.

Doesn't want a babysitter

"I think an important thing for me has been the fact that I don't think of myself as handicapped. I want to work. I want no one babysitting for me and I think the people I work with sense this. I guess I just make it my own personal policy not to try to take advantage of my handicap."

In comparison to being hired at GE, Lucille says she feels it was much harder to convince the state she could drive a car with one foot. "When I came to GE I had some qualifications and I don't feel anyone treated me like I couldn't do the job."

Lucille, who is one of a growing number of qualified handicapped employees at GE, says she now plans someday to go on to school for a business administration degree and maybe get a promotion to help pay for her daughter's education later on.

This is the second in a series about GE's Affirmative Action policies of hiring the handicapped.

Hosier leads racquetball at midway through league

After five week's of hard fought action, the newly organized GE Racquetball League is lead by Steve Hosier with 18 points, followed by Dan Martin with 17 and Tim Perkins with 16. The 18 members in the league are at the midpoint in the 10-week league at the Sports Illustrated Court Club on Trier Road.

MENU

Monday, March 10 — cream of mushroom soup, shrimp shapes, beef stew.

Tuesday, March 11 — navy bean soup, flame broiled steak, tuna and noodles.

Wednesday, March 12 — beef noodle soup, breast of chicken, ham and cabbage. SPECIAL: Mexican fiesta.

Thursday, March 13 — chicken rice soup, breaded pork steak, beef stroganoff.

Friday, March 14 — clam chowder soup, macaroni and cheese, hot dogs with baked beans, batter dipped fish.

Retirement Reflections

Life begins anew for retirees
on pension, social security

CLELLAH E. TAYLOR retired February 1 with 33 years' service. She began on a machine wind staters assignment and retired as a Coil Winder for General Purpose Motor Department. **COMMENTS:** "I'm going to Florida in the winter, and spend the rest of the time living in Arkansas and Indiana."



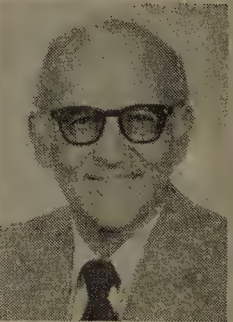
LEE G. WITTE retired February 1 with 39 years service. He began on a Washing and Drying Machine assignment at Winter Street and retired as an Electrician at Broadway. **COMMENTS:** "We plan to travel with our trailer, depending on price and availability of gas, and to thank God for our blessings one day at a time."



ILENE C. CASE retired March 1 with 37 years' service. She began as an Inspector with Fractional Horsepower Motor and retired as a Coil Injector with Specialty Motor Department Taylor Street. **COMMENTS:** "Travel, spend our winters in Florida and summers in Indiana. Play golf and do the things we want to, when we want to."



ROBERT W. GUINGRICH retired March 1 with 38 years' service. He began as a Stock-helper and retired as a Foreman with General Purpose Motor Broadway. **COMMENTS:** "Overall, I've spent a wonderful 38 years with GE and hope to take life somewhat easy one day at a time. I plan to play a lot of golf this summer, then do some traveling to the four corners of this good ol' USA."



WENDELL M. HECKLEY retired March 1 with 39 years' service. He began on a Polish Rotors for Finish assignment with Fractional Horsepower Motor in Building 17 and retired as Performance Motor Tester with Hermetic Motor Operation. **COMMENTS:** "Spend more time on my woodworking hobby. Hope to travel some. I will miss the people."



NEWS NOTES

Amtrak to use new unbreakable MARGARD

Soon all AMTRAK passengers will be looking through clear, scratch-resistant windows of MARGARD™ sheet, a new product manufactured by GE's Plastics Business Division in Mount Vernon, IN. MARGARD combines the advantages of LEXAN®, first introduced by GE in 1960, with a silicone coating that makes the tough new plastic as abrasion-resistant as glass. AMTRAK Intercity Rail Passenger Service will ultimately install MARGARD sheet in side windows of its entire 1800-car fleet to improve passenger safety and reduce scratching from rotary wash brushes. MARGARD weighs only half as much as glass and is virtually unbreakable. With these features, it appears MARGARD has tremendous market potential within the transportation industry.

Western Auto chooses GE TV's for Truetone

Employees of General Electric's Television Business Department in Portsmouth, VA, are hoping for a good sales year for Truetone TV sets. Why would they hope for this? Because GE has been selected by Western Auto, a chain of 303 retail stores, as primary supplier for TV sets marketed under their Truetone brand name. Previously Western Auto bought its TV sets from six different manufacturers and found it had a "very confusing TV line," according to Joe Morgan, their national merchandise manager. Western Auto talked to many GE competitors, including RCA, Sony and Sharp, but "when it came down to the final decision, only one company had the capability to put together the line we thought was right and one that would help the manufacturer grow in the future," said Morgan. "That was General Electric." What made Western Auto choose GE? "A whole bunch of things," Morgan responded. "Extremely good costing, the look of the product, the performance and reliability . . . and the pride that is put into quality and reliability." Private label orders such as Western Auto's will help protect GE's television business against possible swings in the retail market for GE brand sets, and will keep production capacity up at Portsmouth and at Syracuse, NY, where picture tubes for color TV's are made.

PERIODICALS
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MARCH 14, 1980

INDIANA COLLECTION

General Electric News

FORT WAYNE, INDIANA

VOLUME 62, NO. 10

STD maneuvers to lessen recession's impact in 1980

During First Quarter business reviews with salaried employees and union representatives, the message for 1980 in Specialty Transformer Department — similar to other Fort Wayne GE businesses — is clear:

- hold sales volume up in a declining market
- keep net income (that which is left over after expenses are paid) healthy
- enter new markets where there are growth opportunities.

To Specialty Transformer, holding sales volume up in 1980 will require particular emphasis on industrial equipment manufacturers and non-residential construction markets, in contrast to the consumer equipment markets that heavily impact other GE Fort Wayne operations.

There will also be a continued emphasis on short cycle responsiveness to customer needs and on the efficient movement of new models through the shop. The latter will be most important in STD's power supply business where several new customer machine programs require new power supply models in 1980.

In 1980, STD plans to improve net income over 1979's performance, which was below the Company's overall results. That will mean raising prices to recover increased costs due to inflation amid competition from such firms as General Signal, Westinghouse, and Square D; improvement in products to reduce materials costs; introduction of labor-saving equipment and processes;

minimization of rework and other productivity improvements in both office and shop.

In the area of new transformer markets, STD will be stressing energy saving low temperature transformers, electrostatically-shielded transformers for hospital safety, small three-phase transformers, an expanded line for electronic variable speed drives and 95,000 volt withstand transformers for industrial applications. New power supply markets, considered an area of particularly outstanding potential during General Manager Dan

Lovinger's reviews, will be pursued with new products that incorporate the latest technology from General Electric's laboratories.

Looking beyond 1980, STD issues being considered for the next decade include: productivity gains for long-term competitive viability through use of integrated product/process development in Fort Wayne in conjunction with Mexican assembly of electronic products, computer-based systems to improve customer service and manufacturing efficiency, and more effective use of materials such as magnetic steel.

Woods selected to lead AMO; Bax moves to new technology planning post

C. William Woods has been named Manager of the Advanced Manufacturing Operation and Frans Bax has been assigned to the new position of Manager-Motor Group Process Planning.

Both positions, which become effective April 7, are part of a reorganization of the Motor Technology Operation headed by William Ehner.

With the restructuring, Woods will be manager for what was formerly referred to as the Advanced Manufacturing Development Operation (AMDO) and the Advanced Manufacturing Technology Operation (AMTO).

Bax, who is presently AMDO Manager, will be responsible for

planning of technology development for advanced automation and mechanization concepts within the Group.

Both will be reporting directly to Ehner in their new assignments.

Woods is presently Manager of Manufacturing for the Appliance Motor Department in Dekalb, IL. He has a BS degree in Mechanical Engineering from West Virginia University. After joining General Electric in 1959 on the Manufacturing Training Program, Woods held a variety of manufacturing positions with Specialty Motor Department in Fort Wayne and Tell City before transferring to Ballast Department in 1964 and to AMD in 1973.

Bax, a native of the Netherlands, joined the Royal Dutch Naval Academy where he was commissioned Lieutenant Engineer upon graduation. In 1952 he joined General Electric with the Appliance Motor Department and has also held assignments with AMD in Murfreesboro, TN, and with Ballast Department in Danville, IL. Bax has held his present position with AMDO since 1969.



WOODS



BAX

Second Quarter deadline nears to join HP Fund

The Division Payroll Office in Fort Wayne is reminding employees interested in enrolling in the Savings and Security Program's new Holding Period Interest Fund (HP Fund) that they should complete the required forms and turn them in by March 31 in order to qualify for Second Quarter participation.

The HP Fund has an announced annual interest rate of 10.75% for the 1980 savings year.

Since the fund was introduced last December, Division Payroll reported that over 1000, or better than one in five participants in the Savings and Security Program, have signed up for the new fund.

Forms for enrolling in the HP Fund and other S&SP accounts, or for changing investments under the program, are available at Personnel Accounting, Payroll or Employee Relations offices.



General manager business reviews with IUE, IAM continue

As part of the area wide policy of continuing positive union relations, department general managers in Fort Wayne have been meeting with representatives of the IUE Local 901 (top photo) and IAM Lodge 70 (above). In this review with STD's Dan Lovinger, who is shown with his arm elevated and bandaged due to a recent wrist injury, department financial results and plans were shared so that the unions are kept abreast of current business conditions.



New no loss of GE share provision helps McCally's afford new home

One of those who has been able to benefit recently from a provision in the new GE job package is Max McCally.

McCally, who is Project Manager of Specialty Transformer Department's Order, Ship, Bill Unit in the Finance Section, has been able to withdraw some of his savings from his Savings and Security Program account to help with the downpayment of a new home without loss of the company's matching payments.

The provision to receive company matching payment in spite of the withdrawal was one of a number of new improvements which went into effect in January.

Must be primary residence

As part of the provision, amounts can be withdrawn from either the holding period or the retirement option account, provided the downpayment is on a home used as the primary residence of the employee and with the stipulation that the

amount withdrawn is limited to the amount required by the lender to obtain financing.

McCally explained that he just presented the necessary paperwork to qualify for the withdrawal and is pleased with the results it brought him.

"I figure the new provision saved me quite a bit, not only because I didn't lose the company's matching portion, but also in the interest I would have paid to complete the purchase of my new home, since we had to close the deal on it before our first house was sold," Max explained.

The downpayment was also important to the McCally's because they didn't want to take any more time than necessary to buy their new home. "My wife and I had been interested in the new house for quite a while, so when it came up for sale we were very anxious for our financing to go through."

One thing Max and the benefits office people said to watch out for is the tax that will come due as a result of the withdrawal. "We want anyone interested in using this new option to make sure they've carefully evaluated the benefits they'll be receiving versus the tax they may have to pay as a result of the withdrawal," said Walt Nielsen, manager of Division Payroll, "since withdrawals to make a downpayment are treated for Federal Income Tax purposes the same as any other withdrawal or distribution from the savings program."

Application specifics

The downpayment withdrawal is applied for on a pink "General Electric Savings and Security Program Emergency Withdrawal Request" form, which is available in the Employee Relations Office or Payroll Office in your area. It requires that you attach a copy of the contract of sale, mortgage commitment, closing statement and/or other documents as evidence of the acceptance of a binding contract to purchase a primary residence (not a vacation or secondary home) and the amount of the downpayment.

GE team claims unofficial city title in table tennis

The 18-member GE Club table tennis team won a match with New Haven Wire and Cable team recently by a score of 16-2 at the GE Club. Games included nine doubles and nine single individual match sets.

With the win, GE claims the industrial co-championship in Fort Wayne by virtue of a 9-9 tie with Scott Paper earlier in the season.

In Memory

Anna E. Griebel, Lutheran Home, died February 14. She retired on a make leads assignment with the General Purpose Motor Department Taylor Street in 1955.

Alva R. Johnloz, 7110 Autumn View Drive, died February 26. He was an Electrician in General Purpose Motor, Subsection 28, when he retired in 1967.

Edmond S. Grover, 7009 Bradbury, died February 27. He retired as a Truck Driver from Small Motor Department in 1968.

John S. McCurdy, 903 Jersey Street, Bluffton, Indiana, died February 27. He retired from DC Motor and Generator as a stockkeeper in 1954.

Robert N. Taylor, 25W 125 Denise Avenue, Naperville, Illinois, died February 27. He was a Methods Planner for Hermetic Motor Operation when he retired in 1970.

Kenneth C. Highland, 2914 Plaza Drive, died February 28. He was a Borematic Machine Operator for SAC Department when he retired in 1965.

Ervin L. Waggoner, R.R. 1, Ossian, Indiana, died February 28. He was a Turret Lathe Operator for General Purpose Motor Department.

Marian T. Ballinger, 878 Lake Drive, died February 29. Marian retired from Specialty Motor Department as a Borematic Operator in 1968.

Steven J. Fabini, 3117 Alexander Street, died March 1. He was a Checker Marker for Hermetic Motor Operation, Engle Road Warehouse.

Maggie R. Moore, 1322 Stophlet Street, died March 6. She was a Drill Press Operator for Specialty Motor Department when she retired in 1957.



JOANN AND MAX MCCALLY are enjoying their new home, thanks in part to the new downpayment withdrawal provision in the Savings and Security Program.

ALLEY CHAT

By Connie Houser

No-Tap Tourney coming by popular demand

By popular demand, the GE Club will schedule another No-Tap Tournament this spring to follow up on the success of the Club's recent February No-Tap Tourney. The spring event will be a No-Tap Tournament for doubles. This will include men, women, and mixed pairs. Bowling Chairman Casey Keister commented, "This tournament will be welcomed by all because of its popularity. Plus, a new feature will be that anyone with an ABC or WIBC sanction card will be eligible to participate. This will open the doors to GE employees, their families, and also to their bowling friends."

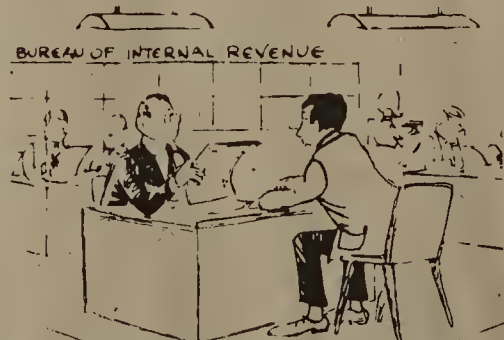
More information on the Spring No-Tap Tournament will be available in the weeks ahead.

LEAGUE WRAP-UP

Monday Morning Ladies		Wednesday Owl League	
Virginia Fletchall (192)	535	Jay Miller (175-204-223)	602
Joyce Link (188)	513	Mike Slater	247
Ardola Metker	182	Ken Roe	217
Rose Maidens	181	Denny Mertz	213
		Dick Meese	211
GE Office League		10 200-or-better games	
Dave Knepple (203-223-180) Nice going!	606		
Ronnie Gibson	234		
Walt Hein	223		
John Quinn	218		
Ed Hagadorn	212-212		
Carl Metker	212		
Bob Younghaus	212		
Tom Schible	210		
Phil Whysong	210		
A whopping total of 20 200-or-better games!		Friday Nite Ladies	
		Gertie Jones	218
		Mary Omo	192-182
		Martha Hire	185
		Mary Crum	183
Monday Nite Ladies		Friday Nite Taylor St.	
Fran Torres (169-167-169)	505	Scott Meyer	222
Viola Francies	184	Sam Davenport	220
		Ed Steinbacher	216
Tuesday Afternoon Ladies		Page Churchward	216
Janie Fischer (210-169-144)	523	Elmer Asbell	211
Rosy Ort (181-137-203)	521	Ted Winchester	210
These two gals are sisters!			
Deloris Fox	194		
Melissa Flory	193		
Louise Young	181		
Mary Kinzie	3-7 split		
Masonic League		Senior Citizen's League	
Elson Erler	234	Leobe Schaeffer (209)	507
John Carpenter	225	Lucy Chaney	186
Bob Munro	210	Alma Yerks	180
		Ansel Black	213
		Jim Wright	202
		Leon May	200
Apparatus League		Apparatus League	
Bonnell Clawson	222	Bonnell Clawson	222
Roy Brokaw	218	Roy Brokaw	218
Charlie Shipman	213	Charlie Shipman	213
Lee Schnepf	212	Lee Schnepf	212
Dave Childers	210	Dave Childers	210

Emmaus Marriad Couplas		Adam & Eva Mixed League	
Dick Sebold	225	Maureen Rogers (211)	52
		Doris Gray (191)	51
		Justine Coudret	20
		Bob Smeltzley	21
		Cal Hapner	21
		Jim Coleman 5-6-10	Sp
Hermatic League		Sunday Nite Mixers	
Scott Putt (204-211-192)	607	Donna Treesh	18
Marlin Leininger	229	Derrell Treesh	24
Joe Russell	223	Terry Kern	21
Ralph Thomas	214		
Steve Thomas	211		
Rich Franklin	210		
Pata & Tillie League		Jack & Jill Mixed League	
Robin Rieger	505	Betty Sheets	54
Cathy Bonewitz	191	Shirley Bohner (158-172-211)	52
Jeff Carpenter	233	Shirley Bohner (170-191-165)	
Sunday Sandbaggers			
Cheryl Remmert (205)	513		
Jean McDaniels (209)	508		
Mary Weiks	180		

HUMORICKS



"Do you mean to tell me that after paying taxes all these years, I can't list the government as a dependent?"

(Send your ideas for Humoricks to: GE News, 18-3, 1635 Broadway, Fort Wayne, 46802. We can use your art or have an idea illustrated.)

Coat Pocket FM/AM Plus CB MONITOR

7-2912

FM/AM CB Monitor in a coat pocket Portable Radio



A handy size FM/AM portable radio that also receives all 40 Channels on the Citizens Band.
• Sleek Black and Gray Color • Slide-rule dial with vernier tuning • Two antennas • GE's integrated circuit (IC) chassis • Plays on battery (not incl.) or AC with optional converter

REGULAR 21.75
SPECIAL \$15.79

SAVE \$6.00

(LIMITED QUANTITY)

EMPLOYEE STORE
1030 SWINNEY 11-5:30



Saves on maintenance

Robert Pion, Area Services Machinist at Taylor Street, has won a suggestion award for \$206.74 for his idea concerning the repair of worn guides on the zig zag reeler. The suggestion resulted in a savings of maintenance time.



Reduces downtime, repair, materials costs

Thomas Jones, Area Services Electrician at Taylor Street, has won \$285.96 for his suggestion to prevent oil drips from getting in the control cabinet where the oil was getting on the contacts of components. The award was based on reduction of repair labor, downtime and material costs.

Wire Mill tops basketball league

By Pat Ebetino

Regular season play ended this past week in a championship way for the Wire Mill team. The Mill, coached by Mike Bird, compiled a 15-1 record on their way to the championship. Members of the team

include: **Dick Baughman**, **Mike Bird**, **Ron Blattner**, **Ron Fee**, **Bob Gerber**, **Tom Lang**, **Tim Mihalik** and **Sparky Wallace**.

The Mill ended its season on a winning note as it defeated Decatur 91-76. **Baughman** led the victors with 24 and close behind was **Fee** with 20. **Lang** scored 16, **Wallace** 12 and **Bird** 11. For Decatur it was **Charlie Walters** 26, **Greg Williamson** 18, **Greg Koons** and **Steve McBride** 11 each, and **Mike Busse** 10.

In the runaway shocker of the week, it was the Yea posting its first victory of the season with an 82-36 win over the Lumberjacks. **Don Converset** paced the Yea's victory with 22, while **Bernie Ebetino**, **John Churchill** and **Ed Blauvelt** each canned 14 and **Ed Steinbacher** added 10. **Mike Rumble** had a fine night as he led the Lumbermen with 12.

We Jam ended its season with a 79-66 decision over Decatur. **George Jordan** hit 29 and **Willie Underwood** 26 as they led the Jammer's offense. **Greg Williamson** had 26 and **Steve McBride** 19 for the out-of-towners.

Soul Trail upended the Oldtimers 99-40. **Steve Wyatt** was the Train's conductor as he poured in 30. **Jerry Stephens** netted 22, while **John Lapsley** had 15. **Bob Grady** and **Perry Davenport** added 14 each. For the Oldtimers it was **Ken Fehmon** 14, **Jerry Mattix** 12 and **Lee Finch** 11.

Jim Whitt led the Superstars with 26, **James Moore** and **Les Woods** each had 16 and **Leon Smith** contributed 14 as the Stars downed the Leaky Hutch 78-70. The Hutch was led by **Larry Sordelet** with 18, **Rick Stoller** with 17, **Bruce Miller** 14 and **Jerry Miller** 10.

FINAL SEASON STANDINGS

1	Wire Mill	15-1
2	Superstars	13-3
3	Leaky Hutch	11-5
4	Soul Train	10-6
5	We Jam	8-8
6	Oldtimers	7-9
7	Decatur	6-10
8	Yea (Tie)	1-15
	Lumberjacks	1-15

*ADLETS

RIDE WANTED

VAN WERT TO BROADWAY, 7-3:30 p.m. 1-419-968-2253.

FOR SALE

'74 **KAWASAKI 90CC BIKE**, good cond., \$200. 745-7161.

ELECTRIC CLOTHES DRYER. 693-9273.

'78 **DODGE VAN**, full conv., ex. cond., reg. gas, \$7,700. 1-749-1839.

FIREWOOD, cheap; hand vac, ex. cond., \$20; crock pot, very good, \$10. 489-6223.

BOY'S HOCKEY SKATES, Bauer's, sz. 4 & Sears, sz. 6. 747-4304.

VW BUG WHEELS & TIRES, 4, 4 bolt, \$5 ea. 485-6787.

'73 **MERCURY COUGAR XR7**, PB, PS, factory air & stereo, many extras, 64,000 miles. 485-9363.

5 **PC. BREAKFAST DINETTE**, ex. cond., grn & org print. 432-2168.

'70 **CHEV TRUCK** w-cap, 6 cyl, 18 m.p.g., \$550, before 2:30 p.m. 622-7263.

HAMMOND ORGAN w-harmonizer & earphones, 2 keyboards, \$695. 747-5461.

'76 **MERCURY WAGON**, like new, 9 pass., low mileage, leather, offer. 485-9469.

BENCH GRINDER, 5" Black & Decker, ex. cond., \$17. 637-3853.

KING SIZE BED, \$250; '74 Pont. Catalina, 4 dr., auto, \$1,200; 2 HP Johnson boat mtr, \$50; gun, \$90. 745-5119.

'73 **ARTICAT CHEETAH**, elec. start, ex. cond. 1-691-2660.

'75 **PONTIAC VENTURA**, 6 cyl., auto, good cond., \$2,000, aft. 4 p.m. 637-5309.

QUEEN BED, new; dresser; lamp; lg sofa; dishes; merc 30 HP mtr; many other items. 485-8718.

COVINGTON MEMORIAL, 4 lots & marker, make offer. 456-3057.

'77 **ASPEN S.E.**, V-8, auto, PS, PB, air, cruise, T-top, AM-FM stereo cass. 639-3335.

'77 **FORD TRUCK SUPERCAB F-250**, ex. cond., perfect for camper. 446-5643.

'78 **SUZUKI GS 750E**, ex. cond., 5,000 miles, loaded. 483-8380.

SCHOOL ARM CHAIRS, 3, oak, \$5 ea., aft. 5 p.m. 493-1431.

SCHOOL DESKS, 40, \$7.50 ea. 1-565-3161.

'76 **FORD CAMPER SPECIAL**, 3/4 ton; '70 Coachman Camper, 10 1/2', \$3,000. 483-4424.

'72 **UPRIGHT FREEZER**, ex. cond. 447-1720.

GE SIDE-BY-SIDE REFRIGERATOR FREEZER, 18.7 cu. ft., 7 mos. old, \$500. 484-3548.

100 LB. PROPANE GAS TANKS & mixing valve, 2, \$25. 424-7600.

40 HP MERCURY MOTOR; Sears water softener. 1-337-5542.

'78 **PACE ARROW MOTOR HOME**, 28', aft 5 p.m. 485-9870.

KNIT LEISURE SUITS, 2, like new, sz. 50, dk blue & dk grn. 483-5217.

GARDEN OF MEMORY, Marion, 4 lots, \$400 firm. 485-1733.

GE GARBAGE DISPOSAL, \$10. 747-3940.

MOBILE HOME, Country Court. 639-3792.

'72 **HONDA 500-4**; Ben Franklin stove. 897-2888.

MEDITER. BROCADE SOFA, 6 cush., grn & bwn, Kroehler, like new, \$90. 447-1157.

TRAVERSE RODS: 48" walnut decorator, 96"

wht std., \$5 ea. 432-4836.

'71 **GREMLIN**, 60,000 miles, V6, bst offer. 485-4432.

ANTIQUE OAK LOCKER, \$100; dinner table & chairs. 489-5815.

'68 **FORD PICKUP**, good work truck, needs few repairs, \$350. 627-2429.

RIMS & TIRES, wh slot, 15"x8" w-F60 Firestones, \$25 ea. 749-0067.

WHITE OAK, split, del. NE only, \$35/rank. 485-3853.

SHARPENING EQUIPMENT; '73 Impala Wgn, PS, PB, pwr gate, air, tilt whl. 1-592-7279.

'70 **CHEV IMPALA**, 2 dr, 46,000 miles, some body damage. 478-1155.

PICKUP CAP, insulated and paneled, \$50. 749-0317.

WANTED

LARGE DOGHOUSE. 456-4624.

LATHE. 627-2388.

COMPRESSOR, 1 HP minimum, aft. 4 p.m. 447-3666.

COLLAPSIBLE WALKER. 485-9165.

DRILL PRESS. 484-4515.

LIONEL & American Flyer Trains, any cond. 1-724-8011.

FOR RENT

HOUSE, 4 bdrms, 1 1/2 baths, fully carpeted, fenced yard, close to Lutheran Hosp., aft. 6 p.m. 432-7251.

HOUSE, SE, 6 rms, redecc., adults, no pets, on bus line. 456-2943.

UPPER 5 ROOMS, near GE, appl, util, carpet, adults, no pets. 747-0241.

UNFURNISHED APARTMENT, 2 bdrms, NE, deposit, references. 484-9954.

SERVICE

BABYSITTING, days, in my home near Winter St. plant. 743-7807.

FREE

ST. BERNARD MIX PUPPIES. 693-2898.

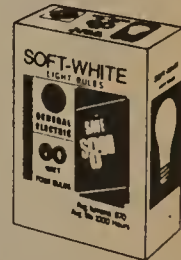
TWO YR. OLD HOUSE CAT, male, neutered, good pet. 693-2946.

TO GOOD HOME - 3 yr. old Dalmation, loves kids or miniature poodle, very affectionate. 432-1135.

GERMAN SHEPHERD PUPPIES. 627-2388.

\$8 FOR THE 80's

Buy a specially marked GE Soft-White 4-Pack and receive rebate coupons worth up to \$8 redeemable on the purchase of other GE bulb products.



GE Soft-White 4-PACK \$1.68

EMPLOYEE STORE

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. **No more than 40 letters per Adlet, please.** Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

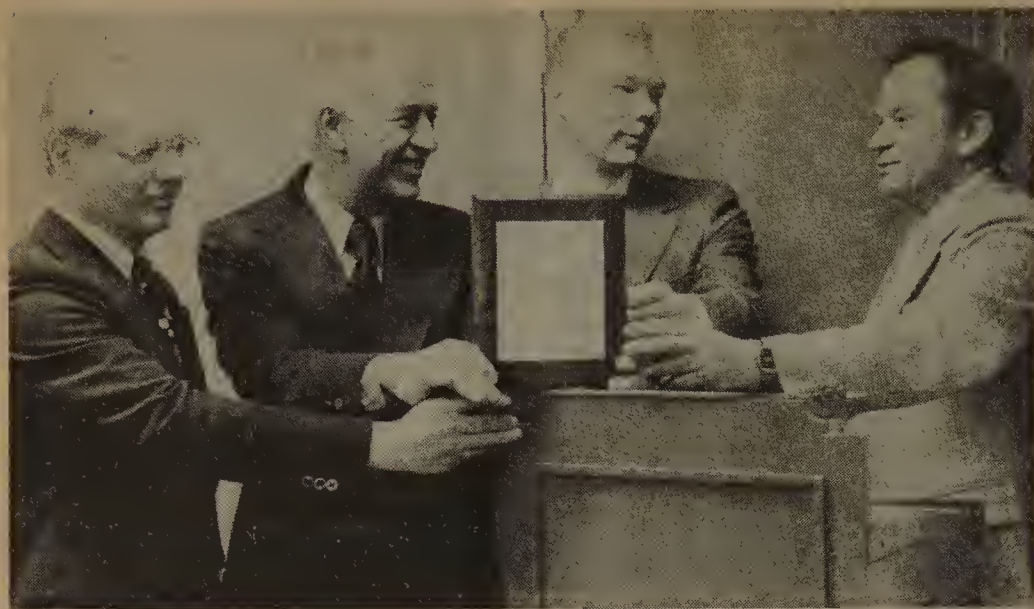
Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



CONGRATULATIONS were received from Employee and Community Relations Manager Bill Hamilton (second from left) on the recent accreditation of the Material Laboratory by the American Industrial Hygiene Association. With Bill are: Ron Nelson, Manager Materials Laboratory; Bob Olsen, Supervising Engineer — Materials Analysis; and Bob Hohl, Industrial Hygienist. At right, Olsen and Dick Eubank, Analyst-Chemical, work in the Building 19 lab with the gas chromatograph, a device used often in the testing program.



Local laboratory facility approved for health/environmental testing

The Motor Technology Operation's Materials Laboratory in Fort Wayne was recently awarded Industrial Hygiene Laboratory Accreditation by the American Industrial Hygiene Association.

Inspection of the laboratory facilities and satisfactory performance in an on-going quality control program were the two major requisites. Such factors as personnel qualifications, proficiency testing, recordkeeping, analyses performed, safety, and analytical procedures also played a key role in the year long certifica-

tion process.

With the accreditation, the Industrial Hygiene Laboratory in Building 19 is authorized to analyze field samples taken by the industrial hygienists. The laboratory data is interpreted by the hygienist who must then relate the findings to standards set by the Occupational Safety and Health Administration (OSHA). This data may be of value to the physician in the assessment of the health of an employee and the diagnosis of occupational related diseases.

Accreditation is a statement to both the public and to employees who are effected by the results, that a laboratory meets certain rigid standards set by recognized professionals in the field. Presently there are only 145 certified industrial hygiene laboratories in the U.S.

During the accreditation testing program, the lab correctly analyzed samples containing unknown amounts of lead, cadmium, zinc and various solvents. In the comparison of the local lab's analysis, they were rated "proficient" and in a recent week scored highest among all labs being compared.

The Building 19 lab is another part of the GE "Health Safety Recordkeeping" system which is designed to keep track of and protect employee health on the job.

Decatur captures table tennis trophy in GE league play

Decatur won a play-off match to capture the GE Table Tennis League trophy after a 54-54 season tie with the College Street team. Decatur's team included **Eric Pomeroy**, **Max Fuelling**, **Phil Herrick** and **Lenny Schug**.

Final standings were: Decatur 54; College Street 54; Taylor Street 42; Winter Street 32; West Broadway 32; and, East Broadway 26.

High scorers included: **Carl Kuzeff** 10-2; **Chet Krasienko** 8-0; **Stan Antalis** 8-2; and **Ken Ford** 8-1.

NEWS NOTES

POP candidates fill latest job openings

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

Mike Kifowit, Spec. Purchasing-Advanced Materials, Wire Mill, Job No. 80-3.

Kay Jackson, Confidential Secretary, CMD-Finance, Job No. 80-5.

Tom Krzyzek, Senior Spec. - General Accounts, GPM, Job No. 80-9.

Carl Diehm, Supervisor Payroll, CMD-Finance, Job No. 80-11.

Sue Grossnickle, Secretary/Accounting Clerk, CSD, Job No. 80-20.

M. Jean Beatty, Time Clerk, GPM, Job No. 80-21.

J79 aircraft engine reputation won't quit

At a ceremony in Evendale, OH, to commemorate the shipment of the "last" J79 engine, many wondered if it really would be the last. Since its development 25 years ago, 13,683 J79's have been produced at Evendale, providing jobs for thousands of people throughout Aircraft Engine Group's facilities. On several occasions in the past, plans were made to phase the J79 out of production; however, new applications along with new customers kept the production line going. In addition to Evendale, six licensees have produced over 3000 J79's with two still producing limited quantities. One of the finest military engines ever built, the J79 is one of those products that just keeps on selling itself, and perhaps the future will bring even more unexpected orders. While production of the engine has phased out, J79 spare parts business will continue through the year 2000.

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

STUART W. FISHER retired August 1, 1979, with 37-years' service. He began on an Assemble Fluorescent assignment and retired from General Purpose Motor Department on an Assemble FHP Motors assignment. **COMMENTS:** "I enjoyed working at GE and provided a good living along with good future insurance and benefits. I plan on woodworking as a hobby and traveling."



EUGENE F. WYSS retired February 1 with 39 years' service. He began on a Clean Transfer Cases assignment and retired in Motor Assembly with General Purpose Motor Department. **COMMENTS:** "I shall enjoy each day, thanks in part to Company benefits."



ADLENA RANDOLPH retired January 1 with 32 years' service. She began as a Coil Tier and retired on an Insulate Stator Cores assignment with General Purpose Motor Department. **COMMENTS:** "I have enjoyed working for GE, have made some lifetime friends. Thank God for it all — never thought I would make it."



WILLIAM F. SUELZER retired March 1 with 44 years' service. He began as a Machinist Apprentice and retired from a Purchasing assignment with General Purpose Motor Department. **COMMENTS:** "Play it one day at a time. Spend more time with my family and grandchildren, always keeping in mind my many friends and especially my co-workers in GPM."



JAMES F. GINDER retired February 1 with 15 years' service. He began as a Sweeper and retired as a Machine-Welder with General Purpose Motor Department, Subsection 14. **COMMENTS:** "I've enjoyed my years at GE. I'll be adding on to my home and finish raising my family. Maybe a little traveling."



MENU

Monday, March 17 — beef gumbo soup, chili mac. **SPECIAL:** St. Pat's Day - pork and baked apple stew, peas and carrots, lime perfection salad, roll and butter - \$1.85.

Tuesday, March 18 — chicken noodle soup, Italian beef steak, pork chop suey.

Wednesday, March 19 — split pea soup, baked ham, turkey tetrazzini. **SPECIAL:** Mexican fiesta.

Thursday, March 20 — potato chowder, Swiss steak, lasagna.

Friday, March 21 — tomato rice soup, macaroni and cheese, polish sausage and kraut, batter dipped fish.

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MARCH 21, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 11

SMD business review, outlook in '80:

Hold share, productivity gain — Rx to stay ahead

By Carol Ryan, SMD

"Specialty Motor Department's performance last year set a record for which SMD can be proud," General Manager Marcel Joseph stated to employees of SMD at recent business review meetings here in Fort Wayne.

Reviewing 1979 performance, the 1980 budget, and the business environment for the coming year, Joseph stressed key challenges for SMD including:

- hold share in the face of aggressive competitors
- achieve productivity gains, implement price actions to deal with inflation
- and become more competitive with other motor suppliers.

"We are all going to have to creatively work harder to hold share," Joseph said. "While Specialty Motor is far and away the leader in the markets we serve . . . we cannot afford to become complacent."

Specialty Motor's 1979 perfor-

mance included sales increases of 11 percent over 1978, representing 19 percent growth rate per year for the last three years.

In addition to these accomplishments, productivity figures for SMD were up. Joseph stated, "While overall productivity in the United States declined during the 1970's and even reached a negative growth rate last year, SMD has improved its productivity from 1972 through 1979." Citing productivity improvements at the Taylor Street plant and at headquarters, Joseph commended all of the people involved for their contributions to the department's productivity achievements.

Looking at the 1980 budget, the General Manager reviewed the environment affecting it: fewer housing completions in 1980, the reduction of the consumer durables markets, and the softening non-residential construction market segment — all areas which greatly impact sales of SMD products. "Dur-

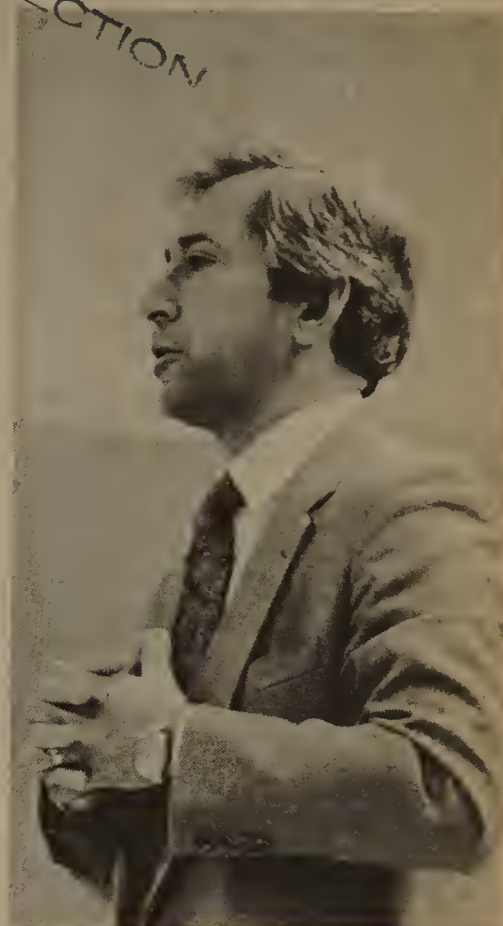
ing 1980, our goal is to broaden our customer base, develop an improved product, and increase our sales in a flat market," he said.

With some exciting new products and the department programs that are already under way, Joseph said SMD can meet these goals. Emphasis is on cost reduction, higher quality, and greater efficiency in motor design and production.

Programs in progress for productivity improvement are: continued research in automation technology; the implementation of Front Line Control in all SMD plants; and the development of the Business Information System to provide a more reliable data base for materials, parts, and process instructions.

After the business review, Joseph answered questions submitted by employees and encouraged employee commitment to the 1980 goals.

The sessions concluded a week of business meetings at all Specialty Motor plant locations.



SMD's Joseph: "Creative people are an important part of our future . . ."

Work Zone VIII educational program builds machining skills

Are you interested in increasing your knowledge? Do you want to pursue continuing education in the machining field, and possibly get a higher paying job? Then read on. Work Zone VIII training may be for you.

According to Don House, Program Administrator, this is the second straight year for the Work Zone VIII classroom education and on-the-job training. Last year 17 employees successfully completed the program, and this year 10 more employees will be accepted.

The program is designed to develop skills necessary to compete for jobs in work Zone VIII. These jobs include positions in pay levels R18-21, C41-44, and IR17-20. All employees on assignments in the three Fort Wayne plant locations with job rates of IR16 and R17 or lower are eligible to apply.

Indiana Vocational Technical College (Ivy Tech), which conducted the program last year, will do so again.

Taught at GE

An Ivy Tech instructor will teach the first month of training at Broadway GE in the 18-1 Conference Room. This classroom education will include courses in blueprint reading, machine shop theory, machine shop mathematics and measurements. "If you are worried about not knowing much about

these subjects, don't be. Except for basic grammar school arithmetic, no prior experience or special education is required," House said. The classroom instruction and the five weeks at Ivy Tech will start from a very basic mechanical skills level so as not to screen out employees who have not been exposed to machining and fabrication type operations.

Classes are scheduled to start

Tuesday, June 3, from 3:45 to 5:45 p.m. They will continue each Tuesday and Thursday through the next four weeks. To give an idea how much time the class requires, instructors say a rule of thumb in training of this nature is: "For every hour in class plan an hour for home study."

Trainees successfully completing the initial classroom work will then

be able to transfer from their present assignment to the Ivy Tech Machine Shop, 5802 Industrial Road, which is on the north side of the city. Success in the classroom is based on the demonstrated ability to read blueprints and the mathematical calculations required, not your mechanical ability or knowledge of ma-

Please turn to Page 2



Kerr, Johnson, Danels

Graduates say training worth effort

Bob Kerr, Ivy Tech instructor and retired GE toolmaker, assists last year's trainees, Ida Danels (Specialty Motor Department Taylor Street) and James Johnson (General Purpose Motor Department Winter Street) in checking the size of a bored hole on the lathe.

Classroom helps

Ida commented, "The program was fine. I learned a lot, possibly enough to go to a production machine. However, I could use more blueprint reading. The classroom work was a big help, and with a smaller class this year, the trainees will have an opportunity for more individual instruction."

James says, "I feel it was Class A training. It was probably more of an advantage to me as I lacked the schooling and service to obtain machining-type jobs requiring some knowledge of blueprint reading and math. It gave me a practical use for math that I had not obtained previously, particularly for the test jobs that required me to figure out dimensions myself and machine the parts accordingly. It wasn't easy, but it was worth the effort required, even the outside studying on my own time. I heartily recommend that other employees like myself make application to try to obtain acceptance into the program."

Present interests, skills may qualify you for Zone VIII training

Continued from Page 1

chine shop equipment.

Training at the Ivy Tech Machine Shop is from 8 a.m. to 5 p.m. each day, five days a week, with one hour for lunch. The training starts Monday, June 30 and runs until the vacation shutdown, and continues for two weeks after shutdown for a total of five weeks, ending on August 15.

Machines and measuring

At Ivy Tech trainees will have a combination of classroom study and instructional work on lathes, mills, surface grinders, drill presses and saws. Ivy Tech will also provide instruction on layout (bench work) and measuring devices such as micrometers, indicators and T squares used in machine shop and quality control assignments.

According to House, employees who are not sure they have a "feeling" for the above types of equipment should not rule themselves out, as they may be surprised how closely related outside interests and present job assignments which require measuring, are to operating machines and reading blueprints.

Employees who participated in last year's program help prove that point. They found that many of the details involved in winding and assembly, for example, were applicable to the machines at the school.

The final grading of all the instructors at Ivy Tech proved another point — that how the trainees applied themselves to the assignments had more to do with their success than background, House said.

Relearn study habits

The greatest problem voiced by most of the trainees, whose average length of service with GE was 11 years, was relearning the habits of studying once again.

With only 10 openings this year, all interested employees are urged to obtain an application from their Employment Office as soon as possible. A copy of the application will be posted on bulletin boards so anyone interested can look the application over before requesting one from their Employment Office. All applications are to be returned to the employee's Employment Office and must be received by April 21.

Continues EEOC pledge

This Work Zone VIII training is a continuation of General Electric's fulfillment of the GE-EEOC (Equal Employment Opportunity Commission) Agreement. The objective of the program as stated in the Agreement is to provide formal training so that qualified females and minority males will be in a position to compete for jobs in Work Zones VII and VIII.

Pay

During the five weeks of training at Ivy Tech, dayworkers will receive their current paid rate. Incentive workers will receive their memo day-work rate in effect at the time the trainee transfers to Ivy Tech.

Temporary Assignment

Each trainee's assignment is considered temporary and an employee replacing the trainee will also be considered temporary. That assures all trainees may return to their previous assignments (production requirements and seniority permitting) following completion of the program.

Other Facts

- Classroom work during the first month of the training has been arranged to take place after regular first shift; however, employees from all shifts are eligible to participate on their own time.

- Placements in Work Zone VIII openings after completion of the program will be through the normal open promotion system. Any requests (JUMPS) previously submitted will be considered following completion of the program.

- Seniority will be an important consideration for selection.

- A permanent record will be maintained in each trainee's employment personnel folder and in the

payroll system about this extra training.

- Each trainee who successfully completes the program will receive 12 college credits from Ivy Tech. These credits will apply toward any further training at Ivy Tech a trainee chooses to pursue through GE's continuing education plan called IDP (Individual Development Program). Many of last year's trainees are continuing their training through IDP.

- Although the completion of the training does not guarantee placement in Work Zones VII or VIII, it does provide training in the crafts and an opportunity for the trainee to experience the challenges presented by machine shop work and enhance their opportunities for placement in this type of work even in the lower work zones.

- The training also may lead graduates to want to pursue further study in a related subject at Ivy Tech.

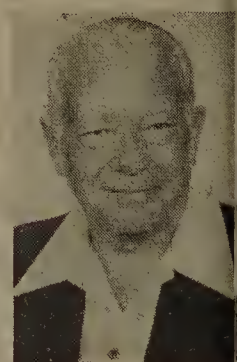
Retirement Reflections

Life begins anew for retirees on pension, social security

HAROLD L. MILLER retired March 1 with 38 years' service. He began as a

Sheet Metal Worker with General Purpose Motor and retired on a Maintenance assignment at Broadway.

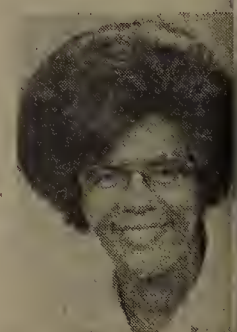
COMMENTS: "I want to enjoy time with my wife, travel as much as possible and go fishing often."



SALLIE M. PHILLIPS retired March 1 with 10 years' service. She began as a

Pre Tier and retired as an Insulator with Hermetic Motor Operation.

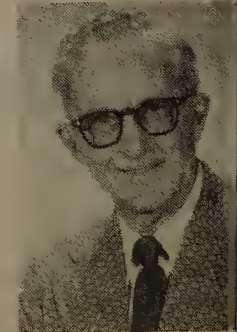
COMMENTS: "When I retire, I plan to travel, fish, spend more time with my husband and children, and become more active in the church. GE was a very nice company to work for."



JOSEPH M. ADAM, retires April 1 with 38 years' service. He began as an Undercut

Commutator with the Fractional Horsepower Motor Department and retired as a Die Caster with General Purpose Motor Department.

COMMENTS: "I plan to do a little fishing and take things a day at a time."



Heath credits training with putting recent \$1135 suggestion award in her pocket — builds confidence

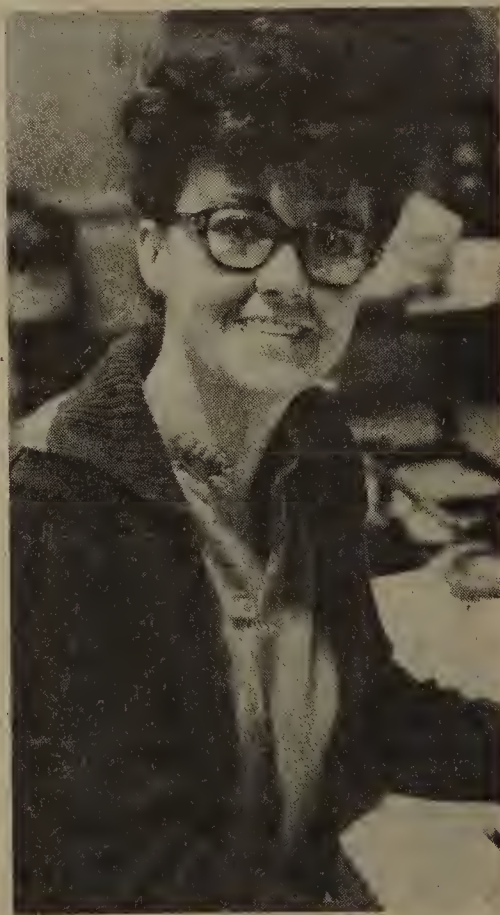
Judy Heath, one of last year's Work Zone VIII Training Program graduates, is presently in a job where she sets up an 'O' core machine in the Specialty Transformer Department.

Don House, administrator of the Work Zone VIII Training Program, noted recently in the GE News that Judy had received \$1135 for a suggestion which reduced maintenance and increased machine output on the 'O' core machine. So he visited Judy and asked, "Did the training you received in the program last year have anything to do with your making the suggestion?" Judy replied, "It had everything to do with it. You know, Don, women don't have the exposure to mechanical things like men do. I lacked confidence. The way the training program was taught, it brought us women right along with everyone by relating things to similar activities in the home. The program gave me confidence, made me sure of myself and as you know, I am continuing my studies at Ivy Tech through IDP. The blueprint reading was a starter, and it sure helped in my continuing courses. I am more sure of myself, have more pride in my work, and best of all I am more content with myself."

Develops thinking skills

To see what others thought of the value of Judy's training, House sought the views of Al Wilcox, engineer on the 'O' core machine. Al

said, "Judy was in from the beginning on the developing of the machines. She has developed the ability to look at what's happening and find a way to do something about it. I suspect it's a combination of experience and schooling, as both contribute to the developing of a logical pattern of thinking to accomplish a desired result."



Judy Heath, STD

Another case in point of how the Work Zone VIII program is working involves Marlene Smith, of General Purpose Motor Department's Broadway plant.

One of last year's graduates too, Marlene successfully self-nominated herself through the Jump Program for an IR16 borematic job. Of Marlene's work and the program, her Broadway Supervisor Bob Guingrich said: "Marlene is doing quite well and I credit her training at Ivy Tech for contributing toward this success."

Once Marlene had qualified, she also received a \$500 "Promotion Incentive Bonus" under the terms of the GE-EEOC Conciliation Agreement — to cap off her achievement.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, March 24 — minestrone soup, turkey drumstick, beef and noodles.

Tuesday, March 25 — chicken and rice soup, pork manhattan, spaghetti with meat sauce.

Wednesday, March 26 — beef barley soup, tuna and noodles, bbq chicken. SPECIAL: Mexican fiesta.

Thursday, March 27 — chicken corn soup, veal parmesan, cabbage rolls.

Friday, March 28 — clam chowder soup, macaroni and cheese, chicken chop suey, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

ALLEY CHAT

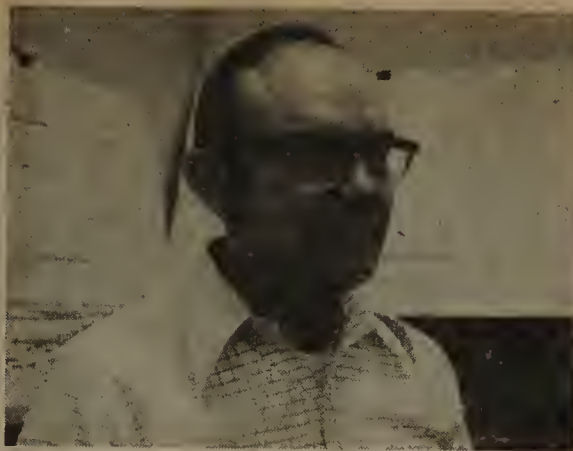
By Connie Houser

Gift certificates to reward best Easter bowlers

This is the week to have your bowling arm in the best of shape. It's time for the GE Club to reward all bowlers who bowl the best over their average on league night. One person per pair of alleys. What do you win? A \$5 gift certificate at Rogers' Market just in time for your Easter dinner!

League Wrap-up

Monday Morning Ladies		Thursday Senior Citizens	
Elsie Oliver (181-185-165)	531	Florence Byers (189)	505
Pam Hamm (195)	524	Alice Beery	199
Mary Daniels (183)	501	Betty Sheets	193
Monday Nite Ladies		Thursday Senior Citizens	
Pat Walker	211	Walter Free	217
Fran Torres	187	Ralph Thomas	211
Terri Welks	185	Bill Dehnert	210
Viola Francies	182	Ansel Black	208
Edna Woebeking	182	Robert Bruns	205
Sarah Lowery	182	Frank McBride	201
Lucille Shriver picked up the 6-7-8-10 split!		Cecil Tarney	200
Leon May		200	
GE Office League		Apparatus League	
John Wilson	234	Don Alcott	217
Chuck McCoy	212	Charlie Shippman	212
Wayne Herrberg	210	Paul Perry	211
(10-200's for the week!)		GE Ladies Friday Nite	
Sandy Sanders		503	
Harold Somers		(180-145-178)	
John Hunnicutt		192	
(225-195-180)		Sandy Gerdon	188
Steve Thomas		Liz Papen	188
222		Friday Nite Taylor Street	
212		Tony Fahlsing	253
211		Don Stapleton	232
211		Bill Spranger	223
211		Art Smethers	213
(13-200's for the week!)		(Taylor St. guys had 6-200's!)	



\$360 efficiency idea

A suggestion that saved time and materials on three Advanced Manufacturing Development Operation machines brought Machine Builder Merv Lowden an award of \$360. The idea reduced the number of pieces on VICW's, MCW's and MCI's, which saved machining and assembly time plus some material costs.



Team effort reduces material, labor costs

An idea submitted jointly by a plumber, John Langohr, and a machinist, Larry Jervis, in Area Services Unit 607 Taylor Street, resulted in a suggestion award of \$185.72 for each - a total of \$371.44. Their idea eliminated pump problems which had been causing excessive material and labor costs on the tybond washer.

*ADLETS

WANTED

WILL SHARE EXPENSES, Pkview Hospital area to Bdwy, 8-4:36 p.m. 422-7754.
LEO TO TAYLOR STREET, 1st shift. 627-5128.

RIDERS WANTED

COLUMBIA CITY AREA to Bdwy, 1st shift. 1-248-8507.
HICKSVILLE & HARLAN to Bdwy, 1st shift. 1-419-542-8574.

FOR SALE

COUCH, chair & ottoman. 432-3009.
AKC LHASA APSO PUPPIES. 489-6160.
TYPEWRITER, Royal, manual, \$50; girls fig. ice skts, sz 6, \$3.50. 747-3871.
25" RIDING MOWER, 5 HP, \$150; TV game, \$10. 483-4396.
'75 DODGE VAN, 6 cyl., cust., \$1,900 aft. 5 p.m. 484-1242.
ONE-QTR HP FURNACE BLOWER MOTOR, \$25. 483-4889.
FOUR LOTS, Covington Memorial Cemetery. 623-3184.
LARD PRESS, ex. cond., \$48. 456-8506.

'77 CUTLASS, V8, auto, PS, PB, cruise, gauges, air, tilt, rustproof. 639-3244.

DINETTE TABLE, woodtone formica, 2 chairs, ex., \$30. 749-8435.

MEDITERRANEAN SOFA, brocade, 6 cush., grn & bwn, Kroehler, like new, \$90. 447-1157.

13" TIRES, 2, chrome rims, 60's, like new, \$80. 484-6544.

ALUMINUM FISHING BOAT, 10', ex. cond. 432-1248.

SHARPENING EQUIP; '73 Impala Wgn, PS, PB, PG, air, tilt, one owner. 1-592-7279.

END TABLES, 2, cherry; step table, reas. 745-9271.

SEEBURG ORGAN, full-sz, rhythm & more, \$575. 422-8873.

NORWALK ACCENT CHAIRS, 2, new, med. blue, bst offer. 1-724-9212.

'77 CHEVY VAN, paneled, insul, price negotiable. 485-1267.

15" CANOE & PADDLES; dishes; 35 HP Merc mtr, rd coffee tbl; 2 lamps; qn bed. 485-8718.

'77 MUSTANG, V8, auto, PS, PB, vinyl top, gauges, AM-FM, 16,000 miles, \$2,895. 747-5461.

COLLIE PUP, full bld, no papers, \$40 firm. 1-636-2427.

'78 PACE ARROW MOTOR HOME, 28', aft. 5 p.m. 485-9870.

24" TIFFANY CHANDELIER, \$100, aft. 5:15 p.m. 485-3569.

'71 GREMLIN, 60,000 miles, V6, bst offer. 485-4432.

COLLIE MIX PUPPIES, adorable, \$10 ea. 747-0959.

EXTERIOR WOOD DOOR, 3'x6'8", \$25; B&W TV, port, \$50; dresses, sz. 12-14 & 18½. 447-1605.

'69 ROADRUNNER COUPE, 33,000 miles, all custom, unbelievable. 627-2429.

RECORD CHANGER, 4 spd., \$25. 483-2767.

TRAILER HITCHES, 2 styles, chrome ball. 745-5626.

PET PEN, 36-1/4"x22"x24-5/8", collaps., used 3 mos., \$35, aft. 4 p.m. 749-1063.

KITCHEN TABLE & 6 chairs, formica/chrome, \$25; bookcase, \$10. 747-4473.

'71 TERRY TRAILER, 24', ideal for lake or travel. 432-6485.

'70 BUICK LESABRE, 4 dr. sdn, good cond., \$675. 485-3853.

CHINA CABINET, 6'x4½', w-2 glass sliding drs. 422-4494.

LADY'S MATCHING SKI COAT, bibs, sweater, sz. 12 (\$140 new), \$60. 485-8115.

15' GRUMAN SPORTS CANOE w-trlr & mtr, \$600. 433-7963.

TIRES, 4, 10x15 LT, good cond., \$30 ea. 493-2877.

LADY'S SCHWINN BICYCLE, 26", 5 spd., \$65. 432-5637.

'73 BUICK, 4 dr, A-1, pwr, tape; antique cabinet, refin. 1-724-8003.

20" LAWN MOWER, push type, 3.5 HP, good cond. 749-0067.

MOBILE HOME, Country Court, Senior Citizens' Addition. 639-3792.

'78 WILDERNESS TRAVEL TRAILER, 24', slps 8, ex. cond. 493-2850.

FOLDING PORTA BICYCLE, like new, \$60. 484-6394.

LIVESTOCK WATER TANKS & FEEDERS, aft. 5:30 p.m. 693-2940.

LADIES LINGERIE, new Bali, sz 40-D. 743-8439.

WANTED

GARDEN MANURE, delivered at northwest Ft. Wayne area. 422-9368.

RIDING LAWN MOWER or garden tractor. 639-3577.

LIONEL & American Flyer trains, any cond. 1-724-8011.

FLUORESCENT SHOP or grow light, 4'. 745-5508.

VW, '68 or newer, whole or parts. 747-9670.

FOR RENT

FURNISHED HOUSE, Southgate Addition. 456-8300.

FREE

REFRIGERATOR, needs repair. 482-1691.

ST. BERNARD MIX PUPPIES, 12 wks old. 693-2898.

The Decorative Lighting Solution for Your Indoor Plants



Hi-Light Gro & Sho™

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- Replaceable GE Bright Stik® Gro & Sho fluorescent can last for years.

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GE NEWS BLDG. 18-3

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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

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Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Refunds coming for S&SP life insurance participants as result of good year

Participants in the Savings and Security Program's life insurance option will soon reap the benefits of another year of favorable financial experience. The benefit will be a refund of 50% of each eligible individual's annual premium for coverage in the year 1979.

Close to \$3.5 million in refunds will reach some 25,000 eligible participants. Here in Fort Wayne, a total of 313 employees are scheduled to receive a refund check.

Under the terms of the S&SP life insurance option, a portion of contributions by participants may be refunded when the financial experience for the group is favorable. And, this is the ninth consecutive year in which eligible participants will receive a refund.

If you had payroll deductions in 1979 for S&SP life insurance and were still actively participating in the program in December, 1979, you'll be among those receiving a refund equal to one-half the amount

you paid in.

S&SP participants may earmark 1% of their pay for life insurance and that amount is deducted regularly along with the rest of an individual's investment dollars. The S&SP insurance deduction is eligible for a company matching payment along with other S&SP investments up to the total of 7% entitled to matching.

Electing the life insurance option does have some limitations. If you don't enroll within 31 days of the date you're first eligible to join the program or within 31 days of your marriage, you'll be required to submit medical evidence of good health (at your own cost) that's satisfactory to the insurance company.

If you'd like to know whether the S&SP life insurance option might be a good investment for you, study the current S&SP Prospectus as well as the Summary Plan Description booklet. For additional assistance, contact the Employee Relations representative in your area.

Elex, bosses in for sleight of hand, pickpocket or two at annual parties

Elex Club has booked two top flight entertainment personalities to be featured at this year's boss night and luncheon parties April 14 and 17.

Don Alan, who has appeared on the Sammy Davis Special, Mike Douglas, Johnny Carson and Joey Bishop shows on television, will provide a program combining laughter and "sleight of hand" at the "Boss Night" on the 14th. For the \$7 reservation ticket, Elex members and their bosses will enjoy cocktails (with cash bar) from 5 to 6:15 p.m. at Goeglein's Reserve, 7311 Maysville Road. Supper, with a barbecued pork chop entree on the dinner menu, will be served starting at 6:30. Reservations must be made to Elex contact representatives by Tuesday, April 1.

Tom Powell, the "Millionaire Pickpocket" who has stolen more than \$10 million from a wide array of personalities all over the world, delights his audiences with a blend

of comedic hilarity as he swipes wallets, watches, ties, belts, jewelry, shirts and even unmentionables from his confused and bewildered participants. Powell will repeat this unique entertainment during the luncheon on the 17th, which begins at 11 a.m. with a cash bar and cocktails at Lester's Pary Room, 1502 Bluffton Road. Lunch, with stuffed pork chop entree, will be served at 11:45.

Reservations for \$4.75 each can be made with Elex contact representatives by Thursday, April 10, for the luncheon.

Attendance is open to all Elex members and their bosses, including Elex Club retirees. Spouses of members and bosses spouses are also welcome.

Supervisors who are interested in attending the get together, but who do not have any Elex members in their work area, may also attend by purchasing a ticket at the Elex Office, Building 18-3, Ext. 3555.



Trimmed in brass and Mexican silver

Jig grinder turns back time with 18th Century Flintlock rifle

A genuine gunsmith, Old World woodcarver and metalworker is hard to find these days.

But Karl Bell, a jig grinder in Building 19 who recently completed a near four-year project to construct himself a 19th Century Flintlock rifle, is just such a person.

Beginning with a solid maple blank stock, Karl has spent hours and hours honing that blank with a router and woodworking tools until it satisfied his taste to a "T".

"One of the toughest parts of the project was to take as much time and patience as I needed to get the right line and curve so the stock would look as graceful and slender as it should be," said Karl, who learned to view his Flintlock as an "artform" more than just a hand-made gun.

The 42" long barrel, plus 14" stock weighs about 10 lbs. now that it is complete — approximately one-third more than most shotguns built today.

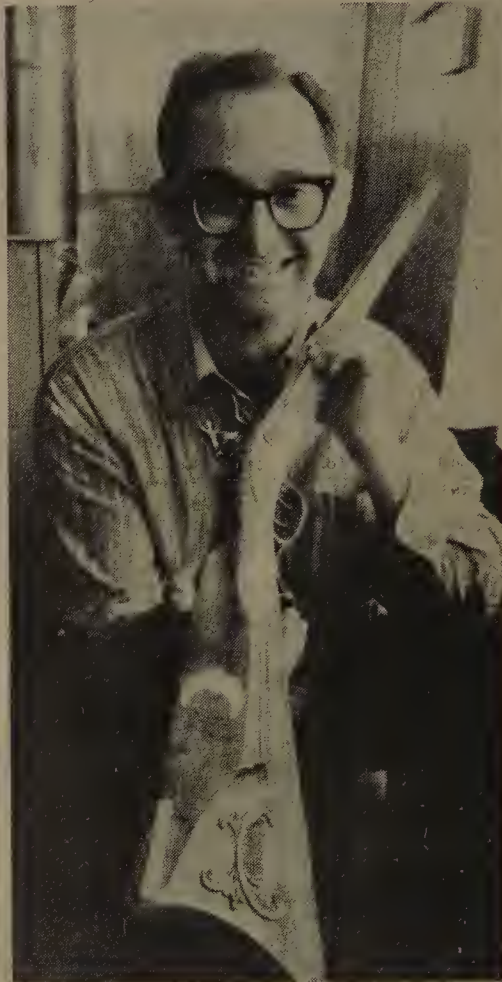
More important than size, weight or utility to Karl, though, is the authenticity his Flintlock represents.

Originally a Bicentennial project, Karl's gun is Revolutionary War style and features a brass sand-casted butt plate and trigger guard with Mexican coin silver trim — all of which were purchased in rough form to be filed and finished by hand.

Karl's interest in the project stems, in part, from his special curiosity for things that have historical significance. "I've always been raised on guns and read a lot of history about them as a pastime," Karl said.

Accuracy at a distance

He explained that the Flintlock was commonly used in the period 1660-1830. The name, Flintlock, comes from the type of ignition system it employs. By contrast, a Musket can be loaded faster than a Flintlock, but lacks spiral grooves inside the bore (barrel) which give the Flintlock better accuracy at greater distance. An "advance" developed after the Flintlock, Karl says, was



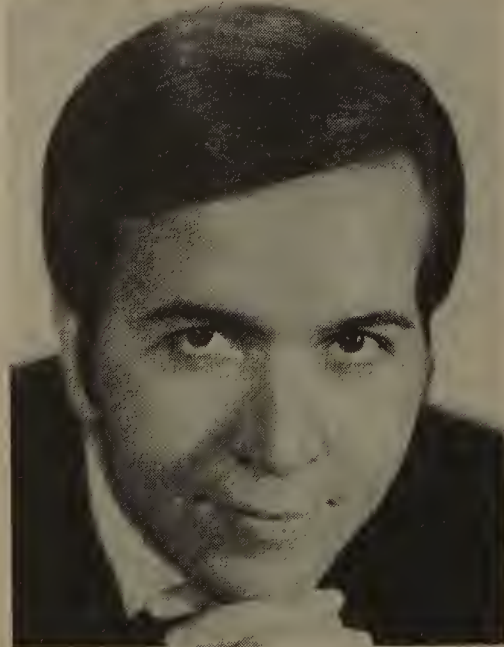
KARL proudly displays the solid maple hand-carved stock that began as a band sawed blank.

the "percussion" or "caplock" ignition system.

Although Karl insists his gun would never be for sale at any price, the 15-year GE employee said he has about \$154 worth of materials in the gun, considerably beneath the \$700 most similar handmade reproductions bring at the sales Karl has attended.

Obviously, the machinework Karl does at GE requires the same close attention to detail as building an antique gun. So why does he choose to follow something so similar in his own time?

"I guess you could say I just like taking up a challenge — whether it's in my work or in my hobby. I had no idea whether or not I could do metal engraving when I started on the Flintlock," Karl replied, "How else do you know what you can do unless you try?"



Don Alan and Tom Powell (above) will be entertaining at Elex boss parties this year.

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General Electric News

FORT WAYNE, INDIANA

MARCH 28, 1980

VOLUME 62, NO 12

Hikes in prime rate put pinch on customers, us too

Record hikes in the nation's prime lending rates are having a double whammy impact here.

Not only is the housing industry suffering severely from rising interest rates, but GE customers are also finding it more expensive to get the money they need to operate. In many cases, this has meant tighter inventory control which places bigger demands on Fort Wayne GE businesses.

The prime rate, which is the rate at which banks lend their most creditworthy borrowers, is currently at levels in the 17-19% range, having edged up consistently in the past few months. This is significant because the prime in previous years has been considerably less likely to increase as often as it has lately; and when it does, business activity tends to slow. Increases in the prime are equally significant because many other interest rates are scaled from the prime, including rates banks charge for home mortgages.



Kirk

"One way increases in the prime impact our customers," said Dick Kirk, Component Sales Department Manager of Sales Planning, "is that corporations must be more careful than ever with their working capital. We can see that in customer inventory control. Customers just can't afford to keep high inventories of our products on hand — either in the manufacturing cycle or in the unsold finished product."

"This lower inventory situation has generally been a business fact for us since the 1975 recession when some companies with high inventories got 'burned.' So with the higher cost of money, it behooves customers to control inventories even tighter to protect themselves during times of volatility in their markets," he said.

To local departments, low inventories has put more emphasis on meeting delivery promise dates and on making sure the products delivered are good quality because inventory "cushion" is scarce.

Missed delivery costs business

A recent example shows how business was hurt by a missed delivery in February from the Hermetic Motor Operation.

It involved HMO's three-phase motors, which are built primarily for the commercial and industrial construction market where they are

How does rising interest rate impact the customer's ability to keep inventory?

Kirk gives us an example:

"In normal times of 9½% interest, a customer might make an appliance that has \$100 in materials; \$30 in labor; and \$70 in plant equipment, sales expense, etc. The end product would sell for \$270 with the dealer and distributor getting about \$30 and \$20 gross profit — for about \$10 net profit to the manufacturer (our customer) after taxes of \$10 are paid.

If the customer's financial condition warrants getting prime rate of 19%, it costs \$1.58 per month to carry the \$100 material cost and \$2.06 to carry the finished product each month. If it takes two months to receive the material, process, build and ship the product; and two months before it is sold by the dealer, he has a \$3.64 premium interest cost — or 36% of the \$10 profit.

With competition in the appliance industry what it is, price is very difficult to raise. So the customer's other alternative is to cut inventory, which merely risks losing nearly **profitless** sales."

used in air conditioning and refrigeration systems. Inventories of the three-phase units were becoming depleted at two major HMO customers — ~~Cresland~~ and Tecumseh. Demand at that time (see related article on housing — Page 4) was unexpectedly strong in industrial and commercial construction.

"When it came to delivery of our three-phase units, we were finding

that our customers couldn't even wait a couple days if shipment couldn't be made on time," said HMO's Production Control Manager Art Schmidt.

Strike hurt

The situation at Hermetics was compounded during this crucial period due to production losses resulting from a walkout at the plant

and the need to build more three-phase units to meet unusually strong customer demands.

"When we couldn't deliver, we were told that our customers would be going to other suppliers like A.O. Smith and Emerson to get more three-phase units. Not only were we unable to get a lift from that surge in three-phase orders, but it hurts customer credibility any time you can't deliver when you say you can," said Schmidt.

Improvement noted

This hurt, in spite of the fact that, in general, an agreement made last spring between the IUE Local 901 and the company to hold a review of any strike situation before action is taken has been a significant improvement for area businesses, customers and employees.

"Other than the February walk-out," said CSD's Kirk, "the track record of Fort Wayne GE businesses has shown marked progress and indicates how effective it is when problems are resolved without walkouts. In the current situation, with customers being more careful not to over order and much more demanding that we respect the integrity of shipping promises, this has become even more important."

In first ten weeks:

Claim volume up despite new deadline

Through the first ten weeks of 1980, the Fort Wayne insurance claims office set a new record for the number of claims processed in the Winter Street headquarters, in spite of the fact that the deadline for submitting claims has been extended.

Claims, which are not past deadline until after July 1 according to the 1979 contract settlement, were 14% greater in number than those processed during the same period last year.

From 90 to 180 days

"We feel as though people just aren't aware of the new deadline which was extended from 90 days to 180 days or that they are just in the habit of preparing claims at this time of year," said Homer Jennings, Manager-Insurance Claims Disbursements.

"However, we want people to be aware that they have more time to submit claims this year for their own convenience and to try to limit a last minute flurry of claims submitted on the old March 31 deadline," Jennings said.

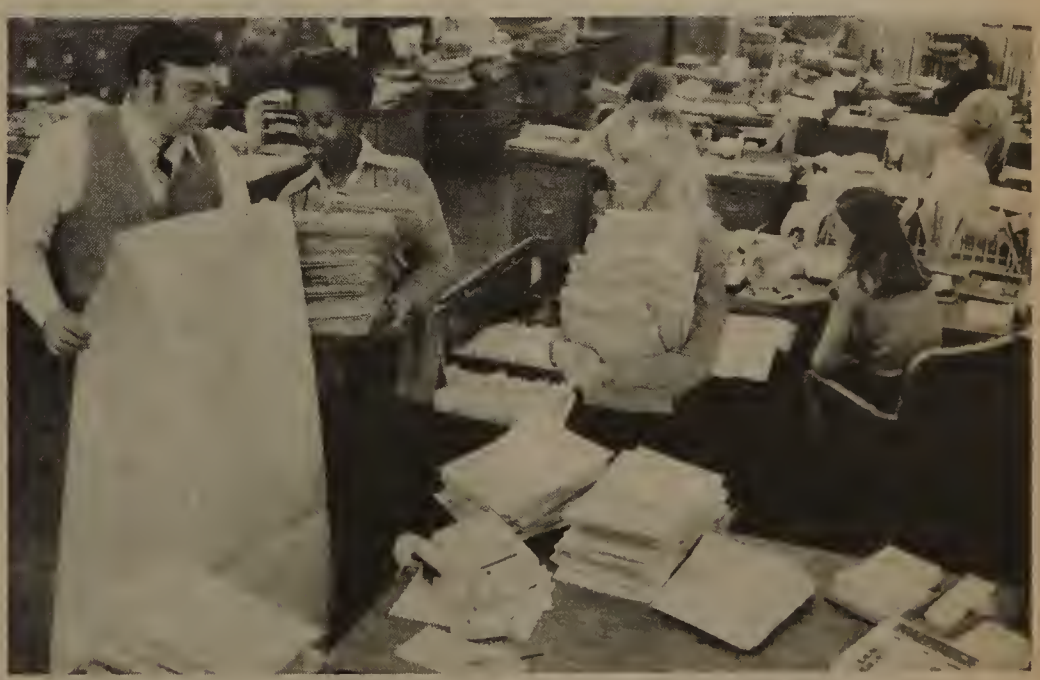
As always, the insurance office continues to encourage anyone who

knows they have a large number of medical bills to file them more often than once a year.

According to Jennings, claims for 1979 medical expenses submitted

after July 1, 1980, will be returned unless extenuating circumstances prevent an on-time submission.

Please turn to Page 4



HOMER JENNINGS, manager; **Jenny Howell**, processor; and **Liz Craft**, approver; go over a computer listing of claims. Through the first ten weeks this year, only about 6% of those filed were returned to employees unpaid. Jennings said most of those would not have been returned if the submitter had filled out their claim form carefully and according to the directions on the form.



Fork lift driver in good condition after accident

Ted Miller, a fork lift driver with General Purpose Motor Department at Broadway, was reported in good condition this week after suffering a fractured pelvis and other injuries as a result of an accident last Saturday at the Salvage Area near Building 4. Miller was emptying a fork lift hopper filled with punch press metal scrap when the accident occurred, according to area safety specialists. "People don't believe that accidents will happen to them — it's always the 'other guy'. That simply is not true. The reality is that we must be on guard to avoid accidents. What happened to Ted should serve as a grim reminder to all employees of the need to exercise the utmost care and follow all safety procedures and rules while performing their job," they added. Shown at the scene are: Don Foster, Administrator-OSHA, Environmental; Roger Beber, Plant Protection Officer; Dan Harber, SMD Checker-Marker; Dick Huhn, Area Services Manager; and Tom Bice, GPM Mold and Die Repairman.

Quarterly deadline near:

Many S&SP participants change investments

The Savings and Security Program offers General Electric employees several investment options. Employees usually choose investments according to their individual concern for security and their personal goals. Because investors' goals may change and because the values of some investment choices rise and fall, S&SP offers participants a quarterly opportunity to reallocate the savings deducted from their pay.

A look at how employees are currently investing under the Savings and Security Program shows that

many participants took advantage of this quarterly opportunity to change their investments effective January 1, 1980. This is when S&SP began offering participants a new investment combination — The Holding Period Interest Fund and Long Term Interest Fund.

The following is a breakdown of the way GE people are now investing through S&SP:

	Employee Contributions	Company Payments
U.S. Savings		
Bonds	44%	28%
GE Stock	22%	34%
Mutual Fund	9%	10%
Holding Period Interest Fund	22%	28%
Insurance	3%	--
Total Employee Investments	100%	100%

Don't forget that you can change

Your neighborhood may lose out if you get missed by census

There's a lot riding on the results of the U.S. Census which starts April 1. The census figures will decide, among other things, what areas of the country get money from the government to help meet needs such as housing, fire and police protection, hospitals, schools, and transportation.

It's very important that everyone in your home be counted in this survey so that your area gets its fair share of the government support you pay for through your taxes. In the past, because many people deliberately skipped the census, the populations of many communities weren't accurately counted. These communities were often short-changed when the government funds were distributed.

Some suspicious

Many didn't get counted in the last census ten years ago because they were suspicious of the purpose of the census. They didn't want personal information used against them by the tax collectors, welfare or immigration officials, landlords, or any other agency.

Easy to answer

Getting counted in this census will be easy. On Friday, March 28 you will receive a questionnaire at your home address. It will ask questions about the people living at that address — such as their age, sex, occupation, and about subjects such as housing, personal transportation, and energy use.

The instructions will tell you to do one of two things with this questionnaire after you've filled it out. Some people will be told to mail it back immediately in the accompanying postage-free envelope. Others will be told to hold it until contacted by a census taker either on the phone or in person.

If you don't follow these instructions, you can be sure a census taker will come looking for you. So to have a lot of inconvenience and to save taxpayers' money in the cost of locating you, you should do what the instructions say.

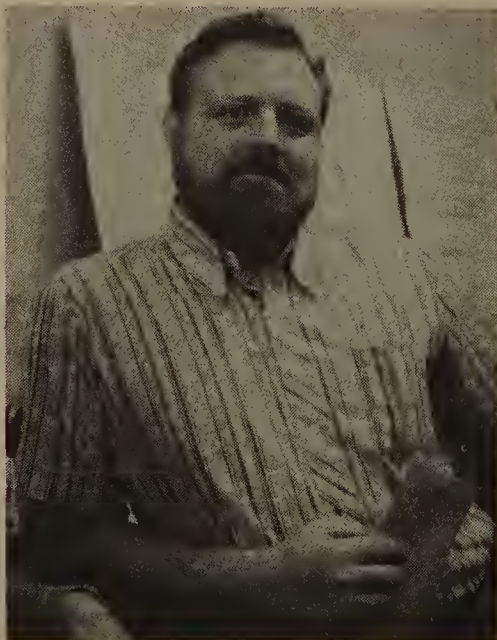
Besides determining where government funds are spent, census data will directly influence decisions on other matters of national and local importance, such as economics, education, employment, Social Security, business cycles, highway use, the needs of health services, parks, water, energy, and international relations. The composite findings of the census are also used extensively by those outside the government such as businesses, unions, researchers, and colleges.

HUMORICKS



"Tell me about your retirement plan."

(Send your ideas for Humoricks to: GE News, 18-3, 1635 Broadway, Fort Wayne, 46804. We can use your art or have an idea illustrated.)



Saves assembly time on AMDO winding equipment

Dick Henley, Hydraulic Machine Builder in the Advanced Manufacturing Development Operation's Building 19-3 Equipment Manufacturing section, has won a suggestion award of \$150. Henley recommended that the hydraulic panel on unit winders and IMCW's be changed on the back of the machine, resulting in saved assembly time and other improvements which make the equipment more convenient to troubleshoot and maintain, while taking up less total floor space in the shop.

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GENERAL  ELECTRIC



Improves assembly line product flow at Taylor Street

Greg Sprinkle, who was a motor assembler at Specialty Motor Department Taylor Street, won a suggestion award of \$106. His suggestion was to modify the conveyor packing line to improve the flow of the product down the line. Savings were based on a reduction of motors falling off the line. Sprinkle is presently with General Purpose Motor Department's Section 14 Taylor Street.

Roundballers began tourney play at GE Club last week

By Pat Ebetino

GE basketball tourney play began this past week, as the Yea took on the Lumberjacks. **Bernie Ebetino's** 20 points and **Don Converset's** 16 led the Yea to a 63-45 victory. For the Lumberjacks it was **Mike Towe** leading the way with 16 and **Dennis Drum** adding 14.

The Oldtimers managed a one point victory over the Leaky Hutch

47-46, on a last second shot by **Jerry Mattix**. His 14 points was tops for his team. **Jim Gooden** scored 11 while **Jim Burton** added 10. For the Hutch it was **Rick Stoller** with 25 and **Don Grim** with 10.

We Jam derailed the Soul Train 63-58. **George Jordan** canned 19, **Tony Scott** 12 and **Willie Underwood** 11, as they led the Jammers. Soul Train was paced by **Steve Wyatt** with 14, while **Perry Davenport** and **Jerry Stephens** each added 11.

Jim Whitt's 29 led the Superstars to a 85-67 decision over Decatur. Also for the Stars **James Moore** had 17 and **Les Woods** contributed 18. For Decatur it was **Mark Bixler** 14, **Duane Braun** 13, **Greg Walters** 12 and **Greg Williamson** 10.

Then the Wire Mill topped the century mark with a 107-54 pounding of the Yea. **Dick Baughman** tallied 35 and **Mike Bird** 34 as they led the Mill offense. **Tim Mihalik** added 16 and **Sparky Wallace** contributed 12. **Bernie Ebetino** led the Yea with 19, while **Ed Steinbacher** and **John Churchill** each added 12.

Soul Train got on the right track by downing the Lumberjacks 88-47. **Jerry Stephens** kept the locomotive moving with a 27 point performance. **Perry Davenport** and **John Lapsley** netted 16 and **Steve Wyatt** 12. The Lumberjacks were led by **Mike Towe's** 20 and **Gary Martin's** 10.

ALLEY CHAT

By Connie Houser

League Wrap-Up

Monday Morning Ladies		Senior Citizen's League	
Joyce Link	520	Ardole Metker	192
(185-179-158)		Marie Fox	191
Jan Blakeley	201	Alma Yerks	186
Shirley Smith	183	Kate Winter	182
		Betty Sheets	182
		Alice Beery	181
GE Office League			
Harold Baker	622	Bob Sheets	233
(193-217-212)		(He finally beat Betty!)	
Morey Heines	243	Snel Black	223
Don Hitzeman	223	Leon May	214
Dave Locker	219	Zeno Fox	209
Art Keller	213	Ralph Thomas	207
Phil Whyson	211	Cecil Tarney	206
(14 200-or-better games!)		Apparatus League	
Monday Nite Ladies		Darwin Stanley	236
Edna Armstrong	189	Jim Rieger	215
Paula Gerding	185	Roy Brokaw	215
		John Stiner	214
		August Karnes	210
		Charlie Shipman	210
Tuesday Afternoon Ladies		(8 200-or-better games!)	
Maggie Hunter	540	Emmaus Mixed League	
(191-174-175)		Louise Frede	503
Gail Little John	524	(160-173-170)	
(185-157-182)		Dick Frede	603
		(213-179-211)	
		(Looks like they keep it in the family!)	
		Friday Nite Ladies	
		Jean Cook	536
		(200-168-168)	
		Bonnie Roth	501
		(173-144-184)	
Hermetic League		Friday Nite Taylor Street	
Terry Geise	631	Carlos Parre	219
(216-204-211)		Gary Dray	210
Emmitt Smith	233	Junior League	
Marlin Lelninger	222	Lon Ragan	201
Don Gilbert	217	Den Rippe	565
Fred Hunter	217-210	Charles Armsteed	510
Frank Cochren	213	(225)	
Morey Haines	211	Bill Lowery	213
Tom Uhrick	210	Jeff Weiks	211
		Jeff Moser	210
(Almost beat GE Office with 10 200s-or-better!)		Jeck & Jill League	
Wednesday Owl League		Jean Reinking	191
Denny Mertz	221	Jake Gongaware	230
Ed Miller	218	Pete & Tillie League	
(Can this be GE Club's Ed Miller?)		Joyce Erler	184
Bill Knepper	218	Jerry Wiley	221
Dave Thompson	213	(Gayle Oliver 8-7 split)	
Jerry Lytle	210	Adam & Eva League	
(8 200-or-better games for third place)		Elaine Hofacker	510
Small Motor League		(154-173-183)	
Dave Knepple	602	Meureen Rogers	183
(210-180-212)		Carol Pettee	183
Dick Bleir	232	Gretchen Garrett	180
Wayne Nash	223	Sundey Sandbaggers	
Bob Stute	221	Merle Campbell	218
		Walt Ryslawski	217
Dirty Dozen Plus		Sundey Nite Mixers	
Pam Murnan-Wilson	212-185	Terry Kern	222
		Bob Wegner	213
		Dave Osborn	211
Sundey Sandbaggers			
Cheryl Remmert	514		
(186)			
Florence Causey	510		
(213)			
Winnie Dillon	187		
Mary Weiks	182		
Jim Weiks, Jr.	222		

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LIVING ROOM FURNITURE, blk, 3 pcs., ex. cond., \$250. 456-5220.

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'76 BUICK WAGON, ex. cond. 447-2077.

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NIAGARA HAND UNIT, new, pillow in case. 447-4194.

TRS-80 MICROCOMPUTER, Lvl II-4K. 483-3864.

'73 PINTO STATION WGN, 4 cyl., 4 spd., runs good & good MPG. 749-2407.

'77 MUSTANG, 16,000 miles, V8, auto, PS, PB, vinyl top, AM-FM, \$2,895. 747-5461.

LADY'S MATCHING SKI COAT, bibs, sweater, sz. 12, (\$140 new) \$60. 456-8115.

STRAW WHEAT; oat straw. 485-1224.

LIVING ROOM COUCH & CHAIR, pk bge., \$100; hand ice cream frzr, 1 gal, \$5.00. 745-9995.

LEATHER LUGGAGE, 3 pc., ex. cond., \$40. 743-8439.

6 PLY TIRES & RIMS, 2, 7.50x16, like new. 432-3721.

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BIKES, Fuji 23", Vista 21"; prtbl TV, used 4 mos.; couch. 456-8303.

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RAILROAD TIES will deliver. 422-0756.

CHINA DISHES, Ironstone, 4 place setting, \$25. 745-3050.

EXERCISE BIKE; slant board, ex. cond. 1-244-7045.

'74 MTZ HOUSE COACH, 19' tandem axle, furnace, hldg tank, slps 4, aft. 5 p.m. 724-4920.

'72 LTD STATION WGN, good trans., bst offer. 432-2625.

J&C FISHER UPRIGHT GRAND PIANO, very nice. 1-638-4808.

CUSTOM MADE DRAPERIES & SHEERS, grn, 94"x84", very good, \$75. 637-5394.

PONTOON, 21' Kayot w-9.9 Evinrude mtr, like new. 446-0785.

'77 ASPEN S.E., V8, auto, T-top, PS, PB, air, stereo case., sporty. 639-3335.

'77 JAYCO CAMPING TRAILER w-awning, slps 8. 432-4660.

IRISH SETTER PUPS, full-blooded, name your own price. 627-2429.

'71 GREMLIN, str. stk, 6 cyl, 60,000 miles. 485-4432.

'73 PLYMOUTH WGN, one owner, 9 pass, trlr hookup, \$975 or bst offer. 637-5906.

'76 FORD CAMPER SPECIAL, 3/4 ton; '70 Coachman camper, 10 1/2', \$3,000. 483-4424.

MEN'S SUITS, sz. 42L, like new, \$10 ea; 1,000 watt hair dryer, \$8. 493-3047.

AMF 20" ROADMASTER BIKE w-trng whls, girl's or boy's, \$15. 432-4847.

WASHER & GAS DRYER, \$50 ea., aft. 6 p.m. 422-5671.

PROVEN WINNER, '69 Chèvelle SS 396 CU drag car, trlr., \$2,000. 1-786-3673.

21' PHOENIX CAMPER, self-contained, like new, \$2,500. 422-4006.

LOT & TRAILER, 45'x90', near Lake James & Jimmerson. 745-7024.

HOMEMADE MAPLE SYRUP, \$3/qt. 639-3768.

12 GAUGE BONITA, side by side, \$95. 693-2940.

GIRL'S ICE SKATES, sz. 7, ex. cond., \$10. 432-7490.

'70 BUICK LESABRE, 4 dr., air, Ziebart, good cond. 485-3853.

25" RIDING MOWER, 5 HP, good cond., \$100, aft. 4 p.m. 749-2706.

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LENNOX KITTTRACK, parts or complete. 1-693-3637.

PORTE-A-CRIB, good cond. 432-9088.

LAKE LOT FOR 20' RV w-water sewer & elec., shade, rent by yr. 623-6611.

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STORAGE SPACE for motorcycles, snow-mobiles, cars, boats, etc. 1-636-7264.

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| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

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Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

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* The item(s) referred to in this ad are in no way connected with any business venture

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Data on housing, income, inventories reflects market volatility here

Three new Commerce Department reports, summarized last week in the *Wall Street Journal*, depict a slowing economy that's reeling from repeated blows but stubbornly refuses to lie down.

One report indicates that the housing industry, which has already suffered severely from rising interest rates, slipped further last month as new starts declined 6.3% to the lowest level since December 1975. But the figures included some baffling developments, especially the fact that a disastrous 23.1% drop in starts of single-family units was partly offset by a surprising 56.1% surge in construction of large apartment units.

Spending levels off

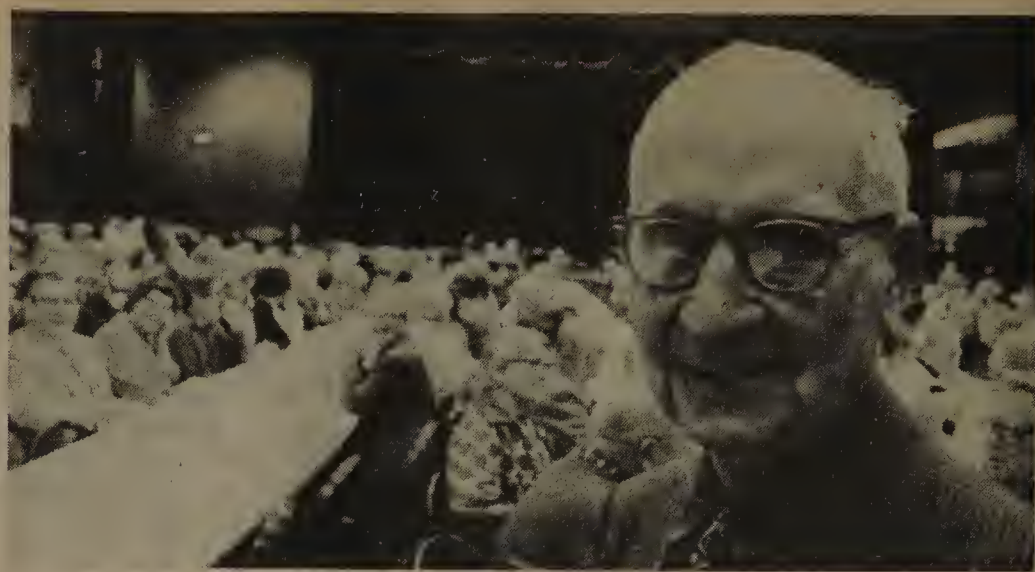
A second report shows that the growth in personal income has slowed during the last two months, and that consumer spending is leveling off with it. But both continue to increase. Income climbed a seasonally adjusted 0.3% last month compared with rises of 0.8% in January and 1.1% in December. Personal consumption spending rose a seasonally adjusted 0.5%, compared with a rise of 1.5% in January and a 1.3% increase in December.

Finally, the Commerce Department suggested that businesses are in good shape to withstand a decline in consumer spending. It said retail inventories fell 1.1% in January to a

slim \$108.47 billion. The overall level of inventories rose 0.9% that month, but were still at a level lean enough that government economists said businesses were unlikely to have to cut production sharply if consumers retrench.

Analysts generally predict a continued slide in housing through much of 1980 because of high mortgage interest rates, according to the *WSJ*. (See related article on Page 1.)

In Fort Wayne GE, approximately 40% of the production is consumer related and heavily impacted by the housing market. The remaining part of output here is equally split between commercial and industrial construction and capital goods.



92-year-old 1949 retiree returns for potluck

Theron Weaver, who retired in 1949, was one of many retirees at the recent Pensioner Potluck at the GE Club. At 92, Theron commented, "Retirement's wonderful — I enjoy every minute."

NCR builds in South Carolina; was major 59-frame customer

NCR Corporation, a General Purpose Motor Department customer for service parts and former major customer for Broadway-built 59-frame motors, has announced plans to construct a 250,000-square-foot plant in the Greenville-Spartanburg, S.C., area to expand development and production of equipment designed for the supermarket and food distribution markets.

When the plant is expected to be completed in 1981, the computer and business machine maker said it will result in the closing of the firm's engineering and manufacturing plant in Millsboro, Delaware.

Single site

According to the *Wall Street Journal*, the move will allow NCR to concentrate construction of point-of-sale terminals, scanner systems and electronic cash registers for the supermarket and food distribution markets at a single site.

In a telephone interview, Frank Chayka, sales representative for GE

to NCR, said the move is not expected to have impact here, except that it represents a "major amount of business that we haven't been able to capitalize on" since getting out of

the market about two years ago. At that time the Japanese firm of Matsushita won orders from NCR, based on high-volume cost advantages in a major product redesign.

Annual fish school to feature TVA

GE Club's 31st Annual Fishing School has been set for Thursday, April 24, starting at 7 p.m.

The program will feature a presentation on Land-Between-the-Lakes and Western Kentucky and Tennessee; an outline of specific fishery projects coordinated by TVA, Tennessee Wildlife Resources Agency and Kentucky Fish and Wildlife Resources; a session of fishing techniques for Kentucky and Barkley Lakes; and tips on how and where to catch bass, crappie, sauger, etc.

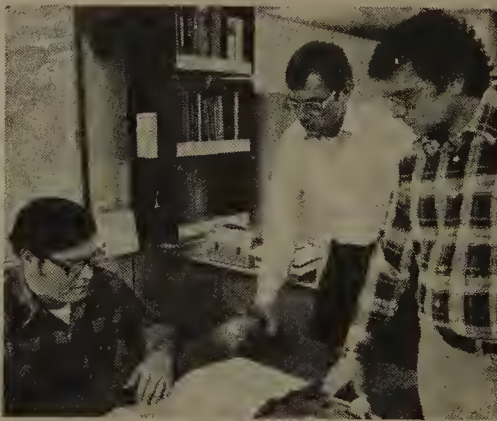
John Mechler, Gary Jenkins, and Tom Forsythe, the Land-Between-the-Lakes supervisors of the wildlife and forestry section, will chair

the two hour program.

A MinnKota electric trolling motor and Graphite Rod and Reel will be given as Grand Prizes. Many door prizes will also be given away; including some vacation lodgings near beautiful Kentucky Lakes.

Tickets will be available at the club, GE store, and other locations soon. They are \$1.25 for employees or pensioners and \$1.75 for others.

Watch the GE News and bulletin boards for more information about the program.



TENNESSEE VALLEY AUTHORITY'S Land-Between-The-Lakes staff members Gary Jenkins, Fisheries Biologist; John Mechler, Chief of Natural Resources Management; and Tom Forsythe, Fisheries Biologist, will present a fishing clinic and program at the GE Club, April 24.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, March 31 — chicken noodle soup, liver and onions, escalloped potatoes and ham.

Tuesday, April 1 — vegetable soup, turkey and dressing, beef and Spanish noodles.

Wednesday, April 2 — lima bean and bacon soup, Salisbury steak, chicken and noodles. SPECIAL: Mexican fiesta.

Thursday, April 3 — potato chowder soup, ham dinner special, beef chop suey.

Facts in a glance

This is the first in a series to help readers learn more about our Fort Wayne GE businesses.

Featured this week is:

Specialty Motor Department Taylor Street

Main products:

5½" diameter permanent split capacitor 39-frame motor.

Top 4 customers:

General Electric, Carrier, Motors and Armatures, and Addison Products

Top 3 competitors:

Emerson, Westinghouse, and Franklin Electric

End product use:

Central air conditioners, room air conditioners, furnace fans and heat pumps.

Claims

Continued from Page 1

Compared year to year, Jennings reported that the total amount paid out for 1979 was \$15.7 million versus just under \$14 million in 1978. That includes payouts for medical claims and weekly sickness and accident benefits. So far in 1980, he said about \$3.8 million has been disbursed.

Of the \$15.7 million in 1979, Winter Street paid out about \$5.7 million in Blue Cross benefits and about \$10 million for medical claims and Sickness and Accident Plan payments.

During the current period when most claims are being submitted, Jennings said the backlog of claims is twice as high as "normal and means checks should be expected to be reaching employees within four weeks of the day claims are received by the insurance office.

To assist those who are currently preparing their claims or will be before the July 1 deadline, Jennings noted that the biggest reason claims are rejected is that people fail to answer all the questions on their claim form.

Jennings also urged employees to check their new benefits booklets to learn what new coverages have been included as a result of the 1979 contract.

Basically, they include: \$1000 ceiling on your out-of-pocket cost, \$100,000 increase in the lifetime maximum, higher weekly sickness and accident benefits (starting July 1, 1980), second opinion coverage (starting July 1, 1980), extended care alternatives, new surgical alternative and home health-care alternative (starting July 1, 1980).

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General Electric News

APRIL 11, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 13

Plant Panel reflects opinions: INDIANA COLLECTION

S&SP life insurance option impresses participants, outside agent

What kind of value are employees in the Savings and Security Program's life insurance option getting for the 1% of pay they have deducted each week from their paychecks?

To find out opinions, the GE News contacted (with the help of department communicators) a sampling of employees who participate. The participants had recently received a 50% refund of their annual premium — since the terms of this S&SP life insurance option say that participants may be refunded when the financial experience for those in the program is favorable. This is the ninth consecutive year in which eligible participants have received a refund check.



"Good for young families"

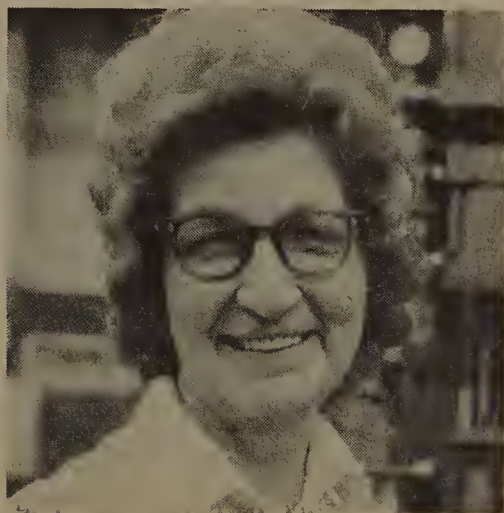
Oris Cagnet, Materials Order Clerk with Specialty Transformer Dept.:

"The reason I joined the S&SP Life Insurance Program was to give additional life insurance to my family.

When my family was younger, I joined the program to give them this added protection; furthermore, I look forward to a refund check every spring to use as I see fit.

A young person with a family can hardly afford not to take this insurance."

For example, if you made \$15,000 in 1979, 1% (or \$150) was deducted from your paycheck, amounting to about \$2.88 each week. That deduction, which is eligible for a company matching payment along with other S&SP investments up to the total of 7% allowed, was then refunded at a rate of 50% as a result of the financial experience in the program. So the refund received in this example



"Peace of mind at low cost"

Darlene Gross, Assembler-End Shield Packing with Specialty Motor Department Taylor Street:

"When I originally signed up for the S&SP Insurance option, I still had four children at home and I thought if anything happened to me, my husband would have an easier time of providing the things we wanted for the family. We now only have one child at home and he is getting married soon, so I may in the future take a new look at my insurance needs. But all these years, it sure has given me peace of mind and at such a low cost.

Now that my last child is getting married in May, I think I will just take that check and do something for the wedding — after all, that is really what it was for."

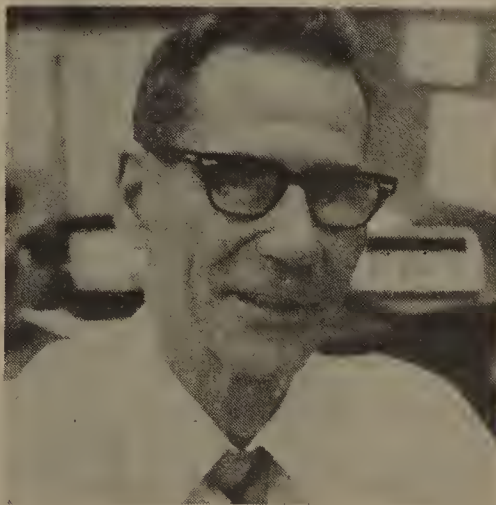
was \$75.

Depending on the age of the participant (see chart on this page), that \$75 premium insures each participant in case of death from any cause.

The same coverage, based on a telephone interview with a sales representative for a major life insurance company with offices in Fort Wayne, would cost \$720 per year. That figure is for a person under age 30 for a "yearly renewable term" policy with an annual benefit of 60% of earnings at \$15,000 paid out to the beneficiary for 40 years. (These circumstances were chosen to coincide with the "Under 30, 40 years, 60%" GE plan category on the chart on this page.)

The sales representative said the \$720 figure was computed by multiplying a \$2 rate of coverage per \$1000 times \$360,000. The \$360,000, he explained, was determined by multiplying \$9,000 (which is 60% of a \$15,000 annual earnings) times the 40 year period of the benefit.

When asked what he thought of buying the same coverage for \$75 through the company's group plan, he responded, "We don't have anything that even comes close to competing with that rate if you are



"Can't beat price, coverage"

Robert Hughes, Mgr-Order Service with the Advanced Manufacturing Operation:

"I plan to use the refund as any necessities may require — not on anything special. It basically reduces my cost of planning ahead.

Just don't know where one can get a better life insurance protection package for the price. Based on an annual GE income of \$15,000, the insurance coverage varies from \$360,000 below age 30 down to \$10,000 at age 60 and above for a premium of \$150/year less dividend. (1979 was 50% or \$75 — for a net cost of \$75). I'm surprised at employee lack of knowledge of this S&SP program option."

buying it on your own. If you can get it that cheap, by all means do it."

Comments asked

Shown on this page are the responses of employees who were asked: What are you planning to do with your S&SP life insurance refund money? And, why are you in the program?

Insurance office benefits people

Please turn to Page 4



"Security for future"

Lon Vandergrift, Specialist-Process & Equipment with General Purpose Motor Winter Street:

"We will use this extra money on the remodeling of our house. It came in at a very good time.

Why do I belong to the program? I feel that for the money I spend on this insurance, I have peace of mind about my family's future. The net cost seems to me as a very good buy compared to today's high prices of insurance."



"Grows with pay"

Keith Spiker, Cost Supervisor with Hermetic Motor Operation:

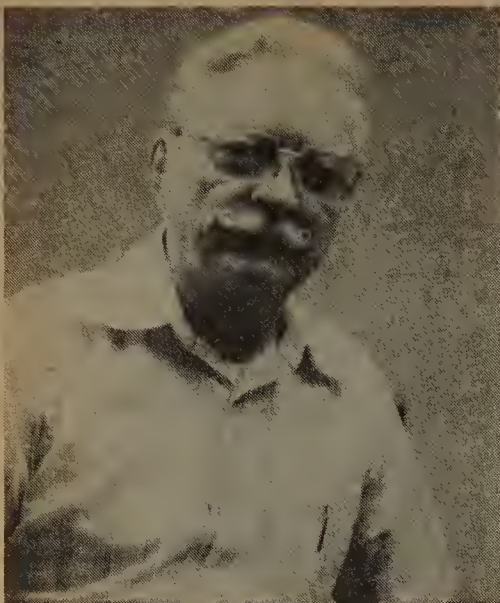
"I am using the refund to help pay part of my children's college education.

The amount of the insurance automatically increases as your compensation increases, which gives your family more protection in this inflationary period."

S&SP life insurance: the coverage

In the event of an insured Participant's death from any cause, payment of benefits shall be made as specified in the following table:

Age Participant Would Have Attained on December 31st of Year of Death	Period For Which Benefits Shall Be Paid	Annual Benefit (As % of Annual Earnings for Insurance Purposes)
Under 30	40 years	60%
30-34	30 years	60%
35-39	18 years	55%
40-44	13 years	45%
45-49	8 years	35%
50-54	5 years	30%
55-59	3 years	30%
60 or more	2 years	30%



40 year anniversary

Preston Hille, Ream and Lathe Operator with Specialty Motor Department Taylor Street, recently surpassed his 40-year service anniversary with General Electric.

ALLEY CHAT

By Connie Houser

Kevin Senter leads
Bluffton tournament

It was just last year at this time when two of our club bowlers were in first place in area tournaments. They were Ed Miller and Weo Schweyer. Well now our new celebrity this season is Kevin Senter of the Hermetic League. Kevin is ranking first in the Harold Bowman's Singles Classic in Bluffton. Kevin gunned down scores of 167-188-221-235 and a 267 to give him a 1078 actual and with handicap of 110 pins a 1188. Kevin could win close to \$1,000 in all. Do you know what score won the tourney last year? We do . . . a 1168. Kevin is a whopping 20 pins over that . . . GOOD LUCK!

LEAGUE WRAP-UP

Monday Morning Ladies

Elsie Oliver	557
(194-203-160)	
Sandy Litten	501
(182)	
Pat Smith	205
Emma Peterson	193
Rose Maidens	184
Gert Savage	182
Jo Hoover	181

GE Office League

Dave Locker	228
Paul Long	225
Dave Knepple	222
Don Hitzeman	213
Les Palmer	214

(Can you believe that?)
League scored (14) 200s or more!

Monday Nite Ladies

Edna Woebeking	501
(133-173-195)	

Tuesday Afternoon Ladies

Buella Bates	527
(175-154-198)	
Gail Littlejohn	521
(185-188-148)	
Maggie Hunter	180
Arlene Switzer	7-2 split
Delores Benzinger	7-4-9 split

Hermetic League

Three-way tie!	
Louie Simmons	224
Dave Uncapher	224
John Fitzgerald	224
Kevin Senter	217

Wednesday Owl League

Howard Eastes	236
Terry Dorman	211

Dirty Dozen Plus

Diana Wenger	195
--------------	-----

Small Motor League

Steve Thomas	228
Jim Weiks, Sr.	222
League scored 10 200-or-better games!	

Senior Citizens League

Earlene Macy	517
(183)	
Alice Beery	182
Miriam Bleck	180
John Orniston	225
Frank McBride	214-202
Lloyd Pinkerton	205-200

Friday Nite Taylor St.

Sam Davenport	214
Art Smethers	212

Ladies Friday Nite League

Bonnie Roth	8-7-8-10 split
-------------	----------------

Junior League

Petty Franklin	551
(184-203-184)	
Lisa Weiks (8 yrs. old)	301
(91-65-145)	
Dan Rippe	587
(195-236-156)	
Keith Moser	574
(163-211-200)	
Jeff Moser	535
(163-202-170)	
Leroy Nard	221
Bill Lowery	202

Sunday Sandbaggers League

Jim Weiks, Sr.	211
----------------	-----

A page of tax tips for this year and next . . .

Keep tax info statement for next year

"Always make sure you report the correct 'Taxable Income' resulting from your Savings and Security Program 'payout' when you make out your yearly tax return," warns Walt Nielsen, Division Manager-Payroll here in Fort Wayne. "If you use the wrong figure, the IRS examiners may see a discrepancy between the amount you report and the figures furnished by GE. The problem of explaining the error can cause a good deal of inconvenience."

See bottom line

Nielsen explains that the need to use the S&SP "Taxable Income" figure is a major reason why Savings and Security Program participants should always save the annual Tax Information Statements which are distributed each year after the S&SP payout. The Taxable Income amount is listed on the bottom line of the statement.

The Tax Information Statements on the S&SP securities which were distributed this past January are beginning to be delivered to all participants. Here in Fort Wayne they began being distributed last week and will be continuing as they are received from the corporate accounting office.

The current statement specifies the "Taxable Income" you received in the payout early this year. "It's

not the figure you should be using in the income tax return you are now completing for the April 15 filing date," says Nielsen. "It's the figure you must list as income when you file your return next year."

How's Your S&SP Account?

The tax Information Statement on the 1980 distribution of Savings and Security Program securities — the statement most S&SP participants are now receiving — is combined with each participant's "Annual Statement of Account."

"The appropriately marked columns on the Statement of Account will show you the S&SP credits you have for securities credited to you from 1977 through 1979," says Walt Nielsen, Division Manager-Payroll. In addition, the statement will show fractional shares of GE stock and fractional units of the S&SP mutual fund carried forward from 1976. Also, it shows the accumulation you have under the S&SP Retirement Option feature. Those receiving statements should remember that they reflect credits in their accounts as of December 31, 1979, but do not reflect the securities or cash delivered to participants in the recent 1980 payout.

The S&SP "Taxable Income" that should be used in completing tax returns on 1979 income is the figure furnished on the Tax Information Statement received following the 1979 "payout" a year ago.

"The 'Tax Cost' of S&SP securities received in a specific year is also listed on the bottom line of the Tax Information Statement of that year," says Nielsen. "If you redeemed any GE Stock Shares or S&SP Fund Units during the year, the 'Tax Cost' is the amount listed in the appropriate box on your Tax Information Statement for the year in which you received the securities."

"That's another reason for making sure you hold onto those Tax Information Statements," he explains. "You need the 'Tax Cost' amount in order to determine your gain or loss as a result of selling the securities."

"Tax cost" not averages

Nielsen cautions that the Stock Price or Fund Unit Price for the month in which a participant thinks the securities were purchased should not be used to determine gain or loss. Those figures are used just to determine the number of securities credited to your account. "Tax Cost" on securities received under a plan like S&SP is determined by using regulations of the Internal Revenue Service.

Declare 1980 "Bonus" stock shares on next year's tax return

If you received any GE Stock shares in the Stock Bonus Plan "payout" this year, you should remember that they were a "bonus" for participation in the plan. "As a result," says Carl Diehm Division Supervisor-Payroll here in Fort Wayne, "you must declare their value as ordinary income when you make out your 1980 tax return next year. The 'bonus' shares should be declared at \$50.750 per share on tax returns next year."

Diehm pointed out that most Stock Bonus Plan participants who received a distribution of securities this year also received a check for dividends and income accumulated on the bonus shares during the holding period. This also should be re-

ported on income tax returns filed next year. The dividend exclusion provided under federal law does not apply to dividends accumulated during a holding period.

Mostly not taxable

But Diehm said that the major part of the Stock Bonus payout was not taxable. "Under the Stock Bonus Plan, U.S. Savings Bonds are always purchased with payroll deduction money. Participants have already paid a tax on that money through withholding. As a result, receiving the Savings Bonds has no tax consequence if they are registered in the participant's name. Of course, if the bonds are 'cashed,' there will be taxable interest to report next year."

Don't forget Weekly S&A on tax return

In completing 1979 federal income tax returns most GE employees must include any income received as Weekly Sickness and Accident payments in the amount they list as "wages, salaries, tips etc." Since it's not listed on the W-2 Form, Weekly S&A must be added in by those who have received payments.

"The law requires this because Weekly S&A benefits are entirely paid for by the company as part of the GE Insurance Plan," says Walt Nielsen, Division Manager-Payroll here in Fort Wayne.

A few employees do not have to list the full amount of benefits received, says Nielsen. They are employees who work in California, New Jersey, and New York. The reason is that in those states employees are required to make a small contribution because there are state disability benefit laws. As a result, Weekly S&A income is not paid for entirely by GE. In those states GE people who have received Weekly S&A payments in 1979 should list as income only the percentage of the Weekly S&A payment paid by GE.

HUMORICKS



"You need never worry about being replaced by automation, Hooper. They haven't yet invented a machine that does absolutely nothing."

(Send your ideas for Humoricks to: GE News, 18-3, 1635 Broadway, Fort Wayne, 46804. We can use your art or have an idea illustrated.)

General Electric News

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GENERAL  ELECTRIC

Keeping 's moving

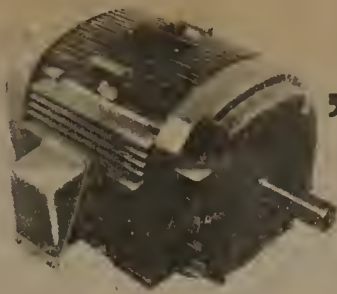
"Play it again,
Dick"

Readers request math of example showing higher inventory costs

In response to the last issue of the **GE News** in which Component Sales Department Manager of Sales Planning Dick Kirk gave an example showing the effects on inventory of rising interest rates, readers have requested to learn more about how the figures were determined.

The example compares what a customer might have spent on inventory costs when the prime interest rate was 9½% versus 19%.

It also shows the increasing emphasis customers are putting on meeting delivery promise dates since many are reducing inventories to avoid interest costs.



Cost to carry inventory:

	At 9½% Interest	At 19% Interest
In process (materials, \$100)	\$.79	\$1.58
Finished product (materials & labor, \$130)	(per mo.) \$1.03	(per mo.) \$2.06
Total/month	\$1.82	\$3.64
x2 mos. (ave. time needed to sell)	x 2	x 2
Total	\$3.64	\$7.28

(Difference in cost to customer when interest rates goes up is \$3.64, which represents about 36% of \$10 normal profit to the manufacturer on a \$270 priced product.)

RESULT: Our customer carries less inventory to maintain budgeted level of profit when faced with higher than expected interest rates.

Personal Share statements coming to participants later this month

The 1980 Personal Share Statement, a personal document for each individual employee, providing information about his or her stake in GE benefits, will soon be on its way to every employee here in Fort Wayne.

"Distribution of the individualized statements is expected to be made late in April," says Doyt Schaadt Manager-Division Personnel, Accounting & Banking. He urged each employee to be on the lookout for their own "Personal Share" and to review it carefully when it arrives. "It will contain such information as your estimated retirement income under GE plans, your insurance coverage and much more," Schaadt explains.

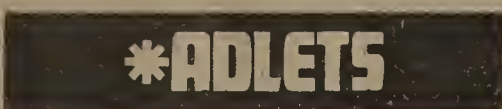
General Electric began providing GE people with information on the specific individual values they had in GE employee benefits way back in 1951. That was decades before other companies began to furnish employees with information on their credits under major benefit plans.

"It was an effort well worthwhile then," says Schaadt. "It helped people plan for the future. The Personal Share Statement of 1980 will provide much more information than those early pioneering efforts by GE and will be even more valuable to you now in making personal plans for the future."

Softball league starting

Anyone interested in entering a team for the GE Softball League is invited to attend a softball meeting at 7:15 p.m., Wednesday, April 16, in the GE Club Trophy Room, at 1030 Swinney Ave. Those not able to attend, but still interested in entering a team, can call Bernie Ebetino at 447-5272 after 5:30 p.m. The league starts in May.

The numbers participants see on their statement, Schaadt noted, reflect their own involvement in the GE investment programs. Any questions employees have should be directed to the appropriate Employee Relations representative or payroll office in their area.



RIDE WANTED

AVILLA-LAOTTO AREA TO BDWY, 7-3:30 p.m. 1-897-2549.
6600 BLOCK OF SOUTH CALHOUN TO TAYLOR ST., 2nd shift. 456-5134.

RIDERS WANTED

HICKSVILLE, HARLAN TO BDWY., 7-3:30 p.m. 1-419-542-8574.

FOR SALE

BANTYS, \$3/pr; gate-leg cherry dining table & 6 chairs, \$200. 623-6572.
21" TV, blk & wht, \$35; belt massager, Pwrhse, \$10. 747-4304.
BBQ GRILL, glass dr & warming oven, elec. spit, \$30. 489-5605.
GE RANGE, 38", wht, ex. cond.; 2, 24" bar stools, swvl; GE trvl iron, used twice. 747-4084.
COVINGTON MEMORIAL GARDEN CEMETERY LOTS, 4, aft. 4 p.m. 484-6956.
BATHTUB, blue, rt. hand drain, very good cond., \$40. 638-4821.
MATTRESS & BOX SPRINGS, twin, new, \$60 each. 1-344-1441.
DINETTE, grn & gold, ex. cond., \$75. 484-4827.
'73 CUTLASS SUPREME, V8, auto, PS, air, Ziebart, new tires, one owner. 1-639-3767.
BIKES: tandem, like new, \$48; 20", good, \$18. 749-2494.
HOT WATER HEATER, 40 gal., make offer. 446-5033.
'68 BUICK ELECTRA 225, immaculate, no rust, \$895. 1-592-7226.
'70 THREE-QTR TON FORD TRUCK, clean, \$850. 745-7047.
OVERSIZE CHAIR, gold velvet, ex. cond., \$130, aft. 5 p.m. 447-1157.
CHILD'S BIG WHEEL; airplane tricycle; Kiddie Kar. 485-4790.

60' SEA MAID, 55 HP Merc w-trlr, \$600. 484-3910.
'78 PINTO HATCHBACK, fully equip., air, AM-FM, low mileage, snow tires. 432-8809.
5 HP RIDING MOWER; new short block; 7 HP twin boat mtr, old. 432-0046.
IRISH SETTER PUPS, full-blooded, name your price. 627-2429.
KITCHEN TABLE & 6 chairs; nice dishes; davenport, good. 747-4473.
'75 IHC SCOUT II, \$2,900 or bst offer; Tri-Chem paints; scuba suit w-flippers. 489-5059.
LAKE FRONT HOME, Coldwater, 4 bdrm, 1½ baths, 3 car htd garage, screened porch, yr. rd., extras. 432-5858.
'70 MERCEDES, 280 SEL, 6 cyl, gas, immaculate, \$3,900. 493-2486.
54" ROUND TABLE w-extra leaves and 6 chairs. 432-6170.
MOBILE HOME, Florida room, carport, newly carpeted, furnished, Bradenton, FL. 484-9447.
'77 ASPEN S.E., V8, auto, T-top, air, PS, PB, stereo cass., sporty. 639-3335.
'71 MERCURY, 4-dr., 45,300 miles, \$350. 637-3000.
'60 T-BIRD, good cond., \$1,000 or bst offer. 422-9201.
SCUBA DIVING GEAR: tank pressure gauge, wrist depth gauge, ex. cond. 485-8412.
'72 CUSTOM IMPALA, 2-dr., 350, auto, PS, PB, air, tilt, clean. 432-5230.
KITCHEN TABLE w-4 chairs, ex. cond., aft. 5 p.m. 432-2168.
27' RV TRAILER & large lot, new, Jellystone, all options. 484-2888.
'76 KZ 900 FAIRING, loaded, 996 miles, mint cond. 456-2713.
HONDA 350, reasonable, aft. 5 p.m. 485-9870.
AUTOMATIC WASHER, like new, \$60. 456-8769.
TWIN SINK w-faucets, reasonable. 483-0678.
'70 COACHMAN TRUCK CAMPER, 10½'. 483-4424.
'72 GRAN TORINO STATION WGN, body damaged, \$300 negtbl; '76 Ply Sport Fury. 484-4753.
EXECUTIVE CREDENZA, 60"x18", \$175; side arm chair, \$45. 747-2207.
HOMEMADE MAPLE SYRUP, \$3/quart. 639-3768.
SIX YEAR CRIB & MATTRESS. 447-2026.
30 GAL. AQUARIUM w-accessories & stand. 456-2606.
RECORDS, ALBUMS - country, classical, etc. 456-6560.
OCCASIONAL CHAIRS, 2, lt. blue w-cane, new, reas. 485-6758.
ROLLAWAY BED, \$30; 3-spd bike, \$125, both like new. 447-3915.
'75 FORD GT, low mileage, very good cond., \$1,500. 745-0707.
'65 JOHNSON 5.5 HP OUTBOARD MOTOR. 483-4978.
REMINGTON 243 VRT, Brown. .22, Brown. auto .5; Moss target .22. 489-6064.
BOY'S 10-SPD BIKE, \$70; Kawasaki 100CC, \$250; Bolens tractor & att., \$650. 693-3640.
BABY CAR SEAT, high chair, playpen, training chair, cheap. 483-7444.
PROM DRESS, sz 11/12, \$10; bar stool, \$15. 447-1605.
TUB CHAIRS, 2, upholstered, \$10 each. 745-9271.
KNEE-HOLE DESK, modern, formica top. 747-3869.
15' ALUMINUM BOAT w-30 HP mtr and trlr.

447-4658.

F78x14 TIRES, 2, on rims, like new. 485-8861.
ALUMINUM COMB. STORM DOORS, 2, w-hdwre. 456-4063.
12" B&W TV, \$50. 489-9738.
CARPET, 44 sq. yds., blue, wool; 19"x12' braided rug, reas. 625-3260.
17 CU. FT. FREEZER, 5 baskets, quick defros., \$225. 447-2721.
35 HP EVINRUDE MOTOR, ex. cond., \$400. 432-8809.
'76 FORD GRAN TORINO WGN, 9 pass., ex. cond., low mileage. 489-3040.
'76 FLD-DWN PORTA CABIN CAMPER, slps. 6, good cond. 744-3042.
FM 8-TRACK CAR STEREO; upright vacuum cleaner. 486-2126.
MOSAIC CERAMIC TILE w-comp. instruction kit, wht. 745-7024.
'74 SEA KING 12' SEMI-V BOAT, 7 HP AC mtr, ex. cond., \$325 firm. 484-3003.
BUILT-IN ELEC. RANGE, refrig., twin bed, chest. 749-2540.
TARGET BOWS, LH & RH, quivers w-arrows. 456-6560.
'68 CHEV CAPRICE, 4-dr, 327 V8, PS, PB, 6-way seat, new tires, 33,000 miles, \$2,000 aft. 5 p.m. 627-2525.
16' REFRIGERATOR, good condition. 622-7335.

WANTED

10-SPD BIKE, Fuji, Panasonic or similar quality, aft. 5 p.m. 1-419-363-2788.
GAS ENGINE, horizontal shaft. 446-4462.
USED HARD-WALL CAMPER, older model preferred. 456-6278.
USED FREEZER, good cond., preferably upright style. 489-9212.
LIONEL & American Flyer Trains. 1-724-8011.
26" SCHWINN COASTER BRAKE BIKE, any cond. 743-5908.
ROTO-TILLER. 432-2291.
RANCH HOUSE, Lakewood, Lakeshores, Waynedale area. 432-3778.
USED SIDING BREAK for aluminum siding. 493-2241.
OLD STYLE CEMETERY FENCE, any cond., aft. 5 p.m. 1-837-6071.
GIRL'S BIKE, 26", standard model, p.m. 456-1795.
TWO-WHEEL TRAILER for hauling wood. 749-1839.
SNOWMOBILE TRAILER, 8' or larger, reasonable. 483-4424.

SERVICE

CARING FOR SMALL CHILDREN & babies, days, S.W., references. 432-6770.
BABYSITTING, my home, any age, very reliable. 743-7807.

FOR RENT

ONE BDRM, Lakeside, unfurn., frig & stove, nice, one adult. 422-5966.

LOST

FISH LOCATOR, third basin, Lake James, 3/19, reward. 637-5703.

FREE

TWO KITTENS, 1 blk, 1 blk & wht. 422-4995.
ST. BERNARD MIX PUPPIES. 693-2898.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____
Address _____ City _____
Home Phone _____ Bldg. _____
* The item(s) referred to in this ad are in no way connected with any business venture
Signature _____

Work Zone VIII graduate: Sanders: "Couldn't be happier"

Increased education, experience and learning new skills are three of the most important ingredients toward getting a higher paying job and few people know this better when it comes to promotions in the shop than Karen Sanders.

Karen just last week accepted a new job as a Drafting and Design Requisition Specialist with Specialty Motor Department. That promotion is from her present job as a Wind and Inject Machine Operator with General Purpose Motor Department. And more significantly, to anyone who might be interested in following Karen's footsteps, one of the training programs which Karen says helped her get the promotion is now accepting applications.

The program is called the "Work Zone VIII Training Program". It was first offered last year when Karen applied, was accepted, trained and graduated second highest in a class of 17.

Blueprint skills help

"The thing in the course that helped me the most was it gave me my first experience with blueprint reading. From the Work Zone VIII class, I went on to take another blueprint reading course at GE. That all helped me qualify for my new job. I couldn't be happier about the way things turned out," Karen explained.

"Not all employees can expect to do exactly as Karen did just as a result of Work Zone VIII training," said Program Administrator Don House, "but her example certainly shows how one of our first year graduates combined her training, experience and interests to advance her career."

The program is specifically de-

**"Training
gave me
confidence..."**

signed to develop skills necessary to compete for jobs in Work Zone VIII. These jobs include positions in pay levels R18-21, C41-44 and IR17-20. All employees on assignments in the three Fort Wayne plant locations with job rates of IR16 and R17 or lower are eligible to apply. But applications, which are available by contacting House in the Employment Office in Building 21 (Ext. 2865), must be completed and returned to the Employment office by April 21.

Applications are also available in various GE Employment Offices located at the three area plants.

House reminds that anyone who applied for the program last year but was not accepted is encouraged to fill out a new application if they are still interested in being accepted into this year's class.

Starts in June

The classroom portion of the program starts on June 3 in the 18-1 Conference Room, with classes each Tuesday and Thursday evening from 3:45 p.m. to 5:45 p.m. The classroom portion of the program will conclude on July 3. During this portion of the program trainees will continue working on their current job. After successful completion of the classroom work, trainees will leave their current job and transfer to the Ivy Tech Machine Tool Lab at 5802 Industrial Road starting July 7. The work day at Ivy Tech will be from 8 a.m. to 5 p.m. with an hour lunch period. Trainees will be paid for their time at Ivy Tech at their current daywork job rate.

More details about the program are available by contacting House.

Some of the comments trainees in the program submitted after the training was completed last year were:

- The course at Ivy Tech was great.
- I am thankful to learn something new.
- The instructors at Ivy Tech really knew their business and had to put up with a lot of questions.
- Thank you for the opportunity for schooling I received.
- I wish I could have had a little more time.
- I feel the overall program was worthwhile.

Apply now

House urges anyone who feels they would be interested in the Work Zone VIII program, and wants to gain some of the experiences of last year's graduates, fill out an application as soon as possible before the April 21 deadline.



KAREN SANDERS, last year graduate of the Work Zone VIII program, credits her training with playing a big part in her recent promotion.

Krotke zeros in as GE top gun

The GE Trap and Skeet League, has completed its season after ten weeks of trap at the former Winchester Club on Yohne Road and ten weeks of skeet at Bentz's Shootery near Roanoke.

Both portions of the league were won by team Number 2 with Ben Miller (Capt.), Dennis Nahrwold, Don Buuck, Darrell Buuck and Carl Howard. Second place went to team Number 3 with Les Palmer (Capt.). Third place was taken by team Number 1 with Bill Hanke (Capt.).

At the conclusion of the trap portion there was a three-way tie for high gun. Les Palmer, Gary Krotke, and Ben Miller had a shoot-off and all doubt was removed when Gary Krotke fired a perfect 25. He also is top gun skeet and top gun overall.

On April 19 the Trap and Skeet banquet and awards dinner will be held. At this time plans will be made and officers will be elected for the fall league.

At 7 p.m. April 23 there will be a meeting at Bentz's Shootery, Meridian Rd., Huntington, to organize a ten week summer league that will end before shutdown.

For more information on either event, contact Les Palmer 432-9857, Carl Nix 396-2306, or Ben Miller 547-4460.

Fish School tickets now on sale

Tickets are now available for the GE 31st Annual Fishing School, which will begin at 7 p.m., Thursday, April 24, at the GE Club.

The program will feature a presentation on Land-Between-the-Lakes and Western Kentucky and Tennessee; an outline of specific fishery projects coordinated by TVA, Tennessee Wildlife Resources Agency and Kentucky Fish and Wildlife Resources; a session of fishing techniques for Kentucky and Barkley

Lakes; and tips on how and where to catch bass, crappie, sauger, etc.

A MinnKota electric trolling motor and Graphite Rod and Reel will be given away as Grand Prizes. Many door prizes will also be awarded: including some vacation lodgings near beautiful Kentucky Lakes.

Tickets can be purchased at the club, GE store, and other locations. They are \$1.25 for employees or pensioners and \$1.75 for others.

Insurance option

Continued from Page 1

urge anyone interested in the program to study the full provisions of the program before making a decision to sign up. The provisions are found in the Employee Benefits Plan Document book distributed earlier this year to all employees. Forms are available from the Division Payroll Office in Building 18-1 and in department employee relations offices.

In Memory

Charles E. Bell died March 7. He was a Stockkeeper for Specialty Transformer when he retired in 1946.

Hazel O'Brien, RFD No. 1, Waterloo, died March 7. Hazel sold candy at the GE Club until she retired in 1952.

Alfred J. Bobay, 3713 Avondale Drive, died March 14. He retired from General Purpose Motor in 1960.

Robert E. Hull, 13291 Island Road, Coldwater, MI, died March 19. He was a Dispatcher at General Purpose Motor when he retired in 1976.

Martin tops racquetball league

After completing ten weeks of regular season competition, the following employees in the new GE Racquetball League were the individual point leaders going into tournament action:

- | | |
|------------------|---------|
| 1. Dan Martin | 30 pts. |
| 2. Mike Golliver | 29 pts. |
| 3. Steve Hosier | 28 pts. |
| 4. Tim Perkins | 27 pts. |
| 5. Gary Gruelach | 26 pts. |

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, April 14 — beef vegetable soup, batter dipped chicken, chili mac.

Tuesday, April 15 — chicken noodle soup, Italian beef steak, pork chop suey.

Wednesday, April 16 — split pea soup, baked ham, turkey tetrazzini. **SPECIAL:** Mexican fiesta.

Thursday, April 17 — potato chowder, Swiss steak, lasagna.

Friday, April 18 — tomato rice soup, macaroni and cheese, Polish sausage and kraut, batter dipped fish.

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APRIL 18, 1980

General Electric News

FORT WAYNE, INDIANA

VOLUME 62 NO. 14

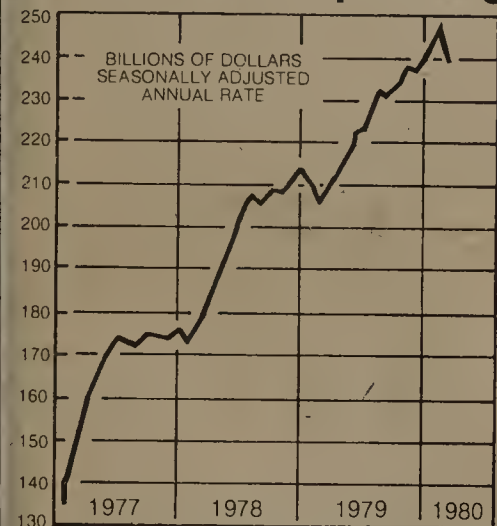
Construction slump causes weeklong shutdown at SMD

A sharp slump in the housing and construction industry since the start of the year will impact about 250 production employees at Specialty Motor Department's Taylor Street Operation who have been notified of a one week shutdown during the week of April 28.

The layoff results from a decline in orders for 39-frame motors which are used primarily for blowers and fans in heating and air conditioning equipment.

Following the one week furlough, production at SMD Taylor Street is scheduled to resume May 5, but at reduced line rates.

Construction Spending



SPENDING for construction in the U.S. fell as this chart, which is seasonally adjusted, shows. (Commerce Department figures)

During meetings with employees this week, Plant Manager Gregg Stapleton explained that the production cutbacks are being made to help bring inventories in line with orders because of plant shutdowns and line rate reductions at major customer plants.

"What this means to us is that competition for the shrinking market is going to be tougher than ever. It will require all of us to give our best performance at providing our customers with good service in order to minimize the impact of this downturn," he said.

Orders related to sample service will be particularly important during the recessionary period ahead, Stapleton commented, as today's samples provide next year's business.

He said "Continuation on productivity programs now underway and a heightened emphasis on controlling our levels of inventory will be key activities as we manage our plant through this business cycle." He also commended employees for progress made on reducing scrap and rework costs and he requested that they continue these efforts to bring the plant into a more competitive position with other plants.

Benefits presentation shown

Following the business review, employees saw a slide presentation



Stapleton discussing downturn

describing the current employee benefits package, including many of the new aspects of the plan which have changed since last July. "Any time there is a downturn we regret the fact that employees have to be laid off, but one note of optimism is that many of our benefits continue working even after we experience a lack of work situation," Stapleton said.

"We must also remember that as our pay and benefits increase, the costs of our business also rise and therefore we must make productivity gains to provide for these increases," he commented.

The meetings concluded with a general question and answer session.

Nick Beckman receives \$955 award for improvement on winding machine

Nick Beckman, a Machine Builder in the Advanced Manufacturing Technology Operation, has received a suggestion award of \$955.

Beckman's idea improved the string cutoff mechanism on stator winding equipment which AMTO builds for the product departments.

The suggestion reduces the machining required to produce the mechanism, saving labor expense. It also improves safety and saves set up time.

Beckman said he had been working on the idea for several years, trying to find a universal design that could be used. "Ever since I began working on lacing machines in 1972, it always seemed to me that there had to be an easier way to get the job done. So I kept thinking about it and talking to people until I could find the right way to do it," he said.

Part of the award was also based on the design work which Beckman did to get his idea implemented. "I really appreciated having access to the engineering information I needed to complete the system," he commented.

Persistence also paid off for Beckman as his \$955 idea was based on an idea he had submitted earlier. "After I turned in one suggestion relating to the idea, I found out about a new method which was available. So I resubmitted it. And that proved to be very useful to the system I was developing," he said.

Will the extra cash come in handy? "It sure will," he said. "It will be helping pay for 70 tons of fertilizer I need on my farm for the corn, beans and pasture I'm putting out this year. Plus, my wife has been wanting to get a horse, so it may help pay for part of that, too."

Doyal McLemore, Employee Relations project manager, dies

Doyal E. McLemore, Division Manager of Special Employee Relations Projects, died April 11 in University of Michigan Medical Center, Ann Arbor, MI.

McLemore, 58, of 3616 Maxim Drive, joined General Electric in 1953 on the Employee Relations Training Program. Off program, McLemore was Supervisor of Wage and Salary Administration at the Taylor Street Plant and Union Relations Negotiator for the Fort Wayne area. In 1960 he was named Manager of Community Relations for General Purpose Motor Department's Gear Motor Business, in Patterson, N.J. In 1968 McLemore returned to Fort Wayne as Employee Relations Manager with GPM, a post he held until July, 1979.



INSIDE:

First 'word processor' installed - Page 2



Beckman

Legal Operation installs area's first 'word processor' system

Taming that volcanic flow of paperwork

Mount St. Helens in Washington State is not the only recent volcanic explosion in the U.S. According to studies of the staggering overgrowth of words and paper in the workplace, equally significant tremors are shaking that part of the business world known as "word processing."

Defined, word processing commonly refers to the technology and systems developed to make information flow more efficiently. It encompasses primarily those things relating to office productivity, versus farm and factory improvements which have been the predominate focus of the past.

Every study indicates that the workload as well as costs in the office are increasing far more rapidly than economists predicted just a few years ago.

This development is crying for attention from top management as office economics becomes a major business problem to be addressed.

A special supplement to *Business Week* magazine in February this year reported that office costs (taking inflation into account) are experiencing real increases of 12-15% yearly. This means that office costs will double in the next six years. Factors contributing to this increase include wages and benefits paid larger numbers of office workers; and increasing demand for the processing and communication of information. This demand comes from within and without. External demand comes mostly from mushrooming numbers of regulatory and other governmental agencies which require unprecedented volume and detail. Internal demand, on the other hand, arises from the success



LEGAL OFFICE Secretaries Marci Harris, Myra Van Curen and Brenda Werling with new word processing equipment which introduces automation as a coming "friend" in the workplace.

stories of information systems. The very systems that provide management with necessary operating information, *Business Week* says, beget additional demands on office workers to assemble the data needed.

The problem, then, is introducing tools and technologies to handle this volume. Obviously, information ferreted out manually by increasingly expensive office personnel is a time-consuming, inefficient process. One solution — sophisticated mechanized systems — represents fertile ground to be planted.

Unplowed territory

But, so far, the ground — when it comes to office automation outside sales, finance, and marketing order systems — remains largely unplowed, and the potential crop of productivity improvement has yet to be harvested.

Often-quoted comparisons (*Iron Age*, "Office Automation," July 17, 1978; updated from National Macrographic Association statistics, 1980) make a telling statement:

"The average farm worker

uses about \$70,000 worth of capital equipment; the average factory worker uses about \$35,000 worth of capital equipment — but the average clerical worker has only about \$2,000 worth of capital equipment at the work station.

"That is why this country is capable of great productivity on the farm and in the factory. But this industrial revolution has not yet come into our offices."

However, this is changing. The fields of office automation and advancement are not all barren. And instances are occurring right here at GE in Fort Wayne which tell us that the "volcanic flow of paper" has not yet forced us into the "sea of information demand."

For example, our Division legal operation in Building 18-2 Broadway has broken ground with the installation of Fort Wayne GE's first computerized word processing system within the past year.

Leasing the equipment, instead of paying a price tag in excess of \$24,000, saved start up expenses. "It is also to our advantage to lease this system rather than purchase it because the technology of word processing equipment is changing so rapidly at this point," said John Stoudt, Division Patent Counsel.

System a Godsend

Since the system was put in place last June, Stoudt says the operation is already experiencing rewards. "It's been a Godsend to us. Output, I estimate, has increased 50% already, with one less attorney," he commented.

All three legal secretaries — Brenda Werling, Marci Harris and Myra VanCuren — agree that the system helps them get more accomplished.

After a break-in period, which included an intensive two-day training school sponsored by the manufacturer of the system, the secretaries said they discovered such advantages as:

- Eliminates paper and time waste on preparing rough drafts since changes are made on a video

display terminal rather than on hard copy which was formerly retyped in its entirety

- **Faster, more accurate printing.** The system can produce at a rate of 540 words per minute or about 30 seconds per page, handling up to 30 pages of manuscript on a single program cartridge disc

- **Saves on standard mailings and letter introductions,** since letters can be put on programs to be "brought up" on the screen from the system's memory bank cartridge discs

- **Dramatically reduces proofing time** since only portions changed, not complete manuscripts, must be proofed

- **Alignment of figures in columns automatic,** margins programmable, page length (pagination) programmable, ability to move complete lines and paragraphs without retyping, capability to stop in mid-page to come back to stopping place and pick up where you left off, and many other time-saving standardizations

- **Storage of discs drastically saves space** compared to paper files

- **Allows legal secretaries to be free from typing to assume more paralegal (research) work**

In total, a study directed by Patent Counsel Ralph Krisher before

**NATIONAL
SECRETARIES
WEEK APRIL 21-25**
*salutes all GE
nonexempt employees*

the equipment was installed showed a time savings equivalent to about 14 work weeks per year for one secretary.

When the equipment was selected for the Legal Operation, much consideration was given to adapting the work with the technology available. Because of the volume of lengthy patent documentation required, the legal office was a particularly appropriate place for the area's first word processor to be installed.

Proponents of word processors likewise recognize the need for the equipment to suit the work environment. And they admit that much is yet to be learned about how to effectively measure and study many officeworker responsibilities.

But according to word process experts, it is hard to find an office environment that could not profit from an organized approach to business communications. All offices are choking on an overdose of paperwork; they say, much of which could be eliminated.

Wave of the future

So as National Secretaries Week focuses attention on the office workplace, current advances in automation technology are telling us that creative new approaches are available to make our offices more efficient and to reduce drudgery.

ELEX CALENDAR FOR MAY

1 — Pen-El Chapter Board meeting, 9:30 a.m., GE Club Trophy Room

2 — Quintus Chapter Board meeting, 9:30 a.m., 4619 Reed Road

5 — Partizan Chapter Board meeting, 11:30 a.m., Ted Gouloff's Restaurant, 3311 North Anthony

6 — Reservations due for the May 12 Mother and Daughter Supper Banquet

8 — Reservations due for the May 15 Mother and Daughter Luncheon Banquet

12 — Mother and Daughter Banquet, GE Club Auditorium, entertainment by The Appleseed Trail Chorus of The Sweet Adelines. Supper menu to be served from 4:45 to 5:45 p.m.: — Baked chicken, baked potato, Italian green beans, jello salad, cheese cake, rolls and beverage. Tickets \$4.25.

12 to 16 — Vote for Elex Club Officers.

14 — Pen-El Chapter business and social meeting, luncheon at 11:30 a.m., Bethany Presbyterian Church, 1616 West Main Street.

15 — Mother and Daughter Banquet, Lester's Party Room, 11:30 a.m., entertainment by Rosella Corli, "Words and Music". Luncheon menu: Chicken a la King, Italian green beans, chef's salad, baked apple, rolls and beverage. Tickets \$4.25.

16 — Quintus Chapter Installation Banquet, 12 noon, 3204 North Anthony Blvd., Hobby Ranch House Restaurant.

16 — Bring items for the Flea Market to the GE Club Auditorium from 3 to 9 p.m.

17 — Flea Market, open to the public, GE Club Auditorium from 9 a.m. to 5 p.m.

19 — Honor-ettes Chapter Installation Banquet, 12 noon, Salem United Church of Christ, 2401 Lake Ave.

19 — Elex Executive Committee end of year dinner meeting, 6 p.m., Waynewood Inn, 8421 Bluffton Road.

20 — Partizan Chapter Installation Banquet, 12 noon, Hobby Ranch House Restaurant, 3204 North Anthony Blvd.

20 — Ballots to be counted for Elex Club Officers' election, Bldg. 18-3 Conference Room, 7 p.m.

21 — El-Par Chapter business and social meeting, 1 p.m., 2519 Lower Huntington Road.

28 — El-Par Chapter Board meeting, 9 a.m., Richard's Restaurant, East Paulding Road.

31 — One day trip to Greenfield Village, Transportation tickets \$14 for members and \$15 for non-members. Tickets to the Village \$3.50 ea. and tickets to the Henry Ford Museum \$3.50 each. Tickets sold on a first come first serve basis.

ALLEY CHAT

By Connie Houser

By popular demand, the GE Club will sponsor its first spring No-Tap Tournament in May. The tournament will start May 1 and run through May 23. First place two-some could win \$250! (Tournament is based on 150 entries and set with a 80% handicap.) Entry forms are now available at the GE Club. All GE employees and their families, GE Club bowlers and their spouses are eligible. Non-GE people can also bowl in the tournament with an eligible partner such as a GE employee or club bowler, etc. Teams can consist of two men, two women or mixed couple. Call Ext. 2042 for information.

League Wrap-Up

Monday Morning Ladies

Elsie Oliver	574 (3/24)	Joyce Link	550
(181-201-192)		(180-199-171)	
Elsie Oliver	582 (3/31)	Rose Maidens	504
(233-193-156)		(191)	

Sunday Nite Mixers

Jan Hipkind	212	Virginia Fletcher	201
Tammy Gaddy	181	Mary Daniels	188
Dave York	211	Barb Lepper	180
		Mildred Franke	576
		(180-224-172)	

Senior Citizens

Betty Sheets	526	Dennis Holycross	220
(196)			
Gertrude Snyder	512	Friday Nite Ladies	510
(187)		Bessie Shields	510
Dorothy Klaehn	503	(150-187-173)	
(214) and (194)		Bonnie Roth	509
Gladys Wright	195-192	(172-183-154)	
Miriam Black	186	Mary Curry	188
Virginia Free	185	Mary Crum	182
Lucille Chaney	183		
Alice Busch	180	Jeck & Jill League	

Howard Beery	223	Rosy Ort	501
Scudder Chaney	216	(157-166-178)	
Ansel Black	216	Betty Keister	199
Gene Houser	214	Jean Reinking	191
Ernie Garrett	214	Larry McInturf	224
Bill York	212		
Jim Wright	209	Pete & Tillie League	
Zeno Fox	206	Carol Henry	556
Ralph Thomas	203	(164-172-220)	
Bill Hattendorf	203	Jan Blakeley	188
Joe Gunkel	201	Kay Felger	186
		Les Palmer	218

Wednesday Owl League

Jim Ausderan	234	Sunday Sandbeggars	
Bob Bellis	223	Jean McDaniels	540
Lonnie Padgett	216	(189-190-161)	

Dirty Dozen Plus

Marvella Overfield	181
Carol Carnahan	181
Diana Wenger	180
June Dawson	180

GE Office League

Bob Stout	615
(194-240-181)	
Paul Long	245
Buck Somers	243
Gil Baker	234
Bob Rietdorf	230
Roy Brokaw	221
Don Hitzeman	219
Jim Garrard	214
Milt Marks	213
Art Keller	211
Bob Lehman	211
Glenn Seabold	210

Apparatus League

Walt Nielsen	220
Ray Fischbach	210

Monday Nite Ladies

Venus Fann	508
(159-178-189)	191 (4/7)
Linda Thieme	200
Kay Bade	196
Mary Weiks	190
Edna Woebeking	181

Small Motor League

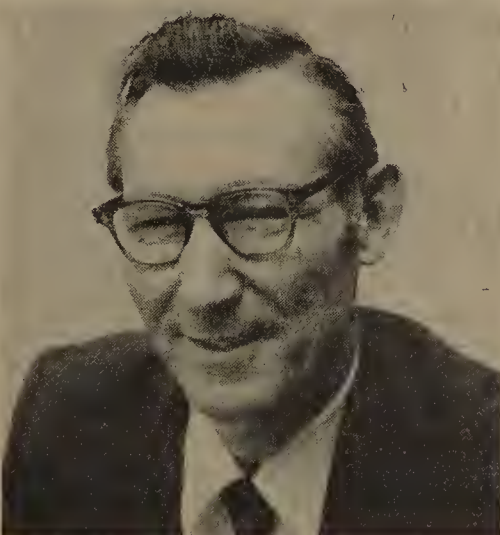
James O'Bryan	606
(189-229-188)	
Dave Burleson	224
Charles Gnau	218
Carl Drake	218
Gil Baker	216
Ed Becker	215
Ron Harber	214
Richard Blair	213
Bob Stute	210

Tuesday Afternoon Ladies

Gail Littlejohn	525
(198-178-149)	
Cathy Kelsaw	500
(127-197-178)	
Delores Fox	189
Maggie Hunter	183
Delores Benzinger	183
Jeanette Cook	181
Marcella Domer	2-6-7-8
	split
Melissa Flory	5-10 split

Hermetic League

Emmitt Smith	601
(192-193-216)	
Dave Uncapher	231
Jlm Weiks, Jr.	223



40 years with GE

Don Alcott, AMO, has been honored for 40 years service with GE. Don is Specialist-Processes & Equipment Facilities Planning in Building 19-2.

RETIREMENT REFLECTIONS

GORDON T. SPRUNGER retired

February 1 with 37 years' service. Gordon began as a Stock Dispatcher in Decatur and retired as Non-exempt and Hourly Compensation Administrator with Employee & Community Relations Operation. **COMMENTS:** "Hoping to spend more time on things I didn't have time for before . . . and be of service to someone else."



FLORA CRAWFORD retired April 1

with 34 years' service. She began on a reinforce weld assignment and retired as an Insulator with General Purpose Motor Department. **COMMENTS:** "I enjoyed working with the people. I look forward to the pension benefits and hope to do some traveling and enjoy retirement."



The following GE employees have retired, but whose not to have their pictures appear in the **GE News:**

Fourth Quarter, 1979 Retirees — Bernice M. Allen, Electrical Tester, GPM; Delores C. Hartman, Press Operator, GPM.

January, 1980 — Paul H. Billman, Foreman, GPM; Rose L. Billue, Sales Accounting Clerk, GPM; Harold M. Braden, Methods Planner, GPM; Evie L. Brintley, Machine Operator, GPM; Charles F. Cook, Control Point, GPM; Walter D. Durst, Japan and Varnish Dip Mixer, GPM; Jaime Espada, Industrial Trucker, MTO; Joseph M. Gardt, Design and Requisition Specialist, GPM; Richard F. Geiger, Hydraulic Press Operator, GPM; Marjorie L. Gephart, Connect and Weld, GPM; Francis J. Gnau, Tester, STD; Janice C. Hoff, Tester, STD; Paul C. Gross, Maintenance-PU Stator Proc. Equip., GPM; James F. Harkless,

Balance Rotors, GPM; Joseph T. Hill, Annealer, MTO; Thurman N. Hobson, Quality Auditor, STD; Virginia A. Johnson, Shaft Grinder, GPM; Donald B. Kee, Spray Painter, GPM; George H. Knoll, Production Specialist, STD; Edward C. Kramer, Treat, STD; Donald J. Lauer, Motor Assembly, GPM; Alta H. Lautzenheiser, GPM; Joseph L. McAleavey, Manager-Customer Service Administration, CSD; Ella J. McCullough, Janitress, GPM; Oliver M. Meyers, Winder, GPM; Walter D. Mertz, Tester, STD; Leroy Mollenberg, Product Design Engineer, GPM; Esther P. Muzzillo, Inject and Wind, HMO; Flossie Reed, Q.C. Certification, SMD; Joseph A. Robinson, Group Leader Machinist, MTO; Norbert F. Schmenk, Assembler, GPM; Ruby L. Sims, Winder Field Coils, GPM; Norbert J. Sordelet, Shop Resources Supervisor, STD; Marcella Steffen, Set Comm., GPM; Elmer T. Ueber, Machine Toolmaker, MTO; Mary J. Wolpert, Repair Fields, GPM.

*ADLETS

RIDE WANTED

ZANESVILLE AREA to Bdwy, 7-3:30 p.m. 638-4255.

FOR SALE

LOVE SEAT, 59" long w-addl pillows, like new. 744-3086.

'73 MERCURY COUGAR XR7, PB, PS, air, factory stereo, many extras. 485-9363.

DRUMS, Rogers, matched set w-cymbals, stands, etc. 745-7984.

PORT-A-CRIB-TEETER BABE, good cond., before 2 p.m. 485-1898.

'72 MONARC BOAT, 14', w-cover, Evinrude mtr, trlr, \$700. 745-2367.

AUTUMN OLIVE TREES, 4'-5'. 638-4771.

3x5 CARD FILE TWO DWR METAL CABINET, \$6. 745-2120.

ELECTRIC BASEBOARD PANELS: 1, 3'; 1, 4'; 2, 6', new, \$90, firm. 484-3003.

GOLF CLUBS, 2 sets. 1-622-4407.

'65 TRAVEL TRAILER, 15', slps 6, ex. cond. 693-3631.

'77 MOTOR HOME, 19', Leisure Time; 350 Chev, air, auto, PS, PB. 745-2882.

GE REFRIGERATOR, 8 cu. ft., \$50, u-haul. 432-3695.

DINING ROOM SUITE, 5 pc. walnut, \$100; lounge chair, grn, \$20. 749-0862.

SPEEDBOAT, 40 HP Johnson w-trlr, \$600. 749-4407.

'73 CHEV WAGON; sharpening equipment. 1-592-7279.

27" AMC 10-SPD BIKE, man's, very good cond., \$70. 639-3394.

TRANSCIEVER w-antenna, 2 meter, ex. cond. 1-854-2222.

FREEZER, chest type, 26 cu. ft., \$140. 422-5242.

'78 FORD 4x4 F-250; '79 Bronco 4x4, both loaded w-options. 1-419-399-5040.

GOLF CLUBS, bag, cart - 4 woods, 7 irons, very good cond., \$25. 484-7393.

TURNTABLE, new, direct drive, semi-auto. 456-1964.

'71 NOVA, PS, PB, auto, good, \$600. 627-2429.

ENCYCLOPAEDIA BRITANNICA, 24 vol., '64 printing, \$100. 1-356-4167.

ASSUME 8 1/2% — Two story Colonial w-bsemt, N.E. \$75,900. 485-9505.

'68 MOBILE HOME, 2 bdms, air, skirt, good, on lot, \$5,500. 483-2613.

'73 OLDS DELTA ROYALE 88, one owner. 424-8351.

'74 KZ400 KAWASAKI, 9,000 act. miles, good shape, plus many extras. 489-3040.

PROPANE GAS TANKS, 2. 745-5626.

'77 ASPEN S.E., auto, T-top, air, PS, PB, stereo cass., sporty. 639-3335.

FRENCH PROVINCIAL TUFTED COUCH, avoc. grn. 432-4847.

LAWN BOY MOWER w-grass catcher, \$45, aft. 5 p.m. 484-2887.

GE HEAT PUMP, new compressor & defrosting unit, make offer. 693-3641.

'75 BUICK, V6, loaded, good cond., \$2,100. 446-0632.

'70 BUICK LeSABRE, 4 dr., air, Ziebart, ex. cond, extras. 485-3853.

'75 TRIUMF TR7, 100 mileage, gas saver, \$3,650. 632-5556.

BOY'S JEANS, sz. 16, \$2/pr; shirts, \$1, aft. 4 p.m. and weekends. 693-3640.

'78 PINTO, ex. cond., low miles, air, AM-FM, rstprfd, rear defros. 432-8809.

5 HP ARIENS SHREDDER-GRINDER, \$250, Sats. only. 485-3569.

'76 MONTE CARLO, 2 dr. Landau, 27,500 miles, AM-FM radio, air, rear defros., good, \$3,000. 456-6911.

'73 IMPALA COUPE PARTS, both drs, trunk lid, all blk interior. 747-6942.

SOFA, gld, \$30; carpet, blue sculp., 10'x13', \$25. 745-3042.

'78 TIDECAFT, 18', 140 HP in/outboard mtr, 50 hrs., \$5,800. 488-2109.

WANTED

DROP-LEAF TABLE, chairs not necessary. 743-8474.

GIRL'S BICYCLE, 24" or 26", good cond. 422-4048.

16 GA or 12 GA SHOTGUN, dbl bbl. 747-5902.

LAWN MOWER, good cond., gas powered, push type. 485-9593.

ALUMINUM CANOE, 16'. 627-3105.

BUNK BEDS; antenna rotor, aft. 4 p.m. 485-3215.

GIRL'S 5-SPEED BIKE, 26". 447-1939.

HELP TRIMMING SHRUBS, yard cleanup, disposal of same. 483-2984.

MILLING & GRINDING ATTACHMENT for 10" Atlas lathe. 747-4304.

CHEVY 14" RIMS without tires, 2. 422-2292.

TWO-WHEEL LUGGAGE TRAILER. 432-8235.

LIONEL & American Flyer Trains. 1-724-8011.

SERVICE

BABYSIT DAYS, up to 3 years. 456-6540.

FREE

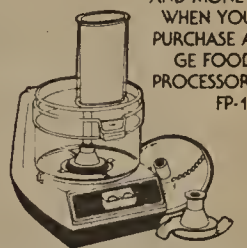
BEAGLE PUPS, 6 wks. old; female, 3 yrs. old. 489-5493.

FOR RENT

MOBILE HOME, S.E., \$150/mo., deposit, lease. 639-3768.

\$10 REBATE

SAVE TIME AND MONEY WHEN YOU PURCHASE A GE FOOD PROCESSOR. FP-1.



Store Price **\$46.99**
Less GE Rebate **-10.00**
Your Final Cost **\$36.99**

EMPLOYEE STORE

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

When babes can't reach their mommies . . .

**FOR EMERGENCIES ONLY
WHILE GE EMPLOYEES
ARE AT WORK**

Call:
743-7431
And, ask for:

(name)

(Dept. and location)
on Extension _____
(number)
who works with _____
(supervisor's name)

(CUT OUT HERE)

During a recent survey of incoming calls, the area's telephone operation witnessed an increasing number of calls that make connecting to the desired employee difficult.

"What we found were many strict-



ly personal calls coming from family members of employees, particularly children. We understand that emergencies can occur in a home that would justify such calls, but the problem arises when the incoming caller does not know the full name, work location, department, or extension number where the employee can be reached," said George Lambroff, Manager-Telephone, Telegraph and Control Systems.

"So we are making a general appeal to all employees to emphasize to their family members and others to limit calls strictly to emergency situations and to inform those who they think might call of the proper location to complete the connection," Lambroff said.

The coupon on this page could be posted near your home phone to assist your family members or others.



Shoemobile to begin accepting credit cards next week

When the shoemobile is at GE next week, cash sales will no longer be made, but several new buying options will be in effect to help safety shoe and boot shoppers:

1) Cash on Delivery, C.O.D., at no charge. 2) VISA and MasterCard (or Mastercard) accepted. 3) Payroll deductions will still be available, but will be deducted all at one time for purchases of socks and a maximum of two times for shoe sales.

See your admission for the times and places of shoemobile visits next week.

MENU

Monday, April 21 — minestrone soup, turkey drumstick, beef and noodles.

Tuesday, April 22 — chicken rice soup, pork manhattan, spaghetti and meat sauce.

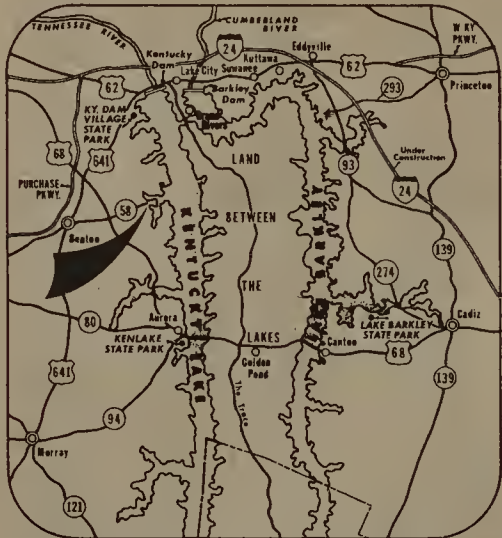
Wednesday, April 23 — beef barley soup, tuna and noodles, barbeque chicken. SPECIAL: Mexican fiesta.

Thursday, April 24 — chicken corn soup, veal parmesan, cabbage rolls.

Friday, April 25 — clam chowder, macaroni and cheese, chicken chop suey, batter dipped fish.

Club hosts last potluck until fall

The last GE Pensioner Potluck of the season is now being planned for Tuesday, May 13. All retirees welcome. Bring covered dish and table service. Begins at 11 a.m. in the GE Club.



THIS MAP shows vacation fishing spots to be discussed next week at the GE Club.

Don't forget to designate ESOP beneficiary

A form on which to designate a beneficiary under the new Employee Stock Ownership Plan will soon be given to each employee here in Fort Wayne.

Distribution of the forms will be made before the end of April.

Walt Nielsen, Payroll Manager, reminded employees this week that all who joined GE before 1978 and were working for General Electric during 1978 have been credited with

\$2.29 worth of GE common stock for each \$1000 worth of their GE pay during the 1978 year.

Nielsen urged all employees to complete the Beneficiary Designation Form, even though they may not have been eligible for crediting of stock shares for the 1978 year. The forms should be on file to apply to stock shares distributed under ESOP in coming years. Extra copies of the form can be obtained

from Personnel Accounting in Building 18-1 or by calling Ext. 2879.

"And while you're at it," says Nielsen, "ask yourself if your beneficiary designations for other GE plans are up to date. Most plans require separate designation of beneficiary. If you've had a change in beneficiary, visit Personnel Accounting to record it."

Not too late to get fish school tickets

Tickets are still available for the 31st Annual GE Fishing School, which will begin at 7 p.m. Thursday, April 24, at the GE Club.

They can be purchased at the Club, GE Store, from GE Club directors or any one of the following locations: North Side Bait Shop, 2424 Sherman; Sportland Marine, 1700 E. Berry; Current's Bait and Tackle, 3417 S. Hanna; or Mr. Wiggs, all

three Fort Wayne stores.

Tickets are \$1.25 for employees or pensioners and \$1.75 for others.

This year's program features presentations about fishing and recreation in Kentucky and Tennessee lake areas. Many door prizes will be awarded to those who attend, including a trolling motor, rod and reel, and vacation lodgings near Kentucky Lake.

Season here to review tornado emergency procedure

Since the peak tornado season from April-June is upon us, now is a good time to review Fort Wayne GE's tornado warning procedure.

A tornado warning consists of a continuous five-minute signal from sirens atop Building 4-6 at Broadway, the Taylor Street Power House and Building 2 at Winter St. Upon hearing the warning, employees are to follow the specific instructions posted as information bulletins throughout the plant. If employees

are not in a building at the time of the signal, they should lie flat in a low, protected area outside. In general, employees should not seek cover in or between vehicles, next to windows or doors, in elevators, under stairwells or near manufacturing equipment or processes. Tornado warnings can last for an undetermined amount of time and employees should remain in a protected area until an all clear signal (a single rise and fall of the siren) is given.

Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

Address correction requested

(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

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GOLF CORNER By Roy Brokaw

Golf League play is scheduled to begin the week of April 28 according to League Chairman, George Hagenjos. Listed here is the tournament schedule for the 1980 golf season:

SPRING FLORIDA SCRAMBLE TOURNAMENT, Eel River Golf Course, Saturday, May 31.

BLIND BOGEY TOURNAMENT, Colonial Oaks Golf Club, Saturday, July 19.

LEAGUE CHAMPIONSHIP PLAYOFF, Quixote Hills Golf Club, Saturday, September 20.

FALL FLORIDA SCRAMBLE TOURNAMENT, Brookwood Golf Club, Saturday, October 4.

Anyone who is interested in playing in the golf leagues may contact the following league managers to find out if there are any openings:

Monday (Ladies) McMillen, Lois Perrine, Taylor St.; Monday, Brookwood, Doug Lehman, 18-4; Monday, Colonial Oaks, Mel Guillaume, 31-2; Tuesday, Foster Park, Ray Benckenstein, Taylor St.; Tuesday, Brookwood, Jim Nord, 4-6; Wednesday, Brookwood, Pete Gorrell, 19-3; Wednesday, Foster Park, Roy Brokaw, 19-2; Wednesday, Brookwood, Jack Lemon, Winter St.; Thursday, Foster Park, Tom Jones, Taylor St.; Thursday (Owl), Brookwood, Jack Schoeff, Taylor St., (2nd shift).

Retiree league starts

A new golf league is now being formed and will be called the Retiree's League. This league will play at the Eel River Golf Course. For more information call league manager, Earl Stauffer, 432-9088.

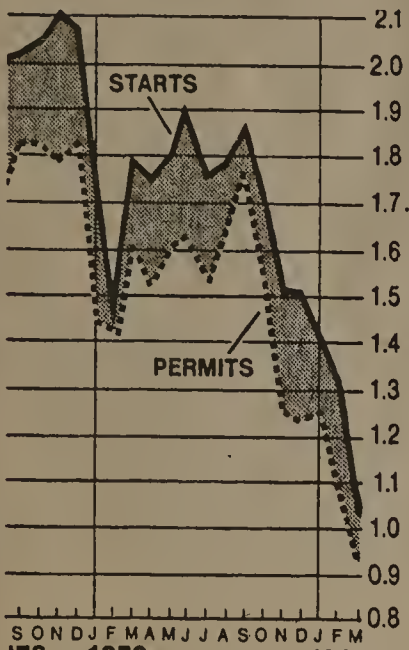
General Electric News

APRIL 25, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 15

Recession's impact arrives for many local operations



HOUSING construction of new homes plummeted 22 percent in March to an annual rate of 1.04 million units — the lowest level since the 1974-75 recession and the largest monthly drop in 20 years, according to Commerce Department reports last week.

High mortgage rates, shortages of mortgage money and high housing prices are impacting GE businesses which serve related consumer markets. Here is a summary of the economic impact in Fort Wayne GE this week. For a related story about the impact on Corporate GE, see Page 2.

Division businesses feel housing woes; announce cutbacks

"First quarter 1980 operations for the Component Motor Division witnessed the downturn predicted during the fall of last year," stated John Fink, Division Finance Manager. Since the Division is a short cycle business and tied substantially into consumer related businesses such as appliances, 20% (prime rate) money costs and a substantial decline in housing has had its impact. "Most affected at this time has been the air conditioning industry," Fink explained.

"The second quarter should decline further," he predicted. "The customers' operating plans include cutting costs and with the high cost of money, reducing inventories to survive the downturn. For us it means reduced production which has already been translated into layoffs in certain plants."

"To cope with the downturn will require cost cuts, production cuts, and productivity emphasis. Contingency plans are in place to cope with the downturn and, if executed properly, the Division will continue to demonstrate operating strength in good times and bad," Fink said.

Layoffs take effect at Hermetics, SMD

As a result of decreasing customer orders, two Fort Wayne operations have announced layoffs for next week.

Specialty Motor Department Taylor Street, cutting employment by about 50%, has notified 125 production workers of lack of work to begin April 28.

Hermetic Motor Operation will lay off 44 during the same week, for a reduction of about 12% of their workforce.

According to Employment Office Manager Lois Neloms, about 18 job openings are being filled this week at Specialty Transformer Department, which will help decrease the number of employees who are without work as a result of the layoffs.

Wire Mill expects reduced total output; materials costs soar in first part of '80

At the Taylor Street Wire Mill Operation, current estimates for material output in 1980 are about 15% below the actual volume last year.

In the first three months of 1980, Wire Mill Manager Paul Dawley reported that average costs of raw materials were soaring. For example, he said the price of copper was up 37% in the First Quarter using the 1979 average price as a base.

Other cost increases significantly affecting the mill already this year include aluminum and enamel price rises, as well as higher utility expense.

Dawley said investments in programs and equipment to improve productivity have helped in the battle against inflation at the plant. "The only way we can overcome our costs is with more productivity gains, less spoilage and by people caring about their jobs," he commented.

In terms of employment, Dawley reported this week that the operation is currently working on plans to adjust employment to market demand.



HELPING organize a special cookie giveaway at East Broadway and Taylor Street to emphasize the need for blood donations are: Jill Roe, Ann Kinney, Frank Boersema, Shirley Bertsch, Ricki Gibeau, Juanita McCoy, Lois Neloms (GE Coordinator), Jap Voirol, Marcia Robbins (Red Cross), Bill Oberwite, Sylvia Depew, Bob Pion, Don Huhn, Eloise Buhl, Deloris Vela, Faye Swihart, Mary Hire and Dick Schwartz.

How about a cookie to brighten your day . . . and someone else's

To encourage blood donations at East Broadway and Taylor Street, a special cookie giveaway will take place prior to blood drives at the two locations.

According to Area Coordinator Lois Neloms, the Red Cross has made a special appeal to replenish their blood banks which have fallen behind in the past few months, in part because of the interruption of regular drives at striking International Harvester in Fort Wayne.

Small token

"The cookies represent the small token of appreciation that is given each donor on bloodmobile day. So we decided a good way to emphasize the upcoming drives at East Broad-

way and Taylor Street would be to make cookies available to everyone, hoping a few people who haven't given before will decide to begin," said Lois.

Each cookie will be marked in icing with a red cross to signify the need for donations.

At East Broadway the cookie giveaway will take place April 28, so employees can have time to sign up for the Monday, May 5, drive.

At Taylor Street, cookies will be dispersed May 7, prior to the May 14 drive.

Donor forms to schedule appointments on the drive days will be available during the cookie giveaway, Lois said.

Commercial, industrial Transformer markets still relatively stable

Specialty Transformer's sales volume, adjusted for inflation in costs and selling prices, increased 16% in the First Quarter over the same period last year. However, earnings performance declined because of the negative impacts of high inflation in all elements of costs. The increased sales volume has enabled Specialty Transformer to gradually add to its employment over the past few weeks, and several positions remain to be filled.

The department serves several markets, including manufacturers of industrial equipment, copy machines, and computers, in addition to electrical contractors who install power systems in commercial buildings and industrial plants. The second quarter outlook for these markets remains relatively strong, which should result in a stable sales and employment situation through June. High interest rates and possible broad impacts of downturns in major consumer sectors of the economy cause some caution in the outlook for Specialty Transformer's markets for the second half of the year, Strategic Planning Manager Don Kearns reported.

First Quarter corporate results:

Profit rate dips as total sales, earnings rise

General Electric's sales in the first quarter of 1980 were \$5.88 billion, Chairman Reginald H. Jones reported early in April. Sales were \$5.08 billion for the same quarter of 1979.

Earnings were \$341.5 million in the first quarter. This compared to the \$303.4 million in the first quarter of 1979. The rate of profit in the first quarter of 1980 was 5.8 cents on each sales dollar. In the first quarter of last year the rate was 6 cents for each dollar of sales.

Commenting on the first quarter results, Jones said: "Most operations, especially those serving industrial and natural-resource markets, continued to show good growth in the first quarter. Export sales from the United States were up sharply. It is too early to determine the full impact of high interest

rates and the recently announced credit controls on our consumer-related financing and product businesses. We are, however, seeing a definite slowdown in the rate of incoming orders for some of our shorter cycle operations and particularly in the last few weeks."

See Page 1 for First Quarter local business summaries.

Jones summarized results for the various segments of the company in the first quarter of 1980 compared with those for the same quarter of 1979 as follows:

- **Consumer Products and Services** sales were up but earnings were about the same as those for the

strong first quarter of 1979. Higher earnings from major appliance, broadcasting, housewares and audio operations were offset by lower earnings from lighting and air conditioning. The company's nonconsolidated finance affiliate, General Electric Credit Corporation, reported earnings of \$22.4 million, an increase from \$19.6 million for the same period in 1979. These higher earnings primarily reflected a substantial increase in the volume of receivables outstanding compared with those in the first quarter last year.

- **Industrial Products and Components** earnings were up sharply from the 1979 quarter on higher sales. All principal product operations contributed to the improvements, with particularly strong performance in transportation systems.

- **Power Systems** earnings were also well ahead of those of last year's first quarter on increased sales, primarily because of higher shipments of large steam turbine-generators.

- **Technical Systems and Materials** earnings were somewhat ahead of those in the 1979 quarter on strong gains in sales. The increases in sales exceeded the gains in earnings principally because of the high level of development expenditures for aircraft engines and advanced electronic programs.

- **Foreign Multi-Industry Operations** sales and earnings were ahead of those for the comparable quarter of 1979. Although not classified in this segment, export sales from the United States ran substantially ahead of those a year ago.

- **Natural Resources** first quarter earnings were \$64.5 million, up from \$51.8 million for 1979, with oil and gas, copper and coal mining operations making the strongest contributions.

Franklin reports First Quarter results

Franklin Electric Company, headquartered in nearby Bluffton, has reported sales for First Quarter 1980 of \$47.456 million, resulting in a net profit of \$1.92 million or 4 cents for each dollar of sales.

Sales up 34% over strike period in '79

The sales were 34% above the same quarter last year. According to a report last week in the *Journal Gazette*, the company's finance manager said that Franklin's officers don't expect that level of sales to continue for the rest of the year and

noted that several customers moved up the date of their electrical purchases in anticipation of cost increases later this year.

The finance manager, Robert Nixon, also noted in the *JG* that percentage increases between 1980 and 1979 First Quarter sales was greater than normal because of a strike at Franklin in early 1979.

GPM competitor

Franklin is a competitor for GE's General Purpose Motor Department at Taylor Street for the production of 40-frame motors.

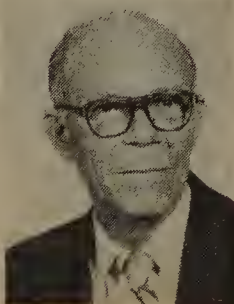
RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

ROBERT STARKEL retires June 1 with 43 years' service. He retires as a Sales and Service Engineer with the Components Sales Department Sales Office in Phoenix, AZ. His first assignment was as an apprentice machinist in Fort Wayne. **COMMENTS:** "I will remember the friends made during my years at GE; many in the Fort Wayne area. Hopefully, retirement will permit me to renew old friendships."



LESTER H. BETZ retired April 1 with six years' service. He retired as an Electrician with General Purpose Motor Department Winter Street. **COMMENTS:** "I plan on doing some fishing, playing some golf, and enjoying life as it comes."



ORVILLE A. FRITCHA retired April 1 with 37 years' service. He began on a press shaft assignment and retired as an Enameler with the Wire Mill. **COMMENTS:** "I've enjoyed the years at GE and appreciate the good benefits. Many things to do at home and will take each day as it comes."



The following GE employees have retired, but chose not to have their pictures appear in the *GE News*:

February, 1980 — Maxine D. Baker, Microfilm Clerk, STD; Gerald J. Birkhold, Punch Press Operator, GPM; Phyllis E. Borkenstein, Tester, STD; Virgil J. Bowers, Power Room Operator, GPM; Donald B. Erme, Major Mold and Die Maker, MTO; Vernon L. Fridley, Machine Builder, MTO; Norma H. Russell, Repair, GPM; Alma M. Thieme, Check & Correct, GPM; Steven A. Zimmermann, Dev. Engineer-Mechanical, MTO.

March, 1980 — Milo M. Baumgartner, Repair, GPM; LaRita F. Beghtel, Prem. Electrical Tester, STD; Clarice M. Fyock, Motor Assembler, GPM; William R. Hunt, Quality Control Engineer, GPM; William R. Kite, Analyze, Report & Repair, GPM; Nina R. Rider, Coil Finisher, STD.

Florida retiree reunions continue through summer

Because of the popularity of retiree get togethers in Florida, the organizers of the monthly reunions have announced that they will continue during the summer months.

Here is a handy-clip-and-save reminder for reference:

GE retiree Florida get togethers

TIME: 1 p.m. **DATES PLANNED:** May 9, June 6, July 4, August 8, September 5, October 3, November 7 and December 5 (Normally the first Friday after the 3rd of each month) **PLACE:** Frontier Steak House, couple blocks north of Cleveland Ave. Bridge on U.S. 41, Ft. Meyers. All retirees and employees on vacation welcome. **FOR MORE INFORMATION:** Robert Scher, 2629 Magnolia Way, Punta Gorda, Florida 33950 (813) 639-7946.



STD supervisors elect new officers

The Specialty Transformer Management Club has elected new directors and announced their activity schedule for the year. New officers shown above are: (seated) Gerri Pack; Bruce Roth, president; Albert Chung, vice-president; (standing) Bruce Erickson; Steve Gross, John Kidd and Bill Grace. Not pictured is Paul Neal, secretary-treasurer.

Events now being scheduled are: Spring Dinner Dance (May 2), fish fry, hay ride, steak fry, theatre party and Christmas dance. Those interested in becoming members, including retirees, can contact Bruce Roth, Ext. 3448 for details concerning membership, tickets and event schedules.

Candidates chosen for POP openings

Listed here are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the *GE News* or will be in next month's listing as the positions are filled.

Angelo Trentadue, Spec.-Time Standards HMO, Job No. 80-2.

Leon Smith, Purchasing Specialist, GPM, Job No. 80-17.

M. Jean Beatty, Time Clerk, GPM, Job No. 80-20.

Ron Gibson, Plant Protection Officer, ECRO, Job No. 80-22.

Cancelled, Confidential Secretary to Mgr.-Finance & Mgr.-Accounting, GPM, Job No. 80-23.

Elsie Forschner, Operations Planner — Model & General Fabrication, STD, Job No. 80-24.

Eric Murach, Spec.-Methods — Work Measurements, STD, Job No. 80-26.

Cynthia Reed, Key Punch Operator, MTO, Job No. 80-34.

Cynthia Davis, Insurance Claim File Clerk, CMD-Fin., Job No. 80-35.

Elaine Battenberg, Invoice Auditor, SMD, Job No. 80-36.

Joseph Cucinelli, Spec.-Data Proc. Admin., CMD-Fin., Job No. 80-38.

Pat Stack, Supervisor-Warehouse & GE Lube, SMD, Job No. 80-40.

Leonard Wirtner, Dispatcher, STD, Job No. 80-43.

Lawrence Dumpert, Foreman-Manufacturing, GPM, Job No. 80-44.

Mary Klausung, Secretary, GPM, Job No. 80-45.

John Schenk, Programmer/Progr. Spec., SMD, Job No. 80-47.

Dan Decker, Supr.-Production Stockroom, STD, Job No. 80-49.

Walter Barnes, Dispatcher, GPM, Job No. 80-50.

Cancelled, Design Engineer, GPM, Job No. 80-51.

Mike Stark, Specialist-Methods Planner, HMO, Job No. 80-52.

Mary Lucas, General Clerk-Time Keeper, GPM, Job No. 80-53.

More than a nose knows . . .

That snake-like plastic tubing (shown at right) and pack around A. C. Johnson's waist appear somewhat like a battery for a heart pacemaker or maybe a new GE transistor radio. But don't be deceived. It's actually a Bendix pump used to take air samples in GE workplaces. Part of an ongoing employee health monitoring system, the equipment is seen around Fort Wayne plants on a regular basis as the company continuously checks for contaminants in the air, as well as harmful dust, noise, heat and other environmental/health aspects of GE jobs. A. C., an Oven Operator with General Purpose Motor Broadway, demonstrates how this particular monitor works. He commented, "I think it's a good idea to take these kinds of tests. It helps cut down on health risks . . . And I think GE does a pretty good job of that — I have no real complaints."

According to Bob Hohl, Industrial



Johnson helps test air

Hygienist, sampling is done frequently as a "yardstick" to insure safe working conditions. Any employee who has a concern about a health aspect of their job is encouraged to contact their department's safety representative through their supervisor.

Morris bowls near-perfect 298 game

By Connie Houser

James (J. T.) Morris of the Friday Nite Taylor St. League set a new GE Club season high game with a fantastic 298! That is only two pins from a perfect 300 which hasn't been hit at the club since Maurice Cox did it in 1932.

After J. T. had delivered eleven strikes in-a-row, one more would hit the magic 300 perfect game. With knees a little weak J. T. threw his ball, and it was a good pocket hit. BAM! . . . pins flew, the crowd yelled, but the 4 and 7 pins stood. All thought of what it could have been, but were nearly as thrilled with a fabulous 298. And to top all this off, J. T. was rolling with a brand new bowling ball, its first performance in league bowling.

As a result of the 298, J. T. will be commended in the National Bowling

Journal and receive a special 298 gold ring and chevron patch from the American Bowling Congress (ABC).

Barring any unforeseen higher scores this season, he will also receive the GE Club's season high trophy, league high trophy, and a special trophy with a 298 nameplate commemorating the date.

NO-TAP TOURNAMENT STARTS NEXT THURSDAY . . . CALL THE CLUB TODAY — EXT. 2042 FOR MORE INFORMATION.

LEAGUE WRAP-UP

Monday Morning Ladies		Small Motor League	
Elsie Oliver (181)	517	Carl Brandt (195-212-193)	800
Connie Wills (186)	505	Arlen Patten	233
Ardola Metker	202	Harold Somers	218-214
Virginia Fletchall	190	Jim Welks, Sr.	217
Mildred Franke	187	James O'Bryan	217
Hermetic League		Apparatus League	
Ralph Thomas	236	Jim Rieger	225
Fred Hupfer	235	Ray Junk	216
Lee Shultz	228	Don Alcott	213
Don Gilbert	211	Rick Wyatt	213
Monday Nite Ladies		Lee Schnepf	4-7-9-10 split
Mary Welks (132-176-214)	522	Emmaus Married Couples	
Paula Gerding (157-185-160)	502	Art Howard	246
Pat Walker	190	Paul Ohnesorge	210-208
Terri Welks	189	Friday Nite Ladies League	
Vicki Ungerer	185	Bessie Shields (173-158-180)	511
Mary Welks (week before)	184	Gertie Jones	195
Marge Screeton	180	Mary Omo	193
Sally Miller	180	Friday Nite Taylor St.	
Tuesday Afternoon Ladies		James "J. T." Morris	298
Maggie Hunter (207-223-181)	611	Chick Morkoetter	221
NEW SEASON HIGH FOR WOMEN'S SERIES		Jack & Jill League	
Janie Fischer (181-181-166)	528	Carol Anderson (194-173-169)	536
GE Office League		Betty Sheets (158-201-171)	530
Jerry Buckland	223	Dortha Ramsey	181
Dick Wells	214	Steve Schultz	210
Rick Semmler	213	Pete & Tillie League	
Henry Helberg	211	Cathy Carpenter (Jeff can't you beat Cathy?)	
Les Palmer	211	Bill Gooley	2-4-7-10
Senior Citizens League		Sunday Sandbaggers	
Helen Johnson	204	Mary Welks	201
Lucille Chaney	199	Amy Fahling	181
Ardola Metker	186	Red Dillion (198-287-158)	843
Florence Byers	185	Maws and Paws League	
Leone Sesney	185	Miriam Black	191
Betty Sheets	181	Cathy Forres	190
Bill York	217	Gil Carl	805
Leon May	216-202	(200-212-193)	
Wayne Snyder	202		
Scudder Chaney	200		



Morris hits 298

*ADLETS

RIDE WANTED

7600 LWR HUNTINGTON RD. TO BDWY, 7-3:30 p.m. 747-7007.
ASHLEY OR HELMER TO BDWY, 7:30-4:36 p.m. 1-351-3747

RIDERS WANTED

COLUMBIA CITY AREA TO BDWY, 8-5 p.m. 1-244-7785.

FOR SALE

TOP SOIL, 20 lbs./\$2, good for vegetable or flower garden, aft. 4 p.m. 424-2647.
PARTING OUT '70 T-BIRD, or buy for \$150. 747-2527.
'67 BUNGALOW, NW, 2 bdrm, elec., alum sdg, garage, aft. 5 p.m. 485-1755.
'67 BISCAYNE CHEV, 396, 4 dr., body rough, running cond., after 5:30 p.m., \$175. 637-5757.
USED TIRES, 7.75x14, mtd on Chev. whls, 4; VW tires, 4, not mtd. 485-0304.
'72 APACHE CAMPER, slps 6. 747-5428.
'73 DODGE SPORTSMOBILE CAMPER VAN, auto, air, PS, PB, cruise, furn., ref., loaded. 625-4189.
LOWERY ORGAN w-bench & lesson books, like new, \$8. 447-2721.
'78 PINTO, air, rstprfd, ex. cond., priced right. 432-8809.
FORD TRUCK TRANSMISSION & all parts, 3 spd., \$50. 639-3318.
HIDE-A-BED COUCH, 6 pc. dinette, sgl bed & matt. 482-1898.
BUCKET SEATS, 2, for '76 Dodge Van, blk, ex. cond., bst offer, aft. 4 p.m. 639-6543.
GIRL'S THREE-SPEED BIKE, like new, \$60. 747-0160.
AMP, Mdl 1060; stereo tuner, Mdl TX 900, ex. cond., \$200. 485-7997.
PEKINGESE PUPS, red or fawn; Peek-a-poo, 3 yrs. old, \$30. 1-337-5559.
TIRES, 4, used, 10x15 LT, \$130. 493-2877.
GARMENT CARRIER BAGS, 2. 745-1630.
READER'S DIGEST CONDENSED BOOKS, 10 ea.; 6 dinette chairs, \$15 ea. 447-1605.
'77 JOHNSON, 70 HP, 14' Cobra ski boat w-trlr, cover, ex. cond. 747-0257.
'72 FORD RANCHERO, \$400, before 2 p.m. or aft. 7 p.m. 486-1240.
36" ELEC. STOVE; sink unit; 3 wall, 1 floor cabinets, aft. 5 p.m. 484-9464.
PLATFORM ROCKER, modern, ex. cond. 456-3047.
TWO BURNER OIL STOVE; Hobart elec. meat grinder; pressure canner. 485-1224.
WASHER, 10 yrs. old, ex. cond., \$75. 747-0329.
PLASTIC DINNERWARE, one set, good cond.; tissue dispenser. 486-3635.
'74 GRAND PRIX, 2 dr., 400, auto, PS, PB, air, tlt, bst offer. 637-6548.
LADY'S 26" STD. BIKE, boy's 20" 5-spd. bike, aft. 2 p.m. 749-8445.
GARAGE SALE, April 25, 9-9 p.m., & 26, 9-6 p.m., 7610 Worth Dr., Avalon Addition.
MAN'S 27" AMC 10-SPD BIKE, very good cond., \$70. 639-3394.
GARAGE SALE, April 25-26, furn., children's clothes, 4432 Hessen Cassel.

SOLID OAK WALL CLOCK w-Westminster chimes. 422-7103.
MEN'S CLOTHING, sz. 38 jackets, 30 pants, ex. cond. 745-2120.
CHEST OF DRAWERS, mahogany, large sz. 483-4838.
'77 JAYCO DOVE CAMPING TRAILER w-awnings, slps. 8. 432-4660.
'77 FORD, 351M Motor, 24,000 miles, cap for 8' bed. 484-3910.
KITCHEN TABLE, 6 chairs, nice for family or cottage, make offer. 747-4473.
FROST-FREE REFRIGERATOR, 17 CC, \$150. 1-219-837-7611.
RUMMAGE SALE, April 26-27, 9-6 p.m., clothes, rug, chandelier, misc., 4531 Richfield Ln, Crown Colony.
TAND AXLE 32' STEEL TRLR w-hand winch & load ramps, \$400. 489-9168.
10-SPD SPORT FUJI, 26" whls, 23' frame, \$125. 447-9928.
SINGLE BEDS, 2, frame, springs & matt., \$60/set. 747-2230.
ROUND TABLE w-4 chairs, grn & gold, ex. cond. 484-4827.
PICNIC COOLER, metal, exc. insul., picnic basket. 440-3483.
SWAY CONTROL & Reese towing bars, 750 lbs. 483-9184.
7 HP RIDING MOWER, elec. start, 25" cut, \$125. 747-3809.
'77 BUICK LESABRE, full pwr, 4 dr., clean, \$3,450. 432-4422.
GARAGE SALE, April 25-26, 16220 Venison Trail in Havenwood Forest.
VELVET CHAIRS, 2, lt. blue w-lt. wood & cane, reas. 485-6758.
GE FROST-FREE REFRIGERATOR, almond, 15.7 cu. ft., \$375; stereo, \$100; dbl oven gas range, \$200. 639-6377.
MAN'S LIGHTWEIGHT 10-SPD RACING BIKE, 24", ex. cond. 456-6767.
BATHROOM SINK, legs included, aft. 5 p.m., 747-6380.

WANTED

ROTOTILLER, for Sears tractor, 3 pt. hitch. 432-4798.
BUNK BEDS w-springs. 485-5849.
DRILL PRESS. 484-4515.
TRAILER AWNING, 14'-15'x8' and hitch. 422-8873.
PICNIC TABLE, good cond.; 20 HP mtr. 672-3416.
PING-PONG TABLE, reas. 432-1258.
USED OUTBOARD MOTOR, 1-3 HP, need not run, need lower unit only. 432-5991.

SERVICE

BABYSITTING, days, one blk from Lutheran Hosp. 745-2764.
BABYSITTING, my home, any age children, very reliable. 743-7807.

FOR RENT

FOUR ROOM HOUSE, \$135/month, no pets, \$100 deposit, gas heat. 639-3297.

FREE

ST. BERNARD MIXED PUPPIES. 693-2898.
LARGE FORSYTHIA BUSH, free for digging. 483-2984.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

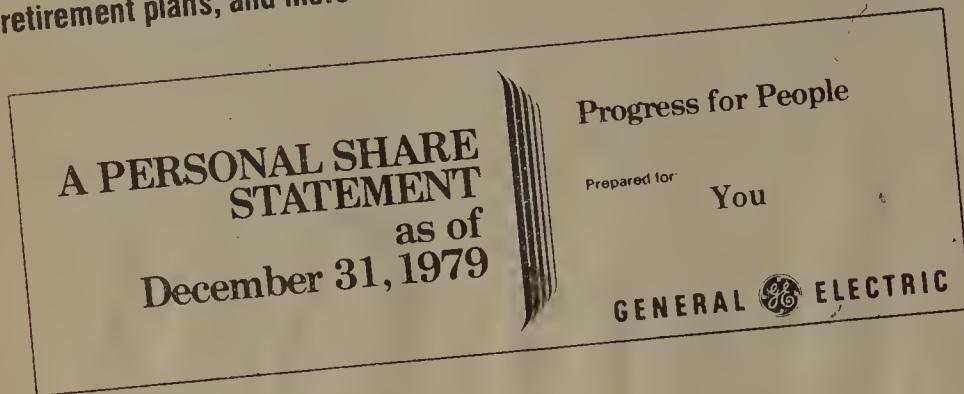
Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Coming today:

- accounting of your participation in GE investment, insurance, retirement plans, and more



- tip-on letter

To GE Employees in Fort Wayne

Your Personal Share Statement is attached. The information is important to you and your family since it covers your individual stake in GE's employee benefits.

All of us who were on the GE payroll in 1979 are receiving individualized statements. If you study this statement carefully, it will provide you and your family greater understanding of our GE job package and what an important part it plays in the lives of all of us.

On the reverse side of this letter is a listing of employee relations and personnel accounting people who can help you with benefits questions. They're here to work with you on benefits matters, and I hope you'll call on them if you need assistance of any kind.

Bill Hamilton

William I. Hamilton, Manager
Employee & Community Relations Operation

- directory of who to contact about benefits questions, problems

Got a question about your PERSONAL SHARE STATEMENT or GE BENEFITS?

Shown here is a handy guide to use if you have a question about an item on your Personal Share Statement whenever you need information about one of your GE benefits. You should refer to it for the answer to your question in the appropriate section of your Personal Share Statement. If you have any questions about your Personal Share Statement, contact your Employee Relations Representative. If they can't answer your question, they can refer you to the proper source.

EMPLOYEE RELATIONS REPRESENTATIVES DIRECTORY

BROADWAY

GENERAL PURPOSE MOTOR
Hourly... Doug Pipes, 2976
or Ann Kinney, 3418 4-1
Nonexempt... Ellen Durnell, 2684 T.S.
Exempt... Peter Oksala, 3363 T.S.

HERMETIC MOTOR OPERATION
Hourly... Ann Kinney, 2467 18-4
or Dottie Askren, 3336 18-4
Nonexempt & Exempt... Dottie Askren, 3336 18-4

COMPONENTS SALES DEPT.
All employees... Pat Harris, 3338 18-5

SPECIALTY TRANSFORMER
Hourly... John Polinski, 3604
or Mearvin Ruhl, 2759 31-1
Nonexempt... John Polinski, 3604 31-1
Exempt... Mike Havell, 2170 26-2

MOTOR TECHNOLOGY OPERATION
Hourly... Willie French, 3678
or Jack Hughes, 2304 19-5
Nonexempt... Sharon Beckman, 2663 19-5
Exempt... 3342 19-5

SPECIALTY MOTOR DEPARTMENT
Hourly... Doug Pipes, 2976
or Ann Kinney, 3418 4-1
Nonexempt... Carol Ryan, 3528 4-6
Exempt... Jerry Riano, 2198 4-6

TAYLOR STREET
GENERAL PURPOSE MOTOR
Hourly... Fred Andrews, 2832
or Bill Davies, 3630 T.S.
Nonexempt... Ellen Durnell, 2684 T.S.
Exempt... Peter Oksala, 3363 T.S.

SPECIALTY MOTOR DEPARTMENT
Hourly... Willie French, 3678
or Bill Davies, 3630 T.S.
Nonexempt... Ginny Burkett, 2213 T.S.
Exempt... Jerry Riano, 2198 4-6

WIRE MILL & TRANSPORTATION
Hourly... Fred Andrews, 2832 T.S.
or Jack Hughes, 2304 19-5
Nonexempt... Sharon Beckman, 2663 19-5
Exempt... 3342 19-5

FORMS Wire Mill, Hourly... Marge Weikart, 3382
Nonexempt & Exempt... Linda Fritz, 2658
Transportation... Zelma Grunden, 3641

WINTER STREET
Hourly... Dan Martin, 7296 W.S.
Nonexempt... Ellen Durnell, 2684 T.S.
Exempt... Peter Oksala, 3363 T.S.

IN GENERAL, ALL FORMS AVAILABLE FROM EMPLOYEE RELATIONS OFFICES AT YOUR LOCATION

For a specific question about a benefit plan, contact the following people:

GE INSURANCE PLANS

Medical Claims... Rita Litchfield,
Jenny Howell, Bernita Stevens
or Sally Warwick, 7314 W.S.
Weekly Sickness & Accident...
Becky Bequist, 7319 W.S.
Personal Accident Insurance, Long Term
Disability, Dependent Life Insurance...
Carolyn Hirsch, 3634 18-1
Life Insurance & Dismemberment Life
Insurance (deaths)...
Marge Gurn, 2768 18-1

Additional Life Insurance (Exempt)...
Chauncey Miller, 2768 18-1

INVESTMENT PLANS

Savings & Security Program Vacation
Banking Savings & Stock Bonus
Regular Savings Retirement Option
Account Holding Period Fund...
Winnie Dixon, 2220
or Walt Nielsen, 2679 18-1
Employee Stock Ownership Plan...
Doyl Schaadt, 2380 18-1

PENSION PLANS

General... Sharon Harter, 2745 or
Chauncey Miller, 2768 18-1
Pension Service Restoration service
terminations other than retirements...
Ruth Woenker, 3634 18-1

OTHER BENEFIT PLANS

Emergency Aid Plan Vacation Holiday
Educational Assistance Sick Pay
Salary Continuance Suggestion Plan

Military Service, Jury Duty, Death in
Family Pay... see your Employee
Relations Representative listed above
Layoff Benefits... Hourly & Nonexempt
employees see the designated
employee Relations representative in
your area for explanation of Income
Extension, Ad and Unemployment
Compensation Exempt Employees
contact your Employee Relations
representative (Directory shown above)
Employee Product Purchase Plan
(Courtesy Discount)...
Garry Koehnemann, 2912 18-1

Westinghouse launches productivity program to combat inflation

Westinghouse Electric Corp., a major competitor for many Fort Wayne GE products, has announced plans to begin a massive productivity program to combat inflation, according to the Pittsburgh Press newspaper.

The program calls for more efficient use of people, increased capital investment and greater use of advanced technology.

Westinghouse Chairman Robert Kirby was reported saying, "We want to make better, more efficient use of the talents of our people — in the office and in the factories."

Listing the four ways Westinghouse plans to increase industrial productivity, Kirby identified:

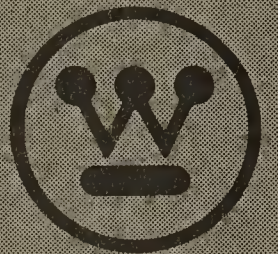
- the full use of existing technology in the most efficient manner
- the purchase of new technology, primarily to achieve long-term productivity gains
- motivation that encourages each employee to be more productive and to understand that higher productivity is in the company's best interest
- organizational changes that reduce to a minimum the number of people required to perform a given task.

The Westinghouse chairman said that over the next five years, capital expenditures will total nearly \$2 billion. The advanced technology will include computer-controlled production equipment, industrial robots, computer-aided design systems and many types of information handling and word processing equipment.

Westinghouse employs about 145,000 in the U.S. and 26 foreign countries. About 28,500 are employed in the Pittsburgh area.

Major Westinghouse motor facilities are located in: Union City, IN; Buffalo, NY; Upper Sandusky, OH; Bellefontaine, OH; Lima, OH; and Juarez, Mexico.

Their Industry Products business, largest in terms of sales and profits



Competitor Profile

to the parent company, is traditionally aggressive on price and offers customers a full line of motor products.

In Memory

Eugene E. Williams, 202 S. Orange Street, Albion, died March 22. He retired in 1951 from Taylor Street where he was an Accounting Clerk.

Francis D. McMyler, Menasha, WI, died March 26. Francis was a Material Buyer at General Purpose Motor when he retired in 1961.

Joseph R. Carrier, 1310 W. Branning, died March 27. He was an Elevator Operator in Building 6-3 when he retired in 1963.

Eugene F. Casper, 755 N. LaFontaine Street, Huntington, died March 30. He was a Plant Protection Officer when he retired in 1972.

John C. Ruhl, 6440 Fairfield Avenue, died April 1. He was a Foreman at the Wire Mill when he retired in 1962.

MENU

Monday, April 28 — Liver and onions, scalloped potatoes and ham, chicken noodle soup.

Tuesday, April 29 — beef rice soup, turkey and dressing, beef and Spanish noodles.

Wednesday, April 30 — lima bean and bacon soup, Salisbury steak, chicken & noodles. Mexican Fiesta Special.

Thursday, May 1 — potato chowder, roast beef, ham and great northern beans.

Friday, May 2 — vegetable soup, batter dipped fish, macaroni and cheese, beef chopped suey and rice.

Personal Share statements show each employee's stake in plans

Personal Share Statements which include insurance coverage, an estimate of retirement income, GE savings plan investments and more, will be distributed to all employees in the Fort Wayne area today.

Unlike past years, a special tip-on letter has been added to give employees an updated directory containing the names and extension numbers of the Employee Relations and Personnel Accounting people to contact in case there are questions about the Personal Share Statement or other benefits.

The statement does not show the impact of new benefit plan improve-

ments which took effect January 1, 1980. The accounting of these new provisions will appear on next year's statement as of December 31, 1980.

Softball league entry fees due

Those interested in entering a team in the GE Softball League are reminded that the team entry fee must be received by May 9 to be eligible to play this year. The fee, \$120, is to be paid to Connie Houser at the GE Club, 1030 Swinney.

SPACE SAVER



7-4655

Compact Clock Radio saves space on night table

Handsome GE FM/AM electronic digital takes 1/3 less space than typical clock radio. Deluxe features too. Forward and Reverse time and alarm setting. (Easy to set. No need to cycle full 24 hours.)

Sleep switch, Snooze Alarm®, power failure indicator. Attractive, easy to read green electronic time display with adjustable brightness.

We bring good things to life.

New \$33.99

(CLOSED FOR INVENTORY MAY 1 & 2)

EMPLOYEE STORE

1030 SWINNEY

11-5:30 WEEKDAYS

"Will match any advertised price — bring in copy of ad"

MAY 6 1980

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General Electric News

MAY 2, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 16

Wire Mill, crafts cut back

Generally, the current economic recession has not impacted Fort Wayne GE as severely as it has in certain automotive and construction materials industries. But, nevertheless, several more GE layoffs were announced this week in relation to the decreasing order rates for product department motors, particularly those related to ailing housing and consumer markets.

At the Taylor Street Wire Mill, about 22 employees will be without work starting next Monday. Earlier this week, Wire Mill Manager Paul Dawley said that "signs of a business downturn are cropping up in the markets we serve so we have to adjust our workforce accordingly, and we will keep employees informed of this and make decisions to cutback only when we see what the true impact on our business will be."

Also at Taylor Street, 13 Area Services craft employees were notified of lack of work to begin Monday. Vic

Koeneman, Maintenance Supervisor, said the cutbacks were a result of the lower production at the wire mill and Specialty Motor Department, which shut down production this past week and notified 125 employees of lack of work beginning Monday.

"With the reduced line rates and less production at Taylor Street, it automatically creates less demand for our maintenance, electrical, plumbing and repair people," Koeneman said.

At Broadway, in addition to the Hermetic Motor Operation cutback of about 40 employees that began going into effect last week, the Motor Technology Operation will lack of work 21 toolmaking employees and 16 second year Apprentice Toolmakers beginning Monday. MTO builds manufacturing equipment for the product departments headquartered in Fort Wayne.

Wire operations now belong to MTO in reorganization

Effective June 1, the General Electric Motor Magnet Wire Operation will become part of the Motor Technology Operation, according to MTO Manager Bill Ehner.

The Motor Magnet Wire Operation is made up of wire mills located in Fort Wayne, Shelbyville and Schenectady, New York.

Paul Dawley will continue his assignment as manager of the Motor Magnet Wire Operation. He will report directly to Ehner.

With the new alignment, the following operations will be reporting to Dawley:

- Advanced Manufacturing Engineering Operation located in Schenectady — Peter Bennett, manager

- Insulation Development in Schenectady — Bernie Gorowitz, manager

- Applied Laboratory in Fort Wayne — Marvin Peterson, manager

- Product Engineering in Fort Wayne — Calvin Davis, manager.

Plant Accounting Operations at Shelbyville, Fort Wayne and Schenectady will report to Ken Collins, MTO Manager of Accounting.

The reassignment of the Motor Magnet Wire Operation is part of a continuing effort to consolidate the GE components which influence motor technology into a single operation, Ehner explained.

The Fort Wayne Wire Mill had previously been a part of the Wire and Cable Business Division, headquartered in Bridgeport, CT.

Man-on-the-street employee interviews:

Many say retirement income estimate most important in benefit statement

Each employee in Fort Wayne received a personalized report last week to bring them up to date on their credits in the GE benefit plans. These Personal Share Statements contained specific information that applies only to them. As a follow-up to the distribution, a cross section of employees from all three plant locations were asked to respond to the question: "What specific information in your own Personal Share Statement gave you the most satisfaction — and why?" Here are the comments of those employees:

Non-forfeit vesting important to STD machinist

Gary Konkle, Specialty Transformer Broadway Maintenance Machinist:



"The first thing I looked for was Pension Qualification Service which showed that I have a 'non-forfeitable' right to vest my pension. It's important for me to know this in case I decide to quit some-

day.

"In addition to telling me what I can expect from a GE pension, my wife (who is an accountant) and I are working on our own investment pension program to go along with GE's retirement.

"Another thing I noticed by looking at the Personal Share Statement is that GE probably over-insures people — but I admit I probably wouldn't say that if I have to use it sometime."

Likes family protection

Anna L. Thomas, General Purpose Motor Taylor Street Small Parts Assembler:



"The most important part of the Personal Share to me was the family protection part and the coverage in case I become disabled. I have a grandson who is my dependent and I want him

to be taken care of if I'm not able to work.

"I save my personal Share Statements in a file box with other important papers, and I was glad to get the benefits directory which came to us this year so I have the extension numbers of the people to call if I have a problem. I just think it's wonderful to get the Personal Share Statement every year — it sure saves a lot of running to the office to find out about your benefits."

Didn't expect so much

Bertha Braun, General Purpose Motor Taylor Street Surge Tester (second shift):



"After I looked at the Personal Share Statement, I think about anyone would say that GE has a good benefits program for its employees. A good pension is the most valuable part to me.

When I looked at the amount, I didn't expect it to be as much as it is since I've only got 13 years' service. It made me realize that I've got a better paying job than when I started.

"Another thing I noticed right away was that we will be starting a new dental assistance program. I also wish that I had enrolled in the Savings and Security Program. I know that works out well for people because my son-in-law used that to help build his new home."

Shows 'hidden' value

Elmer Matthews, Winter Street Project Manager:



"One of the first things I looked for was the pension estimate. I was very impressed with the amount of pension I'll be getting from GE along with Social Security. The family protection is important too. We've lost

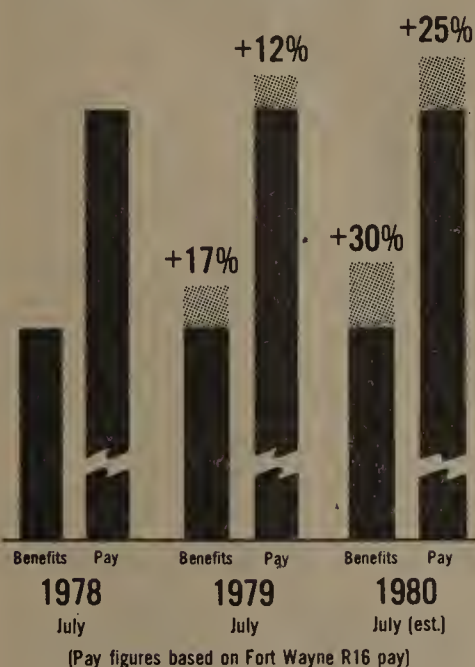
some dear friends at GE this year and I like to know how my family's security would be if something unfortunate happened to me.

"It shows the advantages of working at GE in addition to the people and challenges that go along with my work.

"And I like to go over the Personal Share Statement with my wife so she knows about it too. We both like to travel so it gave us a chance to do some planning ahead for the trips we'll take after I retire.

"It was good to get the directory this year, too. I really wouldn't have known who to contact without it."

BENEFITS: fastest growing part of GE's job package



With new provisions in the GE job package, benefits are a growing cost at GE. As pay and benefits increase, their costs to our business also rise and therefore productivity gains are essential to the future of our jobs.

This chart shows that recently the benefits portion of the GE job package has grown even faster than pay. With 1978 as a base year, the benefits portion increased 30% while pay increased 25%. Pay statistics are based on hourly wages for an R16 industrial truck driver or tester in Fort Wayne.

(Related story on Page 4)

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

EDWARD C. BECKER retired April 1 with 39 years' service. He began on a Load Conveyor assignment in Building 4 and retired as an Inspector with Specialty Transformer Department. **COMMENTS:** "I'm going to enjoy having a good time in retirement, mostly playing golf and fishing. GE benefits are just fine in my opinion. Hope to be moving to Florida late this year."



CATHLEEN M. BURNETT retired April 1 with 11 years' service. She began on a Winding Machine assignment in Building 4 and retired as a Lacer with the Specialty Motor Department Taylor Street. **COMMENTS:** "Enjoyed the people and working at GE. Now I'm going to travel and live one day at a time."



THE FOLLOWING employees have retired April 1 but asked that their pictures not appear in the **GE NEWS:** Ira E. Dennis, Plant Protection;

ALBERT A. CLARK retired May 1 with 38 years' service. He began in the Apprentice School in Building 12 and retires as a Planner with the Motor Technology Operation in Building 19-4. **COMMENTS:** "GE has been a good place to work. I will be busy with projects, church work, reading and some travel. I plan to enjoy every day of it."



ANTOINETTE C. McKENZIE retired May 1 with 29 years' service. She began as a Stenotypist with the Parts Renewal Office on Fairfield Ave. and retires as the Travel Services Clerk with the Employee and Community Relations Operation. **COMMENTS:** "I leave GE with a memory bank of happy hours and good friends acquired through the years of working with the travellers and their secretaries."



Mary E. DeVries, GPM Taylor Street; Marjorie P. Doty, GPM Broadway; Max S. Harter, STD; Lucille Prouty, STD; and Josephine Romano, HMO.

Elex Club to elect new leaders; begin annual membership drive

Election of new Elex Club officers for the 1980-81 year will be May 12-16.

There are 17 first and second shift women seeking the nine offices of the organization which conducts a year-long program of activities including volunteer work, luncheon and evening socials, tours and craft classes.

All eligible members of Elex may vote for the candidates of their choice by getting ballots from the Elex contact person in their area. Marked ballots should be mailed to Gloria McBride, Building 27 so that she receives them no later than May 16.

To be eligible to vote, Elex members must have paid their 1980-81 dues.

All GE women employees are eligible to join Elex in addition to GE women who are on optional, normal or disability retirement.

Women who are on sick leave or lack of work may join during the special membership month of May or when they are re-engaged with the company.

Dues are \$3.50. Honorary life memberships are granted to members with five consecutive years of membership prior to retirement.

(Honorary life members pay no dues.)

Some of the activities planned this month include: **Flea Market** — May 17, GE Club, 1030 Swinney. Donations for the flea market will be accepted at the Employee Store or Elex Office, Building 18-3. **Mother and Daughter Banquets** — May 12 and May 15. **Greenfield Village and Henry Ford Museum Trip** — May 31.

Those interested in joining and learning more about these activities should find out the Elex contact in their area from a regular Elex member or call the Elex Office, Ext. 3555, in Building 18-3.

All those who join before May 16 may vote in the upcoming election. Membership acceptance continues to May 31. (See candidate photos on Page 3)

ALLEY CHAT

By Connie Houser

High series, games highlight leagues in final stretch

Bowling leagues are in their final stretch with roll-offs underway.

The season final standings for high series are: Men — **Sam Davenport**, 678; Women — **Maggie Hunter**, 611 (only 600 of the season for women).

Season high games are: Men — **Jim (J. T.) Morris**, 298; Women — **Janie Fischer**, 236.

Congratulations to all for outstanding performances.

Tournament underway... be sure to sign up for the No-Tap Tournament this month. First place prize is \$250. Call the GE Club today, Ext. 2042.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, May 5 — cream of mushroom soup, shrimp shapes, beef stew.

Tuesday, May 6 — navy bean soup, flame broiled steak, tuna and noodles.

Wednesday, May 7 — beef noodle soup, breast of chicken, ham and cabbage. **SPECIAL:** Mexican fiesta.

Thursday, May 8 — chicken rice soup, breaded pork steak, beef stroganoff.

Friday, May 9 — clam chowder soup, macaroni and cheese, hot dogs with baked beans, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable, assorted pie and salads.

In Memory

Herbert C. Wiegman, 4110 S. Wayne Avenue, died April 3. He retired from a special equipment applications assignment with General Purpose Motor in 1961.

Edward N. Snyder, St. Anne Home, died April 8. He retired in 1965 from General Purpose Motor.

Thomas H. Harding, 3421 Ivy League Drive, died April 12. He was a Plumber for SAC — Winter Street when he retired in 1971.

Timothy Dixie, 529 E. Masterson Avenue, died April 14. He retired in 1972 from Hermetic Motor where he was a Mechanical Inspector.

Pearl A. Boise, Heritage Manor Nursing Home, died April 14. She retired in 1947 from Building 21 where she was a Matron.

Carl A. Ostermeier, R.R. 2, died April 17. He was an Industrial Truck Driver for Specialty Transformer when he retired in 1966.

Lloyd F. McClure, R.R. 2, Roanoke, IN, died April 18. He retired from a punch press set-up and operate assignment with Specialty Motor in 1965.

George W. Thurber, Box 273, Ossian, IN, died April 24. He retired in 1964 from Specialty Transformer as a Welder.

Weldon R. Stucky, 636 Ridgewood Drive, died April 25. Weldon was a Production Group Leader for General Purpose Motor when he retired in 1977.

League Wrap-Up

GE Office League

Phil Whysong	629
(187-218-224)	
Tom Schible	244
John Quinn	222
Harold Baker	218
Carl Metker	214
Don Hitzeman	214
Bob Younghaus	212-210
League Champs: Safety Equipment & Supply	

Small Motor League

Barry Belschner	246
Bob Deal	224
Carl Brandt	222
Fred Banks	216
Wayne Nash	212
Al Ruch	211

Seniors League

Betty Sheets	195
Beulah Huff	193
Lucille Chaney	190
Hilda Marks	189
Gertrude Snyder	185
Wilma Dehnert	181
Helen Houser	181
Helen Dean	181
Cecil Tarney	224
Leon May	205
Zeno Fox	200

Pete & Tillie League

Cathy Carpenter	188
-----------------	-----

Monday Morning Ladies

Ardola Metker	510
(200)	
Rose Maidens	209
Sandy Litten	188-186

Tuesday Afternoon Ladies

Janie Fischer	537
(197-160-180)	
Maggie Hunter	505
(168-171-168)	
Alene Switzer	181

Hermetic League

Don Gilbert	629
(257-172-200)	
Dave Uncapher	615
(193-226-196)	
Morey Haines	210
John Fitzgerald	210

Dirty Dozen Plus

Cheryl Hill	224
Carol Carnahan	224
Friday Nite Teylor Street	
Art Smethers	213
Elmer Asbell	213

Sunday Sandbaggers

Terri Welks	510
(204-154-152)	
Florence Causey	503
(199-127-177)	
Cheryl Remmert	184
Jean McDaniels	180
Morey Haines	213

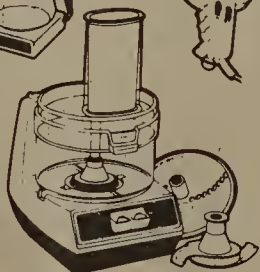
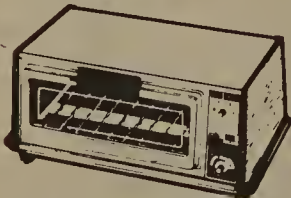
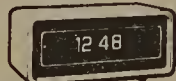


MOTHER'S DAY REBATE

Receive... **\$10**



\$7
\$5
\$3
\$2



on selected GE products

Offer valid April 12, 1980 - May 18, 1980.

(CLOSED FOR INVENTORY MAY 1 & 2)

EMPLOYEE STORE

1030 SWINNEY

11-5:30 WEEKDAYS

"Will match any advertised price — bring in copy of ad"

ELEX SLATE OF OFFICER NOMINEES

President



Mary
Stolz
T.S.



Juanita
Scheimann
18-1



Doris
Glover
SMD TS



Eleanor
Pesetski
4-4

First Vice President

Second Vice President



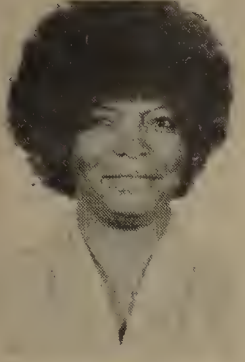
Fran
Kuzeff
SMD TS



Joann
Bowers
4-2



Rhonda
Napier
GPM TS



Gail
Page
Bdwy

Secretary

Trustees — elect two



Willie P.
Coats
17-3



Sylvia
Gary
SMD TS



Catherine
Schlup
19-B



Pat
Turner
W.S.

Directors — elect three



Sharon
Bynum
STD



Justine
Coudret
18-1



Marcene
Hine
4-2

(Director
receiving most
votes will serve
2-year term.)



Clydie
Kelso
26-3



Lois
Neloms
21

*ADLETS

RIDE WANTED

WALDRON LAKE OR Rome City to Taylor St.
8-4:30 p.m. 1-281-2326.
HIGH STREET TO BDWY, 2nd shift. 422-4819.

RIDERS WANTED

DECATUR AREA TO BDWY, 7-3:30 p.m.
1-724-9617.

FOR SALE

'77 MONZA HATCHBACK, 4 cyl, auto, one owner, 40,000 miles, \$3,250. 489-5810.
MOTHER'S DAY GIFTS, ceramics, variety. 447-5789.
19" COLOR TV, \$65. 749-5051.
CAPTAIN SEATS FOR VAN, 4, vinyl, tan, ex. cond., \$200. 1-672-3229.
BOBBY MAC INFANT CAR SEAT, deluxe, like new, \$20. 432-1601.
'72 PLYMOUTH, runs good, good transportation, \$450, aft 4 p.m. 424-2647.
WATER SOFTENER, Sears Best, used 1 wk., \$200; LP gas water htr, 30 gal, new, \$100. 639-6377.
'76 PORTA CABIN CAMPER, spls 6, ex. cond., extras. 744-3042.
COVINGTON MEMORIAL CEMETERY LOTS, 4. 623-3184.
FIRESTONE TIRES, 4, G78x14, on blk rims, 4/\$40 or 2/\$25. 447-3252.
CHEMLAWN SPREADER, used twice, like new. 432-1238.
BABY CAR BED, teeter babe, mattress, tub, like new. 441-9143.
GARAGE SALE, 1918 Cornet Dr., Monarch Pk Addition, May 2-4.
"T" SQUARE, 24" long, \$3. 745-2120.
TV CART, 24" wide, like new, \$12; Craftsman dolly, Mdl 9, \$10. 432-0237.
COVINGTON MEMORIAL GARDENS, 4 lots, Geths'my, \$600 or 2/\$400. 745-2433.
RECORD CHANGER, 4-spdl., like new, \$25. 483-2767.
GARAGE SALE, 1810 Dominion Dr., Monarch Pk, May 3, tbl w-4 chairs, etc.
MOBILE HOME, 4 bdrm, Countryside Village, NW. 747-4304.
SOFA, brn, 86", needs reupholstering, bst offer. 485-8588.
LADY'S L.H. GOLF CLUBS & BAG; Kimball Swinger organ. 1-244-5394.
'78 FORD HALF-TON, short bed, V8, auto, PS, PB, cstm, low miles, \$3,950. 426-2154.
'66 OLDS DELTA, air, good engine, good tires. 432-0429.
MOVING SALE, 803 Mildred Avenue, May 3, 9-5 p.m.
'70 HALF-TON PICKUP, 350, 3 spd., cap, 14 MPG, \$800. 1-638-4821.
'71 FULLY CONTAINED TRAVEL TRAILER, 18', \$2,195. 432-0856.
TIARA GALORE, a lot of collectors' items, before 2 p.m. 422-4819.
'78 HONDA GL1000, 9,500 miles, nice, extras, aft. 5 p.m. 432-7019.
HALF-TON FORD RIMS & TIRES, 2, \$20; wood stove blower, 465 CFM, \$35. 623-6622.
WASHER & DRYER, \$150; console stereo, \$75; maple coffee & end tables, \$125. 447-1720.
LARGE PAINTED TOY BOX or firewood box on casters, \$15. 484-2888.

'69 HONDA 350CC STREET BIKE, new batt, runs good, \$375. 693-9271.
DUPLEX, NW, good rental/starter home, completely renovated. 625-4192.
'76 YAMAHA 400CC or will trade for pick-up truck, aft. 4 p.m. 749-0626.
OLD CASE TRACTOR, plow & disc, \$500, firm; small pontoon boat, \$50; collie, free. 636-2427.
PUPPIES, 6 wks. old, large, loveable, \$5. 639-3404.
'73 CHEV WAGON, AC, power, ex. cond., \$850. 489-6370.
BASS BOAT & TRAILER, 25 HP Shakespeare elec. mtr., \$2,500. 639-3582.
24' ALUMINUM LADDER or trade for 28' alum. ladder. 456-2305.
CAPEZIO TAP SHOES, patent, 1 1/2" heel, mint cond., sz. 7B. 749-4256.
'73 LARSON SKI BOAT, 15', 50 HP Evinrude, trlr, \$1,695. 432-3778.
CANNA BULBS, red, 4'-6", 3 bu., make offer, large bulbs. 672-2966.
CONSOLE STEREO, ex. cond., \$50. 484-5743.
AKC LABRADOR RETRIEVER, yellow, 2 yrs. old, \$65; hdrs for short block Chev truck, \$35. 486-1765.
'74 PONTIAC CATALINA, PS, PB, air, auto, \$1,000 or bst offer. 745-5119.
GARDEN TRACTOR DUMP CART, \$100. 489-5756.
'70 PONT BONNEVILLE, 4 dr., auto, PS, PB, air, \$475. 422-5258.
TRACTORS, Int. M-Massey 44, Allis Chalmers WD45 aft. 5 p.m. 1-419-263-2960.
'79 MUSTANG, Cobra package, V8, T-top, 18,000 miles, \$4,200 or bst offer, aft 5 p.m. 744-3845.
REYNOLDS TRUMPET & CASE, good cond. 485-7045.

WANTED

GARDEN TO BE ROTOTILLED, NW. 483-1455.
GAS TANK FOR JOHNSON OUTBOARD. 483-7021.
BICYCLE PARTS, whls, tires, etc., any cond. 743-5908.
HARD TOP for '77 JEEP CJ-5, plastic or metal. 747-5461.
LIONEL & American Flyer Trains, any cond. 1-724-8011.

FOR RENT

LARGE SLEEPING ROOM, 426 W. Baker, \$25/wk. 484-6076.
FOUR ROOM HOUSE, \$135/month, no pets, gas heat, \$100 deposit. 639-3297.

FREE

KITTENS, 3, gldn tigers, male, trained. 745-2764.

General Electric News

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GENERAL ELECTRIC

*ADLETS

GE NEWS BLDG. 18-3

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INDICATE TYPE OF AD HERE:

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|-------------------------------------|---|
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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

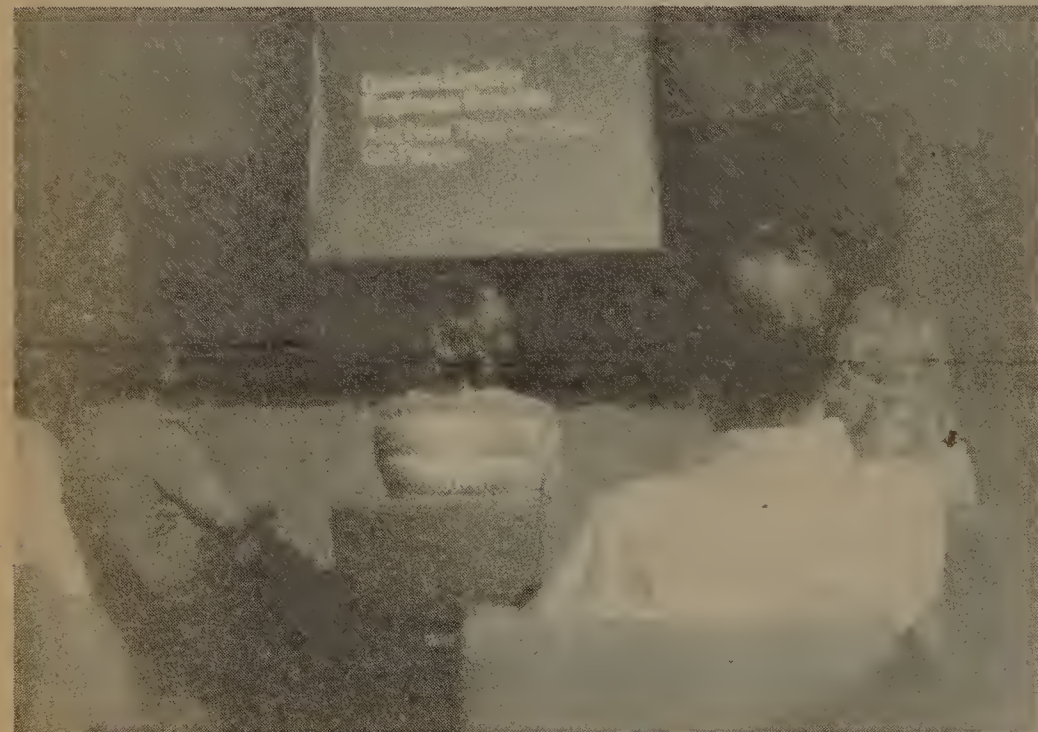
Benefits slide/tape show sheds new light on growing part of employee job package

To encourage understanding of the benefits portion of the GE job package, a new slide/tape presentation is being offered to GE employees in Fort Wayne.

The presentation, which consists of 140 fast-paced slides shown in a 30-minute format, highlights the many benefit plans available to GE employees.

"One of the primary purposes of the presentation is to bring GE people up to date on their benefits. This is particularly important because of the large number of improvements and changes in the job package resulting from the 1979 contract negotiations," said Chuck Welch, Area Communications and

See related graph on Page 1.



FORT WAYNE EMPLOYEES are receiving a chance to see a new slide/tape presentation entitled "General Electric Employee Benefits And How They Work For GE People" through their departments.



Welch: "... benefits we enjoy can only be provided by a successful business."

Relations Planning Manager.

"The presentation also outlines the Savings and Security Program investment options which were expanded at the beginning of 1980, and discusses the many improvements that were made in the Pension Plan provisions and formulas. And, of course, it describes many benefits — like life insurance — which are tied to pay and go up automatically as pay increases," Welch added.

"With greater emphasis on bene-

fits in the 1979 contract than in 1976, this presentation is especially important for employees to see," added Welch. "Benefits are a growing but often unseen part of the job package we all work for. Since benefits are a cost of doing business, the presentation also underscores the need for all employees to continue to work toward the success of their businesses to help maintain the benefits we enjoy."

Updated from '73

The presentation is an updated version of the one prepared for employees in 1973. Each department in Fort Wayne is setting up their own schedules for employees to view it.

Following the presentation, the local program includes an opportunity for those attending the showings to ask questions about their benefits.

"Benefits can be worth 30% or more of annual pay provided employees participate in all the plans for which they are eligible," Welch said, "so I encourage all those who have yet to see it to contact the Employee Relations representative in their area to view this presentation."

The presentation includes a general overview of the new GE Dental Assistance Plan which will take effect July 1 of this year. Special all-employee presentations on this new plan are being scheduled for June.

... features local Transformer retiree

Featured in the company-wide benefits presentation is the personal account of a Fort Wayne retiree, Helen Stafford.

In the slide/tape narration, Helen gives a testimonial about the good use she has made of her retirement

years as a community volunteer.

Helen's story originally appeared in the GE News (March 9, 1979) in a feature series entitled "Whatever happened to ..." about local retirees and their activities.

A 1976 Specialty Transformer retiree, Helen devotes some part of practically every day of the week to various service agencies including the Civic Theatre, Cancer Society, Senior Citizen's Center, Multiple Sclerosis Society and others.

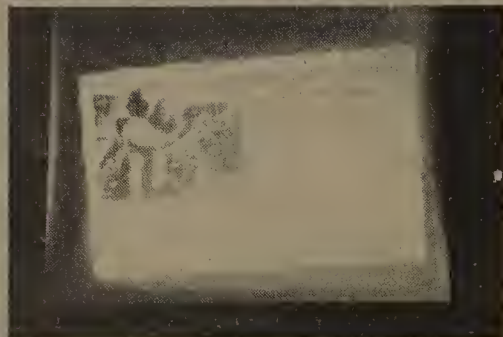
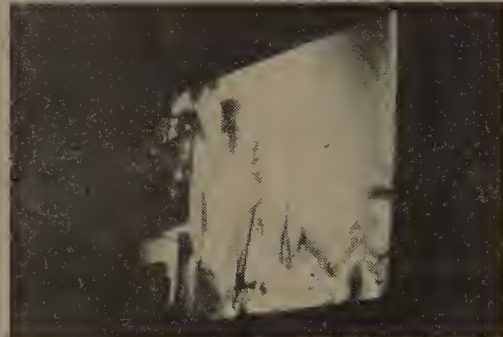
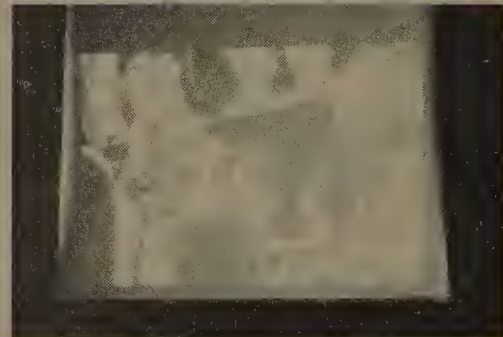
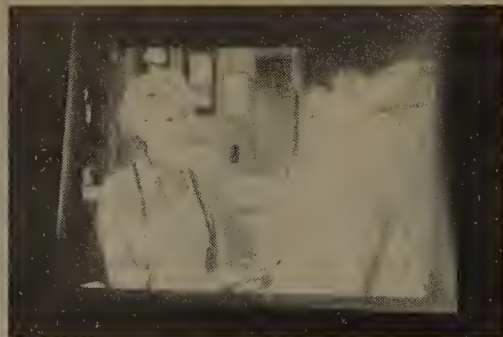
In the presentation, Helen is shown in slides taken by GE Plant Photographer Rex Mericle helping fit wigs at the Cancer Society, working at the Cancer Society reception desk and relaxing at her home with her plants and flowers.

Comes natural

"I was so used to working all my life that doing good for others since I've retired seemed like the natural thing to do," said Helen as she reflects back on her nearly 20 years of service with GE.

For the slide/tape presentation, Helen's own words were tape recorded along with those of other GE people across the country to add meaning to the benefits stories told.

The underlying message of Helen's story is that much can be accomplished after retirement, when you can depend on GE pension and social security for financial support.



SLIDES depict local retiree Helen Stafford in an active role as a community-minded volunteer.

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FORT WAYNE

General Electric News

MAY 9, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 17

IAM strike continues over service/qualifications bumping issue

Members of the International Association of Machinists (IAM) Lodge 70 continued on strike this week over the placement procedure being followed in the current lack-of-work situation.

According to the established procedure in the GE-IAM agreement, employees are laid off according to both seniority and qualifications. In that agreement, employees given lack-of-work notices can bump less senior employees on equal or lower rated jobs providing the job is within the employee's qualifications.

When the IAM layoffs began last week, several employees received notices that they were being bumped because they did not have the qualifications necessary to perform jobs presently held by employees with less service.

The union, in two days of negotiations before the strike began last Friday (May 2), took the position that the company should not lay off

IAM employees with longer service than ones still working.

At presstime Thursday, no talks had been scheduled between the company and union.

Lodge 70 represents about 350 Fort Wayne GE skilled crafts employees who build and repair machinery and mechanical devices. The layoff was to impact a total of about 26. However, before the strike began about five openings were found in other GE operations here to reduce the total eventually out of work to about 21.

Strike does not include IUE

Employees represented by Local 901 of the International Union of Electrical, Radio and Machine Workers (IUE) are not affected by

the strike and are reporting to work as required by the GE-IUE National Agreement.

According to reports from local managers, only the future will tell the effects of the strike on Fort Wayne GE's already bleak business picture. However, during periods when business is generally falling off, they reported that competitors have the available capacity to supply the needs of GE customers. Similarly, customers find themselves in a buyer's market and are willing to shift quickly if their supply sources appear threatened.

So while any strike has a disruptive short-term effect on production, the longer-range results of possible lost or reduced future orders can be

far more damaging, according to reports from field sales.

In this situation, both the company and employees are potential losers since future business and jobs are tied to customer orders.

INSIDE:

Benefits question —

Page 3.

Blood drive

success — Page 2.

Price named new SMD Taylor Street plant manager

Otis Price has been named Manager of the Specialty Motor Department Taylor Street Operation.

He replaces Gregg Stapleton, who is moving to DeKalb, IL, as Manager of Manufacturing for the Appliance Motor Department.

Price, whose new assignment takes effect June 1, is presently SMD's Manager of Manufacturing Administration and Manpower Development.

He is a graduate of Morehouse College and joined GE in 1969 on the Employee Relations Management Program in Erie, PA, with DC Motor and Generator Products Department. In Erie, Price was Manager of Professional Relations and Communications before moving to Bridgeport, CT, as Manager of Employee Relations with Appliance Control Department. In 1974 he was appointed ACD's Manager of Shop Operations in Morrison, IL, before becoming Materials Manager in 1976.

Price has been in Fort Wayne since 1977 when he was assigned Manager of SMD's Appliance Sales prior to accepting his present position.

Price is currently also a member of the School Board of the Fort Wayne Community Schools.



Housing woes 'ripple' through related businesses

John DeCicco has been selling and installing garage doors in new homes for nearly 20 years. This week he was asked by the **Chicago Tribune** how the housing slump had affected his business.

"Business?" he interrupted. "What business? I haven't got any."

DeCicco was exaggerating only slightly. Since last fall his business has fallen 90 percent, and he has reduced his staff from 71 to 6. His two sons used to be salesmen at his company in Lombard, IL, but now no one is buying garage doors, so the younger DeCiccis are working as carpenters, installing the few doors they sold before the housing crunch.

DeCicco figures he'll be doing the same by summer. "This is the worst I've ever seen," said the father of six. "It's an absolute disaster. If it lasts through the end of the year, I think 90 percent of the builders and suppliers will not be in business."

This description characterizes many of the housing related markets which GE Fort Wayne serves.

It is what economists are calling the "ripple effect" of the housing crash. Starts for new homes nationally fell 22 percent in March to the lowest level since the 1974-75 recession. And as the housing industry goes, so do thousands of other businesses serving it.

GE serves markets

In the case of garage door openers, GE builds SMD 29-frame motors at Tell City for most residential uses; SMD 39-frame motors at Taylor Street for some small commercial applications; and GPM 40-frame motors at Taylor Street for larger commercial uses.

At Tell City, where the impact was felt earlier than other plants,



HOUSING construction has halted, many times before homes are even complete. This west side construction site is one of the few still in progress.

employment began dropping first. About 200 employees out of 700 have been taken out of the workforce since last July at Tell City SMD.

According to GPM Marketing's Jack Honor, the impact on the commercial segment of the business is just now beginning to show up, with incoming orders for door opener business falling off about 25 percent.

"There is no question that our markets are impacted by the housing and construction industry — it's just a matter of time when it starts spelling trouble for us here at the factory," Honor said.

Of course, door openers provide just one type of example how the slowdown in construction industries affects Fort Wayne GE.

In appliance markets, shipments nationwide were down 13 percent in

March, following upturns of 11 percent in January and 3 percent in February, according to the Association of Home Appliance Manufacturers.

Customers take longer to pay bills

Another factor which has hurt GE businesses in the recession, is that these customers whose business is dropping off begin taking longer to pay bills. Not only is the cash not coming in for new sales, but it also gets difficult to collect from businesses experiencing their own troubles.

As one small businessman lamented in the **Chicago Tribune** article on housing, "This is a catastrophe . . . and we're getting hit on both ends of the balance sheet."

Sparing a pint today can save a life tomorrow

Blood donations at East Broadway increased from 108 pints during the March drive last year to 153 pints during a Red Cross drive last week.

The increase came in spite of higher employment levels last year, according to East Broadway Coordinator Ann Kinney.

"We really appreciate all the people who helped with the latest blood-mobile visit — especially the regular donors who helped promote it to their coworkers," Ann said.

To encourage the donations, a special cookie giveaway took place prior to the drive. The cookies, marked in icing with a red cross to signify the need for donations, were passed out along with donor pledge forms.

The special appeal to replenish the Red Cross' blood banks was particularly important with decreasing employment and labor disruptions in the Fort Wayne area causing some drives to slip below their commitments.

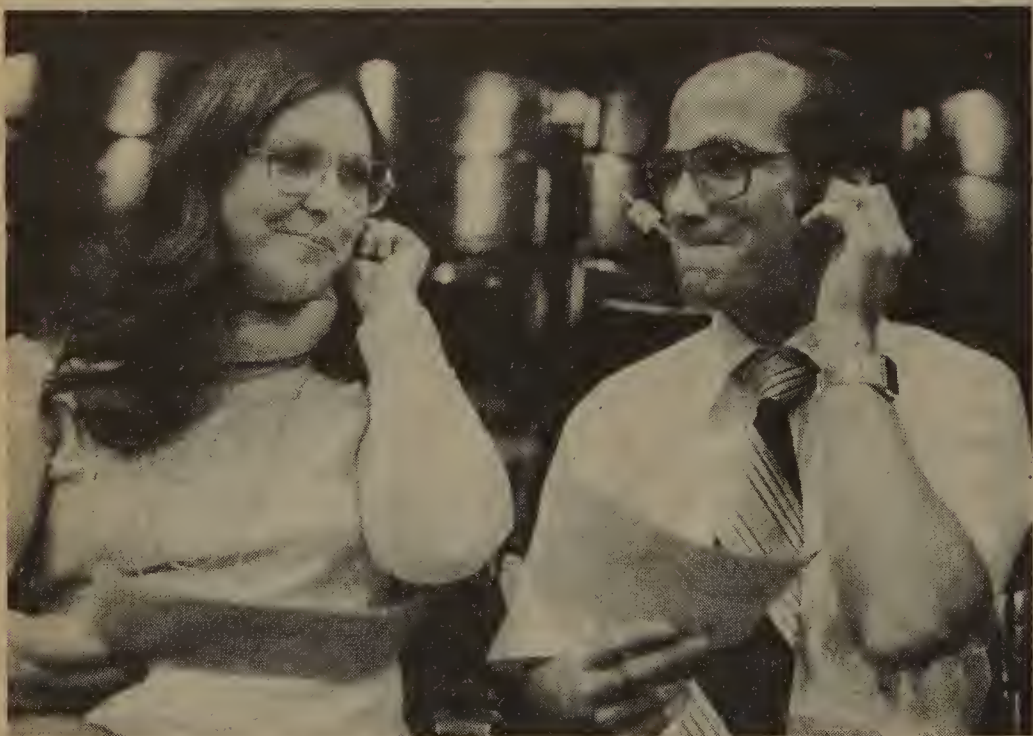
A cookie giveaway similar to that at East Broadway took place at Taylor Street in preparation for the May 14 bloodmobile at Taylor Street. Anyone interested in signing up for the drive should contact the Employment Office at Taylor Street, Ext. 3426, for an appointment as soon as possible.



DAN BECKMAN smiles as he dabs his arm with cotton after donating.



ROQUE SHIDELER, GE retiree and Red Cross volunteer, gives encouragement to Jack Korte, of Area Services who reached the 9½ gallon mark with last week's donation.



TAKING THE BAIT was the idea when cookies were distributed at East Broadway to promote interest in a recent blood drive. Doris Benzinger (at left) catches Emma Smith in a compromising position during the Building 17 giveaway.

DONORS are carefully screened before any blood is taken, including blood pressure, pulse rate, a general health history and a needle prick blood test on the ear. As first time donors Karla Defilippo and Mike Novosad of Component Sales demonstrate, it's even possible to maintain a smile on your first visit. Will they give blood again? Both said yes — "It wasn't bad at all."



RALPH WAIKEL (lower left) of Building 6-3 reached six gallons with last week's blood give. With him at the refreshment table are: Mary Campbell 4-4; John Post, 17-3; Karen Sanders 4-6; Charles Hire, 17-2; and Ray Franke, 4-6.

**Next blood drive —
Taylor St. May 14**

Graduates may need to get own coverage if dependent medical expires

Q: My son will be graduating from college soon. Will he be covered by my GE Dependent Medical Insurance after he gets out of school?

A: Probably the best way to answer that question is to take a minute to first read the definition of dependents in your Benefit "Summary Plan" Book.

It reads: "Dependents means your spouse and your unmarried children to age 19 (to age 23 if not employed full-time — 30 hours or more per week — and principally dependent on you for support). Plan coverage will continue after age 23 for a child who at attainment of age 23 is a full-time student or is mentally or physically disabled, and Plan coverage ceases when such qualification ends. To qualify as dependents, your spouse and children

- must live in the United States or Canada,
- must not be insured for medical benefits under any other GE group plan, and
- can't be in the armed forces of any country.

GE pensioners no longer covered under the GE Comprehensive Insurance may qualify as dependents. Children include your own children, adopted children, step-children who reside in your home and any other children permanently residing in your home who are solely dependent upon you for support."

If your child no longer qualifies

????????????????

BENEFITS ???? ?

QUESTION BOX

????????????????

according to those conditions, the Benefits Office asks that you notify Margie Guinn in Building 18-1, Ext. 2768, so that your child can be given the opportunity to convert the medical coverage to a private policy with Blue Cross. Margie will need your child's name, birth date and address to which conversion papers can be mailed. The conversion should be made within 31 days of graduation so there is no loss of coverage. For previously eligible dependents converting from the GE plan, there is no waiting period for policy approval and no requirement for medical examination, Benefits Manager Chauncey Miller said.

(The GE News also accepts other benefits questions. Questions will be submitted to the appropriate benefits source and answers of general interest to readers will be published. Please include your name and work location with your question so that an individual reply, if needed, can be made. Mail your question today to: **GE News Benefits Question Box, Building 18-3.**)

Free vacation weekends awarded at Fish School

The GE Club has announced the winners of the grand prizes won at the club's annual fishing school program. The winners and prizes are: **Jack Gardt** (Grabill), weekend lodging at Moore's Resort; **Helen Boedeker** (retired), weekend lodging at Big Bear Resort; **Carol Beard** (Specialty Transformer 26-2) weekend lodging at Town & Country Resort; **Tom Ray Thompson**, (New Haven) trolling motor; and **Joanne Gross** (daughter of Steve Gross, Specialty Transformer 31-2), Graphite rod and reel.

Over 520 people attended the program this year, where more than 30 smaller door prizes were also awarded.

*ADLETS

RIDE WANTED

OR RIDERS, Leo to Winter Street, 1st shift. 627-5128.

RIDERS WANTED

DECATUR AREA to Bdwy., 7-3:30 p.m. 1-724-9617.

FOR SALE

CAR TOP CARRIER, alum, fits Pinto, VW, etc., \$8. 484-4251.

OIL BURNER UNIT, \$10. 484-4515.

MEN'S SPORT JACKET, sz. 42, burgundy check, \$7. 745-2120.

'75 MAVERICK GRABBER, 302, 3 spd on flr, AM-FM stereo, good cond., \$1,950. 747-5934.

DINETTE CHAIRS, 2, seats need recovering, \$5 ea. 456-8506.

GARAGE SALE, May 9 & 10, 3915 Oakleaf, 9-4 p.m., furn., children's clothes, etc.

LEARN TO SPEAK SPANISH RECORDS. 456-6560.

SOFA & LOVE SEAT, bwn vinyl, \$60; girl's 24" 5-spd bike, \$35. 422-3856.

'77 NOVA, 2-dr., 305, auto, 28,000 miles, 21 MPG, dk red, \$3,495. 424-2973.

BRAIDED RUG, 24" x 108", grn runner, \$10. 745-3042.

'73 HONDA 750, ex. cond., wndjmr bags, 8,000 mi., \$1,150, eves. 456-5853.

'78 FORD FAIRMONT, 2 dr., 4 cyl, auto, PB, ex. 432-5813.

'73 GRAN TORINO, 2 dr., auto, AM-FM 8 trk, bst offer. 749-8376.

'78 CAMARO, 305, V-8, air, all options, 34,000 miles. 484-2407.

WINDOW AIR CONDITIONER, 5,000 BTU, good cond., \$45. 484-2888.

14' ALUMINUM BOAT, 9.5 Johnson tilt trlr, \$650. 622-4312.

GARAGE SALE, 2032 Frary Ave., May 10, 9-5 p.m., maternity sz. 12, baby crib, dishes, etc.

AIR CONDITIONER, Hotpoint, 6,000 BTU, 3 yrs. old, like new, \$175. 432-4009.

'72. PLYM STATION WGN, 318, PS, PB, air, good, \$750. 456-5704.

SLIGHTLY USED SUMP PUMP, submersible, \$24, aft. 5 p.m. 432-9753.

CRAGARS, 2, 8x15, dp universal, w-lettered G70's, \$75. 447-5413.

REFRIGERATOR-FREEZER, 18 cu. ft., ex. cond., reas. 484-8065.

GIRL'S SCHWINN, 26", no gears, \$30. 749-8975.

MAN'S LEATHER COAT w-removable liner, sz. 36 reg., \$80. 456-4842.

'77 YAMAHA 650, low mileage, headers, \$1,000 firm, aft. 5 p.m. 483-0714.

21" COLOR TV, console. 432-9140.

'72 OLDS DELTA ROYALE, 4 dr., PS, PB, air, clean inside, \$450. 489-9168.

HOUSE, 2 bdrms, 28'x13' lvg rm w-firepl, 1 1/2 car garg, fenced rear, near New Haven, aft. 4 p.m., FHA, VA. 447-6662.

CAR TOP BIKE CARRIER, holds 2-4 bikes, aft. 4 p.m. 1-419-363-2788.

'69 ROADRUNNER COUPE, all custom, 33,000 miles, \$3,995. 627-2429.

OIL STOVE, Perfection, 2 burner; 3 cane bottom antique chairs. 485-1224.

ARC WELDER, Lincoln Electric 225, used once,

complete, \$150. 456-4239.

BOY'S 27" 10-SPEED BIKE, \$50; Kawasaki trail bike, 100CC, \$200. 693-3640.

FISH TANKS: 4, 10 gal., \$20 ea.; 2, 5 gal., \$15 ea.; 1, 2 1/2 gal., \$12, all complete. 456-4239.

'78 HONDA GL-1000, nice, extras, 9,500 miles, aft. 5 p.m. 432-7019.

PICNIC TABLES, oak & pine, reasonable, aft. 4 p.m. 623-6239.

25' TRAVEL TRAILER, self-cont., air. 489-3337.

BOX SPRINGS & MATTRESS, full sz., reas., aft. 5 p.m. 456-3150.

RECLINER CHAIR w-mtr., blk vinyl, \$30. 447-4194.

SEWING MACHINE, new. 447-5105.

GARAGE SALE, association, Liberty Hills Addition, May 9 & 10, 5416 Cresthill Dr.

'73 KAWASAKI, nice shape, \$425. 484-8164.

'72 EL CAMINO, lo miles, PB, PS, air, FM-AM; any reas. offer over \$850 considered. 432-4423.

WANTED

LIVE-IN COMPANION FOR ELDERLY MAN. 747-9672.

CHILD'S VIOLIN. 484-4938.

BOAT RAMP HOIST, any cond. 747-0241.

GIRL'S 10-SPD BIKE, 27", good cond. 489-3970.

LARGE CHAIN for use on farm. 447-6740.

GIRL'S BIKE, 20". 485-2862.

SERVICE

BABYSIT, near Lutheran Hosp., days. 745-2764.

FREE

SPIREA BUSHES, free for digging. 456-3755.

IRISH SETTER, male, gentle, 1 yr. old. 1-657-5229.

FILL DIRT. 745-1564.

Ride Adlets now

accept extension number

To encourage car pooling, the regular **Ride Wanted** and **Riders Wanted** columns of Adlets will be including both employee work extension numbers and home phones in each Adlet starting next week.

The suggestion was made at the request of Doris Garr, Building 4-1, as a way to improve the ability for energy-minded employees to contact one another to arrange permanent carpools.

Employees who want their extension numbers listed should indicate it on the line provided on the regular form along with the other ride information. As usual, phone numbers will be picked up from the "Home Phone" space indicated below.

Regular **For Sale** and other types of ads will continue to publish home phone numbers only.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

General Electric News

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Chuck Welch, Manager

Bob Redding, Editor

Rex Mericle, Chief Photographer

Gloria Smith, Proofreader, Adlets

1635 Broadway

Fort Wayne, Indiana 46804

Phone 743-7431, Ext. 3441

(Dial Comm. *8-322-3441)

GENERAL ELECTRIC

Shelburne awarded \$716

Reduces material scrap, other costs

Forrest Shelburne, an Electrician at Taylor Street Area Services, recently won two suggestion awards totaling over \$716. A suggestion award of \$439.98 was for designing and installing a new control on the blanking press. The award was based on savings caused by reducing excessive material scrap and die damage, plus a reduction in maintenance and downtime.

The second award, for \$276.76, was for Shelburne's idea to eliminate excessive heat on the control units for a roller hearth by connecting to a factory air conditioning duct. The idea saved maintenance costs, new parts and downtime.

Emerson plans to increase sales, earnings despite recession

Emerson Electric Corporation, whose second quarter fiscal year ended March 31, has reported record sales and earnings for the quarter according to Charles F. Knight, Chairman and Chief Executive Officer.

According to the Wall Street Journal, Knight estimated that the gains in the quarter were "slightly less than fiscal first quarter sales and earnings increases of 24% and 17%, respectively."

"Growth will moderate in the second half," the executive told WSJ, but improvement in sales and earnings is expected nonetheless. "We're in a recession and we feel it'll be as bad as last time and will be a little longer. The recession could run into calendar year 1981."

Strong markets identified

"Despite the recession, more than 70% of our company should continue to do well in fiscal 1980," Knight said. He cited capital goods, process controls, professional tools, government and defense and international operation as particularly strong markets.

In the fiscal second quarter, Knight reported that sales of all our major businesses were up. Even so, appliance parts, residential con-

struction products and utility distribution products grew at slower rates. "We expect these businesses to slow down further," he added.

"We've been preparing for the recession a long time, so we think we're well positioned," Knight said. "For instance, our inventories (which are extremely expensive to keep on hand with high prime rates of interest) are in good shape."

In addition, the company reported that it will be trimming its capital spending plans for 1980. "Capital spending will be at about the same level as last year," he noted, "although the company had budgeted capital expenditures at about \$125 million compared with \$116.5 million in 1979."

Emerson is the leading competitor for the Component Motor Division headquartered in Fort Wayne.



EMPLOYMENT OF THE HANDICAPPED was featured in a recent meeting of the Fort Wayne Area Advisory Council for the Employment of the Handicapped held at GE. The meeting featured several presentations about how jobs can be restructured and modified so as to be adaptable to the handicapped. As examples, the presentations included testimonials of how handicapped people use the assistance of the proper equipment to complete their responsibilities. Those from GE shown above are: GE Council Representatives Don House and Cal Keys (third from left and fifth from left); Linda Simmons, of Union Relations (third from right) and Dan Alspach, Administrator-Nonexempt & Hourly Compensation.

Uses 40-horsepower electric motor:

GE team to develop gas-saving 'hybrid' auto

General Electric has organized a team of leading automotive and technology firms from the U.S., West Germany, and Japan to produce two advanced "hybrid" automobiles for the U.S. Department of Energy.

The four-door sedans called for in the contract will seat five adults and will have both a gasoline engine and an electric motor under the hood. The 40-horsepower electric motor will primarily be used for speeds below 30 m.p.h. and the 80-horsepower gasoline engine for most highway driving. In situations where more power is needed, such as passing, both powerplants will be used. The hybrid design is expected to consume from 40% to 55% less petroleum than a conventional car of similar size. Its total energy requirements (gas and electric) will be 5% less than a conventional car.

GE prime contractor

GE's Research and Development Center in Schenectady, NY, is the prime contractor for the \$8 million, 30-month project. GE will provide the electric motor and controls as

well as the microcomputer controls for the entire hybrid system. Sub-contractors to GE in the project are Volkswagen's research division in West Germany (design and construction of the gasoline engine), Globe Union, Inc. of Milwaukee (lead acid batteries), and Triad Services of Madison Heights, MI (design and construction of the body and chassis). Daihatsu Motor Co., Japan's leading manufacturer of battery-powered vehicles, will serve as a consultant.

Greater range

According to Dr. Roland W. Schmitt, GE vice president for corporate research and development, the major advantage of the hybrid auto "is that it burns less gasoline than conventional cars, but offers a much greater range than all-electric vehicles."

The Department of Energy contract specifies a design that would be suitable for mass production in the mid-1980s for a retail price of about \$7600 (in 1978 dollars). A Corporate Research and Development

spokesman noted that while GE has no plans at this time to manufacture or market electric or hybrid vehicles, the company does see long-range opportunities as a supplier of components for this emerging market.

MENU

Monday, May 12 — beef vegetable soup, batter dipped chicken, chili mac.

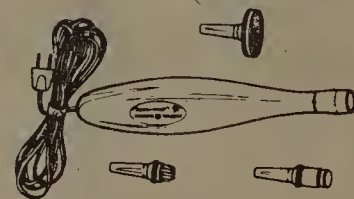
Tuesday, May 13 — chicken noodle soup, Italian beef steak, pork chop suey.

Wednesday, May 14 — split pea soup, baked ham, turkey tetrazzini. **SPECIAL:** Mexican fiesta.

Thursday, May 15 — potato chowder, Swiss steak, lasagna.

Friday, May 16 — tomato rice soup, macaroni and cheese, Polish sausage and kraut, batter dipped fish.

Mother's Day Special



The Great Shaper Model MS-3

- A useful, versatile gift that manicures and pedicures.
- Grooms nails like a professional, conveniently stores in pouch.
- Four grooming tool attachments help beautify hands with nail shaping, buffing and cuticle removal; callus smoother too.

Reg. \$12.99 Special \$8.99
(Limited Quantity)

Employee Store
11-5:30 Weekdays

Elex to sponsor flea market; but needs more goods

The Elex Club is sponsoring a Flea Market Saturday, May 17, at the GE Club from 9 a.m. to 5 p.m.

Items to be donated for sale at the Elex fund raiser should be taken to the Employee Store or Elex office, Building 18-3, prior to the day of the flea market.

For more information, call Ext. 3555.



Celebrates 40-year anniversary

Gladys Beverforden, Employee Relations Secretary for the Manager of Manpower, has recently celebrated her 40-year anniversary with General Electric.

Westinghouse reports net income, sales gains as result of higher profit, volume increases

Westinghouse Electric Corp. posted a 21 percent jump in first quarter net income on a 13 percent sales gain, according to the Wall Street Journal.

The company attributed most of the increase in earnings to "improved operating profit margins on higher volume."

While the company did not disclose the performance of its industry-products segment, it said "strong earnings improvements were achieved by the Public Systems and Power Systems com-

panies."

Westinghouse also said that Westinghouse Credit Corp., a commercial financing subsidiary, had lower earnings due to sharply higher short-term interest rates.

Soft spots noted

The company said it is experiencing some "soft spots in the rate of incoming orders," but added that "most major parts of the corporation are substantially ahead of last year."

MAY 19 1980

General Electric News

MAY 16, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 18



MANY of the ways we are affected in our own homes have comparisons in markets for Fort Wayne GE products. Generally less rainfall so far this year in most parts of the U.S. has decreased the need for GE pump motors in new applications or as replacements. Darral Patton, Environmental Engineer in Building 8-2, examines just such a motor application in the basement of his home.

IAM Lodge 70, company agree to settle strike over layoff issue

The International Association of Machinists (IAM) Lodge 70 and the company reached agreement this past Tuesday, ending an 11-day strike over the placement procedure being followed in the current lack-of-work situation.

Mutual satisfaction

According to the agreement, the company will continue to follow the contract's provisions of recognizing both seniority and qualifications as layoff displacements occur. In considering qualifications, every effort will be made to reduce the likelihood of a longer service employee being laid off.

GE Union Relations Manager Marv Hamilton said, "The strike was settled to the mutual satisfaction of both parties."

Lodge 70 represents about 350 Fort Wayne GE skilled crafts employees who build and repair machinery and mechanical devices. Employees represented by Local 901 of the International Union of Electrical, Radio and Machine Workers (IUE) were not affected by the strike.

Customer concern

In assessing the impact of the strike on Fort Wayne GE's already depressed business picture, local managers reported that only time will tell the effects of the strike on customer relationships. During periods when business is falling off, they reported that competitors generally have available capacity to

supply the needs of GE customers.

According to most local business reports, fortunately, this strike did not cause customers to shift business to competitors in the short-term as we were able to meet current production and delivery commitments as scheduled.

Increasing your face value

GE Dental Assistance Plan

July 1, 1980

Dental Assistance
Plan set to start
on July 1 — See
Page 2

Some bright spots noted:

District managers report many markets continue to show rapid softening

Markets on which many GE businesses in Fort Wayne depend are showing signs of rapid softening. And the few bright spots are becoming increasingly difficult to turn into sales.

This situation was of key importance among the topics of discussion last week when Components Sales Department's district managers met with marketing and management representatives from Fort Wayne product departments.

On everyone's mind was identifying possible customers with the best sales potential in the months ahead.

As customer situations were discussed, some of the following points relative to Fort Wayne production emerged:

MAJOR APPLIANCE AND AIR CONDITIONING — March reports in the air conditioning markets noted a rapid decline. In addition, the appliance outlook was seen as "poor" and the surprisingly strong furnace market early in 1980 has nearly collapsed. As these trends have developed, customers are announcing decisions on short-timing their factories for days, one week or multiple-week periods.

PRICING — Stiff competition and available capacity in many market segments has made previously announced price increases (which did not fully recover losses due to inflation) difficult to maintain without sacrificing loss of share.

COMMERCIAL AND INDUSTRIAL — PUMP, FAN, BLOWER

MARKETS — Sales which had been holding even with last year are beginning to show rapid signs of deterioration in the past month. Customers in these markets are beginning to tighten down for a recession and production is being curtailed, inventory controls increased and layoffs implemented. Pump sales have declined, with air moving more stable and good orders coming in for the ceiling fan customers. Sales to business equipment manufacturers also continued strong.

MISCELLANEOUS COMMERCIAL — Sales in these markets dropped, particularly in the farm segments where high money costs and unavailable credit are squeezing the farmer. Golf cars continued at seasonally strong rates, but a de-

cline in supermarket and convenience store construction dropped production rates serving these markets.

COMPETITORS — Layoffs have been reported by Franklin in Bluffton, A. O. Smith in Mt. Sterling, KY, Emerson in Russellville, KY, and Independence, KS, and Westinghouse in Bellefontaine, OH.

GENERAL — Customers in markets related to energy saving and conservation showed potential. Fort Wayne's labor rate disadvantage continues to underscore the need for productivity improvement. Increased competition from Toshiba (of Japan) in Winter Street type motor product lines, is also continuing because of low prices being offered customers.

DENTAL ASSISTANCE PLAN

Set to begin July 1; enriches GE job package; information meetings coming

The new GE Dental Assistance Plan which could save a family many hundreds of dollars each year will soon be available for most employees. On July 1 the plan will be added to the GE job package's many employee benefits.

The original announcement of this new plan was made last summer when the company and the union reached agreement on the 1979-82 job-package improvements. Since then considerable work has been done by the company's benefits planners and administrators to assure that all the necessary details and procedures are in place for the starting date.

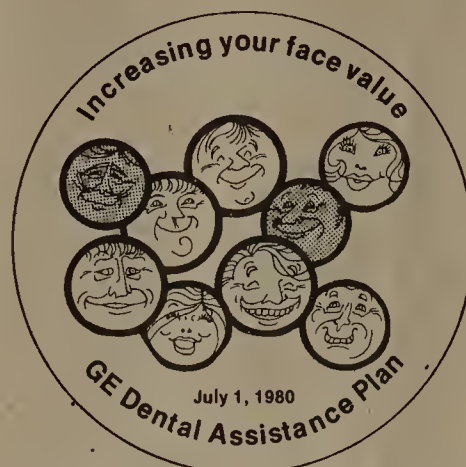
Everyone with a year or more of continuous GE service on July 1 will

be covered by this new plan. So will their husbands, wives, and dependent children. (Those with less than a year's service should read the boxed item elsewhere on this page.)

No pay deductions

There will be no sign-ups and no payroll deductions — not even for dependent coverage. The entire cost of the plan will be paid for by General Electric out of the company's earnings from its business operations throughout the world. Connecticut General, a nationally known insurance company, has been selected as the carrier and will handle claims and issue payment checks.

Chuck Welch, Area Communica-



WATCH for this logo with other Dental Assistance Plan news.

tion Manager, said a special effort is being made to be certain that this plan gets off to a smooth start. "We'll be giving everyone in this plant considerable information about the Dental Assistance Plan in the next few weeks," he said. "There will be articles in the plant newspaper; the official plan booklets will be distributed; and we'll also hold meetings to show a slide-tape presentation and answer questions."

Checkups encouraged

A wide range of dental work will be paid for either fully or in part by the new plan. Among procedures covered are checkups, cleanings, X-rays, fluoride treatments, fillings, inlays, crowns, extractions, replacement of teeth removed while covered under this plan, root canal therapy, gum treatment, and treatment of accidental injury to teeth and gums.

"One of the many good things about this plan," Welch said, "is that it covers checkups by dentists. This will encourage people to make appointments with their dentists even when they aren't in pain. A lot of dental expense and pain can be prevented by regular checkups."

Some differences

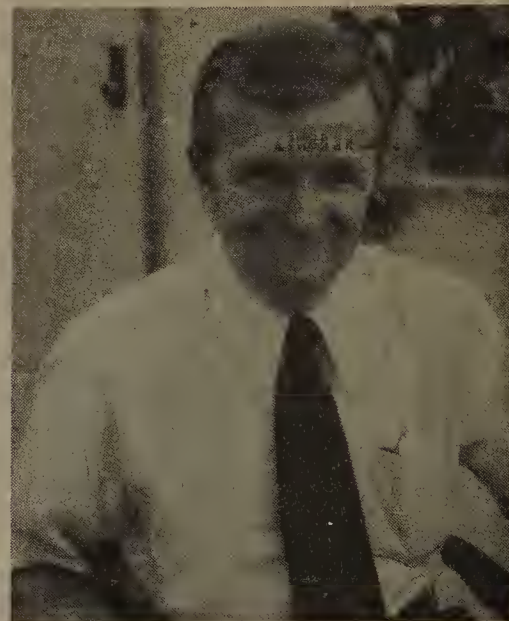
There are some differences in the claim filing and payment arrangements in this plan compared to the familiar GE medical insurance plan. The major difference is that there will be a "schedule of benefits" for some procedures. The schedule will tell the maximum benefits that will be paid for certain diagnostic, preventive, and restorative procedures, as well as for procedures for replacing teeth removed while covered

under this plan.

When you go to the dentist, you'll bring along a claim form especially designed for the GE Dental Assistance Plan. You will fill in the top portion of this form with information which identifies you as an individual eligible for coverage under this plan.

In most cases, you will leave the form with the dentist who will complete it and mail it to Connecticut General. If you authorize the payment of benefits directly to the dentist, Connecticut General will send a check to the dentist and a notification of benefits payment to you. Then the dentist will probably bill you for the remainder — if any — of the bill.

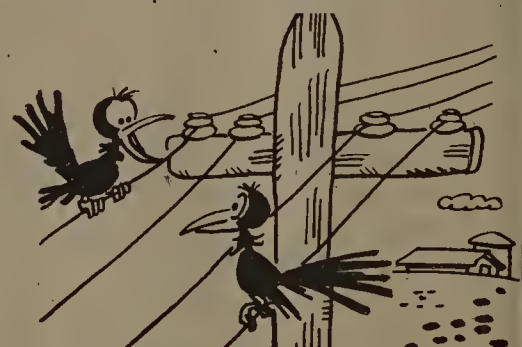
"We know that many people in this plant," Welch said, "have been looking forward to the start of the new dental benefits. This will be one more way in which the combination of GE pay and benefits helps offset the effect of inflation on take-home pay. The new Dental Assistance Plan will make our jobs even more attractive."



Celebrates 40 years

Paul Yentes, Advanced Planning Specialist and Supervisor of the Hermetic Motor Operation Tool Room, has recently celebrated 40 years of service with GE.

HUMORICKS



One thing about the gossip, Elmo, it does keep our feet warm!

(Send your ideas for Humoricks to: GE News, 18-3, 1635 Broadway, Fort Wayne, 46804. We can use your art or have an idea illustrated.)

Provision for those under year's service

Although dental benefits now in the GE Insurance Plan will be transferred to the new Dental Assistance Plan on July 1, employees with less than one year of continuous service on that date won't lose any benefits because of the switch.

Special arrangements have been made so they and their covered dependents will con-

tinue to have the dental benefits they now have, such as coverage for extractions, root canal therapy, gum treatment, and treatment of accidental injury to teeth and gums.

When these employees reach one year's service, both they and their dependents will automatically be covered for the new plan's full benefits.

Planning a family vacation or weekend trip? These special offers are available:



Cedar Point Amusement Park, Sandusky, Ohio — \$8.50 GE ticket price on regular \$9.95 admission. Get tickets at GE store.



SeaWorld[®]
DOLPHIN CLUB

Save 15%
On Your Family Admission!

Now -- 8 Great Shows

SeaWorld, Aurora, Ohio — Dolphin Club cards at GE store for related discounts.

King's Island — Cincinnati, Ohio — Fun Club cards at GE store entitle GE people to admission price, other discounts.



**FOR MORE INFORMATION — INQUIRE
AT THE EMPLOYEE STORE TODAY**

General Electric News

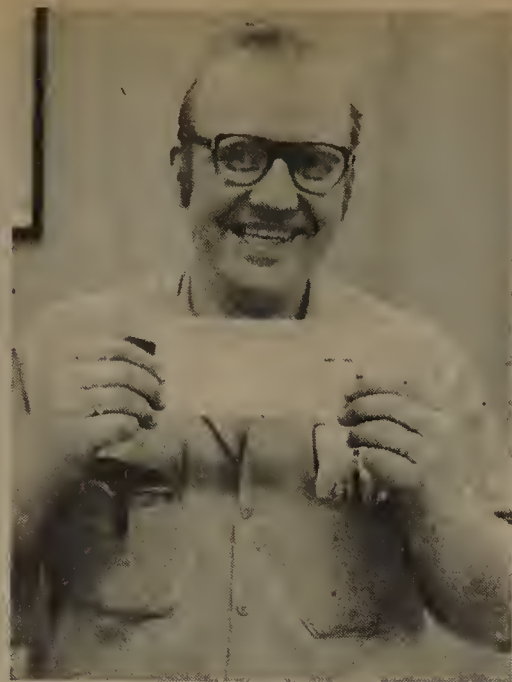
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Chuck Welch, Manager
Bob Redding, Editor
Rex Mericle, Chief Photographer
Gloria Smith, Proofreader, Adlets

GENERAL ELECTRIC

GOLF CORNER

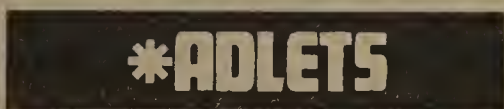
By Roy Brokaw



Whitacre

Idea saves oil, machine downtime at Broadway Plant

Kent Whitacre, Area Services Machinist at Broadway, has received a suggestion award of \$102.45 for his idea to add shaft seals on a tooling machine, which helps save oil and machine downtime.



FOR SALE

- '77 CJ7 HDTF, blk & gld, 6 cyl, 20 MPG, \$3,250. 627-3423.
- CAMP SITE, 50'x60', Jellystone Park, Piercetown, IN. 432-1238.
- GE AIR CONDITIONER, 6,000 BTU, used sparingly. 627-2478.
- SOFA, blue floral, good, \$135; 2 sm hex end tbls, \$25 ea; walnut coffee tbl, \$45. 482-1604.
- '73 GRAN TORINO, auto, 2 dr., AM-FM stereo 8-trk, \$1,200. 749-8376.
- '71 DODGE CHARGER RT, V-8, PS, PB. 747-3306.
- '78 WILDERNESS TRVL TRLR, 24', slps 8, ex. cond. 493-2850.
- OLDS ENGINE w-turbo 400 auto trans., bst offer. 745-5821.
- POP-UP CAMPER, slps 7, 2 way refrig., htr, oven, stove, extras. 432-6370.
- TRASH COMPACTOR, \$100; juke box, \$250; air conditioner, \$75. 432-4793.
- HOUSE, 7 rooms, large lot, good location, by owner. 483-0849.
- CHAIRS, 2, lt. blue velvet w-lt. wood cane sides. 485-6758.
- COPPER PIPE, ceramic tile, folding door, all new. 489-4163.
- MOBILE HOME, Decatur, dshwshr, washer & dryer, air, carpet, shed. 1-724-8011.
- KIMBALL SWINGER ORGAN, rhythm & acc-comp, ex. cond., \$900. 447-4066.
- 24" MEN'S RACING BIKE, 10 spd., ex. cond. 456-6767.
- ROUND TABLE w-4 chairs, grn & gld, ex. cond. 484-4827.
- THREE SPEED THREE WHEEL BICYCLE, \$125; roll-away bed, 30", \$30. 447-3915.
- '64 LINCOLN CONTINENTAL, 4 dr., auto, pwr locks & windows, \$250. 493-4294.
- 14' BOAT, stainless steel, \$125. 447-5464.
- DINETTE SET - formica top tbl w-leaf, 6 chairs, \$90. 747-4745.
- JUKE BOX, Seeburg 100, \$300; pool tbl & all access, 4'x7', \$25. 484-3917.
- BABY BED, iron, dehumidifier. 424-6194.
- GARAGE SALE, 3822 Reed Rd, May 16 & 17, 8-6 p.m.
- MISC. ITEMS: sweeper, scrubber, toys, iron, boys' clothes, sz. 14-slim, \$ats. 447-1157.
- '70 PONTIAC CATALINA, good tires, gld. 639-3601.
- CONN TRUMPET, \$125; backrest for KZ400, \$10. 623-6407.
- CLARINET & ACCESSORIES, good, \$80. 422-2770.

- DINETTE TABLE w-2 lvs, 6 chairs, \$75. 485-2664.
- SOAP BOX DERBY RACE CAR, \$30. 637-8102.
- SCHWINN 20" GIRL'S BICYCLE \$30. 432-6692.
- GARAGE SALE, baby items, kitchen tbl, etc., 8717 Voyager Dr., May 17, 9-4 p.m.
- 30 GAL. AQUARIUMS w-access. & stds., 2 745-2041.
- WHEEL RIMS: Ford, 14" w-tire; 15" split rim, 6 hole. 456-6560.
- TWO BDRM HOME, NE, many extras, \$26,900, aft. 4 p.m. 489-4720.
- GARAGE SALE, May 15-17, 9-4 p.m., 7754 St. Joe Rd., 8-trk, dishes, baby clothes, children's & ladies' clothes, etc.
- '73 PLYM FURY, 47,000 miles, extra clean, inside & out. 747-6458.
- GARAGE SALE, 3111 Yoder Rd., May 20-23; mobile home. 622-4407.
- ELEC CHAR-B-Q w-cart, book, like new, \$60. 625-3240.
- BOYS' 10-SPD BIKE, \$30; 11' camper, slps 6, self-cont. 637-6847.
- MOBILE HOME w-tag, 4 bdrm, Countryside Village, NW. 747-4304.
- NEW, 4, 14" whl discs, \$10 ea., call Mons. 447-5431.
- 5 HP JOHNSON MOTOR, \$90, aft. 5 p.m. 456-4624.
- SHEPHERD-MIX PUPPIES, 7 wks. old, friendly, med. sz., \$5 ea. 639-3404.
- PIPE DIES, rigid or ratchet, 3/4", 1/2", 3/8", 1/4". 639-3740.
- DISC, 8', suitable for garden or sm acreage. 483-1423.
- STEREO BAR; B&W console TV, aft. 5 p.m. 747-5151.
- YARD SALE, 1416 High St., May 16, 9-dark, May 17, 9-5 p.m. antiques, misc.
- GE DRYER, ap sz stv, ctrtop refrig, kg-sz bed, gld prtbl wshr, love seat w-2 mtchg chairs. 745-5119.
- 15" RIMS, 2, Olds, \$2.50 ea. 485-5214.
- ELEC GARAGE DOOR OPENER, chain drive, \$35. 745-7286.
- SEWING MACHINE in walnut cabinet, zig-zag, blt-in btnholder, Necchi. 1-623-3605.
- COLONIAL FOUR BDRM HOME w-basement NE, assume 8 1/2 %, \$73,900. 485-9505.
- MINOLTA SLR 101 CAMERA w-1.4 lens, \$198 aft. 5 p.m. 432-9753.
- 16' INBOARD CHRISCAFT CAVALIER & trlr, Gator 283, Chev mtr, ex. cond. 489-6428.
- KITCHEN TABLE & 6 chairs, \$20. 747-4473.
- '77 TR-7, 5 spd., air, AM-FM MPX, 25 (plus) MPG, like new, aft. 5 p.m. 485-4449.
- NEW HOLLAND BALER & side rake. 485-8889.
- 25" COLOR TV, console, \$150, aft. 4 p.m. 485-5521.
- '68 MOBILE HOME, all elec., air, skirtg, range, refrig. 447-1266.
- 17' PONTOON BOAT w-mtr, mst sell; amp & column spkrs. 489-3827.

WANTED

- MEN'S GOLF CLUBS, good cond. 485-5430.
- TRACTOR TIRES for sandboxes; 6 fence posts. 747-5531.
- LIONEL & American Flyer trains, any cond. 1-724-8011.
- TWIN MATTRESSES, 2, in good cond. 483-8597.
- ELECTRICIAN to partially rewire old house, needs ref. 424-2403.
- GAS ENGINE, horizontal shaft. 446-4462.
- 26" GIRL'S THREE OR FIVE-SPD TOURING

- BIKE. 639-6272.
- BABY BED. 424-4503.
- TOY TRAINS, wind-up type. 456-2606.
- 42" CHAIN LINK FENCE, will take down. 486-3677.
- CANNONDALE BUGGER with or without child seat. 447-1242.
- TO REDO RUSH BOTTOM CHAIRS, ref., 12-midnight. 489-6024.

SERVICES

- INTERIOR & EXTERIOR PAINTER, college student, reas. 745-9067.
- BABYSIT, days, near Lutheran Hosp. 745-2674.

FOR RENT

- 13' TRAVEL TRAILER. 484-7840.
- TRAILER HOME, slps 6, util. furn., \$175/mo., wkly, or wkends. 1-799-4257.

FREE

- DOG to good home, good w-children, part schnauzer, shepherd, 30 lbs. sm. 749-0298.

Among our many
gifts for graduates:

AC/DC Cassette Recorder



Electrical Pause and Tone controls. AC line cord or optional battery car adapter operation. Sensitive built-in condenser mic. Automatic end-of-tape shut off. Automatic Level Control (ALC).

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Sound-Oriented	Retail
Styling make	\$42.95
this GE's most	
popular Tape	Sale
Recorder	\$29.99

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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Schwartz sets pace in opening rounds

HIGHLIGHTS AROUND THE LEAGUES: All ten golf leagues are now underway, and a few leagues have played for several weeks.

Jim Schwartz set the early season pace when he fired a one-under par 35 on the front nine at Foster Park. He returned the following week to score a 38 on the tough back nine at Foster Park to prove the 35 was no mistake.

The Monday-Ladies League at McMillen has started play, and League Manager Lois Perrine said they still have a few openings.

MEN'S GOLF LEAGUE LOW SCORES: Jim Schwartz 35 and 38, Dick MacLeod 37, Eben Cobb 39 (2), Bill Sutton 39, and Glen Cole 39.

BIRDIES: Eben Cobb (3), Jim Schwartz (2), Denny Glass (2), Dick MacLeod, Terry Dorman, Steve McBride, Bill Sutton, Cody Falk, Bud Snyder, Tom Jones, Glen Cole, Jim Sternberger, Ken Howald, Steve Elett, Ray Benckenstein, Jack Rickoff, Lynn Bratmueler, John Hunnicutt, and Ralph Thomas.

SANDBAGGER OF THE WEEK: Denny Glass 38, (8 strokes under his average).

PUTTER OF THE WEEK: John Tucker had 10 putts, including eight one-putt greens. Wow! Anyone need a chipping and putting lesson?



Win league, tourney

The Wire Mill team has won the GE Club basketball season and tourney championships. Dick Baughman's 28 points led the Mill to a 83-76 victory in the tourney over the Superstars. Mike Bird of the Mill contributed 20, Bob Gerber 18, Sparky Wallace 12, Tim Mihalik 4, Ron Fee 2, and Tom Lang did not score in the contest. For the Stars, Jim Whitt led his team's offense with 29, followed by James Moore 16, Les Woods 13, Dale Ciciola 12, and Leon Smith 6.

Shown above are: (front) Mihalik, Wallace, Baughman; (back) Bird, Lang, Fee, Gerber. Also on the winning team, but not pictured, is Ron Blaettner.

National consumer confidence sinks lower in past few months

One of the economic barometers that helps explain why consumer related GE businesses here are going through a recession is consumer confidence.

Recent reports show that con-

sumer confidence in the U.S. has fallen to its lowest level since the 1974-75 recession, according to the Conference Board, a business research organization.

The board reported last week in the Associated Press that the number of families planning to buy houses fell in April to 2.2 percent of those surveyed, down from 2.9 percent in March and the lowest level in five years.

This was the sixth consecutive monthly decline reported in consumer confidence.

Of the 5,000 households surveyed, 47 percent said they thought jobs will become less plentiful during the next six months, compared with 6 percent who expect the job market to improve.

Purchase plans down

The survey said plans to purchase declined for all items covered. The number planning to buy an automobile fell from 9.6 percent to 6.3 percent; 27 percent reported plans to buy a major appliance, down from 32 percent.

Local GE businesses particularly impacted by these buying trends are ones closest to the consumer related markets served, like the heating and air conditioning equipment customers served by Specialty Motor Department Taylor Street.

"While it is difficult to pinpoint the exact reasons for the precipitous drop in confidence, the administration's credit-rationing measures in mid-March would certainly appear to be a major factor," a spokesman for the Conference Board told AP.



NEW ITEMS are continuously added to the Employee Store's inventory such as these Modular Telephone Accessories. Art Keller, 1980 retiree, takes advantage of the new display by picking out one of the accessories for his home use. Prices on the telephone display range from \$2.19 to \$7.29 for a coil cord. Shopping hours are 11 a.m. to 5:30 p.m. weekdays at the 1030 Swinney Ave. store.

Disney discount noted:

Carousel celebrates fifth anniversary

General Electric's Carousel of Progress at Walt Disney World in Florida is celebrating its fifth anniversary this year. To date, over 72 million guests have visited the Carousel since its debut at the 1964 World's Fair.

A free attraction in the "Magic Kingdom," the Carousel of Progress illustrates the evolution of electricity and the contributions which GE has made towards man's progress. Approximately five million visitors see the GE show annually.

If you're planning to visit Walt Disney World, you can obtain a free Magic Kingdom Club membership

card by sending a legal-size self-addressed, stamped envelope to:

Georginne Edmon
General Electric
Carousel of Progress
Walt Disney World
P.O. Box 40
Lake Buena Vista, Fla. 32830

This card entitles General Electric employees and retirees to discounts at Disney World and Disneyland.



Table tennis victors

GE "varsity" teams from the GE Club Table Tennis League met with five outside companies during the year to race up an undefeated season. Scores were: GE 9 - Scott Paper Co. 9; GE 11 - New Haven Wire & Cable 2; GE 9 - Magnavox 9; GE 11 - PHD 4; GE 10 - Indiana-Purdue 10.

In intra-league play, the Decatur team of **Jon Foor, Max Fuelling, Ph. Herrick** and **Lenny Schug** won the league trophies. In the post-season tournament, first place was won by the Section 14 team of **Carl Kuzeff, Herrick, Frank Avila** and **Ken Uhrich**. Doubles champions were **Dale Yoder** and **Herrick**. Singles champion was **Kuzeff**.

Shown here are (front) Uhrich, Schug, Kuzeff; (back) Fuelling; Avila, Yoder and Herrick.

Bowlers can still enter contest for \$250 prize

The final deadline for entering the GE Club's Spring "No Tap" Bowling Tournament is May 23. Top prize is scheduled to be \$250, with various other consolation prizes also given away. For more details and an entry blank, contact Connie Houser, Ext. 2042 at the GE Club.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, May 19 — minestrone soup, turkey drumette, beef and noodles.

Tuesday, May 20 — chicken and rice soup, grilled ham steak, spaghetti with meat sauce.

Wednesday, May 21 — beef barley soup, tuna and noodles, bbq chicken. SPECIAL: Mexican fiesta.

Thursday, May 22 — chicken vegetable soup, veal parmesan, cabbage rolls.

Friday, May 23 — clam chowder soup, macaroni and cheese, chicken chop suey, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

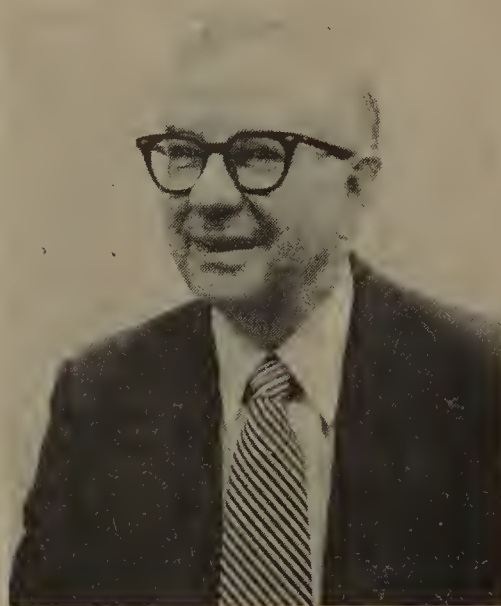


Robert F. Montgomery retired May 1 with 36 years' service. He began on a Stack Rotor Laminations assignment with Fractional Horsepower Motor in Building 19 and retires with Quality Control in the Hermetic Motor Operation. **Barbara Montgomery**, of HMO's Repair & Return Unit, elected to take a "deferred retirement" to be with her husband. **Comments:** "GE has been a great place to work with many benefits. We plan to build a house on our lot in Kentucky and do some camping."

The following GE employees retired but asked not to have their picture appear in the **GE News**:

April 1 — **Raymond J. Benckenstein**, GPM Design Engineer, **Comments:** "In general I have enjoyed my work at GE and have benefitted from the varied work experiences. My plans for the future include golf, golf, and golf!"

May 1 — **Helen M. Boedeker**, Inspector Specialty Transformer Department; **Maxine E. Jordan**, Operation Planner, Specialty Transformer Department; **Frank T. Kuony**, Customer Service Specialist with Specialty Motor Department; **Robert G. McMillen**, Lathe Operator with General Purpose Motor Winter Street; **Robert E. Olson**, Foreman with General Purpose Motor Taylor Street; **Frank E. Wilson**, Machine Set Up with Hermetic Motor Operation, **Comments:** "GE has been good to me. The pay and benefits make it possible for early retirement. I plan to camp and travel."



40 years' service

Howard Dempsey, Supervisor of Special Tool Manufacturing in the Advanced Manufacturing Operation Building 19-2, has celebrated his 40 year service anniversary with GE.

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FORT WAYNE, INDIANA

VOLUME 62, NO. 19

General Electric News

Sales, product departments meet to identify favorable markets

By Rick Trebilcock, CSD

Declining order rates resulting from recent broad economic downturns in the housing, major appliance, air conditioning and commercial markets brought Components Sales Department's district managers and the various product departments' marketing management together for a "Mayday" meeting in Ft. Wayne, May 7-9. The emphasis of the meeting was to target business opportunities in an attempt to bolster Third and Fourth Quarter product orders.

Participating product departments, including GPM, STD, SMD

and HMD gave presentations to the managers revealing the impact of the economy on their particular businesses. The order reductions in some local departments stem from developments in the U.S. housing industry which has experienced a 42% drop in new home construction in April compared to a year ago. The housing industry uses many fan and hermetic motors for heating and air conditioning, pump motors and motors for new appliances built in the product departments of the Component Motor Division.

Because of this softening in the markets of many departments, local

marketing managers met with CSD district managers in an effort to target business which can be turned into shipments yet this year. Participants met in round-robin sessions throughout the three day meeting hammering out detailed plans related to securing these target accounts.

In a speech to all attending the meeting, George Farnsworth, CMD Vice President and General Manager, said that it would probably be about nine months before the motor business would experience any significant improvement.

Most product department spokes-

men indicated the depressed economy was having a definite effect on
Please turn to Page 4

Slow orders idle more employees

As a result of the continuing downturn in markets served by Fort Wayne GE businesses, more layoffs and short work weeks have been announced.

The slowdown of incoming order rates in the Motor Technology Operation has meant that eight employees in the operation have been given lack-of-work notices to take effect today. "Our incoming order rate just could not support the number of people we had in the Advanced Manufacturing Operation's tool manufacturing area," explained AMO Manager Bill Woods. "We are doing everything we can to keep AMO people working and right now business in our equipment building area seems to be holding up fairly well."

At Specialty Motor Taylor Street, which serves primarily the heating and air conditioning industry, employees have been notified that the operation will shut down the remainder of Week 22 following the May 26 Memorial Holiday. The operation will resume work at the current line rate for Week 23 (June 2-6) then shut down Week 24. SMD Taylor Street production is then to start up again Week 25 (June 16) at approximately one-half of the current line rate. The Week 25 layoff will impact about 58 employees in the operation.

At Broadway, Hermetic Motor Operation has announced an extended Memorial Day Holiday, with a two-day shutdown Friday, May 23, and Tuesday, May 27. HMO's mechanical section, in addition, was idled yesterday.

"We regret having to take short-timing action, but by doing it we will accomplish some necessary inventory adjustments in connection with customer demands, operate more economically and allow employees a longer Memorial Holiday period," HMO Manager Larry Rybicki reported.

District managers comment:

GE no 'Fair Weather Friend' to customers

To highlight some of the factors that are important to keeping and serving customers during a downturn, the GE News formulated a series of questions for a cross section of district managers in the Components Sales Department. What follows are their comments:

GE News: Why is it important to meet promise dates on deliveries during a recession?

Vern Gross, Midwest District, Indianapolis: "GE share of a customer's available business is important regardless of economic conditions. If delivery promise dates are missed and GE service to a customer deteriorates, our share position and sales will likewise decline as that customer seeks out a vendor that it can depend upon."

"We won't always be in a recession. As our customers begin to place larger orders, the supplier that has attained the largest share position through excellent service during the down period, will experience a more rapid sales recovery than the competitor."

GE News: We hear that inventories in our industry are low. Why is that and what does it mean to us in Fort Wayne?

John Taylor, Southwestern District, Dallas: "All customers to varying degrees operate on borrowed money. So a higher cost of money increases the cost of carrying inventory. With these increases, the pressure is on to keep inventory lower."

That requires shorter turnaround time for our customers and us. It makes it especially difficult to serve our customers effectively in this situation."

GE News: On another subject, John — What is the competitive situation like in the southwest for Fort Wayne-built products?

Taylor: "It is probably as tough as I've ever seen for Fort Wayne's products. Franklin and Marathon have gained in stature in the marketplace and they've been capitalizing on it. We are seeing extremely low prices, and, in most cases, very acceptable products."

"Emerson continues strong as they have been in the past. Baldor is very aggressive in Winter Street and Taylor Street size motors, especially in the aftermarket or replacement motor business. We are also seeing increased competition from Toshiba of Japan. Toshiba is offering a low-priced product and have been carrying inventory in a warehouse facility in Houston."

"When business is bad across the industry, competitors are sometimes willing to offer low prices to buy their way into a market because they have excess inventory. In the southwest, we've seen more and better competition than ever. Our competitors have demonstrated that they know their business and we just have to show them we know ours better."

GE News: What kind of reputation does GE have among most of our customers as we head into this recession?

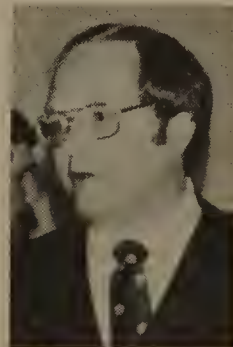
Tom Fenoglio, Mid States, St. Louis: "Most customers appreciate



GE as a good vendor and want to stay with us as long as we continue to provide a competitive offering. They recognize GE as one of those that will stand by them and serve them in good times and bad. Just like you and I, they don't want to do business with a "Fair Weather Friend."

GE News: Are there examples where Fort Wayne has done a good job serving a customer in the past which is helping us now? Do we have any customers that are increasing orders?

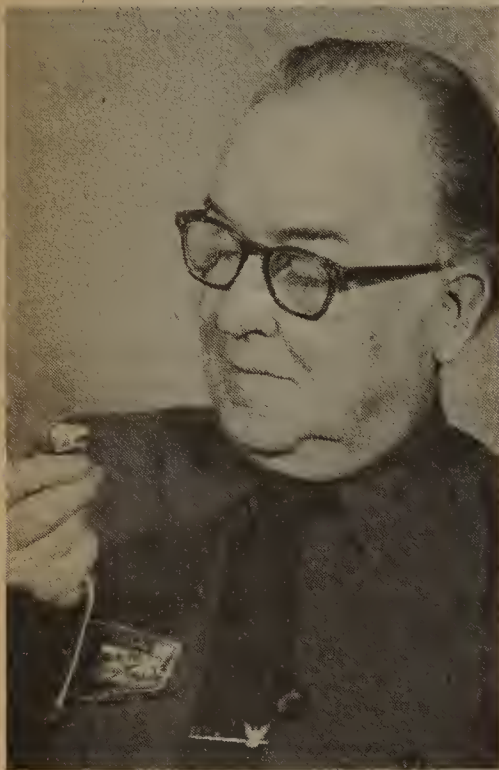
John Earlywine, Southeastern, Atlanta: "The Broadway DC motor business with GPM for the golf car market is a good example to answer both questions. We've done a good job serving E-Z-Go and Club Car in Augusta, Georgia. Both of them do their seasonal building in the spring of the year and we haven't seen a slackening from them. This time last year we were not supplying Club Car. But we asked for some quick response from Broadway to get their business. And we got it. As a result, orders from Club Car remained strong through Fourth Quarter 1979 and are expected to continue through First Half 1980. This has definitely been plus business for us."



INSIDE:

K'zoo tornado hits
Zurn plant — P. 4

SPOTLIGHT ON GE PEOPLE



Reynolds

Receives top Scouting award

Jim Reynolds, Quality Control Engineer with General Purpose Motor Broadway, has received a 1980 Silver Beaver Award, one of the highest honors in the Anthony Wayne Area Council of the Boy Scouts of America. Involved in scouting over 12 years, Jim has served a wide variety of jobs with the area organization. He is presently Scouting Coordinator of St. Charles Borromeo Church.



Wyss

Wins primary vote to County Council

Tom Wyss, Specialist-Distributor Sales in General Purpose Motor's Marketing Section at Taylor Street, has won his party's nomination in the May 6 primary election to the position of County Councilman-at-Large. If elected in the fall, Wyss will be serving his second term on the Council.

Special meetings scheduled to explain workings of new Dental Assistance Plan

Every employee in Fort Wayne will be invited to one of a series of special meetings within the next few weeks to see and hear details of the new Dental Assistance Plan. This plan goes into effect July 1 for all those with at least one year of continuous service with the company.

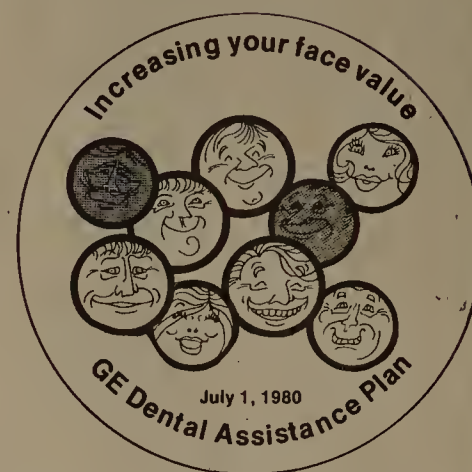
Chuck Welch, Area Communication Manager, said these meetings are being held so everyone will know how to use the new plan. "In many ways," he explained, "this plan differs from the GE medical insurance plan both in terms of claim filing and payment arrangements. We want to give everyone a chance to get acquainted with the plan's provisions which could save hundreds of dollars a year on a family's dental bills."

Question period

Each meeting will last about an hour. There will be an audiovisual presentation; a brochure which summarizes the plan will be handed out; and those attending will be able to ask questions.

Welch emphasized this isn't a meeting to "sell" employees on signing up for the plan. Enrollment in the plan is automatic for all those with a year or more of service. There is no cost to employees either for their own coverage or for dependent coverage.

Supervisors will notify their employees of the time and place of the meeting they should attend. Special meetings are also being planned for employees on lack of work with more information on those meetings to come later.



Coordinating the special meetings for the Dental Assistance Plan in Fort Wayne are:

Organization	Name	Ext.
HMO	Dottie Askren	3336
SMD	Carol Ryan	3528
MTO	Sharon Beckman	2663
CSD	Pat Harris	3338
STD	John Pcolinski	3604
GPM (All FW locations)	Ellen Durnell	2684
Division Staff & Services	Chuck Welch/Tom Callant	2719/2524

How does LTDI work with Social Security?

Q: I saw something about the Long Term Disability Insurance (LTDI) Plan on my Personal Share Statement last month. What does LTDI give me that Social Security would not, if I ever become disabled?

A: For hourly employees, the Long Term Disability Insurance Plan (LTDI) is tailored to provide a disabled participating employee an income equal to 50% of his or her straight time earnings, based upon the hourly rate in effect the last week worked prior to the start of the disability absence. LTDI is designed so that the income from this Plan, Social Security, and certain other sources, like GE Pension Plan disability benefits, is equal to 50% of your pay.

If a disabled employee is approved for Social Security disability benefits, the LTDI benefit will be adjusted to continue to provide a combined income (including Social Security) of 50% of the employee's normal straight time earnings.

However, in no case will LTDI benefits be reduced below a minimum amount of \$50 per month.

The Long Term Disability benefit is payable to the end of the month in which the individual becomes age

(The GE News also accepts other benefits questions. Questions will be submitted to the appropriate benefits source and answers of general interest to readers will be published. Please include your name and work location with your question so that an individual reply, if needed, can be made. Mail your question today to: GE News Benefits Question Box, Building 18-3.)

???????????????? BENEFITS ???? QUESTION BOX ????????????????

65, providing the disability continues to that date.

Exempt and nonexempt employees are covered under a different plan — the Long Term Disability Income Plan for salaried employees. This question as it applies to salaried employees will be answered next week in the "Benefits Question Box."

What is ESOP and how did I get in it?

Q: I recently received a form on a yellow sheet of paper asking

me to designate my beneficiary in the ESOP (Employee Stock Ownership Plan). I didn't think I signed up for any stock plan. How did I become a member of ESOP and what advantage is that to me?

A: The Employee Stock Ownership Plan (ESOP) was established effective July 1, 1979. Membership in ESOP was extended to all employees who had service in both 1977 and 1978. The plan provides credit in General Electric stock to each participating employee. It came about with the enactment of federal legislation which allows such a credit to companies like GE that have employee shareholding plans.

For 1978, the ESOP credit equaled \$22.90 for each \$10,000 of a participating employee's earnings. For example, employees who made \$15,000 in 1978 had \$34.35 worth of stock added to their account.

For more details regarding the plan, refer to your Employee Benefits Books which were distributed to all employees earlier this year.

Gifts for grads:

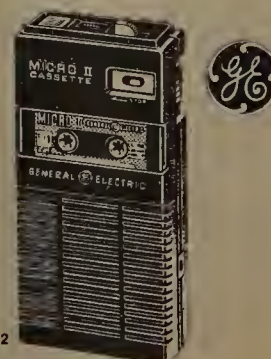
"Micro II" Cassette Recorder fits in one hand or shirt pocket

Sugg. retail	\$69.95
Employee Store	\$45.98
Sale Price	\$39.98

EMPLOYEE STORE

1030 Swinney 11:5:30 Weekdays

"Will match any advertised price — bring in copy of ad"





BIT OF NOSTALGIA — This old photograph is taken of GE employees prior to 1910 when lighting products were manufactured at the "Edison Lighting Company" as it was known then. The photograph is loaned from Maxine Hathaway, of Hermetic Motor Operation's Lead Section in Building 17-4. Maxine's mother-in-law (Mildred Sophie Schimmelpennig Hathaway) is in the first row, eleventh from the left. Anyone who can identify others in the photo should contact Maxine.

First Quarter S&SP averages listed

Here are the GE stock prices and the average fund unit prices used in the crediting of participants' accounts under the Savings and Security Program for the various months thus far in 1980.

The stock price is the average of the closing prices for GE Stock on the New York Stock Exchange for each trading day in the calendar month.

The fund unit price is the average of the daily fund unit prices, determined for each trading day of the New York Stock Exchange in the calendar month by dividing the number of fund units into the net asset value of the fund.

The stock price and fund unit price are used for crediting accounts, but should not be used as the cost of shares or units for income tax purposes. "Tax cost" for GE stock or fund units acquired under S&SP is calculated for employees according to Internal Revenue Service regulations. The figures are furnished on the annual "tax information statement" issued shortly after each S&SP payout.

GOLF CORNER

By Roy Brokaw

MEN'S GOLF LEAGUE LOW SCORES:
Glenn Cole 36, Eben Cobb 38, Jim Closson 38, Don Alcott 39, Ken Wyman 39, Dick MacLeod 39, Ken Bainbridge 39.

BIRDIES: Don Alcott (3), Terry Dorman (2), Tom Rehner (2), John Segyde (2), Jim Closson (2), Glenn Cole (2), Terry Howdyshell, Joe Kramer, Ray Benckenstein, Bob Farnbauch, Dave Gerardot, Randy Hawthorne, Jim Sternberger, Lynn Wilson, Larry Shindeldecker, Mike Fuller, Dean Rodenbeck, Don Bentz, Luther Putman, Gerald Buckland.

SANDBAGGER OF THE WEEK: Harold Rittenhouse 40, (10 strokes under his average).

PUTTER OF THE WEEK: Luther Putman had 9 putts, including five one-putt greens and two chip-ins.

DID YOU KNOW: That the longest double eagle ever recorded was by John W. Eakin, San Jose, Calif., when he holed out in two shots on the par 5, 609 yard, 15th hole at the Makeha Inn West Course, Hawaii, in 1972. How can anyone hit two wood shots that far?

General Electric News

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(Dial Comm. *8-322-3441)

GENERAL ELECTRIC

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Tuesday, May 27 — beef rice soup, turkey and dressing, beef and Spanish noodles.

Wednesday, May 28 — lima bean and bacon soup, Salisbury steak, chicken & noodles, Mexican Fiesta Special.

Thursday, May 29 — potato chowder, roast beef, ham and great northern beans.

Friday, May 30 — vegetable soup, batter dipped fish, macaroni and cheese, beef chopped suey and rice.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

ADLETS

RIDE WANTED

BLUFFTON TO TAYLOR STREET, 8-4:30 p.m.
Ext 2689 or 489-6161.

CHURUBUSCO TO TAYLOR STREET, 3:18-11:48 p.m. 693-3290.

NOTE: To promote easier car-pooling, Adlets Ride and Riders Wanted now can include extension.

FOR SALE

'74 GRAND TORINO ELITE, air, AM-FM stereo. 639-3494.

SPRINGS, bed frame, mattress, full sz, top cond. 637-6857.

'69 LEMANS, good, need offer near \$250. 449-0543.

GIRL'S SCHWINN STD. BICYCLE, many extras, \$40. 456-4842.

'69 CHRYSLER NEWPORT, one owner, mint cond., pwr, air, aft. 5 p.m., \$750. 483-7778.

'71 DUSTER 340, 57,000 mi., 4 bbl, V8, red & blk, \$995 or bst offer. 1-356-5237.

BICYCLE CARRIER FOR TWO, sports car deck type. 456-6560.

'69 CHEV IMPALA, 2 dr, auto, air, PS, PB, one owner, \$550. 744-4509.

RANCH MINK JACKET, bwn, beautiful, like new. 432-5813.

'79 BLAZER, 13,000 mi., auto, pwr, deluxe, \$7,000. 625-4903.

GAS LOG w-auto pilot, 5 log set. 485-8429.

CLARINET, good cond., \$30. 447-2957.

20" SCHWINN BOY'S STING RAY BIKE, good cond., \$30. 489-3412.

WURLITZER ORGAN, \$2,200 or bst offer. 483-7277.

TIRES & RIMS; GM 3-spd transmission, fully syn. 1-327-3505.

'74 TR-6, 4 spd, 8-trk, 30,000 act miles, aft 5, \$3,500 firm. 625-4192.

17' TRAVEL TRLR, self-contained, nice. 489-3954.

TENT CAMPER ON WHEELS, fair, 432-4812.

'69 SKAMPER, hdtpr, many extras, ex. cond. 486-2558.

REGISTERED MORGANS - 2, 3-yr. old geldings, both ride & drive, one prof. trained. 672-2143.

'77 YAMAHA 750. ex. cond., \$1,500. 1-691-2660.

HOLSTEIN CALVES, 7, approx. 285 lbs. 1-824-2899.

CITATION DUNE BUGGY, rag top, '64 VW engine. 622-4039.

'60 T-BIRD, good running cond., \$800 or bst offer. 422-9201.

15" WHEELS, 3, \$2 each. 485-8030.

MISC. - blue spruce, kit. window, picnic tbl, camper ice box. 747-9551.

'78 MARQUIS BOAT & TRLR, 17', 170 HP, stereo, extras. 747-5115.

COUCH, chair, hide-a-bed, twin bed & springs. 432-2274.

AIR CONDITIONER, 10,000 BTU, 2 yrs. old, \$195. 447-3478.

BOY'S 10-SPD SCHWINN BIKE, ex. cond. 447-5052.

HEADBOARDS, king, queen, gld velvet, wht upholstered. 747-4428.

KAWASAKI 100 CC, comb. trl & road bike, \$250. 693-3640.

CEMETERY LOT, Covington Memorial Gardens. 456-5783.

21' SHASTA, self-cont., in good cond. 238-4577.

GARAGE SALE, May 24, 2008 August Drive, one blk off Hwy 3.

PROGRAMMABLE CALCULATOR, TI-55, w-charger, case & manual, \$25. 447-6740.

BABY STROLLER, car seat, sterilizer w-bottles. 747-6953.

GE WINDOW AIR CONDITIONER, 10,000 BTU, \$100. 445-7473.

MAC 320 CHAIN SAW, almost new, still in the box, \$95. 745-0483.

'75 TRIUMPH TR-7, AM-FM, sunroof, low mi., gas saver. 632-5556.

MOBILE HOME, dshwshr, washer & dryer, air, carpet, shed, Decatur. 1-724-8011.

WINDOW AIR CONDITIONER, used twice. 1-419-542-7276.

TWO BDRM HOUSE, new roof, gas furnace, ext. paint & more, two car garage, high 20's. 743-1495.

18 CU. FT. REFRIGERATOR, \$75; elec stove, \$50; washer, \$20. 432-3242.

'71 NOVA, 20 MPG, auto, PS, PB, runs good, \$600. 744-5428.

'74 PONT. CATALINA. 745-5119.

16' TRVL TRAILER, slps 6, self-cont., exc.; 36" truck cap. 483-8663.

FUR DRUM, fur jacket, child's fur coat, misc. fur. 485-8546.

OFFICE TYPEWRITER, \$200; refrigerator, \$50. 447-4662.

'77 KAWASAKI 400, ex. cond., \$825. 422-5890.

NIKKOR TELE LENS 135 MM f.35, Rollei flex 120 camera. 432-5838.

TRASH COMPACTOR, 5 yrs. old, grn, \$50 or bst offer; 20 lb. cylinder, alum, like new, \$20. 1-346-2273.

WANTED

MINI-BIKE, any cond., aft. 4 p.m. 747-3817.

WROUGHT IRON CHAIRS or settee, wht., reas. 744-3435.

LARGE PLAY PEN, good cond., reas. 447-3105.

PADDLE BOAT, good cond. 447-2975.

DEHUMIDIFIER. 422-9727.

'73-'74 SMALL CAR, Vega, Pinto, etc. 485-2520.

HARD TOP FOR '77 CJ-5 JEEP, metal or plastic. 747-5461.

LIONEL & American Flyer trains, any cond. 1-724-8011.

TO RENT RURAL SITE w-set-up for mobile home. 747-6865.

DINING ROOM TABLE & 6 chairs. 485-3996.

CHAIN SAW w-14" or larger bar, mst be good cond., aft. 5 p.m. 432-9753.

SERVICE

LAWN WORK, good, cheap rates. 745-1059.

FREE

GERMAN SHEPHERD, 6 mos. old, all shots, to good home. 456-4624.

SIAMESE KITTENS. 447-2826.

USED BUILT-IN COOK TOP & OVEN. 485-0305.

ST. BERNARD PUPPIES, mixed. 693-2898.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Long-standing GPM customer:

Zurn plant struck by Kalamazoo tornado

When a devastating tornado struck the heart of Kalamazoo, Michigan, May 13 — destroying property and threatening lives — it also swept through the plant of a long-standing General Purpose Motor Department customer, Zurn Industries.

The twister struck the large industrial fan and blower plant at about 4:10 p.m. ripping off nearly half of the roof, incapacitating about 40% of its manufacturing capability and completely destroying a Zurn steel storage warehouse.

Approximately 89 second shift production workers escaped injury, along with a salaried work force which had not yet finished day-shift work.

In total, an estimated \$4-6 million damage to the plant was done.

Girders curled

According to Gene Andert, Sales Engineer in South Bend who calls on Zurn, the tornado ripped off part of the southwest end of the manufacturing building. In addition, Andert said the wall at the opposite north end of the building was "sucked in" by pressure resulting from the twister's blast, scattering raw material inventory and curling steel girders in the process.

In contacts with Zurn earlier this week, Andert reported that the company was recovering from the devastation remarkably well. He said none of the production employees had been laid off since the tornado struck — all have been working full

time on the clean up of the plant. That includes about 150 first shift employees and the 89 second shift workers, which is about 60% of the normal non-recession employment at Zurn in Kalamazoo.

All GPM deliveries of 30, 40 and 140-frame GE motors had been suspended until early this week when Andert said Zurn contacted him to resume delivery. "In spite of all the damage, Zurn expects to be returning to production soon and has re-

leased the inventory of ours which had been on temporary hold," Andert said.

GPM normally supplies the plant with several thousand motors each year and has a near 20-year history of being a GE customer, Andert said.

Although the Kalamazoo plant produces primarily fans and blowers, they also make a wide variety of products such as golf clubs at other plants.

SMD, HMO markets soft; GPM notes order decline; STD yet to feel pinch

Continued from Page 1

the orders received in their departments.

"A sharp decline in the housing industry, slowing of consumer spending and increases in inventories have forced most air conditioning and major appliance customers to temporarily shut down plants and reduce line rates," said Guy Rhoades, SMD Marketing Manager. "These recessionary actions in our key markets are having a significant impact on SMD's businesses in both Fort Wayne and other locations."

Hermetic Motor Plant Manager Larry Rybicki summarized HMO Fort Wayne markets after the meeting. "What we are seeing here is the second phase of a definite softening in our motor business. We are holding our own in terms of employment at the present, but we are concerned with what lies ahead in the marketplace and in our customers' inventories of compressors."

While some product departments have felt the severity of the eco-

nomie squeeze, others have either not been affected to the same degree or have yet to feel the pressure at all due to the nature of their markets.

Walt Benecki, GPM Marketing Manager said, "Our international and data communication sales are still remaining healthy and we are hopeful they will stay firm for the remainder of the year."

"However, in our other markets we've experienced a significant decline in new orders and it's beginning to be reflected in our plant operations," Benecki added.

Specialty Transformer Department has yet to feel the pinch of the economic recession in their orders and sales.

"We haven't felt the downturn as our markets cluster more in the industrial and capital goods markets, which tend to lag consumer markets by six to nine months," Don Kearns, STD Operational Planning Manager said. "We are expecting to finish 1980 without any reduction in sales and we expect to continue that level of operations into 1981."



Quarter Century officers meet to discuss plans

Officers of the Quarter Century Club met recently to set the date of the annual picnic in the fall. The date selected was Saturday, September 6. Shown here are: (front) Helen Deahl, secretary; Pat Merrit, treasurer; (seated) Bob Wildermuth, director; Ginny Burkett, assistant secretary; Virginia Pflueger, director; Betty Eisenacher, director; (standing) Gil Brookhart, director; Fred Schamerloh, director; Earl Stauffer, president; and Ralph Jackson, vice president.

In Memory

Pearl A. Boise, Heritage Manor Nursing Home, died April 14. She retired in 1947 as a Matron in Building 21.

Jacob Denis, 6409 Melville, died April 28. He retired in 1976 as a Grinder with the Appliance Components Support Operation in Building 19-4.

Gordon L. Smith, Fort Myers, FL, died April 29. He retired in 1968 as General Foreman with General Purpose Motor at Taylor Street.

Grady Brownlee, 5022 Reed St., died May 4. Brownlee retired in 1972 as a Punch Press Operator in Section 15 at Taylor Street.

Charles C. Rupel, Fort Wayne Health Care Center died May 5. He retired in 1961 as an Annealing Oven Operator with General Purpose Motor.

Kenneth L. Seymour, Mansfield, OH, died May 5. He retired in 1961 as a Grinder with the Laboratory Operation in Building 19-4.

Russell F. Galloway died May 10. He retired from the Specialty Motor Department in 1971.

Eva J. Leverton, Bluffton, died May 12. She was Lead and Cable Maker with Broadway General Purpose Motor when she retired in 1971.

Retirement Reflections

Life begins anew for retirees on pension, social security

PAUL L. TRIER, retired March 1 with 36 years' service. He began as a Guide with the Plant Protection Department and retired as an Inspector with the Hermetic Motor Operation in Building 17-4. **COMMENTS:** "I am going to take one day at a time and do whatever I can. I have not made plans for the future."



MARIE M. HAVER retires June 1 with 14 years' service. She began on a Hand Insulate assignment with General Purpose Motor Broadway and retires as an Inspector there. **COMMENTS:** "GE has been good to me. I intend to travel, play golf and do anything else I want to, when I want to do it."



Holiday set

Most GE operations in Fort Wayne will close Monday, May 26, in observance of Memorial Day. It is the third paid holiday of the year.

The regular GE News will be published next Friday in spite of the four day week. Adlets for that May 30 issue are due today.

ELEX JUNE CALENDAR

2 — Partizan Chapter board meeting, 11:30 a.m., Alexander's Restaurant, 3005 East State Blvd.

4 — Second Shift Executive Board end of the year banquet, 11:00 a.m., Lambro's Rib and Steak House, 303 East Tillman Rd.

5 — Pen-El Chapter Board meeting, 9:30 a.m., GE Club Trophy Room.

11 — Pen-El Chapter potluck dinner, 11:30 a.m., Lakeside Park.

16 — Elex Executive Board end of year banquet and installation of 1980-81 officers, 6 p.m., Lester's Party Room, 1502 Bluffton Road.

17 — Partizan Chapter potluck dinner, 12 noon, Franke Park, Pond Pavilion.

18 — El-Par Chapter potluck dinner, 12 noon, Franke Park, Pond Pavilion.

20 — Quintus Chapter "Mystery Trip."

23 — Honorettes Chapter meeting, 1 p.m., Salem United Church of Christ, 2401 Lake Ave.

26 — Honorettes Chapter board meeting, 11:30 a.m., Richard's Restaurant, Paulding Rd.

Facts in a glance

This is another in a series to help readers learn more about our Fort Wayne GE businesses. Featured this week is: GENERAL PURPOSE MOTOR DEPARTMENT.

MAIN PRODUCTS	TOP 3 CUSTOMERS	TOP 2 COMPETITORS	END PRODUCT USE
BROADWAY			
Sm. AC Motors 3"-4" diam. up to 1/6 horse	Gear Motor Patterson Goodman Bros. IBM	Robbins and Myers Howard	Business equipment
DC Motors 3"-8 1/2" diam. up to 10 horse	Textron Taylor Dunn Crown Controls	Reliance Prestolite	Golf cars and industrial uses
TAYLOR STREET			
AC Motors 6 1/2" diam. 1/3-2 horse	Carrier Lennox Gast	Emerson Century	Pumps and air moving uses
WINTER STREET			
AC Industrial motors, 6 1/2"-7 1/2" diam., 1-5 horse	Electric Equipment (Ajax) W. W. Grainger Pacific Pumping	Baldor Marathon	All types industrial uses
Hermetic motors 7 1/2"-8.8" diam. 2-50 horse	Carrier GE Air Conditioning Copeland	A. O. Smith Emerson	Hermetic compressors used in commercial ref. and air cond.

General Electric News

MAY 30, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 20

White Consolidated on strike in besieged appliance industry

BULLETIN: Later reports confirm settlement last week of the strike at White Consolidated.

A more than 8-week old strike at White Consolidated Industries, Inc., a major Component Motor Division customer, has not helped the already suffering markets which Fort Wayne based GE product departments serve and it has pointed out a number of profitability problems which have been plaguing the appliance industry in general.

The strike at WCI, the third largest major appliance maker, is the second strike in four years and involves 4,800 workers at six locations. According to *Business Week*, the employees walked out over the company's "refusal to grant the same 30% wage-and-benefit increase over three years — assuming 10% annual inflation — that General

Electric gave its electrical equipment workers last summer." In particular, *BW* reported, the union is intent on winning the improved cost-of-living adjustment (COLA) that GE granted.

White has emphasized that it has had to strain to bring into the black the appliance operations it acquired from Westinghouse in 1975 and needs work rule concessions that will enhance its profitability in the "fiercely competitive appliance business," *BW* reported.

Industry observers were reported saying the strike, which affects operations accounting for 20% to 25% of WCI's revenues, could last as long as the 14-week walkout the IUE had at White-Westinghouse in 1976.

The business publication reported that the deteriorating economy may be an incentive for White — and other employers affected by the recession — to take longer strikes this year in hopes of winning cheaper settlements.

White did not concede that it was taking advantage of the downturn in orders to seek union concessions. But, said one industry analyst, "its timing was nearly perfect."

White, like related businesses here, has experienced an industry-wide 13.4% fall off for shipment of major appliances in March compared to the previous year. As further cutbacks were reported in April; White, like Magic Chef, GE (Louisville) and Whirlpool, announced layoffs of employees to keep inventories in line with markets served.

According to *BW*, another factor in the strike has been White's traditionally aggressive bargaining approach. White is well known for its ability for acquiring unprofitable businesses and turning them around.

Most recently, White acquired General Motors Corporation's Frigidaire. Within three months, WCI had implemented stringent cost-cutting to bring it to the break-even point from a \$2 million monthly loss.



Don't call Winter Street — Call us

Even though special presentations are being conducted to acquaint all employees with the new Dental Assistance Plan which goes into effect July 1, people are still calling the Winter Street Medical Claims office with questions about the new GE dental plan. However, the Winter Street Medical Claims office personnel will not be handling the administration of the new DAP. Instead, it is being coordinated by the special DAP coordinators shown above and special claims processors provided by GE's carrier of the plan, Connecticut General. All employees who have questions about their new dental coverage are asked to address them to the DAP coordinators during the presentation they attend. If questions are not answered at their meeting, they should contact the DAP coordinators directly. Shown here, with the organization they serve and extension numbers, are: (back row) Chuck Welch, Division Staff and Services, 2719; Pat Harris, CSD, 3338; Mearv Ruhl, STD, 2759; (front row) Carol Ryan, SMD, 3528; Sharon Beckman, MTO, 2663; and Dottie Askren, HMO, 3336. Not shown but serving as GPM's coordinator is Ellen Durnell, 2684.

Fred Eckart heads MTO Employee Relations Section

Fred Eckart has been named Manager of Employee Relations for the Motor Technology Operation in Fort Wayne.

Eckart, whose new position took effect May 19, comes to Fort Wayne from Mankato, MN, where he was Manager of Employee and Community Relations for Midwest Electric Products, Inc., a GE subsidiary.

Eckart has a BA Degree in Psychology from the University of Connecticut and an MS Degree in Psychology from Southern Connecticut State College. After three years in the U.S. Army, Eckart joined GE as an Employment Specialist in Plainville, CT. In 1973, he left the company to serve as School Psychologist for the Bristol, CT, school system. Eckart returned to GE in 1973 as Employee Relations Specialist in Plainville and in 1977 he moved to Mankato in his previous position.

Eckart replaces Max Greeno who will assume responsibility for Hourly and Nonexempt Salaried Relations with MTO.



Hourly pay rates up 54½ cents June 30; nonexempt salaries to increase \$21.80

Hourly and nonexempt-salaried pay rates will go up June 30 as a result of a combined general and cost-of-living pay increase. Hourly rates advance 54½ cents, while the nonexempt-salaried rates move up \$21.80 a week.

The amount of this increase was determined a few days ago when the federal government announced April's Consumer Price Index for urban wage earners and clerical workers (CPI-W). Under the agreement negotiated last summer by the company and the union, a general increase of 17.5 cents an hour (\$7 a week) is to be accompanied by a cost-of-living adjustment based on the rise in the nation's Consumer Price Index from October 1979 through April.

Over this six-month period, the index rose 7.5%. Because the formula provides a one cent-an-hour increase for each 0.2% rise in the index, the c-o-l portion of the total pay increase will be 37 cents an hour or \$14.80 a week for nonexempt-salaried employees.

Tom Callant, Manager-Compensation, points out that this will be the

third across-the-board pay increase since the 1979-82 job package went into effect. Last July 2 there was a 50 cents an hour increase, and on December 31, rates were boosted 24 cents an hour. The total of these increases amounts to \$51.40 a week. If warranted by changes in the Consumer Price Index, there will be another cost-of-living adjustment on December 29 of this year.

Employee benefits — the other part of the GE total compensation package — will also be affected favorably by next month's pay increase. That's because the benefits paid under several plans are directly linked to earnings. As pay goes up, so do the benefits.

"This year's scheduled improvements in pay and employee benefits should help employees considerably in this period of high inflation," Callant said. "Besides the pay increases, there are several other changes which could conserve take-home pay, such as the new Dental Assistance Plan and the GE Insurance Plan's \$1000 annual limit on out-of-pocket covered medical expenses."

INSIDE:

Lionel train man
revealed — P. 2

WANTED

LIONEL & American Flyer trains, any cond.
1-724-8011.

Man behind 13-year Adlet revealed

Railroadmania in person.

There is no other way to describe it. It is the "who" and "what" behind a curiosity that has been rolling along (pardon the pun) for the last 13 years in the minds of some regular GE News ad column readers.

That's how long Don Aurand, a Balancer with General Purpose Motor Building 6-2, has been urging Adlets readers to call him if they are trying to unload Lionel and American Flyer trains.

Don has been sending in his Adlet nearly each week ever since he came to work for GE in 1966. In the past year, when a once-a-month maximum policy went into effect for continuous ads, people have even inquired to find out what happened to the "Lionel and American Flyer guy."

Don is not just a model train collector. He buys, sells, restores, and reconditions electric trains. He also travels as far as Houston, Texas, or Orlando, Florida, just to talk about model trains with other similarly-minded enthusiasts at model train collectors' conventions.

Naturally Don is a member of the local Train Collector's Association, which meets several times a year to barter, discuss trends and just plain jawbone about their common interest. It is a hobby shared by hundreds of people in northeastern Indiana and thousands worldwide.

Inherited hobby

Don's own interest in trains began when he was about 13 years old. That is when his parents gave him his first train set, one that he still has today. Part of his growing fascination with the hobby can probably also be attributed to the fact that it is inherited. His 82-year-old father has also been an avid model train collector for decades.

"There have been times as I was growing up that my interests in trains weren't as strong as always," Don said recently, "but I have to admit that even now I can spend hours, losing track of time, with my collection."

There is no question, however, that this GE train buff's hobby has grown in sophistication over the years. Of the more than 400 engines and other traincars of all varieties displayed in specially handmade, plexiglass-covered display shelves in two rooms of his home, over 150 represent his specialty — post-war cabooses.

Some of his cabooses have an estimated market value as high as \$300. Some have more than tripled in price since he acquired them. Some have special meaning to him — like a 1958 baby-blue caboose made for a specially designed, but not very marketable at the time, train for girls.

His is a well-organized, anything-but-haphazard, hobby. Hundreds of train parts and components are filed separately in envelopes in numbered drawers behind a workbench lined with handmade repair tools.

Few things give him more satisfaction than rebuilding and replacing the worn engines that have been damaged by children playing with them on carpet or those that have been overgreased or run over tracks cleaned with steel wool by well-meaning fathers.

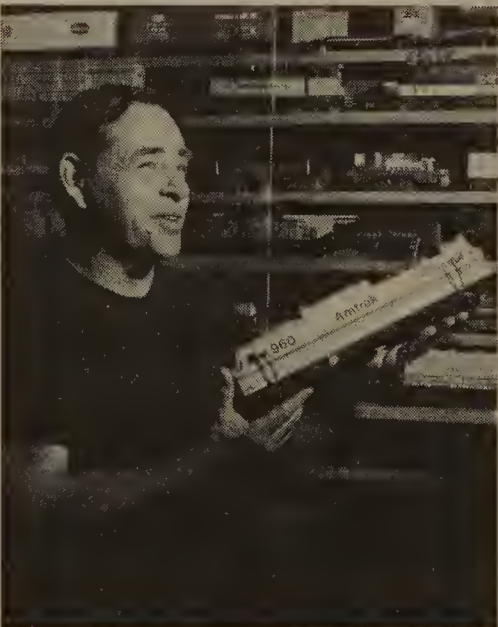
In spite of the many calls he has received from his Adlet over the years, Don says few of the calls (which he receives mostly in "spurts" during the pre-Christmas and spring housecleaning seasons) have led to any rare discoveries.

He's still waiting for that special Lehigh Valley porthole, tuscen color, 1953-56 caboose to complete another part of his collection.

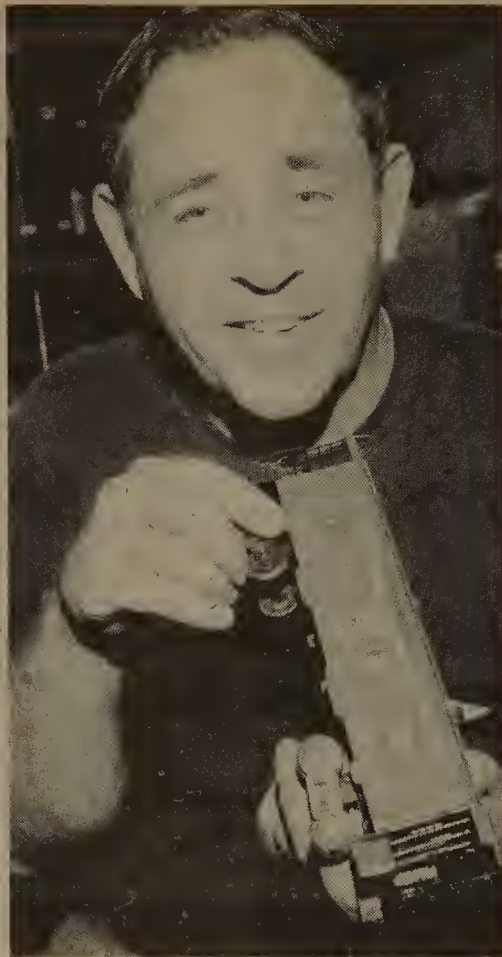
And once that is found, there's little doubt that the "Lionel and American Flyer train guy" will go on sending in Adlets, collecting, repairing and reconditioning model trains for a long time to come.



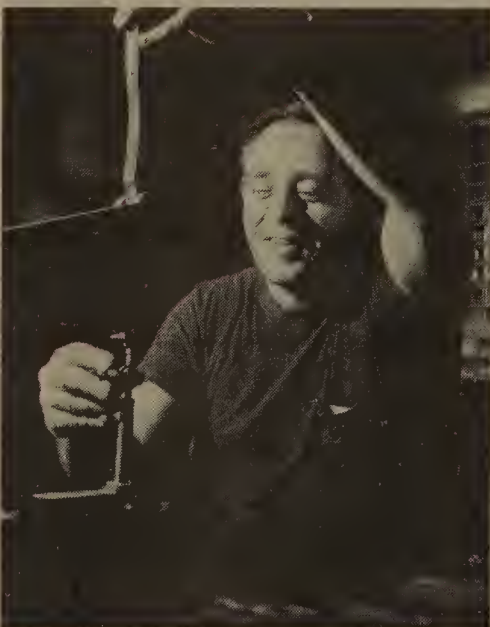
TO THE UNPRACTICED EYE, many of Aurand's cabooses appear very similar, but to the collector, each detail counts heavily in determining value. Although Aurand's collection dates back to the 1930's, limited edition cabooses are more important than age.



AMTRAK, a GE built locomotive in actuality, is a part of Aurand's model engine collection.



TRAIN ENTHUSIAST Don Aurand prides himself in collecting cabooses like this Erie type which features a bay window, unique coloring and individual series numbering. Aurand sometimes buys an entire train to get the caboose, selling engines and traincars to other collectors.



USING a hand built riveting press, the GPM balancer repairs engine wheels and other broken parts.

Calling all GE joggers for running team

GE joggers and runners have been invited to participate in the First Annual Company Team Cross Country Challenge sponsored June 21 by the Fort Wayne Track Club.

The event will run on the grounds at the General Telephone Company and Midwestern United Life Insurance Company (MULIC) east of the U.S. 24 West and Interstate 69 interchange.

Designed for teams, no individuals, race time is set for 10 a.m. over a three-mile grass course.

Teams will be scored using the finishing position of the first four male finishers and the first woman finisher for each team. Lowest score wins, with the tiebreaker being the next male finisher. Minimum team size is four full time employees, with no maximum number of runners from each team.

Trophies, medals and ribbons will be awarded after the race.

All GE employees interested should contact either Terry Gautsch (Ext. 2517) or Gary Martin (Ext. 2150) by June 13. All age employees are eligible and there will be a \$1 entry fee to pay for the cost of trophies and awards.

For more information and registration, contact Gautsch or Martin.

GOLF CORNER

By Roy Brokaw

Nicolosi, Cobb get birdies

HIGHLIGHTS AROUND THE LEAGUES: One of the thrills in playing golf is to hit the ball close to the pin. Last week we had two golfers who almost put the ball in the hole. Joe Nicolosi hit his tee shot 2 inches from the hole on the par 3, 18th hole at Foster Park. Not to be outdone, Eben Cobb put his second shot 2 inches from the hole on the par 4, 6th hole at Foster Park. Both had "gimme" birdies.

MEN'S GOLF LEAGUE LOW SCORES: Ed Blauvelt 37, Virgil Hiatt 38, Denny Glass 38, Eben Cobb 39, Roger Reed 39.

BIRDIES: Ed Blauvelt (2), John Thurber, Leland Richardson, Harold Lehman, Chuck Welch, Leon Lahrman, Ralph Thomas, Virgil Hiatt, Joe Nicolosi, Eben Cobb, Don Alcott, Roger Reed.

SANDBAGGER OF THE WEEK: Ken Glingrich 41, (8 strokes under his average).

PUTTER OF THE WEEK: Roger Reed had 11 putts, including seven one-putt greens.

LADIES GOLF LEAGUE RESULTS: Low gross — Sandy Wilson 51; Low net — Nancy Dusing 36; Low putts — Ginny Holderness 16 putts.

DID YOU KNOW that Ron Stutesman of Washougal, Washington, set an all-time record in 1978 when he chipped in on five consecutive holes. In performing this feat, he also tied the nine hole putting record of five putts.

What are the latest changes in LTDI plan for salaried?

Q: What changes have been made in the Long Term Disability Income Plan for salaried employees?

A: Prior to July 1, 1979, the benefits payable under the LTDI plan for salaried employees were based upon the Pension Qualification Service (PQS) and straight-time annual earnings of the individual. For example, a disabled employee with straight-time annual earnings of \$15,000 and less than 14 years of PQS would receive a benefit of 40% of his or her straight-time earnings to age 65. Because the employee becomes eligible for Disability Pension after acquiring 15 years of Pension Qualification Service, benefits payable after that time are gradually reduced to conform to the gradual increase in pension benefits that might be payable.

Effective July 1, 1979, an additional feature was added to the LTDI plan for salaried employees whereby the disabled employee would receive the greater of a) benefits determined in accordance with the former method of calculation as mentioned above, or b) a monthly income to age 65 equal to 50% of the employee's normal straight-time annual earnings based upon the weekly rate in effect the last week worked prior to the start of the disability absence. Under this second provision b) the LTDI benefit will be adjusted to provide a combined income including Social Security and Disability Pension benefits, if any) of 50% of the employee's normal straight-time earnings. In the event that the disabled employee did not qualify for Social Security and disability pension, the plan would pay 50% of salary.

No Long Term Disability Insurance benefits are payable until expiration of the period of disability for which the employee is eligible to receive Weekly Sickness and Accident Insurance benefits under the General Electric Insurance Plan. However, in no event will benefit payments under the Plan begin until the employee has been absent from work for at least 26 weeks for any

???????????????? BENEFITS ???? QUESTION BOX ????????????????

one continuous period of disability or successive periods of disability for the same or related cause or causes. All claims for Long Term Disability Insurance benefits are approved by Metropolitan Life Insurance Company before payments will commence.

If, for example, a 32-year-old salaried employee with 10 years' service earning \$17,000 a year became disabled, he would receive 40% of his pay from the LTDI plan. This would amount to \$566 per month. If eligible, he would receive Social Security benefits of about \$506 per month. The employee could also be eligible for additional Social Security benefits for his spouse and dependent children. As a minimum then, if eligible for Social Security, he would get \$1072 per month, not including what he would receive in additional Social Security for dependents. This would equal 75% of his salary. Plus, the Social Security benefits are not taxable and up to \$100 per week of LTDI can also be excluded from taxable income. If for some reason he did not qualify for the Social Security benefit, then the 50% LTDI monthly income provision would come into play, providing him with 50% of salary or \$708 a month. This is only an example. Each case varies according to marital status, age, number of dependents, years of service, and certain other variables.

(The GE News also accepts other benefits questions. Questions will be submitted to the appropriate benefits source and answers of general interest to readers will be published. Please include your name and work location with your question so that an individual reply, if needed, can be made. Mail your question today to: **GE News Benefits Question Box, Building 18-3.**)

PUBLIC AUCTION

GE TAYLOR STREET
SATURDAY, JUNE 7
10 a.m.

Everything from drill presses, scrap material, typewriters, shelving and desks to an Arbor Press.

ADLETS

RIDE WANTED

AUBURN TO TAYLOR STREET, 6:48-3:18 p.m.
Ext. 3610, 1-925-3742.

FOR SALE

GARAGE SALE, 7002 Goodrich, Westlawn, May 31 & June 1.
CONSOLE COLOR TV, like new, \$225. 747-2318.
BURN BARRELS, 30 & 50 gal. 483-1423.
ROLL-UP SHADES, 96"x72", 4 dk. grn., 1 lt grn vnyl, ex. cond., \$5 ea. 456-2718.
FUR DRUM, broadtail jacket, child's rabbit coat, fur scraps. 485-8546.
GREYHOUND DOG: 745-4815.
REFRIGERATOR. 485-1707.
TRS-80 LEVEL II COMPUTER, 4K plus software, 4 mos. old, \$500. 483-3864.
ELECTRIC STOVE, avcdo, \$90; ceiling tile, 300 sq. ft., \$20. 432-7356.
CB, w-built-in digital clock, 40 ch., antenna. 747-3653.
DINETTE SET, 2 lvs, 6 chairs, \$75; boy's 20" bicycle, \$35. 485-2664.
RIDING LAWNMOWER, runs good; tiller, sickle bar, needs tune-up. 639-3394.
PIANO, non-working player w-bench, aft. 5 p.m. 432-2291.
ARCHERY EQUIPMENT, 35 lb. target bows, quivers. 456-6560.
PING-PONG TABLE; deco shlvs; cord organ, desk, before 2:30 p.m. 422-4819.
NEW TIRE, Dayton Flyer, 8.55x14, on van rim, \$10. 747-5434.
BUNK BEDS. 456-1478.
GE AIR CONDITIONER, used sparingly, \$70. 484-5353.
AFGHAN, 40"x72", hand crocheted, bwtones & orange. 639-6618.
GAS RANGE & dinette set, both good cond. 485-2857.
RIDING MOWER, Massey Ferguson, 5 HP, 26" cut, \$325. 632-5739.
TIRES, 4, 6.00x12, \$30; ktchn tbl w-4 chairs, ex. cond., \$50. 432-2168.
25" RIDING MOWER, 5 HP, \$150. 483-4396.
GARAGE SALE, June 5-7, 9-6 p.m., 1807 N. Highlands Blvd., furn., clothing, hshld.
CANARIES & CAGE, 2, complete, \$15; side-walk bk, 16", \$5. 456-5704.
'74 TRAILER, dbl wide, 3 bdrm, many extras, air, shed, \$11,500, 7-2 p.m. 1-897-3382.
TENTS: 8'x8', \$30; 10'x12', \$35; both w-floors, \$55 for both. 484-3003.
HOTPOINT REFRIGERATOR-FREEZER, 18 cu. ft., wht, \$125. 749-0618.
MOBILE HOME, Decatur, dshwshr, washer, dryer, air, carpet, shed. 1-724-8011.
DOUG FORD GOLF CLUBS & BAG, 5 irons, 2 woods, \$70. 1-758-2575.
FT. WAYNE ELECTRIC FAN, 1918, make offer. 483-7021.
TWIN BEDS, mahog., \$40 ea.; 8 pc. dining set; good desk set, aft. 5 p.m. 672-2975.
REFRIGERATOR, 18 cu. ft., \$75; elec. stove, \$50; washer, \$20. 432-3242.
HAY, alfalfa, no rain, \$1/bale, Ossian area. 639-3826.

WANTED

GOOD USED FREEZER, under 15 cu. ft. 489-9212.

DECORATIVE TRAVERSE RODS, 2, 84"x96", Mon-Fri. 639-3878.
HORSE MANURE for worm bedding, Bob, aft. 4 p.m. 483-7884.
USED DRILL PRESS. 484-4515.

SERVICE

ART CLASSES, painting, ceramics, water coloring, etc. 485-6491.
LICENSED TUTOR for retarded/learning disabled. 744-5669.

FOR RENT

GOOSE LAKE COTTAGE, 2 bdrm, furn, wkly, boat, modern. 1-244-6255.



Father's Day

SPECIALS

Instant Weather "to go"

WEATHERMATE

Take-along size FM/AM Radio receives U.S. Govt. Weather Broadcasts*

Receives FM/AM plus continuous weather broadcasts from Government stations. Switch to Instant Weather and back to FM or AM without retuning. 3 IF tuned circuits, slide-rule dial, two antennas. Jacks for optional AC converter and optional earphone.

*Weather broadcasts are available from over 250 Govt. Weather stations in U.S.



Was \$17.29

Rebate \$2

\$15.29

THE PERFORMER

Outstanding sound quality in an FM/AM Portable with Two-way Power



Big sound features include large 5" ceramic magnet speaker, separate bass, treble and loudness controls. Excellent station separation with switchable AFC, swivel FM antenna, and built-in AM antenna. Automatic AC/DC switching.

Was \$36.99

Rebate \$4

\$32.99

Prices good until June 15, 1980

EMPLOYEE STORE

1030 Swinney 11-5:30 Weekdays

"Will match any advertised price — bring in copy of ad"

*ADLETS

GE NEWS BLDG. 18-3

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INDICATE TYPE OF AD HERE:

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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent* | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____

City _____

Home Phone _____

Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____



TOP PRESENTERS were awarded honors recently as a result of their 15 weeks of Effective Presentation training. Shown here are: Roger Grosso, instructor; Graham England, finalist; Stephen Prawdzik, best speech winner; Mary Schumacher, finalist; Cecil Clancy, best written paper award; Glenn Soyer, finalist; and George Dykhuizen, instructor.

Gould announces 10% salary cut for 300 employees due to recession

The Electric Motor Division of Gould, Inc. (including what was formerly known as Century) has temporarily reduced salaries for 300 workers in St. Louis by 10% because of the nation's recession, according to a report last week in the **Chicago Tribune Business Section**.

Ruel Patterson, President and General Manager of the Division, said the Chicago-based company expects to reverse the pay cuts in several months. The move affects the entire salaried workforce of the Electric Motor Division, including division managers and clerical employees.

"This does not affect any other division of the company," Patterson told the Tribune. He also reported that employees reacted well to the news of the pay cut. "They recog-

nize that business conditions are down," he said.

Gould, a multinational manufacturer and developer of electrical and industrial products, is a competitor for SMD Taylor Street, GPM Taylor Street and GPM Winter Street type products.

They have major manufacturing facilities in Lexington, TN; McMinnville, TN; and Watertown, NY.

They are a well known full-line supplier of motors, with emphasis on technology improvement and competitive pricing.

Tennis League deadline next monday

Monday, June 2, is the final deadline to join the GE Club Summer Tennis League. All those interested should call Rick Stoller, Ext. 2666 (days) or Mike Rasbury, 485-0098 (evenings). Other information is also available by calling the GE Club, Ext. 2042.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, June 2 — cream of mushroom soup, shrimp shapes, beef stew.

Tuesday, June 3 — navy bean soup, flame broiled steak, tuna and noodles.

Wednesday, June 4 — beef noodle soup, breast of chicken, ham and cabbage. **SPECIAL:** Mexican fiesta.

Thursday, June 5 — chicken rice soup, breaded pork steak, beef stroganoff.

Friday, June 6 — clam chowder soup, macaroni and cheese, hot dogs with baked beans, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

HUMORICKS



"Is that OSHA guy gone?"

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

GLEN E. ARCHBOLD retires June 1 with 32 years' service. He began on a Rotor Casting Machine assignment and retires as an Inspector with General Purpose Motor. **COMMENTS:** "Refrain from strenuous labor. Follow live bands at night clubs and do some dancing. Watch the sun sets in different parts of the country."



EDNA M. KNEUBHLER retires June 1 with 39 years' service. She began on a Connect Windings assignment and retires as a Winder with Specialty Transformer. **COMMENTS:** "I hope to enjoy some hobbies and projects that I haven't had time for in the past."



WAVA I. AUGHENBAUGH retires June 1 with 36 years' service. Wava began as a Floor Credit Clerk and retires as Supervisor for the Hermetic Motor Operation. **COMMENTS:** "I'm going to live each day to the fullest and enjoy doing what I want to."



WALTER J. RIEGER retires June 1 with 37 years' service. His first assignment was an Evacuation Oven Tender and his final job assignment, Winder for Specialty Transformer. **COMMENTS:** "Thankful for full retirement at 60. My wife and I plan to visit relatives around the country, also Las Vegas bowling and baseball parks, etc."



BENJAMIN F. EGOLF retires June 1 with 32 years' service. He began as a Grinder and retires as an Enameler with Wire and Cable Taylor Street. **COMMENTS:** "GE has been good to me over the years I worked here. Now I plan to enjoy life one day at a time — work on my yard and garden and travel some."



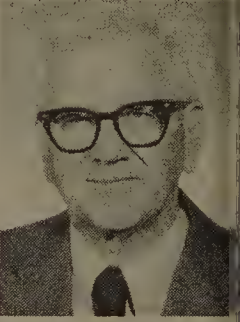
ARTHUR C. SWAIN retires June 1 with 39 years' service. He began as a Specialist in the Apprentice School and retires as a Machine Operator with General Purpose Motor. **COMMENTS:** "Retirement is a new chapter in my book of life, and hopefully a very pleasant one."



BETTY R. EISENACHER retires June 1 with 40 years' service. Betty began as a Paper Making Clerk and retires as Planning-Wage-Rate Application Clerk with General Purpose Motor. **COMMENTS:** "I hope to be able to do many things I haven't had time for and to be thankful for every day."



MATTHEW G. WIEGAND retires June 1 with 43 years' service. He began as a Messenger and retires as Process and Equipment Specialist for General Purpose Motor. **COMMENTS:** "The Lord has blessed me with many good years of employment at GE for which I am thankful. Praise the Lord."



ORAL "BUZZ" HYSER retires June 1 with 39 years' service. He began on a Connect and Assemble assignment and retires as a Connector-Welder with Specialty Transformer. **COMMENTS:** "Live one day at a time, take up golf again, spend the winter months in a warmer climate and enjoy retirement."



General Electric News

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VOLUME 62, NO. 21

INDIANA COLLECTION

VP and Sector Executive Jim Baker comments:

Growth pattern seen for sector beyond current recession

Looking beyond the current recession that is preoccupying most Fort Wayne GE businesses, an encouraging five and ten-year growth pattern was recently identified for the Industrial Products and Components Sector.

This is encouraging since all local operations are indirectly included in the IP&C sector.

IP&C growth, according to Executive Vice President and Sector Executive Jim Baker, is being driven by the need for productivity and energy efficiency — needs which permeate our businesses, our customers and eventually the consumer.

Instinct for workmanship

In speaking before a recent Elfun managers meeting, Baker took a hard look at what these productivity and energy challenges mean, first of all, from within. He said the recent restructuring of the sector was designed to bring an "instinct for workmanship" to bear on internal businesses needs. An example he used was the organization of all motor businesses into one group —

to focus on high technology products that address productivity and energy challenges with research, components-manufacturing and systems-manufacturing.

"They say the shoemaker's children go barefoot. We cannot claim the ability to help make other industries more productive, unless we continue to improve our own productivity daily," he commented.

Introduction of robots in manufacturing processes; pioneering with development of a robotics laboratory; advancing with CADMAT (Computer-Assisted Design, Manufacturing and Testing); controlling inventories and receivables; injecting new vigor into selling and promoting products — all these were listed by Baker as ways we "sharpen our tools to do the job better so this sector's children won't go barefoot."

Customer needs identified

In discussing customers, the executive said computers equipped with power supplies from Specialty Transformer Department revolu-

tionize the way the customer's products are made. He added that the improvement of the electric motor offers the opportunity for GE to pro-

vide a product to customers which reduces electricity waste, and that is like "getting hundreds of thousands more barrels of oil per day" for the American consumer.

"You, in the motor business, provide a key part of that (customer) response with cost-efficient, energy-saving motors," he said.

With such needs identified, Baker said the IP&C sector is forecasted for growth. "We're still optimistic that the economy will turn around by the end of this year. As far as this sector is concerned, we are forecasting continuing sales increases through 1985. In spite of recession, we expect to grow . . . All markets will expand — even the appliance market which looks anything but strong now," he said.

In summing up, Baker underscored the fact that productivity and energy are the important "drivers" in our businesses. "How do we respond?" he asked, "Skill, applied relevantly, adds up to the response to the need, and that is why our Industrial Products and Components Sector is going to grow in the years ahead. We have the people, as well as the means, to meet real needs of our domestic and international customers."



Baker addressing recent Elfun managers meeting . . .

Layoffs, temporary shutdowns reflecting order decline take effect in several local operations next week

As a result of the ongoing downturn in markets served by Fort Wayne GE products, more layoffs and lack-of-work situations have been announced by operations here to begin taking effect Week 24 (June 16-13).

General Purpose Motor Taylor Street will layoff about 125 International Union of Electrical Workers (IUE) employees and 4 International Association of Machinist (IAM) employees. At Broadway GPM, about 20 IUE employees will be on layoff and, at Winter Street,

approximately 125 employees will be laid off Week 24.

At Specialty Motor Department Taylor Street, operations will be shut down for a temporary lack of work Week 24. The following week (June 16-20) work is scheduled to resume with about 60 fewer IUE employees and 3 fewer IAM crafts workers.

In Week 24, the Hermetic Motor Operation Broadway will be reducing by about 78 IUE employees and 2 less IAM people. In Week 25, HMO will also be shut down to adjust for slower incoming orders.

Motor Technology Operation has announced cutbacks of an additional 2 IUE crafts employees, 18 third year apprentices and 21 IAM journeymen.

To adjust inventory to meet lower demand by the product departments, the Wire Mill at Taylor Street will also be shut down Week 24.

Coordination helps

Employment Office Manager Lois Neloms said the cutbacks in Week 24 are coordinated to minimize double and triple bumping of employees as operations are forced to reduce. "By coordinating layoffs, we

hope to decrease the frustration of employees who might just begin a job for a short time only to find themselves bumped by someone with longer service," she said. "We are aware of how difficult it is to keep production running smoothly when there are disruptions as the work force is turning over like this. We want to do everything possible to reduce problems during this trying time."

1970 Service impact

Neloms said that before the Week 24 layoffs began, employees with 1978 service dates were still on the job, despite recessionary cutbacks that were made necessary earlier this year. After Week 24, the employment manager estimated that the cutbacks would begin affecting employees with 1970 service dates. "Hiring activity after 1978 had been very strong in Fort Wayne GE as production was increasing. The layoffs in Week 24 reaching 1970 service reflects less hiring in the 1974 through 1978 period," she explained.

As always, employees with the longest service and qualifications will be kept on the job, Neloms assured.

Palmisano named GPM Broadway Plant Manager

Pat P. Palmisano has been named Broadway Plant Manager for the General Purpose Motor Department.

Following graduation from Lafayette College in 1951 with a BSEE degree, Palmisano joined General Electric on the Engineering Test Program. He has held positions in both engineering and manufacturing within the Medium AC Motor and Generator Department and the Large Motor and Generator Department in Schenectady, NY. Most recently, he was Manager-Medium Motor Operations with the Large Motor and Generator Department in Schenectady.

Palmisano's new position became effective May 12.



Neloms discussing layoffs . . .

DENTAL ASSISTANCE PLAN:

Questions and answers



The new GE Dental Assistance Plan is a valuable addition to the GE job package. To get the full value of this new benefit, you should become acquainted with its provisions.

Here are some typical questions about the plan — along with answers. Although these answers apply in most instances, it must be understood that, because of unusual circumstances, there can be exceptions to some of these answers. See the official Employee Benefits Plan Document and the Summary Plan Description booklet for more information.

Q: Who is eligible for the new Dental Assistance Plan?

A: Every employee who has at least one year of continuous service with GE at the time the plan goes into effect on July 1. Those who don't have that year of service on that date will become eligible when they reach the one-year mark.

Q: How do I know if I have one year of service? I've been absent because of illness for several long periods in recent months.

A: Your supervisor will know how much continuous service you have. Ask him or her.

Q: I won't have a year of continuous service until September. How am I affected?

A: When you achieve one year of continuous service, you'll be automatically enrolled for the full benefits of the GE Dental Assistance Plan. Until then, you will continue to have all the dental coverage now included in the GE Insurance Plan's Comprehensive Medical Expense provisions.

Q: Can I sign up for coverage for my family?

A: No sign-up is necessary. As soon as an employee becomes eligible for the Dental Assistance Plan, his or her eligible dependents are automatically covered.

Q: How do I know if a dependent is eligible under this plan?

A: The same definition of a dependent is used as in the GE Insurance Plan. The Dental Assistance Plan portion of the Employee Benefits Plan Document spells out who is

covered. In brief, this would include an employee's husband or wife, all unmarried children under 19, and those 19 and over in situations described in the plan document.

Q: How much is this plan going to cost me in paycheck deductions?

A: Nothing. While you will likely continue to have some out-of-pocket expenses for dental service, General Electric is providing this plan's benefits coverage at no cost to employees and their dependents.

Q: How do the benefits included in the new plan differ from the dental coverage we've had under the GE Insurance Plan?

A: Many more dental procedures are covered in the Dental Assistance Plan. Those procedures that were in the GE Insurance Plan are being transferred intact to the new plan.

Q: What are the new procedures which are covered?

A: In the dental profession, they are known as diagnostic, preventive, restorative, and prosthodontic procedures.

Q: What are diagnostic procedures?

A: An examination (often called a check-up) by a dentist and X-rays.

Q: What are preventive procedures?

A: This would include things such as teeth cleaning by a dentist or dental hygienist, applying fluoride, and space maintainers for children under age 19.

Q: What are restorative procedures?

A: Filings, inlays, and crowns.

Q: What are prosthodontic procedures and which of these procedures are covered by the GE Dental Assistance Plan?

A: Prosthodontics refers to the installation of devices such as bridge-work or dentures into the mouth to replace teeth. This plan covers these procedures when the replaced teeth are lost while the employee or a dependent is eligible for the plan's benefits.

Q: I'm familiar with the method used under the GE Insurance Plan to help me pay dental expenses. Is there any difference in the Dental Assistance Plan in figuring out how much the plan will pay?

A: For the new procedures (diagnostic, preventive, restorative, and prosthodontic) there are established schedules of benefits for each dental service. The plan will pay up to the amount shown on the schedule.

There is also a new process called "predetermination of benefits" which involves dental work which

GE Club Election nominees:

President

First Vice-President



Gil
Baker, TS



Paul
Beltz, 26-B



Casey
Kiester, 17-4



Duane
Miller, 8-2

Second Vice President

Secretary



Penney
Berger, 26-B



Helen
Thieme, TS



John
Campbell, 26-2



Irene
Trimble, W.S.

Director — Vote for two



Sheila
Carr, 19-1



Carl
Clancy, 4-6



Mel
Franke, W.S.



Bob
Lehman, 26-B



Paul
Long, 31-1



Bob
Reitdorf, 26-2

Vote next week for candidates; ballots due to club June 20

Ballots for the annual GE Club election will be coming to all hourly employees, Wednesday, June 11, and to all salaried employees Friday, June 13.

The ballots, which are distributed with paychecks, must be returned to the GE Club with selections indicated no later than June 20.

All General Electric employees are eligible to vote.

The completed ballots may either be mailed to the club in Building 2, or hand carried.

Photos of this year's nominees along with the office for which they are vying, appear above.

GE businesses companywide feel woes of housing, auto sales slump

Reports from around the company reveal sharp contrasts among General Electric's diverse businesses. At a press conference earlier this year, Board Chairman Reginald Jones noted that the company was "starting to experience the impact of the slowdown on our short-cycle items. These are some of the small appliances and major appliances and component products."

"Fortunately," Jones said, "we have a wide diversity of businesses. The capital goods lines are still holding up quite well. We have strong backlogs here. Our services businesses tend also to resist dips in the economic cycle. We have our house in order and expect to acquit ourselves well in the turbulent period ahead."

The GE businesses most affected by the current economic downturn are those that serve the auto and housing industries. The Memphis Lamp Plant, for example, has made significant quality and productivity improvements over the last several years. But the tiny lamps the plant produces are destined for cars that just aren't selling. Since late last summer, the plant has scheduled numerous production shutdown days in an attempt to balance production with demand. As orders dropped further, layoffs began.

Explains Plant Manager R. L. Colomb: "Our plans are affected by factors that we cannot directly control. With high interest rates, dropping car sales and a soft economy, consumer spending is nearly impossible to forecast. It's extremely dif-

ficult to predict what our customers will want. We have to literally re-look at our inventories daily."

GENAL® phenolic compounds produced in Pittsfield, Mass. are used by automakers for ashtrays and automatic transmission parts. Reduced demand for the material, which is also used in appliances and circuit breaker parts, forced the GENAL Products Section to cut production from seven to five days a week. This cutback caused 21 employees to be laid off.

Layoffs of more than 3,000 of its 15,000 employees — as well as individual production shutdown days — face the Major Appliance Business Group in Louisville. MABG sales have been cut significantly by depressed consumer spending and the drop in new home construction.

"The period ahead will be difficult," admits Group Executive R. O. Donegan. "Obviously, the ongoing cost-price squeeze and the significant reduction of sales will keep applying pressure. We will continue to monitor the changing economy and marketplace and take whatever actions are necessary."

Tyler demand plummets

The two ways most people purchase a GE central air conditioner are with a new home or a large home-improvement bank loan. With loan and mortgage rates at near-record levels, demand for large air-conditioning units produced at GE's Tyler, TX, plant plummeted. The result: sizable cutbacks in the plant's employment, which have had a related impact here in Fort Wayne by the businesses supplying Tyler.

"All of us in this business dislike having to make drastic changes in production," Tyler's Manufacturing Manager Don Hagen explains. "Changes are hard on everyone — employees whose jobs are affected by lack of work and those who are reassigned to jobs that may require new skills and training."

"Schedule changes are also hard on the business," he continued. "The inefficiencies that result from so many employees moving to new jobs are very costly."

Impacts SMD

The Specialty Motor Department headquartered here in Fort Wayne produces motors for this appliance and air conditioning industry. Like other electric motor makers across the country, SMD is facing reduced customer orders, curtailed production, and the resulting employee layoffs. To SMD General Manager Marcel Joseph, the situation is similar to the 1974-75 recession. In a bulletin to department employees here, Joseph noted: "We have been through downturns before and this department has come back each time stronger than before. I believe that we will do it again and come out of this problem better people for it. Your support and understanding will be a key ingredient to this rebound."

ADLETS

FOR SALE

FUEL OIL TANK, 275 gal.; decorative landscaping stone. 482-1295.
'73 DODGE VAN, auto, PS, PB, air, reas. 432-1460.
HEADBOARD, grn velvet, dbl sz. 483-4039.
TIRES, H78x15, snow w-rims, gl radials, good cond. 625-3260.
DRUMS, matched set, ex. cond., \$350. 745-7984.
MOBILE HOME, Decatur, dshwshr, washer, dryer, air, carpet, shed. 1-724-8011.
COLONIAL TWO-STORY w-bsemt, \$73,900, terms, northeast. 485-9505.
STEREO, GE amp, turntbl & spkrs, \$25. 744-4595.
TIRE, FR78x14 radial on '68 Cutlass whl, \$13, aft. 6 p.m. 743-5942.
'79 CHEV BLAZER 4x4, air, cruise, tit, pwr, before 5 p.m. 456-3057.
POWER MOWER, \$35; red & leaf worms; '73 Delta 88 Olds. 424-8351.
PATIO CHAIR; 2 metal cabinets. 456-5997.
LADDER JACKS; shallow well pump, Toro lawn mower. 747-4035.
WATER SOFTENER, Aquatex, 3 yrs. old, make offer. 749-0298.
TIGER PAW BATHTUB, 4½', \$25. 422-9201.
BROWNING GOLF CART & BAG; lawn tiller. 693-3149.
AMP & TUNER, good cond., \$200. 485-7997.
21' CREST PONTOON, 45 HP Chrysler mtr, ex. cond., \$1,500. 489-5860.
PUP TENT, new, nylon, \$10; red wing safety boots, 8½B, \$25. 432-2734.
BABY CRIB & DRESSER, good cond. 747-2184.
'75 MAVERICK GRABBER, 302, 3 spd on flr, AM-FM stereo, 65,000 mi, good, \$1,950. 747-5934.
LOWERY ORGAN, 2 keybd, make offer. 489-5770.
'78 TRUCK CAMPER, 10½' Sunway. 484-6454.
'78 KAWASAKI KV 75, ex. cond., \$395. 493-2877.
'73 CHEV VAN CAMPER, ref, stv/oven, slps 4; 30" elec stv w-grill, ex. cond. 672-2352.
CORDLESS WEEDWACKER, Sears, less than 1 yr., \$25, aft. 5 p.m. 622-7257.
GAS LOG SET w-auto pilot, 5 logs. 485-8429.
KAWASAKI, 100CC, comb trl & rd bike, \$250 or bst offer. 693-3640.
OIL TANK, 275 gal. 447-7670.
CAR TOP CARRIER, for smaller cars, \$8. 484-4251.
DRAPES, bge, 48"x60", 4 pr., air weave. 744-3435.
DELUXE ELEC STOVE, avo.; kg-sz rotisserie broiler oven, ex. cond. 489-5610.
HUFFY BICYCLE, 15" whls, \$25. 743-3993.
15" WOOFER, less enclosure, \$10. 745-2120.
'75 TORINO, 41,000 mi, no rust, ex. cond. 1-244-5853.
'79 BLAZER, 13,000 mi, auto, pwr, dextr, \$7,000. 625-4903.
BICYCLE CARRIER, deck tape. 456-6560.
TRACTOR, Oliver, Mdl 77, good, \$750; cultivators, 4-row, Lilliston, \$750, JD, \$350, good. 1-547-4441.
TIRES, 78x14, 2, mtd, good, \$30. 489-6024.
TRAVEL TRAILER, 20', '65 Commanche, ex. cond. 747-2994.

LAZY BOY, blk leather, like new, \$65. 484-5353.
STOVE, avo, \$25 or bst offer. 447-2610.
'68 CHEV IMPALA, 307, 2 dr, pwr, new mtr, \$650 or offer. 422-9168.
LAWN SWEEPER; kitchen sink; frzr. 623-3184.
WASHER & DRYER, gas, 1 yr. old, ex. cond., gld, \$400. 749-1930.
'80 PROWLER RV, slps 4, used once. 747-5375.
'75 KAWASAKI KZ 400, new faring & lowers, ex. cond. 447-6276.
'78 COBRA II, T-top, V8, 4 spd, 18,000 mi, \$3,750 firm, aft. 5 p.m. 744-3845.
'72 FORD GALAXIE 500, \$195. 424-1365.
SWING SET w-trapeze, glider, slide, \$25. 485-4160.
'77 FORD THREE-QTR TON TRUCK, bwn w-tan, camper avail, aft. 2 p.m. 625-4144.
HYDRAULIC BATHTUB LIFT for handicapped, \$200. 456-4170.
FREEZER, 21 cu ft upright, ex. cond.; 2 cemetery lots, Highland Pk. 483-5217.
'72 PLYMOUTH FURY, runs good, \$450 or bst offer, aft. 4 p.m. 424-2647.
LID FOR 8' CHEV PICKUP BED, fiberglass, like new, \$150. 493-1303.
ELEC TYPEWRITER, Rem. office, \$200; refrigerator, \$50. 447-4662.
THOMAS ORGAN, w-bandbox, playmate, bench, \$700. 672-2450.
IH CUB CADET, 10 HP; 42" mower w-snow blade, \$500; 12' boat. 422-6279.
CHAIRS, 2, lt. blue velvet w-lt. wood, reas. 485-6758.

WANTED

LIONEL & American Flyer trains, any cond. 1-724-8011.
LAWN WORKER, northeast, reas. 424-2973.
GO KARTS, prefer good cond. 747-0241.
CHRISTIAN WOMAN, live in, care for elderly widow. 639-3730.
STORAGE FOR FOLDING CAMPER. 485-8429.
LOT in New Haven area or northeast Allen County. 749-4256.
CHEST OF DEEP DRAWERS, 4 or 5 high. 627-2429.

FOUND

RINGS OF KEYS, Swinney Ave. Ext. 3623, 422-5671.

FREE

GERMAN SHEPHERD, 4 mos. old. 627-2388.

ALLEY CHAT

Haggenjos wins tourney

By Connie Houser

The finals are in for the GE Club May No-Tap Tournament. Out of 296 bowlers, George Haggenjos and Dick Parlow came out on top. All six games for both men were well over 200 netting them a 1640 series (including handicap) to clinch the \$250 first place grand prize plus trophies.

The women had a good showing with Janet Bullock and Evelyn Jackson taking second place with a overall 1586 series. Evelyn also won high series for the women with a 719. Pattie Greer rolled a solid 290 for high game.

It was excitement all the way for Ralph Thomas and "Red" Dillon as they hit the lucky bingo of a perfect 300 game. I would say those nine pin hits really paid off! GE Club's own Dave Uncapher turned in a nice performance with a whopping 821 series. All high game and high series winners receive \$25 plus trophy. Congratulations to all winners.

Prize list and money is available for pickup at the GE Club weekdays. Call Ext. 2042 for more information.

General Electric News

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Chuck Welch, Manager
Bob Redding, Editor
Rex Mericle, Chief Photographer
Gloria Smith, Proofreader, Adlets

GENERAL ELECTRIC

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

These people wanted to know more about how new Dental Assistance Plan will affect them:

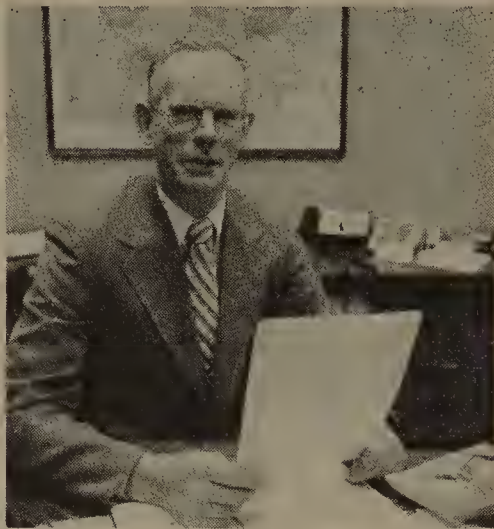


LaDean Dick, 19-5:

Q: My son-in-law in Indianapolis is a dentist. Do I have to go to any particular dentist to use this plan's benefits?

A: You can go to any legally qualified dentist who is licensed to perform at the time and place you receive treatment and who is licensed to perform the particular dental procedure you need.

(These questions arose at local dental plan meetings this week. More will be published in the next GE News.)



Ross Sunday, 8-2:

Q: I have a set of dentures now. If my dentist says they ought to be replaced, will any of this expense be covered by the plan?

A: Coverage is provided under the schedule of benefits if the denture is more than five years old, is not serviceable, and cannot be made serviceable. There are some exceptions to this, however, and you should read over these exceptions which are explained in the plan's summary description.

If your dentist recommends the replacement of bridgework or dentures, a predetermination of benefits claim should be submitted to Connecticut General before the work is started, since expenses for it may likely exceed \$150.



Ruth Carson, W.S.:

Q: If an employee's spouse works for another company that also has a dental plan, would the spouse be considered a dependent under the GE plan?

A: Yes. If a claim is filed for a spouse's dental expenses on a procedure covered by both the spouse's company plan and GE's plan, the spouse's company plan would pay first and then GE would pay all or a portion of the rest of any remaining charges. This is called "coordination of benefits."

More dental plan questions, answers

Continued from Page 2

the dentist estimates will cost more than \$150.

For those procedures previously covered under the GE Insurance Plan (root-canal therapy, oral surgery, gum treatment, and treatment of accidental injury to teeth and gums), benefits will be determined under the Dental Assistance Plan using the same "reasonable and customary" reimbursement as had been used under the Comprehensive Medical Expense Plan.

Q: That answer raises several questions. What's a schedule of benefits? How do I get a copy of this schedule?

A: A schedule of benefits is a listing of the maximum the Dental Assistance Plan will pay in specific parts of the country for specific dental procedures. You have received or will soon receive a copy of the plan's summary plan description, as well as a supplement to the plan document. Both of these contain this schedule which is based on the location of your dentist's office. If you don't have this material, ask your supervisor for a copy.

Q: And what is predetermination of benefits?

A: It's like an estimate you might get from a contractor before you authorize costly work to begin. It's a process quite common to most dental plans. The big advantage is that it lets you know in advance what a proposed course of treatment will cost you out-of-pocket. It does this by getting specific as to what the dentist will charge and what the GE Dental Assistance Plan will pay in benefits for the proposed treatment. The difference is what you will have to pay.

Golf Corner by Roy Brokaw:

Guillaume-Shindeldecker-Bell-Kidd foursome wins tourney

The team of Mel Guillaume, Larry Shindeldecker, Don Bell and John Kidd won the GE Spring Tournament, a Florida Scramble event held

at the Eel River Golf Course last Saturday.

They won the event with a 12 under par 59. Bell helped ignite his team to the win when he drove the green on the par four, 260 yard 10th hole, and holed a 12-foot putt for an eagle 2!

Second, was the team Bill Pappert, Don Kee, Paul Billman and Jack Lemon with a 60. Third, was the team of John Elliott, Don Nelson, Bill Fenoglio and Terry Bashe-lier with a 61. Fourth, via the back-up system, was the team of Lynn Bradtmueller, Steve McBride, Bill Sutton and Don Vires with 62. Fifth,

was the team of Goose Gonsoulin, Denny Demeritt, Don French, and Jim Spalding with a 62. Sixth, via the back-up system, was the team of Bill Abel, Lee Finch, Earl Stauffer and Lee Shaw with a 63. The above winners may pick up their prizes at the GE Club.

MEN'S GOLF LEAGUE LOW SCORES: Bill Sutton 38, Roy Brokaw 38, Jim Closson 38, Eben Cobb 39, Bill Green 39, Terry Bashe-lier 39.

BIRDIES: Closson, Brokaw, Kidd, Jim Witzgreuter, Stan Ketzler, Ed Blauvelt, Jerry Pieper, Sutton, Green, Terry Dorman, Bradtmueller, Dennis Peterschmidt, Lemon, Jim Sternberger.

SANDBAGGER OF THE WEEK: Terry Dorman 42, and Dennis Peterschmidt 42. Both players were 8 strokes under their averages.

PUTTER OF THE WEEK: Web Simpson and Cody Falk. Both players had 13 putts and five one-putt greens.

GE joggers wanted

GE joggers can still register for the First Annual Cross Country Challenge sponsored 10 a.m., June 21, by the Fort Wayne Track Club.

The 3-mile course will be run on the grounds of the General Telephone Company and Midwestern United Life Insurance Company (MULIC) east of the U.S. 24 West and Interstate 69 interchange. All GE employees are eligible to enter. Registration must be made by June 13 with GE coordinators Terry Gautsch (Ext. 2561) or Gary Martin (Ext. 2150).

Many items to sell at GE public auction

Various equipment, supplies, material scrap, office and laboratory items will be sold during a General Electric public auction beginning at 10 a.m., Saturday, June 7, at Taylor Street.

Included on the sales list are: lathes, grinders, presses, engines, a van truck, jib cranes, electric motors, industrial material, office equipment and electrical apparatus.

All those attending the auction should park in the west employee lot, with entrance off Taylor Street near Bevel Avenue.

Taylor Street Dispensary closed second shift

The Taylor Street dispensary will no longer be offering services during second shift beginning Monday, June 9. Taylor Street employees who need medical attention during second shift (3:12 p.m.-11:42 p.m.) should contact the Taylor Street Plant Protection officer on duty, Ext. 2769, for assistance.

With fewer employees on second shift, Plant Protection has also made a general appeal for those employees still working to be especially alert to accident and fire prevention. The **Emergency Numbers** are posted in various locations around the plant. For your reference they are: **Winter Street — Ext. 7333; Taylor Street — Ext. 3333; and Broadway — Ext. 3311.**

MENU

Monday, June 9 — vegetable soup, batter dipped chicken, chili mac.

Tuesday, June 10 — chicken noodle soup, Italian beef steak, pork chop suey.

Wednesday, June 11 — split pea soup, baked ham, turkey tetrazini. **SPECIAL:** Mexican fiesta.

Thursday, June 12 — potato chowder soup, Swiss steak, lasagna.

Friday, June 13 — tomato rice soup, macaroni and cheese, Polish sausage and kraut, batter dipped fish.

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40 Channel Mobile CB—P.A. capability, AWI, RF gain, switchable ANL, built-in Mic pre-amp, screw-on type Mic

FATHER'S DAY SPECIAL

Store price	\$58.49
Courtesy Discount	15.00
Rebate	5.00
NET COST	\$38.49

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FORT WAYNE, INDIANA

VOLUME 62, NO. 22

INDIANA COLLECTION

General Electric News

Got to take what you can get during recession:

Layoffs, overtime strange bedfellows at SMD

Why work overtime when people are on layoff? Why put in extra effort to get the job done quickly and well when everyone knows orders are coming in slow? Doesn't a recession mean we should have "all the time in the world" to get our work out for a change?

If recent experience is any indicator, the obvious answers to those questions may not provide the best

solutions to lessen the impact of the recession and to regain business after the economy has recovered.

For example, one of the first and hardest hit operations by the recession here has been Specialty Motor Department Taylor Street. And yet, the SMD Taylor Street people still on the job recently worked overtime. Recent rush orders have meant they will be hard-pressed to meet their

production schedule for a while and they're still looking for ways to improve the efficiency of their operation.

No choice

"Naturally we make less money by building motors using overtime rather than straight-time. But with the cost of our own inventory so high; with our competitors trying to sell their excess inventory and erode our share of the business; and with customers calling us for rush orders — we have to face facts. The choice of building a few motors for less money or building no motors at all is really no choice at all. We're just plain in a period where we have to take anything we can get, and be happy about it."

Those were the words of Adolph Neubauer, Taylor Street SMD Manager of Materials, who was recently involved in two customer rush orders.

"Contrary to what some employees may think, we really do try hard to keep as many jobs available as good business sense allows. But it's very difficult to set production based on rush orders. If you plan for them and they don't come in, you're stuck. By the same token, if production rates are set too low, you stand to lose business and perhaps even an entire customer," Neubauer said.

Otis Price, SMD Taylor Street Plant Manager, underscored Neubauer's sentiments. "We don't like rush orders because they require special treatment which inevitably taxes our employees and scheduling flexibility to the limit. But at the same time, we're in such a soft market that we have to hope to get a lot more of this type business," he said.

Order to Arabia

A recent order for 600 Taylor Street SMD 39-frame motors from Addison Products, Inc. of Addison, MI, illustrates the kind of market situation which exists today.

On June 3, Addison called to say they needed 600 motors by June 10 and another 500 by June 20. The motors were for York brand air conditioners to be exported to Saudi Arabia.

Originally, Addison had to be told that we could not meet the deadline. With that, Addison contacted A. O. Smith, which produces motors competing with our GE 39-frame motors. A. O. Smith said they could supply, but when Addison contacted their Saudi Arabia customer, the Saudi's said they would not ac-

Please turn to Page 4

INSIDE: Dental Assistance Plan —

Q: My husband works for another company that also has a dental plan. Would he be considered a dependent under my coverage?



Linda McCraw, 4-6

A: Yes. If you filed a claim for his dental expenses for a procedure covered by both his company's plan and GE's plan, his company's plan would pay first and then GE would pay all or a portion of the rest of any remaining charges. This is called "coordination of benefits."

Q: I notice there is no deductible for the new preventive, prosthodontic and restorative coverages of the dental plan and I think that's a nice feature.



Dottie Swanson, 4-6

But I understand there is a deductible for the accidental injury coverage. How does the deductible work and do I still have to pay a deductible in the Comprehensive Medical Insurance if I pay it under this dental coverage?

A: You are correct that the only portion of the Dental Assistance Plan which may call for a deductible is that relating to accidental injury. That annual deductible is \$50 per person and \$125 per family. However, if more than one member of your family is injured in the same accident you pay only one \$50 deductible for that calendar year for all injured family members combined.

In response to your question regarding the Comprehensive Medical Insurance — yes, the Dental Assistance Plan is a separate plan. It is possible to have two separate deductibles in a year. Just as important, remember that there is also a separate \$500 payable in full under each plan for certain surgical procedures where previously the dental surgical covered procedures were included among the Type A-2 category of the Comprehensive plan, and only \$500 was payable in full.

See more questions and answers on Page 2

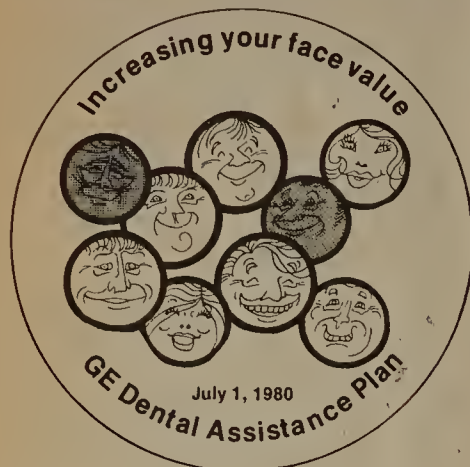


PART of the SMD assembly area crew working on recent special rush orders are: Pearlle Walker, Louise Reinhart, Della Zulch, Marian Gomez, Delores Ward, June Schoeff, Helen Rife, Sharon Christleib and Supervisor Doyle Sheets.



PITCHING IN to get a rush order out for Belding are these employees in the packing area at SMD Taylor Street: Carol Miller, Doris Newman, Nate Shaheen, Cathy Kelsaw, Fred Shinneman, Marge Closson, Hilda Akins and Helen Stahlhut. Supervisor Doyle Sheets okays two more pallets of the 2000 motor order bound for the Middle East.

DENTAL ASSISTANCE PLAN: Questions and answers



Here is the second set of questions and answers about the new GE Dental Assistance Plan. To get the full value of this new benefit, you should become acquainted with its provisions.

Although these answers apply in most instances, it must be understood that, because of unusual circumstances, there can be exceptions to some of these answers. See the official Employee Benefits Plan Document and the Summary Plan Description booklet for more information.

Q: Will the plan pay for my regular checkups at the dentist? I go every six months even if I think my teeth are OK.

A: The new plan provides for two examinations by a dentist each calendar year. The maximum dollar amount of benefits paid by the plan is shown on the schedule of benefits.

Q: I've found those charts in the booklets which show the schedule of benefits. How do I use them?

A: First, look on the chart of "dental schedule assignments" for the state in which your dentist practices. There you will find out whether your schedule of benefits is A, B, or C. Bear in mind that the location you're concerned with is where your dentist's office is — not where you live or work. Then turn to the chart showing the "schedule of benefits." Look down the chart until you find the specific dental procedure you're having done, and there you find the amount under the schedule (A, B, or C) which applies to your dentist.

Emerson lays off 700 at Arkansas air conditioning plant

Confirming that the current recession in the motor business is industrywide, reports in May of competitive activity indicate that Emerson Electric Company's Rogers, Arkansas, plant dropped from 1300 employees to 600.

The plant, which produces air conditioning motors, is a top competitor for Specialty Motor Taylor Street operations here.

Q: Why are there three different schedules of benefits?

A: Dental costs vary across the nation — even within some states. The three schedules provide a range of payments for the covered procedures.

A schedule was assigned to geographic locations after considerable research by Connecticut General of dental charges within that area. The intent is to reimburse employees fairly by taking into consideration the differences in dental charges.

Q: Do these schedule of benefits apply to all dental work I have done?

A: No. They apply only to those procedures which are considered to be diagnostic, preventive, restorative, and prosthodontic. The other procedures will be paid for on a percentage basis of reasonable and customary charges just as they were when included in the GE Insurance Plan.

Q: What is meant by "reasonable and customary charges?"

A: Connecticut General, the insurance carrier for this plan, will look at charges by dentists in the area to judge whether they are reasonable. CG will consider whether or not a specific charge is the usual fee which the dentist most frequently charges the majority of his or her patients.

They'll also look to see that the charge does not exceed the fees charged by most dentists in the same area with similar training and experience. Extra consideration will be given to unusual circumstances and complications.

Q: The "dental schedule assignments" chart requires that I know the Zip Code of my dentist. How do I find this?

A: You'll note that you need to know only the first three numbers of the Zip Code of your dentist's location. In most cases your home address will probably be in the same Zip Code area as the dentist. If you have any doubt, look at a previous bill from your dentist or call the dentist's office and ask for the Zip Code.

Q: What in the world are prosthodontics?

A: It's the artificial replacement of natural teeth through the use of bridgework or dentures. Years ago people used to call them "false teeth."

There are a lot of words used in this new plan which are seldom used by non-dentists. To help you become familiar with the various terms, the summary plan description has a listing of dental terminology.

Don't hesitate to ask your dentist to explain the meaning of an unfamiliar term if the dentist uses it in connection with a treatment for you or your family.

Q: If the dentist recommends that my children have their teeth treated by him with stannous fluoride to give them better protection against decay, will GE's plan pay for this?

A: Yes. This is considered as a preventive procedure. The plan will pay for such treatment once a year.

To find out how much the plan will pay for various types of fluoride treatments, see the plan document's chart of scheduled benefits. You'll be responsible for paying only your dentist's charges that exceed the amount in the schedule — provided, of course, you've assigned the benefits payments to the dentist.

Q: Will we receive identification cards for this plan?

A: No. They don't appear to be necessary. The introduction brochure and plan booklets will be helpful if you wish to explain the plan to a dentist.

Related Photos on Page 1

Q: If I'm on vacation a long way from home and need emergency dental work, how are the benefits paid?

A: Your question emphasizes the point that vacationing employees should take a claim form along with them. If you have the form, give it to the dentist and ask that it be filled out and mailed to Connecticut General.

If you don't have a form, obtain an itemized bill from the dentist. When you get home, attach this bill to a claim form and mail it to Connecticut General.

Q: My 20-year-old dependent daughter is away at college in another state. Can she obtain benefits under this plan?

A: Yes. Unmarried children under age 23 are covered if they are full-time students. She may visit a dentist near the school if she wishes. You'll want to give her a couple of claim forms before she begins the next school year.

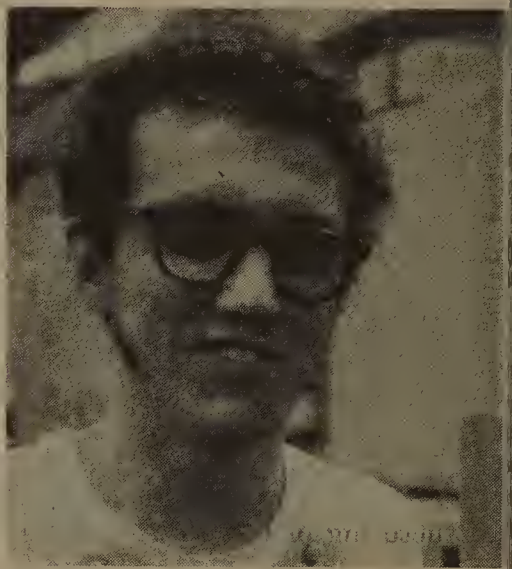
Q: Are there dental procedures that are not covered by the plan?

A: Yes. There is a listing of these in the summary plan description. Some of the excluded procedures are cosmetic dentistry unless it's done because of injury, replacement or lost or stolen dentures, and orthodontia.

Q: If I already have a set of partial dentures, full removable dentures, or fixed bridgework when I become eligible for the plan, will I get any benefits for replacements if I have problems?

A: Maybe. If the existing bridgework or dentures cannot be repaired and if they were installed at least five years prior to replacement, you'll be entitled to the benefits shown in the schedule of benefits.

If additional extractions require the replacement of dentures or bridgework, the five-year stipulation is waived.



Improves design

Dennis Sherman, a Toolmaker with the Advanced Manufacturing Operation in Building 19, has received \$105 in the Suggestion Program. Sherman's idea was for an improved design for winding equipment. His suggestion modified the load and unload assembly to eliminate weld and straightening time and to make machining of the part easier.

GOLF CORNER

By Roy Brokaw

HIGHLIGHTS AROUND THE LEAGUES: Topping last week's golf news, Bob Froehlich scored an eagle 3 when he reached the green in two shots on the par five 18th hole at Brookwood, and sank a 50-foot putt!

Mike Lipp had his share of tree trouble on the par four 4th hole at Foster Park, when he hit four trees in four successive shots.

MEN'S GOLF LEAGUE LOW SCORES: Eben Cobb 39, Glenn Cole 39.

BIRDIES: Dick Mills (2), Bill Sutton (2), Lyle Johns, John Elliott, Duane Leeka, Dennis Erxleben, Jim Sternberger, Bill Green, Denny Glass, Joe Nicolosi, Eben Cobb, Lee Schnepf.

SANDBAGGER OF THE WEEK: Don Vires 45, (9 strokes under his average).

PUTTER OF THE WEEK: Lee Schnepf had 9 putts, including seven one-putt greens. Lee had an unusual birdie 4 when he holed out his 4th shot, a six iron from 150 yards out, on the par five 15th hole at Foster Park.

We are now nearing the midpoint in our golf season and it is time to recognize the current league leaders.

League First Place Teams

	Points	Lead
Team No. 1, Wiremill (Monday-Brookwood)	10.0	3.0
Team No. 4, Guillaume (Monday-Colonial Oaks)	9.5	1.5
Team No. 1, Caddies (Tuesday-Foster Park)	25.0	5.5
Team No. 6, The Swingers (Tuesday-Brookwood)	22.5	6.0
Team No. 1, Blauvelt (Wed.-Brookwood)	21.5	4.0
Team No. 2, Barnes (Wed.-Brookwood)	20.5	2.5
Team No. 1, Roughriders (Wed.-Foster Park)	19.0	1.0
North Div., Cole, Buckland (Thurs.-Foster Park)	28.5	4.0
South Div., Brothers, Falk (Thurs.-Foster Park)	34.0	7.5
Div. I., Stark, Fry (Thurs. Owl-Brookwood)	26.5	1.0
Div. II., Sutton, Nelson (Thurs. Owl-Brookwood)	25.0	3.0



New officers to lead Elex next year

NEW officers of Elex have been elected for the coming year. They are: (front, seated) Doris Glover, first vice-president; Juanita Scheimann, president; Joann Bowers, second vice president; (middle, seated) Martha Musselman, treasurer-company appointed; Sally Eubank, assistant treasurer-company appointed; (standing) Justine Coudret, director; Marcene Hine, director; Catherine Schlup, trustee; Gail Page, secretary; Sylvia Gary, trustee; Alberta Malcolm, director; and Fern Fry, director. Absent from the picture are Sharon Bynum and Mary Ellen Hill-gas, directors. The new officers will be installed June 16 at Lester's Party Room, Bluffton Rd.

Special purchase club jackets on sale

Orders are currently being taken on special purchase Elex Club jackets. The coats are to be screen-printed with the club's crest and each individual's first name is to be embroidered on the front along with the club's official pink rose flower.

The white nylon Windjammer jackets with light flannel lining are being offered, including embroidery and printing, for \$15.40.

More details, plus an order blank, are found on the recent Elex Club newsletter.

Information is also available by calling the Elex Office, Ext. 3555.

Orders will be accepted through June 27, with delivery expected July 18, 1980.

Convention reservations due

Also due June 27 are reservations for the 1980 GE Women's Club Annual Midwest Convention. The



THESE Elex jackets, modeled here by advisor Lorine Peters, feature embroidered, personalized name and a navy blue printed club crest. Order blanks can be found on the recent Elex newsletter.

September 26-27-28 event in Des Moines is being hosted by GETS Club of Carroll, Iowa. More information is available through Elex contact representatives or by calling Ext. 3555.

Correction

Contrary to an earlier report in the GE News, the 1981 Annual Midwest Convention will be hosted in Indianapolis by Elex at the Sheraton West Hotel October 9-10-11. We apologize for the error.

ELEX JULY CALENDAR

Elex July Calendar

- 7 — Partizan Chapter Board, 11:30 a.m., Alexanders Restaurant, 3005 E. State Blvd.
- 9 — Pen-El Chapter pot-luck and business meeting, 12 noon, Franke Park, Pond pavilion.
- 15 — Partizan Chapter potluck and business meeting, Coldwater Lake, MI.
- 15 — Meeting to receive Alaska Tour Credentials, 7:30 p.m., Building 18-1 Conference Room.
- 16 — El-Par Chapter potluck and business meeting, 12 noon, Lakeside Park Pavilion.
- 18 — Quintus Chapter Business and Social meeting, 1 p.m., Faith Lutheran Church, 1700 E. Pettit Ave.
- 23 — El-Par Chapter Board meeting, 9:30 a.m., 645 Lincoln Highway West, New Haven.
- 28 — Honor-ettes Chapter Business and Social meeting, 1 p.m., 2401 Lake Avenue, Salem United Church of Christ.

General Electric News

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Chuck Welch, Manager
Bob Redding, Editor
Rex Mericle, Chief Photographer
Gloria Smith, Proofreader, Adlets

GENERAL  ELECTRIC

ADLETS

RIDE WANTED

WOLF LAKE-MERRIAM AREA to Bdwy, 7-3:30 p.m. Ext. 3557, 1-636-2002.

FOR SALE

- DEHUMIDIFIER**, 20 pint, \$40. 747-5085.
- AUTOMOBILE BATTERY**, new, used 3 wks., Delco. 749-5538.
- GARAGE SALE**, 4407 Wilmette, June 13-14, 9-6 p.m.
- MEN'S AMC 10-SPD BIKE**, very good cond., \$50. 639-3394.
- TYPEWRITER**, Royal, prtbl manual, ex. cond., \$40. 747-3871.
- GE WINDOW AIR CONDITIONER**, like new, make offer. 744-3455.
- '77 KZ1000 LTD**, mags, extras, 4,897 miles, \$3,000 firm. 483-2767.
- GOLF CLUBS**, like new, 9 Spaulding irons, 3 woods, new bag, \$125. 493-1229.
- '64 NOVA**, \$375; Louis XV chair; Victorian table. 432-2896.
- AIR CONDITIONER**, 8,500 BTU; small refrig. 484-4938.
- TURNTABLE**, receiver, 2 speakers. 747-5531.
- MINNIE MOUSE** stuffed animal, red, wht & blk, 3'x2'4", new. 422-6657.
- '77 YAMAHA 750**, ex. cond., military duty. 1-691-2660.
- SWING SET**, glider, slide \$10; stroller \$10. 622-7611.
- VELVET CHAIRS**, 2, gld; hutch, aft. 5:30 p.m. 485-5584.
- GARMENT CARRIER BAGS**, 2. 745-1630.
- CASSETTE COMPONENT**, LCD readout, sharp, \$135. 422-6669.
- REFRIGERATOR**, flute, ex. cond. 485-5106.
- '69 FROLIC TRAVEL TRAILER**, 17', very clean. 657-5925.
- CORNER HUTCH**, off-wht w-glass window, \$35. 749-5515.
- ANTIQUES**, 725 Putnam, June 12, 13 & 14, glassware & misc.
- SHAG CARPET** w-pad, gld, approx. 60 sq. yds., good, \$150, aft. 6 p.m. 747-1294.
- AUSTRALIAN SHEPARD PUP**, fe., 5 mos., shots, very good disposition. 672-3992.
- '45-'46 FORD 8N FARM TRACTOR** w-new idea bush hog mower, \$1,500. 625-4144.
- '76 IMPALA** parts. 1-565-3692.
- TREASURE SENSOR**, Mdl 8000, metal & mineral detector. 745-7430.
- FREEZER BUCKETS** w-lids, 1/2 & 1 gal. sz. 456-6560.
- VACUUM CLEANER** w-all attachments, Kirby, good cond., \$75. 422-9201.
- SEWING MACHINE**, Kenmore; console stereo. 484-5743.
- GARAGE SALE**, Lakeshores Add. (806 Ardis at Winchester Rd.) Lots of items. Sat. 9 a.m., June 14.
- SUITS AND SPORTS COATS**, like new, szs. 46 & 48 short, aft. 5 p.m. 1-824-4264.
- 12' SEMI-V BOAT**, motor, trailer, lots of extras. 747-2372.
- '80 KAWASAKI 1000 LTD**, extras, mst sell, \$3,600 or bst offer. 238-4515.
- '65 TRAVEL TRAILER**, 20', Comanche, ex. cond., 2-owner. 747-2994.
- '76, 25' ELKART TRAVELER**, slps 6. 749-9476.
- '79 BLAZER CHEV.** 4x4, air, pwr, 13,200 mi., \$7,000. 484-2934.

- CHAIN LINK FENCE & GATE**, 5'x40', \$25. 484-3917.
- SLIDE PROJECTOR** for 110 slides, w-4 trays, \$75 or bst offer. 745-7878.
- '73 FORD RANCHERO**, 400, PS, PB, air, \$900. 484-6076.
- '69 CHEV. CAPRICE**, 350 V-8, AM-FM, very clean int. 456-8370.
- CHAIRS**, 2, Windsor maple, like new, \$100 firm. 744-5106.
- FARMALL H TRACTOR**; loader; 23 cu. ft. frzr. 1-925-5596.
- '73 OLDS 88**, \$850, aft. 6 p.m. 1-488-2505.
- MOVING SALE**, June 13 & 14, 9-5 p.m., 1 mile E of Roanoke on U.S. 24, furn, tools, misc.
- HUFFY BICYCLE CHILD CARRIER**, one summer old, ex. cond., \$10. 456-5704.
- GARAGE SALE**, 912 Catalina, Northcrest, 9-5 p.m., June 14.
- '67 TRIUMPH**. 485-8057.
- DIRT BIKE**, '70 Suzuki 250, good shape, \$200, aft. 6 p.m. 627-2674.
- '71 YAMAHA**, 350 CC, runs good, \$400 or bst offer. 424-3397.
- AIR CONDITIONERS**, 2, 10,500 BTU & 6,000 BTU. 743-4889.
- '68 CHEV IMPALA**, 307, 2 dr., auto, pwr, new mtr, \$650 or offer. 422-9168.
- 14' BOAT**, 30 HP elec start Merc. mtr, Shoreline trlr, all or any part. 749-4483.
- '78 KAWASAKI KV 75**, ex. cond., \$395. 493-2877.
- AIR CONDITIONER**, 11,500 BTU, used very little. 456-4624.
- TRACTOR MOWER**, John Deere & Oliver. 489-5834.
- BELT MASSAGER**; big whl; airplace tricycle. 485-4790.
- RIDING MOWER**, Massey Ferguson, 5 HP, 26" cut, \$325. 632-5792.
- '74 COUGAR XR7**, all pwr, sun roof, loaded, \$1,600. 456-1117.
- 3 PC. LIVING ROOM SET**, \$200 or bst offer. 1-925-3462.
- '74 VEGA**, 4 cyl, 4 spd, 30 MPG, htchback. 693-9604.
- STUDIO COUCH**, bge naugahyde, like new. 447-4723.

WANTED

- TRANSMISSION**, Chev. 3 spd. overdrive, good or bad. 623-3505.
- SOMEONE TO DO MINOR ALTERATIONS/MENDING**. 483-3062.
- LARGE THREE-LEGGED RENDERING KETTLE**, aft. 5:30 p.m. 485-6863.
- SWEeper**, Hoover, for parts, Mdl 700. 447-1126.
- WOOD DINETTE SET**, desk, Colonial sofa. 747-0959.
- GO-CART ENGINE**. 747-3680.
- BLACK POT LARD COOKER**, 15-20 gal., w-or w-out tripod hanger, aft. 5 p.m. 432-8169.
- SUMP PUMP**, new or used. 639-3577.
- WHITE TOMATO PLANTS**, evergreen tomato plants. 489-5937.
- 10-SPD BIKE**, good cond., reas. 485-8890.
- GO-CARTS**, good running cond.; matching bar stools. 747-0241.
- DEHUMIDIFIER**. 1-419-263-2960.
- TIRE**, H78x14, bias ply, wsw. 747-0031.

FOR RENT

- SLEEPING ROOM**, 426 W. Baker, \$25/wk. 484-6076.

SERVICE

- BABYSITTING**, in my Waynedale home, experienced. 747-0959.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|------------------------------------|---|
| <input type="checkbox"/> For Sale* | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent* | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

Personal Accident Insurance rates set; change deadline coming July 15

The GE Employee Personal Accident Insurance Plan's 40 cents per \$1000 of coverage and Dependent Personal Accident Insurance Plan's 50 cents per \$1000 of coverage will hold throughout the year beginning July 1, 1980.

That information came from Travelers Insurance which underwrites the plan.

According to the plan, the insurance company sets the rate for the coming year on the basis of recent experience. Travelers indicates that claims experience during the past year has been such that the employee PAI premium could be continued at the low rate of 40 cents per \$1000 of coverage.

Personal Accident Insurance covers a broad range of accidents — whether they happen on the job or off, during business travel or personal trips, while in the office, plant or at home.

Employees may enroll for insurance coverage — in units of \$10,000 each — up to five times normal straight-time annual earnings (rounded to the next higher \$10,000 unit), but in no event may coverage exceed \$500,000. However, regardless of earnings, an employee may obtain as much as \$100,000 of coverage.

Effective January 1, 1980, employees enrolled for Personal Accident Insurance coverage, may also enroll their eligible dependents for Personal Accident Insurance cover-

age. An employee may cover a spouse for as much as \$50,000 (in \$10,000 units), but the amount may not be greater than the employee's coverage. For each \$10,000 spouse unit elected, each eligible child will have \$2,000 of Personal Accident Insurance coverage.

Make changes on forms

For current participants, coverage will be renewed automatically at the amount of insurance they currently hold. To increase coverage as of August 1, the proper forms should be obtained, completed and received by Personnel Accounting by July 15.

Those who wish to begin or increase their coverage can obtain proper forms from either their employment office or relations office in their department. The Personnel Accounting Office in Building 18-1 at Broadway also has forms available.

Customer prefers GE over A.O. Smith

Continued from Page 1

cept the air conditioners unless they contained GE motors, Neubauer said.

So when Addison re-contacted GE and explained the situation, the decision was made to get the Addison order out even if it meant overtime. And it so happened that the overtime would be necessary on a Saturday just before a one-week shutdown at SMD Taylor Street.

To complicate matters more, Belding had placed their own rush order for 2000 SMD 39-frame motors just prior to the Addison order. Belding, a manufacturer of Gibson room air conditioners, ironically needed motors for a Mideast customer of theirs too.

On top of that, the Belding motors required special features, including large lugs and some unique insulation materials.

"If we hadn't supplied the motors for Belding," said Component Sales Department's Doug Bendel, "there is a good chance the order would have gone to one of our Japanese competitors — and this is something we wanted to prevent as much as possible."

"By the fact we were able to meet this special requirement at Belding," Bendel added, "this kind of service will not be forgotten when the market starts to turn up later on."

Special effort

Price commended all those in-



HELPING get out a rush order at SMD Taylor Street is Linelander Kermit Crist. Crist was one of many who helped meet a customer deadline recently.

Apprentice Alumni Day June 25

The Apprentice Alumni Day will be Wednesday, June 25, at Goeglein's Reserve, 7311 Maysville Rd.

This year's get together will feature a pig roast with sauerkraut potatoes, vegetable, dessert, roll and coffee.

Free soft drinks and beer will also be provided beginning with the social hour at 5:30 p.m. Dinner will begin being served at 6:30 p.m.

All GE apprentices, apprentice graduates and graduates who are no longer GE employees are invited to attend.

Donations of \$6 are being accepted with reservations required by June 20. All those interested should make reservations either with a contact in their area or by calling: Steve Pensinger, Ext. 3335; or Carl Lomatsch, Ext. 2219.

MENU

Monday, June 16 — minestrone soup, turkey drumette, beef and noodles.

Tuesday, June 17 — chicken rice soup, grilled ham steak, spaghetti and meat sauce.

Wednesday, June 18 — beef barley soup, tuna and noodles, bbq chicken. **SPECIAL:** Mexican fiesta.

Thursday, June 19 — chicken vegetable soup, veal parmesan, cabbage rolls.

Friday, June 20 — clam chowder soup, macaroni and cheese, chicken chop suey, battered fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

GENERAL ELECTRIC



**DH20
AUTOMATIC
DEHUMIDIFIER**

- Removes 20 pints moisture per day (AHAM Standard).
- Automatic Humidity Sensor turns unit on/off as needed.
- Automatic overflow shutoff.
- Signal light indicates full moisture container.

Special Price \$149.99
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Fort Wayne, IN 46803

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(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

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Roller Dome

SUPER SUMMER FUN PASS DISCOUNT ADMISSIONS

(ALL AGES . . . ONE CUSTOMER PER PASS)

BRING THIS PASS AND SKATE ANY SESSION LISTED BELOW AT A DISCOUNT OF \$1.00 OFF THE REGULAR ADM. PRICE.

NORTH

TUESDAY NIGHT
June 3
July 1
August 5

SOUTH

WEDNESDAY NIGHT
June 11
July 9
August 13

FRIDAY NIGHT
June 20
July 18
August 22

SATURDAY NIGHT
June 28
July 26
August 30

Roller Dome

SEPTEMBER 1, 1980

SUPER SUMMER FUN PASS

THIS PASS ENTITLES YOU TO SKATE ANY SESSION LISTED BELOW FOR \$1.50 (RENTAL SKATES INCLUDED)

- THIS PASS IS ONLY VALID FOR PERSONS 14 YEARS OR YOUNGER
- REG. ADMISSION \$2.00, SKATES INCLUDED

TUESDAY AFTERNOON
1:00 P.M. - 3:30 P.M.

THURSDAY AFTERNOON
1:00 P.M. - 3:30 P.M.

SATURDAY AFTERNOON
12 NOON - 3:00 P.M.

VALID JUNE 3, 1980 THROUGH SEPTEMBER 1, 1980

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FORT WAYNE, INDIANA

VOLUME 62, NO. 23

General Electric News

INSIDE: Dental Assistance Plan



Karen Mallot, Winter Street

Plan includes layoff coverage

Q: I recently received my layoff notice. Will I be eligible for any coverage when the new Dental Assistance Plan goes into effect July 1?

A: If you have completed one year of continuous service and are laid off on or before June 30, 1980, you and your dependents will be eligible for full coverage under the plan on July 1. You will continue to be eligible for this coverage for up to one year from the date of layoff provided your continuity of service with the company is maintained.

If you are laid off on or after July 1, 1980, plan coverage for you and your dependents will continue as shown below provided your continuity of service with the company is maintained:

- For Type I, II and III procedures — for 31 days.
- For Type IV, V, VI and VII procedures — for up to a maximum of one year.

Related articles on
Page 2 and Page 4

Prime interest rates drop from April peak

One of the bright spots amid the predominately bleak business forecast for most Fort Wayne GE businesses in recent weeks is the steady decline in the prime interest rates.

The prime rate, which is the rate at which banks lend their most creditworthy borrowers, has been gradually dropping from a peak of 20 percent in early April to 12 percent, according to announcements from major banks last week.

The significance of the rate, which is at its lowest level since September 1979, comes from the fact that it is considered a key barometer of trends in all kinds of interest rates. Although the prime rate does not apply to consumer loans, such as home mortgage loans, consumer loan rates usually follow in the same direction when the prime changes.

According to the *Chicago Tribune*, banks have been cutting their prime rates in reaction to falling demand for loans from business customers and steep declines in interest rates that affect banks' cost of lending. The declines have followed a policy shift by the Federal Reserve Board to ease up on tight credit and give the ailing economy a shot in the arm.

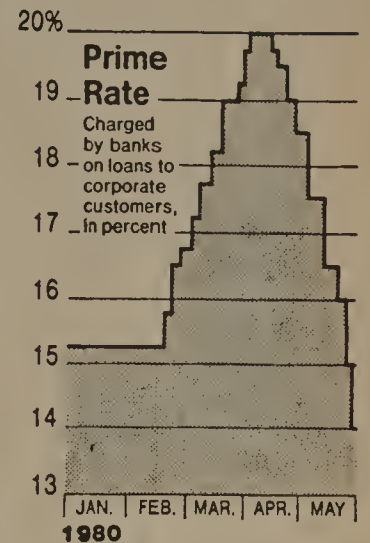
What this means to Fort Wayne GE is that it is an early indicator that some of the markets for local products, especially those related to home and commercial construction, could eventually be improving.

That housing markets are down is without question. Commerce Department reports released earlier this week indicated that housing

starts in May fell to a seasonally adjusted rate of 920,000, the lowest monthly pace since the 904,000 clip of February 1975, which marked the weakest rate during the previous recession.

A spokesman for the National Association of Home Builders quoted in the June 18 *Wall Street Journal* said the May decline in housing starts should be the last substantial one, although there may be smaller declines for a few more months. The spokesman said a strong recovery in housing, however, would be delayed because builders have a record inventory of unsold homes.

Other key factors influencing a potential recovery here include the rate at which consumers buy the kinds of durable goods containing GE motors and the rate at which



Source: Federal Reserve Board

capital goods (equipment used in manufacturing, etc.) needing motors are sold to industrial customers.

Gautsch: 'Prime drop good sign'

Terry Gautsch, Components Sales Department's Manager of Field Sales, called the recent drop in prime interest rates "an early, but very favorable sign" for GE's housing and commercial construction related businesses in Fort Wayne.

Gautsch said that the lower cost of borrowing money is a first requirement in reviving the housing market which uses motors in a wide variety of ways — including those found in air conditioning equipment, furnaces, appliances and attic fans.

"As home loans become easier to obtain, more people will be

returning to the housing market. During the past few months part of the housing problem has been that the money was not coming into the savings and lending institutions which make loans to home buyers," said Gautsch, "so as this changes to favor lending institutions and the home buyer, it will eventually be helping our motor businesses which depend on those markets."

The CSD manager said the markets will not show signs of improvement until home construction actually picks up and until enough

Please turn to Page 4

Medical expense claims due June 30 this year

If you haven't filed your medical expense claims for 1979, do it soon. The June 30 deadline is approaching.

June 30 marks the end of the expanded 180-day period for submitting 1979 medical expense claims under the GE Insurance Plan.

"It's the first year in which we've had 180 days to file our claims for the previous year," says Homer Jennings, Manager-Insurance Claims Disbursements at Winter Street. "Because of the calendar, we get an extra two days to file claims this year."

Until this year claims under the Comprehensive Medical Expense portion of the Insurance Plan had to be filed within 90 days of the end of the year in which the expense was incurred. However, the 1979 improvements in the GE job package include one which extends the filing deadline by another 90 days, which for 1980 will be to June 30.

Jennings explained that, "In the past some employees have had difficulty in filing their claims for the previous year within the 90-day period. However, the extension of filing time to 180 days allows ample time for submitting claims and should almost eliminate any need for late filing."

Reimbursement encourages early filing

"One other fact should motivate employees to file claims soon after a covered expense is incurred," says Jennings. "That's the fact that the claim can be processed simply by submitting a properly completed claim form. If you pay your own medical bills, you should want the reimbursement in your hands as soon as possible."

Medical-expense insurance claims should be filed just as in the past, using regular claim forms available at your department personnel ac-

counting or employee relations offices. Forms are also available in the Division benefits office, Building 18-1.



Jennings notes due date.

'Darn good benefit — helps pay bills with non-taxed money'

Dr. Robert Stetzel, D.D.S., reviews new dental plan

With the approaching July 1 startup of the new GE Dental Assistance Plan, many employees are scheduling upcoming dental appointments and perhaps wondering what their dentists will have to say about the new GE plan coverages.

With this in mind, the GE News interviewed Dr. Robert Stetzel, a licensed dentist for more than 20 years in the Fort Wayne area and a past president of the Indiana Dental Association.

Similar to other dentists practicing in towns where GE has major plants, Stetzel said he was already aware that a new GE plan was to be going in effect when he was contacted for the interview.

To allow him to further review some of the specifics of the plan, Stetzel was also sent a copy of the Dental Plan Summary Description, Introductory Brochure and Plan Document.

When Stetzel was then interviewed a week later, his first reaction to the plan was: "I generally think your GE plan is going to be an excellent program — a darned good fringe benefit for GE employees that will be helping pay dental bills with non-taxed money. I think it will be good for them and for their dental health."

He then went on to discuss a number of aspects of the plan.

THE CLAIM FORM — "Your form is a generally accepted type of claim form. Indiana has a similar form that many dentists in this area may prefer to attach to your form. This makes it a little easier for our office people — they can save time

and not chance making errors when they provide information on the many 'slightly different' forms we receive. You may also find that some dentists will prefer to have their patient mail it in to Connecticut General, rather than doing it themselves."

SCHEDULE OF BENEFITS — "The table of allowances (Stetzel uses this term to refer to the GE plan's 'Schedule of Benefits') aspect of your plan is a better idea than many of the other plans we work with, in my opinion. The thing I like about it is that the patient knows exactly how much the plan will be paying for a given treatment for diagnostic, preventive, restorative and prosthodontic procedures.

Many other companies use the "Usual, Customary and Reasonable" phrase to describe their payment responsibility and many times this leaves the patient not knowing exactly how much the plan will pay until the check arrives."

NOT COVERING FULL AMOUNT OF SOME TREATMENT — "Personally, I like a program that is not 100% of coverage for all treatments. That way the patient takes over some of the responsibility. I think anything that is free isn't as appreciated. And dentistry works better when the patient works at it, whether that means paying part of the bill himself or taking care of his mouth."

A NEGATIVE — "Some of your employees may not like the fact that the plan doesn't cover certain pre-existing problems."

HOW WELL DOES THE SCHEDULE OF BENEFITS COV-

ER COSTS IN THIS AREA? — "Your Type I diagnostic and preventive fee schedule is well within what patients can expect most dentists in this area to charge."

CONNECTICUT GENERAL'S REPUTATION — "I don't honestly know much about Connecticut General. But that is probably good — because, as a rule, most dentists only get involved with an insurance company by name if there are problems. And frankly, Connecticut General is not one that I can recall ever having any problems with. Generally speaking, I might add, dentists try to work with insurance companies, not against them."

PREDETERMINATION OF BENEFITS — "I have no problem with that. Indiana dentists may not want to send their x-rays routinely through the mails. But it is definitely not an insult to a dentist to have patients request predetermination of benefits. I myself am sometimes called in as a consultant for predetermination of benefits by insurance carriers here in town."

WHY WOULDN'T YOU WANT TO SEND CG A PATIENT'S X-RAYS? — "Dentists may not want someone giving an opinion about a patient's treatment unless they are a licensed dentist." (As a note of information: CG's claim reviewers cannot disapprove or change a dental treatment plan without consulting with a licensed dentist. A group of consulting dentists from all parts of the nation will be used as consultants in GE's predetermination of benefits procedure.)

HOW DOES GE'S PLAN COMPARE TO INTERNATIONAL HARVESTER'S? — "The major difference between the two plans is that the IH program, as I see it, covers more pre-existing conditions. But I think it isn't unusual to see that GE's does not cover all pre-existing conditions. These dental programs can be costly to manage. And some of the companies that already have dental programs have found that out. What is important is that a plan provides good dental service to the employee. Yours does. I think it is also wise to recognize that the dental plan should be within financial reason to the company that provides it."

HOW DOES THE GE PLAN COMPARE TO OTHER PLANS IN THIS AREA? — "Some plans are based on a 'Least Expensive and Adequate' treatment philosophy. Yours is based on the 'Accepted Standards of Dental Practice' theory, which most dentists prefer."

WHAT DO YOU THINK OF THE MATERIALS EMPLOYEES ARE RECEIVING ABOUT THEIR PLAN? — "From these written materials and what you tell me about your dental plan orientation meetings, GE people are very lucky. Some employers leave it up to the dentist to explain the details



Stetzel looks at dental plan booklets.

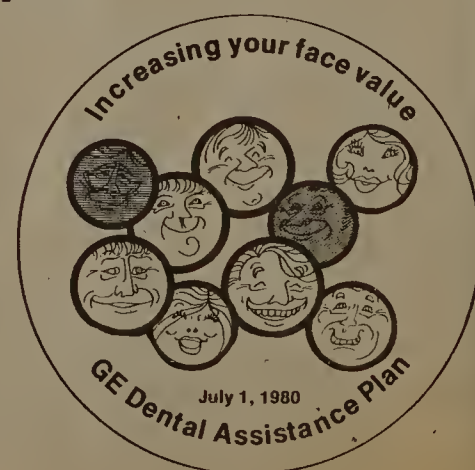
'GE people lucky — written materials honest, candid'

of a new dental plan. The dentist just doesn't have the time or the desire to do this orientation. The patient should get that from the employer. I also think your written materials are extremely honest. They provide good practical examples which are similar to situations GE employees might come across. And from what I read, GE is being totally candid."

DO YOU CHARGE FOR COMPLETING THE CLAIM FORM? — "There are going to be some dentists who have found that they have to charge to run their office efficiently. I think there are circumstances where that is perfectly legitimate. Personally, I don't charge a fee for completing a claim form — but I don't want you to think I'm trying to solicit more patients with that. What is most important to a dentist, rather than a minor charge for completing a claim form or advising patients about a dental insurance plan, is to provide the best possible dental treatment to the patient."



Stetzel performing dental exam on Katherine Lowden.



GE King's Island weekend coming

As in past years, the GE Aircraft Engine Plant in Evendale, OH, has reserved the King's Island Amusement Part (just north of Cincinnati) for the exclusive entertainment of GE people and their families.

Fort Wayne GE will be able to take advantage of the special weekend, Saturday and Sunday, September 20-21, by making ticket reservations on the coupon on this page.

The special price is \$4 per ticket versus the regular admission price of \$10.50 per person. They are good for a full day at the park, which

opens at 10 a.m. and closes at midnight on Saturday and 11 p.m. on Sunday.

Those who wish to take advantage of the special must do so by July 11. Coupons are to be mailed or delivered to the Employee Store.

Send in now

In order to again control the size of the crowd, the number of tickets sold will be limited to 80% of park capacity. Therefore, all those interested are urged to send their coupon early to guarantee a ticket on the day most preferred.

COUPON

SAVE \$6.50 ON REGULAR \$10.50 PRICE

Fort Wayne GE employees and pensioners are invited to a special GE weekend Saturday Sept. 20, or Sunday, Sept. 21, at King's Island Amusement Park in Cincinnati, Ohio.

I want _____ \$4 tickets for:

Sat. Sept. 20

Sun. Sept. 21

(CIRCLE ONE)

TOTAL ENCLOSED \$ _____

Name _____

Address _____

PHONE _____

WORK LOCATION _____

Make checks payable to General Electric. Pick up tickets at GE Store in August. (Children two and under admitted free).

Kings Island

20 miles north of Cincinnati on I-71

Mail or deliver to:

GE Store

1030 Swinney

Fort Wayne, IN 46804

DEADLINE JULY 11, 1980

Red Cross is made up of REAL PEOPLE!

The next bloodmobile in Fort Wayne will be at West Broadway, sponsored by the Specialty Transformer Department and the Motor Technology Operation, on Friday, June 27. Hoping to top the 140 pint quota for this blood drive are "Regulars": (horizontal) Jayne Hartman, Carilyn Brown, DeWayne Reed, John Hann, Carl Click, Pidge Saxton and Sally Hoefelmeyer; (vertical, from bottom) Al Anspach, Jim Schmitt, Karl Bell, Hann, Harold Ralston, LaDean Dick, Nick Beckman, Lee Schnepf, Jim Hartzell and Charlie Shipman. Contact Mearvin Ruhl, Ext. 2759 (STD) or Sharon Beckman, Ext. 2663, for an appointment easiest for you.

GOLF CORNER

By Roy Brokaw

HIGHLIGHTS AROUND THE LEAGUES:

The best birdie performances this year were turned in by **Bill Sutton** and **Bill Green** last week. Sutton birdied holes 11, 16, and 18 enroute to a 37 and Green birdied holes 14, 17, and 18, but encountered a few problems and turned in a 41, both at Brookwood.

It is very unlikely that a team of four players will all play considerably below their averages on a given day, but Team 6, Turf Toppers, Monday-Brookwood, composed of **Pete Rutkowski**, **Jim Spalding**, **Bob Froehlich**, and **Lee Finch** totaled an incredible 32 strokes under their averages as a team last week. Condolences are in order for their opposition.

MEN'S GOLF LEAGUE LOW SCORES: Bill Sutton 37, Eben Cobb 38, Warren Wickliffe 39, Lyle Johns 39, Gary Martin 39.

BIRDIES: Bill Sutton (3), Bill Green (3), Earl Stauffer (2), Eben Cobb (2), Jim Walley, Jim Schwartz, Stan Reidenbach, Ron Fisher, Roger Rang, Thad Lewandowski, Jack Lemon, Dick Mills, Charlie McClain, Bob Froehlich, Lee Finch, Ed Blauvelt, John Simpson, Lyle Johns, Bob Klepper, Larry Phillips, Milt Marks, Ken Gingrich, Bud Steinbacher,

Caheen Murphy, Larry Brothers, Luther Putman, Norm Pape.

SANDBAGGER OF THE WEEK: Dale Runion 55, (15 strokes under his average).

PUTTER OF THE WEEK: Cal Hapner and Charlie Prine. Both players had 12 putts and six one-putt greens.

ADLETS

RIDE WANTED

WOLF LAKE - MERRIAM AREA to Bdwy, 7-3:30 p.m., Ext. 3557. 1-636-2002.

FOR SALE

'75 LTD WAGON, 9 pass., AM-FM, clean, reg. gas, \$1,895, aft. 4 p.m. 749-2930.

WINDOW AIR CONDITIONER, 4,000 BTU, \$45. 432-2647.

VELVET SWIVEL CHAIR, red, like new; 2 pk tbl lamps, good. 745-0261.

'78 HONDA CYCLE 550, ex. cond., \$1,995. 484-3003.

FISH FINDER, Ray Jefferson, like new. 483-5217.

MEN'S SLACKS & SUITS, sz. 40, ex. cond.; wht slippers, 10 1/2 D. 456-4851.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

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|-------------------------------------|---|
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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

Signature _____

'71 CHEVELLE, 4-spd; Foley sharpening equipment. 1-592-7279.

YARD SALE, Upper Long Lake, June 21, 22 & 23, car, tractor, lots more.

OUTSIDE DOOR, stl, complete w-hardware, aft. 5 p.m. 483-5361.

HIMALAYAN CAT, fe, CFA reg., Choc. point, declawed, reas. 627-3904.

GARAGE SALE, 1626 E. MacGregor, Highland Terrace, New Haven, June 27 & 28, kids clothes, furn., toys, etc.

'77 KAWASAKI 400, ex. cond., \$775. 747-5472.

BICYCLE, Schwinn Pixie, 16", new tires, tng whls, \$30. 432-6964.

WRINGER WASHER; gas refrigerator. 485-7756.

TRAILER HITCH, Reese equalizing type, \$70. 489-9168.

'75 MOBILE HOME, 14'x65', extras, nice lot & SW location. 747-2426.

ALUMINUM GUTTERS & down spouts, good cond. 745-1564.

PORTABLE TOILET, good cond. 745-5626.

'77 KZ 1000 LTD, like new, 4,897 mi., \$3,000. 483-2767.

HOUSE, duplex or 4 bdrm, SW, contract poss. 745-7550.

CANOPY BED FRAME, twin sz, wht French Provincial. 485-3316.

ELECTRIC GRILL, Charmglow, like new, prtbl, \$125. 639-3859.

GAS STOVE; GE refrig. comb.; bedroom suit; wardrobe. 627-3120.

MERCURY VAPOR YARD LIGHT w-photo-elec. eye, nvr used, \$30. 747-1294.

'78 KAWASAKI KV75, ex. cond., \$395. 493-2877.

JENNY LIND BABY CRIB, matt & bumper pad, \$70. 483-4593.

35 MM CAMERA, Cannon Gili-17, flash, case, 1 1/2 yrs. old, \$100 or bst offer. 747-5461.

LEARN TO SPEAK Spanish records w-brochure. 456-6560.

CARPET, indoor/outdoor, 12'x14', dk bwn, nvr used, \$35. 749-4697.

MEN'S LEATHER JACKET, sz. 36, burgundy, \$90. 456-4842.

DISHWASHER, good cond. 747-2613.

DOGHOUSE, large, insulated, make offer. 749-8975.

UPRIGHT FREEZER, 21 cu. ft.; dbl kitchen sink.

623-3184.

ONE-WHL CULT TRACTOR, \$50; wringer washer, \$40. 432-4793.

GARAGE SALE, June 20 & 21, 1932 Gladstone Dr., kids' clothes.

'79 MERCURY CAPRI, low mileage, air. 446-8865.

AIR CONDITIONER, 7,500 BTU, used twice, \$100 firm. 1-419-542-7276.

'75 HONDA XL100, 2,800 mi., ex. shape. 693-3112.

TENT, cot, lantern, heater. 622-4407.

GE AIR CONDITIONER, 10,000 BTU, good cond., reas. 445-7473.

TWO-STORY COLONIAL, 4 bdrm, w-bsemt, NE, \$73,900, terms. 485-9505.

WANTED

BARBIE DOLLS & clothes, older '60s style. 1-238-4860.

WASHING MACHINE. 456-6278.

GO KARTS. 747-0241.

DEEP FREEZER, good, will trade a good 25" color TV. 422-9368.

LINEMAN'S OVERSHOES sz. 12EEE, eves., Eldon. 636-4841.

LIONEL & American Flyer trains, any cond. 1-724-8011.

ALUMINUM BOAT, 17' or 18'. 637-3303.

WOMAN'S DAY MAGAZINE, May 22, 1980 issue, before 4 p.m. 432-2734.

CHILD'S BICYCLE CARRIER & infant back pack. 493-3332.

FOR RENT

LAKE JAMES, 1 bdrm cottage, good beach, available shutdown, \$175/wk. 447-6740.

SERVICE

CARING FOR SMALL CHILDREN & babies, days, SW, references. 432-6770.

FREE

PUPPIES, Irish setter & Doberman mix, 6 wks. 432-3011.

GRAY TIGER CAT, fe, needs good home. 493-2842.

PUPPY, 6 mos., fe., blk & wht, med. sz. 432-6710.

DENTAL ASSISTANCE PLAN:

Questions and answers

Here is the third set of questions and answers about the new GE Dental Assistance Plan. To get the full value of this new benefit, you should become acquainted with its provisions.

Although these answers apply in most instances, it must be understood that, because of unusual circumstances, there can be exceptions to some of these answers. See the official Employee Benefits Plan Document and the Summary Plan Description booklet for more information.

Q: Will the plan pay benefits for treatment that was in progress on the date I become eligible for benefits?

A: Perhaps. You should file a claim because some portions of the treatment may be covered even though benefits are not provided for treatment received prior to commencement of coverage. For example, suppose you were having root-canal therapy done. This normally requires three visits. If two visits were made prior to the effective date of your coverage and one following that date, the charge for the third visit would be considered for payment.

Q: I'm thinking of taking optional retirement at age 60 or 61. Will I lose these dental benefits?

A: A person who retires optionally prior to age 65 is covered by the Den-

tal Assistance Plan until the end of the month in which the retiree reaches age 65. During that period, the retiree's family would also have the dependent coverage even if the spouse were over 65. (However, note this does not apply to those leaving the company prior to becoming eligible for optional retirement even though they have rights to a vested pension.)

Q: I'm afraid I'm going to have to have one of my teeth pulled in July. Would this be covered?

A: Yes, this would be considered oral surgery. The plan will pay 100% of the first \$500 in the year and 85% of the balance for the combination of oral surgery, endodontic (root-canal therapy) procedures, and periodontic (gum treatment) procedures.

This year you could get a break on these types of expenses. That's because, when these procedures are transferred from the GE Insurance Plan to the Dental Assistance Plan, there is a fresh start. Any benefits which may have been paid to you under the Insurance Plan during the first six months of 1980 won't count toward your benefits under the Dental Assistance Plan during the last six months of this year.

Q: I don't have dependent coverage for my husband under the GE Insur-

ance Plan. Will this affect my ability to have him covered under the Dental Assistance Plan?

A: No. He is your spouse, and a spouse is automatically covered if the employee is eligible for the plan. This coverage is completely separate from medical-expense insurance coverage.

Q: Suppose my dentist discovers that I've got an infection because of a tooth problem. Would an antibiotic drug he prescribed be covered?

A: It's not covered by the Dental Assistance Plan, but it is by the GE Insurance Plan's comprehensive medical-

expense coverage. Remember, however, you must be enrolled for dependent coverage under the GE Insurance Plan for a dependent to be eligible for coverage of prescription drugs. An antibiotic injected by the dentist would be covered by the Dental Assistance Plan.

Q: On the claim form it specifies that the parent of the patient should sign if the patient is a minor. At what age is a child no longer considered a minor?

A: For this plan, the age is considered to be 18.

Dental meetings set for those on layoff, sick leave

Special meetings have been set up for employees on lack-of-work and sick leave status to learn about the new GE Dental Assistance Plan coverages.

The two meetings scheduled are

Monday, June 23, at 11 a.m.; and Tuesday, June 24 at 1 p.m.

During the meetings a special slide/tape program will be shown and questions from the audience will be taken.

Others who are on "protected service" leaves have been invited to attend either meeting. The meetings will be held at the GE Club, 1030 Swinney Ave.

Earlier this week letters to the homes of those on layoff were sent out to inform them of the meetings.

Joggers to run race tomorrow

GE joggers can still sign up for the First Annual Cross Country Challenge sponsored tomorrow, June 21, by the Fort Wayne Track Club.

Those registering late should contact either Terry Gautsch or Gary Martin by 9:15 a.m. prior to the 10 a.m. starting time of the race.

GE employees of all ages are eligible to enter, including both men and women.

The 3-mile course will be run on the grounds of the General Telephone Company and Midwestern United Life Insurance Company at the corner of U.S. 24 West and the I-69 interchange.

Prime rate drop good for business here

Continued from Page 1

time has passed for demand for our products, which are used near the end of the home building cycle, increases.

"Typically, the time from when a foundation is poured to when our motors are needed is 90 days at best," Gautsch said.

"Because of the seasonal nature of the construction business and the fact that home starts have not yet shown the needed turnaround, we will be watching these indicators in the next two or three months very carefully," he commented.

In discussing the impact of the prime rate of interest on the commercial construction and capital goods business, Gautsch indicated

that the commercial markets tend to lag housing related markets by about six months.

"However, a large portion of our commercial motor business is unrelated to commercial construction. This includes business segments like farming and pumps — markets which have also been severely depressed since early 1980," Gautsch said.

"The current business slump is unusual in that housing and commercial businesses are both depressed at the same time. So we welcome the reduction in the prime rate. It has to be viewed as a favorable early indicator of improvement, particularly in housing construction," he concluded.

Production cutbacks reflect market slump

As markets continue to reflect slow incoming orders, several more Fort Wayne GE operations announced cutbacks in production to adjust inventories to demand for locally manufactured products.

GPM Department Winter Street and Taylor Street operations will be shut down next week (June 23-27).

In addition, General Purpose Motor Broadway announced a three-day shutdown is also planned for Week 26 (June 25-27).

General Electric News

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1635 Broadway

Fort Wayne, Indiana 46804

Phone 743-7431, Ext. 3441

(Dial Comm. *8-322-3441)

GENERAL ELECTRIC

MENU

Monday, June 23 — chicken noodle soup, liver and onions, escalloped potatoes and ham.

Tuesday, June 24 — beef rice soup, turkey and dressing, beef and Spanish noodles.

Wednesday, June 25 — lima bean and bacon soup, Salisbury steak, chicken and noodles. SPECIAL: Mexican fiesta.

Thursday, June 26 — potato chowder soup, roast beef, ham and great northern beans.

Friday, June 27 — vegetable soup, macaroni and cheese, beef chop suey, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

SAVE \$5

BUFFET SKILLET



SK27AVT (Avocado)

SK27HRT (Harvest)



- Improved TEFLON™ II non-stick coated cooking surface provides non-stick cooking and easy care.
- Snap-Away leg and handle sections for easier cleaning, plus "Tip-Toe" skillet with Tilt Leg feature for draining cooking oil, grease and for basting. Also has convenient push button ejector on temperature control.

Regular
Special

\$27.49
\$22.49

EMPLOYEE STORE

1030 Swinney 11-5:30 Weekdays

"Will match any advertised price — bring in copy of ad"

JUNE 27, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 24

General Electric News

FORT WAYNE, INDIANA

VOLUME 62, NO. 24

New 'people' program to counsel emotional/alcohol problems

An Employee Assistance Program — designed to provide Fort Wayne GE employees with counseling regarding emotional and/or alcohol related problems — will be started here on Monday, August 4.

Plans for the program are being announced by Dr. Ronald Barr, GE Medical Director in Fort Wayne. Barr said the Employee Assistance Program has been developed to provide employees with a way to get help with difficulties before they turn into the serious problems that can affect a person's work, home life, or other relationships. "Emotional and alcohol related problems sometimes lead to the loss of jobs," Barr said. "This result often can be avoided if an individual can get professional help early enough."

Counseling — which will be completely confidential — is going to be done by Dag Arnold and Bill Weber, of Fort Wayne's Mental Health Center. Barr noted that both have advanced training and considerable experience in counseling and helping people with emotional and alcohol problems.

Employees will be able to take advantage of the Employee Assistance Program by requesting help themselves. Managers, supervisors, and union representatives will also be able to refer people to the Medical Unit for the assistance.

Orientation sessions for managers, supervisors, union representatives and other key people have already begun, Barr said. Arnold and Weber are leading these sessions to help this group recog-

nize and refer those with signs of emotional or alcohol problems. "Of course, full professional evaluations will be done by people trained in this work," he said.

Utmost confidentiality

Barr concluded that "utmost confidentiality will be maintained." He emphasized that all records will be maintained strictly separate from other medical and employment records.

"The point of this program is to help people before potential problems become real problems. This program is modeled after similar programs in other GE locations. If experience at other GE plants is an indicator, our Employee Assistance Program will be a big step forward in providing the positive help people need," Barr stated.



HERMETICS EMPLOYEES Harvey Carper, James Weemes, Nancy Gruelach, Sandy Diemer, Mary Bechtol, Mary Schumm, and Dottie Askren join Plant Operation Manager Larry Rybicki for an informal luncheon to discuss the business and quell rumors that are commonplace during a recession.

Hermetics relies on straight-talk at box lunches to dry up rumor mill during recession period

To help communicate accurate and straight-forward business information at a time when rumors are commonplace, Hermetic Motor Operation Manager Larry Rybicki has begun box lunches with employees in his office.

A major topic of discussion during one of these recent get togethers was the outlook for HMO production in the next few months.

Rybicki said many factors in the current recessionary economy make it difficult to forecast order rates beyond a few weeks at best.

Similar to Specialty Motor Department 39-frame motor business, the operation manager said HMO's production also depends on the housing industry, which has been experiencing a severe market slump. "Our commercial/industrial customer orders have been holding a little stronger than the housing related businesses," Rybicki said, "but we're already seeing signs that the commercial/industrial segments, served primarily by our

three-phase motor production, have begun to slack off too."

He said HMO had to cancel plans to increase production when this market trend began appearing more than a month ago. "One production line shift was shutdown and other production lines had to be taken back beginning the second week in June to adjust for this continued order slackening as our markets softened. In addition, it was necessary to shut down the entire operation June 16-20 to adjust inventories."

In response to questions from the group, Rybicki cited examples of cutbacks at major HMO customers — including a shutdown of four weeks at Copeland's Hartzell, Alabama, plant — which were impacting on the Fort Wayne HMO operation.

"During the lean times, customers tend to begin evaluating the possibilities of building the kinds of products we make within their own plant. We saw this vertical integration occur in the 1974-75 period

The designated representatives for local operations have been named in connection with the July 1 start-up of the Dental Assistance Plan.

The representatives and the organizations they serve are:

Ellen Durnell, Taylor Street . . . General Purpose Motor Department all Fort Wayne locations

Sally Eubank, 18-4 . . . Hermetic Motor Operation Building 17 and Engle Road warehouse

Judy Knipstein, 19-5 . . . Motor

when our customers had excess plant capacity and idle employees. So it is a similar concern now," Rybicki continued.

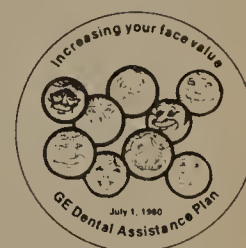
"Since the last recession, many of these customers have been expanding their capacity and building some of the simpler high volume 40-frame hermetic motors — ones I call the 'plain vanilla' type. This is leaving us with more complex model order requirements in the months ahead," he commented.

In this environment, Rybicki called for close adherence to quality and encouraged employees to be present when expected to be at work so that orders to our remaining customers are completed on time.

Bright spot in Europe

Identifying a bright spot in the market, he said orders to overseas customers have been more positive than expected in the past few months. Orders for HMO's export market to such customers as Man-

Dental Plan starts next week; local contacts named



Technology Operation including Transportation and the Wire Mill

Mearvin Ruhl, 31-1, or Charlie Gnau, 26-2, . . . Specialty Transformer Department

Carol Ryan, 4-6, or Ginny Burkett, Taylor Street . . . Specialty Motor Department

Doyt Schaadt, Chauncey Miller or Walt Nielsen, 18-1 . . . Division staff, ECRO, Division Finance, Legal Operations

Pat Harris, 18-5 . . . Components Sales Department.

Since the claims process for the new Dental Assistance Program is separate from the GE Insurance plan administered at Winter Street, these representatives should be contacted by employees having questions or needing assistance with claims.

The dental plan claims process (see related article on Page 2) is different from the medical claims insurance plan since all claims will be handled through Connecticut General's Dental Claim Office in Hartford, CT. No claims will be processed locally.

However, these representatives have been named to serve as a local employee resource of information and are referred to in Dental Assistance Plan written materials and presentations as "contacts."

INSIDE:

Dental claims process — P. 2

New benefits — P. 3

Please turn to Page 4

DENTAL ASSISTANCE PLAN:

Questions and answers

Here is the fourth set of questions and answers about the new GE Dental Assistance Plan. To get the full value of this new benefit, you should become acquainted with its provisions.

Although these answers apply in most instances, it must be understood that, because of unusual circumstances, there can be exceptions to some of these answers. See the official Employee Benefits Plan Document and the Summary Plan Description booklet for more information.

Q: When I visit my physician for a medical problem, I generally pay him and then file a claim for reimbursement through the GE Insurance Plan. Do I follow the same system for the Dental Assistance Plan?

A: In most cases you won't pay the dentist anything until the plan's benefits have been paid. If you tell your dentist you are covered by this plan and give the dentist a claim form on which you have authorized direct payment to the dentist by the insurance company, the dentist probably won't bill you until payment has been received from the insurance company. It will, of course, be your responsibility to pay the dentist for charges in excess of the benefits payments. For example, suppose your dentist's total charges were \$89 and the insurance payments to the dentist were \$80. You would pay the dentist the other \$9.

Q: Will I be informed when a dentist has been paid and how much more I owe?

A: Yes. You will receive a copy of the payment voucher if you have authorized direct payment to the dentist. This will indicate the den-

tist's total charges and how much the plan has paid.

Q: Suppose I leave a claim form with the dentist when the work is done, but I later receive a bill from him. What should I do?

A: First, contact the dentist and ask if the claim form was completed and sent to Connecticut General. If it was, you should receive either a check for the benefits or a copy of the payment voucher if you had assigned the benefits to the dentist. If the plan benefits have been paid to the dentist directly, you should expect to be billed for any balance.

If the dentist hasn't completed the claim form and submitted it, ask the dentist if he intends to. If he doesn't, you should complete the top part of a claim form, attach the dentist's bill to the form, and send it to CG for payment. The insurance company will contact the dentist if additional information is needed.

Q: If I should lose a filling in one of my teeth, will the plan pay to replace it?

A: Yes. The maximum amount that will be paid will depend on the procedure used. Look under the restorative procedures in the plan document's schedule of benefits, and you can see how much the plan will pay.

Q: Won't the dentist feel insulted when I tell him I want an estimate before he starts work on my teeth?

A: No. Nearly all dentists are familiar with the predetermination of benefits feature in dental insurance. They know its purpose is to provide both the patient and the dentist with information about the

amount the plan will pay for non-emergency treatments which cost more than \$150.

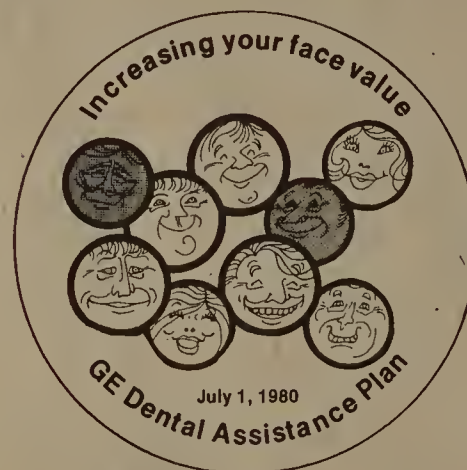
Q: My son is going to have some orthodontic work done on his teeth. I know that orthodontia isn't covered by this plan, but I think some of the dentist's expenses might be paid because there will be some extractions. Am I correct?

A: Yes. If any teeth are extracted in connection with orthodontia, there will be benefits according to the schedule that applies to extractions.

Q: Suppose I'm in pain when I go to the dentist. Do I have to wait until the predetermination of benefits routine is completed before I can get any relief from the pain?

A: No. The dentist can do whatever is necessary to give you relief without waiting for the results of predetermination of benefits.

Situations involving predetermination of benefits usually are of a



non-emergency nature in which several visits to the dentist are necessary to complete the work.

Q: I'm divorced. My ex-wife has custody of my three children. Can they be covered by this plan?

A: Probably. The extent of the coverage depends upon the circumstances of each case. Check with your component's benefits administrator.

Q: Suppose the insurance company reviews my dentist's claim for predetermination of benefits and decides that, although the suggested procedure is appropriate, the dentist's proposed charges are too high. What happens?

A: Your dentist will be informed by Connecticut General of the amount of benefits the plan will pay. It will then be your decision as to whether or not you want this dental work done.

Q: The plan pays for one complete series of X-rays each three calendar years. Does this mean that if I change dentists and the new dentist wants to take X-rays to learn the condition of my teeth, the plan won't pay for these if it is within that three-year period?

A: Yes, it won't pay. One reason for this limitation is to encourage the referral of full-mouth X-rays between dentists — thus discouraging overexposure to X-rays which could be harmful. You should be able to arrange for the new dentist to see your last X-rays with the other dentist.

Q: If I'm involved in an auto accident and have damage to my teeth as well as other injuries, how am I covered?

A: The Dental Assistance Plan would cover dental treatment due to the accident. The plan's regular benefits would be paid, but in no event would the benefits payable be less than 85% of reasonable and customary charges after an annual deductible of \$50 per person (\$125 per family). The GE Insurance Plan would provide coverage for hospital charges and other medical expenses.

Q: If I leave General Electric to take a job with another company that doesn't have dental benefits, may I apply for conversion of my dental insurance?

A: No. Conversion rights are not available. Individual coverage in non-group dental plans is quite rare.

Mail to Connecticut General:

Claim filing in new dental plan not like medical insurance

An important difference exists in the claim-filing methods of the new GE Dental Assistance Plan and the familiar GE Insurance Plan's medical-expense insurance. The claims are submitted to different places for payment consideration.

Under the new dental plan which starts July 1, all claims are to be mailed directly to the GE Dental Claim Office of Connecticut General, the insurance carrier in Hartford, Conn. This mailing will usually be

done by the dentist, but it could be by the employee.

Claims for medical-expense insurance benefits will continue to be turned in to the Winter Street Medical Claims Office.

Chuck Welch, Division Communication Manager, pointed out that when an employee or dependent eligible for the plan goes for a dental appointment, a claim form for the Dental Assistance Plan should be brought along. This form can be

picked up at employee relations or personnel accounting offices.

Instructions on form

"The instructions on the form are quite clear," he said. "I'd advise a person using the plan for the first time to read these instructions thoroughly. You'll note there is one line for an adult patient to authorize the dentist to release information to the insurance company, and a line directly below that on which the adult patient can authorize the insurance company to pay benefits directly to the dentist."

If the employee or an eligible adult dependent signs this second line, Connecticut General will send a check for the benefits to the dentist, and a statement will be sent to the employee showing what has been paid.

Welch emphasized that all claim forms should be mailed in a stamped

envelope addressed to the complete three-line address shown at the upper right of the claim form. "It's important that the words 'GE Dental Claim Office' be part of that address," he said. "Connecticut General has an office which will work exclusively on the processing of claims for the GE Dental Assistance Plan."

Help for problems

Although dental claim forms should not be brought back to the plant for processing, Welch assures that if problems develop regarding the payment of dental benefits, each department's own dental plan representative will investigate the problems. (See story on Page 1.)

More information about Dental claim processing and the entire plan can be found in the Dental Assistance Plan's Summary Plan Description Booklet and the Plan Document.

GENERAL ELECTRIC

GENERAL ELECTRIC DENTAL ASSISTANCE PLAN
CLAIM FORM (Also Predetermination of Benefits Form)

INTERNAL USE ONLY

MAIL THIS FORM TO: GENERAL ELECTRIC DENTAL CLAIM OFFICE - 229
CONNECTICUT GENERAL LIFE INSURANCE CO.
HARTFORD, CT 06152

Acc: 0443737 Plan: _____ Div: _____ E#: _____

Sex: _____ Sched: _____ PTR: _____ Citi: _____

Telephone: 1-800-243-5771 Toll free calls from all states except
Alaska, Hawaii & Connecticut
1-800-842-1228 Toll free calls within Connecticut only
(203) 677-7131 Local calls and all other areas (collect)

PART I - TO BE COMPLETED BY EMPLOYEE

1. Patient Name Last: JOSEPH First: JOSEPH Middle Initial: A Last: MITCHELL	2. Relationship to employee Self: <input checked="" type="checkbox"/> Spouse: <input type="checkbox"/> Child: <input type="checkbox"/>	3. Sex M: <input checked="" type="checkbox"/> F: <input type="checkbox"/>	4. Patient Date of Birth Mo: 11 Day: 30 Year: 30	5. If full-time student over age 18, enter School
6. Employee Social Security No. 04-26-3531	7. Employee Date of Birth Mo: 11 Day: 30 Year: 30	8. Employee Home Address (No and Street)		
9. Component and Work Address				

Top of claim form shows mailing address.



A PRESENTATION ABOUT SOCIAL SECURITY was honored recently as the most outstanding work of the Advance Effective Presentation Manufacturing Studies course just completed. Shown here are Jim Collins, Rose Rogers and Jim Poehling, of the winning team, with Instructor George Dykhuizen. Anyone interested in taking EP courses should discuss the possibility of enrolling with their supervisor.

Four benefits improvements help stretch take-home pay after July 1

Most GE employees will get some additional relief from inflation next Tuesday, July 1 when four improvements in the company's employee benefits package go into effect. The net effect will be to reduce out-of-pocket expenses for some medical and many dental expenses — thus stretching take-home pay.

These improvements include the new GE Dental Assistance Plan, two new health-care alternatives in the GE Insurance Plan, and a liberalization of the GE Insurance Plan's weekly sickness and accident benefits.

All employees with a year or more of continuous service will be eligible for the Dental Assistance Plan, with no enrollment or payroll deductions. This free coverage, which extends to eligible dependents, could save a family hundreds of dollars each year in dentist's bills.

Full reimbursement

Home health care is being added to the GE Insurance Plan. There will be 100% reimbursement for reasonable and customary expenses in a program of an approved home health-care agency. Such a program must begin within seven days after termination of a confinement in a hospital or extended-care facility and be related to the cause of the earlier confinement.

A Second Surgical Opinion Program is being added to the Insurance Plan. There will be 100% reimbursement of reasonable and necessary expenses incurred while seeking a second opinion from another doctor on the necessity and advisability of nonemergency surgery.

The maximum weekly sickness and accident benefits increase to \$200 from the current \$175. This applies to disabilities which commence on or after July 1. Because S&A benefits are 60% of straight-time earnings, this change will benefit everyone earning more than \$7.29 an hour or \$291.69 a week.

Nontaxable benefits

Chuck Welch, Division Communication Manager, pointed out that benefits improvements like these can be more valuable than a pay increase because of tax considerations.

"The dental benefits and the health-care alternatives are nontaxable benefits which will reduce out-of-pocket medical and dental expenses for most employees, he said. "If an individual saves \$500 a year because of these new benefits, it would probably be worth more than a \$500 pay increase. That's because the pay increase would be taxed, resulting in take-home pay of less than \$500."

GOLF CORNER

By Roy Brokaw

Segyde one stroke from record of 1950's

HIGHLIGHTS AROUND THE LEAGUES: John Segyde had everything going his way when he dismantled the front nine at Colonial Oaks with birdies on holes 3, 4, 5 and 8 to score a sizzling two-under par 33!

John was one stroke off the all time GE league record of 32 set by Harold "Red" Braden in the early 1950's. Warren Wickliffe still holds the GE tournament record of 31.

MEN'S GOLF LEAGUE LOW SCORES: John Segyde 33, Eben Cobb 37, Jack Lemon 38,

John Tucker 38, Bill Sutton 38, Ev Hardy 39, Roy Brokaw 39, Mel Guillaume 39, Glenn Cole 39.

BIRDIES: John Segyde (4), Bob Froehlich (2), Ev Hardy (2), Jim Closson, Bill Rowden, Roy Brokaw, Eben Cobb, Jack Lemon, John Tucker, Jim Walley, Dave Floyd, Pat Stack, Dick Uhen, George Haggenjos, Luther Putman, Bill Sutton, Bill Green, Tom Bear.

SANDBAGGER OF THE WEEK: Joe Klein 50, (9.8 strokes under his average).

PUTTER OF THE WEEK: Cal Hapner had 12 putts, including six one-putt greens.

LADIES GOLF LEAGUE RESULTS: Low Gross - Nancy Dusing 47. Low Net - Barbara Pritchard 32, with a chip-in on hole 1 for a par. Low Putts - Jennie Hollerness 17 putts.

ADLETS

RIDE WANTED

OR SHARE DRIVE, Green Ctr-Churubusco area, 8-4:36 p.m., Ext. 2795. 693-9534.
BLUFFTON TO TAYLOR ST., 8-4:30 p.m., Ext. 2688. 1-824-3466.

FOR SALE

DOUBLE KITCHEN SINK; storm windows. 623-3184.
BAR STOOLS, 2, like new, \$150/pr. 747-4622.
'78 OLDS CUTLASS SUPREME, 15,000 miles, 4-dr, air, stereo, etc., \$4,500, aft. 5 p.m. 445-8013.
AIR CONDITIONER, good cond., 8,500 BTU, \$65. 422-9368.
ELEC. LAWN TRIMMER, reas.; 2 pc formal, blue, lace top, worn once, \$40. 745-2433.
DINETTE w-leaf & 4 chairs, wht & gld, formica top. 440-3483.
CHRYSLER 20 HP OUTBOARD, elec., low usage, \$350. 432-5767.
CHARCOAL GRILL w-stand. 745-1564.
SAMSONITE OVERNIGHT BAG, lt blue, good cond., \$10, eves. 440-1002.
PARTING OUT '73 Impala, good frt and doors. 1-565-3692.
NEW CONDITION: sofa, chairs, tables & misc. 424-2474.
MEN'S DELUXE BICYCLE, 27", 10-spd. 483-3894.
'65 FORD TRUCK, \$110; '79 gdn tiller, 3.5 HP; refrig, \$20. 693-2940.
LAWN SWEEPER. 745-0746.
'75 AIRSTREAM, 31', ex. cond., many extras. 747-0846.
RIDING LAWN MOWER, 7 HP, ex. cond., \$175. 747-0241.
CHAIRS, 2 brn tone, wingback, 2/\$75. 456-2361.
GIRL'S SCHWINN BICYCLE, 26", many extras, \$40. 456-4842.
DRUMS, 4 pc w-3 cymbals, \$200. 437-2532.
LADIES' DRESS SHOES, wht, sz 11B, new. 432-2097.
'79 GRANADA, 6 cyl., AM-FM cass. stereo, clmt ctrl, pwr, take payments or bst offer. 1-357-3804.
CHAIN SAW; 1 whl trlr; trumpet horn; school desks, tan van seat. 447-6305.
AQUARIUM SUPPLIES - fillers, drift wood, etc. 456-6560.
'71 CHEVELLE, 4 spd; '73 Chev wgn; Foley sharpening equip. 1-592-7279.
TRUCK TOP FOR HALF-TON, windows, screens, good shape, \$70. 622-7450.
AMP & TUNER, \$200, before 2 p.m. 485-7997.
40 SQUARE YARDS CARPET & PAD, aft 4 p.m., \$25. 749-2930.
SLIM GYM, \$10; roller massager, \$90. 627-2525.
'66 BUICK SPECIAL, driveable, \$100; Good-year tire, G78x15, new, \$35. 749-4364.
COLONIAL TWO-STORY w-bsemt, NE, \$73,900, assume 8 1/2%. 485-9505.
CANOPY PORCH SWING; boat mtr, 3 HP; port-a-pot; mtl shlvs. 483-4116.
'68 MOBILE HOME, air, skirting, refrig, range. 447-1266.
'78 KAWASAKI KV 75, ex. cond., \$395. 493-2877.
FOLDING BED, 30"x64"; 12 gal. humidifier. 743-7617.

UPHOLSTERY FABRIC, gld, nylon, 10 yds, cost \$150, sell for \$100. 747-1294.
'23" B&W TV, good picture, \$40. 432-2291.
LOVE SEAT, Early Amer., mostly wood, like new, \$315. 749-0067.
'69 CHEV THREE-QTR TON FLATBED, 283 w-hdrs, ex. set 327 heads, \$500. 422-0229.
HAMMOND ORGAN w-harmonizer & earphones, 2 keyboard, \$695. 747-5461.
'72 CHEV WGN, small V-8, new brks & carb, pwr, runs good, \$500. 447-9315.
KITCHEN TABLE w-4 chairs, org, bwn, grn, floral vinyl print, \$50. 432-2168.
FUEL OIL TANK, 275 gal., reas. 489-9448.
CAR COOLER, non-elec evaporative type, fits on car dr. 485-8429.
10 HP BOLENS YARD TRACTOR, mwr, s plow, g blade. 747-5463.
'69 HONDA 450, 8,000 miles, ex. cond., \$600. 483-6194.
DBL BED w-BeautyRest matt & box springs, ex. cond., \$175. 447-9659.
BEDSPREAD, dbl sz., flowered, aft. 5 p.m. 432-2328.
20' ALUM PONTOON w-20 HP elec start Chrys mtr., \$1,400. 749-4290.
CHAIRS, 2, lt bl vel cushions w-lt cane wood. 485-6758.

WANTED

LIONEL & American Flyer trains, any cond. 1-724-8011.
OIL DRUM, 275 gal. reas. 639-3418.
BOY'S 26" BICYCLE w-coaster brakes. 745-3042.
AUTOMATIC WASHER in fair cond. 493-3047.

FOR RENT

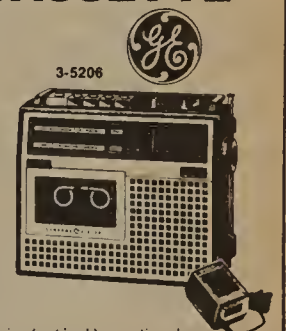
LOG SPLITTER, up to 26" long, aft. 4 p.m. 489-5670.
5 BDRM FARMHOUSE on two acres, 5 mi east of Auburn, outblgs, \$250/mo. 693-2940.
LAKEFRONT COTTAGE by the wk., Adams Lake, slps 6. 432-3060.

FREE

REFRIGERATOR, can be repaired. 486-1240.
MALE CAT, 8 mos., shots, gentle nature, hsebrkn. 745-1865.

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☐ For Rent * ☐ Lost
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Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

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Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture

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Educators-in-Industry:

Don't be surprised if you see a former teacher in weeks ahead

If you see one of your former teachers or one of your child's teachers here at GE in the next two weeks, don't be surprised.

About 30 middle school teachers and counselors from the Fort Wayne Community Schools and Allen County public schools will be descending on GE in a special program called "Educators-in-Industry."

According to Marilyn Torborg, GE coordinator, the program gives teachers a chance to improve their ability to counsel students in career planning, to build occupational awareness and to promote better economic understanding.

The teachers will be spending about two hours each day in formal presentations, learning about various aspects of running a manufacturing business. Then for the next two hours the teachers will be "shadowing" employees to get a hands-on look at GE jobs — to see for themselves what kinds of skills, training and education are most practical so the teachers will be better able to advise their students.

The educators will be earning three graduate credit hours for their efforts and GE offers the community a service which could return a better trained future pool of employees through good school counseling, Torborg said.

Both hourly and salaried employees from a cross section of the businesses here will be participating in various parts of the Educators-in-Industry program.

Employees will be telling the teachers about their backgrounds, education, previous jobs; introducing the educators to the people they work with; sharing experiences; and involving them in whatever way to give the counselors a feeling for their work.

According to Torborg, employees will not be trying to teach the visitors their jobs; or presenting their work only positively. "We want employees to be realistic, not glorifying or presenting their jobs as perfection. We're just hoping to let teachers see us as representative of a large corporation with typical concerns for our work and business," Torborg commented.

The program is funded by the GE Foundation and is similar to those sponsored at 13 other GE locations. It will involve the Indiana University Office of Career Planning and Placement in offering credit for the course. Dr. Bob Barkhaus, Director of Career Development and Placement at IU-PU in Fort Wayne, will be instructing during the formal presentation part of the course along with GE people.

Dr. William Martin, from Fort Wayne Community Schools, is serving as advisor to the program and helping coordinate it with the school systems.

Department contacts for the program are: Ann Kinney, ECRO; Carol Ryan, SMD; Peter Oksala, GPM; John D'Auguste, HMO; Phil Herrick, MTO; and John Pcolinski,

STD.

During the two weeks of the program, a total of more than 125 em-

ployees will also be helping provide the "shadowing" experiences for the teachers.



THIS GROUP of Specialty Motor Department employees get together for a noon-time lunch to discuss their participation in the upcoming Educators-in-Industry program. Over 125 Fort Wayne hourly and salaried employees will be getting their chance to "teach the teachers" in the program.

HMO export business still strong

Continued From Page 1

europe in France and for Copeland and Tecumseh's overseas requirements — are now comprising about 20% of HMO's business compared to about 2% at this time last year.

"The strength of these European markets reflects the fact that many

of the overseas societies are behind us by about 5-6 years in terms of their demand for our products," he explained. "As their lifestyles are reaching the level we have been enjoying in the U.S. the past few years, demand can be expected to continue growing."

Rybicki said the strong overseas business also provides a good example helping refute the belief that U.S. jobs are being taken by foreign laborers. "In this case, American products are going overseas providing more business for us here at home as those plants need our motor components to use in their end-products," he commented.

Employment determined by good business sense

In response to other questions from those attending the luncheon, Rybicki assured them that every effort is made to keep as many employees on the job as good business sense allows.

"As situations develop requiring any further cutbacks, or special overtime to get out unexpected rush orders, we will keep employees informed as best as we can," he said.

Those attending the lunch represented various areas of the HMO plant. According to Dottie Askren, of HMO employee relations, the meetings are scheduled to continue and any HMO employee interested in attending should contact her.

Management Problems Analysis Program graduates five

After two years of intensive study and project work, five General Electric employees made their major project presentations to an audience of GE managers last Tuesday at the Management Problems Analysis

Program graduation banquet at the Hilton Inn.

The graduates, Larry Bear, Specialist — NC Programming, Advanced Manufacturing Operation; V. Keith Hering, Systems Analyst,

Div. Finance; James Laucks, Supv. — Quality Control, GPM Decatur; Eric Marzano, Specialist — Inventory Control, GPM Marketing; and David Rodewald, Product Design Specialist, Specialty Transformer, make up the eleventh consecutive class to complete the course in Fort Wayne.

Course participants learn to apply a variety of important management techniques to concerns and challenges of today's business environment. A total of \$428,987 in savings is estimated from the projects performed by this class. According to Phil Herrick, MPA program manager, this is about \$10,000 per participant above the company MPA average.

Among those attending the project presentations and graduation were George B. Farnsworth, Vice President and General Manager of the Component Motor Division, and Bill Cleveland, Management Education Services, Crotonville, N.Y.



MPA Program Manager Phil Herrick with new graduates Hering, Marzano, Bear, Rodewald and Laucks

Employees elect GE Club leaders

New officers have been elected by employees to serve the coming season as leaders of the GE Club. Those elected by ballot distributed recently with paychecks are: Paul Beltz, president; Duane Miller, first vice-president; Helen Thieme, second vice-president; John Campbell, secretary; and Bob Rietdorf and Sheila Carr, directors.

The newly elected officers will begin their positions at the next board meeting, Wednesday, July 9. An installation dinner will follow the meeting.

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General Electric News

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FORT WAYNE, INDIANA

VOLUME 62, NO. 25

4-day work week starts at HMO; Transformer still strong through Fourth Quarter:

Operations express concern for businesses in near term

Manufacturing operation managers in Fort Wayne, for the most part, are continuing to express concern about the business outlook during the next few months.

Housing construction, industrial expansion and consumer spending trends downward in the first half of the year — have impacted many of the markets served by Fort Wayne built products.

Here is an operation by operation summary of how the business outlook is currently developing in the next few months for production here:

Advanced Manufacturing Operation orders fluctuate

Bill Woods, AMO Manager, said the order rate for the operation's manufacturing equipment is still fluctuating, "but we think we are near the bottom." He said the situation may require an additional minor adjustment in the AMO work force in August or September.

He said AMO has, however, received a substantial order from a GE international operation and are actively pursuing other major jobs outside GE's Motor Group, which in the past has provided the majority of their orders.

Woods identified improvements in costs, quality and delivery as AMO's major challenges. "Our competitors have gotten much better over the last three years. Our recovery in the upturn will depend on our actions in these three areas. We appreciate everyone's extra effort

and cooperation during this very difficult first half and ask for their continued support as we prepare for the upturn," he said.

General Purpose Motor order rate low

According to GPM's Manufacturing Manager Frank Kurung, the department's order rate continues at a low rate, with first half orders off considerably from 1979. A hefty backlog of orders is being worked off, he said, and recent order rates indicate Third Quarter line rates will be at reduced levels. "It is too soon to tell what prospects will be for the Fourth Quarter," he commented, "but GE economists predict the recession will continue into next year."

Demand for motors for pumps, farm machinery, air conditioning and other equipment is very low, affecting Taylor Street, Winter Street and Decatur plants. Recently, order rates for Broadway AC and DC motors have started to decline as well. Tight control of inventories by GE distributors is also having an adverse effect on GPM sales.

What effect this has on the business situation depends on how market conditions develop, Kurung indicated. If order rates continue to decline, additional reductions in force could occur. Other alternatives would include taking time out of the schedule by shutting down an operation for a specific period of time or initiating a reduced schedule, such as a 4-day week. "These kinds of

decisions will have to be made on a plant-by-plant basis," he commented.

Under these conditions of low demand for motors, GPM faces a competitive challenge where customers expect better quality, better service, better on-time delivery, better terms and better prices. "This means that a high level salesmanship is required, backed up by solid performance from the factory. This places a challenge on GPM people, striving to produce per schedule with fewer workers and additional pressures. But the special efforts now will pay off in the future when customers realize they can depend on GE. GPM employees are demonstrating this 'At Your Service' attitude daily," Kurung said.

HMO to start 4-day work week in August

As a result of the poor market conditions, coupled with the sporadic demands from Hermetic Motor Operation customers, several HMO production schedule adjustments are necessary during August following the annual plant shutdown in July.

The revised work schedule will include a 4-day work week for all production and associated support personnel during the month of August. Fridays — August 8, 15, 22 and 29 — will be scheduled lack-of-work days. HMO's mechanical section will be scheduled for an additional week of shutdown August 4-10 following the regular plant shutdown July 21-August 3.

In addition, HMO has added a shutdown in conjunction with their annual inventory taking. The inventory day is July 17 with a carry-over to July 18.

Operation Manager Larry Rybicki said the rescheduling will avert a layoff of about 55-60 current HMO employees.

"During this difficult and uncertain period, it is necessary to maintain a proper balance between reduced inventories and the ability to respond to customer orders. The orders we have and the orders we anticipate receiving require short-cycle service. And we feel the rescheduling will help us achieve the objectives of balancing inventory and orders in the present economic climate," Rybicki said.

"The alternative of additional full week shutdowns jeopardizes our customer service response and inventory management needs. Major lack-of-work notices would result in fewer jobs and an increase in bumping and turnover," he commented.

"Although there is little optimism for the near future, I want to reemphasize that we must respond to all customer demands now and position ourselves to take advantage of each and every sales opportunity as it arises. This response is the only measure we have to strengthen ourselves in the months ahead and for the future business when the economy turns around," Rybicki stated.

Transformer continues present level

For the Specialty Transformer Department, production is forecast to remain near its present levels into the Fourth Quarter. "However, between now and vacation shutdown, extra effort will be required to meet customer schedule dates in virtually all product lines. The influx of employees from other departments has caused extensive shifting of personnel and retraining, and many committed orders are behind schedule," explained STD Manufacturing Manager Frank Reed.

Production is also starting up on several new power supply models that are critical to customers' programs for new equipment. Meeting our shipment promises on these models during the next several months will help to assure continuing orders into 1981, he indicated.

No additional work force reductions seen at Wire Mill

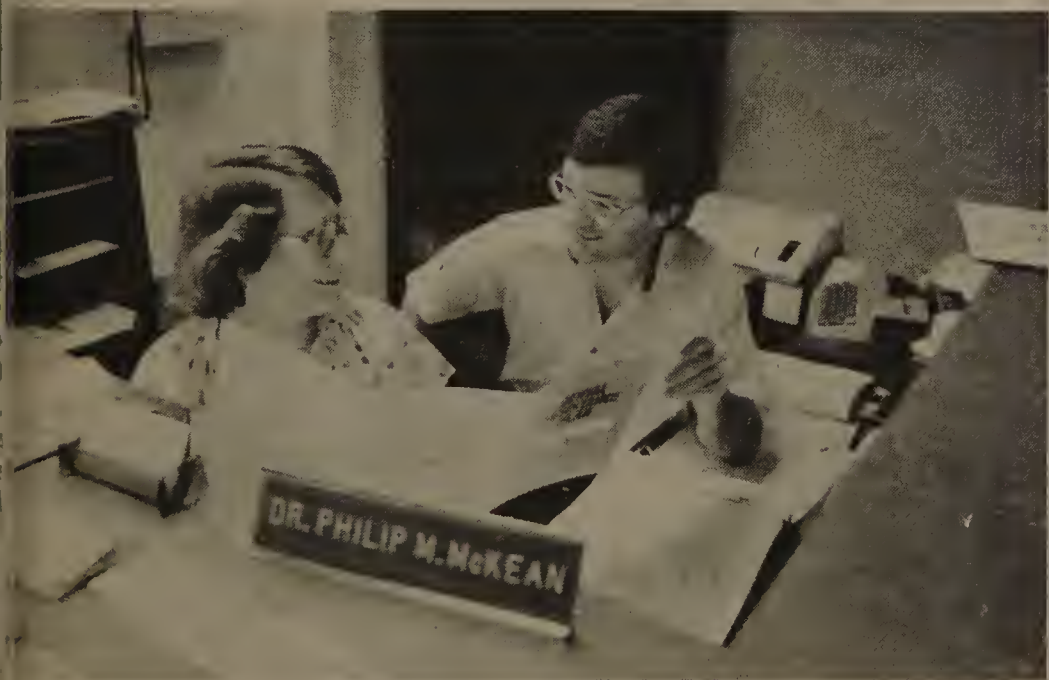
Magnet wire orders for the Second Quarter of this year were 38% below the First Quarter rate. Wire Mill Manager Paul Dawley said that as a result, work forces were reduced by 35% and an additional two weeks of production were taken out of the schedule in the first half of the year. One of those weeks occurred in June and the second is planned for next week, July 14-18.

According to Dawley, customer forecasts for the next three months show a slight upturn in order rate in September.

"Due to the product departments' reduction of in-house inventories of wire it is very difficult to predict what their actual usage rate will be during the next few months," he said. "These low inventories also increase the number of rush orders placed on the mill."

Dawley said long-range forecasts from the product departments are not too optimistic for the remainder of 1980. "Indications are that magnet wire orders will be down approximately 30% from 1979," he said.

Next week's *GE News* will continue with Specialty Motor Department's forecast.



GE'S NEW DENTAL ASSISTANCE PLAN is now in effect. For a first person account of a visit to the dentist's office, see page 4. This week's *GE News* also contains a special supplement containing a complete question and answer series relating to the dental program. Parts of the series have been previously published in the *GE News* and department publications. This handy supplement can easily be kept with your other dental plan materials for easy reference later on. (Shown here are Vicki Tucker and Dr. Philip McKean featured on Page 4.)

Higher pay rates for many appearing in paychecks

The combined general and cost-of-living pay increase of 54-1/2 cents — which was announced in late May — will first be noticed in hourly paychecks next Wednesday, July 16.

Nonexempt-salaried employees' weekly rates, which went up \$21.80, began appearing in their paychecks July 3.

Both increases became effective June 30.

These higher pay rates are the third in a series of six pay increases included in the 1979-82 job package improvements developed last summer when the company and the union reached agreement on a three-year contract.

**More than \$51
per week increase**

The first three increases have totaled \$1.82-1/2 cents an hour or \$51.40 a week. They have also rolled up the value of GE employee benefits plans whose values are tied to an employee's earnings.

As a reminder of how a pay increase affects specific benefits, here's a brief summary:

- **Social Security:** Monthly Social Security checks at retirement time are based on annual earnings, so this source of retirement income is favorably affected by this pay increase.

Increases add \$4.8 million to business costs here

June 30's pay increases to hourly and nonexempt-salaried employees added about \$4.8 million to Fort Wayne GE's annual operating costs, according to Tom Callant, Division Manager of Compensation.

Not only is the company now paying more in employees' pay, but more also is going into funds supporting various employee benefits plans, as well as to the government for Social Security coverage.

For example, the company now must put more money into the GE Pension Trust because higher employee earnings help build higher pension payments upon retirement.

He said that the larger payroll costs make it even more important that the current efforts within this plant to improve productivity be successful.

"Passing these pay increases along to customers would be very difficult," he added. "Our customers are very price conscious at this time, and higher prices could mean lost orders. Lost orders, would, of course, be bad news for Fort Wayne's job outlook."

- **Pension Plan:** For those earning up to \$17,850 a year, the guaranteed monthly pension is based on a table in which the pension goes up each \$300 increase in average annual earnings. The June 30 pay increase, worth about \$1135 annually, will boost many into a higher pension bracket. "Career earnings" pensions could also be increased.

- **Life Insurance:** Under the GE Insurance Plan, the life insurance amounts to two times straight-time annual earnings. Thus, twice \$1135 provides \$2270 more in insurance. The employee who was earning \$14,000 before the increase and had \$28,000 in life insurance would now earn \$15,135 and have \$30,270 in insurance.

- **Savings Plans:** Participants in the Savings & Security Program will have more invested in the savings media of their choice — Holding Period Fund units, U.S. Savings Bonds, GE stock, S&SP mutual fund units, or life insurance. That's because the payroll deductions are a percentage of earnings. With GE adding 50 cents to every dollar invested up to 7% of earnings, the pay increase also means higher company contributions into the S&SP accounts.

- **S&SP Life Insurance:** This optional life insurance plan provides payments based on a combination of annual earnings and the participant's age of death. The higher annual earnings from the pay increase thus increase the insurance coverage.

- **Weekly Sickness & Accident Benefits:** Effective July 1, these will be 60% of straight-time earnings, with a maximum of \$200 a week.

- **Long-Term Disability Insurance:** Benefits under the optional plan are related to annual straight-time earnings. Those additional dollars in the paycheck will be given added protection in the event of disability over a long period.

- **Vacation Banking:** An individual's retirement option account is credited with an amount based on earnings for eligible vacation time "banked" into this benefit plan.

- **Vacation, Holiday, and Sick Pay:** These are based on normal straight-time earnings, so pay for these non-work days increases with the pay rate. Personal time off is treated the same way for those eligible for payment.

- **ESOP:** Under the new Employee Stock Ownership Plan, GE stock is credited to an employee's account on the basis of his or her annual earnings during the previous year.

- **And more:** Benefits will also be higher to employees using the Income Extension Aid Plan during layoffs, those carrying out their citizen responsibilities through jury duty, those entering military service or attending an annual military reserve encampment, or those absent due to a death in the family.

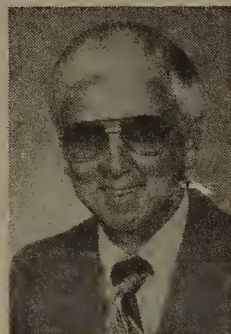
RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

Wally Fortriede retired June 1 with 39 years' service. He began as a Final Assembler with Specialty Transformer Department and retired as an STD Maintenance Machinist. **COMMENTS:** "My wife and I plan to camp and travel, after I get some jobs out of the 'job jar' done first."



J. George Mannisto retired July 1 with 36 years' service. He began as a Motor Tester with Fractional Horsepower Motor and retires with Time Standards and Methods at General Purpose Motor Taylor Street. **COMMENTS:** "I'm looking forward to doing what I please, when I please, and how I please — the Lord and government willing."



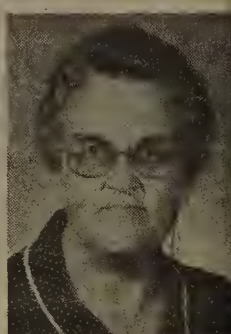
Mary E. Nute retired July 1 with 37 years' service. She began on a Wind Pullout Coils assignment with Fractional Horsepower Motor and retired as a General Purpose Motor Department Winder in Building 4-2. **COMMENTS:** "I have no definite plans. Thanks to GE and Local 901, for making an early retirement possible and providing such good, extended benefits."



Arthur T. Rose retired July 1 with 29 years' service. He began on the Engine Lathe with Fractional Horsepower Motor and retired as a Plant Protection Officer at Broadway. **COMMENTS:** "After nearly 35 good years at GE, my retirement comes with mixed emotions. My plans are to live by the golden rule as nearly as I can."



Catherine M. Snellenberger retired July 1 with 38 years' service. She began on a Machine Coils and Bars assignment with the Motor Generator Department and retired in the Hermetic Room at General Purpose Motor Winter Street. **COMMENTS:** "GE has been good to me. Now I want to enjoy our good benefits."



General Electric News

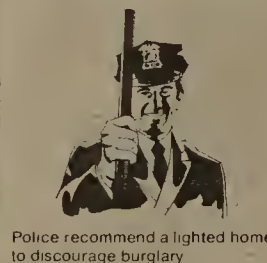
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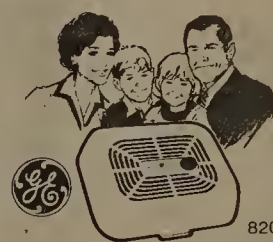
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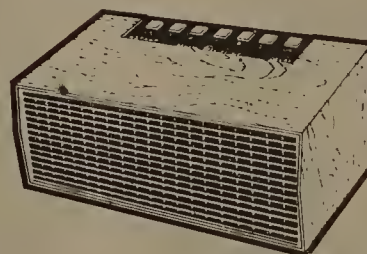


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Stolz



Truba



Askren



Hofacker



Merriweather



Moran



Thieme



Whitlow

Balloting begins for QC election

Door prizes, fellowship, good food and fun are all being packed into the 1980 Quarter Century Club Outing now being planned for Saturday, Sept. 6, at the Memorial Coliseum.

Doors will be opening no sooner than 9:30 a.m. for the daylong event, sponsored annually for those who have attained 25 or more years of service with General Electric.

All members are urged to attend. Send in a reservation with the election ballot as soon as possible. (See ballot form on this page.)

The deadline for reservations and voting is August 22.

QUARTER CENTURY CLUB ELECTION BALLOT

President

- ☐ Glenn Seabold, Taylor Street
☐ Bob Wildermuth, Taylor Street

Assistant Secretary

- ☐ Mary Stolz, Taylor Street
☐ Joe Truba, Building 4-6

Directors — (Vote for 2 only)

- ☐ Dorothy Askren, Building 18-4
☐ Elaine Hofacker, Taylor Street
☐ Ben Merriweather, Building 19-1
☐ Betty Moran, Decatur
☐ Helen Thieme, Taylor Street
☐ Harvey Whitlow, Winter Street



OUTING RESERVATION FORM

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Yes, I will attend ()

Sorry, I can't make it ()

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Mail this form to: Virginia Pflueger, Building 4-2
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Reservation Deadline — August 22

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FOR SALE

- '69 HONDA 450 MOTORCYCLE, 8,000 miles, exc. cond., \$600. 483-6149.
STORM WINDOWS, 3. 623-3184.
CAR BAGS, 2. 745-1630.
EQUALIZER TRAILER HITCH, Reese, w-elec. brake control. 489-9168.
'65 CHEVY CONVERTIBLE, 327 eng, good shape. 1-419-263-2285.
GE 30" STOVE, 1 yr. old, wht; 14.4 cu. ft. frost-less refrig-frzr. 639-3434.
BACKYARD GRILL w-rotating spit, reas. 440-3483.
DISPLAY CASE; car air conditioner. 493-2384.
STL BLTD RADIAL TIRES: 4, 2.25x15; 8.85x15, 7.75x14. 446-6233.
'75 JAYCO JAYWREN RV, 16.5 cu. ft., self-cont., slps 6, ex. cond., \$1,750. 432-3833.
'72 HONDA 350 CYCLE, mint cond. 485-9870.
'76 HONDA 500, ex. cond., 1,800 act. miles, many extras. 489-3040.
UPRIGHT FREEZER, works fine, make offer. 432-5991.
RECLINER CHAIR, blk, leather-like & wood, \$65. 749-0067.
BICYCLE CARRIER, sports car deck type. 456-6560.
'77 CAMARO LT, 350, auto, FM cass., ex. shape, bst offer. 423-9541.
RIDING LAWN MOWER, 7 HP, exc. cond., \$175. 747-0241.
TWO-WHL UTILITY TRAILER, new, w-removable cap. 747-5463.
'62 CHEVY, 6 stk, 4 dr., exc. mech. cond., very little rust. 627-5128.
POOL FILTER for 3,000 gal., \$5. 484-4251.
BOAT TRAILER w-tilt, sturdy, \$50. 432-8887.
AM-FM STEREO RECEIVER w-8 trk, phono & spkrs, \$75. 485-9737.
BAR STOOLS, 2, cane like back w-arms, bwn & orange seat, exc. cond., \$150/pr. 747-4622.
CEDAR POINT TICKETS, 2, general adm., good any day, \$8.50 each. 484-9343.
'79 YAMAHA XS 400, 650 miles, mst sell. 422-7723.
TOP FLIGHT GOLF BALLS, new, 2 dz., \$10/dz. 745-3079.

ELEX AUGUST CALENDAR

- 1 — Quintus Chapter Board Meeting, 9:30 a.m., 6440 South Fairfield Ave.
4 — Partizan Chapter Board Meeting, 11:30 a.m., 3005 East State Blvd.
7 — Pen-El Chapter Board, 9:30 a.m., GE Club Trophy Room.
15 — Quintus Chapter Meeting at Lake George.
18 — Elex Executive Committee Meeting, 4:45 p.m., Bldg. 18-3 Conference Room.
19 — Partizan Chapter Meeting, 11:30 a.m., Senior Citizens Center, 233 West Main St.
25 — Honor-ettes Chapter Meeting, 1 p.m., 2401 Lake Ave.

- '74 FORD GALAXIE, air, ex. cond., \$2,000. 693-9653.
'72 MOBILE HOME, 12'x70' pull-out, 3 bdrms, awning, air, laundry rm, washer & dryer. 493-3660.
LINED DRAPES, dk grn, 108"x94". 745-3042.
LAMP, like new, \$8. 484-5353.
TWO-WHL TRAILER, 4'x6', all stl, w-side boards & 16" tires, aft. 6 p.m., \$135. 622-4609.
'68 MOBILE HOME, skirt, air, range, 2 bdrms, 2 baths, elec. 447-1266.
PUGOT 10-SPD BICYCLE; motorcycle trlr. 447-9928.
ELEC. ROASTER, large, \$25; porta-potty, \$35. 483-0754.
PLATES below Bradford quotes Lafayette legacy. 485-7997.
DRAPES, ex. cond., bge, 48"x63", \$5/pr. 744-3435.
'73 CHEV; '71 Chevelle; Foley sharpening equip., make offer. 1-592-7279.
AIR CONDITIONER, 5,000 BTU, ex. cond. 484-7654.
'78 FAIRMONT, 4 cyl., auto, PB, radio, radials, 17,000 mi. 432-5813.
'78 VILLAGE PARK MOBILE HOME, in Kozy Court. 622-4407.
VINCA GROUND COVER, heavy growth. 432-0189.
MERCURY OUTBOARD MOTOR, 3.9 HP, new cond., \$100. 747-6273.
FEMALE HUSKY, 9 mos. old, aft. 5 p.m. 747-1180.
GARAGE SALE, 3 families, girls' clothes, carpet, dishes, etc., 7/11-7/12, 9-5 p.m., Oakhurst Pk, Trier & Maplecrest.
20" SCHWINN BICYCLE, boy's Stingray. 447-9696.
30" ELEC RANGE w-glass top & cont. cleaning oven. 432-6170.
CLARINET, B-flat Bundy w-case, \$50. 447-1127.
'75 BUICK ELECTRA 225, lmted Landau, exceptional, \$2,450 or bst offer. 693-9366.
TRAILER for garden tractor; wringer washer. 693-2351.
JOINTER-PLANER, 6-1/8", Craftsman. 447-5052.
FISH TANK & acces., 65 gal., 1 yr. old. 493-2760.
30" SELF-CLEANING ELEC. RANGE, \$150; loveseat, rust, corduroy, \$45. 485-5584.
'60's BARBIE DOLLS; 78 records from '40s. 483-5348.
WRINGER WASHER; fireplace screen. 485-7756.
'69 VW BUG w-71 engine, runs good, \$600. 432-2414.
TIRES, G60x14 w-super wide 60 alum. mags, \$130/pr. 657-5463.
REFRIGERATOR, 1.8 cu. ft.; fldg ping pong tbl; whirlpool bath. 432-2896.
CAP FOR HALF-TON FORD PICKUP TRUCK. 486-1240.
GAS RANGE, \$10 or trade for refrig. 747-4066.
GARAGE SALE, 850 Lan Dera Ct., New Haven, Jul. 12 & 13, ceramics, lots more.
WORKBENCH; toolbox; plywood; army shoes. 745-1876.
'74 NOVA HATCHBACK, auto, air, pwr, 44,000 miles. 747-9432.
GE AIR CONDITIONER, high eff., 4 ton condensor unit. 432-6834.
'79 CUTLASS SUPREME, V-6, pwr, air, AM-FM, rstprf, 3,100 miles, \$6,000. 489-1276.
CARPET & PAD, 8 yrs. old, grn, \$50. 485-9593.

Please turn to Page 4

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- ☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Dental Assistance Plan guinea pig has pleasant first visit July 1

By Bob Redding

Despite the risk of becoming a dental guinea pig in print, I set up an appointment with my dentist July 1 to tell employees about my personal experience with the new Dental Assistance plan.

It was the first day the new benefit went into effect. Since it had been at least two years since my last visit, I was primed for bad news about my teeth. And, admittedly, I was somewhat apprehensive about the pain I've always associated with a dental chair — drilling, poking and prodding.

But I was pleasantly surprised.

The dental hygienist drew no blood. She gave me some tips on taking care of my mouth as she performed dental prophylaxis (cleaning) on my teeth. She said that if I continue to take care of my teeth, the statistics are in my favor never to have major dental surgery or serious problems. She also added, without prodding from me, that I was lucky the company I work for has a dental program emphasizing diagnostic and preventive procedures.

I was given a fluoride treatment, a simple procedure — again painless — which consists merely of holding a fluoride solution in your mouth for three minutes.

After a further exam from my dentist, he recommended I come in later on to get x-rays taken — as a precautionary measure to make sure I have no "unseen" problems developing.

The best part of the visit, for my wallet anyway, was learning that the two procedures I had done and the x-rays the dentist recommended are all covered 100% by the plan. The tab for the visit consisted of:

Procedure	My dentist charged	GE plan pays up to
Prophylaxis	\$16	\$18
Fluoride	\$ 7	\$10
I saved	\$23	

ADLETS

Continued from Page 3

WANTED

LAWN SWEEPER. 745-0746.
'46 JUNK JEEP for parts, call collect. 1-327-3460.
IRON BARBELL WEIGHTS, preferably large wts. 493-4869.
SHOWER INSTALLMENT KIT, aft. 5 p.m. 1-854-4953.
STORAGE SPACE for fld dwn camper trlr. 485-8429.
TOOTHPICK HOLDERS, old or new. 1-925-1187.
27" BOY'S BIKE for frame. 484-0107.
30" ELEC. RANGE; large refrig., good cond., eves. 747-6743.
LIONEL & American Flyer trains, any cond. 1-724-8011.
METAL WEIGHTS, dumbbells, sleeves. 747-6841.

FOR RENT

STORAGE SPACE for boats, campers, snowmobiles, etc. 1-636-7264.

SERVICE

SIDING & GUTTER INSTALLATION, reasonable. 627-2429.
KEYBOARD INSTRUCTION in your home, all ages. 483-6203.

Some suggestions, in addition to following the steps listed with the photos on this page, which I recommend so that you aren't unpleasantly surprised in your first experience with the GE Dental Assistance Plan are:

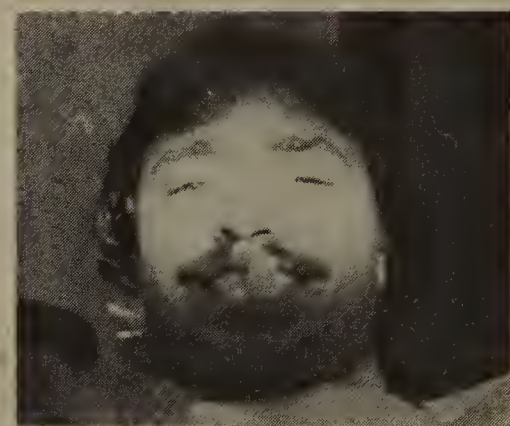
1. Reread the Dental Assistance Plan introduction brochure (has dark yellow cover) while you are waiting for your appointment. These brochures were passed out at most dental plan meetings and are available in most employee relations and personnel accounting offices. It familiarizes you with the plan's

STEP 1: Set up an appointment with your dentist and get a claim form from a GE employee relations or personnel accounting office in your area. Take the form along to your dentist's office.

STEP 2: Ask for a full dental exam...



... your visit may include a thorough cleaning by a dental hygienist like Cathy Freimuth...



... and a fluoride treatment like GE News Editor Bob Redding got July 1...

MENU

Monday, July 14 — minestrone soup, turkey drumette, beef and noodles.
Tuesday, July 15 — chicken rice soup, grilled ham steak, spaghetti and meat sauce.
Wednesday, July 16 — beef barley soup, tuna and noodles, bbq chicken. SPECIAL: Mexican fiesta.
Thursday, July 17 — chicken vegetable soup, veal parmesan, cabbage rolls.
Friday, July 18 — clam chowder soup, macaroni and cheese, chicken chop suey, batter dipped fish.
Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

procedures.

2. Take along your plan document supplement. This white four-page insert for your benefit books was distributed to employees earlier with the dental summary plan booklet. It lists the dollar amounts the GE plan will pay for a given procedure under Schedule A.



... and a closer look by your dentist. Dr. Philip McKean demonstrates.

STEP 3: Fill out the top portion of the claim form at the dentist's office...



... it is important that all items are completed in Part 1 of the form by you.

STEP 4: Your dentist, or possibly the hygienist, will complete Part II of the form.

GOLF CORNER

By Roy Brokaw

League Chairman George Hagenjos reminds everyone that our annual GE Club Tournament will be held at the Colonial Oaks Golf Club on Saturday, July 19. Get your foursome together and call the GE Club now on Ext. 2042 for a tee time. Fees should be paid to the GE Club by July 17.

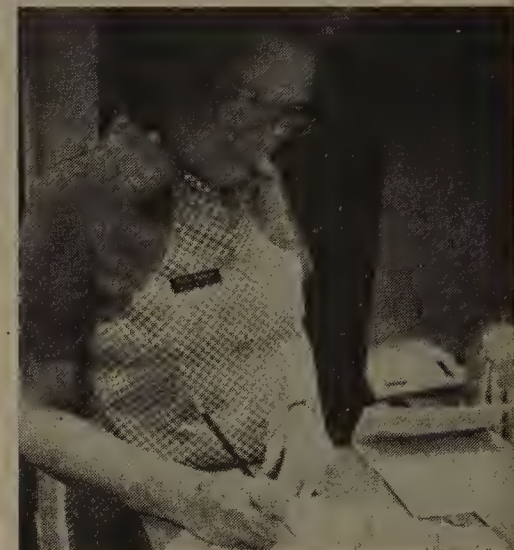
MEN'S GOLF LEAGUE LOW SCORES: Eben Cobb 36, 37, 39, Warren Wickliffe 36, 38, Bill Sutton 36, 39, Ed Blauvelt 37 (2), Roy Brokaw 37, Jim Walley 37, Jim Schwartz 38, Al Krutzman 38, 39, Terry Bashel 38, 39, Mel Guillaume 38, Larry Shindeldecker 38, Terry Howdysell 38, Caheen Murphy 38, Dick Nelson 39, Ken Bainbridge 39, Don Bell 39, Bud Snyder 39, Glenn Cole 39, Gary Martin 39.

EAGLE: Don Bell reached the fringe on the par five 17th hole at Foster Park in two shots and chipped in the hole from 12 feet for an eagle 3! This is the second eagle this season for long hitting Bell.

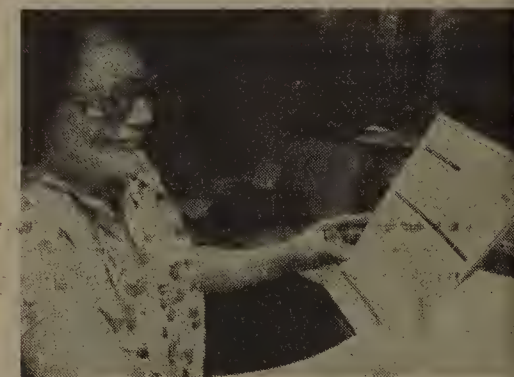
BIRDIES: Jim Schwartz (4), Pete Gorrell (3),

dure under Schedule A.

3. Go over the dental claim form with the receptionist or whoever handles forms for your dentist. They tend to be more familiar with these forms than you probably are and can help point out anything you filled out incorrectly.



STEP 5: After the dentist has signed the form and it is completed, your dentist's office will either send it to Connecticut General or hand it back to you to mail it in yourself...



... my dentist's Office Manager Vicki Tucker said they prefer to send in the forms and have payment sent directly to them. That way they bill the patient later on for any outstanding balance on the bill not paid by Connecticut General.

STEP 6: When the bill is paid you have "stretched" your paycheck a little farther. I saved \$23 on my first visit.

Ed Blauvelt (3), Bill Sutton (2), Larry Shindeldecker (2), Ev Hardy (2), Warren Wickliffe (2), Lee Finch (2), Roy Brokaw (2), Jim Closson (2), Mel Guillaume (2), Eben Cobb (2), Greg Olwine (2), Al Krutzman (2), Bill Corry (2), Steve Elett (2), Ken Bainbridge (2), Bud Snyder (2), Caheen Murphy (2), Larry Phillips (2), Lynn Bradtmueller, Dick Nelson, Vic Santizo, Denny Glass, Ken Papai, Jack Lemon, John Tucker, Gerald Buckland, Ralph Hill, Glenn Cole, Bill Green, Don Alcott, Cal Hapner, Thurm Hobson, Virgil Hiatt, Don Feber, Lloyd Grider, Doug Lehman, Dick Hensler, Doug Biedenweg, Jim Spalding, Leon Lahrman, Joe Kramer, Terry Howdysell, Bill Pappert, Lyle Johns, Glenn Staight, Lee Shaw, Pat Stack, Jim Walley, Don Stauffer, Morrell Travis, Stan Ketzler, John Holmes, Ed Misselhorn.

SANDBAGGER OF THE WEEK: Lois Perrine 44, (12 strokes under her average).

PUTTER OF THE WEEK: Caheen Murphy had 11 putts, including seven one-putt greens.

LADIES GOLF LEAGUE RESULTS: Low scores: Lois Perrine 44, Helen Burd 45, Sandy Wilson 49. Jennie Holderness won the "Best Poker Hand" event with five-of-a-kind.

JUL 1980

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JULY 18, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 26

General Electric News

Southwest district sales reports:

Heat wave impact not yet felt in terms of new motor orders

The heat wave which has been plaguing the nation's southwest for the past few months and has recently moved into the Fort Wayne area has not yet affected the air conditioner or motor business in terms of new orders at the factory.

That was the message recently from Bill Sharrett, Customer Service Specialist with the Component Sales Department's Southwest District office in Dallas.

Still reducing inventory

Sharrett, in a telephone interview with the GE News, said inventories at most customer plants had built up to such an extent in the downturn which began earlier this year that the heat wave has not yet resulted in increased orders coming into the sales office in Dallas.

Sharrett said that customers, in many cases, were still reporting extra time being taken out of their production schedules to reduce present inventory.

"We expect the heat wave to possibly help motor business recover a little sooner, but so far, we just haven't seen the signs that it has begun to happen," he commented.

"We are hoping to see things pick up in 6 to 8 weeks as the order rate catches up with inventory," he added.

Time lag not unusual

"We have the feeling that distributors and OEM's (original equip-

ment manufacturers) will want to later on replenish their supplies by placing orders," Sharrett said, "and it is not unusual to see this time lag."

Some of the markets which Sharrett mentioned have not shown motor order increases include room air conditioner manufacturers who use 39-frame motors built at Taylor Street Specialty Motor Department.

Lennox, a manufacturer of central air conditioning equipment, advised the Dallas office that their product was moving well during the heat wave, but Sharrett reported that Lennox had not yet reversed earlier production cutback decisions. Lennox is a customer for both 39-frame SMD Taylor Street business and some General Purpose Motor Taylor Street motors, Sharrett said.

According to June reports of other SMD room air conditioner customers, the seasonal slowdown had already started before heat wave demand developed. One customer reported plans to stay shut down

from July through October and another continued to be shut down for two months beginning in late

June.

In GPM markets not impacted by
Please turn to Page 4

Concern noted in months ahead for SMD production here

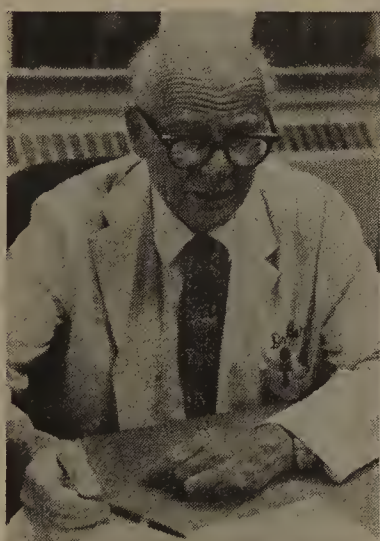
NOTE: This is another in a series in which manufacturing managers of Fort Wayne operations provide a business outlook for the next few months:

Specialty Motor Department

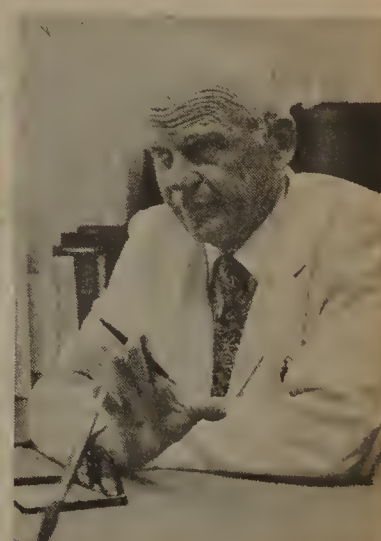
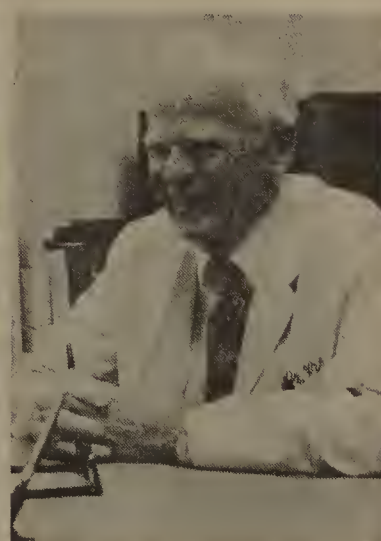
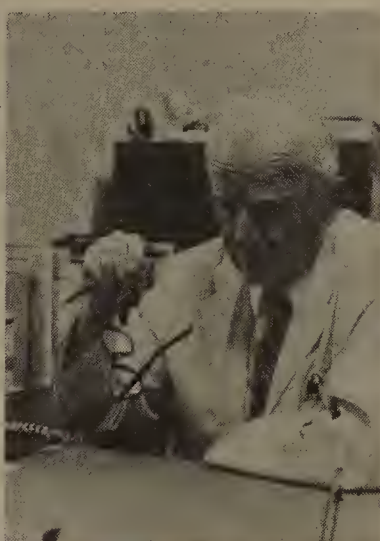
According to Specialty Motor Department Manufacturing Manager Nate Horton, the outlook for the Third Quarter at SMD is one of continued soft market conditions. The housing market continues to decline and many heating and air conditioning customers are planning earlier and longer vacation shutdowns. These trends are only partially offset by a relatively strong after-market demand spurred by the re-

cent spell of hot weather in the South. (See related story on this page).

In summary, Horton said SMD anticipates no improvement in the total business outlook for the Third Quarter. "However, we have recently experienced and anticipate a continuation of emergency requirements from customers who are responding to short lead time sales opportunities. This, of course, means we will need to remain sensitive and responsive to opportunities to serve the emergency needs of our customers and prevent them from turning to competitors to meet unforecasted requirements," Horton commented.



Dr. Barr discusses many aspects of new Employee Assistance Program.



Confidential counseling, referral service:

New 'people' program starts after vacation

Are you troubled by a problem, but feel you have no one to turn to? Starting immediately after shutdown, Monday, August 4, you can seek help from GE's new Employee Assistance Program (EAP). A counseling and referral service, EAP is a strictly confidential program being run by GE Medical Services and two counselors from the Mental Health Center in Fort Wayne.

To find out more about the new service, GE News interviewed Dr. Ronald Barr, GE Medical Director in Fort Wayne.

GE NEWS: How do employees get into the new program?

DR. BARR: Any employee who feels that his or her emotional state

is such that it needs to be improved through consultation may contact the medical unit directly on Ext. 3651. You may also call the EAP Hotline on Ext. 2311 after August 4 and leave your name and where you can be reached; then one of the counselors will contact you.

Your supervisor, who may notice an unexplained drop in work output, can also refer you. We are encouraging supervisors, who sometimes innocently contribute to their employees' problems by covering up for them, to refer people.

Medical referrals — from the doctors of GE employees who are under treatment for emotional/alcoholism

problems — can occur.

Employees can also be referred by a union steward or elected official of the IUE or the IAM, for early diagnosis or treatment.

And employees can also be referred by the Union-Management Committee, recognizing the need for close cooperation between management and the unions involving disciplinary actions.

Please turn to Page 4



Employee Assistance Program

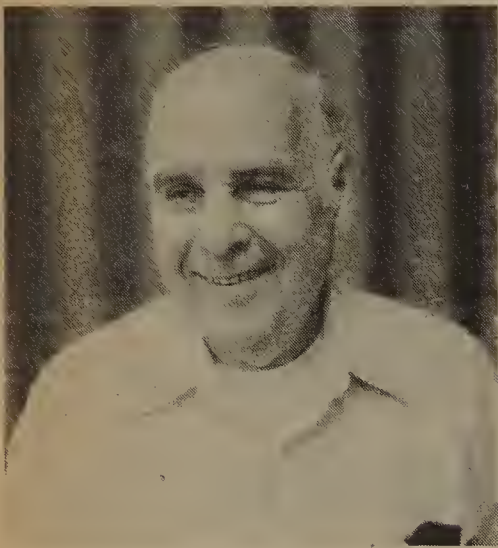
When you're hot, you're hot — or MAYBE not

As temperatures rose above the 100° mark this week, incidents of employees helping employees withstand the heat in non-airconditioned areas of the plant were commonplace and one operation even changed the regular work schedule to try to "beat the heat."

According to random reports, Hermetic Motor Operation was using iced tea, Broadway General Purpose Motor was using fruit juice and everyone was just plain trying to do whatever they could to make working in the high temperatures more bearable.

At Winter Street temperatures in certain areas had reached 105° by noon on Tuesday so employees in those areas on first shift were sent home early at about 2 p.m. Then on Wednesday the decision was made and approved with the unions to work from 5 a.m. to 1:30 on Thursday and Friday before vacation shutdown starts next week.

40 years of service



Bob Reardon, Motor Technology Operation



Lee Schnepf, Motor Technology Operation

GE Club slates open singles tennis tourney

Rick Stoller, manager of the GE Club Tennis League, has announced that an Open Singles Tennis Tournament will be held August 12 (Tues.), 14 (Thurs.), and 16 (Sat.).

Games for the tourney, which has an entry fee of \$3, will begin at 5:30 p.m. at the Concordia Seminary courts.

This tourney is open to all GE employees. You do not have to be in the present GE Club Tennis League. All those interested should make a reservation by calling the GE Club, Ext. 2042; or Rick Stoller at home, 432-8471. Trophies and other prizes will be awarded.

Beltz leads joggers in cross country race

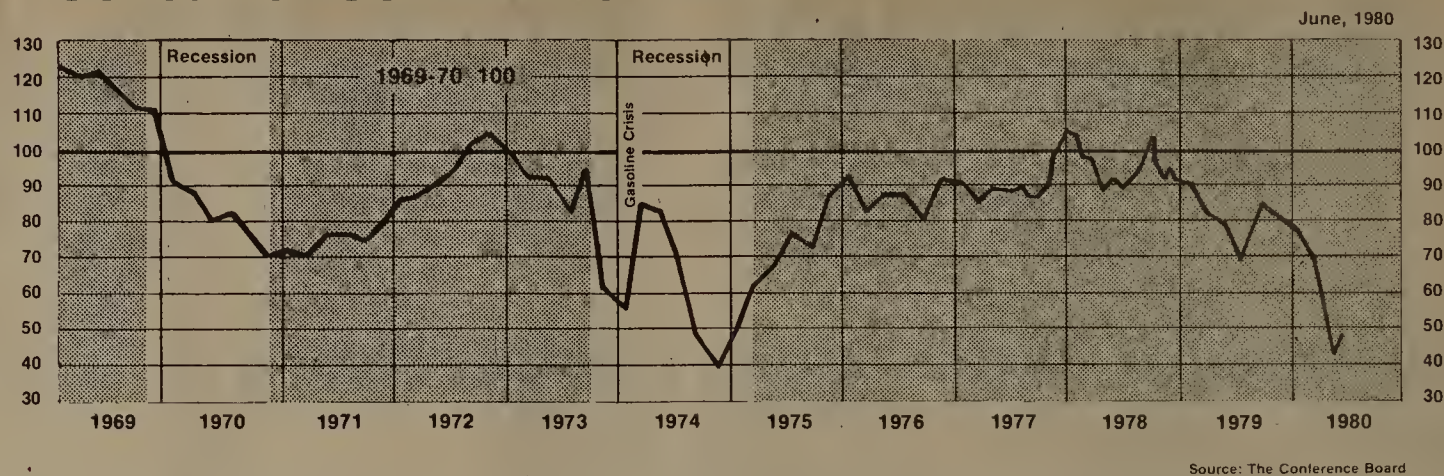
The First Annual Company Team Cross Country Challenge was completed recently by 14 General Electric employees.

They were among 130 participants in the race representing 17 different companies in the area.

Run over a grassy, rolling 13-mile course next to the General Telephone Company Office Building on U.S. 24 West, the GE team finished in ninth place in the standings.

GE entries, showing their name,

Consumer Confidence Index



This chart traces buyer confidence trends as they relate to the economy.

June survey shows rise in planned buying

Consumer confidence — a longer range market indicator in contrast to what is currently being experienced by product departments here — has shown improvement in June surveys. The Conference Board, a business research group, said that consumer confidence index climbed to 48 last month, a gain of nearly six points from May.

It was the first rise in eight months.

The Conference Board report also showed an increase in future buying

plans index, according to the June report.

The survey, which covers 5,000 households throughout the country, is made monthly for the Conference Board by the National Family Opinion, Inc.

Had fallen more than 41 points

Since October the index for consumer confidence had fallen more than 41 points.

The expectation segment of the

survey, which has accurately forecast major turning points in the economy, registered a considerable gain, the report stated.

"The recent improvement in both the cost and availability of credit and a slackening in the impact of inflation have helped lift consumer spirits," a Conference Board spokesman said. "Based on historical experience, these latest consumer findings suggest that business may begin to improve before the year is out."

Savings, safety improvement in GPM shaft area:

Sheet metal worker wins \$917 suggestion

Denny Kiess, an Area Services Sheet Metal Worker at Taylor Street, has won \$917 in the suggestion program.

Keiss' idea, which has been operating since last fall, was to install special panels on the LeBlond Shaft Lathe for savings in repair and downtime. The suggestion is also designed to increase the safety of the operation by improving the protection of anyone who might be nearby from being hit by metal shavings coming from the lathe.

According to Vic Koenamann, Manager of Taylor Street Maintenance, the improvements to the shaft equipment were critical since so many shafts for General Purpose Motor Department type motors are milled on it.

"Even though we have four LeBlond lathes working, when even one of them is out of service for repairs, it hurts the efficiency of our operation," said Koenamann.

Kiess said he got the idea for the suggestion by trying to figure out how to reduce the amount of repairs he was having to do on the lathe. "I can't really pinpoint how I got the idea for the suggestion — it just came to me as I was getting more and more tired doing the same continual repair," he said.

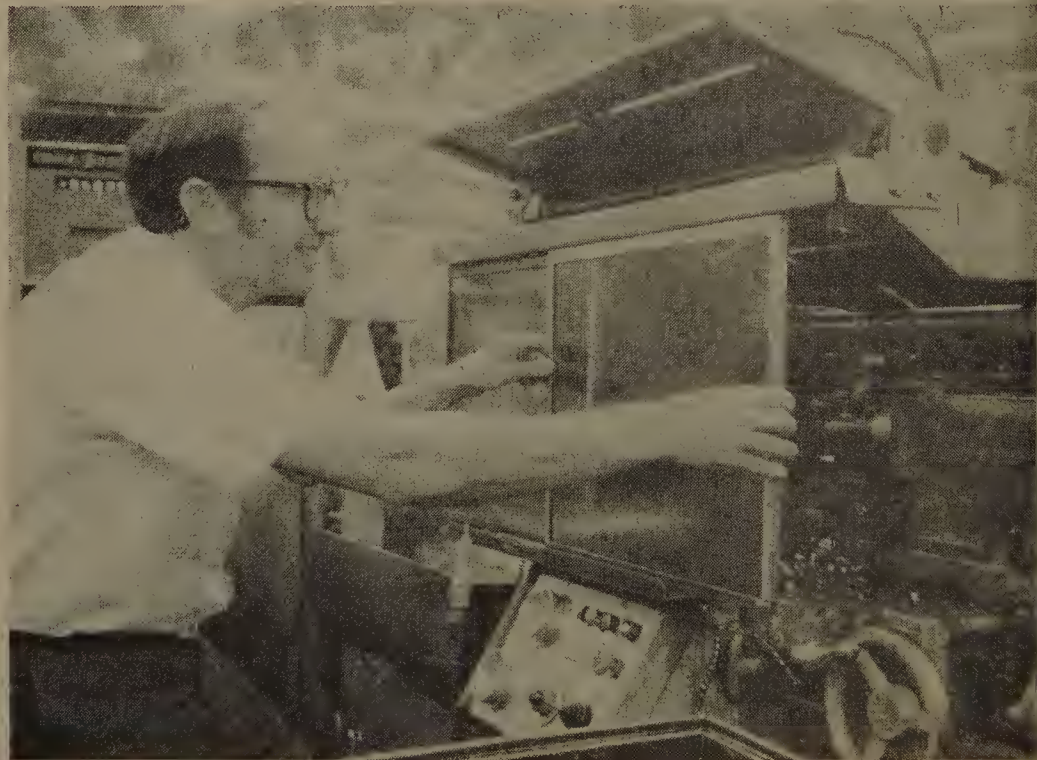
Idea also protects controls

Kiess, who has been a sheet metal worker for 12 years at GE, said the suggestion also resulted in protecting the controls from being jammed when small shavings had been work-

ing their way down into the computer controlled mechanism on the lathe.

Koenamann, who is Kiess' direct supervisor, attributed Kiess for knowing his craft well and being able to perform "extraordinarily" on whatever assignment he has.

Kiess commented that the extra bonus money he received may be used for a new snowmobile or possibly a sailboat. "I haven't really decided what I'll do with the money, but it sure is nice to be in a position to do whatever you want with that kind of cash. I'll put it to good use," he said.



Denny Kiess explains \$917 suggestion.

GOLF CORNER

By Roy Brokaw

Wednesday Foster Park golfers get low scores, birdies

HIGHLIGHTS AROUND THE LEAGUES: The Wednesday-Foster Park golf league set a torrid pace last week when they blitzed their

course for 7 low scores and 12 birdies, a best-ever performance for their league.

Results of leagues

MEN'S GOLF LEAGUE LOW SCORES: Bill Poole 36, Don Alcott 36, Larry Culp 37, 39, Mel Guillaume 37, Bill Sutton 37, Warren Wickliffe 38, John Wilder 38, Eben Cobb 38 (2), Jim Schwartz 38, Larry Shindeldecker 39, Roy Brokaw 39, Gary Eshelman 39, Lee Finch 39, Virgil Hiatt 39, Bob Froehlich 39.

BIRDIES: Larry Culp (3), Bill Poole (3), Lee Finch (2), Joe Nicolosi (2), Jim Schwartz (2), Caheen Murphy (2), Warren Wickliffe, John Hunnicutt, Cal Hapner, John Segyde, Tom Bush, Dick Parlow, Dave Geradot, Virgil Hiatt, Bob Froehlich, John Wilder, Ed Blauvelt, Dennis Erxleben, Bill Borgmann, Jim Brake, Jack Lemon, Ed Becker, Dick MacLeod, Mel Guillaume, Larry Shindeldecker, John Kidd, Don Alcott, Stan Reidenbach, Eben Cobb, Ed Misselhorn, Bill Zinn, Jeff Kapp, Don Stauffer, Bill Sutton, Dick Nelson, John Stark.

SANDBAGGER OF THE WEEK: Jeff Kapp 41, (9.6 strokes under his average).

PUTTER OF THE WEEK: Harold Rittenhouse and Mike Lipp. Both players had 13 putts, including five one-putt greens.

LADIES GOLF LEAGUE RESULTS: Low Gross - Kate Briegel 48, Lois Perrine 49. Low Net - Lois Perrine 33. Low Putts - Jean Beatty 14 putts; and Sandy Wilson chipped in on the 14th hole.



Martin wins in racquetball

Dan Martin won the GE racquetball tourney and first place in the season. Tim Perkins (center) was runner-up in the tourney and Mike Golliver (right) was season runner-up.

NO NEWS is good news? SURE — when it means summer vacation is here

Summer shutdown begins Monday in most Fort Wayne area GE plants, and the GE News will also be going on vacation. This is the last issue until publication August 15. The deadline for Adlets for that issue is Monday, August 11.

1980 Shutdown Schedule

Hourly checks available

If you are not going out of town during shutdown, hourly payroll checks will be available to employees during vacation on Wednesday, July 23, and Wednesday, July 30, from 8:30 to 11:30 a.m. at the following locations:

Taylor Street employees — West Gate House/Taylor St.

Winter Street employees — Gate House/Winter St.

West Broadway employees — West Gate House/Broadway

East Broadway employees — Lindley St. Gate House

Positive identification must be presented before any checks can be released, and checks can be claimed only by the employee. Checks not claimed will be released on Monday, August 4, 1980.

Gate schedule

For those still having business at the plant, the following gate schedule will be followed during 1980 vacation shutdown.

West Broadway Gate — 19 Gate

Open 7 days a week — 24 hours a day

East Broadway Gate

Closed both weeks

Lindley Gate

Open Monday through Friday

6:00 A.M. to 12:00 Midnight

Open Saturday

6:00 A.M. to 4:00 P.M.

Fairfield Gate

Open Monday through Friday

6:00 A.M. to 5:00 P.M.

College Gate

Open Monday through Friday

6:00 A.M. to 6:00 P.M.

36 GATE WILL BE OPERATED FROM COLLEGE GATE

If you are traveling, have a safe and happy trip.

ADLETS

FOR SALE

HERCULES HONCHOS (4), 11-15, wht spoke rims, for Chev., \$90. 447-1157.

CUSTOM DRAPES, 120"x84", avo., satin, ex. cond., \$50. 489-4032.

'71 CHEVELLE, 4 spd.; '73 Chev Wgn; Foley sharpening equip., make offer. 1-592-7279.

LUGGAGE CARRIERS, 2, for enclosed car top. 447-9109.

ACCORDION, 41 key, 120 bass, good cond., \$125. 749-9372.

MOVIE CAMERA, Kodak M-9 Super 8 w- projector, aft. 5 p.m. 432-9753.

VELVET CHAIR, like new. 484-5353.

'73 MOBILE HOME, 14'x64', furnished, air cond. incl., \$6,800. 657-5922.

LIFE JACKETS (4) like new; log chain; 50'x2' chicken wire. 489-5491.

AMP & tuner, good cond. 485-7997.

CONSOLE STEREO, colonial cabinet, turntable, 8-trk, like new, make offer. 743-1495.

TIRES & whls, 14x8.25, balanced, \$70. 743-9132.

'78 KAWASAKI KV 75, ex. cond., \$350. 493-2877.

CABINET DOORS, all szs, ex. cond., lt wood, \$100. 447-3719.

RABBITS, all kinds. 447-7789.

PERFECTION DUAL FURNACE, 60,000 BTU, new, \$150. 456-4693.

GARAGE SALE, July 18, 8-4 p.m., 1801 Rosemont, clothes, dishes, misc.

COMPACT WASHER & DRYER, good cond., \$150. 638-4821.

BANTYS or chicks. 623-6572.

RIDING MOWER, 10 HP, 36", 3 spd. trans. axle, \$395. 1-758-2816.

30" ELECTRIC RANGE, cprtne, 5 yrs., like new. 749-1296.

FLEA MARKET by West Central Neighborhood, July 22, 9-1 p.m. 1210 Broadway.

WINDOW AIR CONDITIONER, 18,000 BTU, 220V, \$150. 747-4986.

'80 HONDAMATIC 400, tinted windshld, backrest, lugg rack & case saver. 747-5952.

'75 ELDORADO, 50,000 miles, \$2,000, days. 489-3363.

LEAF WORMS, \$2/100. 424-8351.

CONDOMINIUM, spacious, 3 bdrms, 2 baths, N. Lauderdale, FL, \$42,500. 745-5842.

TRAVEL TRAILER, 18', fully contained, \$1,795. 432-0856.

AIR CONDITIONER, 4,000 BTU, \$50; color console TV, \$30. 483-1455.

'73 VIKING FOLD-DOWN HARDTOP CAMPER, slps 6-plus, ex. cond., \$1,050. 432-2237.

DOUBLE BED, \$60; loveseat, \$315; recliner, \$65. 749-0067.

CHAIRS, lt blue w-cane. 485-6758.

'78 MOBILE HOME in Kozy Court. 622-4407.

COLONIAL HOME, 2-story, 4 bdrm w-bsemt, Northeast, \$73,900. 485-9505.

MILEAGE MASTER Crane camshaft for 289 or 302 Ford V-8, new, \$68. 1-799-5518.

'72 MUSTANG, 350, good motor. 484-0107.

WANTED

VIOLIN, sz. 1/8 or 1/4, reasonable. 623-6572.

'74 or '75 MUSTANG II. 483-2767.

WOOD BUNK BEDS, reas., aft. 5 p.m. 749-4290.

LIONEL & American Flyer trains, any cond. 1-724-8011.

SERVICE

SIDING & gutter installation, reas. 627-2429.

FREE

PUPPIES, Doberman-mix, 8 wks old. 432-3011.

Set'n Forget With GE's BREW STARTER Drip Coffeemaker.
DCM15/3390-004



- BREW STARTER automatic clock and timer feature lets you wake up to delicious drip coffee
- Easy to use, just set for time to start brewing and slide control to AUTO

- Brews 2-10 cups with the speed of instant coffee, automatically switches to keeps-warm when ready, stays hot for serving

- Use either permanent filter or disposable paper filters, both included, for clear coffee

(REBUILT)

Regular price

\$33.99

NOW ONLY

\$19.99

LIMITED OFFER

EMPLOYEE STORE

1030 SWINNEY

11-5:30 Weekdays

"Will match any advertised price —
Bring in copy of ad."

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale *

☐ Wanted

☐ For Rent *

☐ Free

☐ Ride Wanted

☐ Riders Wanted

☐ Lost

☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____

City _____

Home Phone _____

Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Counselors offer their assistance to help alcohol/emotional troubles

Continued from Page 1

GE NEWS: How do you recognize when someone has a problem that needs help?

DR. BARR: All of us are involved in the recognition of symptoms and signs of emotional disease and alcoholism, whether we are hourly or salaried, unskilled or skilled, supervisory or management. If we detect that something serious is wrong, then a referral should be made. Under no circumstances are we as qualified as the Mental Health Center professionals in diagnosing an alcohol or emotional illness. I might add that these diseases do not respect intelligence, skills or station in life. Any worker with inappropriate behavior may be a victim.

GE NEWS: You mentioned Mental Health Center professionals. Who are the people who will be participating in the GE program?

DR. BARR: We have Dag Arnold, who has extensive experience and training working with emotional and alcoholism problems, and Bill Weber, who specializes in problems relating to an industrial work force, as our counselors. They will have regular office hours at GE each week for talking with employees and can be contacted any hour of the day through the hotline.

GE NEWS: How really confidential is EAP?

DR. BARR: There is complete confidentiality of records. This means nothing from the EAP program records will be on an employee's work record. No one at GE will have access to the counselor's records, including myself, unless there is a medical emergency in which an employee's health is in danger.

GE NEWS: What kind of problems do you expect to reach with the program?

DR. BARR: Based on statistical

averages, there could easily be more than 300 GE employees in Fort Wayne suffering from neuroses, psychoses and alcoholism which require treatment. Some of these are already getting help from their own doctors. EAP will help with a wide variety of problems — anything which threatens the work, destroys family units, and creates human misery.

GE NEWS: What does this service cost?

DR. BARR: EAP is available at no cost to the employee. All participation in the EAP will be on the employee's own time. We will coordinate closely with the company insurance benefit programs and also be working with the many rehabilitation centers in this area on a referral basis.

GE NEWS: Then you may be referring employees to other places for help?

DR. BARR: That is correct. EAP is both a counseling and referral service. If our EAP counselors cannot solve a problem, they may recommend a client go to the proper agency.

GE NEWS: How serious are emotional/alcohol problems at GE?

DR. BARR: We estimate anywhere from 60% to 80% of employees use alcohol or drugs. We are not concerned about social drinking or drug usage as a moral issue; our only concern as a company is with their effect on GE people in the workplace.

If Fort Wayne is typical of industrial centers in the U.S., more than 300 employees can be expected to have a drinking problem. Nine of us, or 3% of the 300 with the drinking problem end up in the terminal stages of the disease with complete loss of self respect, loss of employment and irreversible disease.

Heat wave, other markets reviewed

Continued from Page 1

the heat wave, end of June reports indicated export markets showed some strength while distributor,

commercial, industrial, pump and air moving markets showed continued signs of weakness. GPM also noted that one golf car motor customer has announced their intention to place 50% of next year's business requirements with Hitachi, a high-volume, low cost Japanese motor manufacturer.

Amid the general weakness in many markets, sales offices also reported several customers have over-adjusted for inventory and had been placing a rash of short cycle requests from GE — placing an additional burden on plants here to produce the best possible service in spite of the downturn.

General Electric News

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Chuck Welch, Manager
Bob Redding, Editor

GENERAL ELECTRIC

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BULK RATE
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FORT WAYNE, IN
Permit No. 40



DR. BARR introduces Mental Health Center Counselor Dag Arnold (inset) during recent supervisor orientation.

GE NEWS: What is alcoholism?

DR. BARR: It is drinking that causes serious problems in the home, society or workplace. What causes the occasional or problem drinker to become an alcoholic is unknown — all we know is that anyone may become an alcoholic. And an alcoholic is one who has the illness of drug dependence on alcohol and cannot control intake or dependency on alcohol.

GE NEWS: What is emotional stress?

DR. BARR: It is an emotional reaction which separates man from the lower animals. Dogs, for example, when presented with a threatening situation will react with an almost instantaneous physical response and either fight or run away. Human society has for the most part taken these options away from us when a real or imagined threat is presented. We become nervous, our pulses race, and blood pressure goes up, but no release is possible. Therefore, we either slowly simmer down or remain tense and upset.

When this feeling persists, we become anxious or depressed, resulting in costly mistakes or inefficiency in our work, difficulty adjusting to comments from our friends,

family members and fellow workers, loss of sleep and an effort to rid ourselves of the uncomfortable feeling through avoidance.

Some common things which result are absenteeism, change in attitude, inability to get along with others to the point of combativeness. Concentration may be difficult and output drops. Headaches, stomach ulcers and imaginary aches and pains may also result from unrelieved anxiety and stress.

Recognizing all this in ourselves, I might add, is not as easy as recognizing it in others.

GE NEWS: Is there anything else you would like to tell our readers?

DR. BARR: I would like to emphasize that confidentiality is the very backbone of EAP. Your readers should feel free to call in the strictest confidence. After August 4, help is no further away than the nearest GE telephone.

In Memory

WILLIAM T. TRAVIS, 1130 Irene St., died May 31. He was an Electrician in Building 8-1 when he retired in 1967.

WALTER H. ZOLLINGER, 5528 Wayne Trace, died June 1. He was a Welder at Winter Street when he retired in 1969.

CARL BECK, 4426 Weisser Park Ave., died June 14. He was an Auto Mechanic at Taylor Street when he retired in 1966.

LUELLA A. GUY, 7432 Mill Run Drive, died June 16. She was a Winder-Placer with Specialty Motor Department in Building 4-6 when she retired in 1968.

FLORENCE M. BYERS, 1310 W. Wildwood Ave., died June 21. She was on a Wedge Arm assignment at General Purpose Motor Broadway when she retired in 1976.

GEORGE H. ARNOLD, 1416 Stophlet, died June 23. He was a dispatcher in Building 4-3 with Specialty Motor Department when he retired in 1969.

HARRY W. GARTON, MD, 6506 Covington Rd., died July 2. He was the GE Physician when he retired in 1960.

BEULAH M. FIRKS, 4091 Hessen Cassel Rd., died July 4. She was a spot Welder in Building 26-4 with Specialty Transformer Department when she retired in 1975.

THEODORE H. WEBER, 6637 Bandon Dr., died July 5. He was a Group Leader in Section 14 Taylor Street with General Purpose Motor when he retired in 1974.

HUMORICKS



"Any place, just so it's cheaper than here!"

General Electric News

AUGUST 15, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 27

BUSINESS REPORT:

First half results here mixed

Not surprisingly, the depressed economy produced mixed results for Fort Wayne GE businesses in the first six months of 1980.

"Simply put, the Component Motor Division's sales and earnings are off this year, and that includes our operations here in Fort Wayne," said Bill Seyboldt, Division Strategic Planning Manager. "Though first quarter results were pretty good and about what we expected, the bottom fell out in the second quarter."

CMD's business results were severely affected by:

- The continued housing starts plunge
- The fall off in housing completion rates
- The interest rate climb to record levels
- Extremely soft air conditioning and major appliance markets.

The one 1980 bright spot on the local scene has been the Specialty Transformer Department which saw an increase in its sales volume of transformers to commercial and industrial markets. STD's employment levels have been bolstered by the developmental work being done in the new power supply market.

Investments continue

In spite of the overall decrease in sales and earnings, Fort Wayne GE businesses continued to make substantial investments to improve productivity. "Productivity improvement is one of the real keys to offsetting our cost pressures so we can make products here profitably. That's why Fort Wayne employees will continue to see major investment expenditures from profit dollars on projects that will help our plants be more productive," said Seyboldt.

Corporatewide sales higher; profit rate in second quarter down slightly

"All sectors except Consumer Products and Services had increased earnings in the second quarter of 1980 compared with last year's exceptionally strong second quarter," General Electric Chairman Reginald H. Jones said recently in reporting GE's financial results for the second quarter. "Businesses serving capi-

Related story on Page 4

tal goods and international markets as well as our financing and natural resource operations had strong second quarter performance. Not unexpectedly, consumer durables were significantly affected by the current recession."

Jones reported that in the second quarter of 1980 sales were \$6.20 bil-

lion up from the \$5.64 billion reported for the second quarter of 1979.

Earnings for the second quarter were \$402.6 million compared with \$382.1 million for the similar quarter last year.

The rate of profit for the second quarter was 6.5 cents on each sales dollar. For last year's second quarter the profit rate was 6.8 cents on each dollar of sales.

Sales for the first six months of 1980 were \$12.08 billion up from \$10.72 billion for the similar 1979 period.

Earnings for the first six months were \$744.1 million compared to \$685.5 million in the comparable half of 1979.

Rybicki notes slight increase, sporadic market:

Heat wave, July orders put HMO back on 5-day week

With slightly more favorable shipments during the month of July, the Hermetic Motor Operation in Fort Wayne has announced plans to return to a full 5-day work schedule for the remainder of August.

Last month poor market conditions forced HMO to schedule 4-day work weeks in August for all production and associated support personnel. The 4-day schedule had averted a layoff of about 55-60 employees and was designed to maintain HMO's readiness to respond to the changing needs of their cus-

tomers.

"What we experienced in July was a slight increase in sales and shipments, partially as a result of the nationwide heat wave which has helped air conditioner sales and has depleted inventories. Even though this is a good sign for our business, I want to emphasize that the current business environment is still filled with uncertainty and sporadic customer demands," stated Larry Rybicki, HMO Plant Manager.

He continued that the majority of HMO's customers are still on their

scheduled plant vacations, and a "firmer" business picture would not be established until their return.

Met July demands

Rybicki said HMO's ability to meet several key, short-cycle shipments before the HMO vacation shutdown helped serve customer needs.

While stressing that he did not want to portray too much optimism, Rybicki said the department's export business also continues to be relatively firm and supports the production schedule for August.



CHET HAINES, winner of a Three Rivers forklift skills competition, is congratulated by: (left to right) Pat Stack; his supervisor; Mark Cooke, SMD Materials Manager; and Dick Camp, who represented the contest sponsor.

'Supertrucker' Chet Haines to vie in national forklift competition

Ever enter a skills contest for the first time and qualify for national competition?

Ever do it using equipment that you had never operated before?

Chet Haines, Group Leader in the Specialty Motor Department Building 32 shipping area, did just that recently when he won the Three Rivers Clark Decathlon championship sponsored by the Materials Handling Equipment Corp.

Chet's challenge began when he competed against 13 other SMD industrial truck operators to represent the department in the first annual Three Rivers event. Then — using a gas-driven industrial truck with a multi-speed gearshift (wider, bigger and heavier than the direct drive electric trucks he uses here at GE) — Chet eliminated 56 competitors from Indiana, Michigan and Ohio at the July 19 national qualify-

ing contest held at the Clark dealership on U.S. 30 East.

Dick Camp, who was on hand to present Chet his award earlier this week on the behalf of the Materials Handling Equipment Corp., explained that the competition is designed to promote safety-minded, driver skills.

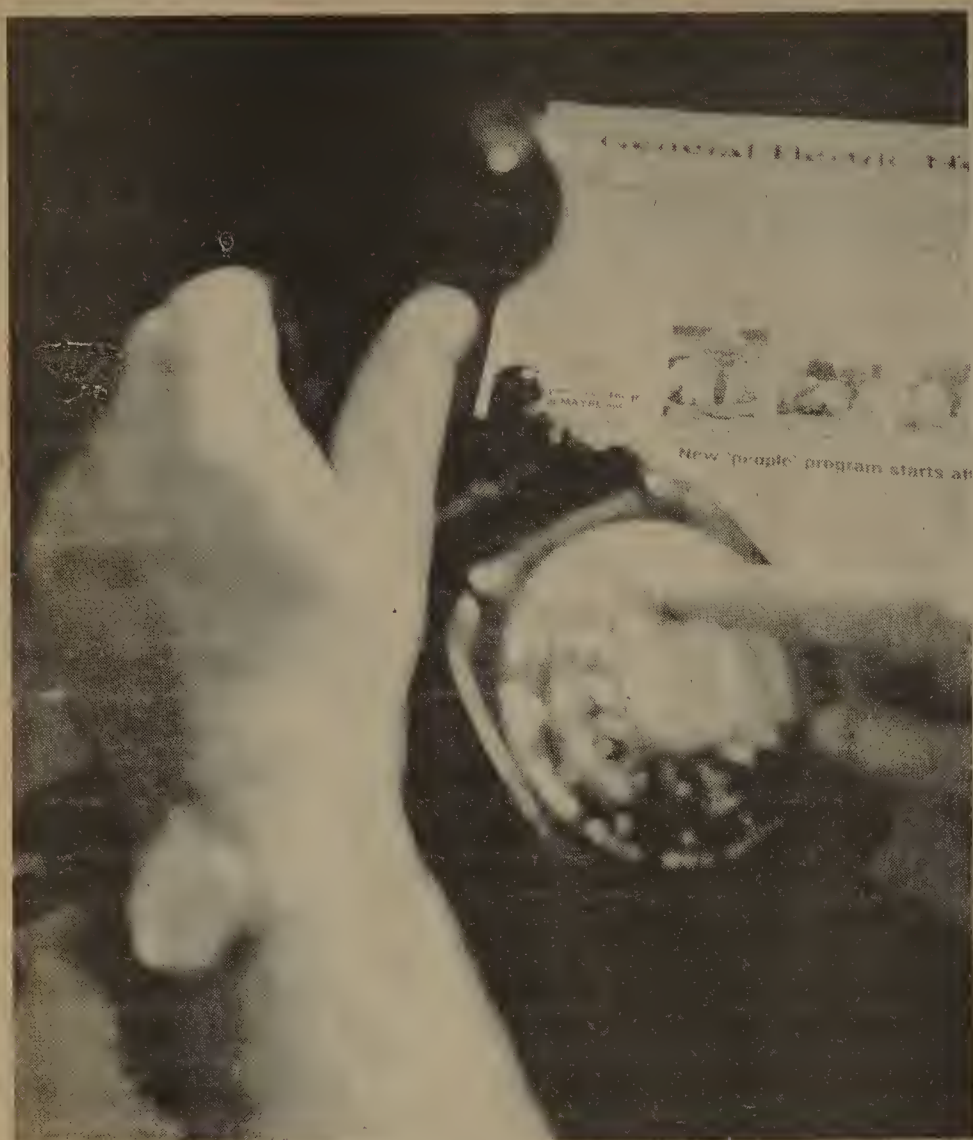
In winning the Three Rivers event, Chet received a plaque, GE color television and a trip to compete in the national finals November 15 in New Orleans, Louisiana. At that time Chet will be vying among the 80 estimated contestants for a \$5000 cash prize.

Enters for fun

Chet, who has been driving a forklift truck off and on for the last 9 of the 14 years he has worked here, said, "Before this, I had never entered any contest so you can imagine how good it felt to win. I really just entered it for the fun of it."

Asked what he thought most helped him win, Chet responded, "I think the most important thing about truck driving is control and handling. You also have to keep your mind on your work, blocking out everything else that might be on your mind from home or anywhere else. And I definitely think work and safety go side by side."

During the contest, Chet completed a complicated skills course with 96 of a possible 100 points to his credit. He won the championship over the next closest competitor from International Harvester based on time, since the IH contestant also had a 96 score. Third place went to an entrant from ARVCO Container Corporation of Warsaw.



Help when you need it most

Beginning this week, an employee hotline on Ext. 2311 has been instituted to keep area GE employees in touch with the new Employee Assistance Program. A brochure in this week's **GE News** tells more about the confidential counseling services EAP offers. According to Dr. Ronald Barr, Medical Director, EAP referrals were received even before the program's official start up August 4.

Social Security increase boosts retirement income by 14.3% in July

Social Security payments to GE retirees and others who are eligible climbed by 14.3%, beginning in July. The increase is the result of the automatic benefit escalator which first became effective in 1975.

Social Security is only part of retirement income for GE retirees. They also receive payments under the GE Pension Plan and many also receive income from GE savings plans.

The increase in Social Security payments means that, for a retired couple age 65 or over, the maximum monthly SS payment is rising from \$858 a month to \$980.70 per month, including the spouse's benefit. For a single individual retiring at age 65, the maximum payment has increased from \$572 per month to \$653.80 per month.

When GE pensions are added to Social Security, retirement income becomes much higher. The addition of payments from savings, such as the retirement option of the Savings and Security Program, increases monthly income further.

Social Security is paid for by taxes on both companies and employees. The amount of the Social Security tax (and the benefits, too) varies according to the earnings of the individual. The tax on companies is equal to the total of the tax on all

employees.

GE pensions are paid from the GE pension trust. To keep the trust sound the company makes annual payments to it — payments that, in recent years, have amounted to hundreds of millions of dollars each year — and each employee makes annual contributions through payroll deduction based on his or her annual pay over \$9000 a year.



Whitacre

Wins \$102 award

Kent Whitacre, an Area Services Machinist, has won a \$102 suggestion award for his idea involving the seals on the shaft of the Waddell machine.

One warning policy begins:

Age old parking monster raises its ugly head with recent job turnovers

With the unusually large number of job changes occurring as a result of the economy, many employees have moved from their previous plant work locations. With this job turnover, increased parking problems have emerged as employees get used to unfamiliar lots.

Basically, the lower employment levels have meant an abundance of parking space in the company lots. Thus, there should be no reason for any employee to park in an unauthorized area.

But because some employees have not been parking in their correctly assigned areas, increased surveillance of lots is being made necessary to enforce parking lot rules, according to Bob Walt, Supervisor of Plant Protection at Broadway, and Jerry Koehl, Supervisor of Plant Protection at Taylor Street and Winter Street.

The following guidelines are currently being followed with regard to employee parking:

1. Parking stickers are issued for restricted areas.
2. Each restricted area is appropriately marked and only those cars displaying a sticker authorizing parking in the area are allowed to park there.
3. Stickers are to be displayed in the lower right hand side of the windshield for those who park in the yard (Y and Monogram areas).

Stickers for all other areas are to be displayed on the back of the rear view mirror so they can be viewed from outside the car.

4. One warning will be given for illegal parking and the car will be towed away on the next violation, to be recovered at the owner's expense. When necessary, cars parked illegally will be towed away on the first offense, such as a car blocking a doorway or other flagrant violation of the rules.

5. Visitor lots are for visitors only.

6. If an employee is told by a plant protection officer that he or she is committing a parking violation and the employee refuses to comply with the officer's instructions, the car will be towed immediately.

General Electric News

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1635 Broadway

Fort Wayne, Indiana 46804

GENERAL ELECTRIC

GOLF CORNER

By Roy Brokaw

Bill Sutton's 71 wins GE Club tourney

The annual GE Club Tournament was held Saturday, July 19 at the Colonial Oaks Golf Club. The winners in the various categories are: **LOW GROSS** — A Flight, Bill Sutton 71; B Flight, Tom Bear 82; C Flight, Bruce Santiago 87. **LOW NET** — A Flight, Ron Shaffer 65; B Flight, Bill Pappert 65; C Flight, Don Vires 67. **BLIND BOGEY** — A Flight, Larry Culp 58; B Flight, Dennis Peterschmidt 55; C Flight, Larry Clements 53. **CLOSEST TO THE PIN ON THE 6TH HOLE** — Ken Gingrich (2 feet); **CLOSEST TO THE PIN ON THE 13TH HOLE** — Lee Finch (18 inches). **LONGEST DRIVE ON THE 12TH HOLE** — John Elliott (290 yards). Other good scores were Ron Shaffer 72, Larry Culp 76. Cash and merchandise prizes may be picked up at the GE Club.

MEN'S GOLF LEAGUE LOW SCORES: Mel Guillaume 36, Bill Sutton 37, Bob Froehlich 37, John Stark 37, Roy Brokaw 38, 39, Terry Basheller 38, John Wilder 38, Steve McBride 38, Clovis Linkous 39, Jim Sternberger 39, Bill Pappert 39, Dick Hensler 39, Warren Wickliffe 39, Kenny Kniss 39, Pete Gorrell 39, Dick MacLeod 39.

EAGLE: Chuck Welch holed out his third shot, a 20-yard pitching wedge shot, on the par five 18th hole at Brookwood for an eagle 3!

BIRDIES: Ed Blauvelt (3), Bill Pappert (3), Roy Brokaw (3), Dick Hensler (3), Bob Froehlich (3), Bill Sutton (3), Charlie McClain (2), Mel

Guillaume (2), Bill Zinn (2), Kenny Kniss (2), John Hunnicutt (2), Don Bell (2), Bill Wright (2), Denny Glass (2), John Stark, Cody Falk, Roger McFadden, Bob McCreary, Jean Jansen, John Tucker, Darrell Kissinger, Henry Helberg, Sam Cheek, Lee Schnepp, Cal Hapner, Duane Leeka, Lee Guillaume, Les Glougie, Bill Blaising, Joe Kramer, Terry Howdyshell, Ben Knuth, Kerry Doepeke, John Segyde, Fred Kohler, Eben Cobb, Clovis Linkous, Sol London, Stan Antalis, Bill Abel, Dick Parlow, Terry Basheller, Caheen Murphy, John Holmes, Leland Richardson, John Thurber, John Wilder, John Stiver, Pete Gorrell, Steve McBride, Charlie Prine, Tom Bear.

SANDBAGGER OF THE WEEK: Web Simpson 40, (10 strokes under his average).

PUTTER OF THE WEEK: Bud Snyder, Roger McFadden, Ken Gingrich, Dean Rodenbeck, Larry Clements, Gaylord Gerke. All six players had 12 putts, including six one-putt greens.

LADIES GOLF LEAGUE RESULTS: **LOW GROSS** - Lois Perrine 45, 48, Nancy Dusing 49. **LOW NET** - Flo Stocko 34. **BIRDIES** - Jeanne Beatty, Kate Briegel. **LOW PUTTS** - Jeanne Beatty, 13 putts.

HUMORICKS



"TESTING . . . ONE BILLION, TWO BILLION, THREE BILLION . . ."

Elwood's TV & Appliance to assume operation of Employee Store Sept. 1

Elwood's TV and Appliance, Inc. of Fort Wayne will assume operation of the GE Employee Store on September 1.

According to an announcement made this week, Elwood's will take over full responsibility for the management of the store in place of the current company-operated outlet. The store will remain at its Swinney Avenue location next to the GE Club.

Roy Elwood, president of El-

wood's TV and Appliance, said the Employee Store will still be open daily from 11 a.m. - 5:30 p.m. for the shopping convenience of GE employees, retirees, and members of their immediate families.

Carries full line

Elwood added that the Employee Store will continue to carry the full line of GE consumer products. He said it is his intention to price his products competitively and service the needs of Fort Wayne GE people.

Bowling 3 for \$1 season starter begins Monday

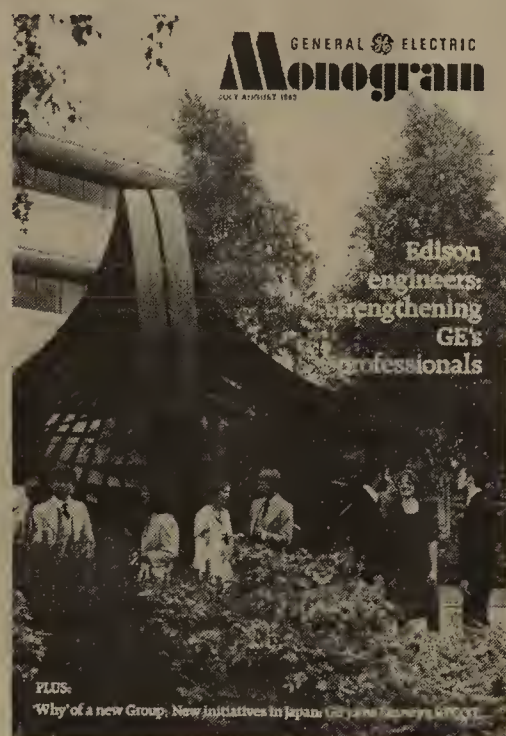
By Connie Houser

Hey bowlers; dig out that ol' bowling ball, and mark next Monday, August 18, on your calendars. That's when our bowling Season Starter Special of three games for a dollar begins! GE Club hours for you, your family, and friends will be 9 a.m. to 10 p.m. weekdays only through August 29.

Regular leagues will start the Tuesday after Labor Day weekend, September 2. Any persons interested in joining one of our many leagues should call the GE Club Ext. 2042 or fill out the coupon below and mail it back to the GE Club, Bldg. 23.

Our Senior Citizen's Bowling League will start on Thursday and Friday, September 4 and 5 at 12:30 p.m. Any person who is at least 60 years old is eligible to join in the fun. Bowlers in this league do not have to be GE retirees — the activity is open to anyone who qualifies in age.

In addition, the GE Club offers a Junior Bowling League for youth between the ages of 12 and 18. The league will begin bowling Saturday, September 6, but parents should call the GE Club before this date to enroll their child.



Monogram features area employee artisans

Two Fort Wayne employees are included in a feature article, "GE Artisans," in the current issue of **Monogram**, the company's international magazine. You can find the stories about GPM's **Eldon Cunningham**, a pipe organ craftsman, and MTO's **Karl Bell**, an old world gunsmith, on pages 18 and 19. The issue also includes a photo of MTO's David Leo and SMD's Kevin Truelove on Page 5 in an article about the company's Edison Engineering Program.

Curious?



Yes!

Tell me about GE Club bowling!

Name _____

Home Address _____

Phone (at home) _____

Phone (at work) _____

Type of league (check preference):

Men's _____ Women's _____ Mixed _____

Senior _____ Junior _____

Mail coupon to:
GE Club, Bldg. 23

ADLETS

RIDERS WANTED

LEO TO WINTER STREET, 1st shift. 627-5128.
OR SHARE DRIVING - Green Center Chubbusco area, 8-4:36 p.m. 693-9534 or Ext. 2795.

FOR SALE

14' ALUM MONARC BOAT w-trlr, 10 HP Evinrude mtr., cover. 745-2367.
RADIAL TIRES, 4, H75x15, stl bltd; 1, 7.75x14; 1, 8.85x15. 446-6233.
'72 FORD WAGON, air, PS, PB, radials, exc. interior, \$300. 749-5670.
'71 NOVA, 350, auto, low mileage, good cond., bst offer, aft. 5 p.m. 485-7465.
FISHING BOAT, 14', fiberglass; 8.75x16.5 tire; 6.50x16 rim. 638-4557.
'69 CHEVY VAN, 6 cyl, 67,000 miles, runs great, \$550. 627-2429.
TIRES, 4, G78x14, Goodyear Polyglas, \$15 each. 747-4343.
N.E. CLOSE IN, choice half acre lots or 2.3 acre parcel. 432-3794.
TIRES, 2, stl bltd radials, WW, Goodrich, GR78x

15, 45% trd, \$20. 745-0662.
14' SHASTA TRLR w-7x10 utility bldg, at lake. 747-2271.
B&W TV, like new, \$75. 484-5353.
H&R 171 DELUXE CALVARY CARBINE, reload equip, ex cond., \$260. 1-356-2375.
'69 VW, 4 spd, good cond. 447-4862.
STUDIO COUCH, naugahyde, no arms, makes firm bed, 55"x72". 447-4723.
'75 OLDS STARFIRE, 4 spd, V-6, AM-FM, air, 6 new tires. 1-337-5344.
'68 TEMPEST, runs and looks good, \$250. 432-4187.
12 GA. AUTOMATIC, Remington; humidifier; single bed. 483-5348.
HERCULES HONCHOS, 4, 11-15 wht spoke rims, for Chev. truck, \$90. 447-1157.
FUEL OIL & TANK, 275 gal., \$175, you remove oil and tank. 483-0069.
'75 CHEV. CAPRICE, 4-dr., good cond., many extras. 745-1588.
GE RANGE, 30", white, ex. cond., 1 yr. old. 639-3434.
AM-FM CASSETTE STEREO, nice, \$100. 432-3274.
'78 KAWASAKI 400, 2,800 miles, \$1,025. 493-4869.
TIRES, G78x15, Belt Champ, mtd on Chev 5 stud, \$35 each. 424-8751.
30" ELECTRIC STOVE, harvest gld, self-clean oven, good shape, \$65. 745-2846.
MATTRESS SET, dbl bed, like new, reas. 749-2258.
NEW HAVEN HOME, 3 bdrm, fam rm, newly painted, near schools, shopping, priced to sell. 493-2983.
WELDER, 140 amp; tandem bike, chest of dwrs. 745-9378.
TRAILER HITCHES, 2; garbage disposal. 745-5626.
HIDE-A-BED COUCH, gold, \$100; 2 chairs, grn, \$35 each, ex. cond. 447-4751.
17' TRAVEL TRLR, perm. set-up, incl patio, awning, alum bldg. 747-9279.
LINED DRAPES, 108"x94", dk grn, traverse rod, 65"-105". 745-3042.
GIRL'S WINTER COAT, sz. 8, ex. cond., \$20. 749-8975.
GE ELECTRIC PEELER & doughnut maker. 483-3858.
'75 MUSTANG II, 20 MPG city, red w-red cloth int., 4 spd, \$2,000. 749-4784.
'75 CHEV MALIBU, 6 cyl., FM, 32,000 miles, ex. cond., \$2,150. 483-7021.
UPHSTD. CHAIRS, 6; folding ping pong tbl on wheels. 432-2896.
'71 CHEVELLE, 4 spd; '73 Chev Wgn; Foley sharpening equip., make offer. 1-592-7279.
CYCLO MASSAGE BACK UNIT w-case, Niagara, \$180. 1-356-4167.
KAWASAKI 1000 LTD, 4,800 miles, like new, \$2,975. 483-2767.
BOAT TRAILER, Shoreline, up to 15' boat, 1,000 lb. cap. 749-4483.
OIL FURNACE & TANK, \$150. 1-344-1529.
RIDING MOWER, 32" cut, 8 HP, \$200, good. 1-925-2707.
'69 PONTIAC BONNEVILLE, good radial tires, \$300 or offer. 485-2520.
36' ALUM EXT. LADDER, mdm duty, like new. 745-2907.
TRAILER FOR LAWN TRACTOR; wringer washer, ex. cond. 639-2351.
TABLE & 6 chairs, 2 lvs, buffet, \$25 years old. 485-3996.
BMX BIKE, Ross Snapper, one month old, ex. cond., \$120. 432-1442.
YARD SALE, Aug. 16-17, 9-6 p.m., TV, furn., misc., 1348 Huestis.

COLONIAL HOME, 2 story, 4 bdrm, basemt, northeast, \$73,900. 485-9505.
'67 BSA 650 CC, engine overhauled, as is, \$300, firm. 456-4763.
WINDOW AIR CONDITIONER. 747-3613.
ELEC. BILLING TYPEWRITER, \$40 or trade for std. elec. 483-3062.
'80 KAWASAKI 440 LTD, 5,000 miles, ex. cond. 486-3890.
NEW TIRE, FR 78x15, stl bltd, WW, \$25; plastic bug shield for '77-'79 Impala, \$10. 1-854-3780.
15' GLASTRON BOAT, 65 HP Merc OB mtr, elec start, ex. cond. 747-0241.
ELEC WATER HEATER. 744-5632.
STEEL BELTED TIRES, 4, Uniroyal, FR78x15, \$5 each. 456-2601.
FIREWOOD; refrigerator; color TV. 447-3794.
AKC MINIATURE SCHNAUZER PUPPIES, 6 wks old, salt & pepper color, \$100. 432-1456.
"EVEREST JENNINGS" WHEELCHAIR, like new. 422-6761.
'75 VEGA, 4 cyl, auto, good cond., \$1,200, aft. 5 p.m. 749-2944.
CUPID LAMPS, 2, like new, 48", \$60; bar, \$50. 747-5206.
DRITZ DRESS FORM; 32" door and frame; '75 Ford hubcaps. 456-9104.
30" GE RANGE, aft. 4 p.m. 447-9342.
FIREPLACE SCREEN, 48"x28", used one season, like new. 485-7756.
AKC YELLOW LABRADOR, male, 7 months old, \$100. 672-3509.

WANTED

IRON BARBELL WEIGHTS, any size. 747-6841.
TO RENT CLEAN TWO BDRM HOUSE, SE location, aft. 5 p.m. 447-3776.
BABYSITTER, Waynedale area, 2 children, 1st shift. 747-7994.
KING'S ISLAND SPECIAL TICKETS for Sat., Sept. 20, 2, aft. 5 p.m. 424-7617.
USED TWO-WHEEL TRAILER for hauling. 456-1795.
BOYS'S BIKE FRAMES, 24" & 27". 484-0107.
ELECTRICIAN to rewire duplex, references needed, must be reasonable, aft. 5 p.m. 424-2403.

SERVICE

BABYSITTING in my home, Harrison Hill - St. John's area. 456-6421.

FREE

FOR GOOD HOME, German shepherd, 8 mos. old, all shots, fe. 456-4624.
PUPPIES, pointer mix, 6 wks old, Sat. a.m. 8-12 only. 447-2401.

Correction

In an article appearing in the July 18 GE News, a cross-country race run by several GE employees incorrectly appeared as a 13-mile jog. The race was actually on a 3-mile course. The times, led by Wire Mill's Mike Beltz at 20:30 in 35th place in the overall standings, were correct for the 3-mile distance. We apologize for the error.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Positioning for the 80's:

Diversity helped company in Second Quarter

In a press conference as the 80s began GE Chairman Reginald H. Jones pointed to the way management had positioned the company for the problems of the 80s. "Fortunately we have a wide diversity of businesses," he said. "We have our house in order and expect to acquit ourselves well in the turbulent period ahead..."

The value of that carefully constructed diversity in helping the

Related story on Page 1

company weather the current economic storm was apparent in Jones' summary of operating results of 1980's second quarter by various segments of the company.

Another story in this issue presents the overall financial results for the company. Here is Jones' summary for various segments of the company:

• **Consumer Products and Services** earnings for the second quar-

ter of 1980 were down from a year ago, principally because of reduced sales volume in major appliances, air conditioning and some lamp lines, coupled with inflation-driven cost increases. However, housewares and audio products sales and earnings were strong.

In addition, General Electric Credit Corporation, the Company's nonconsolidated finance affiliate, reported higher earned income on receivables, with a sharp increase of 38% in net earnings of \$30.1 million, compared with \$21.8 million for the second quarter of 1979. GECC earnings for the first half of 1980 were \$52.6 million, 27% ahead of the \$41.4 million for the first six months of last year.

• **Industrial Products and Components** earnings were well ahead of the second quarter a year ago on somewhat higher sales. The improved earnings were paced by operations serving transportation systems and contractor equipment markets. (This sector includes Component Motor Division operations located here.)

• **Power Systems** earnings were up considerably from the 1979 second quarter, and sales were generally higher. Good earnings improvements in steam-turbine operations more than offset a decline in gas turbine and power delivery

operations.

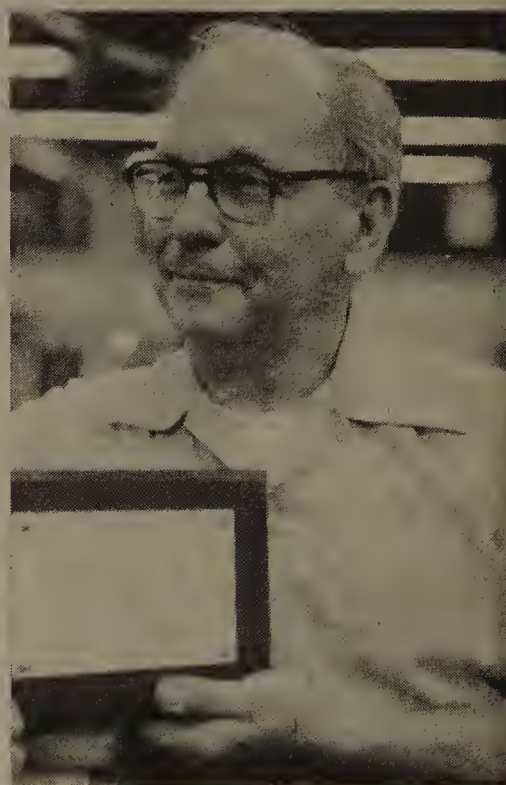
• **Technical Systems and Materials** earnings were ahead of the 1979 second period on strong sales increases, led by aircraft engines, information and communications systems, and medical systems. Engineered materials operations were somewhat affected by current economic conditions in automotive and appliance markets.

• **Foreign Multi-Industry Operations** earnings and sales were improved from last year's second quarter. Although not classified in this segment, export sales from the United States remained significantly higher than in 1979 as international markets continued to expand.

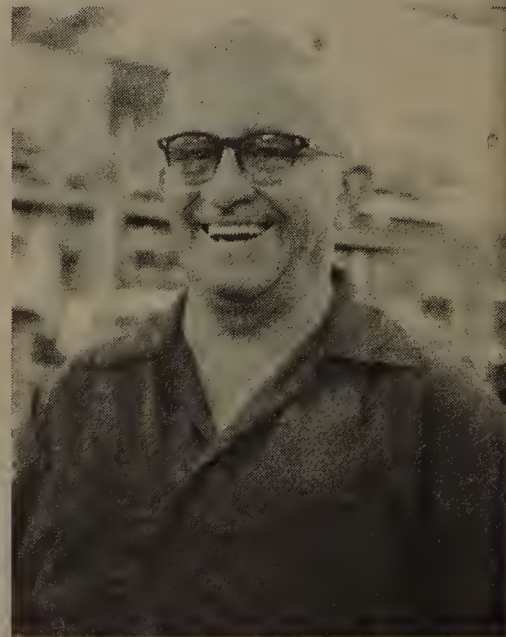
• **Natural Resources** second quarter earnings were \$62.4 million, up 11% from \$56.2 million in the second quarter of 1979, with oil and gas, Brazilian iron-ore operations and ocean shipping showing improvements. Coking coal earnings were about the same as a year ago. Earnings for the first six months of 1980 were \$126.8 million, up 17% from the \$108.0 million for the comparable 1979 period.

"Overall," Jones concluded, General Electric's operating margin rate was the same as the first quarter of 1980 but was lower than a year ago, reflecting declining economic conditions and the cost-price squeeze. This decline, however, was offset by increased Other Income from both operating and non-operating sources, as well as by a lower effective tax rate resulting principally from the impact of improved income from foreign sources and higher earnings of General Electric Credit Corporation which are reported on an after-tax basis."

40 Years of Service



Verdayne Parnin, Winter Street, celebrates her 40 year anniversary.



MTO's Cal Hapner has also commemorated the 40 year service mark.

In Memory

EARL R. YOQUELET, R.R. 1, Claypool, died July 1. He retired in 1956 from a Punchings assignment in Building 17-2.

VIOLET BROWER, 8526 Sandstone Court, New Haven, died July 8. Violet retired in 1965 from Hermetic Motor on an Inject Coils assignment.

HARRY C. BERRY, 924 Lincoln, died July 9. He retired from Specialty Motor in 1971.

FRED K. VIETMEYER, 315 W. Sherwood Terrace, died July 9. He was an Equipment Tool & Die Man for General Purpose Motor when he retired in 1969.

NANCEE M. MORGAN, 2817 Westbrook Drive, died July 11. She retired from Specialty Transformer as a General Clerk in 1978.

RUBY I. LEVON, 614 Tennessee Avenue, died July 12. Ruby retired from Winter Street in 1968 as a Miscellaneous Operator.

BOBBY R. HILL, 2319 S. Wayne Avenue, died July 13. He was on a Transportation & Handle Machines & Equipment assignment for General Purpose Motor Department-Area Services.

HAROLD STIRLEN, R.R. 1, Rome City, died July 15. He was a First Class Structural Iron and Steel Worker when he retired in 1966 from Specialty Transformer.

ORRELL L. HESS, 1417 Spring Street, died July 18. He retired in 1968 from Specialty Motor where he was Unit Manager-Power House & Utilities.

HARRY M. KAEHR, 10744 U.S. 27 South, died July 18. He retired from a Boring Bearing Housing assignment with Specialty Motor in 1967.

RAYMOND E. BOBAY, 2817 Westbrook Drive, died July 20. He was a Foreman for General Purpose Motor when he retired in 1964.

JOSEPH J. SCHNEIDER, 3920 Smith Street, died July 20. He retired from General Purpose Motor Winter Street as a Grinder in 1972.

ROSS M. SILLS, 7930 Winchester Road, died July 20. He was a Foreman for Specialty Transformer when he retired in 1963.

FOREST V. CARR, 4021 Monroe Street, died July 23. He retired from General Purpose Motor in 1973.

JULIUS "JUNEY" BRADTMILLER, Riverview Nursing Home, died July 25. He was a Truck Driver for General Purpose Motor when he retired in 1964.

HELEN M. BIDDLE, 6020 Rumsey Avenue, died July 31. She was on an Insulate Between assignment with Hermetic Motor when she retired in 1970.

GEORGE F. GROTE, 3208 Dinnen Avenue, died August 1. He retired in 1962 from Specialty Transformer where he was an Inspector.

EDWARD H. BRANNING, 3119 Willow Oaks Drive, died August 10. He was an Assembler for Specialty Transformer in Building 26-3 when he retired in 1961.

Franklin Electric builds new plant in North Carolina

Franklin Electric, a competitor for General Purpose Motor, has announced that they have dedicated a new manufacturing plant in Whiteville, North Carolina.

About 90 employees will work in the new plant, building mechanical and electronic scales for industries and markets, according to a recent report in the *Journal Gazette*.

Franklin is based in Bluffton, and has plants in eight other states and five foreign countries.

The expansion in North Carolina is similar to other southern plant building ventures in the electrical equipment industry which have occurred in recent years as manufacturers seek lower operating costs.

MENU

Next week ARA Food Services cafeterias at GE are featuring:

Monday, August 18 — chicken noodle soup, liver and onions, escalloped potatoes and ham.

Tuesday, August 19 — beef rice soup; turkey and dressing, beef and Spanish noodles.

Wednesday, August 20 — lima bean and bacon soup, Salisbury steak, chicken and noodles. SPECIAL: Mexican fiesta.

Thursday, August 21 — potato chowder soup, roast beef, ham and great northern beans.

Friday, August 22 — vegetable soup, macaroni and cheese, beef chop suey, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

Silver Signature Collection



Ultra Slim Profile

AC/DC Cassette Recorder

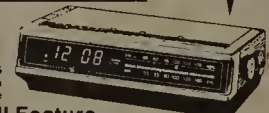
Sleek, ultra slim design — less than 1 1/4" high. Digital tape counter. Complete with AC converter. One button record feature. Easy pushbutton operation. Top fired dynamic speaker. Jacks for optional accessories.

GE brings good things to life.



Suggested Retail Value	\$84.95
Regular Employees Store Price	\$54.97
Pre-Introduction Market Test Price	\$31.47
(plus applicable taxes)	

SPACE SAVER



Compact Full Feature FM/AM Electronic Digital Clock Radio with "Soft-Green" time display

Clock Features: Two wake-up times for "His" or "Hers" or weekday/weekend wake-up, without resetting. Forward and Reverse Time and Alarm Setting with fast or slow speeds. Time set lock. One-Button "Sleep switch" Snooze Alarm. Clock control.

Radio Features: Moving LED Dial. Scale pointer. Slide-rule Dial with Vernier tuning. 3" dynamic speaker.

GE brings good things to life.

Suggested Retail Value	\$54.95
Regular Employee Store Price	\$39.97
Pre-Introduction Market Test Price	\$26.47
(plus applicable taxes)	

EMPLOYEE STORE

1030 SWINNEY

OPEN 11-5:30 WEEKDAYS

"Will match any advertised price — bring in copy of ad"

(Closed for inventory August 27, 28, 29)

General Electric News

AUGUST 22, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 28

Specialized markets, cost improvements keep Transformer strong in recession

Cost improvements and growth in specialized markets have been particularly important this year in keeping Specialty Transformer Department business up while many other Fort Wayne GE businesses have been hurt by the current economic recession.

The cost improvements result from STD employee efforts in the ongoing suggestion program and the annual cost reduction drive.

According to Suggestion Coordinator Francis Harter, the total number of STD suggestions through June has exceeded the number for the same period last year by about 30%. The largest single contributor during the first half was George Corkwell, a Punch Press Operator in Building 19-1, whose cost saving idea amounted to \$285 on a \$2700 savings for the operation. Second highest so far was Mary Imbody, Stacker-Automatic O-Core in Building 26-1, for \$265 on a \$2100 savings.

At the halfway point in the STD cost reduction drive, Chairman Stan Antalis reports that the STD cost improvement teams are 41% ahead of budget. All 14 teams met their goal of achieving 65% of the total year's budget by the end of June, Antalis said. In that 6-month period, STD cost improvement recognition went to: teams led by Ed Sembroski, Tom Brennan, Clyde Nicholson and Don Myers; and top performers Syl Engelmänn, Ray Minnick, Steve Pensinger and Harold Carmer.

"Cost reductions are an ongoing responsibility for all of us if we are

to recover the continual cost inflation we experience. Selling price can't do it alone. These cost reductions — whether in process, material or a better way to run our systems — improve our productivity and keep us leaders in the very competitive domestic and world markets we serve. Ultimately, they also help provide job security for all of us," Antalis commented.

Markets provide strength

STD's markets have provided strength in several key areas.

Large transformers built here have been used at a growing pace in the developing countries of the Middle East where they are known for their good maintenance record, safety and long life. These high power, high voltage transformers have represented a growing market for STD in such countries as Saudi Arabia, where they are used to distribute power in both commercial and municipal development.

Smaller transformers and other equipment produced here have experienced strong demand in original equipment markets for uses in medical systems, computers and motor drive systems.

Some of the important customers



HAROLD CRAMER and Steve Pensinger (second from right) share recognition from General Manager Dan Lovinger and C-I Chairman Stan Antalis at Specialty Transformer.

being served in these original equipment markets and the products they use are:

General Electric — voltage stabilizers and variable transformers for GE Medical Systems; transformers and other equipment for GE Drive Systems and GE Speed Variator.

Cincinnati-Milacron and Reliance Corp. — transformers and other equipment for drive systems.

Burroughs, IBM, Xerox, 3M Corp. and Kodak — components for

computers and copiers.

Outlook good

In summary, STD Strategic Planning Manager Don Kearns said Specialty Transformer is forecasting a continuing strong level of business through the remainder of 1980 and into 1981 as a result of its productivity improvements from cost reduction programs and continuing emphasis on customer service to add new business.

Long road to recuperation ahead; glad GE people care

When each new day begins, most of us routinely get out of bed. Without much thought, we might head for the shower, breakfast table or maybe a morning jog. All this becomes comfortable to us. It is part of daily life. We accept it. It gives us

comfort and we tend to expect it to be pretty much the same every day.

Not so for Paul Van Horn.

Paul was released from Parkview Hospital last week where he had undergone surgery to have his left leg amputated about six inches below the knee.

When Paul's new day begins, it is much different than usual for him. "Right now my nerve endings in my leg are still sending the same signals to my brain as though the foot is still there. I catch myself putting the covers over a foot that is actually missing. And, in the mornings, I have to be careful not to fall flat on my face," Paul said.

What Paul is experiencing is one of the first phases of his recovery. Eventually, he says his body will become accustomed to the loss of the foot and lower leg.

Doctors tell him the only handicap an amputation has to place on life is in the amputee's mind. Medical advances have been made to reduce the ongoing pain and discomfort which used to be associated with amputations. Prostheses (artificial limbs) have been refined and improved to restore almost complete mobility.

But it takes time for all of that to happen. There are a great many personal understandings to reach from

within before that kind of complete recovery is possible.

For Paul, a big help during this time has been the outpouring of support he has received from GE people and the GE insurance plan.

He has received more than 100 cards and letters so far. "I can't begin to put into words how grateful I am for all this encouragement," he said.

Word spread from where Paul was a Second Shift Supervisor in General Purpose Motor's Taylor Street Rotor Area. He has received collections from coworkers on both first and second shift. "More than the money itself, all the things people have done really tell me how much people care. I have even gotten cards and letters from people I haven't met, including people at Broadway. There just is no way to describe how good that makes me feel," he said.

Paul is not expected to return to work until sometime in the first quarter 1981. As his leg heals, he is to be fitted with a temporary prosthesis and leg cast, which won't allow the knee to bend. Later on a more versatile limb can be used and, with physical therapy, Paul says he



Paul Van Horn enjoys letters of encouragement from GE friends after amputation.

Please turn to Page 4

GOLF CORNER

By Roy Brokaw

Elett's Ground Pounders first of teams to enter annual championship playoff

HIGHLIGHTS AROUND THE LEAGUES: We are now entering the home stretch of the GE golfing season. All leagues will complete final play during the next two weeks. Each league will have a first place winning team which will be entered in the GE Club Championship Playoff at the Quixote Hills Golf Club, Saturday, September 20. This playoff will determine an overall league championship team.

The first league to complete final play is the Tuesday-Foster Park League. Their first place winning team is Team No. 4, Ground Pounders, captained by Steve Elett. Their eligible players, including alternates, are: **Bill Zinn, Jeff Kapp, Paul Riggle, Sol London and Elett.**

MEN'S GOLF LEAGUE LOW SCORES: Ed Blauvelt 37, Bob Farnbauch 37, Dean Rodenbeck 37, Larry Shindeldecker 38, Roy Brokaw 38, Bill Sutton 38, Eben Cobb 39 (2), Mike Hadley 39, Mel Guillaume 39.

BIRDIES: Ed Blauvelt (2), Henry Helberg (2), Bob Farnbauch (2), Mike Lipp (2), Dean Rodenbeck (2), Mike Hadley, Kenny Kniss, John Stiver, Dick Wells, Stan Ketzler, Bill Pappert, Mel Guillaume, John Segyde, Jim Closson, Mike Fuller, Tom Bear, Bob Fry, John Stark, Dick Nelson, Roger McFadden, Jim Schwartz, John Bresler, Pete Gorrell, Charlie Prine, Steve McBride, John Hunnicutt, Jim Walley, Mel Schrader, Jim Spalding.

SANDBAGGER OF THE WEEK: Mike Lipp 40, (12 strokes under his average).

PUTTER OF THE WEEK: Larry Shindeldecker, Roger McFadden, and Mike Lipp all had 12 putts, including six one-putt greens.

LADIES GOLF LEAGUE RESULTS: Jennie Holderness had a low net of 33, with a chip in on the 17th hole for a birdie.



THE KUZEFFS sightsee near Alaska's Don Jek River near Mt. Luciania in the St. Elias Mountain Range.

Kuzeffs explore Alaska with Elex

Unquestionably among those who made the most of their summer shutdown vacation this year, Fran and Carl Kuzeff joined over 70 other GE people for a fabulous Elex-sponsored trip to Alaska.

"We had always wanted to go to Alaska," said Fran after the tour, "and we weren't disappointed — I recommend the trip to everyone at least once in their life."

Fran and her husband Carl both work with General Purpose Motor at Taylor Street where Fran is a Winder and Carl is a Lathe Operator.

They left cares behind and were accompanied by their daughter Diane — a schoolteacher from Atlanta, Georgia — for ten days of Alaskan sightseeing.

"There were many highlights on the trip for us," said Fran, "We es-

pecially enjoyed the scenery with its tall trees, colorful purple fireweed wild flowers and wide open spaces. We couldn't get over seeing the Alaska pipeline — and can really appreciate all the hardship it took to build it. We hit some rainy weather during the part of the trip when we were on board a cruise ship — but we hardly noticed it with all the activities they had planned. Carl even won the onboard table tennis championship."

The Kuzeffs were joined by Fort Wayne retirees from as far away as Florida who found the Elex tour rate compared better than other Alaska tours they had priced, according to Elex Advisor Lorine Peters.

"We also thought the tour was reasonably priced, and well-planned," said Fran. "Working overtime when business was good last year helped finance our vacation, and I think it took us farther away from home than we've ever been before."



FRAN KUZEFF throws a friendly snowball at daughter Diane during a tour stop at Alyeska Ski Resort.

King's Island weekend tickets at GE store

All those people who bought prepaid King's Island tickets earlier this summer for the special GE weekend September 20-21 can now pick their tickets up at the Employee Store, 1030 Swinney Ave. After August 26, the tickets will be available at the GE Club next door. The store is closed for inventory August 27, 28 and 29. After Labor Day weekend, it will be opening September 2 under the management of Elwood's TV and Appliance Inc.

NEWS NOTES

Around the Company

Astronaut 'lands' at GE; personalizes treasured photo

Ann Tomarchio, a text processing secretary in Utica, NY, was one of many Americans who watched the United States' first manned spacecraft orbit the moon in December 1968. Back then, Ann had no idea one of the three astronauts who made this historic voyage — William Anders — would one day be working for GE or that she'd be working in the same place. Fascinated by the space flight, she drew a sketch of the famed astronaut trio, which included Frank Borman and James Lovell, and sent it to the National Aeronautics and Space Administration. In return NASA sent the 11-year-old Ann a photograph of the Apollo 8 crew. That treasured photo recently received a personal touch: the autograph of William Anders, now vice president and general manager of the Aircraft Equipment Division headquartered in Utica.

Jet parts production up, nuclear down

A portion of the Nuclear Energy Division complex in Wilmington, NC, has become the Aircraft Engine Group's sixth and newest "satellite." To meet its growing production requirements, the Aircraft Engine Group is establishing a jet engine rotating parts machining center in a portion of the building which serves as NED's manufacturing site for precision equipment and hardware for boiling water reactor systems. This will allow full use of the building at a time when orders for new power plants and reactor parts are down. In contrast, the nuclear fuel business remains strong, and the production of uranium fuel will continue at two additional site buildings.

Hobart buys Chicago GE Food Service Equipment

In late April, the Hobart Corporation of Troy, Ohio, purchased the Food Service Equipment Business based in Chicago Heights, IL, from General Electric. The plant produces electric cooking equipment for use in all types of commercial and institutional kitchens, as well as water coolers and dehumidifiers. A manufacturer of a complementary line of commercial food preparation and processing equipment, Hobart is continuing the former GE operation as a subsidiary company — Hobart Chicago Heights, Inc. As part of the transition, some 500 hourly and salaried employees have joined Hobart. The Food Service Equipment Business was previously a department within the Industrial Products and Components Sector.

Mobil Radio rushes two-way radios to volcano site

They called it the "volcano order" at the Mobile Radio Department in Florence, SC. Shortly before noon on a Friday, a call came in from the Mt. St. Helens area in Washington. Anywhere from 10 to 25 custom two-way vehicle radios were desperately needed for search and rescue efforts following the volcano's eruption. Normal time to complete such an order, depending on options selected, is from five days to several weeks, so the "volcano order" was a real challenge. Florence GE people were quick to respond. All 25 mobile radios were ready for shipment by late the same day the order was received. They went out by air the following morning and were in Seattle by that night. These radios played a vital role in coordinating search efforts in the volcano vicinity.

Elex September Calendar

2 — Partizan Chapter Board Meeting, 11:30 a.m., Alexander's Restaurant, 3005 East State Blvd.

2 — Reservation deadline for Sept. 8 supper and program at GE Club.

3 — Second Shift Executive Board Meeting, GE Club Trophy Room, 1 p.m.

4 — Pen-El Chapter Board Meeting, 9:30 a.m., GE Club Trophy Room.

8 — Supper and bingo at the GE Club Auditorium. Hall's will cater the food and serve from 4:45 to 5:45 p.m. Menu: roast beef, baked potato, corn, fruit salad, cheese cake, rolls and beverage. Tickets \$4.75.

11 — Reservation deadline for September 18 luncheon at Lester's Party Room.

12 — Reservation deadline for September 19 Five Chapter Picnic.

15 — Executive Committee Meeting, Building 18-3 Conference Room.

18 — Luncheon and bingo, 11:30 a.m., River Lodge Pavilion, Shoaff Park. Hall's will cater the following menu: BBQ chicken, roast beef sandwich, cole slaw, baked beans, relishes, white and chocolate sheet cake, rolls, coffee, lemonade.

19 — Five Chapter Picnic, 12 noon, River Lodge Pavilion at Shoaff Park. Swiss steak dinner. Tickets \$5.20.

20 — Executive Board Meeting, 7:30 p.m., Building 18-1 Conference Room.

26 - 27 - 28 — GE Midwest Women's Convention, Des Moines, Iowa.

Westinghouse underbids Pittsfield GE in sluggish power delivery market; jobs lost

There's strong competition for orders in the sluggish power delivery market, and some GE employees in Pittsfield, MA, are feeling the effects of this. The Power Transformer Department was underbid by Westinghouse Electric Corporation on a \$3.5 million order from Consolidated Edison Co. of New York City for 200 network transformers. The utility currently accounts for most

of Power Transformer's network orders.

The lost orders meant the loss of nearly 30 jobs in the network transformer manufacturing area Pittsfield. Last year GE won Con Edison's network order because Westinghouse reportedly had quality problems in its shop. This year GE lost the order to Westinghouse based on price.

ALLEY CHAT

By Connie Houser

One week left in pre-season sign-up

If you haven't found your ol' bowling ball, there's still time to dig it out and cash in on the great bowling savings at the GE Club. The season starter special of 3 games for a dollar will run for one more week through August 29. Bring your family and friends for a good time.

Leagues are now forming, and if you are interested in bowling call the GE Club, Ext. 2042 today. Following is a list of GE Club leagues and their starting dates and times:

The GE Club also has room for

1980-81 LEAGUES

Mondays		
Mon. Morning Ladies	9/8	9 a.m.
GE Office League (men)	9/8	6 p.m.
Mon. Nite Ladies	9/8	8:30 p.m.
Tuesdays		
Tues. Afternoon Ladies	9/2	3:45 p.m.
Tues. Masonic League (men)	9/2	6 p.m.
Tues. Hermetic League (men)	9/2	8:45 p.m.
Wednesdays		
Wed. Owl League (men)	9/3	9 p.m.
Wed. Small Motor League (men)	9/3	6 p.m.
Industra Products (mixed)	9/3	8:30 p.m.
Thursdays		
Senior Citizens League (mixed)	9/4	12:30 p.m.
Apparatus League (men)	9/4	6 p.m.
Emmaus Mixed Couples (mixed)	9/4	8:30 p.m.
Fridays		
Senior Citizens (mixed)	9/5	12:30 p.m.
Fri. Nite Ladies	9/5	6 p.m.
Fri. Nite Taylor St. (men)	9/5	6 p.m.
His & Hers League	9/12	8:30 p.m.
Saturdays		
Junior League (11-14 yrs. old)	9/6	10 a.m.
Junior League (15-19 yrs. old)	9/6	12:30 p.m.
Adam & Eve League (mixed)	9/6	6:30 p.m.
Jack & Jill League (mixed)	9/13	6:30 p.m.
Hansel & Gretel (mixed)	9/6	9 p.m.
Pete & Tillie (mixed)	9/13	9 p.m.
Sundays		
St. Joseph (mixed)	9/7	4 p.m.
Maws and Paws (mixed)	9/14	4 p.m.
Guys & Dolls (mixed)	9/7	6:45 p.m.
Fun. Nite Mixers	9/14	6:30 p.m.

These leagues bowl every other week.

new leagues. If you are a member of a church group, club or association, the club offers a fun way for an additional gathering.

Find out about our incentives which make bowling at the Club worthwhile. Included are three season give-a-ways. At Christmas time bowlers are eligible to win a gift box of candy, and at Thanksgiving and Easter a gift certificate for groceries.

The club also awards high game bowlers with special trophies and all end-of-season trophies for league champs, high series and high games (both men and women).

You are also eligible to bowl in GE Club bowling tournaments, and purchase coupon books for open bowling. The coupon books cost \$2.75 for 5 games — only 55¢ per game for open bowling. Call today on Ext. 2042 and join in on the fun instead of just hearing about it.

ADLETS

FOR SALE

BAR STOOLS, bwn leather w-chromé, reas. 745-1611.

'79 HONDA CM400T, ex. cond., \$1375. 456-4805.

TIRES, 4, H78x15, fiberglass radials, WW, good cond., \$40. 625-3260.

AWNINGS: 1 picture window width, 2 regular, \$30. 447-6247.

GE THINLINE AIR CONDITIONER, window mdl, 115V ex. cond. 483-0069.

ELECTRIC DRYER; Hotpoint washer, \$100/both. 449-0543.

SCHWINN FASTBACK, 20", 5 spd., good cond., \$55. 432-2684.

TENT, oil heater & tank; 2 dbl hung windows. 637-3853.

CHANDELIER, wht wrought iron, like new, \$125; lt blue drapes, antique stain, 116"/side, \$90. 485-0102.

15' GLASTRON BOAT, 65 HP Merc. mtr, A-1 cond., tit trlr. 747-0241.

GARAGE SALE, Aug. 29-30, 9-5 p.m., misc. items, 2408 Paulding Rd.

CLARINET, new cond., \$125. 486-1046.

'76 HONDA 175 XL Motorcycle, like new, \$300. 483-8663.

MOBILE HOME, Ridgebrook Pk, 12'x60', 3 bdrms, washer, dryer, full sktg, shed, tie-downs, \$6,500, aft. 4 p.m. 489-6057.

ACRE LOT, NW, near Col. Oaks Course, septic permit. 432-7326.

AQUA PATIO PONTOON, 20', 25 HP '78 Johnson mtr. used very little, reas. 1-856-4176.

'67 BUICK LESABRE, good running second car, \$200. 1-351-3412.

CAB, chopper, misc. parts for JD 45 combine. 1-547-4441.

QUARTER CENTURY CLUB ELECTION BALLOT

President

- ☐ Glenn Seabold, Taylor Street
☐ Bob Wildermuth, Taylor Street

Assistant Secretary

- ☐ Mary Stolz, Taylor Street
☐ Joe Truba, Building 4-6

Directors — (Vote for 2 only)

- ☐ Dorothy Askren, Building 18-4
☐ Elaine Hofacker, Taylor Street
☐ Ben Merriweather, Building 19-1
☐ Betty Moran, Decatur
☐ Helen Thieme, Taylor Street
☐ Harvey Whitlow, Winter Street



OUTING RESERVATION FORM

SATURDAY, SEPTEMBER 6.

Yes, I will attend ()

Sorry, I can't make it ()

Signature _____

Mail this form to: **Virginia Pflueger Building 4-2**
General Electric Co.
1635 Broadway
Fort Wayne, IN 46804

Reservation Deadline — Extended to August 27

Women's volleyball gets organized

The GE Club has Monday nights open to all GE women who would like to play volleyball. The league needs 32 women to field four teams. League Manager Jan Bergman said,

"This is a good way to keep active during the winter months." If you are interested, call the GE Club, Ext. 2042 today. Deadline for sign up is September 30.

MALE HIMALAYAN CAT, choc. point, de-clawed. 627-3904.

'41 CHRIS CRAFT BOAT, ex. cond., runs good. 1-327-3479.

'79 ZIGZAG FREE-ARM SEWING MACHINE, Brothers, all stitches, like new, \$250. 426-2407.

'77 JEEP CJ5, 25,000 miles, AM-FM, winch & lockouts. 747-5461.

'78 CHEV. VAN w-air, bay window, insul, crpt, tunes, mst see. 745-5023.

'77 JEEP CJ5, \$3,200; '77 Honda 750, \$1,300. 484-3410.

DRILL PRESS, \$85; 4 Hercules Honcho tires & rims, \$90. 447-1157.

HONDA 350 CYCLE, mint cond., extras. 485-9870.

'75 MONZA, low miles, needs some work, new tires, must sell. 424-2403.

BMX BIKE, Ross Snapper, one month old, ex. cond., \$120. 432-1442.

'79 SUZUKI 100 TRAIL BIKE, ex. cond. 1-244-3948.

YAMAHA CLARINET, make offer. 745-1370.

'76 IMPALA, 2 dr, 350, loaded, perfect cond. 483-6149.

WANTED

LINOLEUM, 12x20'. 745-9378.

LIONEL & American Flyer trains, any cond. 1-724-8011.

ELECTRICIAN to rewire old house, call eves. 424-2403.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- ☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____

City _____

Home Phone _____

Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

Layoff income plan served well; but IDP usage 'disappointing' in recent years

The Income Extension Aid plan served GE hourly and nonexempt employees well in 1979, paying out about \$11,600,000 in income benefits to employees on lack of work. It was more than the amount paid out in 1978, but less than the amounts for 1975, 1976, and 1977. IEA provides income benefits for employees with two or more years of continuous service who are laid off for lack of work or plant closing.

But while IEA benefits were well used in 1979, employee benefits specialists were disappointed in the

use of a plan closely related to Income Extension Aid — the Individual Development Program. IDP provides 100% tuition refund of up to \$800 a year to those taking management approved courses.

Walt Nielsen, Group Manager of Payroll in Fort Wayne, points out that IDP is available to all hourly and nonexempt employees with six months of service. However, the program is especially aimed at helping those on lack of work to update their skills or to retrain for occupations for which demand is growing.

"In 1979, GE people used only \$614,000 in IDP benefits, according to figures recently announced," says Nielsen. "Last year across the company, only about 3000 people took advantage of IDP benefits. That's a disappointing figure when you consider the need to prepare for the more technological jobs of the future."

Nielsen reported that here in Fort Wayne, only about 100 employees took advantage of the plan in 1979 and used only about \$11,000 in benefits.

"This year annual tuition benefits available to employees have been doubled to \$800," he said. "In the light of the fast-changing economy and the growing demand for higher technology skills — and the decrease in demand for others — we hope many more people will be using IDP when the new school and college sessions begin in the fall."

"The Income Extension Aid Plan is probably working harder than ever this year because of the downturn in the economy," Nielsen said. "But an economic upturn does not necessarily mean that the demand for old-line skills will grow as it has in the past. Each of us should be preparing ourselves for change, and for hourly and non-exempt employee GE's Individual Development Plan can help do it."

How have IEA and IDP benefits been used by employees during the past five years? Here is a summary:

Income Extension Aid

1975	\$16,800,000
1976	\$15,300,000
1977	\$12,000,000
1978	\$7,400,000
1979	\$11,600,000

Individual Development Program

1975	\$544,000
1976	\$482,000
1977	\$518,000
1978	\$579,000
1979	\$614,000

IDP can work:

'How I deal with college, kids, career . . . and myself'

One of those who has put the Individual Development Program to good use is Shirley Tempel, Specialty Transformer's Zone Manager for Distributor Sales in the Western and Southcentral District.

Shirley began her career with GE as an hourly employee and had a variety of assignments prior to June 1976 when she decided to pursue a degree in business administration.

In June of this year, she earned a Bachelor of Science and Business Administration degree from St. Mary of the Woods College in Terre Haute through their external degree program.

Here are excerpts from Shirley's personal statement which she prepared for her supervisor after completing the requirements for her diploma:

"Looking back on the past four years has brought to mind many and varied aspects of the process called education.

The years have given me something more valuable than any monetary or tangible rewards could ever hope to — a feeling of pride and accomplishment in my own inherent ability to set and achieve goals.

The desire for a college education had always been hidden away in my mind, so it was not a matter of starting with very little forethought. My first positions with General Electric were incentive jobs in the factory. Once I learned a job the next step was to see how quickly I could become the most efficient, and therefore the highest paid, operator on the line. I became competitive with myself and each day brought a new challenge to do even more than I had the previous day.

As production goes, however, there must be a limit as to the number of units a person can produce. I found that meeting the quota no longer offered me the satisfaction of competition. Making money was not the problem, it was lack of a challenge.

In 1972 I realized that making

more units and more money was never going to be enough to satisfy my inner need for challenge. After weighing all the alternatives and after several talks with Don Waldrop, the Employee Relations Specialist at the time, I felt my own interests could best be served by taking a position in the office. Don helped me by specifying what I was qualified for and, in early 1973, I became a time clerk. Many people were amazed that I could so willingly accept a 50% payout, but I was determined to find out if I could make it.

As promotions came along the need of a degree became more evi-



Shirley Tempel

dent. I also had to look realistically at my responsibilities as a wife, mother, and full-time employee. Melding these responsibilities to those of a full-time study offered a fantastic challenge.

It would be wonderful to be able to say I accomplished my four year degree in four years without upsetting any routines and without any problems. It would also be unrealistic to make that claim. The four years were filled with setting and resetting priorities, rushing to meet deadlines, and learning to exist on very little sleep.

Education did not come gift-wrapped and it was not a commodity I could purchase with money only.

During the years I pursued my goal I also worked at finding time to provide love and care for my family. Dinners were late, the laundry didn't always get done on time, and housekeeping often left something to be desired. But somehow we managed to find time to talk and to laugh and we've all grown from the experience.

What have I learned as I've worked at furthering my education? In terms of practical knowledge the courses I took have prepared me well for the world of business. Although I couldn't learn a pat answer to every question I may come across in the future, I learned something even better. That is how to find an answer based on the information available.

Amputation

Continued from Page 1

hopes to be able to assume the full responsibilities of his job again.

Paul, whose leg was amputated as a result of complications from a hunting accident when he was 14 years old, said, "Most people don't know this about me, but when I was first interviewing for jobs in 1963, I went to all the big companies in town — GE, International Harvest-

er, Phelps Dodge and others. I was told then that I couldn't be hired because I was crippled by all of them except GE. I have never forgotten how good that made me feel back then, when discrimination like that was common. And I can honestly say that I have no complaints about the insurance plan either. My bill has run into several thousand dollars."

With his situation, Paul has been able to utilize the GE Comprehensive Medical Expense Insurance Plan for his hospitalization and the Weekly Sickness and Accident Plan now and during several sick leaves in the past. In addition, the optional Long Term Disability Income Plan which he signed up for will be available if he is totally disabled for more than six months.

Credit Union offers 12% car loan rate

The General Electric Employee Federal Credit Union, 1021 Swinney Ave., has announced a reduction in its new car loan rate to 12% annual percentage rate on new loans for new cars.

The new rate is on a maximum term of 48 months with 25% down payment.

According to Harold Short, General Manager, the lower rate also includes loan protection insurance which pays off the loan in case of death. "All other financial institutions add on a premium for this death insurance," Short said, "Also the credit union is going 48 months with this low rate while most other limit a special rate to only 3 months."

The manager said the new rate is being offered to "provide the best rate possible," for its customers.

MENU

Monday, August 25 — cream of mushroom soup, shrimp shapes, beef stew.

Tuesday, August 26 — navy bean soup, flame broiled beef steak, tuna and noodles.

Wednesday, August 27 — beef noodle soup, breast of chicken, ham and cabbage. SPECIAL Mexican fiesta.

Thursday, August 28 — chicken rice soup, breaded pork steak, beef stroganoff.

Friday, August 29 — Manhattan clam chowder soup, macaroni and cheese, hot dogs and baked beans, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetable tables, assorted pie and salads.

Mail, Inc.
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Fort Wayne, IN 46803

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General Electric News

AUGUST 29, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 29

Housing indicators up; markets here still mixed

Housing starts — a leading economic indicator which is felt in many markets served by Fort Wayne GE products — has shown its second consecutive month of improvement. But it is too early to tell whether or not employees will notice any change in production rate here as markets and orders at Fort Wayne GE remain generally mixed.

Housing starts rose 4.8% in July,

following a 33% jump in June, according to U.S. Commerce Department statistics. Until June, the housing industry had been in a tailspin leading the economy into a recession.

Despite the recent improvement (to an annual rate of 1.266 million in July), the pace of starts still is far below the 1.75 million total last year. And builders and economists

warned that a sudden surge in mortgage rates threatens to deflate the housing industry's recovery, according to a recent issue of the *Chicago Tribune*.

Other government figures quoted along with the favorable housing statistics show that a mix of high unemployment, double-digit inflation and reduced factory output are characteristic of the current national economy. "What all this represents is abandonment of the hope the economy will straighten out quickly," a spokesman for an economic forecasting firm in Massachusetts told the *Chicago Tribune*.

GPM Broadway reduces;
Winter Street up some

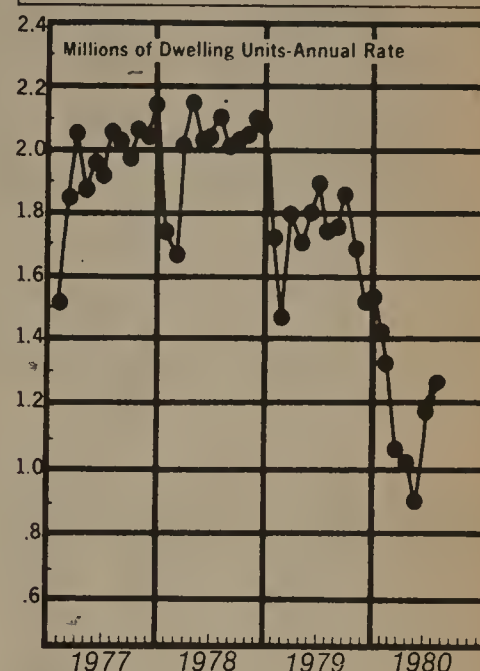
That markets are continuing to show mixed signs here is evident by production at General Purpose Motor, which has experienced some reductions at GPM Broadway and a slight increase at Winter Street.

At Broadway, 35 employees were laid off August 22 and another approximately 15 are expected to be laid off today.

According to GPM Broadway Plant Manager Pat Palmisano, the reduction is the result of fewer orders for their small AC line of motors used in computers, compressors and pumps.

Please turn to Page 4

Housing Starts



HOUSING starts in July rose to a seasonally adjusted rate of 1,266,000 units from a revised 1,208,000 units in June, according to U.S. Commerce Department reports.

Natale heads Purchasing, Transportation for MTO

Tom Natale has been named Manager of Group Purchasing and Transportation with the Motor Technology Operation.

Natale comes to Fort Wayne from Louisville, KY, where he was Manager of Materials at GE's Major Appliance Division.

Natale graduated from Pennsylvania State University with a degree

in Industrial Engineering and from the University of Louisville with a Masters degree in Engineering Management.

He began working for General Electric in 1963

on the Manufacturing Management Program in 1965, and has since held a variety of positions in advanced manufacturing engineering, shop operations, quality control, facilities and materials.

According to an announcement by MTO Manager Bill Ehner, reporting to Natale in his assignment here are: Dave Floyd, Steel Contracting Agent; Bill Roberson, Manager of the Transportation Operation; and Ross Sondag, Manager of Pooled Purchasing.

Natale's position became effective August 11.



Real working world eye-opening for teachers

Ever wish you had better advice in grade school and high school about what occupation to get into after graduation?

When children in the Fort Wayne area return to school this fall, some will have a chance to get better advice than ever as a result of a recent "Educators-in-Industry" program completed this summer at GE.

For two weeks, 28 middle school and high school teachers and counselors participated in a program here where they "shadowed" employees to improve their knowledge about occupations.

During the course, the teachers became familiar with the kinds of opportunities and work situations that exist in all levels of jobs at GE.

In written evaluations of their experiences after the course was completed, the teachers identified the aspects of the program that were most helpful.

Some of their impressions, which they took back to their schools include the following:

- "It is very difficult to criticize this program because it has been the most beneficial experience of my

professional life. This benefit comes from spending two weeks dealing with the 'real world.' I'm convinced most educators don't even realize that there is a real world out there. It was good for me to see that people at GE work hard and are held accountable for what they do and don't do. Perhaps the most valuable result for me is the fact that I have re-dedicated myself to working hard to produce the best 'product' possible each June. If GE employees can do it, so can I."

- "Educators-in-Industry stimulated career awareness in me and emphasizes the importance of career awareness in the classroom."

- "It was a very meaningful experience for me and an eye-opening one as well. I have long felt that we do not realistically prepare our students for the world of work. Career education has always been a great concern for me and this course reaffirms my commitment to it."

- "Shadowing gives much insight into the variety and importance of each job and the education needed."

- "The panel of hourly employees was extremely helpful. I heard what

these people felt was important in the schools as they reflected back. It was interesting to find out why they decided on the job they took."

- "I have not had much on career education in my training. I appreciated what I got from GE."

- "I learned that I would like to know more about anticipated changes in the job market."

- "The benefit came from the shadowing experiences as it gave me an opportunity to carry on important one-on-one discussions."

Panel expresses ideas

In total, more than 100 GE employees participated in the Educators-in-Industry program. In addition to shadowing, the teachers indicated they particularly learned from a panel of hourly employees in which the employees discussed how they felt about their jobs and the education and training they thought was needed in the schools.

Included on the panel were: Mel Franke, Tool, Jig, Fixture and Gage Maker; Tim Mihalik, Group Leader; Bessie Shields, Tester; Ed Starks, Automatic Punch Press Operator; and Nancy Stiverson, Coil Placer.

INSIDE: Tracking your
investments — P. 3



AN EXPERIMENT to increase the power of a generator is performed during the Future Engineers Program at GE. From left are: Christine Slaughter, Cal Keys, John Johnson, Pete Peters, Patrick Mattes, Christopher Essex and Dale Yoder (adjusting equipment in foreground). With experiments such as this and others, the students learned more about engineering occupations they might like to pursue later on.

Local high school students get taste of engineering

"I enrolled in the Future Engineers Program because I wanted to explore engineering. Explore it I did! I never knew there were so many different fields of engineering, but now I know a little bit about each area. The program made me think about the sales aspect of engineering." (Tony Smith)

"The Future Engineers Program, which consisted of presentations, field trips, and projects was unique, challenging, and educational. Building a motor was a challenge. It was more difficult than building a bridge with sticks or putting an earphone radio together. It was fun, yet full of hard work." (Chris Essex)

With these words, two students in the Fort Wayne Future Engineers Program explain what they learned participating in a two-week summer workshop at GE.

More engineers needed for future technology

It was with this in mind that the Future Engineers Program was designed to introduce high school stu-

dents to the field of engineering. Its objective is to encourage capable math and science-oriented high school students to pursue careers in engineering. The program places particular emphasis on minorities and females since people from these population segments are significantly underrepresented in engineering and scientific fields.

During the spring, Fort Wayne high school officials were contacted about participating in the program. Those wishing to participate identified their top math and science students who had a desire to learn more about engineering.

A great deal of credit should be given to employees from engineering, employee relations and manufacturing departments, according to Calvin Keys, Manager of Affirmative Action Programs.

"The program would not have as much meaning without good role models," Keys said.

Ten high school students participated in the Future Engineers Program in July. It include presentations on topics such as "The Typical Work Week of an Engineer", "The Use of Math in Engineering", "How I got Interested and Involved in Engineering", "What it Takes to be a Good Engineer" and others.

Recognizing that engineering work is not limited to engineering organizations, the students were also introduced to activities in marketing and an introduction to the Component Motor Division products.

Students visit Purdue University

During part of the course, the students visited the campus of Purdue University at West Lafayette.

At Purdue the students participated in many activities including:

- a slide presentation on the various fields of engineering.
- an admissions presentation — "How to Apply at Purdue",
- a financial aids presentation,
- and heard an Engineering Student Panel made up of freshmen, sophomores, juniors, and graduat-

In first month:

More than 24,000 dental claims paid under new plan

"We couldn't wait for that first batch of claims to come in. Then they came . . . The first full week more than 8000 pieces of mail came in — a much higher amount than expected. In the first month more than 24,000 claims were paid."

That's one of Connecticut General's management staff talking about the first month of the GE Dental Assistance Plan activity. CG is the insurance carrier for the plan. The Dental Assistance Plan claims are handled in a brand-new Avon, Conn., office facility devoted entirely to the GE plan. The plan went into effect July 1.

During the first month of the plan's operation, the claims facility

also received more than 12,000 requests for "predetermination of benefits."

The new facility, with a staff of over 100, is the largest dental claim office in Connecticut General's system. The staff spent several months training to handle the GE plan and setting up systems that would expedite the paying of claims as quickly as possible.

CG reviewers and dental consultants emphasize that any X-rays sent in with the claims receive careful handling and are returned promptly to the employee's dentist.

The CG mail room is seeing a lot of action since the July 1 effective date. It is there that all the dental claims and "predetermination of benefits" forms arrive and are date stamped; and it's there that all the checks are mailed out, either to dentists or to employees.

Right now they are going out at a rate of about 3500 checks per day. Employees who have questions regarding dental claims should check with their designated representative. In Fort Wayne they are:

Ellen Durnell, Taylor Street . . . General Purpose Motor Department all Fort Wayne locations.

Sally Eubank, 18-4 . . . Hermetic Motor Operation Building 17 and Engle Road warehouse.

Judy Knipstein, 19-5 . . . Motor Technology Operation including Transportation and the Wire Mill

Mearvin Ruhl, 31-1, or Charlie Gnau, 26-2, . . . Specialty Transformer Department

Carol Ryan, 4-6, or Ginny Burkett, Taylor Street . . . Specialty Motor Department

Doyt Schaadt, Chauncey Miller or Walt Nielsen, 18-1 . . . Division staff, ECRO, Division Finance, Legal Operations

Pat Harris, 18-5 . . . Components Sales Department.

GOLF CORNER

By Roy Brokaw

Ed Blauvelt scores 34 at Brookwood

HIGHLIGHTS AROUND THE LEAGUES: Ed Blauvelt birdied holes 14, 17 and 18 at Brookwood to finish with a two-under par 34! Ed is the second golfer this season to reach this two-under par plateau.

Two leagues completed final play last week. In the Tuesday-Brookwood League, their first place winning team is Team No. 3, The Sandpiepers, captained by Jerry Pieper. Their players, including alternates, who are eligible for the playoff are: Dick Parlow, Dick Macleod, Mel Schrader, Pat Stack, and Pieper.

In the Wednesday-Foster Park League, their first place winning team is Team No. 1, Roughriders, captained by Roy Brokaw. Their players, including alternates are: Don Alcott, Howard Demsey, Paul

Yentes, Lee Schnepf, and Brokaw.

MEN'S GOLF LEAGUE LOW SCORES: Ed Blauvelt 34, Warren Wickliffe 36, Mel Guillaume 37, Eben Cobb 38, Bill Sutton 38, Dennis Erxleben 38, Bill Pappert 38, Lyle Johns 38, John Wilder 38, Jim Schwartz 39, Jim Sternberger 39.

BIRDIES: Ed Blauvelt (3), John Segyde (2), Warren Wickliffe (2), Roger McFadden (2), Mel Guillaume (2), Herb Meyer, Dick Hensler, Doug Biedenweg, Tom Bush, Lloyd Finstad, Pete Gorrell, Lyle Johns, John Thurber, Dennis Erxleben, Bill Pappert, Terry Dorman, Dick Nelson, Steve McBride, Vic Santizo, Jim Closson, John Kidd, Don Hower, Bill Poole, Don Feber.

SANDBAGGER OF THE WEEK: Bob Kleeper 47, (8 strokes under his average).

PUTTER OF THE WEEK: Roland Parker had 12 putts, including six one-putt greens.

LADIES GOLF LEAGUE RESULTS: A nine-hole "Best Poker Hand" event was held last week. Helen Burd won the event with "four of a kind". Nancy Dusing and Flo Stocko were next with a "full house".



SIMULATED electric motors were built by the future engineers. Shown here are Mark Cunningham and Tony Smith.

Data on new interest funds added to regular S&SP reports

Information on the unit price and annual rate of income for each of the two new interest funds in the Savings and Security Program will be included in the periodic news reports on S&SP investment alternatives in the future. In the past, the Fort Wayne GE News has periodically reported on the monthly stock price and mutual fund price under S&SP.

Holding Period Interest Fund (HP Fund) units have a price of \$10 and, at the end of July, the HP Fund had a year-to-date annual income rate of 10.87% — slightly above the 10.75% announced by the Trustees as the expected rate last November. In the event the actual rate of interest earned varies from the announced rate, HP Fund Units will receive the actual rate of interest earned. These figures mean that the HP Fund units have a redemption value of \$10 and that a unit in the

holding period has earned a 10.87% annual rate of interest year-to-date.

The Long Term Interest Fund (LT Fund) at the end of July had a unit price of \$10.19 and a year-to-date annual income rate of 13.16%. Unlike the HP Fund investment, the LT Fund unit price could vary from day to day. The LT Fund interest rate could also vary from day to day reflecting changes in the market for interest investments.

The "Stock Price" is the average of the closing prices for GE Stock on the New York Stock Exchange for each trading day in the calendar month.

The "Mutual Fund Price" is the average of the closing daily unit prices for each trading day of the New York Stock Exchange in the calendar month.

Prices and year-to-date income shown for the HP Fund and LT

Fund are as of the end of each month.

Employees should read their Prospectus before making any change in investments.

Shown on this page are the prices on the various S&SP investment options for each month of 1980 through July.

Month	Stock Price	Mutual Fund Price	Holding Period Fund		Long Term Fund	
			Price	YTD Annual Income Rate	Price	YTD Annual Income Rate
January	\$53.625	\$29.217	\$10.00	10.79%	\$ 9.98	13.29%
February	52.975	30.415	10.00	10.83	9.89	13.54
March	47.458	27.623	10.00	10.84	9.88	14.16
April	46.827	26.790	10.00	10.85	10.12	14.57
May	47.625	27.964	10.00	10.86	10.28	14.16
June	50.369	29.672	10.00	10.87	10.26	13.56
July	54.256	31.110	10.00	10.87	10.19	13.16-a)

a)The LT Fund at any month-end includes both short and long term investments. At July 31 the net current yield of the long term investment portion was 11.3%.

You can also track your investments in local Journal Gazette or WSJ:

ApdDg	15	484	11	104	100%	1/2	BwnGp	30	8	148	32	32	32	1/2	1%	ClueHP	pf 1	9	101%	100%	101%
ApdDg	pf 1	2	24	24	24	1/2	BwnGp	2	5	83	30%	30%	30%	1/2	1%	Coachm		18	71%	7	7
<h1>Mutual funds</h1>																					
NEW YORK (AP) — The following quotations, supplied by the National Association of Securities Dealers, Inc., are the prices at which these securities could have been sold (Net asset value) or bought (value plus sales charge) Thursday:																					
Acorn F 25.85 N.L.																					
ADV 14.01 N.L.																					
Aflure 16.32 N.L.																					
AIM Funds:																					
CvYld 13.51 1.50																					
Edson 13.58 1.50																					
HiYld 9.77 10.45																					
Alpha F 16.47 N.L.																					
A Birthy 13.75 15.03																					
American Funds:																					
Franklin Group:																					
AGE 3.66 3.95																					
Brown 5.21 5.62																					
DNIC 12.24 14.27																					
Growth 7.46 8.04																					
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Income 2.15 2.32																					
Gov 7.36 7.94																					
Capit 10.51 11.33																					
Equit 5.72 6.17																					
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Gmrcr unavail																					
Ind Tr unavail																					
Prlg unavail																					
GMO 12.78 N.L.																					
Gate Op 15.50 N.L.																					
GE S&S 32.78 N.L.																					
GE SS Lg 10.00 N.L.																					
Gen Sec 13.18 N.L.																					
Grth Ind 16.05 N.L.																					
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Spect 47.19 N.L.																					
Security Funds:																					
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Ultra 17.37 19.13																					
Selected Funds:																					
Am Shs 7.55 N.L.																					
Spl Shs 17.14 N.L.																					
Sentinel Group:																					
Apex 3.95 4.32																					
Balaz 7.70 8.42																					
Com S 13.58 14.84																					
Grwth 12.98 14.19																					
Sequia 24.77 N.L.																					
Coast Cp 40																					
CstHcp pf 1.19																					
CstHcp pf 1.83																					
CocaBil 16																					
CocaCl 2.16																					
CldwBk 94																					
CotEnt 8																					
Colec 7																					
ColgPal 1.08																					
ColIAK 72																					
ColInfF 32																					
ColPen 1.40																					
ColTnd 2.90																					
ColGas 2.56																					
ColGS p13 48																					
CotPct 50																					
CotSOh 2.32																					
CSD p1 n15 25																					
Combin1 1.40																					
CmbEnt 2.40																					
CmbEq 9.01																					
Comdls n28 13																					
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CwE pf 1.42																					
CwE pf 1.90																					
CwE pf 2																					
CwE pf 2.37																					
CwE pf 2.87																					

Mutual Funds

Thursday, August 21, 1980

Price ranges for investment companies, as quoted by the National Association of Securities Dealers. NAV stands for net asset value per share; the offering includes net asset value plus maximum sales charge, if any.

Offer NAV		Offer NAV		Offer NAV		Offer NAV	
NAV	Price Chg.	NAV	Price Chg.	NAV	Price Chg.	NAV	Price Chg.
Acorn Fnd	25.85 N.L. + .29	Delchs F	7.67 N.L. -.04	Gafewy Oh	15.50 N.L. + .12	Pione II	12.02 13.14 + .14
ADV Fnd	14.01 N.L. + .16	TxFr Pd	7.38 7.73 -.04	GE S&S Pr	32.78 N.L. + .50	PLANNED	(2) (2)
Ature Fd	16.33 N.L. + .30	Delw Fd	14.79 16.16 + .18	GES&S Lt	10.00 N.L. + .01	PLIGRO	16.17 17.67 + .20
AGE Fnd	3.66 3.95 -.01	Delta Td	7.50 8.20 + .06	Int Secur	13.18 14.14 + .03	PLITRN	13.95 15.25 + .14
AIM Funds:				Price Range:			
Conv Yld	13.56 14.50 + .19	Direct Cap	2.13 N.L. + .02	Hamilton Group:		Growth	13.78 N.L. + .24
Edson Gld	13.58 14.52 + .22	DodgC Bal	24.28 N.L. -.16	Fund	5.01 5.48 + .07	Income	8.84 N.L. -.01
HiYld Sc	9.77 10.45 -.06	DodgC SH	20.65 N.L. + .01	Growth	10.78 11.78 + .27	New Era	21.32 N.L. + .45
Alpha Fnd	16.47 N.L. + .26	Drx Burch	13.87 N.L. + .18	Income	7.64 N.L. + .10	Nw Horz	16.14 N.L. + .30
Am Birthy	13.75 15.03 + .26	Dreyfus Group:		Hartwell Gf	30.21 N.L. + .64	Tax Free	8.77 N.L. -.01
American Funds Group:		Dreyf Fd	15.49 16.93 + .20	Hartwell Lv	21.55 N.L. + .56	Pro Services Funds:	
Am Bal	13.75 15.03 + .26	Dreyf Lv	24.02 26.25 + .28	Herold Fd	151.08 N.L. + 1.30	Med Tec	13.55 N.L. + .15
		Numbr 9	11.24 N.L. + .22	Horace Mn	20.74 22.42 + .35	Pro Fnd	8.31 N.L. + .09
						Pro Inc	8.56 N.L. -.03
						Prud SIP	14.17 15.48 + .21
						Pulman Funds:	
						Converl	15.51 16.95 + .17
						George	13.95 15.25 + .09
						Growth	13.36 14.58 + .20

... And this is how they appeared on Page 23 of the Friday, Aug. 22, Wall Street Journal.

ALLEY CHAT

By Connie Houser

Sign up continues for league bowling

By Connie Houser
Now is the time to call the GE Club and sign up for a bowling league this season. Many leagues still have openings for women, men or mixed teams. You don't have to sign up a full team to bowl. If you

are interested in joining in on a lot of fun at the GE Club, call today on our direct phone line, 743-8487, or 743-7431, Ext. 2042. The GE Club bowling alleys are open to all GE employees, their families, and friends.

ADLETS

RIDERS WANTED

St. Joe Road to Winter St., 1st. 627-5128.

FOR SALE

GE FREEZER, upright, 16 cu. ft. \$50. 485-3316
RCA COLOR TV, console, \$25. 483-1455
3-WHEEL BICYCLE, senior citizens. 493-3660.
'70 PLYMOUTH FURY, auto, PS, PB, AC, low mi. 745-9067.
'75 MUSTANG II, 4 cycl, 4 spd, 20 MPG city. 749-4784.
CAB OVER TRUCK CAMPER, 10 ft., \$650. 1-854-4616
VINCA GROUND COVER, lux. growth, 50¢/sq. ft. 432-0189
ETHAN ALLEN TABLE, maple harvest, 48"x40" \$50. 432-1456
LINED DRAPES, "108"x94", dk gm; traverse rod, 65"x105". 745-3042
KITCHEN CUPBOARD, 87"x25"x36", \$15; gold rug, 9"x12", \$10. 747-0160
MITRE BOX SAW, deluxe miller falls, 5"x28". 639-3740
CARPETING, 12"x20"x3", neutral color, \$4/sq. yd. 483-3082.
WAGON GRILL, elec. rotisserie, lk new. 743-8890.
TENT, sleeps 4, \$35. 481-1691.
MAGNAVOX STEREO, console, reas. 489-5682
KEROSENE HEATER, ptble, 5 gal can & fitter, \$150; minibike, red, \$150. 432-6180
RIDING LAWN MOWER, 6 HP, 26", \$200. 432-7800
HOCKEY EQUIP., men's; roller skates, 8 1/2. 484-7848.
MAYTAG WASHER; bowling ball; picnic table. 482-2939
DBL CHAIN ELEVATOR, 32', PTO or motor, \$100. 627-2092.
CHAIR, upholst'd, rosetan w/carved wood. 432-2896.
TIRES, 2, H78x15, belted WSW. 485-4929
'78 KAWASAKI 1000, 4000 mi, x'tras, \$2750. 672-2736

CYCLE WINDSHIELD. 446-4462
HYD. BATHTUB LIFT, for handicapped, \$200. 456-4170
'69 FORD TORINO, 6 cyl, 250, \$100. 446-5033.
B&W TV, 13". 489-5144 aft 5 p.m.
OLYMPIC STEREO, record & 8-track, \$50. 744-3808
FIREPLACE HEARTH, sandstone. 485-4792
SOFA, 3-pc sectional, ex. cond. 745-4118
TOY POODLES, red male, \$150; apricot \$125, AKC. 432-9241
'77 KAWASAKI 650, gd. cond. 639-3932 till 2 p.m.
ACCORDION, 41 key, 120 bass, good cond., \$50. 749-9372
'75 BUICK REGAL, 2 dr, all pwr, 350 cu. in., \$1000. 493-2733
'78 SHASTA, 32", only pulled twice. 489-4163
TRAILER & 1 acre lot, 60"x40", '71, \$19,500. 693-2454
AIR CONDITIONER, \$40; lawn mower, 22"; snow blade, 42". 743-4889
HIKING BOOTS, Vasque, 6 1/2, \$15. 432-1442.
'71 V.W., auto, 40,000, 1-owner, \$750. 456-1522 aft 6 p.m.
PORCH SALE, 8/29-31, 9-5 p.m., 2713 Poinsette Dr.
AM/FM CAR STEREO, like new, \$100. 749-2287
YAMAHA CLARINET, like new. 745-1370
GE REFRIGERATOR, harv gld, 21 cu. ft., ex. cond. 432-4009

WANTED

CHICKEN CRATES. 1-419-542-8480
TRAINS, Lionel & American Flyer, any cond. 724-8011
REFRIGERATOR, small, apt.-size. 422-4048
FOSTORIA CRYSTAL, heather pattern, all pcs. 747-5461
REFRIGERATOR & ext. ladders. 747-3871
OVERHEAD DOOR, 9'x7', all parts. 424-0221
STORAGE SPACE, for folddown camper. 485-8429

FOR RENT

HOME, N.E., all appl., 3 bdrm, 2 bath, frpl. 422-2047.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- ☐ For Sale* ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent* ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

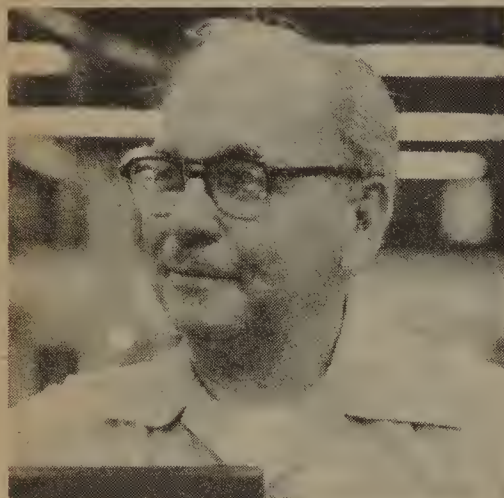
* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

40 Years of Service



Herbert Langer, Specialty
Motor Department 8-2



Verdayne Parnin, General
Purpose Motor - Winter Street



Calvin Hapner, Specialty
Transformer Department

In Memory

Chalmer F. Wherry, Columbia City, died July 28. He retired in 1979 on a Die Cast assignment with General Purpose Motor Department Broadway.

Carl F. Hankel, 4112 South Park Dr., died August 8. He retired in 1964 as a Wire Roller with General Purpose Motor Department at Taylor Street.

Raymond L. Amick, 1516 Swinney Ave., died August 19. He retired in 1967 from the Hermetic Motor Operation in Building 17-3.

MENU

Tuesday, September 2 — chicken noodle soup, Italian beef steak, pork chop suey.

Wednesday, September 3 — split pea soup, baked ham, turkey tetrazini. SPECIAL: Mexican fiesta.

Thursday, September 4 — potato chowder, soup, Swiss steak, lasagna.

Friday, September 5 — tomato rice soup, macaroni and cheese, Polish sausage and kraut, batter dipped fish.

CONGRATULATIONS to Joan Gross, 4-2 Winder, on winning the 8-2 cafeteria watermelon guessing contest. Joan won the 20 lb. 15 oz. mellow with a correct guess.

Markets

Continued from Page 1

"The reductions in these applications are due to lack of housing starts," Palmisano said. "And it was only partially offset by some welcome business in our DC line of motors used in golf cars by such leading customers as E-Z Go."

At Winter Street, about 15 employees are being added by September 1, according to Winter Street Plant Manager Dick Habegger. "The reason we are able to increase our employment is due to increased orders for hermetic motors from Copeland and for distributor after-market motors from W.W. Graininger," Habegger said.

"We feel that this business has resulted from some aggressive marketing work by our salesforce rather than any general turnaround. I want to be cautious about predicting any significant market improvement for us yet, although we are always trying to grab any business we can get," the Winter Street manager commented.

POP candidates selected in area posting

Listed here are the names, job titles, departments and job numbers for candidates selected during the past few months in the areawide Promotional Opportunity Program (POP):

WANDA SCHULTZ, Office Machine Computer Real Time, GPM, 80-12.

JAMES BURTON, Spec.-Technical Application, GPM, 80-13.

LAWRENCE FRANCK, Spec.-Multi-Plant Master Scheduling, STD, 80-14.

RICHARD BEARMAN, Senior Buyer, Capital Equip., GPM, 80-16.

LOTHAR SCHACHTSCHNEIDER, Adv. Mfg. Engineer, GPM, 80-18.

DON TEETERS, Operations Planning Technician, GPM, 80-25.

BRUCE SHINGS, Spec.-Adv. Materials, STD, 80-28.

DENNIS ERXLEBEN, Manufacturing Engineer, GPM, 80-29.

DON ZERN, Spec.-Electronic Design, STD, 80-32.

BERNIE HUGUENARD, Foreman-Wound Stator, GPM, 80-37.

DAVID LARSEN, Spec.-Methods & Work

Measurements, STD, 80-41.

NANCY BUCHENBERGER, Spec.-Methods & Work Measurements, STD, 80-41.

DAN JENKINS, Spec.-Methods & Work Measurements, STD, 80-41.

KAREN SANDERS, Drafting & Design Reqn. Spec., SMD, 80-46.

DAVE RODEWALD, Spec.-Product Design, STD, 80-48.

KENNETH GARRISON, Supv.-Data Process. Opns., STD, 80-61.

LINDA NYCUM, Confidential Secretary to Mgr-Transportation, MTO, 80-62.

DAVID ZIEGLER, Supv.-Shop Resources, STD, 80-64.

JOHN PULLEN, Plant Protection Officer, ECRO, 80-65.

MARGARET GUNTER, Materials Clerk, GPM, 80-67.

ROXANN KIMBALL, Spec.-Technical Edit, GPM, 80-69.

MORRELL TRAVIS, Spec.-Time Stds. & Audits, GPM, 80-70.

KATHLEEN WANDS, Secretary-Quality Control, STD, 80-71.

SHARON DAFFORN, Key Entry Operator/Secretary, CMD, 80-72.

JIM STOUT, Spec.-Process & Equip., GPM, 80-74.

PEGGY MICHAEL, Spec.-Motion Time Survey, GPM, 80-75.

RUTH SOMERS, Planning & Wage Rate Clerk, GPM, 80-76.

JANICE MITCHELL, Key punch, CMD-FIN., 80-77.

ANDREA PANNECO, Spec.-Motion Time Survey, GPM, 80-80.

KATHY MILLER, Engrng Reqn. & Documentation Service Clerk, STD, 80-81.

SUZANNE MEYER, Clerk-Requisition Processing, STD, 80-82.

BOB SHATZER, Plant Protection Officer (Temp), ECRO, 80-85.

MARY RUTH JENKINS, Engineering Assistant, GPM, 80-86.

General Electric News

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Bob Redding, Editor

Rex Mericle, Chief Photographer

Gloria Smith, Proofreader, Adlets

1635 Broadway

Fort Wayne, Indiana 46804

GENERAL ELECTRIC



GRADUATES of the Work Zone VIII Training program at GE were recently honored for completing the requirements of the course. Shown here are: (front) Walter Wurmel, Ivy Tech Machine Tool department head; graduates Raveena Hapner, Helen Boschet, and Mary Tinker; and Don House, program administrator; (second row) graduates Betty Keeney, Wilma Pfieman, Diane Girardot, Rose Nagel, Charlie Adams, Sandra Love and Dorothy Jones.

Retirement Reflections

Life begins anew for retirees
on pension, social security

MILDRED C. SMITH retired August 1 with 29 years' service. She began with Specialty Transformer Department as an Assembler and retired on a Crimping assignment with the Hermetic Motor Operation in Building 17. **COMMENTS:** "GE has been a good place to work and I have know a lot of nice people whom I will miss. Now I will plan just one day at a time."



Fall Rebates Direct From GE

Receive... **\$10**

\$5

\$3

\$2

on selected GE products!

Offer valid August 30, 1980 — November 30, 1980.

EMPLOYEE STORE

1030 Swinney 11-5:30 Weekdays

Opening Tuesday,
Sept. 2 under management
of Elwood's TV and Appliance

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General Electric News

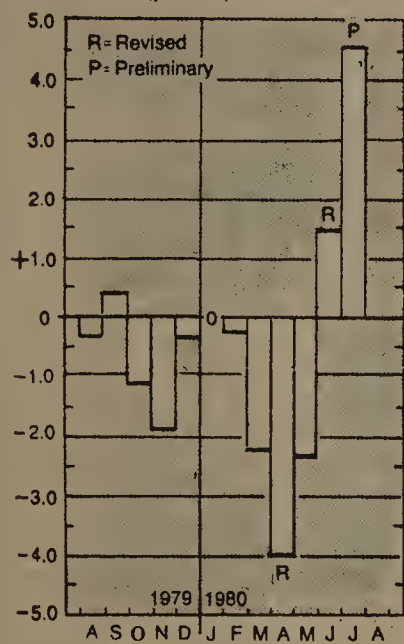
SEPTEMBER 5, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 30

Leading Economic Indicators

Per cent change from previous month



Viewed as good early signal here:

Government figures predict economic rebound

The government's barometer of future economic activity has indicated strong evidence that the economic recession is nearing an end, but most local GE businesses are not expected to begin feeling the rebound of that uptrend for at least several months.

The government reported a record 4.6% increase in the Index of Leading Indicators for July. The rise followed a 1.5% increase in June. Before then, the index had fallen a total of 12.6% for eight straight months beginning last October. (See chart on this page)

A Commerce Department spokesman was quoted in the **Chicago Tribune** explaining the increases this way: "These latest figures show that Americans should never underestimate the recuperative capacity of the U.S. economy. The continued rise in the leading indicators adds

evidence that we may be pulling out of the recession. Some declines in economic activity will continue for a short time as business inventories are worked off, but signs indicate that we may soon be growing again."

However, private economists cautioned in the newspaper's business section not to expect the recovery to be rapid. "A very large increase in the index was not unexpected," a spokesman for Chase Econometrics Associates told the **Tribune**. "Clearly, new layoffs are slowing because the recession is reaching bottom. Moreover, new orders and housing permits have to rise significantly because they had become so incredibly depressed earlier this year."

GPM viewpoint

Dick Schwartz, a former marketing planner with the Division sales operation and presently Manager of Data Communications and International Sales with General Purpose Motor, said GPM views a rise in the government's leading indicators as, "definitely a good signal — but generally one that won't impact us for quite a while."

Schwartz explained that production of motors comes very late in the construction cycle. "It takes time for a change in business activity to reach many of our types of businesses. For example, in the first half of 1980 we were riding the good times that preceded it. It is now, during the second half that we are really feeling the changes in business activity that began last October."

Schwartz said that while the leading indicators may show the bottom has been reached in the national economy, most GPM businesses

may not reach a turnaround point for several months yet.

Indicators broad

Nine of the leading indicators reported by the government showed increases, with the greatest change occurring for the layoff rate.

Other positive indicators were: money supply (which can aggravate inflation), vendor performance, the change in producer prices, stock prices, new orders for manufactured consumer goods, new orders for plant and equipment, the change in liquid assets and building permits.

The sharpest recent drop in these indicators occurred in April, when the index fell 3.9%. The recession turned out to be at its worst between April and June, according to the statistics, with overall economic output dropping 9%, nearly the worst quarterly fall ever. Since June, the economic signals had been gradually improving, particularly in the housing industry where constant rises in building permits have been recorded.

"It is good for employees to see these indicators as good," Schwartz commented, "as long as they realize it takes them a while to ripple through out businesses."

Jack Reith named Magnet Wire Plant Manager

Jack Reith has been named Plant Manager for the Fort Wayne Magnet Wire Operation, according to Paul Dawley, Manager-Motor Magnet Wire Operation.

Reith attended the University of Notre Dame and Purdue University, and has earned an Associate Degree in Electro-Technology from Purdue. He began working for GE in 1951, as a general factory worker

with the General Purpose Motor Department. After spending some time in the US Army, Reith returned to GE and held positions including Developmental Tester and Lead Operator, Foreman, Manufacturing Engineering Specialist, and Unit Manager of a winding, finishing and packaging area. He most recently worked as Manager-Shop Operations for the Magnet Wire Operation.



Smaller power transformer market softer than expected; production slows

About 100 employees in the Specialty Transformer Department have been notified of a temporary lack-of-work September 15-28 as a result of imbalances between incoming orders and production levels in some markets.

Those affected are in the small and medium power transformer areas. According to STD Operational Planning Manager Don Kearns, "Higher

than expected inventory levels developed in these smaller-type transformer markets in recent weeks as expected order increases in these markets did not materialize. So the curtailed production in these areas is absolutely necessary to allow present inventories to return to a more reasonable level."

Kearns said that current sales demand is expected to hold at levels that will not require any additional cutbacks beyond the September 15-28 furlough.

He said high levels in all other STD product lines have resulted in continued line rate stability which is projected to continue into 1981. "In some of our transformer markets, particularly for large transformers and power centers, we are working overtime to meet the high incoming order volume," Kearns commented.

Overall increases felt this year

Other than the September 15-28 cutback, STD has been experiencing generally increased order rates year-to-date in contrast to the broad recessionary layoffs experienced by other Fort Wayne GE production operations.

Kearns said that "overall, high STD order rates are expected to require continued stable employment for the remainder of the year."

George Farnsworth to address annual Quarter Century Outing

George B. Farnsworth, Vice President and General Manager of the Component Motor Division, will be delivering the welcome message at tomorrow's Quarter Century Club Outing at the Memorial Coliseum. As a reminder to the 1400 members who may be attending, the agenda for this year also includes:

9:30 a.m. — doors open, donuts and coffee served

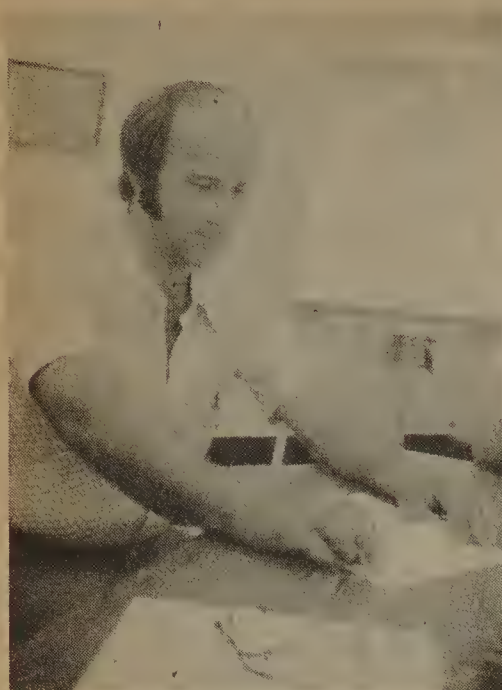
11:30 a.m. — buffet dinner followed by a short meeting, welcome message, new officer introductions, 50 attendance prizes given away

ALL DAY — beer, candy and soft drinks available; organ music provided by Steve Jugloff; getting together with old friends and meeting new ones.

INSIDE:

New ways needed to save energy — P. 3

S&SP changes add investment flexibility — P. 4



Wilt

Idea nets \$375

John Wilt, a Hermetic Motor Operation Die Repairman, has received a \$250 Suggestion Award for his idea which increased the life on the part of the punch press die called the punch pack cluster. John also received an additional \$125 bonus in HMO's "Target on Performance" suggestion program promotion as a top monthly award winner.

GOLF CORNER

By Roy Brokaw

More leagues complete season, name playoff teams

Three leagues completed final play last week in preparation for the championship playoff. In the Monday-Brookwood League, their first place winning team is Team No. 1, Wiremill, captained by Dick Hensler. Their players, including alternates, who are eligible for the playoff are: Warren Wickliffe, Virgil Hi-

att, John Hunnicutt, Mel Schrader, and Hensler.

In the Monday-Colonial Oaks League, their first place winning team is Team No. 1, captained by Ted Lauterberg. Their players are: Roy Brokaw, Tom Rehner, Larry Rybicki, and Lauterberg.

In the Thursday-Foster Park League (Taylor Street), their first place winning teams are Gerald Buckland and Glenn Cole in the North Division, and Luther Putman and Merl Keesler in the South Division. The above four players will go to the playoff, plus alternates Larry Brothers and Cody Falk.

MEN'S GOLF LEAGUE LOW SCORES: Al Kruezman 36, John Segydé 37, Ed Blauvelt 37, Warren Wickliffe 37, Jack Lemon 38, **BIRDIES:** Warren Wickliffe (2), Ed Blauvelt (2), Steve McBride (2), Caheen Murphy (2), George Haggenjos, Doug Lehman, Duane Leeka, Mel Guillaume, Jim Witzigreuter, Tom Rehner, Ted Lauterberg, John Hunnicutt, Tom Jones, Leon Lahrman, Dick Hensler, Gene Kelsey, Gerald Buckland, Luther Putman, Kenny Bainbridge, Ken Gingrich, Dean Rodenbeck, Mike Fuller, John Wilder, Bill Pappert, Jack Lemon, Bob Fritze.

SANDBAGGER OF THE WEEK: Ted Lauterberg 43, (9.3 strokes under his average).

PUTTER OF THE WEEK: Jack Lemon, 12 putts, including six one-putt greens.

LADIES GOLF LEAGUE RESULTS: The ladies league completed final play last week, and their first place winners are: A Flight, Lois Perrine; B Flight, Helen Burd; C Flight, Jennie Holder-

HUMORICKS



"Like you to meet Georgie. He's going to be our new expediter."

RETIREMENT REFLECTIONS

Life begins anew for retirees on pension, social security

ALICE B. DeBOLT retired September 1 with 19 years' service. She began as a Miscellaneous Operator with Specialty Motor Department and retired on a Stock assignment with the Hermetic Motor Operation in Building 17-4. **COMMENTS:** "The Lord has blessed my life and I'm going to live each day to the fullest, doing what I want to do — crafts, quilting, sewing and visiting."



ROBERT J. WILTSHIRE retired September 1 with 39 years' service. He began on an Assembly Fluorescents assignment with Specialty Transformer and retires as Cost Accounting Specialist with the Motor Technology Operation in Building 19-5. **COMMENTS:** "I plan to relax and travel as much as the economy and fuel situation will permit."



The following employees retired this year but asked that their pictures not appear in the **GE News**:

APRIL — William C. Cone, GPM Parts Process Loader, Winter Street

JUNE — Ralph H. Bahde, ACSO Standardizing, Taylor Street; Florence M. Baughman, SMD Amps. splice, Taylor Street; Max L. Clum, HMD Welder, Bldg. 17-1; Norman C. Krone, SMD Salvaging, Taylor Street; Alice R. Robinson, STD Assemble, Bldg. 26-2.

JULY — Eben Cobb, STD, Mfg. Engineering; Douglas S. Hughes, GPM Litharge, Taylor Street; William Kreigh, ACSO-MTO Truck Driver, Taylor Street; Mildred L. Melvin, HMD Stock, Bldg. 17-4; Edna B. Motley, STD Steno-clerk, Bldg. 26-2; Ruth C. Plattner, GPM Machine Tape Coils, Bldg. 6-3; Charles R. Richardson, GPM Borematic Operator, Taylor Street; Charles R. Richardson, GPM Borematic Operator, Taylor Street; Joseph E. Tricker, GPM Borematic, Section 13.

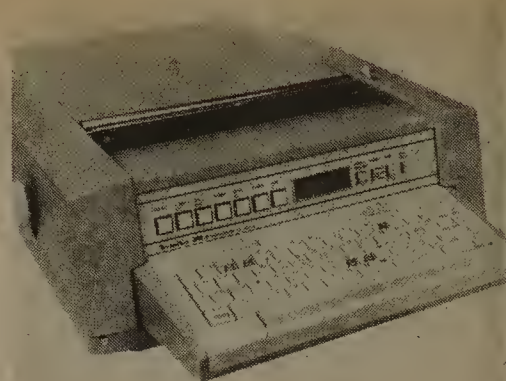
AUGUST — Jerome N. Chi, GPM Engineer, Taylor Street; M. Katherine Hanshaw, GPM Link Tying Machine, Winter Street; Margaret Hayden, GPM Inject Winder, Bldg. 4-4; E. Woodrow Hursh, ACSO Foreman, Bldg. 19-4; Richard D. Kite, Wire Mill Foreman, Taylor Street; Albert V. Klein, Jr., ACSO Electrician, East Broadway; Louis B. McDougall, SMD Specialist Cost Accounting, Broadway; Maurice F. Vonderhaar, GPM Toolmaker, Taylor Street.

SEPTEMBER — Rex P. Mercer, GPM Die Caster-End Shield, Taylor Street; Helen M. Wyss, GPM Tester, Bldg. 6-2; Robert D. Hughes, AMO Unit Manager of Order Service, Bldg. 19-2.

HAROLD W. PATTERSON retired August 1 with 29 years' service. He began as a Dispatcher with the Motor Generator Department and retired as Materials Specialist with Specialty Motor Department Taylor Street. **COMMENTS:** "I plan to catch up on my reading, music, travel and study the habits of the piscatorial species in depth."



KENNETH J. ZURBUCH retired September 1 with 39 years' service. He began on a Wind Rotor Field Coils assignment with the Motor Generator Department and retired as Manager of Training, Apprentices and Manufacturing Management Programs with the Motor Technology Operation in Building 19-2.



TermiNet® 300

Computer teleprinter now available to GE employees

If you are a General Electric employee and a computer hobby enthusiast, the company's Data Communication Products Business Department in Waynesboro, Virginia, has an offer for you.

For a limited time, the department will supply a TermiNet® 300 Model B keyboard-send-receive teleprinter for \$375. The price includes transportation, parts manual, service manual, operator's manual and printer elementary instructions. The only additional cost would be the appropriate sales tax applicable in the area where you live.

The teleprinters, available in both friction feed or pin feed (please specify on order), operate at speeds of 30 characters-per-second and have a standard RS232C interface. The teleprinters will be shipped "as-is" but in an operable condition.

Delivery can be made in six to eight weeks. Checks should accompany any order and should be made payable to the General Electric Company. The check should include sales tax on the unit.

Orders for the units should be addressed to:

General Electric DCPBD
Attention: Order Entry —
Special 300 Sale
GE Drive
Waynesboro, Virginia 22980

The offer will be available for a limited time only. For more information, call (703) 949-1000.

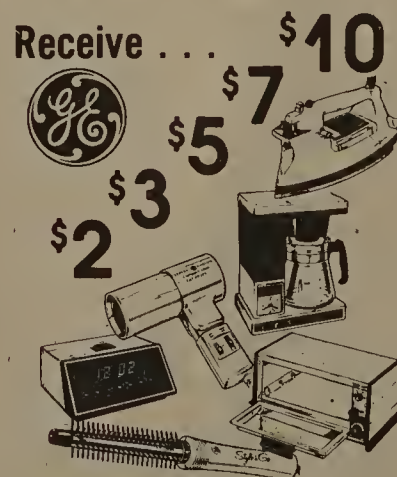
General Electric News

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Fort Wayne, Indiana 46804

GENERAL  ELECTRIC

FALL REBATES DIRECT FROM GE



On selected GE products

Offer valid through November 30, 1980

Employee Store

1030 Swinney

Weekdays 11-5:30

Energy costs absorbing conservation; more improvements needed

As the chart on this page shows, conservation has been a big part of the effort to control rising energy costs in Component Motor Division businesses.

"And it also shows," notes Energy Programs Administrator Daral Patton, "that in spite of all our efforts, cost increases have absorbed most of our conservation savings as energy costs are becoming a greater and greater concern to our businesses."

In dollars, Patton said the Division's \$4.8 million energy bill in 1973 has grown to a whopping \$11.3 million in 1979.

"What this means is that we are increasing our efforts to find ways to save energy. We've simply got to — from both the energy standpoint and from the standpoint of its importance to our businesses — and ultimately our jobs," Patton said.

The energy used by manufacturing in Fort Wayne comes from electric power, natural gas, oil and coal. "Improvements in the way we use all these resources are sorely needed," Patton said.

Listing a few projects that have helped save costs in the past, Patton urges all employees to rethink the ways they are doing their jobs and turn in improvements through their departmental suggestion and cost improvement programs.

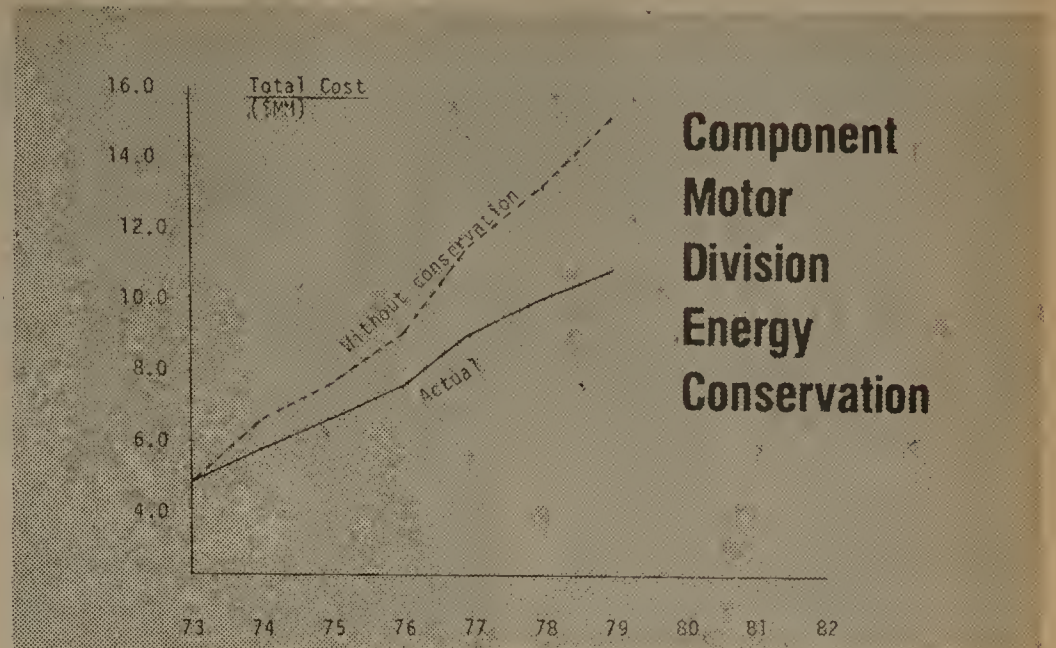
Some of the projects, both large

and small, undertaken as part of recent conservation efforts in Fort Wayne include:

TAYLOR STREET: installation of heat shield curtains in anneal furnaces for more efficiency (\$4665 savings); installation of an energy management system to reduce electric and steam usage and make it more efficient (\$100,000 savings); and change of "runin" motors to reduce horsepower in an SMD final assembly area (\$1719 savings).

BROADWAY: optimized air/gas ratio in an aluminum furnace (\$2319 savings); installation of door seals (\$1200 savings).

WINTER STREET: new insulation on annealing oven walls (\$4990 savings).



GE pledges support to President's fuel-saving plan

In recent years, General Electric employees have made significant contributions to reducing fuel consumption by participating in car pools or other ride-sharing efforts, including use of public transportation.

President Jimmy Carter has now placed renewed emphasis on reducing the country's dependence on foreign fuel. He is asking people who work to increase participation in ride-sharing, and businesses and industry to achieve greater fuel efficiency from the vehicles used in their work.

Washington meeting

The White House recently sponsored a meeting in Washington with leaders representing a cross section of government, industry, unions, business, trade and civic associations to discuss the fuel issue. General Electric participated in the meeting and committed to support the President's motor fuel conservation program.

In the letter that accompanies this story, GE Board Chairman Reginald H. Jones asks that employees, too, support the national effort, which seeks a 20% participation by workers in ride-sharing and transit use. Where employees have already achieved that level of ride-sharing, the President's goal is to increase the participation by 20%.

Energy and inflation

Jones sees the energy problem as one of the many contributing to inflation. "In the 1950's and 1960's, the use of imported oil increased at exponential rates in Europe and Japan as well as the United States," the Chairman explained.

"Up to 1973, this cheap energy was the basis for unprecedented worldwide economic development. Then in the mid-seventies, with demand pressing on supply, the oil-producing nations took advantage of the opportunity to induce a dramatic series of price increases that has thrown the whole world into economic and political disarray.

"Every serious analysis shows," he went on to say, "that the U.S. is going to have to exercise all its domestic energy options to keep from

going into serious economic decline."

GE's energy efforts

As a company, General Electric is already engaged in long-range efforts to reduce dependence on foreign fuel. GE's natural resource affiliate, Utah International, is a major coal producer and has an aggressive program in oil and gas well development. And, of course, the company is a major supplier of nuclear fuel and nuclear energy systems.

Among other corporate efforts,

GE is involved in major research programs in synthetic fuels and renewable energy sources. Seven years ago, the company also set up an Energy Council to coordinate energy reduction efforts throughout General Electric's many locations. This council is still actively working to reduce energy consumption.

One of the programs already included in the Energy Council's efforts is fleet energy conservation. To support the new national effort, the Energy Council is putting added emphasis on making fleet transportation more energy efficient.

Find yourself an AUTOMATE

As a special boost to carpooling, the GE News and department publications will once again be publishing a special feature to help employees find "Auto-mates" to help them save driving costs and energy.

Hundreds of names were published last year in this Auto-mate program in addition to the regular GE News Adlets "ride wanted" and "riders wanted" sections of the paper available all year.

So as your schedule becomes routine again this fall, send in your Auto-mate form printed below and watch for the names of other employees as they are printed in the GE News and department publications in the weeks ahead.



SAVE
TRANSPORTATION
COSTS & ENERGY
FILL IN THE
FOLLOWING:

LOCATION: W. Bdwy _____,
E. Bdwy _____, Taylor St. _____,
Winter St. _____

ADDRESS: _____

NAME: _____

HOME PHONE: _____

MY WORK HOURS ARE

FROM _____ TO _____

I PREFER TO: share driving _____,

ride only _____, drive only _____

RETURN TO: AUTOMATE, GE
NEWS, 1635 BROADWAY, 18-3

GENERAL  ELECTRIC



Reginald H. Jones

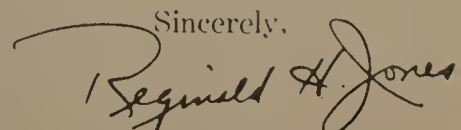
To All General Electric Employees:

Recently President Carter hosted a meeting at the White House to initiate a major effort to reduce the amount of fuel consumed by cars and trucks. The meeting included the Secretary of Energy, the Secretary of Transportation, and representatives from industry, local government, trade unions, trade associations, and civic groups. At that meeting, the President sought our commitment to reduce oil imports and combat inflation.

General Electric supports the goal of reducing the use of motor fuels. To assist with the President's new energy conservation program, we will place additional emphasis on improving company fleet mileage and local transportation efficiency. We are also seeking the support of GE employees through increased participation in ride-sharing.

Locations throughout the company are now looking at new programs to encourage ride-sharing, and details will be forthcoming through the communication channels that serve the GE facility where you work. I hope we can count on your cooperation in this national effort to conserve fuel.

Sincerely,



Chairman of the Board
and Chief Executive Officer



District Champions

A GE employee team has won the recent Amateur Softball Association district tourney and went on to compete in the State ASA Tournament where they compiled a 2-2 record. Team members expressed special thanks to sponsors — GE Credit Union, GE Service Shop, Hermetic Motor Department and Homer McMaken. They are: (front row): Dennis McMaken, Sparky Wallace, Don McMaken, Les Fogle, Rick Moore, Tim Mihalik; (second row): Mike Golliver, Gary Greulach, Mike McMaken, Don Thatcher; (third row): Steve Hosier, Frank Dunfee, Larry Phillips, Dan West, Mert Wagoner and Ralph Patterson.

Bond changes add S&SP flexibility

Two changes in the Savings and Security Program will make the program more flexible and convenient for participants, according to Tom Callant, Division Manager of Compensation in Fort Wayne.

"First, participants will no longer be required to invest a minimum percentage of their earnings in Savings Bonds. Beginning October 1, participants will have the flexibility to invest in the program without the requirement to invest part of their accounts in Savings Bonds," explains Callant. "In the past, up to 2% of earnings had to be invested in bonds. Of course, employees may still choose to invest part or all of their account in bonds. Only the investment requirement is being eliminated."

Denomination now \$100

The second change is an increase in the denomination of Savings Bonds from \$50 to \$100. It is being made in conjunction with the U.S. Treasury Department's elimination of Series "E" Savings Bonds and establishment of Series "EE" Bonds. The bond purchase price will increase from \$37.50 for the old \$50 "E" Bond to \$50 for the new \$100 "EE" Bond with its longer maturity period.

Callant said the increase in denomination of Savings Bonds purchased under S&SP was effective January 1, 1980 and will first be noticed by most employees in their "payout" in January 1984. "\$100 bonds will be more convenient for participants to store and redeem than \$50 bonds and will cost the government less to issue and mail," Callant explained.

He said that both changes have

been discussed with unions where they represent employees.

A supplement to the S&SP Prospectus describing these changes will soon be distributed to all S&SP participants. "Participants should carefully read their Prospectus before making any change in their investments," cautioned Callant. "A change in investment choices can be made quarterly and should be made on the Payroll Deduction Authorization Change form. The revised form will be available after September 10 from departmental and division payroll offices in Fort Wayne. If change is desired, the completed form must be received by Personnel Accounting before October 1 to become effective for the fourth quarter."

MENU

Monday, September 8 — minestrone soup, turkey drumette, beef and noodles.

Tuesday, September 9 — chicken rice soup, grilled ham steak, spaghetti and meat sauce.

Wednesday, September 10 — beef barley soup, tuna and noodles, bbq chicken. SPECIAL: Mexican fiesta.

Thursday, September 11 — chicken vegetable soup, veal parmesan, cabbage rolls.

Friday, September 12 — clam chowder soup, macaroni and cheese, chicken chop suey, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

In Memory

Eric E. Bluhm, 807 Ludwig Park Dr., died August 19. He was Specialist-Methods and Time Standards with the Laboratory Operation in Building 19-2 when he retired in 1970.

ADLETS

RIDE WANTED/RIDERS WANTED

Need or share ride, Albion to Bypass and Parnell, 8 AM to 5 PM. 1-636-2349

FOR SALE

ELEC. STOVE, 7 yrs old, Avocado, \$75. 432-7356
HOME, SW, 2 lg bdrm, plenty storage, hwdw floors. 432-8926
BED LINERS, Chevy and Ford pickup, \$140. 489-3950
HIKING BOOTS, Vasque, 6-1/2, exc cond, \$15. 432-1442
TYPEWRITER, elec. Royal ptbl, \$75. 432-3883
LADIES DRESSES, slack sets, coats, sz 12-14. 447-1605

DRILL PRESS, \$85; 4 Hercules Honcho tires & rims, \$90. 447-1157

GARAGE SALE, 4708 Kyle Rd, off Sandpoint, 9/4-7, 9 AM - 6 PM. 747-0160

CONDO, N. Lauderdale, Fla, 3 bdrm, 2 bth, \$42,500. 745-5842

HOTPOINT REFRIG., 2-door, needs repair. 745-1564

TRAILER for lawn tractor; wringer washer. 693-2351

'72 TR-6, nice, \$2500; '79 Yamaha 300 snowmobile, \$1100. 432-5892

TRUCK CAP, std, tall, insul, wood paneled. 1-219-833-2658

SNOWBLOWER, Lowboy, new, \$150. 483-0318

UTILITY TRAILER; receiver, turntable, speakers, \$75. 432-0140

'73 CHEV WAGON; '71 Chevelle, make offer. 1-592-7279

KITCHEN TABLE, 3x5', Formica top, good cond. 485-7756

YARD & PLANT SALE, 1220 Lake Ave., Sat & Sun, 9-5. 422-8136

EXHAUST SYSTEM, for '71-'75 Camaro, new. 744-1608

DESK, mahog., 9-drwr; uphols chairs, gold & grn. 432-2896

'71 KAWASAKI TRAIL, 100 CC, \$200; '74 HONDA 70 mini trail, \$300. 432-5310

COLOR TV, console, RCA w/phono & AM-FM stereo, \$350. 424-5160

'69 MGB-GT, recent eng & brake o'haul, \$850. 1-547-4441

CRAFTSMEN ROUTER, 1 HP, carbide bits, case, table. 745-2120

HOUSE, 2-story, 2-bdrm, SW. 456-7904

'74 MALIBU, 4-dr, auto, PS, very good. 447-2297

MOBILE HOME, 12'x60', Frontier, furnished, best offer. 489-1255

'76 BRONCO, 4x4, auto, w/lockouts, 302, V8. 1-356-3998

EXT. LADDER, 36', alum, med. duty. 745-2907

SEIKO WATCH, woman's; needlepoint pillows. 484-6526

KING'S ISLAND tickets, Sept. 20, 4. 432-6006

STRAW for mulch, 50*/bale. 749-5473

BROWNIE CAMERA, 2.7 8 MM, \$12. 446-7284

3 WHEELER TRI SPORT, 5 HP, new. 637-5396

UPRIGHT PIANO, org. finish, tuned & reworked, \$325. 1-547-4441

SHAG RUG, call after 4 PM. 485-1707

'79 OLDS CUTLASS, diesel. 432-2962

GAS FURNACE; GE color TV, 21"; 2 Vagabond

bicycles. 747-4233
B&W TV, 19"; crib, GE ptbl oven; rocker. 432-2170
XI ZETA ZETA BUS TRIP, So. Lake mall, Nov. 1 \$16. 749-4482
SNOW TIRES, H78x15 fbrgls, rad, ws on rim (2), \$40. 625-3260
AWNING, 5-1/2'x7'. 485-9396
LAWN TRACTOR, 10 HP, 36", cast iron eng 637-5396
'76 HONDAMATIC Hatchback CVCC, w/air \$3400. 456-1304
AMPLIFIER, FL2100-B, Linear. 432-6297
SURFBOARD, Hobie fiberglass, \$60. 627-5128
CARPET, avocado, 12'x17', short weave, 432-6107
B&W TV, ptbl, like new, \$100. 484-5353
TABLE LAMP, like new, \$10. 484-5353
5000 BTU air conditioner, \$100; drop front desk \$30; port. TV stand, \$10. 422-4585.

WANTED

WEDDING BANDS, 14K gold, ladies 5, men 10. 493-3047

STORAGE SPACE for fold-down camper. 485-8429

PENDULUM clocks or parts. 424-0195

UNICYCLE, good cond, reas., aft. 6 PM. 447-2886

BACK ISSUES of OMNI Mag, good cond only. 745-7878

OIL FURNACE, 25-50,000 BTU. 749-0836

CLEANING jobs, mowing, misc. 432-4268

KINGS ISLAND tickets, Sept. 21, (2). 484-6544

KINGS ISLAND tickets, GE day, (4). 745-0933

TOY TRAINS, any cond, any sz. 745-1774

CARPENTER to repair doors. 745-4364

SERVICE

ALTERATIONS, men's clothing, waist & ser work. 749-2287

FOR RENT

NEW HAVEN AREA, 3 bdrm house, carpet, drapes, appl. 749-0159

NORTH, 4 rms & bath, upper duplex, heat & w furn, a/c, carpet, no pets. 422-4083

FREE

4-MO OLD FEMALE PUPPY, Doberman markings. 432-3011

Elex Sept. 18 luncheon location corrected

The September 18 Elex luncheon was incorrectly listed in the Elex Calendar as being held at Lester's Party Room. The luncheon will actually be held at the River Lodge Pavillion, Shoaff Park. The location was correctly listed for the September 18 dateline but was listed incorrectly on the September 11 reservation deadline listing. We apologize for the error.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

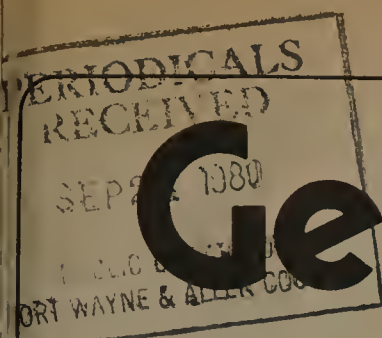
Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

Address correction requested

BULK RATE
U.S. POSTAGE
PAID
FORT WAYNE, IN
Permit No. 40

(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

900 WEBSTER ST
FORT WAYNE, IN 46803
ORDER DIV-PERIODICAL



SEPTEMBER 12, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 31

Energy saver market depends on changing old ways of thinking

Rising energy prices have slowly started moving higher-efficiency electric motors from the engineering labs into homes and factories. But since they carry higher prices than traditional models, it has been an uphill drive.

Nationwide, statistics show there are 800 million motors in operation, running all sorts of equipment from home appliances to large manufacturing equipment. According to a recent article in the *Chicago Tribune*, those motors consume 60% of the electricity produced but are unable to convert at least 10% of that into useful mechanical energy.

Yet only 7 percent of the electric motors sold annually are classified as high efficiency models. The Department of Energy estimates their share will rise to 33% by 1985 and 75% by 1990.

With that in mind, General Electric has started a major marketing drive to show the advantages of Energy Saver motors. That includes motors made by the Small AC Motor Department in Hendersonville, TN; 39-frame motors made here by Specialty Motor Department,

and 30-frame, 40-frame, 140-frame, and 180-frame motors also made here by General Purpose Motor Department.

Specialty Motor introduced its Energy Saver line in 1975 to the original equipment market and aftermarket sales. They sponsored a national energy symposium on the advantages of Energy Saver motors in 1977 and now offer a complete line of fractional-horsepower motors for the air conditioning, heating and refrigeration industries.

Trend to accelerate

Al Krutzman, Manager of SMD's Heating and Air Conditioning Sales, said, "Sales of Energy Saver motors have increased substantially since they were first introduced in 1975, and they represent a significant part of our sales today. We expect this trend to accelerate as the Federal Government places even more emphasis on higher efficiency products."

The higher cost of the energy saver motors comes from a number of changes and refinements in motor design and construction. In general, thinner lamination steels optimize



Businessmen can no longer afford a distorted view of the impact high-efficiency motors have on their profits.

At the time of the 1977 symposium, the industry was still largely unaware of the advantages of Energy Saver motors. The symposium was a success in that it brought the industry's attention to the advantages of Energy Saver motors. The symposium was a success in that it brought the industry's attention to the advantages of Energy Saver motors.



General Electric thinks it's time you had a clear picture of the real energy and cost savings available.

General Electric's Energy Saver motors are designed to provide the highest efficiency and lowest energy consumption. They are designed to provide the highest efficiency and lowest energy consumption. They are designed to provide the highest efficiency and lowest energy consumption.

THIS TWO-PAGE AD has recently been appearing in publications to encourage energy saver motor sales.

electrical usage, the design has been changed to permit use of additional copper windings, and closer air gap tolerances are required for improved efficiency.

In spite of the higher motor's demand for high efficiency motors is gradually increasing.

While not yet a major portion of GPM business, Market Planning Manager Ralph Morrison said GPM's Energy Saver motor sales

exhibit steady growth. "Our customers are just starting to become aware of the potential savings they offer — especially in longer duty cycle applications."

energy savings are expected to increase, "and GPM is planning to maintain a leadership role and will be offering products with even greater efficiency ratings."

UW drive offers chance to feel fortunate, pull together for others

GE working people will have a special opportunity to do something for those less fortunate than themselves this year in the United Way Campaign which is set to begin here September 22.

Mark Cooke, of the Campaign Steering Committee, explained it this way: "With so much unemployment in our community during this recession, the services offered by the United Way are obviously in more demand. Our campaign this year offers a unique chance to those of us

who are still working to count our blessings, consider our advantages, and do whatever we can to fulfill perhaps a moral and social obligation to help those individuals in the community who don't have it so good."

In keeping with this general theme, this year's campaign will be emphasizing the need "for all of us to pull together" Cooke said. That will mean that the primary thrusts of the campaign are:

- increase the number of GE

people who participate

- demonstrate to the community that GE people care about those less fortunate than themselves.

In keeping with past drives, the campaign will be kept short — concluding this year in three weeks.

The campaign, known as the Employee Community Services Fund (ECSF) drive, is an entirely volunteer effort with the endorsements of both GE management and union representatives.

One of the purposes of the drive is

to encourage employees to learn more about the many ways United Way is serving the community all year long. All departments are currently organizing their programs, many of them to include bus tours of the UW agencies in Fort Wayne. The tours feature visits to a wide variety of agencies, serving both children and adults. Typically, they include a bus ride to and from the agency, a guided tour and a chance to see firsthand some of the work being done.

"The spirit of the campaign and tours shows the broad reach UW has in our community. It is not a question of how efficient UW is, or whether or not a particular agency places emphasis where we individually think it should be," Cooke commented. "Rather, it is a question of each person figuring out for themselves what their personal level of giving should be."

Last year, GE's pledge, including company gift, was over \$340,000. About 83% of GE employees here contribute to the campaign, with about 35% of those giving on a weekly percent of wages basis. For percent givers, their gift rises in proportion to their wage increases and they are not solicited or approached each year by campaign workers.



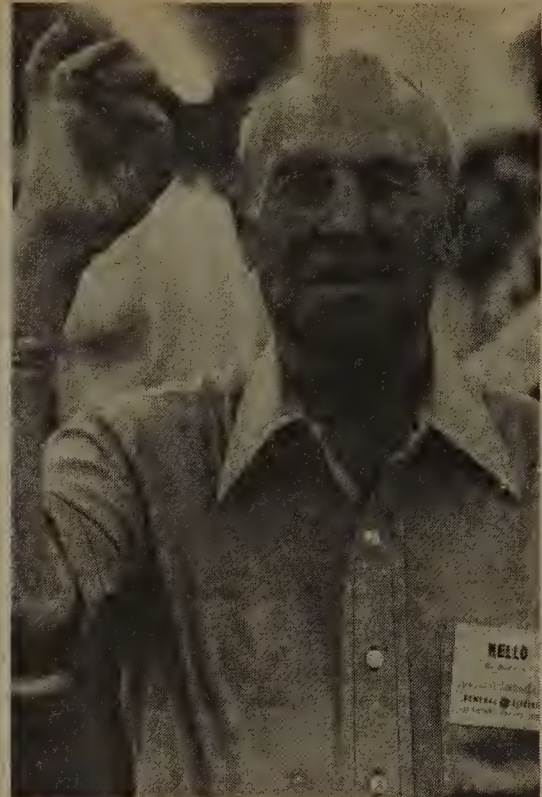
HEADING UP this year's Employee Community Services Fund campaign at GE are Steering Committee members: Chuck Welch (Employee Relations); Mark Cooke (GE Management representative); Frank Boersema (Local 901 representative); Sharon Beckman (ECSF Board Chairman); Bob Bryan (Lodge 70 representative); and, at right, Ron Gibson (United Plant Guard Workers of America representative).



Organ music accompanied the day's activities.



Component Motor Division Vice President and General Manager George Farnsworth.

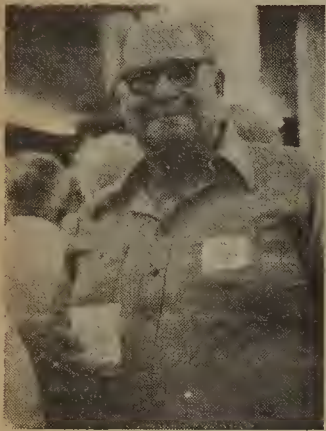


Celebrating 25 years of retirement is Officers Glenn Deahl, Ginny B. Iloh, Gil Brook, and Lynn Crawford, Bldg. 4-5.

Veterans for Quality



Officers Glenn Deahl, Ginny B. Iloh, Gil Brook, and Lynn Crawford, Bldg. 4-5.



Bob Gable enjoys collecting GE memorabilia in his retirement.



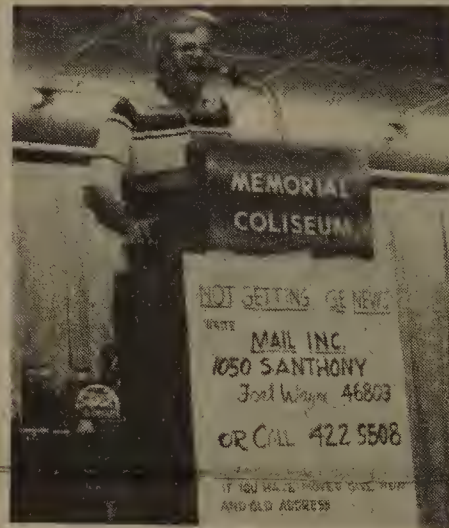
About 1200 attended the 66th annual outing.



Jack Jennings, Art Nickerson, Bill Manecke, Herb Reitz and Gerry Zehendner represent years of engineering know-how.



Decatur's Ralph Jackson points out Harry Lehman's 50 year identification card.



1980 President Earl Stauffer mans the gavel.



Ruth Schafenacher, B. Manufacturing engineer.



Storch takes the big drawing prize from Virginia Pflueger — a GE countertop oven.



Oral Emrick greets a buddy and casts a hungry eye on the pie.



Betty Campbell wins a GE stand mixer.



Charlie French samples the buffet.



Ralph Jackson, Chester Beck, Bessie Shields and Al Gremaux enjoy a get-together.



Ruth Fuller and Irene Valentino enjoy Elex Partisan Chapter activities in retirement.

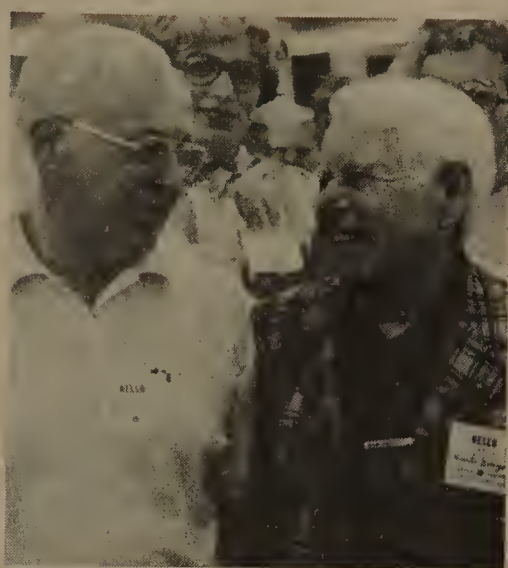


Marc Gotsch, W. exchange greetings.

Join forces Century Club outing



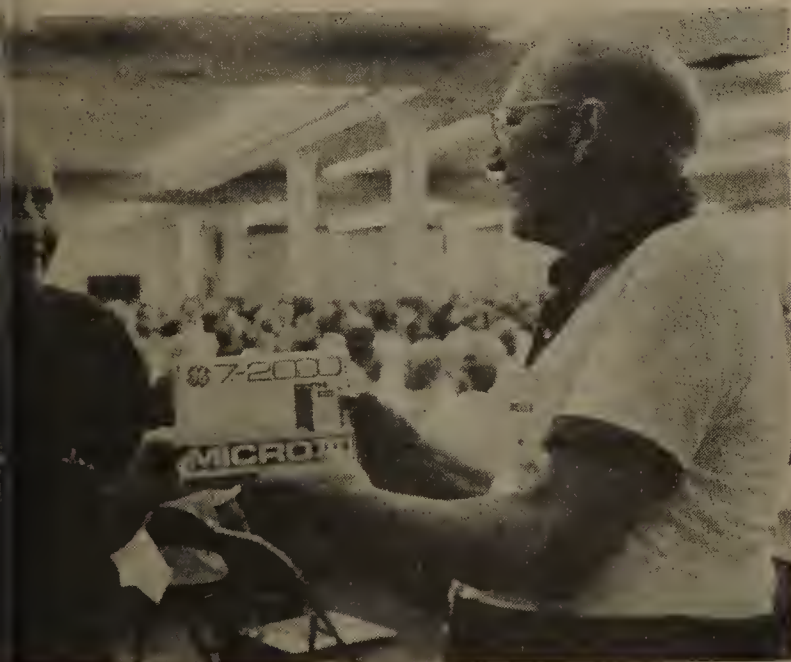
en, Mary Stolz, Ralph Jackson, Helen
era Neuenschwander, Fred Schamer-
er and Bob Wildermuth and Virginia
ent from President Earl Stauffer.



Lowell Arnold congratulates Charles
Koomjohn, 92, as the eldest QC mem-
ber in attendance.



Vic Barcus, 4-5
Clara Bruns, Bob Reitdorf, Les Hahn, Glenice Blume, Jeanne
Andrews, and Bob Bruns talk Specialty Transformer lan-
guage.



a total of 50 attendance prizes given away.



y Wickman and Mel Lytle



Marie Griffin relaxes for a
moment.

GOLF CORNER

By Roy Brokaw

Final three teams qualify for Championship Playoff

HIGHLIGHTS AROUND THE LEAGUES: The remaining three golf leagues have now completed regular season play. In the Wednesday - Brookwood League (AMO), their first place winning team is Team No. 1, captained by Ed Blauvelt. Their players who are eligible for the playoff are: Kenny Kniss, Leland Richardson, Pat Hadley and Blauvelt.

In the Wednesday - Brookwood League (GPM-Winter Street), their first place winning team is Team No. 2, captained by Dennis Erxleben. Their players including alternates are: John Tucker, Charlie McClain, Randy Hawthorne, Walter Barnes, and Erxleben.

In the Thursday - Brookwood League (Taylor Street-Owl), their first place winning teams are Steve McBride and Lynn Bradtmueller in Division I, and Bill Sutton and Dick

Nelson in Division II. The above four players will go to the playoff, plus alternates Roger McFadden and Gaylord Gerke.

We now have nine teams entered in the GE Club Championship Playoff at the Quixote Hills Golf Club, Saturday, September 20.

League Chairman, George Hagenjos, reminds everyone that the annual GE Fall Tournament, a Florida Scramble event, will be held at the Brookwood Golf Club, Saturday, October 4. Get your foursome together and call the GE Club on Ext. 2042 for a tee time.

MEN'S GOLF LEAGUE LOW SCORES: Bill Sutton 39, Ed Blauvelt 39.

BIRDIES: Pete Gorrell, Pat Hadley, Denny Glass.

SANDBAGGER OF THE WEEK: Dan Graham 50, (7.3 strokes under his average).

PUTTER OF THE WEEK: Bill Sutton, 13 putts, including five one-putt greens.

ADLETS

WANTED

HARLAN TO TAYLOR STREET, 1st shift. 657-5700.

FOR SALE

745-3534.
ELEC STOVE, wht, 6 yrs old, \$100; couch & chair, 75 yrs. old, \$100; gr dinette, \$75. 483-0224.
'76 STARFIRE, V6, 5 spd, AM/FM, PS, 25 MPG, \$2,695. 432-7620.
KING'S ISLAND SPECIAL TICKETS, Sun., 9/21, 2, before 2:30 p.m. 447-3072.
HOUSE TRAILER, 2 bdrms, 12'x50', \$3,000. 1-468-2070.
'69 SKAMPER FOLDDWN, ex. cond., many extras, \$900. 486-2558.
XI ZETA ZETA BUS TRIP, So. Lake Mall, Nov. 1, \$16. 749-4482.
STOVE & REFRIGERATOR, avo., like new, both \$425. 749-1798.
AFGHANS, 2, \$15 ea. 483-1574.
TABLE w-6 chairs; coffee table, metal wardrobe. 483-2613.
METAL WALKER, metal 4-prong cane. 483-2613.
CELLO, bow & case, \$100. 485-4549.
WINDOW AIR CONDITIONER, lrg capacity; 250 gal oil tank; three-qr ton trk mags, aft. 5 p.m. 639-3565.
ANTIQUE PORCH FRONT & STORM WINDOWS, bst offer, aft 5 p.m. 1-547-4137.

THREE-SPEED BIKES, \$60; girl's clothes, szs 10-14; albums, 75¢ ea. 747-0160.

CONN TROMBONE, ex. cond., \$125. 1-244-7264.

LAWMOWER, Sears, runs & cuts good, ex. cond., \$35. 456-5704.

MAN'S LEATHER COAT w-liner, sz. 36, \$80. 456-4842.

CONN B. FLAT CLARINET w-case & music stand \$75. 485-2562. 432-6710.

ELEC RANGE, 30", gld; garbage disp. 745-5626.

TOP FLIGHT GOLF BALLS, 2 dz., new, \$9/dz. 745-3079.

PATIO SCREEN, new, in box, 30" wide, \$10. 639-1300.

FIREWOOD, seasoned one yr hardwood, \$45/rank. 627-5128.

STRAW, \$1.25/bale. 493-3258.

GARAGE SALE, Sept. 11, 12 & 13, 9-6 p.m., 7619 Baer Rd.

'63 CHEV SS 14" WHEEL COVERS, \$10. 489-3412.

ELEC HO TRAINS, 2, 12 diesels, 6 dummy, 6 motorized, 25-30 cars & track; steamers & 12 cars. \$175. 1-724-2763.

GARAGE SALE, 1801 Rosemont, Sept. 16, 17 & 18, 4 family.

36' ALUM EXTENSION LADDER, medium dty, commercial, like new. 745-2907.

REGISTERED MORGAN GELDING, flashy chestnut w-lt mane & tail, yrlg, gentle, potential show or fam horse. \$900. 424-2403.

75 XL 175 HONDA, good cond., runs good, bst offer, aft 1 p.m. 1-925-1950.

Please turn to Page 4

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____ City _____
Address _____
Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture.

Signature _____

MINI POLL

(Part of a White House survey to save fuel costs nationwide)

CHECK HERE

- ☐ I am currently in a carpool
- ☐ I am interested in joining a carpool.
(Fill out coupon below)
- ☐ I use public transportation at least once per week.
- ☐ I am interested in using public transportation in the future.

NAME _____

ADDRESS _____

WORK HOURS _____ GE LOCATION _____

Return by September 17 to: Darral Patton
Energy Programs
Building 19-2

Evening classes now available

Along with the regular Manufacturing Studies courses offered each year to Fort Wayne area GE employees, the Math For Management Series courses will be offered on Monday evenings starting September 29.

The series consists of four courses which are entitled Basic Math, Advanced Methods and Models, Statistical Inference, and Probabilistic Models. Each course will be held one night a week from 5 to 7 p.m. for 8 to

9 weeks.

Any qualified employee may take the entire series or any individual course.

Contacts listed

For more information about these courses, contact Phil Herrick, Manufacturing Studies Coordinator, or your department representative. Department reps are: GPM - Ellen Durnell, HMD - Dottie Askren, SMD - Dick Gebert, STD - Gordon Walter and MTO - Phil Herrick.

ADULTS

Continued from Page 3

FOR SALE

- '47 CADILLAC, complete; 429 Ford eng, trans, \$175; Pont 389 eng, \$125, carbon arc torch. 447-5910.
- DISHES, good cond., set, cheap; encyclo set of bks. 747-4473.
- GOLD NECLACE; Lucian Piccard gold watch w-14 diamonds, nice gift & reas. 447-5301.
- MEN'S FALL SLACKS, knit, plaids, stripes, jeans, sz 44, like new. 483-5217.
- FLDG PING PONG TABLE on rollers w-game set. 432-2896.
- '75 DODGE DART, frt end damaged, parts or sell as is. 485-1174.
- YAMAHA TROMBONE, like new, \$150. 483-2767.
- '74 FORD PINTO SEDAN, low mileage. 456-4170.
- BAG BOY GOLF CART, very good cond., \$18. 485-4524.
- '75 CHEV 4x4 PICKUP, ex. shape, aft 6 p.m., mst sell. 639-6214.
- STANLEY MITER BOX; mums. 485-1224.
- '71 CHEV THREE-QTR TON TRUCK w-cap, 8-ply tires. 485-2002.
- GE FREEZER, 12 cu. ft., upright, 4 yrs old. 447-4723.
- 5' POOL TABLE, 4 cues, good shape, balls, \$20. 456-1450.
- '73 GREMLIN, 6 cyl, air, radio, 54,000 miles. 485-4432.
- OR TRADE 8 HP MOWER for snow blower; 3.5 HP mower, \$25. 743-4889.
- 30" GE STOVE, wht, 1 yr. old, good cond. 639-3434.
- 35MM CAMERA, Cannon GIII-17, case, 1 1/2 yrs old, \$100. 747-5461.
- ELEC ADDING MACHINE; typewriter; golf balls, used. 747-4233.
- BOWLING BALLS, 2, 15 & 16 lbs., aft. 5 p.m. 482-2305.
- LINED DRAPES, 108"x94", dk grn, traverse rod, 65"x105". 745-3042.
- EARTH STOVE, new, \$430; storm door, 36", \$10. 693-2814.
- WASHER; Fisher stove. 482-2939.
- REGENCY MOBILE HOME on 1 acre, 14'x60',

Churubusco, \$19,500. 693-2454.

4 MAN TENT, \$35. 482-1691.

POOL TABLE, Brunswick, 4'x8', ex. cond., all equip. 636-7264.

80" SPANISH SOFA, chair, otmn, dk red vinyl, ex. cond. 447-6706.

LADY'S WINTER COAT, sz 16; shoes, sz 9, aft. 5 p.m. 489-5144.

'77 CUTLASS BROUGHAM, 33,500 miles, \$3,950. 485-6830.

WANTED

BABYSITTER for 7 mo. baby near Coventry/Aboite area, 8-5 pm, your home or mine. 432-9067.

TRAINS, Lionel and American Flyer, any condition. 1-724-8011.

GO-CART, frame and/or engine. 485-4700.

DEHUMIDIFIER, in excellent condition, after 5 p.m. 419-263-2451.

WALLPAPER MURAL; Electric garage door opener control. 745-9378.

CHEST FREEZER, good working condition, reasonable. 483-2296.

BOY'S SUIT, size 8 in excellent condition. 485-4819.

ARTIST'S brushes and paints. 745-9602 evenings.

2 KINGS ISLAND TICKETS, GE Day, 9/20. 623-6215.

RABBIT PEN on legs. 622-7611.

2 KINGS ISLAND TICKETS, for GE Day, 9/20. 426-4094.

EXERCISE BENCH & WEIGHTS; also Go-Carts. 747-0241.

FOR RENT

SOUTHWEST Apt, Lower 5 rms, Redec., appl., basement, adults, no pets. 747-0241.

WEST, unfurn. 6 rooms, adults preferred, no pets. 743-7094.

LAKESIDE duplex, 3 bdrms, bsmt., screened porch, stove, ref., very nice, 7-9 p.m. 483-8767.

SERVICE

SEAMLESS GUTTERS - ALUMINUM SIDING, exc. quality, references, free estimates. 627-2429.

BABYSITTING, days, 1 block from Luth. Hospital. 745-2764.

S&SP authorization form sent; good time to consider retirement account

"The Holding Period Authorization Form dealing with the distribution of your 1977 investments under the Savings and Security Program looks slightly different than those of past years, but the major question you must answer is still the same —

"Do you want to take advantage of the Retirement Option Account feature of S&SP?"

That's the message from Chauncey Miller, Benefits Manager in Fort Wayne.

Holding Period Authorization Forms were distributed to S&SP participants of 1977 on August 15. The forms report the S&SP credits which you have as a result of your 1977 S&SP investments. Those credits include the maturity value of your 1977 U.S. Savings Bonds, your 1977 shares of GE Stock, your 1977 Mutual Fund Units, and your cash. There will be nothing to report on the Holding Period/Long Term Interest Funds since these Funds were not in existence in 1977.

Distribution alternatives

"The specified three-year holding period for these S&SP investments ends on January 1, 1981 and the securities and cash will be distributed in early January," says Miller.

There are three distribution alternatives to consider:

- You can have all your 1977 securities and cash come to you.
- You can have the securities purchased with the company's matching payment and income retained in your Retirement Option Account. The securities purchased with your own payroll deductions will come to you.
- Or, you can have all your securities — those purchased with GE's matching payments and income, plus those purchased with your own deductions — go into your Retirement Option Account.

If you want your payout to be handled as shown on Part 1 — the first page — of the form, then you don't have to do anything with your Authorization Form.

"But," explains Miller, "if you want to make a change then you must check the appropriate box on Part 2 — page 2 — of the form and indicate the way you want your securities distributed. The form should be returned to personnel accounting as soon as possible, even though the deadline for signing the form is October 31."

Tax shelter advantages

"You may want to look into the features of S&SP's Retirement Option Account before you make your decision, especially if this distribution will result in taxable income to you," says Miller. "Your ROA account may permit you to defer receipt of taxable income and it provides you with a 'tax shelter' until your retirement or other termination of service. Any income

growth of your investments in your ROA account is 'sheltered' from taxes until your account is distributed to you.

"Of course," adds Miller, "the big advantage of using the Retirement Option Account is that it can be used to improve your retirement income."

Miller urges every S&SP participant to study the description of the Savings and Security Program in the GE employee benefits booklet as well as in the S&SP Prospectus. They provide details on the ROA, including valuable information on taxes.

Securities registration

"There are other aspects of the Authorization Form to consider. They concern registration of securities due for payout," says Miller.

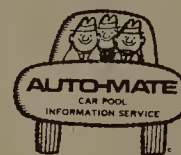
"The form shows how the most recent securities you received under S&SP were registered. If you want securities registered just as in the past, there's no need for any action. But if you want changes made in registration — either in names or addresses — you must complete the second page of the form — Part 2 — and return it to Personnel Accounting.

The benefits manager points out that if you've never received an S&SP payout before, your securities will automatically be registered with your name and address as shown on the form unless you use Part 2 of the form to explain the changes to be made.

"While the deadline for making a decision on the use of the Retirement Option Account, or for changing registration, is not until the end of October," Miller concluded, "now is the time to study your options carefully so that you will make the decision that is best for you."

Find yourself an AUTOMATE

Fill out the coupon below and watch in the weeks ahead for carpooling lists in the GE News and department publications.



SAVE

TRANSPORTATION
COSTS & ENERGY
FILL IN THE
FOLLOWING:

LOCATION: W. Bdwy _____,
E. Bdwy _____, Taylor St. _____,
Winter St. _____
ADDRESS: _____

NAME: _____
HOME PHONE: _____
MY WORK HOURS ARE
FROM _____ TO _____
I PREFER TO: share driving _____,
ride only _____, drive only _____

RETURN TO: AUTOMATE, GE
NEWS, 1635 BROADWAY, 18-3

SEP 19 1980

FORT WAYNE, INDIANA

SEPTEMBER 19, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO 32

General Electric News

Interest starts climbing back up after dropping from April peak

If recent increases in the prime interest rate are an indicator of future business here, recovery from the current recession being experienced by most Fort Wayne GE businesses may be somewhat slower than anticipated.

The prime rate, which is the rate at which banks lend their most creditworthy borrowers, has shown gradual increases since July.

As reported by major banks last

week, the prime rate rose a quarter-point to 12.25%. That is up from the 10.75% reported by major banks in July, but still well below the record 20% level recorded last April after the Federal Reserve sharply tightened credit to restrain spending and combat inflation.

The significance of the rate comes from the fact that it is considered a key barometer of trends in all kinds of interest rates. Although the prime does not apply to consumer loans, such as those for home mortgages, consumer loan rates usually follow in the same direction when the prime changes.

According to the *Chicago Tribune's* Business Section this week, the "rapid money supply growth over the summer apparently has prompted the central bank to restrict the availability of reserves to banks in recent days, raising the cost of money that banks borrow."

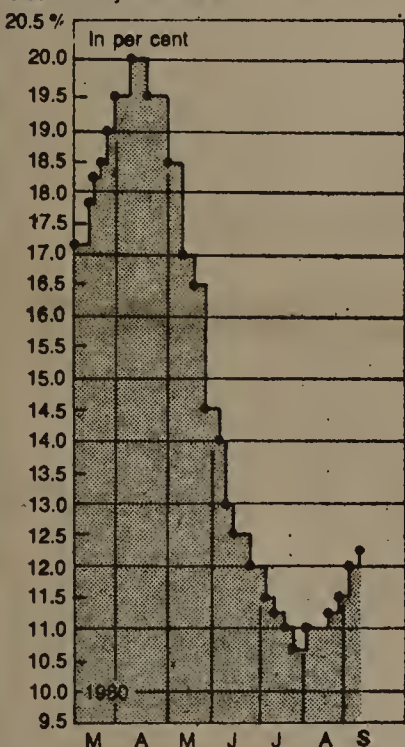
Recovery slower

What this means to local GE is that it is a sign in the economy that some of those markets for locally built products — especially those related to home and commercial construction — may not be improving as rapidly as earlier economic indicators had predicted.

Other key factors influencing the potential recovery here include the rate at which consumers buy the kinds of durable goods containing GE motors and electrical products and the rate at which capital goods (equipment used in manufacturing, etc.) needing motors are sold to industrial customers.

Prime rate

Interest rate banks charge to their most credit-worthy customers



Source: Continental Illinois National Bank, First National Bank of Chicago, Federal Reserve Board

Orders increase:

Giving stock status new oLe dimension

The Components Sales Department has reported that orders through its computerized "on-line order system" have increased in recent weeks with the addition of stock status.

The system, known by customers as oLe (pronounced oley), has been receiving sales in recent weeks 77% ahead of post-stock status weekly averages.

oLe, which takes orders from customers on a special telephone-like system operating 24 hours a day through the use of time-shared computer programming, has also been handling more than its share of the workload as 42% of all Electric Motor Servicenter orders are now handled through oLe. Only 33% was planned for this point in 1980.

"We can't attribute all this sales success to the addition of stock

status, as some of the increase is due to the warm air conditioning season," said Don French, CSD's Manager of Aftermarket Sales. "However, from firsthand customer comments, a good deal of the increase can be attributed to oLe's new ability."

oLe receives orders for a wide variety of motors in the Five-Star Program involving GE franchised distributors. This includes motors sold in the aftermarket by both Specialty Motor Department and General Purpose Motor.

Instant relay

In addition to its 24-hour capability, oLe offers the customer the ability to place orders which are instantly relayed to the participating GE product departments.

Users are issued a number for ac-



THERE IS NOTHING that quite compares with seeing the development of a young child or meeting an adult who is learning a new way to live with a handicap. Employees, like those shown above, can get this experience by contacting their UW drive chairman for an agency tour during the annual Employee Community Services Fund Drive starting next week at GE.

Life gets second chance at Center

NOTE: With the start-up of the United Way campaign, the GE News will be bringing you some of the inspiring people stories that are a part of UW all year long.

A few weeks ago, Theresa Brunswick celebrated... she had made it through her first year at General Telephone Company of Indiana.

So what's so unusual about a one year service anniversary?

"She was quite happy to say the least," Phil Hausman, placement specialist for Anthony Wayne Rehabilitation Center, said about the afternoon Brunswick dropped by

his office to mark the anniversary.

"Now," Brunswick added with a grin, "I've only got 24 more years to go 'til I can retire."

Brunswick was the first person from the United Way agency to be placed in a full-time job through a program called Projects With Industry (PWI). Thirty-four more persons have been placed since, Hausman said.

And although the current recession has prevented any placements like Brunswick's at GE, Hausman said GE has expressed interest in working with the program when new hires are made. In addition, the placement specialist said GE product departments have been working with the Center's rehabilitation workshop for more than four years on various projects.

Last year the Center assisted about 60 percent more persons with about 30 percent less cost (including 14 fewer staff members).

The philosophy of the United Way agency has always been to decrease dependency and increase employability of the physically and mentally handicapped and the PWI program carries on that concept. The agency projects that its current clients will earn, collectively, nearly \$300,000 during 1980. About \$85,000 will be earned by 18 PWI participants.

"About two-thirds of the agency's clients are physically handicapped, like Theresa," Hausman said of the woman's epilepsy. "The other one-third are mentally handicapped."

Many handicapped persons never go through any rehabilitation to be-

Please turn to Page 2



Rehab Center

Continued from Page 1

come employed, Hausman said, but for those who need some help adjusting to the work environment, the agency provides it.

"The people who come to work in our satellite workshops earn a living as they adjust to working. At the same time, we can determine their capabilities, interests, and where the outside jobs are."

Since 1973, GTE has provided work for the satellite operations around the city by contracting with the agency to provide workers to reconstruct telephones. Dave Story, supply field supervisor for instrument repair, said the company found the handicapped clients could do a good job, so contracts were made with the United Way agency.

"It's a business," Story said. "They perform a function for us and we provide them with a job. Plus this benefits the handicapped persons in giving them some job experience. People can relate to the telephone," he said of another reason his company works so well with the local agency, "because they all use it and are familiar with it. Working on it becomes a familiar thing to do."

When Projects With Industry



DURING a tour last year employees saw the work being done at the Rehabilitation Center in person.

came along, GTE was a natural to accept workers on a full-time basis in the normal work environment — and the company did. "These people need a chance," Story said, "and we provided that. I think there are some misconceptions about hiring the handicapped. Sure, they take a little more supervision for awhile, but we find it's worth it because they do a good job."

Hausman echoes Story's assessment. "What we tell employers is don't hire the handicapped . . . hire the qualified, who happen to also be

handicapped."

Hausman is proud of the fact that Brunswick and other clients are placed through PWI with no federal monies, a common practice in similar programs throughout the country. "Here it's all done with funds from the agency and the industry," he said.

Job a blessing

For Brunswick, the job has been a blessing. She laughed as she talked about the alternative awaiting her. "My parents had a job lined up for me on a chicken farm," she said. "I would have missed all the action there, because I would have had to live at home. I like living on my own."

According to Hausman, going to work at GTE was the logical next step for Brunswick after she learned very similar skills at the satellite workshop. Brunswick agreed: "I liked working on the telephones," she said, "and I didn't want to have to learn something else."

Besides learning the skill, Bruns-

wick was also helped with behavioral problems. "Because of her illness," Hausman said, "Theresa's parents had sheltered her quite a bit and she was a little immature . . . she had a few problems fitting into the work environment."

But, as is the case with many of the agency's clients, the work became part of the therapy for Brunswick. "Many of these people need a base to focus on," Hausman said "and working provides that."

"They helped me," Brunswick said of the United Way agency's staff. "I didn't know about working with people or being away from home. I didn't know how to balance a budget or how to find an apartment. They also helped me realize my values."

The staff and other clients also became a giant family for Brunswick. "I used to go back and visit about four times a week," she said, "but now I just go back once-in-awhile just to let 'em know I'm still around."

Officially, Brunswick is no longer a client, she's a GTE employee.

Men's volleyball league to start

The GE Men's Volleyball League is now forming with an organizational meeting planned for 6:30 p.m., Wednesday, September 24, in the GE Club Trophy Room. All those interested in forming a team or being team captains should plan to attend.

Anyone interested in being on a team should contact Connie Houser, Ext. 2042, or Volleyball Chairman Dennis Sherman, Ext. 3317.

The league will begin in late October with game times on Wednesday evenings.

Who says GE people don't benefit directly from UW?

Summary of United Way Agency Service for General Electric Company during 1979

AGENCY	NO. OF GE PEOPLE SERVED
ALLEN COUNTY CANCER SOCIETY	11
ALLEN COUNTY SOCIETY FOR CRIPPLED CHILDREN & ADULTS	9
ALLEN WELLS CHAPTER, AMERICAN RED CROSS	91
ARTHUR J. BLAISING SOCIAL SERVICE	
CATHOLIC SOCIAL SERVICES	17
CHILD CARE OF ALLEN COUNTY	12
FAMILY & CHILDREN'S SERVICE	17
FORT WAYNE URBAN LEAGUE	3
LEGAL AID OF FORT WAYNE	15
LUTHERAN SCHOOL SERVICES	45
MARTIN LUTHER KING MONTESSORI SCHOOL	8
MENTAL HEALTH ASSOCIATION OF FORT WAYNE	10
VISITING NURSE SERVICE	52
YMCA	160
YWCA	63
TOTAL GE PEOPLE SERVED	513

NOTE: Employer information not available for the following agencies:

ANTHONY WAYNE REHABILITATION CENTER
BOY SCOUTS, ANTHONY WAYNE COUNCIL
FORT WAYNE JEWISH FEDERATION
FORT WAYNE RESCUE MISSION
GIRL SCOUTS, LIMBERLOST COUNCIL
GOODWILL INDUSTRIES
SALVATION ARMY

** Due to the confidentiality of such information, YWCA Shelter beneficiaries are excluded.

ALLEY CHAT

By Connie Houser

Club bowling season gets rolling with high scores

The GE Club is in full swing and already bowlers are setting the pace with outstanding bowling scores. The Hermetic League jumped for joy as colleague Frank Cochran whizzed a fantastic 682 series including games of 188, 219, and the season high 275! The Wednesday Owl League answered back as Jay Miller cleaned up for a super 635 series, including games of 179, 212, and 244. Nice going.

The women turned in good scores as well. From the Adam & Eve League score table, Doris Gray fancied a solid 550 series, including high game of the week — a 223. The Monday Morning Ladies produced two star performers with Vicki Ungerer's 502 series (144-170-188) and Willie Vanover's 500 on the nose (211-156-133).

LEAGUE WRAP-UP

Wednesday Owl League		Adam & Eve League	
Jay Miller	635	Doris Gray	550
(179-212-244)		(223)	
Terry Dorman	223	Alice Beery	227
		Maureen Rogers	183
Hermetic League		Joe Kramer	224
Frank Cochran	682	Chet Jedlikowski	210
(188-219-275)		Walt Rysiawa (5-7-9 Split)	

Small Motor League		Sally Miller (6-7 Split)	
John Thurber	235	Tuesday Afternoon Ladies	
Jack Teegarden	212	Virginia Fletchall	187
DeRoy Weemes	210	Jan Kissinger	185
Mel Guillaume		GE Office League	
(Triplicate 159)		Tom Schible	230
Monday Night Ladies		Ed Hagadorn	210
Vicki Ungerer	502	Apparatus League	
(144-170-188)		Merv Lowden	225
Willie Vanover	500	Paul Stemmler	210
(211-156-133)			
Paula Gerding	181		

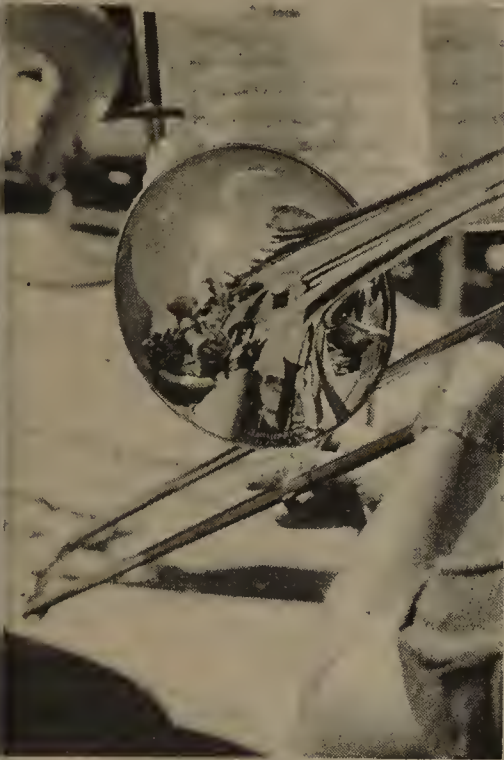
The GE Club still has some openings for bowlers, both men and women. Call the GE Club today, Ext. 2042 for more information.

Club seeks attendant to work part-time

A part-time job as Alley Attendant at the GE Club is currently open and applications are being accepted. Those interested must be at least 16 years of age. The job consists of 13-18 hours of work per week during the evening. Alternating weekend duty is also included. Applicants must be reliable. Starting wage is \$3.10 per hour. All those interested should call the GE Club at Ext. 2042.

Philharmonic to give bandstand concert during noontime next Thursday at McCulloch

The Fort Wayne Philharmonic will celebrate the arrival of its 37th season with a series of outdoor concerts, including one in McCulloch



BRING LUNCH and enjoy the free concert at McCulloch Park.

Park, Thursday, September 25. The program at McCulloch, which will be staged from the old bandstand near the Broadway GE plant, is being billed as a special thank you for the company's support of the Philharmonic's Young Peoples Concerts last April.

The concert will be from 11:30 a.m. to 1 p.m. and will feature the "Old Hall Preservation Philharmonic Theatre Orchestra" playing music from the turn of the century vaudeville era.

Reminiscent of days goneby when the GE band would play lunchtime music from the old gazebo, the Philharmonic group will include a full array of strings, horns, percussion and reed instruments under the direction of Music Director Ronald Ondrejka.

The concert date is part of a two week series to promote the Philharmonic's upcoming season. Other concerts include ones at the Children's Zoo, Freimann Park and Baer Field Airport.

The raindate for the September 25 event is Wednesday, October 1.



One, Two — Elex convention bus crew

Next Friday morning at 1 a.m., two bus loads of Elex members will be departing Fort Wayne for the Annual Elex Midwest Women's Convention, this year held in Des Moines, Iowa. Juanita Schiemann, Elex President who is in charge of bus number one, and JoAnn Bowers, first vice president and bus number two coordinator, receive instructions from Elex Advisor Lorine Peters. In spite of the 12-hour bus ride, Juanita said, "There is never a dull moment when GE friends get together for our annual convention." After the three-day confab, members are scheduled to arrive back early Monday morning.

ADLETS

FOR SALE

POOL HEATER, \$20. 485-5849.
 '78 KAWASAKI KV 75, ex. cond., \$350. 493-2877.
 JAYCO CAMPER, 8 slpr.; 25" TV. 432-1248.
 FORD RIMS w-snow tires, 13", used one season, like new, \$50. 432-8809.
 BABY AFGHAN, 4 1/2"x28", \$15. 623-3504.
 '75 CUTLASS SUPREME, air, PB, PS, AM-FM, "cream puff", \$2,195. 745-3997.
 DRAPES, 4 panels, 84"x40", gold, \$15. 483-2067.
 FIREPLACE SCREEN, 4"x2 1/2", like new, used one season. 485-7756.
 XI ZETA ZETA BUS TRIP, So. Lake Mall, Nov. 1, \$16. 749-4482.
 DINETTE w-extra leaf, like new, \$50, aft. 6:30 p.m. 747-3755.
 '72 PLYMOUTH GRAND COUPE, 2 dr., new engine, brakes & tires, no rust. 456-5970.
 '69 BUICK LESABRE, dependable, snow tires incl. 747-2913.
 15" GM WHEELS, 2, \$10; garment carrier bags, 2. 745-1630.
 5-ROOM HOUSE, tiled bath, 2 lg bdrms, ktch & brfs, bsmt rec rm, hdwd fl thru out, birch drs. 432-8926.
 '74 HOLIDAY TRVL TRLR, self-contained. 637-3003.
 DRAPES, 4 pr., open mesh, neutral, 50"x63", clean, \$25 for all. 744-3435.
 '74 AVENGER, 17', self-contained, slps 4, good cond. 489-3954.
 TURNTABLE w-cartridge, \$55; van seats, \$20. 749-1798.
 GAS SPACE HEATER, \$75; rollaway bed, \$30; 2 shotguns & shells, \$40 ea. 456-2456.
 HISTORY BOOKS; encyclo set; country & west cassettes; desk; tiara glassware. 422-4819.
 MATTRESS, box springs, ex. cond., bookcase bed, blind wd, \$150. 749-0862.
 PLATFORM ROCKER, very modern, fine cond,

\$75. 456-3047.
 ANTIQUE DISHES, wht w-gold band, svc. 12, extra svc. pcs. 432-2896.
 SQUARE DANCE CLOTHES, women & men, 'ladies' shoes, sz. 7-8. 432-3097.
 '79 KAWASAKI KE 125, street-legal dirt bike, less than 500 mi., ex. cond., bst offer. 483-3431.
 LANDSCAPE TIMBER, 3 1/2"x5"x8', treated, 13 pcs., \$3 ea. 483-5690.
 FREEZER, perfect cond., \$450 new, \$275 now; half size violin. 485-1174.
 RIDING MOWER, 25" cut, 5 HP, good cond., \$95. 432-1632.
 GE REFRIGERATOR, 17', wht, good, btm frzr. 1-672-2094.
 FIREWOOD, \$70/cord; 8-trk, Mdl 3144, \$25. 637-3482.
 LAWN SPREADER; mixer; bed ruffle w-mtchg drapes. 485-2522.
 19" COLOR TV CONSOLE, needs repair. 456-1568.
 9" RADIAL ARM SAW, Craftsman; greenhouse. 456-4955.
 LAWN SWEEPER, used three times, \$42. 639-3079.
 METAL SHED, 10'x7', good cond., \$50 or bst offer. 489-1251.
 '77 JEEP CJ-7, aft. 5:30 p.m. 485-5776.
 PORTABLE WASHER, 2 yrs. old, 2 spd, 3 cycl, hrvt gld, \$150. 489-9168.
 PET CAGE, large; 2'-10" mast pipe. 483-4396.
 KING'S ISLAND TICKETS, 2 for Sunday. 422-5647.
 MOVING SALE, 5010 Werling Dr., Sept. 18, 19 & 20, sofa, gym set, antiques, coins, lots of misc.
 STREET SKATES, like new, boy's sz. 7, \$15. 447-6247.
 AVON BOTTLE COLLECTION w-boxes. 422-9201.
 FRONTIER MOBILE HOME, 12'x60', 2 bdrms, air, furn, wshr/dryer, shed, bst offer. 489-1255.
 CUSTOM FIBERGLASS BODY on VW chasis, street legal, ex. cond. 1-419-542-8679.
 FUR CAPE, muskrat, like new, reas. 743-8890.
 '74 DODGE CHARGER, SE, 22 MPG, V8, auto, air, bst offer. 447-2931.
 '73 PONTIAC GRAND PRIX, air, mint. \$1,800. 432-0147.
 PING PONG TABLE w-net & paddle, aft. 4 p.m., \$50. 745-0443.
 '74 PINTO WAGON, engine overhauled, aft. 4 p.m. 693-2268.
 '79 CB, 40 ch., SSB/AM, like new, \$90. 749-5785.
 DOUBLE OVEN RANGE, elec., copper, \$190 or bst offer. 485-8491.
 '73 GREMLIN, 6 cyl, air, radio, 54,000 miles. 485-4432.
 '71 FOREST PARK MOBILE HOME, 12'x65', ex.

cond., \$7,500. 747-3395.
 WEDDING DRESS, sz. 10-12, pearl & chryst. bodice, chapel length veil. 693-3637.
 RECREATION TABLE, 3 in 1, balls & 2 cue sticks incl. 432-4108.
 GIRL'S WINTER COAT, sz. 8, ex. cond., \$20. 749-8975.
 3 PC BDRM SUITE w-mattress & springs incl. \$125. 422-7878.
 TIRES, 2, GR70-15, \$6 pr., aft. 4 p.m. 747-5487.
 GOLD UPHOLSTERY FABRIC, 10 yds, orig. \$160, sell, \$100. 747-1294.
 '74 GRAN TORINO, PS, PB, AC, auto, runs perfect. 747-3273.
 '73 YAMAHA 100, rd eqpt, 2,900 act miles, \$200; '69 Pont. Cat., good, \$250, aft 5 p.m. 432-9320.
 GRAPES, \$5/bushel, bring basket. 424-4998.
 STRAW, \$1.25/bale. 493-3258.
 SIMMONS HIDE-A-BED; apt. sz dinette set; bdrm suite w-matt & springs. 743-8474.
 FIREWOOD, A-1 hardwood, seasoned full yr, \$45/rank. 627-5128.
 '76 NOVA, 6 cyl, auto, 4 dr., PS, PB, tilt, positract., \$2,500, aft 4 p.m. 672-2352.
 D-19 TRACTOR w-plows; 10' whl disc; grain drill; grain wgn, 4 row corn planter. 1-897-2130.

WANTED

GOOD USED BABY CRIB; child's car seat. 456-6767.
 BOAT STORAGE for two 15' boats in south end

of Ft. Wayne, Oct. thru April. 639-3878.
 DIVING BOARD for swimming pool. 432-9464.
 LOT ON LAKE for mobile home, call Monday-Thursday. 424-4401.
 LAKE FRONT COTTAGE under 10 yrs old, under \$60,000. 485-9540.
 SMALL BOY'S RINK SKATES, good cond., sz. 1. 447-7635.
 MAPLE BABY BED & matching dresser, good. 432-1456.
 MECHANIC'S TOOL BOX, 2 or more dwrs. 483-2767.
 LIONEL & American Flyer Trains, any cond. 1-724-8011.

SERVICE

CARPET INSTALLED, eves. & wkends., reas. 485-3712.
 SEAMLESS GUTTERS, alum. sdg, ex. quality, free estimates, references. 627-2429.
 BABYSIT, any hours, near Harvester. 447-1329.

FOR RENT

APT. SW, lower, 5 rms, redeco., shag carpet, appl. prefer adults, no pets. 747-0241.

FREE

DESKS, WORK TABLES w/drawer space, for workshop, unassemb. 424-2993 afternoons.
 KITTENS. 422-0904.
 BASKETBALL HOOP, BACKBOARD for rooftop. 482-1691.

General Electric News

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Signature _____

Employee Assistance Program off to good start

During the first month of the new Employee Assistance Program in the Fort Wayne area, 26 employees have already become involved in getting help from the confidential counseling/referral service.

Of those, about two-thirds have involved people with problems related to alcohol abuse, drug abuse or other similar problems. And, according to EAP Counselor Dag Arnold, the remaining third have been interviewed to help with "family" problems which could have potentially developed into workplace troubles later on.

Receiving help, but not out of trouble

"We are not saying by this first month report that all these people are out of trouble. All we are really saying is that they are GE people we have met with and are getting counseling," explained Arnold.

EAP — which is designed to provide employees with help for drug or

alcohol abuse; personal, family or social problems; stress and other emotional upsets — has been in place since August 4.

About half of the employees who have used the program so far have become involved on their own — by either calling the EAP hotline (Ext. 2311) for an appointment or contacting the medical services unit (Ext. 3651) themselves.

The other half have been referred to the program through their supervisors or the union.

Arnold, who is also affiliated with other industrial employee assistance programs through the Mental Health Center in Fort Wayne, said the GE program represents the "strongest commitment" by any



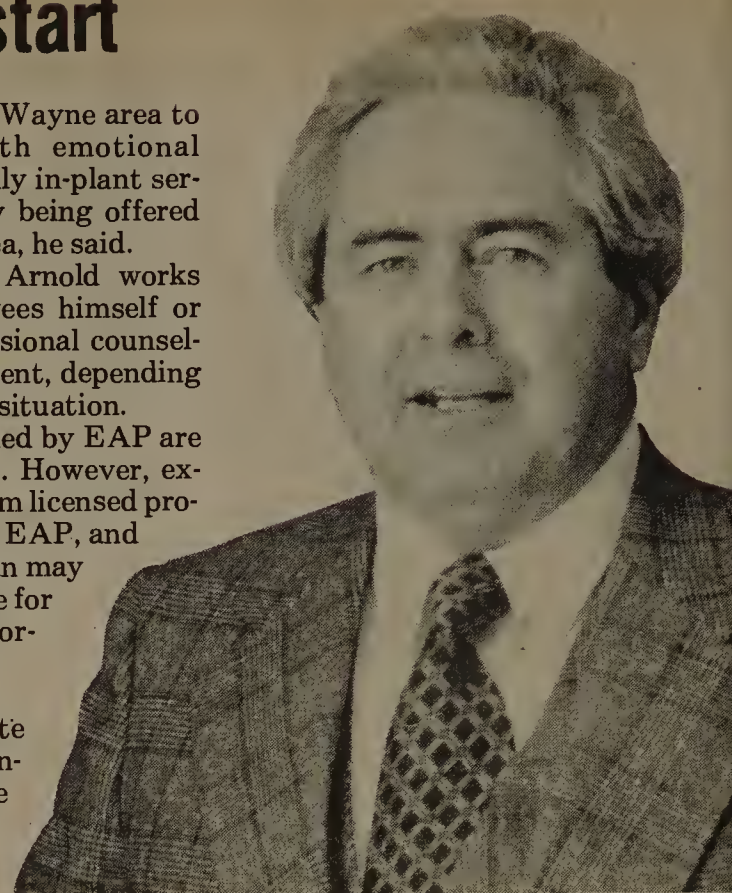
Employee Assistance Program

employer in the Fort Wayne area to help employees with emotional problems. It is the only in-plant service that is currently being offered in the Fort Wayne area, he said.

As part of EAP, Arnold works with the GE employees himself or refers them to professional counseling or medical treatment, depending on the nature of their situation.

The services provided by EAP are paid by the company. However, expenses may result from licensed professional help outside EAP, and the GE Insurance Plan may then provide coverage for such treatment in accordance with the plan's provisions.

In all cases, complete confidentiality is maintained. All records are kept separate from an employee's medical and employment data.



EAP counselor Dag Arnold

Fall courses available for sign-up

Some of the Manufacturing Studies and Continuing Education courses still available to employees in the fall class schedule include: First year - Manufacturing Materials & Processes, Economic Analysis of Alternatives; Introduction to Computers, Individual & Group Relations on the Job and The Employ-

ee Relations Function; second year - Quality Control, Manufacturing Engineering, Product Engineering, Manufacturing Information Systems, Materials Management; other courses - Career Development For Women, Analysis of Human Transactions and Self Management Through Applied TA.

For more information and sign-up, contact Phil Herrick, area studies coordinator, or your department representative. Department reps are: GPM - Ellen Durnell, HMD - Dottie Askren, SMD - Dick Gebert, STD - Gordon Walter and MTO - Phil Herrick.

Trap & Skeet to meet

All those interested in joining the GE Trap and Skeet League should attend meetings either 7:30 p.m., Wednesday, September 24, or 2 p.m., Sunday, September 28, at the Bentz Shootery, at the corner of Meridian Road and County Road 800 North (west of Roanoke). Other information is available by contacting: Darrell Buuck, 639-6702; Ben Miller, 547-4460; Carl Nix, 396-2306 (or Ext. 2110); and Fritz Krotke, 432-2237 (or Ext. 2606).

GE Club Activities

(Clip and save)

Bingo — Saturdays at 7:30 p.m.: October 11, November 8, January 10, February 14 and March 14.

Pensioner's Potluck — Tuesdays at 11:30 a.m.: October 14, December 9, March 10 and May 12.

Pensioner's Euchre — Tuesdays at 1 p.m.: October 7, October 28, December 2, January 6, February 3, March 3, March 31, and May 5.

Elex macrame lessons start

Sign-up will continue until Thursday, September 25, for Elex Club macrame class. Those interested must be Elex members to join. The class will begin October 1 from 7-9 p.m. in Building 18-1. The first class project is a hanging table, with other items to follow. To enroll in the class or get more information, call the Elex Office, Ext. 3555.

In Memory

IONEN A. FOSTER, Wolcottville, died August 21. She retired in 1966 from the Specialty Motor Department.

HAROLD W. MOSSHAMMER, Pomona, CA, died August 23. He retired in 1972 as a Die Caster with General Purpose Motor Department.

RUSSELL L. KRONENBERGER, 11707 Illinois Road, died August 26. He was a Mold and Die Maker-Major when he retired in 1974 from the Technical Resources Operation.

CHARLES E. BOEDEKER, Byron Health Center, died September 2. He retired from Specialty Transformer Department in 1950.

Employees look for energy savings in AUTO-MATE carpool program

Here is the current list of employees in the Fort Wayne area who are looking for carpools. The next list will be appearing in the GE News October 10. If you are interested in getting included on that listing, fill out the coupon on this page.

EAST BROADWAY

2709-3 Northgate Blvd; R. Bhargava, 485-9582; 8-5:00; share or ride only.

523 Clayton; Denise Miller, 483-2067; 8-4:36; share or ride only.

5815 Riviera Dr. (Northcrest); Tom Hazlett; 483-7021; 8-5:00; share driving.

Rt. 1, Paulding; Lester Manz, 419-399-3923; 8-4:36; share driving.

Columbia City; Brice Reimer, 691-3871; 7-3:30; drive only. Call after 6 p.m.

Columbia City, St. Rd. 205, Christeen Neal, 244-3635; 7-3:30; share or ride only.

WEST BROADWAY

806 Ardis Drive; Philip Rodenbeck, 747-4752; 7:45-5; ride only.

Hicksville, Ohio; Ed Breen, 542-8574; 7-3:30; drive only.

Leo (Hosler Rd.); Lynn Zigler, 627-2702; 7-3:30; ride only.

1730 Orkney Lane, New Haven; Lynn Werlins, 749-0658; 7-3:30; ride only.

Kendallville (US 6 West); Glenna Becker, 347-0759; 8-4:36; share or ride only.
Monroeville (Clayton Rd.); Lois Fuhrmann, 623-6361; 8-4:36; share driving.

TAYLOR STREET

2808 Clara Ave.; Sharon Sebastian, 483-3062; 8-4:30; ride only.

6440 Fairfield; Jerry Weddell, 745-0483; 6:48-3:18; ride only.

7555 Decatur Road; Doris Smith, 447-4287; 8-4:30; ride only.

Aboite Lake Drive; G. Clifton, 432-6692; 8-5:00; share driving.

5030 Hartford Drive; Deepak Gandhi, 485-4039; 8-4:30; share driving.

Auburn, Rt. 4; Jannette Francies, 281-2166; 8-4:30; share, ride, or drive.

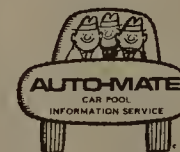
Auburn, 1012 N. Van Buren; Dennis Newhard, 925-0218; 7-3:00; share or drive only.

WINTER STREET

Leo; Ken Scharpenberg, 627-5128; 7-3:30; share, ride, or drive.

Find yourself an AUTO-MATE

Fill out the coupon below and watch in the weeks ahead for carpooling lists in the GE News and department publications.



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E. Bdwy _____, Taylor St. _____,
Winter St. _____
ADDRESS: _____

NAME: _____
HOME PHONE: _____
MY WORK HOURS ARE
FROM _____ **TO** _____
I PREFER TO: share driving _____,
ride only _____, drive only _____

RETURN TO: AUTOMATE, GE
NEWS, 1635 BROADWAY, 18-3

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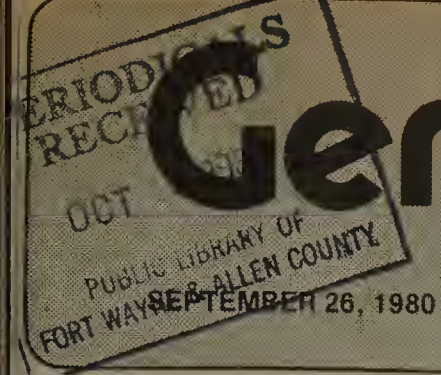
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General Electric News

FORT WAYNE, INDIANA

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33

Local products in growing international marketplace

The marketplace where Fort Wayne GE products are sold is becoming increasingly international, and with that has come a growing complexity in building and selling motors.

According to Mike Novosad, Components Sales Department Manager of Business Development in the Far East, "The U.S. motor market is fairly mature. So with 4 billion people outside our borders — many of them in increasingly healthy economies — the world market offers us the greatest potential for growth."

While the U.S. economy has been experiencing no growth in GNP (Gross National Product) during the past year, Novosad said GNP in the Far East, for example, has averaged between 6-10%.

Novosad said that in addition to population growth and industrial development, the relative position of the U.S. dollar to other currencies has made our products more marketable. "Ironically, when the dollar has a weakened position, that makes our prices look more attractive to

international customers," he explained.

In sheer numbers, Specialty Motor and General Purpose Motor departments alone list over 150 separate customers in various parts of the world, and studies are being conducted to assess the possibilities of doubling CMD's international business in the next five years.

Novosad, who recently returned from South America, said GE's motors on the world market are still viewed by most customers as offering the highest technological advancement available. "Our product gives the customer more output per pound than most of the competition and we are offering particularly good quality and better insulation systems than customers can get elsewhere," he said.

"However, this is no time to sit back and relax.

Many countries are developing their own motor building capabilities and are starting with a much lower labor base than us. If we sit back, we may see ourselves get in the same situation as the car companies. We can't be satisfied with our leadership position or international firms such as Hitachi or Matsushita in Japan will be offering a high quality product at a lower price and be challenging not only our position with foreign customers, but also gain larger shares of the domestic market too."

Novosad said that in some prod-



NOVOSAD



uct lines, this is already happening. "Toshiba, for example is already offering strong competition for Winter Street type motors and this is likely to happen elsewhere if we let it," he commented.

On his trip to South America, Novosad noted that Emerson — a top U.S. competitor for domestic sales — was in Brazil selling 39-frame motors like those made at SMD Taylor Street. "I found that

Emerson is gaining a reputation for good service and quality; Universal is a tough price competitor; and Baldor, Century and Westinghouse are all active in selling motors on the international scene."

During his three-week stay, Novosad visited 25 customers in five different countries. "It gets pretty exhausting traveling at night, working in the daytime and on Satur-

Please turn to Page 4

United Way campaign underway

The United Way campaign is now underway through October 10 at GE Fort Wayne in the annual Employee Community Services Fund (ECSF) drive. The campaign this year stresses more participation and percentage giving. Support ECSF with your gift. (Related Story on Page 4)

Housing up, but so is interest rate

Housing starts — an economic indicator for some related local GE businesses — rose in August for the third consecutive month, the government reported last week. But economists cautioned that rising interest rates may stop the housing recovery.

The Commerce Department said the number of privately owned housing units on which construction was begun increased 12% last month. If continued for 12 months that would

result in a seasonally adjusted rate of 1,399,000 units a year.

Starts totaled 2 million each in 1977 and 1978 and 1.75 million last year.

Housing starts rose in June by 33% and in July by a newly revised 2.1%. Despite a full quarter of improvement, the annual rate is still 21.8% below the level of August, 1979.

Housing units on which construction began in the first eight months of 1980 totaled 787,000, down 34% from the 1,292,100 a year earlier.

The Commerce Department report showed also that the number of home building permits — a sign of future construction — increased 7.8% in August, to an annual rate of 1,332,000 units. That is 18% below the year-ago level of 1,622,000 permits.

In the first eight months of the year, 715,000 permits were issued, down 34% from a year earlier.

Michael Sumichrast, chief economist for the National Association of Home Builders, said that because mortgage interest rates are rising again, August probably was the last month for some time that will show an increase in housing starts.

The higher mortgage rates "are simply going to kill housing," Sumichrast said, adding that rates above 14% not only hurt prospective home buyers but make it extremely difficult for homeowners to sell.

Economy impacts GPM Broadway

Fewer orders for Broadway General Purpose Motor products have resulted in production cutbacks that are expected to layoff about 108 employees at the plant during the next few weeks.

The cutback is impacting both the AC and DC product lines. The last lay worked for about 68 AC product line people, in most cases, was today; while the DC line is scheduled to be reduced by about 40 employees October 17.

In the AC line, which serves primarily the business equipment and gear motor markets, the cutback represents a general continuing weakness in the order rate. "We are hoping that this cutback represents the lowest part of the downturn and that the order rate will level off with-

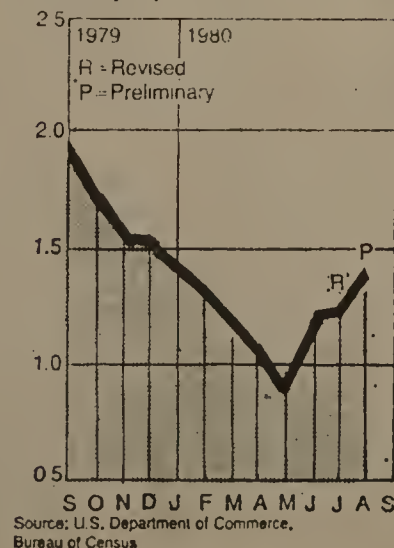
out going down further," said Bob Guezuraga, GPM Broadway's Manager of Materials.

The lower production in the DC motor line is impacted by markets which include BC and series motors for various industrial applications. According to Guezuraga, the softening in the DC market is the first downturn trend that this business has experienced recently. The materials manager said it is at least partly tied to inventory controls at customer plants.

Those employees affected by the cutback have been notified of the production changes and, as always, layoffs are determined by both service and qualifications on the job after bumping has occurred and areawide placements are considered.

New private housing starts

In millions of units or homes: seasonally adjusted annual rates



All across GE:

Promotion bonuses real incentive for women, minorities

Rosanne Frieri, Arthur Perry, and Mickey Burke may work at different General Electric locations, but they have something in common. Each has received a Promotion Incentive Program bonus based on advancement to and successful performance in a higher-rated job in a higher work zone.

What is this bonus program all about? In June 1978, GE signed an agreement with the government's Equal Employment Opportunity Commission (EEOC) designed to encourage women and minority men across the company to prepare for, seek out, and accept better jobs. Part of the agreement called for establishment of a Promotion Incentive Program under which GE set aside \$10.6 million to be used for incentive bonuses of either \$500 or \$800 for women and minority men who successfully move upward to certain higher-rated jobs.

Upward mobility is measured by work zones: groupings of jobs that are similar in pay and the level of skill required to perform them. Movement from a lower work zone to a higher one indicates that an employee has moved up the job structure. The amount of a bonus depends on the level of an employee's promotion. Other criteria for payment include a service requirement and the employee's successful job performance.

Program working well

Of the bonuses already awarded across GE, \$180,300 has gone to 297 employees here in Fort Wayne. Arthur Perry, whose comments appear on this page, is among those who have received a bonus under the Promotion Incentive Program.

"Years ago, women had little or no desire or motivation to seek better positions," remarked Mickey

Burke of the Ballast Product Section in Danville, Illinois. "With the help of PIP and other affirmative action programs, things are changing." Mickey recently received an \$800 bonus for her achievement in being promoted from a purchasing clerk to a buyer.

Others like bonus

Rosanne Frieri of Pittsfield's relations and utilities operation agrees that the Promotion Incentive Program has helped to motivate employees. "I think the program is good," she commented. "It gives people the incentive to want to improve their skills and jobs." Her positive reaction is based on experience. Rosanne received a \$500 incentive bonus for her promotion to special projects slide technician, a job which put her in a higher work zone.

While many employees across GE have already received bonuses, there is still an opportunity for other women and minority men to do the same. The EEOC and the company have agreed that the Promotion Incentive Program will continue to pay bonuses through the five-year life of the agreement or until the company-wide commitment of \$10.6 million is used up. For more information about the program, employees should contact the Employment Specialist in their location.

In Fort Wayne they are: Bill Davies, Taylor Street, Ext. 3630; Ann Kinney, East Broadway, Ext. 3418; Marilyn Torborg, Winter Street, Ext. 7320; Jack Hughes, West Broadway, Ext. 2679; and Mearv Ruhl, Specialty Transformer, Ext. 2759.

Start of year pension benefit applications due

All employees who plan to retire January 1, 1981, and who have not yet applied for a pension, take note.

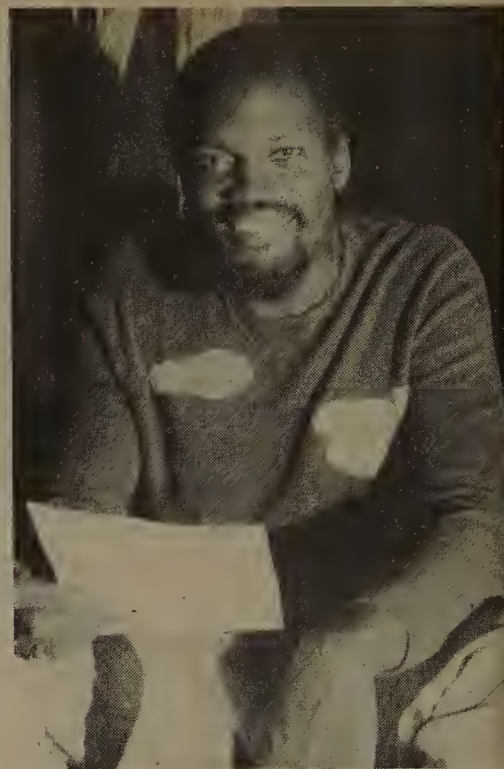
To avoid any unnecessary delay in processing first checks, pension applications should be arranged as soon as possible by contacting Sharon Harter on Ext. 2745 in the Benefits Office, Bldg. 18-1.

In addition to getting all the necessary papers prepared, an interview is scheduled so prospective retirees can learn about the options included in the GE Pension Plan.

Some of the things usually involved are: employee life insurance, comprehensive medical expense insurance, dependent life insurance, the survivorship option, pensioners medical care plan, pensioners hospital indemnity plan, a review of beneficiary designations and others.

Early contact always needed

It is recommended that any employee planning to retire, regardless of the time of year, contact pension benefit personnel at least three months prior to the date of retirement.



GOING FROM a Zone 10 job to a Zone 9 meant a \$500 bonus to Specialty Transformer's Arthur Perry in the Promotion Incentive Bonus Program. "The program gives minorities a chance to advance and really helps motivation. The money helped pay some bills that had been building up for me, and the new job increases my earnings power. I just wish more minorities would find out about the program and use it," Perry commented.

'Remember When' meets

The annual get together of the Remember When Club is scheduled for 6:30 p.m. Monday, October 20, at the Hobby Ranch House, 3204 N. Anthony Blvd. The event will cost \$6.25 including dues, tax and gratuity. The meeting is open to any woman who worked at GE before December 31, 1945, whether a pensioner, past or present employee. Reservations may be made no later than October 13 with Elaine Sutter, 745-0261; Florence Hargan, 432-2702; or Jessie Filler, 744-4901.

In Memory

DANA F. SAWYER, Bluffton, died August 23. Dana retired in 1958 with Specialty Transformer Department.

MARGARET E. LITTLE, Mendon, Michigan, died August 31. She retired in 1974 on a Coil Inject assignment with the Hermetic Motor Operation.

DOROTHY V. LUEDERMAN, 1930 Senior Drive, died August 31. She retired in 1964 on a Paint Preparation assignment with the Specialty Motor Department in Building 4-4.

OPAL M. MILLER, 1415 Wells Street, died September 3. She retired in 1968 from the Small AC Motor Department at Winter Street.

DEAN E. SHAFFER, Grabill, died September 3. He retired in 1972 as a Designer with the Laboratory Operation in Building 19-2.

DALLAS PATTEN, Roanoke, died September 6. He retired in 1968 as a Centerless Grinder with General Purpose Motor Department.

ALBERT E. MILLER, Fort Wayne, died September 7. He retired in 1959 as an Experimental Assembler with the Specialty Transformer Department in Building 26-5.

CLARK E. WINCHESTER, Roanoke, died September 10. He retired in 1966 with the General Motor Department.

RAYMOND C. FULGHUM, 2938 Broadway, died September 16. He retired in 1973 with General Purpose Motor Department.

EVAN W. MORRIS, Churubusco, died September 16. He retired in 1969 as a Dispatcher with General Purpose Motor Department at Taylor Street.

NEWS NOTES

Around the Company

GE builds microelectronics center to innovate

Construction will begin this month in Raleigh, NC, on General Electric's multi-million-dollar Microelectronics Center, to be located on a 90-acre site in North Carolina's Research Triangle Park. The new technology facility will be devoted to research, development, and production of advanced microelectronics components for use in GE products. With microelectronics technology, complex electrical systems that used to fill entire rooms can be placed on tiny silicon chips, each of which is smaller than a fingernail. Shipment of custom inte-

grated circuits to be built here is expected to begin in 1982. Initial employment at the completed Microelectronics Center will include approximately 160 high-technology professional and technical-support personnel, with planned-for expansion involving a potential employment level of 500 persons over the next 10 years. Investments such as this new center will help keep General Electric and its products in the vanguard of technological innovation as Japan and Europe are aggressively entering the microelectronics industry.

GE TerminiNets help assemble Chrysler 'K-car'

The New Chrysler Corporation is saying, "We Can Do It." And maybe it can with help from TermiNet printers produced at the Data Communication Products Business Department in Waynesboro, VA. Chrysler is pinning its hopes on successful sales of the "K-car," a fuel-efficient, front-wheel-drive compact it plans to introduce this fall. Assist-

ing with production of the new "K" model cars will be a small army of 95 TermiNet printers located at key points throughout two of Chrysler's assembly plants. The high-speed GE printing units, which resemble typewriters, will automatically print out lists of parts and options to be assembled on the cars when they go through the production line.

Japanese, Swiss outbid GE Steam Turbine

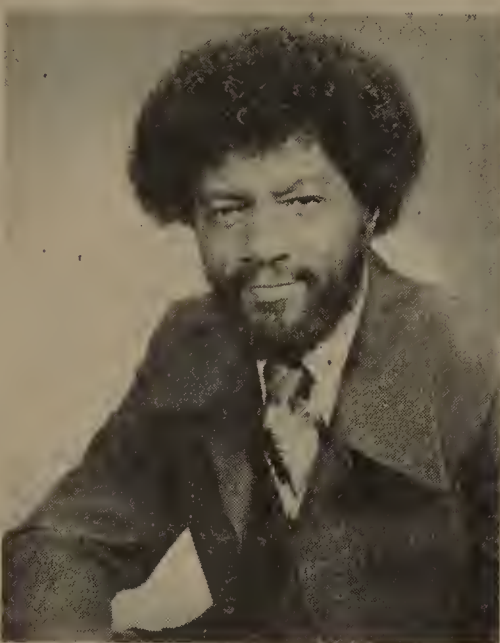
Increasing foreign competition for domestic orders is a problem facing many GE businesses, including the Industrial and Marine Steam Turbine Division in Lynn, MA. Overseas competitors recently beat IMSTD prices on three U.S. orders. One turbine-generator order was lost to Mitsubishi of Japan, and two others to Brown-Boveri of Switzerland. The orders would have meant approximately 705,000 man hours of work for Medium Steam Turbine's shops and represented a sales loss of more than \$17 million. "These three

lost orders renew the challenge to stop Brown-Boveri and the Japanese in the marketplace," said Hughes Ogilvie, general manager of Medium Steam Turbine Marketing. "Long a competitor in international markets, Brown-Boveri has targeted the U.S. industrial market as one of its prime business opportunities — and it's achieving success. We've been able to capture part of this market by selling GE quality and service, but Brown-Boveri and the Japanese are quoting lower prices."

Hermetic Motor Operation Supervisor elected Three Rivers Festival President

Mel Smith, a Supervisor with the Hermetic Motor Operation in Building 17, has been elected president of the Fort Wayne Three Rivers Festival Board of Directors.

He has 16 years of service with the company.



Mel Smith

On the board of the festival since 1976, Smith will be responsible for overseeing all festival activities, communicating and coordinating with city officials, and planning events with all the various volunteer chairmen.

A non-profit organization, the festival annually attracts over 200,000 people to its weeklong series of community activities each summer.

Smith has been vice president of the festival's executive board for the past two years. Other civic activities include: appointment by the mayor to the City Plan Commission; Director of the Black Expo Pageant; past United Way department chairman at GE; International Frontiers member; and president of the Fort Wayne Corvette Club.

Smith was elected to the Execu-

Private business productivity rate declines for sixth straight quarter

Productivity of private business declined at an annual rate of 1.9 per cent in the second quarter, less than originally estimated, the Labor Department said in a revised report recently.

Nevertheless, the updated figures confirmed that productivity declined for a sixth consecutive quarter, the largest string of drops since the 1974-75 recession.

In a preliminary report issued earlier, the department had reported that productivity fell at an annual rate of 3.1 per cent in the spring quarter.

Productivity is a measure of how many goods and services are produced in one hour of paid working

time. The decline in the productivity rate means that higher labor costs cannot be offset through increased production, and the result is higher prices at the retail level.

The Labor Department also reported that productivity among nonfarm businesses declined at an annual rate of 2.9 per cent in the second quarter, a smaller drop than its earlier estimate of 4.1 per cent.

However, the department said productivity in the manufacturing sector fell more than it estimated earlier, dropping at an annual rate of 4.5 per cent, the largest decline in more than two years. The earlier estimate listed a 3.2 per cent productivity decline.

In a separate report, the department said productivity among non-financial corporations fell at an annual rate of 1.1 per cent in the second quarter.

And the department also reported that wages for privately employed Americans rose an average of 9.3 per cent in the 12 months ended in June, the largest increase since the government began collecting such figures five years ago.

But the increase lagged well behind the rate of inflation, which registered a 14.3 per cent increase at the consumer level during the same period.

Wage rates rose 7.6 per cent on average in the 12 months ended June 30, 1979.

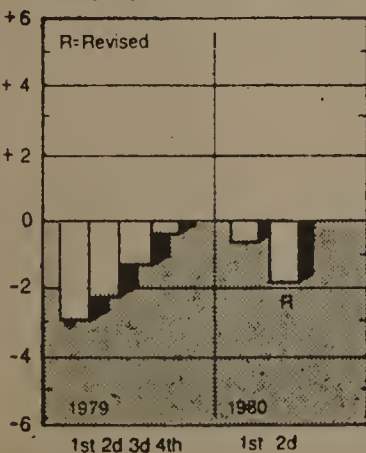
In the second quarter, wage and salary rates were up 2.1 per cent, against a 2.4 per cent rise in the first quarter of this year.

The Labor Department also reported that the number of people filing new claims for regular state unemployment insurance declined for a fifth consecutive week during mid-August.

Productivity in the U.S.

Private business sector

Per cent change from previous quarter; seasonally adjusted annual rates



Source: U.S. Department of Labor, Bureau of Labor Statistics

ADLETS

RIDE WANTED

STELLHORN & MANISTEE to TAYLOR STREET, 6:48-3:18 p.m. 486-1870.

FOR SALE

4-MAN TENT, \$35. 482-1691.
MAJIC HEAT PIPE CIRCULATOR, 8", for wood, coal, or gas. 672-3265.
PATIO PANEL, 100"x84", antique gld, \$50. 625-4558.
ACCORDIAN, full sz., 120 bass, good cond., \$85. 747-1315.
AIR CONDITIONER; lamp table, \$8; both like new. 484-5353.
MICROPHONE STAND, no mike incl, good cond., \$10. 432-0347.
TRAILER HITCH for car, frt & back, \$25. 489-3310.
UPHOLSTERY MATERIAL, wht & gld, 12 yds by 60"; hair dryer; dbl elec. blanket. 485-0102.
SUPER BALDINA 35 MM CAMERA XENON F2 LENS. 745-2120.
GARAGE SALE, 4625 Crestwood Dr., Sept. 27, 9-4, antiques.
'71 CHEVELLE; '73 Chev Wgn; sharpening equip., make offer. 1-592-7279.
GARAGE SALE, Roseville, milk gl, swpr, comm meat grnd, wicker furn, misc., 1731 Lindley, 9/24-28, 11 a.m.
GAS FURNACE, Upflow, w-heating & air cond. thermostat, new motor, \$60. 747-5461.
BEER TAPPER UNIT, \$75 less refrig, aft. 4 p.m. 485-6506.
TRAVERSE ROD, wht, 65"x105", like new. 745-3042.
'71 MONTE CARLO, auto, air, good, \$800 or offer. 745-7827.
GAS STOVE w-eye lvl oven; gas dryer. 424-8607.
'67 CHEV TRUCK, 8 cyl, new exhaust sys & cap, good, std trans., \$550. 432-8809.
TOMATOES, \$5/bu, \$3/half bu; 2 miles so of Southtown, your bskt, aft 6 p.m. 639-3404.
NURSERY FURNITURE, stroller, car seat, swing. 493-3867.
'79 CHEVETTE, loaded, ex. cond., economical, \$4,800. 424-0221.
SAVAGE .22 CAL RIFLE, 23AA bolt action clip feed, good cond., \$50. 749-0298.
DRAPES, 2 pr., 24"x39", 3 pr., 35"x44", ivory antique satin, new. 1-244-7045.
'69 BUICK LESABRE, good second car, no damage, \$395. 747-2913.
SNOW TIRES, E78x14, like new, \$40. 1-897-2322.
GARAGE DOOR, 6'6"x8', \$80; boy's & girl's 3 spd bikes, \$60. 747-0160.
20" GIRLS BIKES, 2, Schwinn, sgl spd, \$35, 3 spd Stingray, \$45. 447-5620.
BROWNIE UNIFORM, sz. 10, \$9. 456-6421.
'73 FORD TORINO STATION WGN, one owner, good. 622-7611.
STRAW, clean, hvy bales, \$1.25 ea; window air cond, cools 1,000 sq ft, \$50. 639-3565.
'69 CHEVY VAN, 6 cyl, A-1, 68,000 miles, \$550. 627-2429.
OLDER WOOD TABLE & SIX CHAIRS, \$100, aft. 5 p.m. 482-2669.
GARAGE SALE, 806 Ardis at Winchester, Sept. 23, 9-5 p.m.
GARAGE SALE, 2408 Paulding Rd., 9-5 p.m., misc. items. 447-2017.

'72 OLDS 88, 4 dr., runs good, ex. inside, fair outside, \$190. 489-9168.
'75 HP JET WELL PUMP, \$100. 432-3126.
'73 OLDS 88, AM-FM stereo, good tires, auto dr locks & trk release, runs good, \$700 or bst offer. 456-2828.
XI ZETA ZETA BUS TRIP, So. Lake Mall, Nov. 1, \$16. 749-4482.

WANTED

BOY'S SUIT, sz. 8, in ex. cond. 485-4819.
'70-'75, 4 or 6 cylinder car. 485-2520.
MOTORCYCLES, any cond. and size, top dollar. 672-2452.
LIONEL & American Flyer trains, any cond. 1-724-8011.
40-55 HP JOHNSON OUTBOARD MOTOR & controls. 1-925-2097.
A LOT OF STUMPS REMOVED, reasonable. 745-9378.
BABYSITTER, every other Sat., 5:30 p.m. 745-0409.
'77-'79 MONTE CARLO or Camaro or equivalent GM, good cond. 747-5461.

FOR RENT

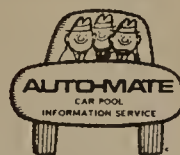
SW APARTMENT, lower, 5 rms, redecor., appl. bsemt, prefer adults, no pets. 747-0241.
INDIAN VILLAGE HOME, incl. w & d, low util., \$380/month. 747-0279.
HORSE BOARDING, Southwest, very reas., lighted outdoor ring. Call late eves. 672-2143.

SERVICE

VOCAL SOLOIST for weddings, St. Olaf graduate. 483-6203.

Find yourself an AUTO-MATE

Fill out the coupon below and watch in the weeks ahead for carpooling lists in the GE News and department publications.



SAVE

TRANSPORTATION
COSTS & ENERGY
FILL IN THE
FOLLOWING:

LOCATION: W. Bdwy _____,
E. Bdwy _____, Taylor St. _____,
Winter St. _____
ADDRESS: _____

NAME: _____
HOME PHONE: _____
MY WORK HOURS ARE
FROM _____ TO _____
I PREFER TO: share driving _____,
ride only _____, drive only _____
RETURN TO: AUTOMATE, GE
NEWS, 1635 BROADWAY, 18-3

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|------------------------------------|---|
| <input type="checkbox"/> For Sale* | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent* | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____

UW, GE insurance work together:

Spina bifida baby now goes to college at IU-PU campus

It can be a very sad, disheartening experience to have someone in your family who suffers from a mental or physical handicap. The whole world sometimes seems against you. Disappointments that are usually small when you are feeling good suddenly loom like giant roadblocks, too difficult to overcome.

In this environment, the small, constant supportive things that

the United Way offers — likewise — can provide inspiration to do things most people never bother to do for each other, too.

Someone who knows some of these feelings from a very personal point of view is the Wire Mill's Art Rasor.

Art's son, Mark, came into this world with a birth defect called spina bifida.

Spina bifida is a malformation of the vertebrae in the spinal column. Depending on the severity, it affects the body in various ways from complete paralysis from the neck down to minor handicaps that most people wouldn't recognize in others.

Art's son is partially paralyzed. At 21 years of age, Art says Mark has adjusted significantly to his handicaps to a point of almost complete self-sufficiency. He drives his own van and is majoring in accounting at Indiana-Purdue's Regional Campus.

Many benefits

Since Mark's birth, the Rasors have learned the true meaning of United Way services. Among the many things that have helped, Art listed: pre-counseling services Mark received before his operations; the Ostomy Club at the Cancer Society where Mark and his parents for years learned about ways to handle special problems relating to a colostomy, ileo-bladder and other physical changes Mark underwent; in-

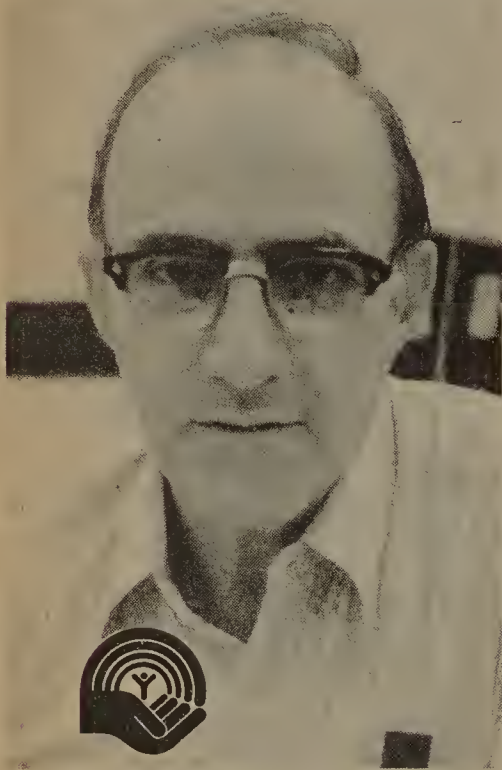
structional services and talks by doctors and nurses about medical advancements; and the constant providing of free supplies.

"There have been over \$35,000 in medical bills which the GE insurance plan has paid in connection with Mark's six operations — we have been very appreciative of GE for that," said Art, "but it has been United Way that has just continued to provide good services all along that has really impressed us more than we could ever repay."

Judging by Art and his wife Hazel's volunteerism, they seem to be repaying the community for the social services their family has received much, much more than most.

Art has repeatedly been a UW campaign worker at GE for years. At holiday time he delivers Christmas Bureau donations to needy people for the Cancer Society and has been a volunteer in various ways for the handicapped, missions and crippled children's United Way programs too. Hazel has been volunteering right along with her husband. She currently heads up the Elex volunteer project at the state training center.

Art, a Quality Control Specialist at the Wire Mill, and Hazel, a Small Parts Assembler with General Purpose Motor Taylor Street, consider themselves "United Way People" all the way.



ART RASOR

RETIREMENT REFLECTIONS

Life begins anew for retirees

RAYMOND W. SMITH retires October 1 with 38 years' service. He began on a Hand Screw Machine assignment with General Purpose Motor and retirees as an Area Services Supervisor at Taylor Street.

COMMENTS: "I plan to pursue the real estate business in my retirement and take one day at a time."



ALLEY CHAT

By Connie Houser

Beery sets high pace

Records are made to be broken and that's just what happened last week. With a 227, **Alice Beery** of the Adam and Eve League set a new season high pace for the women. The week before, another bowler in the same league, **Doris Gray**, had possession of the top spot with a 223. For this early in the season a 223 isn't bad and we give credit to **Mary Crum** of the Friday Night Ladies League for equalling that 223. If Alice hadn't been so on target, Mary would have had a piece of the season high herself.

Dick Alfeld of the GE Office League hit it lucky converting one of the most difficult splits. His 7-10 split will be honored with a chevron patch from the American Bowling Congress.

League Wrap-up

Monday Night Ladies		Senior Citizens League	
Venus Fann	516	Mae Dial	528
(181-198-137)		Leon E. May	615
Linda Thieme	503	(221-200-194)	
(145-197-161)		Myron Cox	255
Paula Gerding	204	Ernie Garrett	227
Pat Walker	180	Leon E. May (Thurs)	210
GE Office League		(Zeno has rolled 585 series back to back for a 195 average. How about that?)	
Don Hitzeman	646	Apparatus League	
(200-232-214)		Paul Stemmler	622
Buck Somers	247	(256)	
Dan Lepper	227	Charlie Shipman	600
Bob Lehman	216	Rick Dunkin	230
Don Caudill	214	Jack Lichtsinn	212
Dick Alfeld 7-10 split		Friday Night Ladies	
Tuesday Afternoon Ladies		Mary Crum	531
Virginia Fletcher	549	(151-223-157)	
(188-179-182)		Bonnie Roth	506
Hermetic League		(170-131-205)	
Fred Hunter	611	Friday Nite Taylor St.	
(195-208-208)		Art Smethers	212
Marlin Leininger	225	Jack & Jill League	
Robert Keister	214	Carol Anderson	194
Small Motor League		Pete & Tillie League	
Dick Roberts	232	Robin Rieger	560
Carl Brandt	231	(219 and a perfect spare game of 183)	
Ed Fischer	224	Sue Caley	214
John Rizzo	224	Jan Blakeley	210
Greg Wiley	215	Garry Oliver	610
Bill Griffith	213	(237-218-155)	
Jim O'Bryan	212		
Bob Stute	211		

GE Club still has a few openings for bowlers. If you have a group and would like to reserve the alleys for a fun evening, call today for more information on Ext. 2042.

International Sales

Continued from Page 1

days down there in an unfamiliar climate with different foods; but I feel that it is very important that we do all we can to build our sales force up where there is the most potential for orders," Novosad commented.

Some of the current customers being served by local GE motor plants include:

General Purpose Motor — Trane, Mexico, DC motors; Rank Xerox, Netherlands, Broadway products; Burroughs, United Kingdom, Broadway products; Philec, Philippines, 30 and 40-frame motors; and others.

Specialty Motor — NASR Engineering and Refrigeration, Egypt, 39-frame motors; Arabia, Saudi

Arabia, 39-frame motors; EAI, Malaysia, 39-frame motors; Conception, Philippines, 39-frame motors; ACMA, Singapore, 39-frame motors; Consolidated Electric, Thailand, mostly 39-frame motors; and others.

Novosad also noted that GE serves many domestic manufacturers that are exporting their products directly to foreign customers

all over the world.

"As we see more of this sales growth internationally, it has a positive impact on our plants here," he commented, "but it also means we have an even greater responsibility to design, manufacture and ship a high quality, priced-right product that will withstand the growing pressures of the world marketplace."



\$24.00 Off

Red Hot Special!



EMPLOYEE EXCLUSIVE

**ZONAR™
BURGLAR
ALARM**

• Helps protect your family & home while you're home or away.
• Sounds a loud, pulsating 85db alarm if an intruder crosses the invisible beam guarding doors and windows.
• Completely portable, and NOW EVEN MORE AFFORDABLE!

**REG. EMPLOYEE
STORE PRICE** _____ **\$44.99**
LESS GE REBATE _____ **\$10.00**

**PLUS . . . IMMEDIATE
EMPLOYEE CASH
BACK OFFER** _____ **\$14.00**

*****YOUR FINAL
COST ONLY** _____ **\$26.99**

LIMITED TIME OFFER!

EMPLOYEE STORE

1030 Swinney

Weekdays 11-5:30

MENU

Monday, September 29 — minestrone soup, turkey drumette, beef and noodles.

Tuesday, September 30 — chicken rice soup, grilled ham steak, spaghetti and meat sauce.

Wednesday, October 1 — beef barley soup, tuna and noodles, bbq chicken. **SPECIAL:** Mexican fiesta.

Thursday, October 2 — chicken vegetable soup, veal parmesan, cabbage rolls.

Friday, October 3 — clam chowder soup, macaroni and cheese, chicken chop suey, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

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FORT WAYNE

General Electric News

OCTOBER 3, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 34



Letting go — Soo-ey!

Jeanette Cook, 19-1 Specialty Transformer, lets loose with top form during the Hog Calling Contest at the GE Midwest Women's Convention in Des Moines. Over 100 local Elex members and management representatives attended the confab, which will be hosted next year in Indianapolis.

SMD announces slight production increase here

Plant Manager Otis Price has announced to employees plans to increase production at the Taylor Street Specialty Motor Plant resulting in employment of about 24 additional people.

The announcement of a possible production rate increase was first made at a meeting of all SMD Taylor Street employees last week.

The production upturn is the first felt by Taylor Street SMD since the economic slowdown began severely affecting the operation's order rate earlier this year.

Markets show short-term strength

Stressing that the improved business situation represents a short-term forecast in the order rate, Price cited a strengthening in the air conditioning and air moving equipment markets as key factors in the production increase.

As always, the jobs made available by the increase will be filled according to service and qualifications for the specific job openings.

The additional jobs are expected to be filled by employees displaced as a result of the recent production cut-back at General Purpose Motor's Broadway operation.

Taylor Street SMD builds 39-

frame motors for such customers as Carrier, Addison Products, GE, and Motors and Armatures, Inc. End-product uses include central air conditioners, room air conditioners, furnace fans and heat pumps.

Westinghouse closes Norman plant; cites recession, operating below capacity

Westinghouse Electric Corp. has announced in the Wall Street Journal that it will phase out its residential and light commercial air-conditioning plant in Norman, Oklahoma, in 1981 and consolidate those operations at its Elyria, Ohio, plant.

Citing the recession in the construction industry, the diversified manufacturer said that both plants have been operating at "well below capacity" and that it doesn't expect a recovery in the air-conditioning market until 1982.

Westinghouse said the 480 em-

ployees at its Norman plant will be laid off in early 1981. The plant's equipment will be transferred to the Elyria plant, which makes gas-fueled furnaces in addition to electric heating and cooling equipment. Both plants are part of Westinghouse's Public Systems Co. construction group.

The Westinghouse Norman plant is a customer for Specialty Motor Department 39-frame motors, some General Purpose Motor products and Hermetic Motor Operation products made here.

UW, GE benefits work together:

Wife makes it through rough, emotional times

His story is hard to tell. The most personal ones, involving the most difficult emotional struggles, often are.

It began in 1972 when Lynn Werling and his wife Beverly became

parents for the first time. A healthy daughter Renee was born in July, but Beverly went through a severe postpartum depression.

With all the physiological and psychological changes taking place within the mother, the "blues" — as postpartum depression is known — are common.

However, it was much worse for Beverly. It developed into a form of nervous breakdown and for 100 days, Lynn's wife was hospitalized and underwent a series of shock treatments to bring her out of it.

Since then, United Way has been a big part of their lives.

When Bev was dismissed in February, the Werlings began with UW's Visiting Nurse Service. For three days a week the service's homemaker health aid program provided help for Bev in adjusting to the routine of being a wife and mother.

Builds better parenthood

"It was a challenging, rough time for Bev and the services United Way provided were very important in helping her build up the confidence she needed to know that she could be a good parent," Lynn said.

Although the Werlings are not Catholic, UW's Catholic Social Services also helped them through this period. For about a year, Lynn and Bev received counseling from Catholic Social Services. "It helped in



LYNN WERLING

a big way — reinforcing many of the things Bev learned in the hospital — things that helped her get over some feelings of inadequacy and inferiority. It turned out to be a good sounding board for both of us and offered us a chance to really develop as parents together," Lynn commented.

Until 1978, the Werling's life stabilized and their medical needs were fulfilled through their family doctor.

Bev began experiencing a serious depression, however, that year. So she started with counseling at the Mental Health Center — another United Way agency.

Weekly counseling has continued

Continued on Page 4

McDonald named STD power supply manager to add expertise in new market area

Bruce McDonald has been appointed Manager-Power Supply Venture with the Specialty Transformer Department.

McDonald comes to GE from the Sierracin Corporation where he was President for Alpha Power Supply Division. Prior to Sierracin, McDonald was General Manager of the Subsystems Product Group for Motorola's Semiconductor Opera-

tions. Also at Motorola, McDonald was Manager of Strategic Planning and Project Manager for Motorola's Advanced Wafer System.

McDonald also has experience as Technical Consultant for MIT Lincoln Laboratory, and was with Fairchild Semiconductor and United Technologies Corporation.

He has a BS degree in Physics from Fairfield University; MS from Fordham; and an MBA in Operations Management from the Sloan School of Management, MIT.

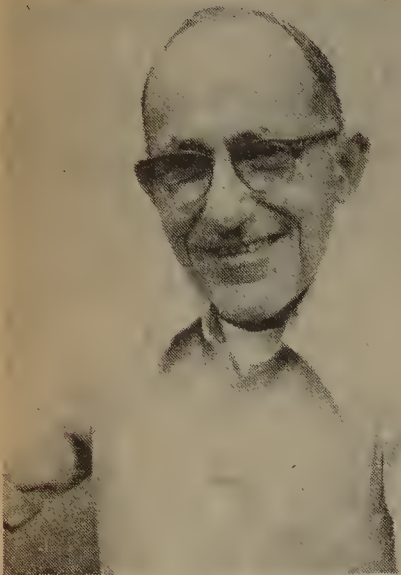
According to an announcement of the appointment by STD General Manager Dan Lovinger, McDonald will provide additional market/industry expertise and enhance STD's entry into new power supply markets.



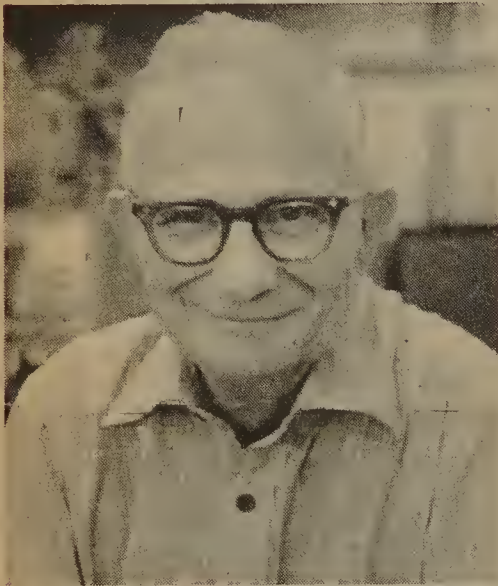
INSIDE:

Letters to editors respond to news inaccuracies about Mexico plants — See page 4

40 years of service



Paul Gemmill, with the Motor Technology Operation in Building 19, has reached the 40-year service mark with General Electric.



Robert Palmer, with the Advanced Manufacturing Operation in the Motor Technology Operation in Building 19-3, has celebrated his 40-year service anniversary.

In Memory

FLORENCE L. KELSEY, Lutheran Home, died September 19. She retired as a Winder with the Motor Generator Department in Building 19-2 in 1956.

BERNHERDINA S. MAILAND, Marion Township, died September 24. She was a Coil Winder with the Fractional Horsepower Motor Department in Building 19-2 when she retired in 1953.

CHARLES C. VON BEHREN, 925 Pape St., died September 25. He was a Leading Operator with the Specialty Component Motor Department in Building 6-1 when he retired in 1955.

General Electric News

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GENERAL ELECTRIC

Monthly prices listed for S&SP investment alternatives

Here is the monthly report on the unit price and annual rate of income for each of the two new interest funds in the Savings and Security Program as well as the monthly stock price and fund unit price under S&SP.

HP Fund 10.90%

Holding Period Interest Fund (HP Fund) units have a price of \$10, and at the end of August the HP Fund had a year-to-date annual income rate of 10.90% — slightly above the 10.75% announced by the Trustees as the expected rate last November. In the event the actual rate of interest earned varies from the announced rate, HP Fund Units will receive the actual rate of interest earned. These figures mean that the HP Fund units have a redemption value of \$10 and that a

Month	Stock Price	Mutual Fund Price	Holding Period Fund Price	YTD Annual Income Rate	Long Term Fund Price	YTD Annual Income Rate
January	\$53.625	\$29.217	\$10.00	\$10.79%	\$ 9.98	13.29%
February	52.975	30.415	10.00	10.83	9.89	13.54
March	47.458	27.623	10.00	10.84	9.88	14.16
April	46.827	26.790	10.00	10.85	10.12	14.57
May	47.625	27.964	10.00	10.86	10.28	14.16
June	50.369	29.672	10.00	10.87	10.26	13.56
July	54.256	31.110	10.00	10.87	10.19	13.16
August	56.244	32.359	10.00	10.90	9.86	12.84*

*The LT Fund at any month-end includes both short and long term investments. At August 31 the net current yield of the long term investment portion was 11.8%.

unit in the holding period has earned a 10.90% annual rate of interest year-to-date.

The Long Term Interest Fund (LT Fund) at the end of August had a unit price of \$9.86 and a year-to-date annual income rate of 12.84%. Unlike the HP Fund investment, the

LT Fund unit price could vary from day to day. The LT Fund interest rate could also vary from day to day reflecting changes in the market for interest investment.

The "Stock Price" is the average of the closing prices for GE Stock on the New York Stock Exchange for each trading day in the calendar month.

The "Mutual Fund Price" is the average of the closing daily unit prices for each trading day of the New York Stock Exchange in the calendar month.

Prices and year-to-date income shown for the HP Fund and LT Fund are as of the end of each month.

Employees should read their Prospectus before making any change in investments.

Listed on this page are the prices on the various S&SP investment options for each month of 1980 through August.

Prime interest rate continues sixth straight week increase

The nation's banks last week raised the prime lending rate one-half percentage point to 13%, increasing borrowing costs for big corporations to the highest level since mid-June.

Analysts said that the move was a response to steep jumps in the banks' cost of funds and signaled the likelihood of higher interest rates for small businesses and consumers.

Meanwhile the Commerce Department on Friday said that U.S. exports increased 5.7% in August, offsetting higher oil imports and dropping the nation's trade deficit to the lowest level since May 1976.

The new prime lending rate came one day after the Federal Reserve raised its discount rate — the fee it charges on loans to member banks.

When their borrowing costs go up, banks generally pass them along by raising their loan rates. And some economists say that those higher rates will delay any recovery in the slump-ridden economy.

Chase Manhattan Bank, the nation's third-largest commercial bank and often a trend setter for the prime, was the first to raise its rate from the prevailing 12.5%. Other banks quickly followed to mark the prime's sixth general increase in the last six weeks.

The prime is the rate banks charge on short-term loans to their best-risk corporate customers. Smaller businesses generally pay at least one percentage point above the prime.

The prime rate soared last spring to an early-April peak of 20% after the Fed tightened credit in an effort to curb inflation. After the economy slipped into recession, the prime dropped quickly. In July it fell as low as 10.75% at some banks before renewing its upward drive.

Recovery slower

What this means to local GE is that it is a sign in the economy that some of those markets for locally built products — especially those re-

lated to home and commercial construction — may not be improving as rapidly as earlier economic indicators had predicted.

Other key factors influencing the potential recovery here include: the rate consumers buy the kinds of durable goods containing GE motors and electrical products; and the rate our customers buy capital goods for industrial uses which need motors.

GE discount tickets available to see Dorothy Hamill; order now for best seats



Coming to Coliseum

The international skating sensation, former Olympic and world figure skating champion Dorothy Hamill, will be the star of the Ice Capades, the all-new ice extravaganza coming to the Memorial Coliseum this year November 18-23.

And again General Electric employees and pensioners will be offered a \$2 discount per ticket for the Thursday night, November 20, performance of the production.

Regular prices for the Ice Capades presentation, which replaces Holiday on Ice as the tri-state's premiere fall and winter attraction, are \$7.50 and \$6.50 and \$5.50.

Use of the GE order blank below reduces the prices to \$5.50, \$4.50 and \$3.50.

GE ICE CAPADES DISCOUNT COUPON

Number of tickets _____ Discount Price _____ Total Enclosed _____

Name _____

Address _____

Zip _____ Telephone _____

(Mail orders begin October 10. Coliseum Box Office opens Monday, Oct. 27. Mail orders to Doorway Promotions, Box 5157, Fort Wayne, IN 46895. Enclosed stamped return envelope.)

Make checks payable to Doorway Promotions
Order today for best seats



HERMETIC RETIREE Ernie Krause and wife enjoy the recent concert in McCulloch Park sponsored by the Fort Wayne Philharmonic in appreciation of GE's support of the Young People's Concerts in April. About 200 people attended the special concert during employee lunch time last week.

ALLEY CHAT

By Connie Houser

Senior Leaguer Leon May bowls 279

Be sure to check out the bulletin board at the GE Club. The club has a new bowling star, Leon May of the Thursday Senior League with a fantastic 279 game. Leon just about set a new perfect game record. He had solid strikes through the seventh frame. After sparing, he finished with five more strikes. The closest anyone has come to a 300 was last April when J. T. Morris rolled a smashing 298. Can anyone beat that? I'll be watching.

LEAGUE WRAP-UP

Tuesday Afternoon Ladies	Friday Night Ladies
Delores Fox 500 (162-188-170)	Gertie Jones 507 (180-167-160)
Betty Hughes 189	Mary Koonz 503 (160-165-178)
Jan Kissinger 180	Liz Papen 197
	Dorothy Ratliff 193
	Bessie Shields 190
Hermetic League	Monday Night Ladies
Frank Cochran 602 (221-189-192)	Crystal Schneider 534 (157-177-200)
Keith Moser 225	Kay Bade 522 (184-177-161)
Tom Uhrick 219	Willie Vanover 200
Emmitt Smith 213	
(10 200's-or-better for the league!)	

Wednesday Owl League	Friday Night Taylor St.
Terry Dorman 637 (217-247-173)	Don Saylor, Sr. 215
Ed Miller 623 (210-210-203)	Art Smethers 213
Ron Gibson 234	Tony Fahling 212
Paul Regan 223	(5 200-or-better games rolled)
Dennis Mertz (214) 222	
Larry Myers 221	
Rick Slatton 221	
Smell Motor League	GE Office League
John Hunnicutt 623 (222-199-202)	Tom Schible 226
Dick Blair 239	Art Seidel 224
John Thurber 237	Art Keller 220
Steve Thomas 232	Dave Locker 215
Gil Baker 224	Buck Somers 215
Buck Somers 215	Don Caudill 213
Dick Roberts 214	Dave Knepple 212
Jim Weirick 212	John Hunnicutt 210
Larry Franck 210	(15 200's-or-better for the league!)
Adam & Eve League	
Alice Beery 508 (181-175-152)	
Justine Coudret 507 (144-172-191)	
Lois Coleman 199	
Jeri Strader 188	
Bon Clawson 203	
Chet Jedlikowski 201	
Doris Gray (3-10 split) 201	
Dick Madden (5-7 split) 189	
Khanis Roach (2-7 split) 181	
Merle Campbell (3-10 split) 181	
Justine Coudret (9-10 split) 181	
Cheryl Kroemer (123-124-125 ladder) 210	
(Small Motor wins with 16 200-or-better games this week!)	
(Ball Busters tallied a 3067 series: 1096-1037-934)	
Senior Citizens	
Mae Dial 510 (197)	
Alma Yerks 201	
Esther Muzzillo 189	
Lucille Shriver 181	
LEON MAY 630 (279-202-149)	
Leon May (on Friday) 210	
Grover Rhodes 210	

ADLETS

FOR SALE

WASHER-DRYER, stkg, hvy. duty, good cond., \$75 each. 484-7509.

7-ROOM HOUSE, newly painted, fireplace/fam. room, garage, lg. corner lot. Will consider contract, FHA, or VA. In New Haven. 493-2983.

COUCH, Flexsteel, flower design, cost \$900, will take \$400. 484-2320.

DRAPE for sliding glass door, antique gold, insulated. 625-4558.

GARAGE SALE, 6111 S. Calhoun, antiques, clothing, toys, furn., misc.

BEDROOM SUITE, 2 pc. \$225; 5 HP Johnson \$125; 45" rd. walnut table, antique \$175. 446-4793 after 6 p.m.

OIL FURNACE and tank, 80,000 BTU, \$95. 447-1188.

WOOD HANDCRAFT BAR with 3 stools; snow tires; incinerator. 485-1707.

'69 VW auto., runs good, \$800. 638-4821.

'78 FIREBIRD Form., T-top, PS, PB, Air, Ex. \$5200. 432-3274.

'73 CUTLASS, air, cruise cont., studded snow tires, \$1300 firm. 747-4030.

BEDROOM SUITE, solid maple, dbl. bed. 447-5355.

'73 FORD RANCHERO, PB, PB, AC, 400 Eng., good gas mileage, \$1000. 638-4821.

'77 TIOGA MINI MOTORHOME, ex. cond., self cont., extras. 1-358-0899 after 3:30.

'71 CHEV IMPALA, 4-dr., make offer. 485-1872.

'70 FIREBIRD, 4 new tires, needs transmission & battery, \$395. 745-2115.

QUEEN SIZE HEADBOARD, grn velvet, \$20. 483-4039.

'76 KAWASAKI 400, less than 4,500 miles, aft. 6 p.m. 422-5182.

RANCH HOME, Illinois Rd, ex. cond., priced to sell. 432-5813.

LOVESEAT, grn, blk, wht plaid, Herculan, like new, \$100. 424-0221.

DEEP WELL JET PUMP, .75 HP; 40 gal. tank, \$90. 483-6671.

MOPED MOTEBCANE & car carrier, ex. cond., \$400. 745-7161.

TRASH COMPACTOR, \$75; gas furnace, \$40; wringer washer, \$40. 432-4793.

GARAGE & HOUSE SALE, baby & youth furn, sharpening equip, etc. 1541 Green Rd. 749-4931.

'77 OLDS CUTLASS SUPREME, blk, loaded, 46,000 miles. 622-4386.

BABY BED, ex. cond., \$50; cassette player, \$50. 432-6425.

OLIVE SATIN DRAPES, custom, 144"x84"; van bench seat, grn. 489-4032.

TOOLBOX & TOOLS. 446-7355.

STEEL DRAWING TABLE, Mayline 4-post, like new, \$200, aft. 5 p.m. 486-3476.

ALUM STORM DOOR, metal ext door, like new, aft. 4 p.m. 485-3959.

LADIES' WINTER COATS, szs 14-16, ex. cond. 456-6767.

LP CONGOS w-collapsible stand, heads like new, \$500. 483-6203.

ANTIQUÉ DISHES & misc. items, Mondays & Tuesdays. 745-7734.

NEW 26" COASTER TOURING BIKE, boy's, \$75. 484-1300.

6½" TABLE SAW w-motor and stand, Craftsman. 745-2120.

21" COLOR TV CONSOLE, needs repair. 441-9723.

GARDEN DUMP CART, \$80. 489-5756.

FIREWOOD. 744-0531.

PULLMAN HIDE-A-BED COUCH, rose, good cond. 489-4163.

AMF EXERCISE BIKE w-odometer, adj. tension, \$35. 484-3003.

GE RECORD PLAYER, prtbl, used very little. 745-4157.

'69 DODGE THREE-QTR TON TRUCK, 2 whl drive w-6½' western blade & camper. 747-6505.

BABY BED, bassinet; storm windows; bean bag chair. 424-4331.

METAL CARD TABLE w-4 chairs, \$20; card table, \$5; elec rm htr, \$10. 432-2853.

MATTRESS & box springs, Strns-Fost, ex. cond, 1½ yrs., \$100, pd \$259. 749-0862.

LIVING ROOM CHAIRS, 2, blue vlvt, loose cushions. 485-6758.

FIREPLACE GRATE, Hart, 17"x30", \$40. 432-1246.

DBL MATTRESS & box springs, ex. cond., \$15. 749-2258.

BOY'S 20" BIKE, \$20; French Prov. stereo; new coveralls, sz 42; depression glass & vases. 447-5301.

GIRL'S WINTER COAT, sz. 10, nice, \$15. 486-2331.

'49 PLYMOUTH, good cond., \$950. 482-2669.

'66 FORD F-100 w-cap, 6 cyl, 3 spd, 6 tires, aft. 6 p.m. 486-1240.

GRAIN DRILL & WAGON. 485-8889.

36" ALUM MDM-DUTY COMMERCIAL EXT. LADDER, why pay \$275, sell for \$170. 745-2907.

'77 YAMAHA GTMX 80, ex. cond., \$325. 447-9696.

'66 CHEV HALF-TON PANEL TRUCK, 6 cyl, bst offer. 440-3293.

WOODEN DESK; console stereo w-AM-FM & hook-up for tapes & cass. 747-6478.

FOLDING PING PONG TABLE & access., \$40 657-5463.

'75 CUTLASS SUPREME, air, PB, PS, AM-FM, "cream-puff", \$2,195. 745-9737.

GARAGE SALE, misc. old items, Oct. 3 & 4, 9-5 p.m., 2408 Paulding Rd.

HOME, 2-3 bdrm, 5 rms, 1,400 sq. ft., aft. 5 p.m. 456-7904.

FOUR-SECTION GARAGE DOOR, 7'x9', \$30; '76 Ford, 390 mtr, all or parts. 489-9335.

GARAGE SALE, prtbl wshr, storm drs, etc., Oct. 4 & 5, 10710 Auburn Rd.

DOGHOUSE, 3'x4', \$40. 432-5648.

CHAIR, grn & gld, upholstered, ex. cond. 745-0662.

LADY'S KID LEATHER SHOES, 2 pr., new, sz. 7½E, blk, \$16 each. 745-7603.

BEDSPREADS, 2, full sz., chenille, wht, pk, \$5 ea. 747-4890.

7½" CIRCULAR SAW, B&D, \$15; child's car seat, \$5. 749-9372.

'65 CHEVELLE, 4-dr, 6 cyl stk, 65,000 miles, \$400. 747-3642.

BARBER CHAIR, hair vacuum, misc., make offer; exercise bike, bed frme; girl's winter coat, sz. 12. 422-1828.

CANARY w-bird cage & stand, \$25. 456-5704.

DINETTE TABLE w-4 chairs, \$25; 2 snow tires w-rims, 825P14, \$20 ea, aft 6 p.m. 483-0982.

FIREPLACE WOOD, 25'x5', \$60, you haul. 432-3695.

BEAUTY SHOP SHAMPOO CHAIR, dryer, etc. 745-5009.

'72 HARLEY, loads of chrome, low mileage, ex. cond. 639-6813.

15' CROSBY BOAT w-50 HP Merc, \$300; bwn naug chair, \$35; amp, \$10; boy's rlr skts, sz 9, \$20. 486-1765.

WANTED

RABBIT CAGE for child's pet dwarf rabbit. 622-7611.

REDWOOD FENCE, 3/8"x6"x8'. 745-5626.

OXY-ACETYLENE WELDING TANKS. 483-2767.

LIONEL & American Flyer trains, any cond. 1-724-8011.

FURNISHED EFFICIENCY APARTMENT, SW area. 747-6788.

PORT-A-CRIB and highchair. 456-4859.

SCHWINN DELUXE XRS EXERCISE BIKE. 422-4390.

HIDE-A-BED INTERSPRING MATTRESS, 2 cushion. 1-638-4283.

PORT-A-CRIB, reasonable please. 749-0298.

SERVICE

WILL BABYSIT DAYS, near Southtown Mall. 447-2370.

SEAMLESS GUTTERS, alum. siding, ex. quality, references. 627-2429.

BABYSITTING, any age; ironing by the piece or basket. 743-7807.

BABYSIT DAYS, near Lutheran Hosp. 745-2764.

FOR RENT

STORAGE SPACE FOR BOATS, cars, etc., dry, clean. 1-636-7264.

MOBILE HOME, 2 bdrms, 10'x45', located in Southern Ct. 747-3273.

FOUR BEDROOM HOUSE, north. 482-1691.

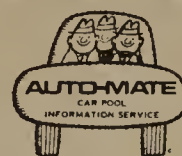
FREE

SPIREA BUSH, free for the digging. 456-3755.

REFRIGERATOR, TV, rec plyr, radio, all need repair, aft. 12 p.m. 424-2993.

Find yourself an AUTO-MATE

Fill out the coupon below and watch in the weeks ahead for car-pooling lists in the GE News and department publications.



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E. Bdwy _____, Taylor St. _____,
Winter St. _____
ADDRESS: _____

NAME: _____
HOME PHONE: _____
MY WORK HOURS ARE
FROM _____ **TO** _____
I PREFER TO: share driving _____,
ride only _____, drive only _____
RETURN TO: AUTOMATE, GE
NEWS, 1635 BROADWAY, 18-3

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☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

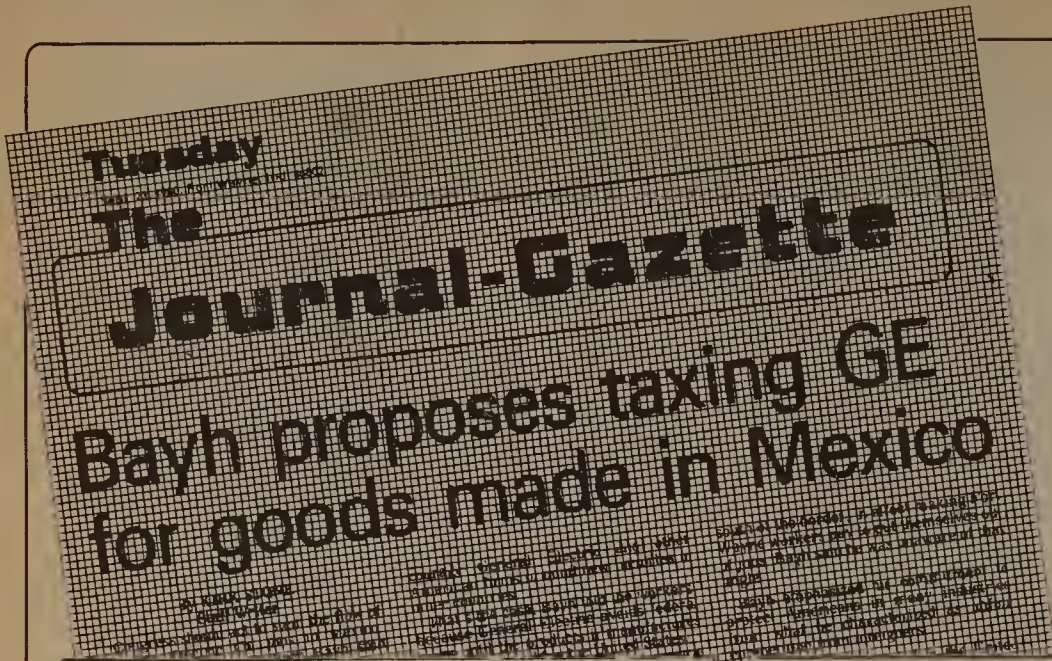
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The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____



Letters to editors respond to news inaccuracies about Mexico plants

Television news reports on Monday September 22 and an article in the September 23 Journal-Gazette reported on a meeting conducted by U.S. Senator Birch Bayh on the local General Electric employment situation.

Many of these news accounts did not include complete or accurate information about the status of GE's businesses in our area.

Because of the inaccuracies and inferences in the news reports and potential employee misunderstandings, GE Area Executive George Farnsworth has sent the letter appearing on this page to the editors of the Journal-Gazette and the News-Sentinel.

The letter is published here since it may be of particular interest to Fort Wayne GE employees.

GENERAL ELECTRIC
GENERAL ELECTRIC COMPANY
1835 BROADWAY
FORT WAYNE, INDIANA 46804

GEORGE B. FARNSWORTH
VICE PRESIDENT AND GENERAL MANAGER
COMPONENT MOTOR DIVISION

September 29, 1980

Mr. Larry W. Allen, Editor
Journal-Gazette
600 W. Main Street
Fort Wayne, Indiana 46802

Dear Mr. Allen:

The Journal-Gazette edition of September 23, 1980 reported on a meeting conducted by Senator Birch Bayh regarding the local General Electric employment situation. There are statements and inferences throughout the article which need to be corrected.

Inference: Senator Bayh's statements inferred that there is some impropriety since GE does not pay federal taxes on the Mexican-made products until they are sold in the U.S.

Fact: Neither GE nor any other company pays federal taxes until a sale is made. GE pays federal taxes on all sales it makes in this country regardless of where the product may be manufactured.

Reported Statement: "Since 1969, the Company has trimmed its local labor rolls from 10,000 to 4,200, with many of those jobs taken by Mexicans." The implication is that our Mexican employment is a large number - perhaps thousands.

Fact: The two Mexican plants operated by our division are both quite small and presently employ fewer than 200 hourly people in total.

Reported Statement: "General Electric has used worker pension funds to help pay for construction of plants in Juarez, Mexico."

Mr. Larry W. Allen
September 29, 1980
Page 2

Fact: Funds in the General Electric Pension Trust are maintained and managed separate from GE operating funds. Pension Trust funds are invested in a variety of securities and investments for the benefit of pension plan participants and in accordance with fiduciary responsibilities established by law. Our unions receive a detailed annual report of these investments. Pension Trust monies are not invested in the General Electric Company or its affiliates and are certainly not a source of funding for the company's own investment activity.

To further amplify on these issues, the present GE employment in Fort Wayne of approximately 4,300 people is down about 1,000 people from this time last year. During the 1970's our employment average was about 5,500 people. The reason for our layoffs is the economy. The drop in residential and commercial construction activity that accompanied the soaring interest rates we saw earlier in the year had a very severe effect on our motor manufacturing operations here, throughout our division, and on the economy as a whole.

The real problem for our business is the economy. The two Mexican plants operated by our division are both quite small and presently employ fewer than 200 hourly people in total. They were constructed in 1979 as part of a planned capacity expansion program for the future and protection from competitors' threats.

The future outlook for GE operations in Fort Wayne presents a complex picture. Present costs of operating here are non-competitive. Wage increases of \$1.28 an hour since June of 1979 (an average of 17.5%) have aggravated the problem since our keenly competitive market situation does not permit total cost pass-along through price increases. Additionally, most of our competitors are located in low-cost labor areas (averaging 20% lower than Fort Wayne) and thus operate with a significant cost advantage over our Fort Wayne plants. Higher productivity is the only solution.

Mr. Larry W. Allen
September 29, 1980
Page 3


Our plan to lower costs in Fort Wayne and stay competitive as a business is two-fold:

- 1) We're investing in Fort Wayne to make this a more productive and competitive facility. Over the next five years more than \$30 million dollars will be invested.
- 2) Growth and expansion of the business is taking place outside of Fort Wayne in those lines where we cannot otherwise be competitive if the products are made here. Our only alternative to this course of action is to discontinue those product lines completely.

We hope Senator Bayh and other public officials will avoid mistaking our investment activity in Mexico with the current economic situation. Though the economy is bad, it's a situation that is temporary. When the economy recovers, the demand for our products will return and employees will be recalled from layoff.

The Congress and Administration have a responsibility to all Americans to protect and expand our economy. If this responsibility is fulfilled, GE employees in Fort Wayne, along with the rest of the citizens, will benefit through the availability of useful and productive jobs in the private sector.

In the meantime, we don't believe politically motivated comments which take the focus off of our difficult economic situation will serve anybody's best interests and certainly won't do anything for the future of the business climate and jobs in Fort Wayne.

Yours very truly,

George B. Farnsworth

GBF/amm

United Way helps

Continued from Page 1

since then through MHC. For a 20-day period this past June Bev was a MHC in-patient while she was being taken off some medication she had been receiving.

Lynn says the center is still a part of their lives since they are currently enrolled in a 15-week group course to be finished at Thanksgiving. "The course helps us deal with the depression and has been helpful in improving our relationship," he said.

While their United Way story and their problems are not over, Lynn says he wholeheartedly supports UW. "United Way has always offered us an open door through all the troubles we've had. I feel our life has been improved by the trained, professional people we have met at the UW agencies."

Since services began, Lynn estimates he has paid about \$1000 so far for the approximately \$10,000 worth

of professional services they have received. In addition, GE medical insurance coverage has paid over \$7200 for Beverly's hospitalization through Lynn's dependent medical coverage at GE.

Lynn, an apprentice school graduate and currently a Mold and Die Maker in the Motor Technology Operation in Building 19-4, has been involved in the UW drive as a volunteer for many years. He has been on the Employee Community Services Fund (ECSF) Board at GE representing his department's hourly employees for the past four years. In that position, he is part of the way ECSF administers GE pledges to United Way all year long.

"From what I have learned from ECSF and personal experience, my commitment to UW is strong and I urge other GE people to enthusiastically support UW during the campaign with their pledges again this year," said the 16-year GE veteran.

The annual drive at GE for United Way agencies continues here through October 10.

ELEX CALENDAR FOR OCTOBER

- 3 — Quintus Chapter Board Meeting, 9:30 a.m., 701 Ewing Street.
- 6 — Partizan Chapter Board Meeting, 11:30 a.m., Richards Restaurant, Paulding Road.
- 6 — Executive Committee Meeting, 4:45 p.m., Bldg. 18-3 Conference Room.
- 7 — Reservation deadline for the Oct. 13 supper program.
- 8 — Pen-El Chapter luncheon and program, 11:30 a.m., Bethany Presbyterian Church, 1616 West Main St.

Table tennis practice begins

All those interested in joining the GE Table Tennis League are urged to attend organizational practice sessions 5-6 p.m., Wednesday and Thursday, October 8 and 9 and October 15 and 16, at the GE Club. For more information, call Dale Yoder, Ext. 2909, or Kathy Gross, Ext. 2158. League play begins October 22.

Correction

The price of a special employee exclusive offer for a GE Zonar Burglar Alarm was incorrectly listed in the GE News last Friday. The final cost is \$20.99, not \$26.99 as appeared in the paper. The burglar alarms are available in limited quantities at the Employee Store, 1030 Swinney Ave., 11-5:30 weekdays.

- 8 — Craft Class, 7 p.m., Bldg. 18-1 Conference Room.
- 9 — Reservation deadline for October 16 luncheon and program.
- 13 — Elex supper and program featuring the Wayne Beaus Barbershop Quartet. Supper served from 4:45 to 5:45 p.m. Tickets \$4.75. Menu: stuffed pork chop, baked potato, cut broccoli, apple salad, assorted fruit pies, rolls and beverage.
- 15 — El-Par Chapter meeting - 1 p.m., Al's Restaurant, 2519 Lower Huntington Road.
- 15 — Craft Class, 7 p.m., Bldg. 18-1 Conference Room.
- 16 — Elex luncheon and program featuring Rosella Corli for Elex members and their Mother and daughters (Program originally scheduled for May 15.) Tickets \$4.25. Menu: Swiss steak, baked potato, broccoli, perfection salad, sherbet, rolls and beverage.
- 17 — Quintus Chapter Meeting, 1 p.m., 6440 South Fairfield Avenue.
- 21 — Partizan Chapter luncheon, 12 noon, First Wayne St. United Methodist Church, 300 East Wayne St.
- 22 — El-Par Chapter Board meeting, 9:30 a.m., Lucky Steer Restaurant, 645 Lincoln Highway West, New Haven.
- 22 — Craft Class, 7 p.m., Bldg. 18-1 Conference Room.
- 26 — Family roller skating party, Bells Rink, 7009 Lincoln Highway East, 4 to 6:30 p.m., Tickets \$1 per person, \$3 per family, skate rental 75¢.
- 27 — Honor-ettes Chapter meeting, 1 p.m., Salem United Church of Christ, 2401 Lake Avenue.
- 28 — Elex Executive Board meeting, 7:30 p.m., Bldg. 18-1 Conference Room.
- 29 — Craft Class, 7 p.m., Bldg. 18-1 Conference Room.

Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

Address correction requested

(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

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PRODUCTIVITY has been improved at Taylor Street SMD with installation of winding equipment operated by Geraldine Frederick who is working at a "three-machine base" station.

\$1.08 million invested in SMD's Taylor Street winding operation

Concern has been expressed during the past decade about the need for better productivity in U.S. manufacturing plants. Old line manufacturing facilities in the nation's industrialized north are in competition with many newer, southern domestic operations and increasingly sophisticated international manufacturers. Many GE products made in Fort Wayne are being sold in marketplaces where productivity — along with price, service, quality and delivery — has a growing influence on whether we can stay in a market at all. To highlight the kinds of ongoing investments being made in Fort Wayne to improve productivity, and thus increase competitiveness and job stability here, the **GE News** is publishing this series on local productivity investments.

Watch in the weeks ahead for these stories. Many will feature the latest applications of automation, robotics, and computer technologies, and highlight the changing roles of Fort Wayne people who are working daily to keep GE businesses here profitable and healthy.

Investments in productivity improvements are absolutely crucial if Fort Wayne GE businesses are to remain successful competitors in the markets they serve, and no exception are some significant winding investments at Specialty Motor Department Taylor Street.

In the past year and a half, over \$1.08 million has been spent to in-

stall six Vertical Injection Coil Winding (VICW) three-machine base stations at SMD Taylor Street.

Basically the VICW three-machine bases replace jump coil winding, coil transfer winding and hand injection equipment which had been the approach to winding at SMD Taylor Street for many years.

In the new system, two coil winding machines feed their output to one vertical injection machine in the production of SMD's 39-frame motors for primarily heating and air conditioning uses.

According to Doyle Sheets, first shift Supervisor in the unit, the equipment pictured (built by the Advanced Manufacturing Operation in Fort Wayne) offers many features to improve operations.

Makes job more interesting

From an operator's standpoint, Geraldine Frederick agreed. "I like the new machines much better than the old way we were doing the operation," Frederick commented. "My job now is more interesting. There seems to be more to it. And it's less monotonous."

Berdell Smith, SMD's Manager of Manufacturing Engineering at Taylor Street, explained that the three-machine base makes better use of the operator's time and therefore offers a significant labor cost savings for the business. "It is simply a better optimization of people and equipment," he said.

The new VICW three-machine base system utilizes advanced electronic computerization methods and other technology improvements to increase operation productivity.

Operators learn quickly

Sheets said that introduction of the new equipment has been helped by the fact that the operators of the old equipment have been able to easily pick up the new methods required to operate it. "There is no question that it takes a little while to get used to operating new equipment. But our operators have a basic understanding of the operation. They also understand the wire sizes we need. And there is always going to be a basic willingness to begin operating new equipment — since old machines get more and more difficult to operate as they begin to wear out from years of production," Sheets said.

General Electric News

OCTOBER 10, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 35

Orders seen as welcome sign by CSD

Economy gives mixture of recovery signals

Mixed signals — some foretelling of economic recovery and some of possible weaknesses in the marketplace — have been received by the Components Sales Department in the third quarter.

According to Sales Planning Manager Dick Kirk, the 13-week order-received rate from Division customers through Fiscal Week 40 (Sept. 29-Oct. 3) has exceeded the rate at the same time last year. "Of course we won't know the actual results until the sales are finalized, but this order trend has been a welcome sign in the marketplace," Kirk commented.

During the third quarter, actual sales had not yet shown the turnaround being forecasted for the next 13 weeks. Third quarter sales, Kirk said, were below budget and below sales for the same period last year.

Weather spurs sales

"Much of what we are currently experiencing is weather related. The droughts and hot weather during the summer depleted motor supplies, and customers are just now getting around to replenishing their stock. Room air-conditioning sales, for example, are coming back more quickly than major appliances, laundry markets or home heating and air conditioning — markets which are more closely tied to the housing industry," he said.

Products related to improving markets include those made at Specialty Motor Department, Taylor

Street, where a production increase adding about 24 employees was announced last week.

Kirk said that the Hermetic Motor Operation type of business has begun to show similar signs of recovery, tied at least partially to the air conditioner markets.

Some markets lag

General Purpose Motor product orders, which generally lag SMD and HMO because of the markets they serve, are showing negative growth when forecasted for the next 13 weeks, Kirk said. "As expected, GPM businesses are not seeing the rebound as quickly in their industrial and commercial markets as do the HMO and SMD consumer-oriented markets," he said.

Another influence Kirk identified for GPM is tied to the upcoming elections. "Businesses engaged in capital investments, in many cases, may be waiting to make their expenditures until they know whether the politicians' promises of tax incentives will be passed by the legislatures early next year," he explained.

"It may be an advantage to delay capital expenditures if the promised incentives come into being," Kirk added, "so the speculation about the outcome of the November elections is possibly having impact, especially on the GPM-related markets."

Another indicator being watched carefully by the sales planners is

the prime interest rate. Kirk said that the current steady increase in the prime rate discourages investment. "The interest rate increases cast an uncertainty about whether the forecasted order increases will be sustained. It may mean that the recovery from the disasters we felt in the second quarter may come in steps. This would mean that in comparison to the recovery after the 1975 recession, the current recovery will take longer," he said.



The personal touch

Lyman Lewis of the Component Sales Division visits a child and his therapist at the Society for Crippled Children and Adults during one of the seven bus tours of United Way supported agencies. Story and photos on Page 2.

Tours allow employees to see UW in action

For many of the approximately 200 GE employees who toured United Way sponsored agencies in recent weeks, the experience was highly emotional.

"I was quite moved," said Liz Craft, a final claims auditor at the Winter Street insurance office. "It makes you realize how lucky you are to have healthy children and have the abilities you have."

Liz toured the Anthony Wayne Rehabilitation Center and the Allen County Society for Crippled Chil-

dren and Adults. Marilyn Rupright, the Employee Relations secretary who has arranged the GE-sponsored tours the past five years, finally got to go on one herself and was not disappointed either. "It makes you feel good to see people who are helping others and to see how progress is being made," she said. "You get so busy sometimes in your own world, you don't think about those people less fortunate than yourself."

Today is the last day of the GE Employees' Community Services

Fund drive, which supports the many United Way service agencies. The annual tours are designed to give employees a firsthand look at how their contributions are being used to help people throughout Allen County. Seven busloads made the rounds of such places as Martin Luther King Montessori School, Fort Wayne Rescue Mission, Allen County Cancer Society and the YWCA.

Each department decides when to send representatives, then works through Marilyn to coordinate the tours. This year, Marilyn jumped at the chance to participate.

Preschool program

At the Society for Crippled Children and Adults, she witnessed some of the preschool rehabilitation programs for children, ages 2 through 8. "One of the best moments for me came when I got to hold one of the children," she said. "And I was very impressed with the people who conducted the tour. They seemed very dedicated, sincere, and showed great empathy for the children."

Liz said she "really wanted to go" and "was quite moved by being there." She said she took the tour because she wanted to see what really is going on in some of the agencies. "Everyone should get a chance to go," she commented. She said people still have to make their own individual decisions about whether to give to the United Way and how much, but they owe it to themselves to get a close-up, personal look at the agencies.

"It is interesting to see what is going on," she said. "I'd love to go on another tour."



LARRY RYBICKI, Carl Clancy and Marilyn Rupright meet children at the Society for Crippled Children and Adults.

Peirce named editor of GE News

John Peirce has been named editor of the GE News. He replaces Bob Redding, who has been promoted to Specialist — Union Relations, Wage Administration and Benefits at General Purpose Motor Department's Decatur plant.

Peirce comes to GE from The Journal-Gazette, where he was a copy editor. Previous positions include: managing editor of The Kendallville News-Sun, sports editor of The Auburn Evening Star, and part-time instructor at Indiana University Division of General and Technical Studies.

Peirce has a Master of Science in Business Administration and a



bachelor's degree in English, both from Indiana University.

"GE has a fine reputation in communications and I'm happy to have this opportunity to contribute to that effort," he said. "I'm looking forward to working with and writing about the people who make GE work. I'm glad to be here."

Navy uniforms wanted for use by Sea Cadets

Got any old U.S. Navy uniforms you don't need (or maybe can't fit into) anymore?

GE's Bill Dillon, Building 4-2, is collecting old U.S. Navy uniforms for the U.S. Naval Sea Cadets, a reserve unit for youths ages 14-17. Both men's and women's uniforms are needed. They can be dropped off at the Naval Reserve Training Center, 2502 Dwenger Ave., or other arrangements can be made by contacting Bill on Ext. 2098 or at home, 456-3674.



BELVA GREEN of the Cancer Society shows Mae Cooper, Marilyn Rencher, Betty Gaff and Sharon Finzer how to detect cancer during a second shift tour.



RON GIBSON, Joe Cucinelli and Ben Presley learn about United Way agencies by reading brochures on one of the bus rides. Nearly 200 employees participated.



JERRY SMITH of STD talks with rehab center trainee.

LIZ CRAFT hugs a handicapped child.



JENNY HOWELL, Winnie Dixon, Elizabeth Davis (of the rehab center), Berti Buhr and Karen Herman see vocational training.

Racquetball players invited to meeting

GE employees interested in playing racquetball are invited to a league organizational meeting at 9 a.m., Saturday, Oct. 18, at Summit City Racquet Club, formerly Sports Illustrated, on Trier Road.

There will be a special non-mem-

ber rate for league participants. Purpose of the meeting is to determine playing times and format for the season. For more information contact Steve Hosier, Ext. 2839; Mike Golliver, 3644; or Tim Perkins, 3515.

ALLEY CHAT

By Connie Houser

Hermetic League's Joe Russell rolls 716

Does lightning strike twice? It must because the Tuesday Hermetic League produced the second highest series of the season when **Joe Russell** rolled an astonishing 716. According to American Bowling Association records, Joe's series was the highest since 1948 for league action at the GE Club. The last 700 was rolled in March 1979 by Walt Nielsen with a 702. Frank Matthews bowled a 720 in 1948-49.

Joe's remarkable 716 series consisted of 236-234-246 games. He is now a member of ABC's 700 Club and will receive a chevron for his feat.

Robin Rieger of the Pete & Tillie League has her name in lights on the bulletin board, too, with a 560 series (219-183-158). This is the leading series for the women this season, and Robin is also going to receive a chevron for a perfect all-spare game of 183.

GE Office League		Small Motor League	
Dave Knepple (267-192-180)	639	Greg Wiley (166-245-204)	615
"Buck" Somers (172-258-178)	608	"Buck" Somers (168-248-192)	608
Gil Baker (201-258-160)	619	Mel Guillaume	232
John Quinn (190-195-225)	610	Wayne Spratt	214
Paul Long (207-179-224)	610	Bob Stute	210
		Bill Griffith	210
Monday Night Ladies		Senior Citizens	
Willie Vanover (166-159-175)	500	Leoba Schaefer (211)	540
		Mary Snyder (198)	508
		Bea Lantz	186
		Ester Muzzillo	183
		Corine Whitridge	181
Tuesday Afternoon Ladies		Cecil Tarney (242-211-160)	613
Delores Fox (180-147-174)	501	Leon E. May	214
		Scudder Chaney	208-203
		Cecil Tarney	206
Hermetic League		Apparatus League	
Joe Russell (236-234-246)	716	Lee Schnepf	245
Ollie Reeves (181-205-227)	613	Roy Brokaw	218
Jim Weiks, Jr. (176-214-216)	606	Chuck Welch	214
John Fitzgerald	227	Merv Lowden	213
Don Gilbert	210	Carl Reinking	210
Rich Warren	210	Don Hoffman	6-7-10 split
Chuck Grover	6-7-10 split		
Friday Night Taylor St.		Friday Night Ladies	
Pete Springer	241	Liz Papen (160-172-188)	520
Charlie Hire	211		
Gary Dray	210		



Joe Russell

Jack & Jill Mixed		Sunday Night Mixers	
Carol Anderson (151-180-191)	522	Mary Zull	191
Shirley Bohner (191-162-156)	509	Pat Hipskind	218
Betty Sheets	189	Ed Fisher	211
Mary Ann Mackela	182	Monday Morning Ladies	
Bob Potts	211	Elsie Oliver (196-156-191)	543
Pete & Tillie League		Bonnie Zent (178-179-147)	504
Cindy Wiebke	200	Ardola Metker	194

11 under par wins fall golf tourney

The team of Henry Helberg, Max Walton, Dave Gerardot, and Bill Isle won the annual GE Fall Tournament, a Florida Scramble event at the Brookwood Golf Club on Saturday, October 4.

They won the event with an 11 under par 61 edging out the team of Jim Nord, Jim Stewart, Jim Spalding, and Jim Walley which came in second with a 62, via the back-up system. Third, was the team of Chick Morkoetter, Bud Steinbacher, Arlie Greisser, and Art Smethers with a 62.

A feature of the tourney was two eagles on the par five 18th hole by the teams of Jim Nord and Dick Colpetzer.

The top seven teams may pick up their prizes at the GE Club on October 15.

Anyone who is interested in being the Golf League Chairman next year, contact George Haggengos on Ext. 3476.

ADLETS

FOR SALE

BEDROOM SUITE; couch & chair. 482-1691.
'73 OPEL MANTA, auto, nice, \$1,195; window air cond; 2 refrig; 4 wshrs. 447-4427.
CHEVY RIMS, 2, 15", \$10 ea. or bst offer, mst sell. 693-3640.
AFGHANS, make nice Christmas gifts, all szs, all prices. 483-7875.
WHEEL w-new tire, 14", \$20. 693-3791.
TAPE PLAYER w-FM, like new, \$50. 627-2429.
WOOL CARPET, beige, 3 rms, 1 dk. nylon, ex. cond. 745-0662.
CONVENTIONAL WASHER; bowling ball & bag, aft. 6 p.m. 422-6636.
SCHOOL BUS, good shape; new car & home CB. 424-5973.
BOY'S GABERDINE SUIT, navy, sz 12, 3 pc., ex. cond. 749-5375.
'76 CHEV CAPRICE ESTATE WAGON, ex. cond., \$2,800. 456-3674.
'73 CATALINA, 2 dr., AC, PS, PB, radio, reg gas, ex. cond. 422-9368.
AUTOMATIC HOME HUMIDIFIER, console type, walnut, \$45. 432-4836.

AKC NORWEGIAN ELK HOUND PUPS, 7 wks. old. 637-3482.
'72 PLYMOUTH WAGON, PB, PS, AC, 318, runs good, \$650. 456-5704.
TYPEWRITERS, prtbl & std, ex. cond; plants, all kinds; fresh squash. 747-3871.
GRAVE LOTS & MARKERS, 4, "Sermon on the Mount", make an offer. 456-3057.
TIGER PAW WIDE TIRES & chrome rims, 2, S-60, for Dodge. 456-6032.
DISHWASHER, avo., prtbl, good cond., \$125. 486-1971.
30" DELUXE ELEC RANGE, 54" rd wood table w-extra lvs. 432-6170.
SERVICE MANUALS for '71 Ford passenger cars, \$10. 432-3274.
BEDROOM SUITE, 3 pc. w-springs & matt., \$125. 485-2520.
'73 CHEV WAGON; '71 Chevelle Malibu. 1-592-7279.
'72 FORD LTD, 2 dr, Hdtop, burg., ex. cond. 432-3242.
NEW SNOW TIRES on 13" Ford rims, wsw, ex. cond. 432-8809.
'74 FORD MAVERICK, 250, 6 cyl, auto, 2 dr, no rst, new exhaust, rec. seats, AM-FM 8 trk, air, \$1,295. 432-6231.
'73 DODGE PICKUP CAP, V8, air, pwr, aft. 5 p.m., \$1,600. 639-3616.
KITCHEN TABLE w-2 lvs, formica, 6 chairs, \$75. 493-2762.

SWIVEL ROCKER, new uphol, antique wht, \$150. 484-6282.
BOX SPRINGS & MATTRESS, good, clean, \$45. 485-2553.
SPEAKERS, 2 studio lab, 50 watts, SL-120, \$180. 637-6880.
15" FORD WHEELS, new, 2; elec stove, \$25. 456-7223.
B&W THEATER TV, cherry cabinet, lovely wood. 745-0381.
MEN'S 23" BIKE, 10 spd, good cond., \$80. 456-8303.
SOFA, rst, A-1 cond, \$35; 19" color TV, \$40; air cond, \$40. 432-4793.
'71 BUICK SKYLARK, some rst, 50,000 miles, \$495. 432-0393.
STRAW, \$1.25/bale. 493-3258.
'74 BUDDY MOBILE HOME, 12'x52', sktg, awning, 2 steps, aft. 3 p.m. 693-3317.
GARAGE DOOR, 7'x16' w-trk & hdwre, \$35. 625-4266.
ENCYCLOPAEDIA BRITANNICA, good cond. 1-396-2469.
'69 VW BEETLE. 483-2986.
'74 CHEV PICKUP, auto, good cond., \$1,800. 747-6351.
NEW COMPACT TIRE, mtd for Cutlass wagon. 422-7087.
'72 BUICK LeSABRE; '72 Chev Malibu, aft. 4 p.m. 627-3902.
BRASS CORNET - B Flat, ex. shape, case & book incl., \$175, morn. 485-3591.
SWEDISH IVY HANGING BASKET; blk & bge revers. cape. 485-1709.
GARAGE SALE, ceramics, Oct. 11-12, 11-5 p.m., 5219 U.S. 24W. 432-7020.
VW GAS HEATER & spare parts, \$50, aft. 7 p.m. 747-7352.

FRANKLIN STOVE, used 1 yr, \$90; 2 alum strm drs, new, 3'x6'8", prehng, hnge RH & LH, \$30 ea. 489-9168.
'69 FORD ONE TON WINDOW VAN, good cond., new tires, mst sell, bst offer. 1-691-3394.
77 KEY SPINET PIANO, 3 str, ex. cond., bench, first \$250. 485-9244.
HORSE BOARDING, Southwest, lighted ring, \$75. 672-2143.

WANTED

RABBIT'S CAGE, good cond. 625-4192.
STEEL BELTED RADIALS, 4, HR70 or HR78-15, good cond. 432-0856.
MEN'S 10-SPD BICYCLE, 27". 747-6841.
LIONEL & American Flyer trains, any cond. 1-724-8011.
HIGH CHAIR, gently used, reas. 637-5266.
GOOD USED STORM WINDOWS for older home, need 6, 62½"x26"; 3, 60½"x26". 1-347-2427.
TWO OR FOUR FRAME HONEY EXTRACTOR. 447-9629.

SERVICE

BABYSIT, days, near Lutheran Hosp. 745-2764.
CORNROW, any style. 743-7807.

FOR RENT

THREE BDRM HOME, SW, nice area, \$330 plus utilities. 747-0279.

FREE

TREES for firewood. 747-4066.

Facts in a glance

This is another in a series to help readers learn more about our Fort Wayne GE businesses. Featured this week is the **MOTOR TECHNOLOGY OPERATION**.

MAIN FUNCTIONS	CUSTOMERS	COMPETITORS	LOCATION
Advanced Manufacturing Operation			
Tooling and special process test equipment	Motor Business Group	(Internal GE Supplier)	Bldg. 19
Advanced Research and Development Laboratory			
Long-range development and engineering support	Motor Business Group	(Internal GE Supplier)	Bldg. 19
Transportation Operation			
Transportation services	Motor Business Group	Electran, Renner Express	Taylor St. Headquarters
Indiana Magnet Wire Operation			
Magnet Wire producer	GE motor and transformer businesses	Phelps Dodge Essex	Taylor St. Headquarters
Advanced Manufacturing Technology Operation			
Services in OSHA compliance, safety consulting and robot application center	Motor Business Group	(Internal GE Supplier)	Broadway

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____

Counselor urges early attention to personal problems

NOTE: The Employee Assistance Program (EAP) in Fort Wayne GE already has served more than 30 employees since it began here August 4. EAP is a confidential counseling/referal service available to all Fort Wayne GE employees. The program is designed to help with such problems as drug and alcohol abuse; personal, family, or social problems; stress; and anything else that is hindering personal development and work performance. This interview features a recent conversation with Dag Arnold, our EAP counselor.

GE NEWS: Dag, you seem to have a particularly strong interest in helping people solve alcohol-related problems. Would you share with us why this is?

ARNOLD: I went through a seige of alcoholism abuse myself. I personally tried to do all the wrong things until one morning when I woke up and realized my whole life was at stake. I had been hospitalized several times. Eventually I recovered. But the personal experience I went through and the professional therapy training and experience I've had for the last 10 years working with other people's alcohol abuse has taught me many things — things I'm glad to be able to now use in helping others.

GE NEWS: How does a person know when he or she is an alcoholic?

ARNOLD: Whenever drinking creates a continuing problem, alcoholism is THE problem. Unfortunately, sometimes that person is the last one to realize he or she has a problem.

GE NEWS: Why do so many people continue to suffer from alcohol abuse?

ARNOLD: Many of us traditionally identify the alcoholic as the sleeping drunk in the doorway. That idea began to change in the 1950's when the American Medical Association recognized alcoholism as a disease. Since then, effective treatment programs have been developed to deal with alcoholism.

GE NEWS: How does our EAP program help people overcome those old images and accept treatment?

ARNOLD: We offer a completely confidential professional service. EAP therapy records are entirely separate from GE employee personnel or medical files. This is important because people with alcohol or emotional problems almost always suffer from low self-esteem. They have confusing thoughts about themselves, many times, and we do everything we can so that we don't create additional problems.

GE NEWS: Is it important to get treatment for a problem early — maybe even before it causes life to become miserable?

ARNOLD: That is absolutely true. Experience has shown that if a person has a job, family and roof over his head — the chances of reaching a recovery on the first treatment effort are about 75%. If

that person is unemployed, that rate often drops to 50%. And if a person continues to drink and loses his or her family — in effect becoming an indigent — the recovery rate quickly drops to about 25%.

GE NEWS: Is EAP designed to suggest that people shouldn't drink alcoholic beverages at all?

ARNOLD: I want to emphasize that we are not concerned with social drinking at all. That is a matter of personal choice for the individual. Many people enjoy alcoholic beverages comfortably. However, we've found that one in 10 who drinks socially will probably develop an alcoholism problem eventually.

GE NEWS: What kind of people have used EAP so far?

ARNOLD: All ages, all ranges of GE service and all levels of production and management are represented. About two-thirds of the problems have been related to alcohol abuse and the other third relate to other forms of mental or emotional distress.

GE NEWS: What is your educational background to handle problems like these?

ARNOLD: I'm presently the Occupational Program Consultant at the Mental Health Center in Fort Wayne which serves Allen, Adams and Wells counties. I have eight years experience in the field. I've been involved with several programs of this sort with Fisher Body of General Motors, the U.S. Postal Service and some 20 other organizations. I also have a degree from the University of Denver and have done



Employee Assistance Program

a year in graduate studies on addiction. Additionally, as a member of the professional staff at MHC, I'm involved in constant upgrading of skills through training and education.

GE NEWS: Do you work with all the employees who come in contact with EAP?

ARNOLD: I'll either work with the people myself or be referring them to professional counselors or other treatment, depending on the nature of their situation.

GE NEWS: Is there anything else you'd like to say about EAP?

ARNOLD: I would like to repeat that complete confidentiality is maintained in the program. Also, I want to urge anyone who needs help to call. We can be reached by dialing the EAP hotline (Ext. 2311) for an appointment or by contacting the medical services unit (Ext. 3651).

Carpooling requests keep increasing in response to energy saving campaign

Here is the current list of employees in the Fort Wayne area who are looking for carpools. If you are interested in getting included on that listing, fill out the coupon on this page. Watch future editions of the GE News for more listings.

EAST BROADWAY

560 Montclair Dr., New Haven; Mary Lee, 749-8876; 7-3:30; ride only.

RR 2, Ossian; Kathy Clark, 622-7611; 8-4:36; drive only.

7611 Lower Huntington Rd.; Darlene Schibley, 747-7007; 7-3:30; ride only.

7431 Hosler Rd., Leo; Berdetta Deventer, 627-3266; 3:30-12; ride only.

2024 Pemberton; Terri Handshoe, 422-7754; 8-4:36; share driving or ride only.

WEST BROADWAY

1730 Orkney Lane, New Haven; Lynn Werling, 749-0658; 7-3:30; ride only.

RR1, 205, Columbia City; John Ross, 1-248-8234; 3:30-12; share driving or ride only.

1939 Clarmarnic Dr. (Kingston Pk.); Betty Weimer, 422-6636; 8-4:36; ride only.

Clayton Road, Monroeville; Lois Fuhrmann, 623-6361; 8-4:36; share driving or drive only.

Homestead No. 19, Decatur; Dale Wass, 724-9846; 7-3:30; drive only.

TAYLOR STREET

RR3, Jimmerson Lake, Angola; John Tagtmeyer, 1-833-3038; 6:48-3:18; share driving or drive only.

4836 Manistee; Rodger Hendrickson, 486-1870; 6:38-3:18; ride only.

1407 Ranch Rd., Warsaw; Jim Hoffer, 1-267-4398; 6:48-3:18; share driving or ride only.

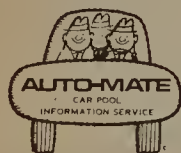
Basketball meeting slated

Basketball will be under way soon following an organizational meeting 6:30 p.m., Tuesday, Oct. 14, in the GE Club Trophy Room. Anyone interested in forming a team must attend. For more information, call the GE Club, Ext. 2042.



Softball tourney champs

Compiling a record of 10-2 on the season and outlasting all other challenges in the tourney, the Dunlap Welding team has captured the GE Softball League season and tourney championships for 1980. Second place finishers in both categories to the Dunlap team were the Taylor Street Tigers coached by Mike Holbrook. The champion team pictured above is: (standing) Mert Wagoner, Bob McBride, Tony Weaver, Ron Blattner, Mike Betts, Tom Flynn; and (kneeling) Sparky Wallace, B. J. Miller, Barry Dunlap and Chuck Groves. Not shown are team members. Tom Rogers, Rex Richmond, Jim Johnson, Jim Goodin and Les Fogel.



SAVE

TRANSPORTATION
COSTS & ENERGY
FILL IN THE
FOLLOWING:

LOCATION: W. Bdwy _____,
E. Bdwy _____, Taylor St. _____,
Winter St. _____
ADDRESS: _____

NAME: _____
HOME PHONE: _____
MY WORK HOURS ARE
FROM _____ TO _____
I PREFER TO: share driving _____,
ride only _____, drive only _____

RETURN TO: AUTOMATE, GE
NEWS, 1635 BROADWAY. 18-3

CLASS "E" SPECIAL

\$9.97

EMPLOYEE STORE

1030 SWINNEY

11-5:30



General Electric News

OCTOBER 17, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 36

GPM Section 14 improves productivity — proud of it

Jim Stehlik, Plant Manager of General Purpose Motor Section 14, showed the film "What's It All About?" to all employees last week at the Taylor Street plant.

The film showed why General Motors' Delco Products of Dayton, Ohio, lost its appliance motor business a few years ago. It told how a large investment in up-to-date equipment was not enough to keep the Delco plant competitive in the marketplace.

Two years after installing the new equipment, Delco's appliance motors business was closed, and 1,300 workers were laid off. The markets for the kind of products Delco made did not evaporate — Delco simply lost to competitors like GE, Emerson, Century and A.O. Smith.



Phil Smith, IUE griever, was in the audience at the film showing in Section 14.

The film makers blamed the failure on Delco's inability to "put it all together."

Service, quality, productivity

Stehlik said, "We can keep this from happening to us because we are proud of our improved service, product quality and productivity."

Stehlik said Section 14 can be proud of 100 percent schedule realization for 1980 and a steadily improving promises kept. He noted the current four-week string of 100 percent promises kept.

"This is what is keeping us working," he said. "Our order backlog is non-existent. Only by accepting and delivering on short-term business can we keep our plant running."

Over the last two years, Section 14 has improved both rejects at final test and external complaint costs by 40 percent.

"We still have room for improvement, but the improvement so far has been dramatic, and we can all be proud," he said.

"We are also proud of our increased productivity. This was graphically shown by the increase of over 35 motors per thousand hours of labor input the last two years."

"It is important for all employees to understand how productivity affects jobs," he said.

Productivity was defined as the reduction of any cost to produce GE motors, such as reductions in rejects, overtime and scrap.

He emphasized that "our business and our jobs depend on customers buying our motors rather than buying someone else's motors. We must offer our customers better quality, price and delivery than our

competitors. Two out of three is not good enough."

He said price may get GE products in the door, "but quality and delivery are what keep us there."

Partnership based on pride

He told audiences, "We must continue to build a partnership for jobs, a partnership based on pride — pride in our quality and delivery, and most importantly, pride in our productivity which keeps us competitive."

Stehlik said GPM Taylor Street plant is designed to build specially designed motors in small lots. He showed slides of GPM's Juarez, Mexico, plant that is designed to complement the Taylor Street operation by making GE price-competitive in the large-lot business.

"Our success is based on our skilled employees working as a team to fill our varied markets," he said. "Last year we ran 3,600 different models."

"You can't completely automate when you run as many different jobs as we do here," Stehlik added. "We are proud of the skills and cross-training our people have at Taylor Street."

He encouraged employees to take advantage of training offered by GE, such as the Zone VIII program, to keep their skills up to date.

"We have invested \$3 million the last three years in new equipment here. We're going to be investing more because we believe in Taylor Street. We wouldn't be spending this kind of money if we didn't."

Asked how many more robots will be used at Taylor Street, Stehlik replied, "A whole lot more, I hope — because it will allow us to be more



Jim Stehlik

competitive and increase our share of the 40 Frame market."

Stehlik reminded listeners that although GE is the leader in the 40 Frame market, it has less than a 20 percent share of that market. He said, "Our competitors, many with southern plants, are ready to take our customers if we fail to meet their needs."

Team effort needed

"The success or failure of any business is the cumulative effort of all the members of the team," Stehlik said. "Because of Section 14's ability to respond to short-term orders, the outlook for October and November is much improved."

"I think we are on our way back as long as increasing interest rates do not bite us again."

"The challenge will be to continue to make improvements in our service, quality and productivity. This is the key to our futures. We have the team to do the job and we are proud."

Business leaders see slow recovery

Members of the Business Council have concluded that the recession is over in the U.S., but believe the recovery will be sluggish at best.

The council consists of the top officers of the nation's leading corporations, including Reginald H. Jones, chairman of General Electric Company and of the Business Council.

The members, according to a New York Times article, said they believe chances for a renewed recession are small.

Walter B. Wriston, chairman of Citicorp, said he thinks interest rates will decline between now and Christmas because of the sluggish outlook.

Citicorp is the parent of Citibank, which recently raised its prime lending rate to 14 percent.

Since other interest rates tend to follow the lead of the prime rate, the

recent rise has been seen as a discouraging sign for economic recovery in some sectors. One of the sectors affected by interest rates is the housing sector, to which many Fort Wayne GE products are linked.

Interest rates watched

If interest rates take off again, as current increases in the prime rate indicate they might, they will have a particularly damaging effect on the housing industry.

That is the conclusion of one economist in a Business Week article on housing demand. Barry Wenglowksi, of Goldman, Sachs & Co., concluded that "the current recovery in housing starts is likely to stall out in the 1.4 million annual rate range or even lower," if interest rates do not reverse themselves. He predicted some weakening in housing could show up in the reports on September housing starts.

Hermetic Motor adds employees

The Hermetic Motor Operation in Fort Wayne has announced plans to increase production next week to build air-conditioning motor components needed to replenish supplies depleted during the heat wave in the Southwest this summer.

The production increase is expected to add about 35 second shift jobs in the winding and support sections, plus three or four more jobs in the bake, wash, pack and ship functions at HMO.

"We are fortunate to see this slight upturn in the business," said Plant Manager Larry Rybicki, "but we are still cautious about some uncertainties in demand and order cancellations for the future months from our cus-

tomers potentially affected by the Iran-Iraq crisis.

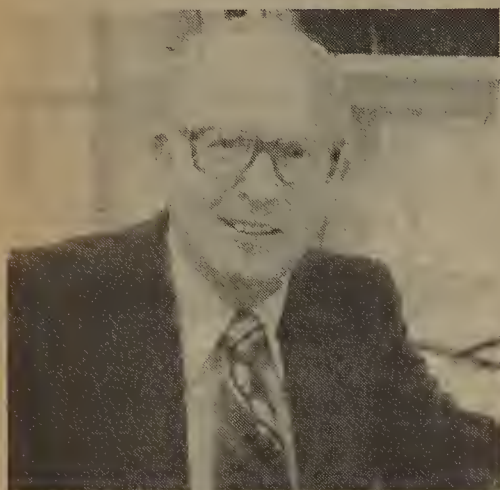
"We all know that business is hard to find these days, so it is important that we make every effort to assist the new people coming in to fulfill our customer needs during these difficult times," Rybicki added.

The increase at HMO follows an announced cutback of about 40 jobs at General Purpose Motor Broadway, which builds DC motors for various industrial applications.

Other increases affecting Fort Wayne GE employment include an increase of seven employees in the Advanced Manufacturing Operation between Sept. 29 and Oct. 17.

Plant panel

Question: Why are you participating in the General Electric Savings and Security Plan's Retirement Option Account?

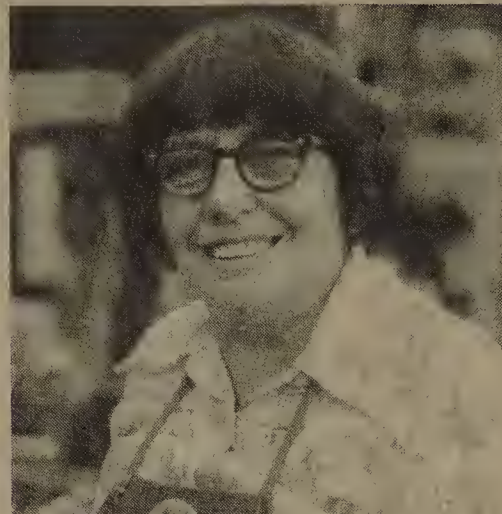


Earl DeGrandchamp, Market Research Specialist, Specialty Motors Dept., 4-6.

ROA supplements my retirement pay

I initially entered the program to avoid paying taxes on annual payout. But I soon learned through my personal share notice that it is an excellent investment tool to help provide retirement security for my family without ever having to worry about annual reinvestment.

— Earl DeGrandchamp



Helen Romine, Inspect and Trim, Dept. 14, GPM, Taylor Street.

Saving for retirement made easier for me

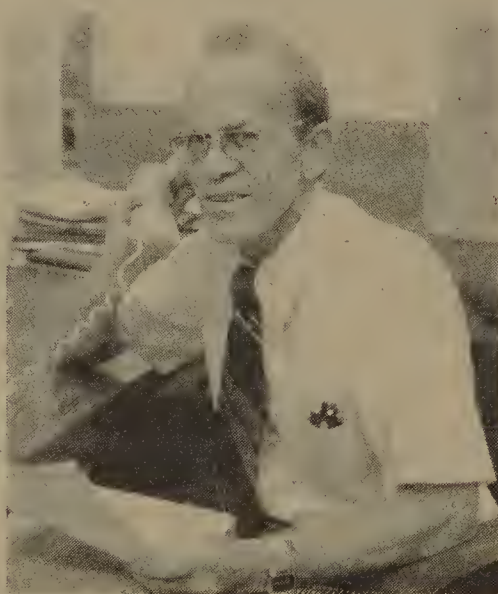
ROA is a good way to save for retirement, because it is taken out of your check before you are able to spend it. I believe people should think of what they're going to have for retirement while they are young. It is a good way to save.

— Helen Romine

Excellent way to invest in my family's security

I'm in the ROA because someday, after retirement when my income is reduced, I will be able to put the Savings and Security money in my account to much better use. Also, by signing up in the S&SP program, I receive a 50 percent company match of my savings. That alone means an additional 3½ percent income per year.

— Warren Berkheiser

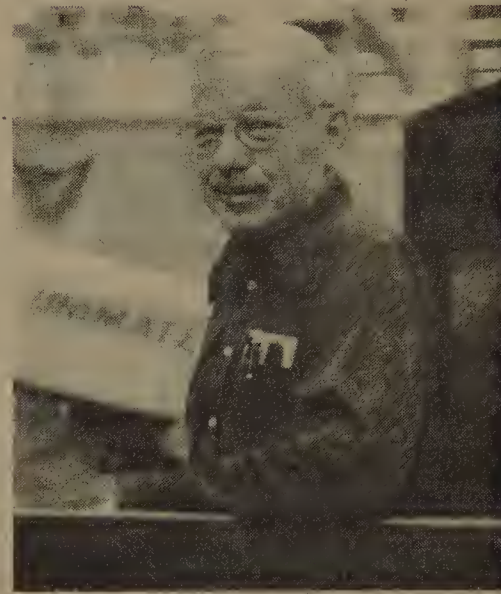


Warren Berkheiser, Senior Analyst, Drafting Systems, GPM, Taylor Street.

ROA is one way to defer, reduce tax payments

I feel the Savings and Security Plan's Retirement Option Account is one of the best benefits the company has ever offered. I plan to supplement my retirement pay with my savings.

— Merl Keesler



Merl Keesler, Foreman, Dept. 14, GPM, Taylor Street.

Capital gains rate saves me tax money

I chose the Retirement Option Account because of the difference in the tax due the Internal Revenue Service.

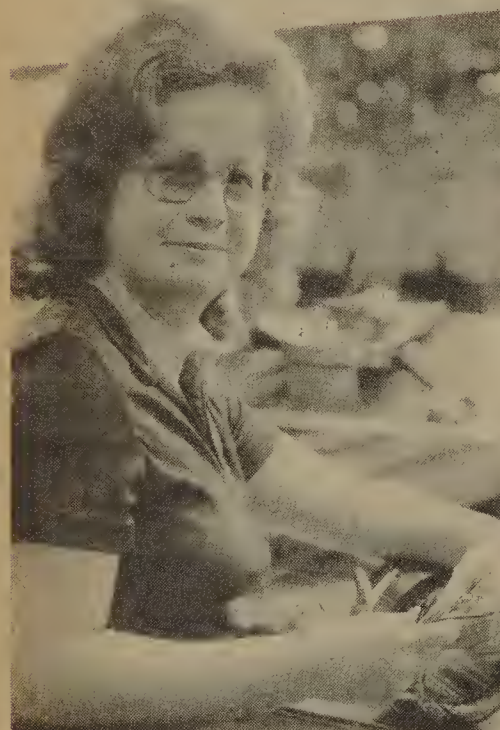
The company's proportionate payment may be withdrawn from the plan at the end of each holding period. It is then taxed at the regular rate for the individual income level.

When the retirement option is used to delay withdrawal of the company payments, the payout is taxed as a capital gain. The capital gains tax rate has been one-half (or less) the tax on regular income.

— Lowell McLaughlin



H. Lowell McLaughlin, Product Engineer, General Purpose Motor, 4-4.



Helen Rife, Repair, Dept. 14, GPM, Taylor Street.

ROA allows me to put my money to better use

Why am I in the GE Savings and Security Plan's Option account? Because it is my retirement fund. You have to pay taxes on your bond income, but not on the securities until after retirement. Then, the rate of tax would be lower, since you are likely to have less income. Plus, General Electric puts a percentage into the account.

Also, you have an advantage where you can withdraw from the account if you have an unforeseen situation.

I wish I had joined sooner.

— Helen Rife

POP! Nine persons fill positions listed in Promotional Opportunity Program

Listed below are individuals who were selected during the past month to fill positions in the Promotional Opportunity Program (POP). Job numbers missing have either already been listed in the GE News or will be in next month's listing as the positions are filled.

• POP postings cover all non-exempt job openings and exempt job openings through Level 9.

• There are two posting days each week: Tuesdays at 11 a.m. and Fridays at 11 a.m.

— Postings that go up on Tuesday are removed Friday, and resumes of self-nomination for those jobs must be in the pick-up boxes by 9 a.m. on the same Friday.

— Postings that go up on Friday are removed the following

Tuesday. Self-nomination resumes for those jobs must be in the pick-up boxes by 9 a.m. on the same Tuesday.

• Self-nomination forms for POP openings are available from supervisors and from employee relations offices.

DAVE GERARDOT, Specialist-Electrical Test Equipment, STD, 80-89.

PENNY LARSEN & EUGENE TRABEL, Spe-

cialist-Time Standards & Audits, GPM, 80-91.

DIANA WHYSONG, Steno Typist, GPM, 80-93.

JAYNE HARTMENT, Data Processing Machine Operator, Finance, 80-94.

STEPHEN CLARK, Specialist-Mfg-Engineering Systems, Finance, 80-95.

CAROL DAVIS, Contract Driver Payroll & Cost Clerk, MTO, 80-97.

JOHN PIERCE, Editor-GE News, ECRO, 80-98.

MERVIN TOPP, Specialist-Techniques, Finance, 80-102.

ALLEY CHAT

By Connie Houser

Connors, Howard battle for season high series

The Emmaus Married Couples League was on the honor list earlier this week with Norma Howard's 561 (193-203-165) series for season high. But it didn't take long for the Hansel & Gretel League to produce a new leader by one pin with Dorothy Connor's 562 (215) series.

Records have been broken every week, and the one set last week by Joe Russell of the Hermetic League with his 716 series was a spectacular feat. Word has it that Joe never rolled a 600 series before he set a new GE record for men's high series in regular league play. Records show an all-time high in a 1948-9 tournament of 720.

LEAGUE WRAP-UP

Monday Morning Ladies	Tuesday Afternoon Ladies
Elsie Oliver 210	Janie Fischer 540
Sandy Litten 181	(198-167-175)
Cheryl Daseler 5-6-10	
Mildred Franke 4-5	Hermetic League
Ardola Metker 6-7	Frank Cochran 606
Martha Smith 2-7	(180-215-211)
Joan Hoover 4-5	Joe Russell 242
(2 times)	Emmitt Smith 223
	Don Gilbert 223
Monday Night Ladies	Dave Dasher 222
Vicki Ungerer 197	Scott Putt 216
Dolly Evard 190	Last but not least:
Vi Francies 182	Dave Uncapher 215
GE Office League	Wednesday Owl League
Steve Scherer 630	Terry Dorman 617
(228-190-212)	(229-185-203)
Dave Knepple 623	John Rizzo 236
(191-227-205)	Ed Miller 231
Dan Lepper 605	Charlie Best 215
(204-202-199)	Jim Slater 213
Don Bell 234	
Jim Garrard 233	Ted Winchester 234
Bob Stout 225	Fred Stearley 218
Ken Bainbridge 215	Bob Bellis 214
17 200-or-better games this week)	Terry Dorman 212
	Larry Myers 211

Apparatus League	Adam & Eve League
Bill Spranger 601	Doris Gray 526
(234)	(208)
Wes Dunkin 215	Justine Coudret 511
Gus Karnes 212	(183) All spare game.
Rick Webb 210	Virginia Draper 501
	(189)
Emmaus Married Couples	Elaine Hofacker 181
Norma Howard 561	Joe Kramer 628
(193-203-165)	(224-232-172)
Friday Night Ladies	Don Pattee 218
Debbie Burley 208	Howard Beery 215
Melissa Flory 192	Splits
Donna Treesh 188	5-10
Mary Koontz 181	Merle Campbell 3-10
	5-10
Friday Night Taylor St.	Jim Coleman 5-7-9
Steve McBride 246	3-10
Pete Springer 241	Rick Kroemer 3-10
Don Saylor, Sr. 225	(twice)
	4-7-9
	5-8
Hansel & Gretel League	Kenny Rogers 4-7-9
Dorothy Connors 562	Kharis Roach 5-8
(215)	Sam Macy 3-10
Cathy Bice 191	Dick Madden 4-7-10
	Karl Hofacker 5-10
Howard Hammon 620	
(211-210-199)	Senior Citizens League
Darrell Bixby 603	Mae Dial 186
(226)	Marie Fox 186
Kirk Smith 601	Leon E. May 642
(215)	(202-246-194)
	Scudder Chaney 211
	& 202

MENU

Monday, October 20 — navy bean soup, braised beef with potatoes, sliced roast pork.

Tuesday, October 21 — cream of mushroom soup, chicken and noodles, veal parmesan.

Wednesday, October 22 — beef noodle soup, chili meat balls, sliced turkey breast. Special: Mexican fiesta.

Thursday, October 23 — chicken rice soup, beef stew, grilled ham steak.

Friday, October 24 — Coney Island clam chowder, macaroni and cheese, Polish sausage with kraut, batter-dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

Thefts trigger night security checks

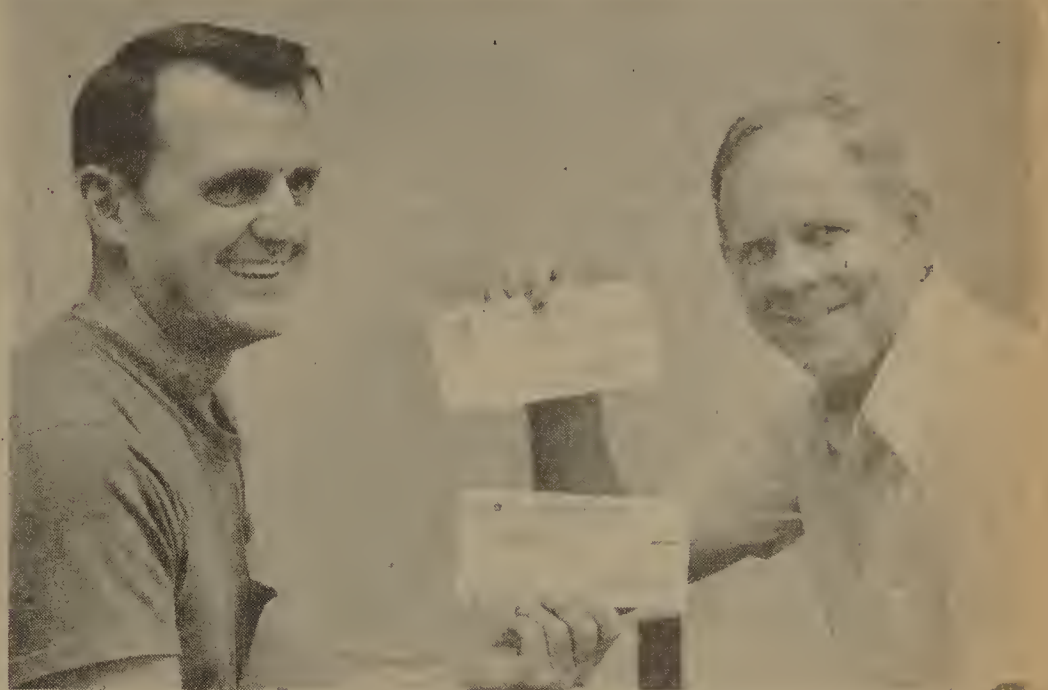
Because of a recent increase in thefts of company property, extra security precautions will be taken during nighttime hours at all Fort Wayne area plants.

Effective immediately, all vehicles leaving plants between 7 p.m. and 6 a.m. will be subject to inspections designed to reduce such thefts.

"Theft is a serious matter about which every employee

should be concerned," said Marv Hamilton, who has responsibility for security at Fort Wayne GE plants. "Not only does it undermine our efforts to reduce costs, but it is also a serious work rule violation."

Disciplinary actions will be taken against persons found violating such rules, and, in some cases, legal action might also be taken.



John Langohr (left), Unit 607 Area Services plumber, and Larry Jervis, Unit 607 Area Services machinist, each received \$147.08 as an award for their suggestion to replace hydraulic components in the flyer drive motor circuit with American parts that can be purchased locally or from stock. This eliminated down time caused by delay in receiving foreign parts, also increased the quality and quantity of the stators produced from these machines.

ADLETS

FOR SALE

AQUARIUM, 29 gal, pump, hood, light, accessories, \$30. 422-3235.

ANTIQUE WHITE BEDROOM SUITE. 745-0381.

CHRISTMAS DOLLS: baby, lady, story book, Santa & Mrs. Claus, etc., \$2 and up. 747-9466.

HIGH CHAIR; sidewalk bicycle; lounge chair, good cond., reas. 637-6247.

MATTRESS & BOX SPRINGS, full sz, 1 1/2 yrs., Sterns & Fost., \$100. 749-0862.

19' HI-WAY CRUISER, self-cont. w-Reese hitch, aft. 5 p.m. 493-3697.

UPHOLSTERY MATERIAL, 10 yds, 60" wide, \$5/yd; hair dryer, \$5; golf bag, \$5. 485-0102.

14" WHEELS, \$8/pr; 20" boy's bike, \$18; horseshoes w-stl stks & backstops, \$10. 447-5301.

MOBILE HOME, 2 bdrm, 10'x50', partially furn., \$1,500. 1-419-258-8575.

GIRLS' CLOTHES, szs. 8-12, 2 suits, pants, vest. 744-3535.

73 CHEV; '71 Chevelle; sharpening equipment; gas stor. tank. 1-592-7279.

14' SHASTA w-7'x10' util. bldg. 747-2271.

69 VW, engine replaced, dependable trans., \$450. 432-2414.

73 AMC HORNET, \$650; mini bike, make an offer, aft. 5 p.m. 485-8661.

75 BUICK CENTURY, 9 pass. wagon, \$1,950. 747-2717.

CHILD'S POOL TABLE, \$8. 747-4752.

OKAREV .30 CAL. AUTO PISTOL, ammo, cases. 638-4798.

SHOTGUN, 410 pump, like new. 484-4017.

ANTIQUE HEARTH FRANKLIN STOVE; iron

book press, \$30 ea. 432-1246.

SPINET PIANO. 446-7355.

RADIAL TIRES, 4, GR78-14, like new; firewood. 424-8777.

GIRL'S ICE SKATES, \$2; roller skates, \$5, szs. 4 & 5. 432-4847.

HUMIDIFIER, 13 gal capacity, used one season. 446-7913.

'74 MAVERICK, 6 cyl., manual, new brakes, good tires, 63,000 mi., runs good, \$1100. 489-4345.

THREE BDRM HOUSE, near GE, Bdwy & Taylor. 456-8303.

21" COLOR TV CONSOLE, good cond. 485-5786.

FLORAL UPHOLSTERED CHAIR, grn & blue; man-made fur coat, bwn. 482-2250.

SNOW TIRES, 2, 155-R13, radials mtd on Chevette whls, \$50. 483-0069.

BOY'S HUFFY THREE-SPD BIKE; girl's All-Pro three-spd bike. 747-0160.

'66 CLASSIC BUICK ELECTRA, blue, like new, \$3,000. 745-7273.

'79 CHEVETTE, like new, loaded, good mileage. 440-0023.

MAN'S LEATHER COAT w-liner, sz. 36, \$80, aft. 5 p.m. 456-4842.

HOLSTEIN STEERS, 8, approx. 350 lbs. each. 824-2899.

SNOW TIRES mtd on 5-bolt Ford rims, E78-14, \$50. 1-925-2097.

OIL FURNACE, 50,000 BTU, \$50, aft. 5:30 p.m. 432-0046.

'69 SKIDOO 320 SNOWMOBILE, \$500. 422-4145.

BASEMENT SALE, Oct. 17 & 18, 9-5 p.m., 1326 Home Ave.

GARAGE DOOR OPENER, digital control, new, half-price. 745-0662.

SPRINGS & MATTRESS, full sz, 1 yr. 745-0746.

'68 FORD GALAXIE 500, runs good. 745-0167.

KITCHEN TABLE w-6 chairs, formica & chrm, w-yel & grey vinyl chairs, very good cond.,

\$65. 747-0386.

15" FORD TRUCK RIMS, 4, 5 bolt, \$7.50 ea or \$25/all. 639-3196.

SPLIT WHITE OAK, \$40/rank, NE only. 485-3853.

GARAGE SALE, 6317 Golden Lane, Oct. 18, plumes, money plant, cactus, clothes, etc.

SCHOOL DESKS, 4. 745-7448.

WANTED

BOWLING BALL for child, 8 or 9 lbs. 744-1449.

ONE SECTION of five section 7'x16" wooden garage door; alum ext. ladder, aft. 6 p.m. 432-2625.

UPRIGHT PIANO, good cond. 747-1040.

HUMIDIFIER & a dehumidifier, reas. 745-5936.

M&M STAMP BOOKS, will trade S&H stamp books. 456-5972.

FOR RENT

UNCIE UNKS BUNKS, can acc. 60-70 people. 486-1317.

FIVE ROOM HOUSE, Roanoke, lg shaded lot, bsmt, emp couple, no pets, ref & dep. 672-2094.

LAKESIDE APT, one bdrm, \$200, incl laundry & heat, aft. 5 p.m. 422-4145.

APARTMENT, SW, 3 rms & bath, adults, carpeted, off-street parking. 747-0381.

SERVICE

TUTOR for retarded or learning disabled. 484-9796.

GUITAR LESSONS, experienced teacher, Waynedale. 747-0849.

SIDING & CONTINUOUS GUTTERS, reas., references, free est. 627-2429.

BABYSIT, days, near Lutheran Hosp. 745-2764.

*ADLETS

GE NEWS BLDG. 18-3

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INDICATE TYPE OF AD HERE:

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| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____

Buy from dealer of your choice

Product Purchase Plan offers discounts on company products

If you're considering purchasing a major appliance or television, you'll want to consider the benefits available through the GE Employee Product Purchase Plan.

That's the advice from Benefits Manager Chauncey Miller, the person in Fort Wayne responsible for the payment of discounts under the program. "To use the plan properly and take advantage of the discount, employees and pensioners who retired directly from the company service should be familiar with the rules," he said.

Purchase from any dealer

Discounts are available on a wide variety of new GE and Hotpoint major appliances and other products purchased from a retail dealer or as part of a new home purchase from a builder. There are many dealers in the Fort Wayne area who carry the GE or Hotpoint brands.

In Allen County, where most Fort Wayne GE employees reside, GE dealers include: Broadview Lumber Co.; Bridges, Inc.; Clem Bros.; Elwood TV and Appliance; Goings TV

and Appliance; K-Mart; L.S. Ayres; Madison Cabinet Co.; and Schueler TV and Appliance.

Allen County Hotpoint dealers include: B.F. Goodrich; Grabill Cabinet Co.; Kent's Inc.; Lehman's; and Madison Cabinet Co.

Fort Wayne GE employees living outside of Allen County will find authorized GE and Hotpoint dealers in the areas where they reside. The names of these dealers can usually be found by referring to the Yellow Pages of the phone book.

Shop for the best price

With such a wide selection of authorized dealers in this area, you are encouraged to shop for the best deal. As Miller explained it: "You negotiate for the best deal you can get from dealers and then apply for the discount after making the purchase. I'd encourage everybody to shop for the best deal they can get since the discount paid is a fixed amount and does not depend on the amount paid."

To show that "it pays to shop" Miller cited an example. "I see a lot

of discounts go through and the prices people pay for the products range quite a bit sometimes. For instance, a TV available from one dealer for \$550 and the same model available from another dealer for \$600 would have the same fixed discount applied, say \$80. So a person could wind up paying a discounted price of \$470 or \$520, depending on where he or she made the purchase."

Applications for discounts must be made within 30 days after delivery. Application forms are available at: Broadway - Division Personnel Accounting, 18-1; Taylor Street - Employment Office; and Winter Street - Finance, Ext. 7322.

After completing the application form, active employees should attach the invoice to the form and

forward it to Division Personnel Accounting, 18-1.

Eligible employees include: active employees, employees on lack of work who have continuity of service and employees with protected service leaves of absence.

Plan differs for pensioners

Pensioners who retired directly from company service should submit the invoice to: Pension Administration Office, Building 5, Room 7 West, General Electric Co., 1 River Road, Schenectady, NY 12345.

Include on the invoice: purchaser's name, social security number and address. Also, dealer's name and address, product name and model number, the address to which it was delivered and delivery date.

GE keeps medical, exposure records

To operate its business and comply with government requirements, General Electric maintains many types of personal information about employees, including medical and exposure records. GE also protects employees' right to privacy through procedures outlined in a series of Fair Information Practices Bulletins, which are management guidelines for determining who has access to such information.

Under these Fair Information Practices, General Electric employees have had the right to inspect most personal information pertaining to themselves which is maintained in company record-keeping systems. This includes the right of access to their medical records.

The Occupational Safety and Health Administration (OSHA) recently published a new regulation regarding access to employer maintained medical and toxic exposure records. The new regulation applies to employees who work in areas where exposure to toxic substances or harmful physical agents is possible. The right of access extends to employees, their designated representatives, and to OSHA.

Because the new OSHA standard permits a somewhat broader access to medical and exposure records than previously existed, relevant General Electric Fair Information Practices Bulletins are being revised.

Medical records contain information about an employee's medical history and health status, while exposure records contain information concerning an employee's exposure to toxic substances or harmful physical agents.

Medical records are located at private physicians' offices or at the Medical Clinic (Dispensary), and Dr. Ronald W. Barr, M.D., is responsible for maintaining these records.

Persons who have comments or questions concerning their right of access to medical records should contact the clinic.

Exposure records

Exposure records and the complete text of the "OSHA Permanent Standard for Access to Employee Exposure and Medical Records" are available from Health/Safety Specialists. Currently, these include: Francis Harter, STD; Clarence Nahrwold, GPM Broadway; John d'Auguste, HMO; Jim Hawthorne, GPM Taylor Street; and Ron Kroemer, Winter Street.

General Electric Fair Information Practices Bulletins are available for review in each department's employee relations or finance offices.

GE sponsors Civic play

"A Raisin in the Sun," Fort Wayne Civic Theatre's second production of the 1980-81 season, will open Oct. 31, with General Electric as the corporate sponsor.

The play will run for 10 performances through Nov. 15 at the Performing Arts Center on Main Street in downtown Fort Wayne.

New York character actress Gertrude Jeannette has come to Fort Wayne to play the leading role in the cast, which otherwise will serve as a showcase for local Black talent.

Director Richard Casey said nine Black actors and actresses and one white actor will comprise the cast. Business Manager Barbara Daniel noted this is the first year corporate sponsors have been used. Other companies besides GE will contribute throughout the season.

GE has been a supporter over the years of the arts and cultural life in Fort Wayne. Through contributions to the Fort Wayne Fine Arts Foundation, GE has provided financial support for the Civic, and employees have served on its board of directors.

"A Raisin in the Sun" won the New York Drama Critics' Circle Award for "Best Play of the Year," and Newsweek called it "the pivotal play in the history of the American Black Theatre."

The play is set in Chicago's Southside Black ghetto during the 1950s. The plot centers on the heroic struggle of the mother (Jeannette) to hold her three-generation family to-



Gertrude Jeannette

gether. It culminates in the family's refusal to sacrifice human dignity to the demands of a racist society driven by materialistic greed.

Black identity, pride and power are strong themes.

Jeannette has appeared in such Broadway plays as James Baldwin's "The Amen Corner," Tennessee Williams' "Vieux Carre," and "Lost in the Stars."

She also appeared in such films as "Shaft" and "Cotton Goes to Harlem."

Lorraine Hansberry's comedy-drama has been described as affectionately human, touching and funny. It is noted for its popularity among diverse audiences.

The theatre box office will open Oct. 20.

Mail, Inc.
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General Electric News

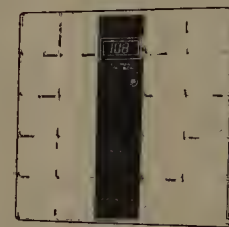
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General Electric News

OCTOBER 24, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 37

Taylor Street SMD calls back about 75 employees

Approximately 75 hourly employees will be called back to Specialty Motor Department, Taylor Street, Plant Manager Otis Price announced Tuesday. Price attributed the callback to increased orders for 39-Frame motors.

The increased employment level is necessary to enable Section 15 to boost the line rate from about 7,000 units in the last week of October to about 13,000 units by the first week of December, Price said.

"We've been getting increased business from several customers, including Addison, Edison and Carrier-Bryant," he added. "Also, we are preparing to go after the extra-

energy-saver replacement market."

SMD Section 15 was the first Fort Wayne GE operation to have major cutbacks when the effects of the recession were felt here last spring. About 80 persons now are working on the line.

"I attribute much of the good news about our increased production to the very positive attitudes and expertise displayed by our employees in the manufacture of our product," said Price.

"By producing high quality motors, we have been able to attract more business from customers, and continued good service will keep them coming back for more."



John Carpenter, right, and Jim Daughtry, center, go over informational material on the Employee Assistance Program with Bob Redding, former **GE News** editor. Daughtry is the Business Agent and Carpenter the President of Local 901, IUE AFL-CIO.

"A blessing if people just use it"

Unions endorse Employee Assistance Program

NOTE: What follows are excerpts from a conversation with local union officials about the Employee Assistance Program (EAP). Participating in the discussion are:

Jim Daughtry, Local 901 Business Agent, IUE AFL-CIO

John Carpenter, Local 901 President, IUE AFL-CIO

Bob Mosshammer, Lodge 70 Negotiating Committee Chairman and West Broadway Griever, IAM AFL-CIO

Steve Campbell, Lodge 70 President, IAM AFL-CIO.

GE NEWS: Why do the unions endorse the EAP?

JIM: The union (Local 901) has

wanted an assistance program here for several years. When the company proposed EAP, we felt very good about it. And we are very comfortable about the way it is being run. EAP is a blessing if people just use it.

JOHN: We have been assured of complete confidentiality in the program. I think that is going to be important to our people.

JIM: So far we haven't made many referrals from the union hall to EAP. I think it is going to take time for people to overcome their fears about it. Stories like this help. But the best thing for the program will be word of mouth. Once people find out that others are getting help,

more people will use it.

I think people ought to know that EAP is set up as a convenience to them. In the past, when people came to us with a personal problem that we couldn't handle, we worked with United Way and the hospitals. We can still refer people to a UW agency. However, we aren't trained counselors, and we know it. It's a lot better for the employee if we have an EAP program like this right at the plant.

STEVE: We (Lodge 70) first heard about an employee assistance program from a union official from Erie GE. From what we heard, their program has been doing well for about 2½ years. GE has always been a forerunner in offering programs like this to employees, and I'm glad we are getting it started here too. It is going to take a while to get the program going because I think many people don't like others to know about their private business. But we know there are many people who need a program like this and we hope they'll use it.

BOB: I think the program will be a big benefit to employees here in the long run. We should have had something like this set up a long time ago. Over the years we've had plenty of people who could have used it. I think it will be a major benefit to people whose personal frustrations affect their work. The in-plant counseling aspect of EAP offers something we've never had before.

GE NEWS: In your opinions, what kind of employee needs the EAP program?

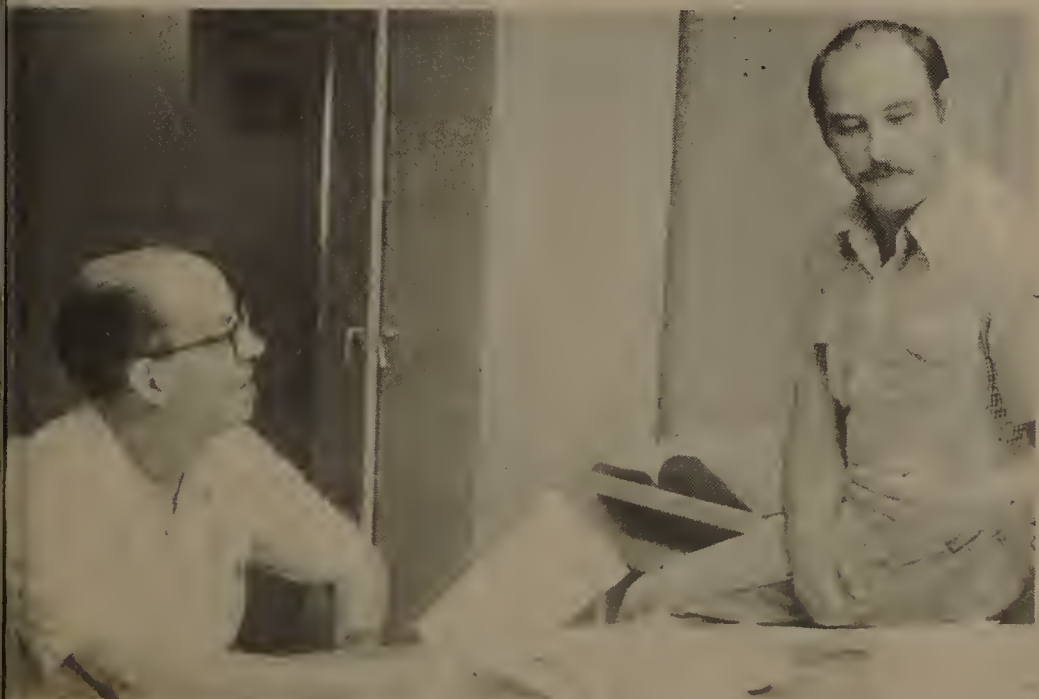
BOB: We know of people who

might still be working here today, except for some personal problems that got the best of them. Someone can be a good machinist and a productive employee for years until something in his personal life comes up. That's when this program can be of service.

STEVE: An extreme introvert who has trouble communicating on the job is one type of person who might need EAP. There is no way to put your finger on exactly the type of person who needs it. The important thing is for people who think they might have a problem to go ahead and contact EAP before it gets worse. Some people may be too proud or a little embarrassed to get into EAP, but that is a mistake because letting a problem go on is probably going to make it harder to solve when it gets worse.

JIM: It's common knowledge that some people have alcohol or psychological problems. With this program available, the union hopes that they will seek assistance through EAP before problems affect their job. The union can assist whenever possible, but it really has to be up to the individual to get professional help in some of these situations; 901 is supporting this sort of help all the way.

JOHN: Each case is going to be different. A friend can sit and talk to somebody and offer his concern only to a certain extent. Knowing someone too well on a friendship basis or as a long time co-worker can be a disadvantage when you are trying to help someone with a serious problem.



Lodge 70, IAM AFL-CIO officials, Bob Mosshammer, left, and Steve Campbell, discuss the new EAP benefits for employees. Mosshammer is Negotiating Committee Chairman and West Broadway Griever. Campbell is Lodge President.

See EAP, Page 4

Prices on S&SP investments announced

Here is the monthly report on the unit price and annual rate of income for each of the two new interest funds in the Savings and Security Program as well as the monthly stock price and fund unit price under S&SP.

Holding Period Interest Fund (HP Fund) units have a price of \$10, and at the end of September the fund had a year-to-date annual income rate of 10.9% — slightly above the 10.75% announced by the trustees as the expected rate last November.

In the event the actual rate of interest earned varies from the announced rate, HP Fund Units will receive the actual rate of interest earned. These figures mean that the HP Fund units have a redemption value of \$10 and that a unit in the holding period has earned a 10.9% annual rate of interest year-to-date.

The Long Term Interest Fund (LT Fund) at the end of September had a unit price of \$9.68 and a year-to-date

annual income rate of 12.66%. Unlike the HP Fund investment, the LT Fund unit price could vary from day to day. The LT Fund interest rate could also vary from day to day reflecting changes in the market for interest investment.

The "stock price" is the average of the closing prices for GE stock on the New York Stock Exchange for each trading day in the calendar month.

The "mutual fund price" is the average of the closing daily unit prices for each trading day of the New York Stock Exchange in the calendar month.

Prices and year-to-date income shown for the HP Fund and LT Fund are as of the end of each month.

Employees should read their Prospectus before making any change in investments.

Here are the prices on the various S&SP investment options for each month of 1980 through September.

Month	Stock Price	Mutual Fund Price	HP Fund Price	YTD Annual Income Rate	Price	LT Fund YTD Annual Income Rate
January	\$53.625	\$29.217	\$10	10.79%	\$ 9.98	13.29%
February	52.975	30.415	10	10.83	9.89	13.54
March	47.458	27.623	10	10.84	9.88	14.16
April	46.827	26.790	10	10.85	10.12	14.57
May	47.625	27.964	10	10.86	10.28	14.16
June	50.369	29.672	10	10.87	10.26	13.56
July	54.256	31.110	10	10.87	10.19	13.16
August	56.244	32.359	10	10.90	9.86	12.84
September	53.964	33.334	10	10.90	9.68	12.66-a)

(a-At Sept. 30 the net current yield of the long term investment portion of the fund was 12.7%.



Ralph Buckmaster (far right) makes a point during the Sounding Board session recently conducted at GPM Taylor Street. Others are, from left: Chuck Welch, Manager of Communications and Relations Planning; Carlos Parra; and Steve McBride.

Sounding Board

Employees speak out

Twelve GPM Taylor Street employees recently participated in a communications Sounding Board, designed to get their reactions to written and oral communications programs in Fort Wayne.

Topics discussed included: Plant Manager Jim Stehlik's informational meeting and showing of the film "What's It All About"; General Manager George Farnsworth's explanation of the employment situation locally and in the company's Mexico operations; and the effectiveness of plant communications.

Sounding Boards also are used by the GE News and plant communicators to assess their own effectiveness and to gain ideas for future communication efforts.

Notes are taken at each session and reports are made to managers and departments on what is expressed in the meeting. Names are not associated with the comments.

Communicators try to select a cross-section of persons to gain as broad a mix of opinions as possible.

One participant at the Taylor Street session summed up the Sounding Board this way:

"When you figure we spend as many waking hours with fellow employees as we do with our own families, it's important for us to talk to each other."



Gladys Middleton (center) airs some feelings to a group of fellow employees and communicators at a recent Sounding Board hosted by the GE News and GPM Communications and Employee Relations. At left is Ellen Durnell, Employee Relations Specialist. At right is Don Shirk.

RETIREMENT REFLECTIONS

Life begins anew for retirees

JAMES WILLIAMS retired October 1 with 32 years service. He began as a Helper with the Fractional Horsepower Motor Department in Building 4-1 and retired as an Oven Operator with Specialty Motor Department Taylor Street. **COMMENTS:** "I'm going to enjoy my retirement by going fishing."



In Memory

ROBERT J. BUBB, rural Wolcottville, died Oct. 12. He was a Lead Operator at Specialty Transformer Department, Broadway, when he retired in 1975.

EDGAR E. MOESCHBERGER, Weirsdale, Fla., died Oct. 20. He was a Stockhelper with Hermetic Motors Operation in Building 17-2. He retired in 1970.

LYLE B. RUPERT, Byron Health Center, Lima Road, Fort Wayne, died Oct. 17. Before retiring in 1966, she was an Industrial Nurse in the Specialty Motor Department.

Facts in a Glance

This is another in a series to help readers learn more about Fort Wayne GE businesses. Featured this week is the **HERMETIC MOTOR OPERATION**.

- Operation**
Hermetic Motor Operation
- Location**
Building 17
- Products**
Hermetic motor parts: rotors and stators
- Customers**
Copeland Corp.
GE at Tyler, Texas
Tecumseh Products Co.
- Competitors**
A. O. Smith
Emerson
- End Product Use**
Commercial and residential central air conditioning and refrigeration

General Electric News

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(Dial Comm. *8-322-3441)

GENERAL ELECTRIC

MENU

Monday, Oct. 27 — vegetable beef soup, spaghetti with meat sauce, batter dipped chicken.

Tuesday, Oct. 28 — chicken noodle soup, ham and great northern beans, veal cutlet.

Wednesday, Oct. 29 — split pea soup, Canadian meat pie with potatoes, hamburger steak. Special: Mexican fiesta.

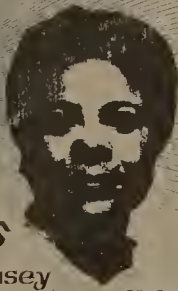
Thursday, Oct. 30 — potato chowder soup, beef stroganoff with noodles, broiled pork steak.

Friday, Oct. 31 — beef calcutta soup, macaroni and cheese, Italian beef steak, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables assorted pie and salads.

Civic Theatre presents
Lorraine Hansberry's
prize-winning comedy drama

a Raisin in the Sun



Oct. 31 - Nov. 15
Directed by Richard Casey

Starring
the distinguished American actress
Miss Gertrude Jeannette

Sponsored by
GENERAL ELECTRIC
FORT WAYNE, INDIANA

RESERVATIONS:
424-5220

FORT WAYNE
CIVIC THEATRE

303 East Main Street
Fort Wayne, IN 46802

ALLEY CHAT

By Connie Houser

Buck Somers bowls 650, 632 in one week

"Buck" Somers twice this week was heading for a 700 series, but couldn't come up with enough third game pins. On the GE Office League he bowled a 247 and 235 for the first two games.

Buck fell short on his last game with a 168 to net a solid 650 series. Two days later in the Small Motor League he rolled a 255, 225, and 152 for a 632 total.

Alley attendant, Ed Miller, said, "Buck has been bowling strong all season, and if anyone can catch Joe Russell with season's high of 716 it will be Buck."

LEAGUE WRAP-UP

Jack & Jill League	Apparatus League
Dorthea Ramsey (181) 504	Gus Karnes 236
Janie Fischer 504	Daniel Graham 213
Ginny Gongaware 191	Charlie Shipman 214
Pata & Tillia	Robert Kinsey 214
Robin Rieger (200-181-175) 556	Wes Dunkin 210
Jan Blakeley 190	Rick Armstrong, all-spare game of 177
Jim Rieger 223	Friday Nite Taylor St. 616
Maws and Paws League	Artm Smethers (189-224-203)
Ann Huttlinger (193-172-185) 550	Jr. League
Helen Hunnicutt (135-219-165) 519	Lisa Lichtsinn 199
Bob Carnes 224	Lisa Weiks (Bantam) 168
John Lutteringer 212	Rick Shuler 236
John Hunnicutt 210	(603 series)
Sunday Nite Mixers	Ed Rondol 212
Jan Pennell 528	Don Gilbert Jr. 209
(190-183-155)	Mark Gunkel 206
	Phil Garmerier 202
	Dan Dauschild 200
	Bobby Petrie 200

Monday Morning Ladies

Nellie Tappmeyer	503
Sandy Litten	188
Splits:	
Cheryl Daseler	2-7
Jan Phillips	3-10
Maggie Hunter	5-6-10
8 3-10 & 5-6	
Ardola Metker	5-8-10

GE Office League

Buck Somers	650
(247-235-168)	
Paul Long	233
Ken Bainbridge	223
Steve Scherer	218
Bob Henry	212
(12 200-or-better games this week)	

Monday Nite Ladies

Mary Weiks	504
(187-126-191)	
Kay Bade	504
(165-171-168)	
Linda Thieme	199

Tuesday Afternoon Ladies

Virginia Fletchall	541
(208-177-156)	
Janie Fischer	181
Judy Haath	180

Small Motor League 10/15/80

Buck Somers	632
(255-225-152)	
Carl Brandt	234
John Rizzo	232
Deroy Weemes	227
Wayne Spratt	219
(Team 5 had a 1,146 game)	

Harmetic League

Emmitt Smith	645
(233-200-212)	
Frank Cochran	609
(225-179-205)	
Don Gilbert	625
(221-202-202)	
Dave Uncapher	618
(202-214-202)	
Jim Weks Jr.	222
Joe Russell	212
Doc Chapman	211
(19 200-or-better games)	

Small Motor (10/8/80)

Dean Daugherty	618
(175-211-232)	
Jim O'Bryan	607
(224-177-206)	
Bob Crabtree	234
Gil Baker	225
Jerome Skinner	220
Jim Weiks Jr.	214
Max Walton	210
Rinay Hofmann	210
Dave Knepple	210
Brandt's Rounds & Squaras had a 3049 for team.	
(17 200-or-better games)	

Senior Citizens

Rita Gillia	551
(191-199-161)	
Alice Hahn	502
(182)	
Sally Hanke	223
Richard Busch	215
Leon May	214-202
Don Arick	204
Ernie Yerks	202
Ernie Garrett	200
Cecil Tarney	200

Bingo slated Nov. 8

The next GE Club bingo is scheduled for Saturday, Nov. 8, 7:30 p.m. in the gym. All GE employees, families, and pensioners are welcome.



Team No. 1 of the Monday Colonial Oaks League won the GE Club Championship Playoff at the Quixote Hills Golf Club recently. The first team consisted of, from left, Roy Brokaw, Tom Rehner, team captain Ted Lauterberg and Larry Rybicki. This is the second year in a row this team has won the championship.

ADLETS

FOR SALE

'73 FORD TORINO WAGON, one owner, good cond., \$500. 622-7611.
BOYS' SUITS, szs. 10-20, ex. cond.; boy's coat, sz. 12. 745-2089.
SS CHEVY HUBCAPS, 4, fits 14" whls, \$10. 456-4239.
TRAVERSE RODS: 48", walnut decor; 108", wht, \$4. 432-4836.
'77 FORD GRANADA, V8, 4 spd overdrive, AM-FM stereo, PS, air, \$2,800. 422-2059.
ENGLISH WALNUT TREES, \$25, you dig now, plant in spring. 483-6946.
FOUR SKIN MINK COLLAR, reasonable. 749-9476.
'72 MONTE CARLO, air, 8 trk, new tires, battery & shocks, needs body work, \$300. 637-5369.
DOUGLAS TABLE & 6 chairs, \$75, aft. 5 p.m. 747-9600.
WASHER, not automatic, ex. cond., \$35. 489-5770.
'77, 28OZ, air, beautiful cond., 4 spd., \$5,700. 484-0146.
COMPLETE ICE FISHING OUTFIT - equip & clothes. 693-5019.
WRINGER WASHER, 5 yrs. old, like new. 435-6733.
TWIN BED w-chest of dwrs, solid maple, \$150. 447-3436.
'6" JOINER PLANER w-out motor, Craftman. 447-5052.
'69 MUSTANG, rebuilt transmission, no rust, runs good, \$825. 432-2114.
'73 CHEV ESTATE WAGON, ex. cond. mechanically, needs paint, \$800. 483-2098.
'73 FORD RANCHERO, PS, PB, air, 400 eng., \$1,000. 638-4821.
GUITAR AMPLIFIER, VT22. 745-5233.
CARPETING, beige, sculptured, 11'x14', good cond. 432-1727.
DESK, \$20; ex. bike, gas sp htr, \$8; girl's coat, sz. 12. 422-1828.
'77 MOBILE HOME, 2 bdrm, 12'x60', furn., so. of Decatur, \$8,400. 724-2267.
SMALL BATHROOM SINK, wht, \$10; new patio screen, \$10; '68 Javlin, AMC. 639-3300.
'78 HOTPOINT DISHWASHER, 30", built-in, \$75. 432-1297.

GE FLOOR POLISHER & SCRUBBER, \$25, aft. 6 p.m. 637-5488.
BED w-springs & matt., blond, good cond., \$20. 432-2237.
'77 YAMAHA TRAIL MOTORBIKE, GTMX 80, good cond., \$325. 447-9696.
'78 FIREBIRD FORMULA, T-top, PS, PB, air, ex., \$5,275. 432-3274.
SEASONED FIREWOOD, \$35/rank, delivered. 639-3768.
DINING ROOM SUITE, dk. walnut, rd tbl, 6 chairs, buffet, \$150. 424-1064.
MO-PED MOTEBCANE, like new, w-car carrier. 745-7161.
ANTIQUE CAMEO PEN PENDANT, rose gold, handmade, appraised \$695, sell \$150. 442-0503.
COMBINATION STORM DOORS, 3'x6'8", RH & LH, prehung; Frnkln stv; grdn trac plow att. 489-9168.
QUEEN SIZE SOFA BED, dk grn vinyl, \$40. 447-3060.
COUCH, Flexsteel, flower design. 484-2320.
ALUMINUM AWNING w-gutter, 6'x6'; swing set; gym set. 483-1225.
'73 AMC HORNET; mini-bike; CB base antennas, aft. 5 p.m. 485-8661.
GARAGE SALE, 6911 Hartzell Rd., Oct. 25 & 26, loads of stuff. 749-9763.
'76 FORD ELITE, immaculate, 27,000 miles, air, aft. 4 p.m. 432-0285.
PINTO WHEELS & TIRES, 5, also misc. parts. 432-9874.
GAS RANGE, 36", \$50. 747-6543.
GARAGE SALE, Oct. 25, 9-6 p.m., 1020 Oakdale Dr., antiques, plants, misc.
BOX SPRINGS & matt., queen size, ex. cond. 489-4315.
PEARS, \$5/bu., bring basket, you pick. 424-4998.
SPLIT WHITE OAK, \$40/rank; maple, \$32/rank, NE only. 485-3853.
WHITE CANOPY FULL SZ BED, chest, desk, chair, \$200. 446-6803.
HOUSE, clean, quality throughout, much storage, mst see inside to appr. 432-8926.
ANTIQUE COAL-BURNING FIREPLACE INSERT, \$100. 625-4558.
SNOW TIRES on whls, 2, G78-15, low miles, \$25 each. 745-3079.
'77 FIREBIRD ESPRIT, wht w-tan int. new paint, tires, brks, loaded, ex. cond. 447-1474.
SNOW TIRES on rims, 2, 14", \$30, fit med. sz GM cars. 486-2558.

POWER SUPPLY REGULATOR, 13.8 VDC, 15 amp, \$35. 786-3290.
BABY TENDA HIGHCHAIR, cost \$240, sacrifice for \$25, w-access. 446-6803.
YARD SALE, Oct. 25-26, 10-5 p.m., snow tires, ptbl dryer, TV, misc., 1017 Kenwood.
'56 FORD PICKUP, 6 cyl, 3 spd, runs good, body good, \$600 or bst offer. 432-5138.
HOUSE PLANTS, large & small, reas., Sats., 8:30-4 p.m. 747-3266.
12 GA. SHOTGUN, Mossberg Mdl 500, full choke, \$125. 456-7392.
BLACK WALNUTS, shopping bag full, \$2. 639-3394.
OLD PIANO ROLLS, 75, reas. 422-4106.
19" B&W TV w-converter, good cond., \$25. 747-4745.
'73 CATALINA, great cond., bst offer. 422-9368.
CANARY, cage & stand complete, \$20. 456-5704.
AKC NORWEGIAN ELK HOUND PUPS, 8 wks., had shots. 637-3482.
TROMBONE, Yamaha, used one season, like new, \$150. 483-2767.
SPERTI SUN LAMP w-auto timer, sun or heat. 456-4859.

WANTED

CHILD'S SNOWMOBILE SUIT, sz. 8; snow boots, sz. 1. 622-7611.
UNFURNISHED EFFICIENCY APT., NE, near IU or will share. 672-2828.
REGULAR OR SNOW TIRES, G78-15, 2, non-radial, reas. 485-8890.
GAS STOVE. 639-3434.
GE POWER DRILL w-interchangeable head, need chuck side only. 432-9765.
LIONEL & American Flyer trains, any cond. 1-724-8011.
SNOWMOBILE SUITS: child's sz 6-8, lady's sz large. 747-0959.

FOR RENT

THREE ROOM APT., Ruskin-Flo furnished, aft. 6 p.m. 745-9730.

SERVICE

GUITAR LESSONS, experienced, Waynedale. 747-0849.
SIDING & CONTINUOUS GUTTERS, reas., refs., free est. 627-2429.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____

Many ways to receive January 'payout'

Deadline Nov. 3 for making Savings and Security Plan decision

The Nov. 3 deadline for deciding how you will receive your S&SP "payout" early in January 1981, is almost here. Are you going to use the retirement option feature? Are you going to register securities differently? If you want to make changes from your choice last year, use the recently distributed authorization form and check your S&SP description materials and prospectus. Here is a series of questions by the GE News and answers by Doyt Schaadt, Manager of Personnel Accounting and Banking, relating to the Savings and Security Program which may help you make decisions on your S&SP participation.

Q. Many people don't participate fully in the Savings and Security Program because they are afraid they may need their money while it's in the three-year holding period. Will they really lose the company payment if they withdraw their securities before the holding period ends?

A. Participants who have a serious need for their securities that are in holding periods can often qualify to get them without losing the GE matching payment.

Q. What kinds of needs qualify you to withdraw S&SP funds without losing the 50% company matching payment?

A. The list includes: extended layoff . . . illness that continues after pay has stopped . . . a significant downgrade in job or a short workweek schedule . . . the need to pay college expenses for yourself, your spouse or children . . . the need to make a down payment on a primary residence . . . or a serious personal or family emergency.

Q. Suppose you need the money for some other reason?

A. You can still withdraw the cash value of securities purchased with your contributions. You forfeit the 50% GE matching payment unless you are over 65 years of age. However, you can regain the company payment if, within five years after the withdrawal, you replace in the program the amount you withdrew. There are special qualifications regarding this replacement. You should study the plan before taking any action.

Q. Many people have the same reluctance to put their "payouts" into a Retirement Option Account when a holding period ends, because they're afraid they won't be able to get their money if they need it. Can you withdraw securities from an ROA?

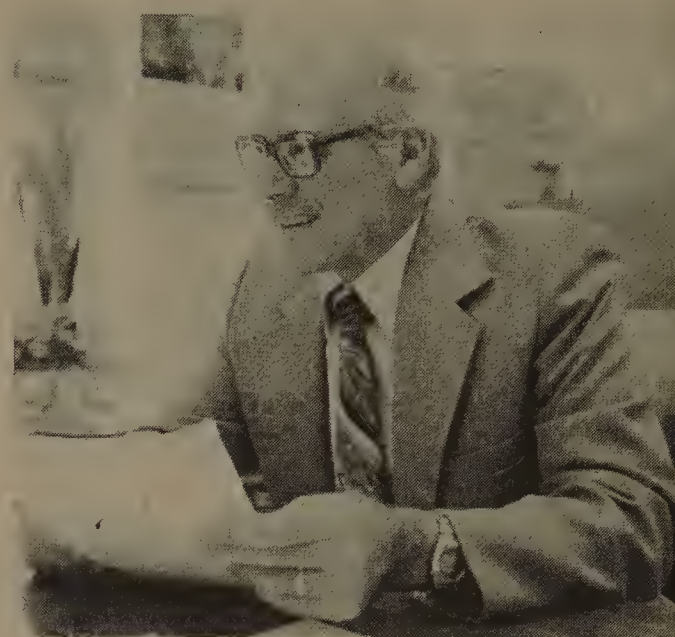
A. You can in certain circumstances. Your ROA funds aren't available for as many kinds of serious needs as those in holding periods. However, if your reason qualifies, you can withdraw your securities without forfeiting anything.

Q. What are those qualifying reasons?

A. They include the need for funds to pay college costs for yourself, your spouse, or children . . . the need for funds to make a down payment on a primary residence . . . or the need for funds to handle a serious personal or family emergency.

Q. Can you summarize the major advantages of an ROA?

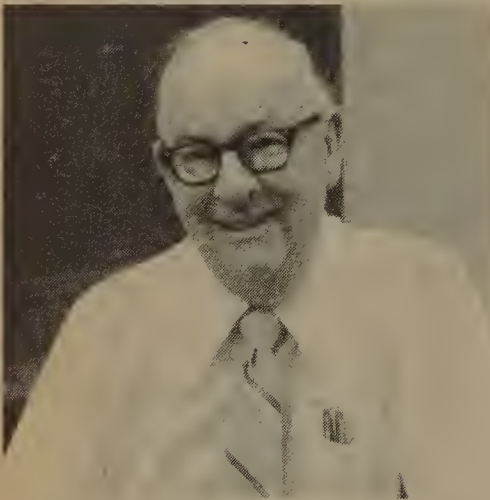
A. In brief, it may offer a way to defer the extra taxable income that often comes as the result of the annual S&SP "payout," and it pro-



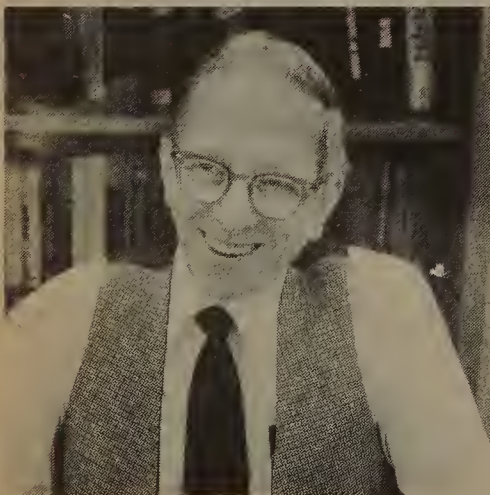
**Doyt Schaadt, Manager
Personnel Accounting and Banking**

vides a means for you to supplement your income when you retire. There is also the fact that a special tax treatment may apply when this extra taxable income is postponed until retirement. Of course, no one should make any decisions on their S&SP investments — whether it's greater participation, use of the Retirement Option Account, or withdrawal — without reading about S&SP in the employee benefits booklets and the S&SP Prospectus, too.

40 Years of Service



Vance Fenimore, Taylor Street General Purpose Motor, has reached his 40-year service milestone with General Electric.



Leo Schlaudroff, MTO/AMO, 19-2, has served 40 years at General Electric and recently celebrated the occasion.

EAP

Continued from Page 1

GE NEWS: Do you think there is anything about the workplace today that might make EAP more needed than in the past?

STEVE: If you ask 10 people that question, you'll get 10 different answers. I think the economy has placed pressures on people that weren't there years ago. A lot of people talk about their money problems more openly. There seems to be more drinking today. And, a lot of family problems are discussed too. In my opinion, it is very difficult to say if it is more or less than it was say, a generation ago.

JIM: I think there are people who feel that the atmosphere in the workplace has changed. They say work isn't as fun as it used to be. You hear more about things in peo-

ple's personal lives going sour nowadays.

JOHN: I think there are people who feel the atmosphere has changed. Some say they used to enjoy coming to work. But they don't anymore. That might be partly the pressures of the work place, however, a lot of it comes from elsewhere — organizations people are in today, the schools, family, pressure of everyday life and the economy.

EAP comes in at a good time. It shows that the company cares — that they want people to have constructive lives, both at work and at home.

BOB: When it comes right down to it, each person is going to have to decide for himself whether he needs EAP. All we can do is offer it to them and hope they do what's right for themselves.

Absentee ballots available now

As part of its Constructive Citizenship campaign, GE is encouraging employees and pensioners to exercise their right to vote. The Allen County Election Board and other local officials also are trying to make it as easy as possible for all registered voters to participate.

Persons who will be out of the county on Election Day, or those who are confined may vote by absentee ballot, if registered.

Those who will vote by machine can get a sneak preview of what they

will see behind the curtain on Election Day by visiting the old Courthouse or the new City-County Building, both on Main Street in Fort Wayne. Attendants are on duty daily from 9 a.m. to about 4:30 p.m. to demonstrate use of the booth and voting levers.

Absentee ballots are available daily until Election Day from 8 a.m. to 4:30 p.m. on the second floor of the Courthouse. Also on Saturdays, Oct. 25, from 9 a.m. to 3 p.m. and Saturday, Nov. 1, from 9 a.m. to 6 p.m. Absentee ballots often have turned the tide in an election.

The polls will be open from 6 a.m. to 6 p.m. on Election Day.

**Constructive
Citizenship**

Challenge
of the '80s

ELEX CALENDAR FOR NOVEMBER

- 3 — Partizan Chapter Board Meeting, 11:30 a.m., Richard's Restaurant, East Paulding Road.
- 4 — Reservations due for the November 10 supper program.
- 5 — Second shift Executive Board meeting, 1 p.m., GE Club Trophy Room.
- 5 — Macrame classes, 7 p.m., Building 18-1 Conference Room.
- 6 — Pen-El Chapter Board meeting, 9:30 a.m., GE Club Trophy Room.
- 10 — Supper and program featuring a vaudeville by the "Masquers" of the Fort Wayne Shrine. Supper to be served from 4:45 to 5:45 p.m. Food catered by Hall's. Menu: Baked chicken, rice pilaf, broccoli, tossed salad, German chocolate cake, rolls and beverage. Tickets \$4.75.
- 12 — Pen-El Chapter 25th anniversary luncheon, 11:30 a.m., Bethany Presbyterian Church, 1616 W. Main St.
- 12 — Macrame class, 7 p.m., Building 18-1 Conference Room.
- 13 — Reservations due for the Nov. 20 luncheon.
- 17 — Executive Committee meeting, 4:45 p.m., 18-3 Conference Room.
- 18 — Partizan Chapter 33rd Anniversary Tea, Salem United Church of Christ, 2401 Lake Ave., 12:30 p.m.
- 19 — El-Par Chapter tour of Souder's Furniture Store at 11:30 a.m., luncheon at 1:30 p.m. at Grabill Inn.
- 20 — Luncheon and bingo, 11:30 a.m., Lester's Party Room, 1502 Bluffton Road. Menu: Ham, scalloped potatoes, broccoli, cottage cheese and peach salad, Harvey Walbanger cake, rolls and beverage.
- 21 — Quintus Chapter meeting, 1 p.m., Shawnee Library, 5600 Noll Ave.
- 24 — Honor-ettes Chapter meeting, 1 p.m., Salem United Church of Christ, 2401 Lake Ave.
- 25 — Executive Board meeting, 7:30 p.m., Bldg. 18-1 Conference Room.
- 29 — One day shopping tour, Woodfield Mall at Schaumburg, Ill. Elex members \$15 and guests \$16. Invitation for fashion, food, and fun to all members, GE employees, pensioners and guests.

GE United Way effort sets example for community

Although GE Fort Wayne's employment level was down 19 percent, employees dug deep into their hearts and their pocketbooks for a highly successful Employee Community Services Fund drive that raised per capita giving from last year's level of \$45.02 to \$52.87.

The ECSF Board last week pledged total employee contributions of over \$219,000 to the United Way for use in its people-helping programs.

"There was a great need in the community and we all pulled together," Mark Cooke, ECSF Management Representative, told campaign leaders last week.

Company adds to effort

The company added a gift of \$101,000 to the \$219,000 employees pledged for a total contribution to the United Way of \$320,000. In spite of the economic adversity facing the company and employees alike, this pledge total is just 6 percent shy of last year's when nearly 1,000 more

"At the United Way we hold GE employees, unions and the company up to the community and say, 'This is the way it should be done.'"

— Al Turner, Executive Director, United Way of Allen County

workers were in the workforce.

Two of the goals of the campaign were to increase the percentage of employees participating and to increase the proportion of the workforce giving a fixed percentage of their paychecks.

The percentage of employees participating rose from 83.3 percent at the beginning of the campaign to 85.4 percent. And 34.5 percent of all participants are now giving by the percentage method, compared to 31.5 percent before the campaign.

But figures and statistics only begin to tell the story when it is about people helping those less fortunate than themselves. Approxi-

mately 100 persons played active roles in the campaign as solicitors, organizers and communicators. Over 200 employees went on bus tours of the United Way agencies for a personal look at how the money is spent to help members of the community.

GE sets example

All those who participated drew praise from Al Turner, Executive Director of Allen County United Way, who said, "It is just tremendous what you've done. At the United Way we hold GE employees, unions and the company up to the community and say, 'This is the way it should be done.'"



Don Nuerge accepts the Traveling Trophy on behalf of Hermetic Motor Operation for highest per capita giving to ECSF. See related story on Page 4.

General Electric News

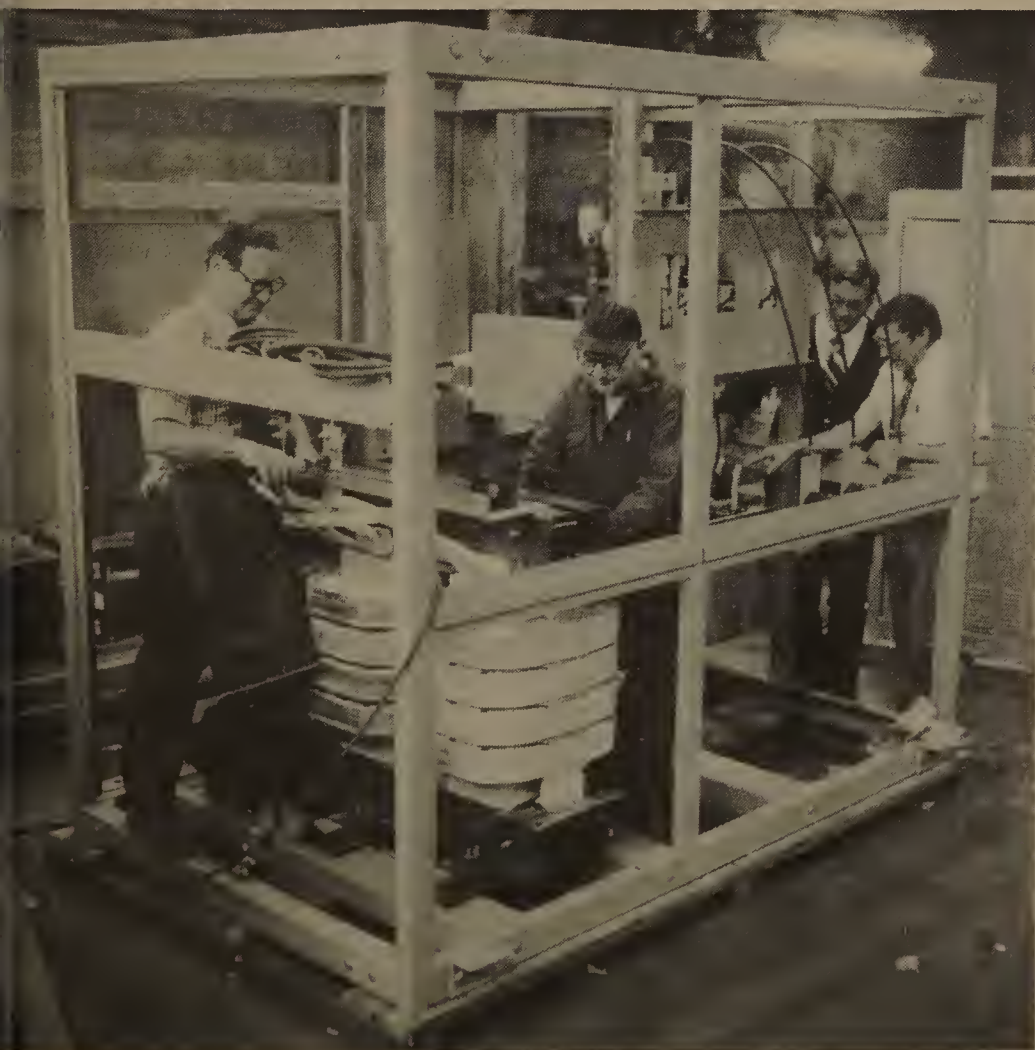
OCTOBER 31, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 38

Industrial equipment markets up, many others remain weak

Third-quarter sales reports show economy may be crawling back



Assemblers Stanley Gongaware (left) and Manford Adams (second from left) put the final touches on an Integral Distribution Center destined to run the blowers for a large air filtration system. At rear of photo are Foreman Max Walton and Engineer Art Fortier. Sales of such power centers helped boost third quarter sales levels at Specialty Transformer in the industrial equipment markets.

While third quarter sales for General Electric Company as a whole were 6 percent higher than sales in last year's third quarter, results reported by Fort Wayne-based operations reflected conditions in their specific markets.

STD sales increase

Third quarter sales for Specialty Transformer Department were 16 percent ahead of last year's third quarter, according to Don Kearns, Manager of Operational Planning.

"This continues the sales growth STD has experienced all year in its industrial equipment markets," he said. This growth has resulted in a 15 percent increase in employment since the start of 1980.

Kearns said that an increase of more than 25 percent in third quarter shipments of large power centers, line voltage regulators for electronic equipment, and electronic power supplies led the growth in sales.

He added, "Increased costs of basic materials, such as copper, aluminum and steel, and of labor compensation has hindered income growth."

Economy keeps CMD sales down

"Sales by Component Motor Division's Fort Wayne operations (General Purpose Motor, Specialty Motor and Hermetic Motor opera-

tions) in the third quarter were below third quarter sales of last year because of continued softness in the economy," said Robert Farnbauch, Manager of Division Operations Analysis. "There was particular softness in the major appliance and air conditioning segments, whose markets were down 23 percent.

"Also, pump and farm market segments were weak," he added. "The reduced volume together with high inflation reduced profits."

Farnbauch said the prospect for business improvements depends on how fast the economy recovers from its recent slide, if at all.

"It is hoped that the downturn has reached bottom, but if there is an upturn, most economists predict it will be gradual — not the sharp increase witnessed in 1976."

He emphasized, "with the weak market condition we now have, it is imperative that our productivity strategy be followed so we can continue to be a viable business."

See related story on Page 4

On the flip side:

- ECSF awards
- Phillippe search



Showing their team spirit at HMO following a scoreless touch football game are, kneeling from left: Don Nuerge, Neil Waltenburg, Linda Bower, Joe Raupfer, Mel Smith and Larry Rybicki. Standing are: Sally Eubank, John d'Auguste, Mike Golli-ver, Terry Howdyshell, Paul Yentes, Doug Ford and Ed Evans.

HMO demonstrates team spirit, achieves cost reduction success

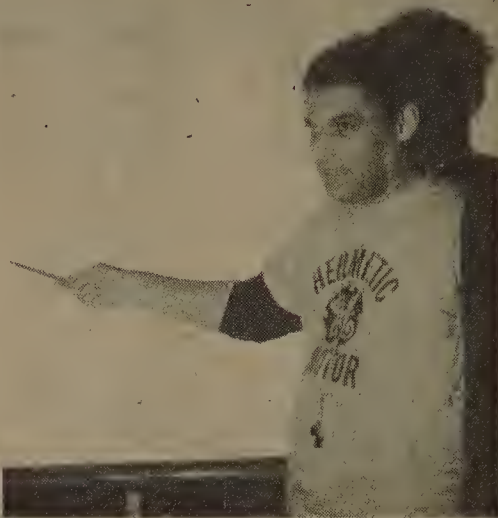
Although sales of the Hermetic Motor Operation's products are down from last year's level, there was a positive atmosphere and attitude at HMO's Third-Quarter Business Review and Cost Reduction Outing for exempt and non-exempt salaried employees Oct. 21 at Goeglein's Reserve.

Plant Manager Larry Rybicki said sales are down about 17 percent from last year, but he foresees a "somewhat stronger fourth quarter." He noted that customer inventories are down while their employment levels are coming up, "so they'll have need for our products to support their production rates in the last part of this year and the first quarter of next."

Of prime focus was the plant's overall performance to budget and cost reduction program results. Rybicki stated that early accomplishments in cost reductions built a base for total plant performance during the year.

John d'Auguste, Manager of Planning & Time Standards, praised the cost reduction teams and coordinators for their efforts. Along with Rybicki, he urged all members of the Fort Wayne team to pursue additional program accomplishments as soon as possible.

Rybicki added that "our supervisors have done a tremendous job and our hourly people generally



Larry Rybicki, Plant Manager

have been sensitive and responsive to the business needs during these uncertain times.

"Our performance has been the best among the department's plants as we have adjusted quickly and have been totally responsive to the changing business climate."

The plant manager said that the initial outlook for 1981 sales is about the same as 1980, but he hopes for a more uniform profile throughout the year. HMO serves such customers as G.E. Tyler, Copeland, Tecumseh, Carrier, Fedders and Westinghouse.

The business meeting followed an agenda which included organized touch-football, horseshoes, egg toss contests and dinner.

Voters to face many choices Tuesday

On Election Day, Nov. 4, voters will be confronted with not two, not three, but eight choices for President of the United States.

Sometimes the glamour, or frustration, of the presidential campaign can overshadow important state and local elections. Yet state and local leaders often have a more direct impact on voters' lives.

All Indiana voters will have a choice of two candidates for U.S. Senator, three for governor, two for Attorney General, three for State Superintendent for Public Instruction, and two

for Reporter of the Supreme Court.

They will also have a "yes" or "no" vote on whether to continue the terms of four state judges.

All voters in the 4th Congressional District will have a choice between three candidates for U.S. Representative.

There will be local races for State Representative seats and a number of county offices will be at stake. In Allen County, for instance, they include races for Treasurer, Coroner, Surveyor, County Commissioner and County Council. Superior Court judgeships also will be contested.

So even if one or two races turn you off, there are plenty of others to make it worthwhile to go to the polls Election Day.



ALLEY CHAT

By Connie Houser

What's all the noise about? It's the Wednesday Owl League hooting over the scores by Jay Miller. Jay rolled a 665 series with games of 279, 208, and 178. That 279 game was just one pin shy of setting a new season high game for the men. Jay's name is on the bulletin board sharing season high game with Leon May of the Senior Citizens League.

Another noteworthy score was turned in by alley attendant, Dave Uncapher of the Hermetic League. Dave had lots of strikes, but fell one pin short of tying the season high score. Dave ended up with a 278 game for a 642 series. Dave said, "I wasn't even thinking of tying the 279 record; I was really after a 300!" Well, this one got out of the bag. Maybe the next one won't!

LEAGUE - WRAP-UP

Sanior Citizens Laagua		Tuesday Afternoon Ladias	
Mary Snyder	185-186	Janie Fischer	511
Gladys Wright	187	(198-141-172)	
Helen Letts	180	Jan Kissinger	181
Scudder Chaney		Apparatus Laagua	
Harold Nieman	238	Dave Saalfank	624
Ernie Garrett	223	(235-224-185)	
Don Kaiser	211	Ken Fehman	215

Emmeus Merried Couples		Wednesday Owl Laagua	
Norma Howard	199	Jay Miller	665
Richard Frede	232	(279-208-178)	
Friday Nita Ladias		Wilson Lambert	246
Liz Papen	550	Terry Dorman	215
(197-182-171)		Dick Meese	212
Georgia Thieme	505	Gene Madden	210
(189-170-146)		Smell Motor League	
Friday Nita Taylor St.		Arlen Patten	613
Art Smethers	632	(186-199-228)	
(214-225-193)		John Hunnicutt	236
Jr. League		Larry Franck	212
Don Gilbert Jr.	559	Dave Knepple	211
(219)		Monday Morning Ladias	
Ed Wise	523	Martha Smith	191
TTY Laagua		GE Offica Laagua	
Lynnette Early	528	Gil Baker	625
(203-188-137)		(201-216-208)	
Danny Vaught	224	Doh Hitzeman	621
Adam & Eve Laagua		(188-242-211)	
Doris Gray	543	Buck Somers	233
(188-168-187)		Les Palmer	216
Alice Beery	531	Paul Long	214
(168-195-168)		Steve Scherer	214
Maureen Rogers	190	Dick Grote	210
Monday Nite Ladias		Monday Nite Ladias	
Bruce Finkhousen	212	Pauline Hatfield	511
Carl Draper	212	(174-170-167)	
Don Gray	206	Terri Welks	210
Converted splits:		Sally Miller	204
Dick Madden 5-8-10		Vicki Ungerer	201
Walt Rysiawa 2-7		Edna Armstrong	182
Bill Amstutz 2-7 and 3-10		Harmatic Laagua	
Alice Beery 2-7		Dave Uncapher	642
Kitty Jedlikowski 3-7		(278)	
Lois Coleman 3-10 and		John Nix	223
5-10 (twice)		Emmitt Smith	217
June Hapner 2-7		Joe Russell	212

Discount tickets available for employees, pensioners to see Ice Capades show



Coming to Coliseum

The international skating sensation, former Olympic and world figure skating champion Dorothy Hamill, will be the star of the Ice Capades, the all-new ice extravaganza coming to the Memorial Coliseum this year November 18-23.

And again General Electric employees and pensioners will be offered a \$2 discount per ticket for the Thursday night, November 20, performance of the production.

Regular prices for the Ice Capades presentation, which replaces Holiday on Ice as the tri-state's premiere fall and winter attraction, are \$7.50 and \$6.50 and \$5.50.

Use of the GE order blank below reduces the prices to \$5.50, \$4.50 and \$3.50.

GE ICE CAPADES DISCOUNT COUPON

Number of tickets _____ Discount Price _____ Total Enclosed _____

Name _____

Address _____

Zip _____ Telephone _____

(Mail orders began October 10. Coliseum Box Office opened Monday, Oct. 27. Mail orders to Doorway Promotions, Box 5157, Fort Wayne, IN 46895. Enclose stamped return envelope.)

Make checks payable to Doorway Promotions
Order today for best seats

GE's weekend warriors serve their country

This is the story of one of GE's weekend warriors, Dave Gilchrist, Manager of Product Programs and Marketing Development at Specialty Transformer. It could just as well be the story of 45 other employees who lead second lives as members of U.S. Reserve and National Guard forces and receive GE benefits.

GE has been supplying benefits in support of our nation's weekend warriors since 1897, says Payroll Manager Walt Nielsen. GE benefits make sure that employees with 30 or more days of service do not lose service or earnings by participating in annual encampments of the Guard or Reserves. These benefits are effective for up to 17 days for annual encampment and for up to four weeks of official emergency duty in case of fire, flood or other disasters.

For one weekend a month and two weeks out of the summer, Gilchrist is Lt. Dave Gilchrist, in charge of a repair and maintenance unit for the Naval Reserve. In case of a national emergency he and his unit know exactly where they would be deployed: to the USS Yosemite, a ship's tender, home ported in Mayport, Fla.

Guard is growing

Dave graduated from the Naval Academy then served seven years active duty as an engineering officer. When he discovered how the Reserve unit could benefit from his ex-



Dave Gilchrist, Reserve Officer

perience, he joined.

Reserve and Guard ranks have swollen the last six months, Dave said.

He added that reasons for this might include:

- The downturn in the economy encouraged many to seek sources of extra income, and the Reserves and Guard met that need.
- The Reserves and Guard offer many training opportunities that help people upgrade their skills in civilian jobs.
- The weakening of what Dave calls the "Vietnam syndrome" and concern about U.S. interests in the oil-rich Middle East have stirred a "new kind of patriotism," said Dave. "It's not so much 'My coun-

try right or wrong' as it was during World War II. It is more the attitude that 'There's a job to be done, and I'm going to be the one who's going to do it.'"

Dave believes the Reserves and Guard have gained increasing respect in the regular forces. "I think the realization has sunk in that the all-volunteer military cannot alone produce the array of skills and talent and the perspective that draftees once provided," said Dave.

"Our unit has a lot of machinists and other skilled workers. For instance, GE people who have been working with modern equipment in a sophisticated environment can bring new ideas and attitudes to the Reserves."

He said the armed forces need injections of new ideas and new ways of looking at things to keep them at peak readiness.

GE gives support

Dave credits GE with helping to make it possible. "The company is very flexible and amenable to those of us in the Reserves and Guard. We have to take two weeks off in the summer for what is called mobilization billeting. GE pays the difference between our military pay and what we would make at GE, and continues our benefits for that period." Fort Wayne GE's military differential payout for 46 participants was in the neighborhood of \$18,000 this past year, said Nielsen.

40 Years of Service



Jap Voirol, Area Services, has celebrated his 40th year of service to General Electric.

GE Club bingo Nov. 8

The next GE Club Bingo is scheduled for Saturday, Nov. 8, at 7:30 p.m. This event is free to all GE employees, pensioners, and their families.

In Memory

Eric E. Bluhm, 807 Ludwig Park Drive, Fort Wayne, died Aug. 20. He was a Specialist in Methods and Time Standards, Building 19-2, before he retired in 1970.

ADLETS

RIDE WANTED

CHURUBUSCO TO TAYLOR STREET, 1st shift.
Ext. 3610 or 1-691-2118.

FOR SALE

13" SNOW TIRES on Ford rims, ex. cond., used one season, reas. 747-4788.
WALNUT BOARDS. 627-5128.
BICYCLE WORK STAND & carrier, \$10 each. 456-8303.
'77 YAMAHA GTMX TRAIL BIKE, 80cc, good cond., \$325. 447-9696.
FIREWOOD, 3 pick-up loads for \$70. 483-9242.
SVC. MANUALS FOR '71 FORD passenger cars, \$10. 432-3274.
STEEL BLTD RADIAL TIRES, 4, P195/75-R14, new, nvr mtd, \$35 ea., aft. 6 p.m. 1-419-363-2788.
BLACK WALNUTS, grocery bag \$2. 639-3394.
TRUCK CAMPER, \$275. 432-6770.
ALUM. STORM WINDOWS, 4, 24"x26"; alum. door, 36"x80". 625-4776.
CAST IRON KETTLE, \$150; '73 Plym. Fury, \$850; air cond., \$250. 485-6898.
ROCKER RECLINER, orange, \$45. 485-4160.
WOODEN STORM WINDOWS: 2, 28"x72"; 29 1/2"x72", ex. cond., \$3 ea. 447-1126.
NATIVITY SCENE, 14 figures to 4', stable, 8'x4'x4'. 483-5223.
EXTERIOR DOOR w-glass, 79-1/4"x31-7/8"x1-3/4"; alum storm dr. 424-8351.
CHAIRS: gold, \$10; grn, \$5; prtbl. sewing machine. 484-5743.
HR 22 CAL. PISTOL; Mossburg 22 cal. bolt action rifle. 749-8697.
SNOWMOBILE SUIT, new, nvr worn, sz. XL, \$35. 432-5767.
NORWALK CHAIR, med. blue, like new. 1-724-9212.
SNOW TIRES, 2, G78-14, under 1,000 miles. 483-3726.
SPLIT WHITE OAK, \$40/rank; maple, \$32/rank, delivered NE only. 485-3853.
MOTORCYCLE WINDSHIELD. 446-4462.

GE DRYER, ex. cond., \$90. 432-2316.
CAST IRON FIREPLACE GRATE, 17"x30", \$20. 432-1246.
MATT. & SPRINGS, Sealy Post., both good. 485-3696.
GOLF CLUBS & BAG, lady's left hand, full set. 485-4524.
LP GAS HEATER, 15,000 BTU, new, \$25. 439-5721.
BOAT & MOTOR, \$150 ea.; naugahyde recliner; Calif. kg-sz waterbed, \$375. 486-1765.
APPLIANCES: refrigerators, washers, air cond., good cond., reas. 447-4427.
PORTABLE TYPEWRITER w-case, Smith-Corona, good, \$20. 432-2734.
STRAW, \$1.25/bale. 493-3258.
POODLES, registered, 6 wks. 493-1434.
STEREO RECEIVER, 24W/channel. 485-9363.
FRANKLIN WOOD BURNING STOVE, like new. 483-8663.
'73 FORD TORINO SQ. WGN., runs good, \$450. 432-2414.
PUPPIES, mxd breed, blk or wht, \$10. 424-3397.
'76 ELITE, immac., air, 27,000 miles, \$2,600, aft. 4 p.m. 432-0285.
15" GM WHEELS, \$10/pr; 6 antique strlg slvr salt spoons, \$50. 745-1630.
KEROSENE HEATER, nvr used; 5 gal. dry vac.; parrot cage on std; chest of dwrs. 747-5731.
13" CRAGERS SS w-tires, 4, like new. 639-3119.
CONVENTIONAL WASHER; tbl & chairs, aft. 6 p.m. 422-6636.
15" MAG WHEELS & SNOW TIRES for Ford Van, 2, like new. 627-3904.
THREE BDRM HOME, remodeled, alum siding, walk to GE. 426-5652.
18' FIBERGLASS CANOE; water softener w-iron filter, 1 yr. old. 485-1151.
ELEC. STOVE w-rotisserie; 50 gal. elec. water htr. 422-4922.
BUZZ SAW, 28" blade, used w-10 HP tractor, \$50. 432-3955.
MATTRESS & box sprgs, twin; 1 firm foam, like new; 1 innerspr., good. 747-2913.
THREE BDRM HOUSE, 2 story, Southwood Park, ex. cond., \$43,500. 432-2896.
DINETTE SET, 7 pc., bge/gold tone, \$85. 747-2207.

OIL FURNACE, Conco, air flow, good cond. 432-2049.
CANNA BULBS, ex. large, 350, 10" each, red. 672-2966.
COMPLETE ICE FISHING OUTFIT, equip. & clothes. 693-3371.
UPRIGHT FREEZER, 18 1/2", \$90. 637-3531.
'73 PONTIAC VENTURA HITCHBACK, one owner, 50,000 mil, good. 456-1865.
SEAL COAT, sm., \$50. 743-5113.
GIRL'S CORD. SUIT, 4 pc., sz. 8-12, good. 744-3435.
'70 VW CONVRTL, 4 spd., new paint, bst offer. 447-6579.
TROMBONE, Getzen Super Deluxe. 747-3680.
ORGAN, 4 yrs. old, good cond., \$300. 432-3300.

WANTED

NON-WORKING CRAFTSMAN SCROLLER SAW NO. 315.26770. 745-2120.
FREEZER, 10-15 cu. ft.; sofa; end tables. 422-1752.

PEDESTAL DRILL PRESS, 1/2" capacity. 485-8661.
SMALL BAR REFRIGERATOR, about 2 cu. ft. 747-5461.
20" CHAIN SAW, reas., good. 493-3144.

FOR RENT

STUDENT FURNISHED ROOM, home privileges, \$120 deposit. 456-8300.
SLEEPING ROOMS, \$25/wk. 484-6076.
5-RM MODERN FARM HOUSE, newly decorated, available now. 489-6428.
MOBILE HOME, 2 bdrms, 14'x60', 1 acre lot, 1/2 mile west of Roanoke. 489-6428.

SERVICE

BABYSITTING, days, my Waynedale home. 747-0959.
SIDING & continuous gutters, reas., ests. 627-2429.
LET ME DO YOUR CLEANING, Christmas shopping. 747-5531.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

* The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____

ECSF honors departments

The Employee Community Services Fund Steering Committee presented awards Oct. 22 to departments that made outstanding contributions to the ECSF drive.

Best Improved Award, presented to one large department and one small department for greatest improvement in percentage of participation and percent givers to ECSF:

- Large — Motor Technology Operation.
- Small — Group Finance and Division staff operation.

Top Participation Award, pre-

sented to one large and one small department for best combined employee participation and percent giver percentages:

- Large — Specialty Motor Department.
- Small — Components Sales Department (100 percent participation).

Traveling Trophy, presented to the department with the highest per capita giving level in each employee group solicited (exempt, one non-exempt and hourly):

- Hermetic Motor Operation.

Fort Wayne GE begins search for Phillippe Award nominees

Do you know a Fort Wayne GE employee who has done an outstanding job of serving his or her community in 1980?

If so, you can aid the Fort Wayne GE search for nominees for the Gerald L. Phillippe Awards for Distinguished Public Service. The GE Foundation will present five such awards to employees from across the company for the 12th consecutive year in early 1981, but the deadline for local nominations is Nov. 17.

Any GE employee is eligible to nominate himself, a fellow employee, or a team of employees who have displayed outstanding leadership and accomplishment in public service beyond their normal work assignment.

Each of the five winners will receive the Phillippe medallion and the opportunity to select a charity or educational institution for a \$1,000 grant from the GE Foundation. The awards were established in 1970 in memory of the late Mr. Phillippe, former GE board chairman and a na-

tional leader in public service.

Last year's recipients were honored for these voluntary efforts: leading a program to help disadvantaged people in an inner-city area; writing a book explaining the symptoms, causes and treatment of cancer in layman's terms; bringing emergency and health services to rural areas; rehabilitating a summer camp for speech and hearing impaired children.

The Fort Wayne nominating committee is asking employees to submit names and information about fellow employees they believe are deserving of nomination. Previous nominees whose public service is continuing may be renominated.

Nominations should be sent to Chuck Welch, Manager of Communications and Relations Planning, Building 18-3, by Monday, Nov. 17, to allow time for the local nomination committee to gather information on the nominees.

A form for nominations accompanies this announcement.



Photographer Rex Mericle (right) found himself on the other side of the camera when he was recognized for achieving the best improvement among small groups in the ECSF campaign. Rex organized solicitation of the Group Finance and Division staff operation. Presenting the award is Bob Bryan, Lodge 70 Representative on the ECSF Steering Committee.

Diversity bolsters GE earnings

"This performance, despite a period of adverse U.S. economic conditions and a 10-week strike in Australian coal production, emphasizes the strength achieved through the great diversity of the company's operations," said General Electric Chairman Reginald H. Jones in commenting on the company's financial results for 1980's third quarter.

"Strong earnings in our export-related and longer-cycle businesses — particularly Power Systems and Industrial Products — and in the General Electric Credit Corporation, more than offset some softness in shorter-cycle operations."

General Electric's sales in the

third quarter of 1980 were \$5.96 billion, up from the \$5.61 billion reported for the comparable quarter of 1979, Jones reported.

Earnings of the company were \$358.4 million in the third quarter. This was an increase from the \$340.8 million reported for the third quarter of 1979.

The rate of profit for the third quarter was 6 cents on each dollar of sales, slightly lower than the rate of 6.1 cents on each sales dollar for the same period of 1979.

Earnings for the first nine months of 1980 were \$1.102 billion. This was an increase from the \$1.026 billion for the first nine months of 1979.

Franklin earnings down from last year

Franklin Electric Co., Inc. reported third quarter net earnings of \$619,000, 60 percent below last year's third quarter, but up sharply from the loss posted in the second quarter. Franklin competes with GE in markets served by GPM and SMD.

Sales were up 4.4 percent from last year at \$38,153,000 compared to \$36,541,000 for last year's third quarter.

For the first nine months, profits were 59 percent behind last year's level, \$1,261,000 down from \$3,111,000, but sales were 13.4 percent ahead of last year, \$118,395,000 from \$104,421,000.

Different products are responding at different rates to the economic recovery, noted Conrad J. Balentine, President and Chief Executive Officer.

Partially as a result of the heat wave in the West, sales of air moving motors and water systems motors have risen considerably from second-quarter levels. But sales of general purpose motors remained in the doldrums, he said.

Nomination for the Phillippe Award

If you know of a GE employee who you think qualifies for the 1981 Gerald L. Phillippe Awards, please complete this form and send it by Nov. 17 to:

Chuck Welch, Manager-Communications and Relations Planning
Employee and Community Relations
Operation, Building 18-3:



I nominate (Give name, job title, department) _____

_____ for a 1981 Gerald L. Phillippe Award

for Distinguished Public Service. List briefly reasons why you are nominating this person: _____

Your name: _____ Location: _____ Extension: _____

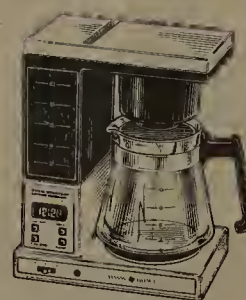
Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

Address correction requested

(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

BULK RATE
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General Electric News

NOVEMBER 7, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 39

GPM's million-dollar die cast system designed to boost productivity

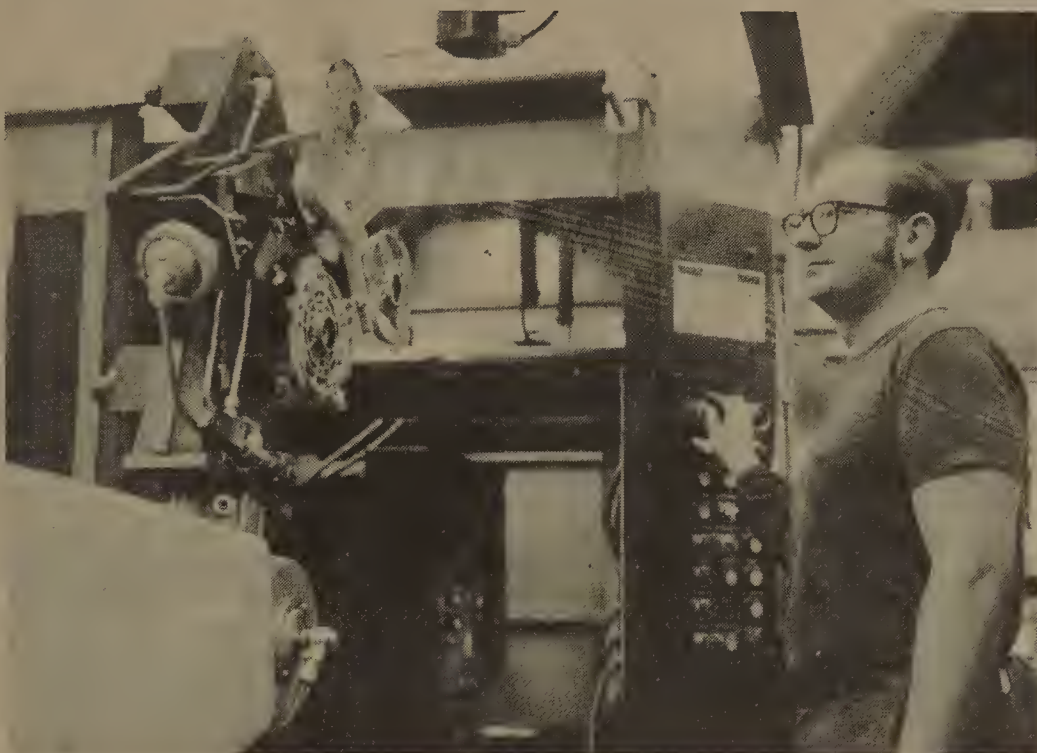
Editor's Note: What is Fort Wayne GE doing to improve productivity, and thus increase the competitiveness of our products and stability of our jobs? Here is the second in a series of articles to help answer that question and to highlight the changing roles of Fort Wayne employees who are working to keep local GE business profitable and healthy.

Further evidence of GE's commitment to the future of the GPM Taylor Street plant is the addition of two Automated End Shield Die Cast Systems in Section 14, at a cost of \$950,000.

"We've spent nearly \$6 million over the past two years on equipment in GPM's Fort Wayne plants," said Dave Berges, Manager of Manufacturing Engineering. "That's more than we've spent in any previous two-year period."

The die cast systems are just part of the overall program to keep GPM competitive.

One of the two new die cast systems is almost fully operational, according to Ron Ford, the Manufacturing Engineer in charge of making the systems work properly. "We intend to have the other sys-



Ken Stauffer, Die Caster, keeps an alert eye on three end shields as he puts Taylor Street GPM's new Automated End Shield Die Cast System through its paces in Section 14.

tem operating by the end of the year," he said. The installation process has been going on since July, though the plans have been in the works since 1979.

The die cast systems will increase productivity and reduce the need to farm out jobs to other areas, Berges said.

The systems include: a furnace to

melt the aluminum; an automatic ladling device to pour the aluminum, which is then injected into three molds at once; a robotic device for moving the end shield through various operations; parts feeders and an automatic lubricating mechanism.

Berges added, "The autoladle eliminates one of the hottest, dirtiest tasks in the plant."

And Die Caster Ken Stauffer, the new operator, agrees: "Doing this job the old way, I had to work in a lot of smoke, and I was always getting burn holes in my clothes."

General Foreman John Pinnington said, "We want an experienced Die Caster on this job because the operator has to check the quality of the end shields coming off the machine and must constantly monitor the equipment."

Stauffer added, "There are over 40 steps to this operation. I have to stay alert and know what step I'm on in case the system makes a mistake."

Stauffer stands ready in front of a panel of switches to stop the operation and set it back on track if it should stray.

"You can't learn this job overnight," Stauffer said.

Employees retiring Jan. 1 start process early to get most from pension benefits

About 40 Fort Wayne GE employees have applied for their pension and a Jan. 1, 1981, retirement date so far.

Others who plan to retire the first of the year need to apply for their pension benefits as soon as possible to avoid delays in receiving their checks, says Chauncey Miller, Benefits Manager.

GE News interviewed Mary Stewart, Hulda Stuerzenberger and Merv Lowden to find out why they chose Jan. 1 to retire and what they gained by applying promptly for their pensions.

Prevent check delay

Mary, an Injection Winder at Section 15 Taylor Street, said she already has applied because "it helps make sure my checks start coming to me on time."

She added that by choosing Jan. 1 as her retirement date, "I'll get all the vacation pay coming to me in 1981. I've worked here 37 years, so I've got a whole six weeks' pay coming. That will sure help me a lot the way the economy is now."

For Mary, her interview in the benefits office was also a chance to change beneficiaries on her insurance policies.

"The time it took was what sur-

prised me. Sharon Harter (Benefits Specialist) had things all lined up for me when I went in. People really should go right in to get it taken care of."

Hulda, a Coil Injection Winder at Section 14 Taylor Street, was glad she talked to Sharon, too.

"I was surprised at the amount of pension I was getting," she said. "I got 10 years of pension service back

that I didn't have the last time I checked. That made a big difference in my monthly pension check."

Hulda plans to be involved in Elex and a lot of other community volunteer activities. She feels she can retire with peace of mind that her financial security is assured.

"My interview took only about an hour. They were very nice and took time to answer all my questions,"

she added.

Hulda said she didn't realize some of her insurance coverage would continue to age 65 and beyond and that she could sell her GE stock (bought through the S&SP plan) on a one-time basis without a commission fee.

Merv, a Machine Builder in Build-

See RETIREMENT, Page 4



Hulda Stuerzenberger, a Coil Injection Winder, met with pension personnel well ahead of time and says, "They were very nice and took time to answer all my questions," she said.



Merv Lowden, Machine Builder, was surprised by the amount of pension benefits he had coming. "The benefits people explained the process thoroughly."



Mary Stewart, an Injection Winder, chose Jan. 1, 1981, as her retirement date and applied early to "make sure my checks start coming in on time."

'Vacation banking' offers valuable alternative to long vacation

Eligible GE employees who want to make use of the "vacation banking" arrangement of the Savings and Security Program in the year ahead must make their decisions soon and file the proper forms before the Nov. 30 deadline.

More than 6,800 employees across GE are making use of the vacation banking feature this year, and securities valued at more than \$7.3 million are being placed in employee Retirement Option Accounts (ROA) as a result.

Locally, 76 Fort Wayne GE employees are taking advantage of vacation banking, said Walt Nielsen, Manager of Payroll. As a result over \$80,000 worth of securities are being placed in ROAs.

The vacation banking arrange-

ment of S & SP provides special values to those employees who have earned long vacations and can't decide how to use them. Under the arrangement you can "bank" some or all of your vacation days in excess of three weeks.

Here's what happens

When you choose to use the vacation banking arrangement for some of those extra vacation days here's what happens:

GE puts the pay for those "banked" vacation days into your S & SP Retirement Option Account in the form of the securities of your choice. The securities available are U.S. Savings Bonds, units of the S & SP Mutual Fund, shares of GE stock, or units of the new Long

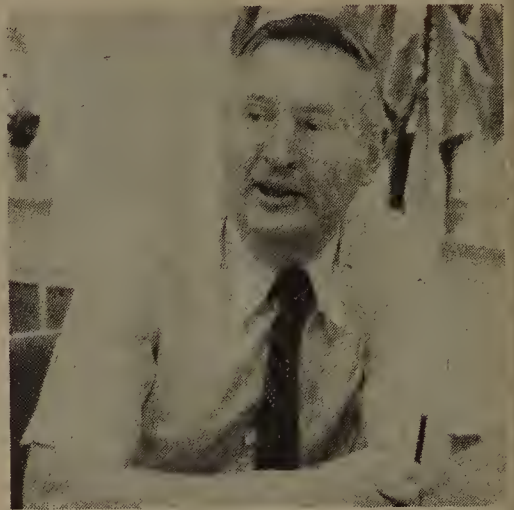
Term Interest Fund.

With the securities deposited in your account you will then work normally during the vacation days you are "banking" and you will receive normal pay for that period. The Nov. 30 deadline is required as a result of government regulations.

The securities "banked" for you will be paid out, along with other securities in your Retirement Option Account, when you retire or leave the company.

Forms available

Nielsen said those who will have 1981 vacations long enough to make them eligible to bank some vacation days can obtain necessary vacation banking forms from their local Employee Relations offices or from Personnel Accounting, Building 18-1.



Walt Nielsen, Payroll Manager, says that 76 employees took advantage of the vacation banking plan last year. The GE payout in benefits totaled about \$80,000.

Hitting the books at 72

GE retiree seeks college degree

HUNTINGTON — Learning is one thing Robert Kelker never tires of.

At age 72, he is a sophomore at Huntington College.

Kelker retired from GE seven years ago, but learning is something he intends never to retire from — its too much fun, he says. He only wishes he had started sooner.

Kelker, who worked at GE for more than 30 years, says he could have used some of the psychology he is studying now back when he was a plant engineer at Winter Street.

"Psychology would have helped me at GE," he said. "It helps you understand better what other people are thinking and helps you get along with others."

His craving for learning is nothing new.

"I took a college course about every year while I was at GE. I don't think any of us knows it all. We can all learn something new."

Of course the social aspect of being on campus is important, too.

"At first, I think, some of the students thought I was a stool pigeon checking up on what was going on," says Kelker. "But now they seem to feel I am one of them. It's nice to be accepted by the young people."

Kelker is quick with the wisecracks, which helps break the ice with many fellow pupils. Once when a professor noted in class that the life expectancy of a person born in 1900 was about 46 years, Kelker chirped, "I knew I was dead a long time." The students laughed.

Of course being a student is not all fun.

"It's not easy taking a pretty full load," Kelker noted. He's in school five hours a day taking such courses as statistics, speech, U.S. history and psychology.



Robert Kelker, retired from GE but not from learning, heads for class at Huntington College where he is a sophomore.

What does it all lead to?

"Oh, I'll get a degree out of it, probably in teaching," says Kelker. "Maybe I'll teach my own grandkids." With 20 of them around, that should be a good size class.

Although his love of learning never dies, Kelker doesn't attend classes year round.

"I have a surveying practice I keep up in the summer," he says. "Got to pay for these classes, you know."

Elex schedules lunch, bingo party Nov. 20

There will be a lunch and bingo for Elex Club members Thursday, Nov. 20, at Lester's Party Room, 1502 Bluffton Road.

Lunch will begin at 11:30 a.m. Tickets are \$4.50.

Reservations must be made by Nov. 13.

No GE News. Nov. 14

The GE News will not publish an issue Nov. 14. The next GE News will be on Nov. 21.

Pensioners who normally receive two issues at a time in the mail will receive only the Nov. 7 issue in this mailing.

There will also be no GE News Nov. 28 because of the Thanksgiving holiday.

Automate respondents seek to share ride

Looking for someone to share the ride to work?

Here is a list of individuals who responded to the GE News Automate program designed to help employees save transportation costs and energy:

WEST BROADWAY

RR2, Kendallville; Jim Weber, 1-347-4158; 3:30-12:00; share driving.

1929 Clarmarnic Dr., Kingston Park; Betty Weimer, 422-6636; 8-4:36; ride only.

4215 Werling Dr.; E. L. Oiker, Ext. 2134; 3:30-12:00; ride only.

EAST BROADWAY

43 Dingelberry Rd.; Mert Wagoner, 489-6245; 7-3:30; ride only.

TAYLOR STREET

Leo; Ken Scharpenberg, 627-5128; 6:48-3:18; share driving, ride only or drive only.

320 W. 19th St., Auburn; Mabel Eldridge, 1-925-3742; 6:48-3:18; share driving or ride only.

General Electric News

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Fort Wayne, Indiana 46804

Phone 743-7431, Ext. 3441

(Dial Comm. *8-322-3441)

GENERAL ELECTRIC

GE's Reg Jones 'most respected'

General Electric's chief executive is the most respected U.S. business executive, according to a vote by the leaders of other businesses in the country.

That's the result of a Wall Street Journal/Gallup survey. The project collected nominations from 306 chief executives of large companies (including 100 of the Fortune 500 companies) and from heads of 276 medium sized firms.

GE's Reg Jones was named most respected by a wide margin of votes. A third of all the respondents to the survey named him, and he was cited by more than half of the chief executives of the largest corporations.

The three business leaders named most often after Mr. Jones were Irving Shapiro, DuPont Company; Thomas Murphy, General Motors; and Walter Wriston, Citicorp.

MENU

NOV. 10-14

Monday, Nov. 10 — chicken noodle soup, chili mac, Canadian bacon.

Tuesday, Nov. 11 — beef rice soup, turkey tetrazzini, Salisbury steak.

Wednesday, Nov. 12 — lima bean and bacon soup, ham and boiled cabbage, sliced roast beef. Special: Mexican fiesta.

Thursday, Nov. 13 — French onion soup, beef with Spanish noodles, breast of chicken.

Friday, Nov. 14 — vegetable soup, macaroni and cheese, baked ham, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

NOV. 17-21

Monday, Nov. 17 — navy bean soup, braised beef with potatoes, sliced roast pork.

Tuesday, Nov. 18 — cream of mushroom soup, chicken and noodles, veal parmesan.

Wednesday, Nov. 19 — beef noodle soup, chili meat balls, sliced turkey breast. Special: Mexican fiesta.

Thursday, Nov. 20 — chicken rice soup, beef stew, grilled ham steak.

Friday, Nov. 21 — Coney Island clam chowder, macaroni and cheese, polish sausage with kraut, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

Cash Back Specials!

CASHBACK STARTS NOV. 17

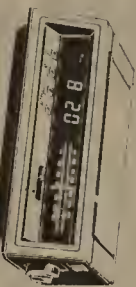
Fall Special



Compact Clock Radio



\$33.77
- 3.00
\$30.77



7-4651
FM/AM Electronic Digital Clock Radio

Deluxe electronic clock features with pushbutton controls and blue fluorescent time display. Conveniently styling in Walnut grain finish on polystyrene. Includes Snooze Alarm, 24-hour Wake-up system. Adjustable, gentle electronic tone alarm. Adjustable clock brightness. 3 1/2" dynamic speaker. Lighted slide-rule dial. Built-in AFC on FM.

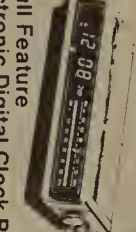
GE brings good things to life.

GE. We bring good things to life.

SPACE SAVER



\$33.77
- 3.00
\$30.77



7-4651
Compact Full Feature AM/AM Electronic Digital Clock Radio with Two Wake Times

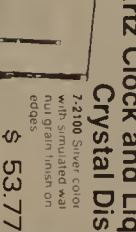
Clock Features: Two wake-up times for different "Hiss n Hiss" or weekday/weekend wake-up, without resetting. "Soft-Green" electronic time display. Forward and Reverse time and alarm setting. Time set lock. One-Button Sleep switch. Snooze Alarm. Clock control. Radio Features: Moving LED Dial. Scale pointer. Slide-rule dial with Ver-nier tuning. 3" dynamic speaker.

GE brings good things to life.

FM/AM Portable/Clock Radio with Quartz Clock and Liquid Crystal Display



\$53.77
- 5.00
\$48.77



7-2100
FM/AM Portable/Clock Radio with Quartz Clock and Liquid Crystal Display

Comes gift packed. Travel in style and take your time along. Complete with carry case, separate stand for desk or night table or use the built-in stand. Clock features: Quartz crystal movement for precise timekeeping. 3 LCD time display. Wake-to-music or Wake-to-alarm and music. Snooze-alarm. Clock control. Radio features: Front fired dynamic speaker. Slide-rule dial.

GE brings good things to life.

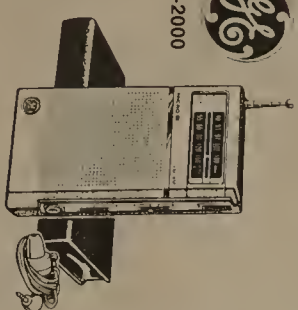
Fall Special



SLIM Pocket Portable



7-2000



The precision look in an FM/AM miniature radio. Fits neatly in shirt pocket. Bright anodized aluminum grille, slide rule dial. Gift packed with vinyl case and earphone.

We bring good things to life.

\$29.47
- 3.00
\$26.47

Radio Cassette Recorder

Full Feature Mini AM/FM Radio Cassette Recorder

Loaded with convenience features. Light Emitting Diode (LED) for battery check and Record indication. Digital Tape counter with reset button. Front-fired dynamic speaker. Variable tone control. Pause control.

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3-5227
Black and Silver Color

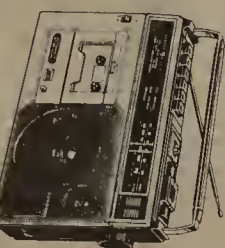
\$71.97
- 5.00
\$66.97

GE Radio Cassette Recorder

AM/FM Radio Cassette Recorder with two-way Speaker System

4" woofer for bass response, 1 1/2" tweeter for highs. Record live or directly from radio. Built-in mic. Tone control, digital tape counter, adjustable recording monitor, built-in AFC on FM, auto. end-of-tape shut-off in play and record modes. Slide-rule radio dial scale. Automatic Recording Level Control (ALC). Uses 5 "D" batteries (not incl.).

We bring good things to life.



3-5214

VALUE PRICED



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3-5953 Pair
3-5952 Single unit

Give a pair of Rugged GE SEARCH-2 Walkie Talkies and watch the fun begin in International Market Code or voice communications.

\$11.97
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\$10.97 pair

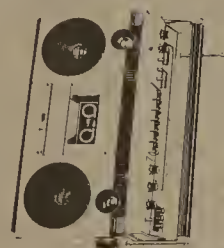
GE brings good things to life.

AM/FM STEREO!

Radio Cassette Recorder with dual woofer/tweeter speaker system and Cushion Effect

Two-way dynamic speaker system. 4" woofer and 2" tweeter for each channel. Cushion Effect soft dampened switching of cassette door. Two meters with 3-way function. Switchable Automatic Recording Level Control (ALC). Plus features to make listening and recording fun.

GE brings good things to life.



3-5256
Black and Silver Color

\$149.87
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Silhouette Series 4

Slim Profile Pushbutton AC/DC Cassette Recorder

Slim, slim size for added portability. Sensitive built-in condenser microphone. Tone control. Electrical Pause control with visual indicator. Automatic Recording Level Control (ALC). Plus jacks for optional accessories.

GE brings good things to life.



3-5152
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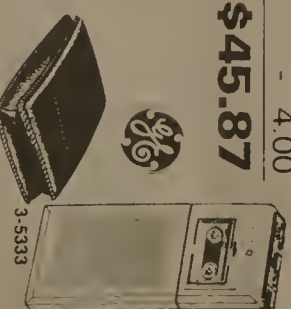
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GEN MICRO II

Cassette Recorder

Designed for convenient one hand or shift recording, GEN MICRO II features a built-in recording monitor, tone control, and a built-in AFC on FM. Auto. end-of-tape shut-off in play and record modes. Slide-rule radio dial scale. Automatic Recording Level Control (ALC). Uses 5 "D" batteries (not incl.).

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GE CB WALKIE TALKIE

27 MHz Handheld CB Transceiver



The sportsman's companion, clips to your belt while hunting, fishing or camping. Gunmetal gray and black with high visibility antenna tip. FCC Class D license required. Superheterodyne receiver. Crystals installed for CB Ch. 14. Plug-in crystals may be replaced for any of the 40 CB Channels. Easy access battery compartment.

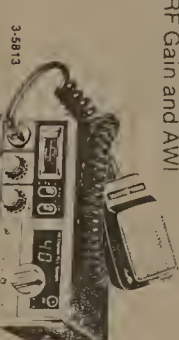
GE brings good things to life.

\$14.97
- 1.00
\$13.97

Get into GE CB today!

Features and savings. Come in and see this model with RF Gain and AWI

\$63.47
- 5.00
\$58.47



3-5813

40 CHANNEL. MOBILE CB featuring large, 10mm LED Channel readout. RF meter. Variable max. gain. Address capability with CB memory. Pushbutton channel selector. Switchable ALC. Screen-on type Mic and quick release system.

GE brings good things to life.

GE CB for Road Emergencies!

Instant Ch. 9 puts you in touch.

National Emergency Aid Radio

In many areas, CB Channel 9 can put you instantly in touch with emergency help. Help is NEAR.



NIGHT BRIGHT
the first day/night CB

CB of Tomorrow, Today!

Model 3-5817
Performance features for the demanding CB'er. 40 Channel CB with GE's "Night-Bright" Control Panel Lighting AND:
- "Power-check". Automatic SWR system. Instant Emergency Ch. 9 switch. Slide-type Mic power amp. Cut Boost control.
Advanced Noise Reduction features include VNS (Variable Noise Suppressor) and VFF (Voice Frequency Filter). Removable daytime LED anti-glare hood.



\$91.87
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\$86.87

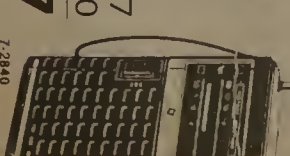
Instant Weather "to go" WEATHERMATE



Take-along size FM/AM Radio receives U.S. Govt. Weather Broadcasts.

Receives FM/AM plus continuous weather broadcasts from Government stations. Switch to instant weather and back to FM or AM without returning 3 if tuned correctly. Slide-rule dial. Two antennas jacks for optional AC converter and optional earphone.

Weather broadcasts are available from over 250 Govt. Weather stations. U.S.



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7-2840



Inflation Fighters

Rebate Specials

Complements any room decor with its rich tortoise brown colored frame



THE LOOKING GLASS®

IM-5/5305-004

- Two soft, flattering indirect light bars give high illumination without harsh glare
- Dual swivel mirrors
- Two 25 watt bulbs included

\$19.47

DELUXE CAN OPENER



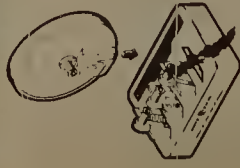
3602 (EC32)

- "Hands Free" operation—position can, press lever, let go—it shuts off automatically
- "Easy Clean" removable cutting assembly
- Handy cord storage
- On-grade clean front housing in food

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Versa-Disc FOOD PROCESSOR ACCESSORY INSERT KIT AD-1

Makes any GE Food Processor 4 ways better!



- Each comes complete with one insert disc, four processing inserts—French Slicing, French Shredding, Slicing, Coarse Shredding, and a handy storage rack.
- Immersible for easier cleaning

\$10.99

1200 Watt Pistol Dryer from General Electric



Natural styling, blow drying

- 1200 watts of drying power. Model PRD-5
- Large nozzle gives wide air coverage
- Concentrator helps spot drying
- Convenient stand for styling ease or dryer storage.

\$12.47

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3 Great Appliances in 1



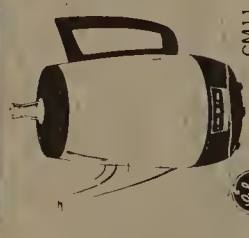
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- Breads, toaster pastries, frozen waffles, etc.
- BAKES rolls, pastries, small pies, etc.
- TOASTS french fries, potatoes, etc.
- English muffins
- Open face sandwiches
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BREWS COFFEE TO SUIT YOUR TASTE



AUTOMATIC COFFEEMAKER

- Adjustable brew selector for controlling brew strength
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25 Steam Vents!



Spray, Steam & Dry Iron

F-92/9002-312

- Highlighted with 25 steam vents for overall steam coverage.

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3 SPEED MIXER VALUE!



PORTABLE MIXER

M24

- 3 speed mixer with fingertip control.
- Ideal for mixing, stirring or whipping.

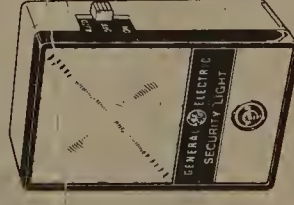
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GE SECURITY LIGHT FOR HOME POWER FAILURES

(8350-001)

- Comes on when power fails. Rechargeable. Can be used as flashlight or night light.

\$7.97



DIGITAL GE CLOCK RADIO

\$24.47

7-4305

FM/AM Digital Clock Radio

- Digital Clock readout with large, lighted numerals
- Wake-to-Music or Wake-to-Alarm
- Forward and reverse time set control
- Adjustable volume tone alarm
- Attractive styling to blend with any decor
- Walnut grain finish on polystyrene
- Compact fits almost anywhere

COMPACT SIZE... COMPACT PRICE

FM/AM Compact Portable Radio with Two-way Power

\$16.97

Vertical design and carry handle for easy portability

- Two-way Power plays on battery (not incl.) or AC
- Built in AFC on FM
- Automatic switching from battery to AC
- Dynamic speaker

RADIO CASSETTE VALUE

AM/FM Radio Cassette Recorder

\$43.97

- Direct on air recording. Listen to favorite AM or FM programs or tapes and play cassettes
- AC power capability. Tested with AC adapter (not incl.) or optional car adapter. Built in condenser microphone
- Variable monitor while recording radio

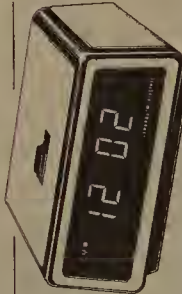
Portable AC/DC Cassette Recorder

\$24.97

3-5014

GE Portable AC/DC Cassette Recorder complete with AC converter.

- Ideal for business, school, entertainment... use it anywhere! Operates on 4 "C" batteries (not incl.). AC converter (included) or optional car adapter. Automatic AC/DC switching with use of AC adapter. Tested with AC adapter (not incl.) or optional car adapter. Built in condenser microphone. Auto Recording Level Control (ALC). Earphone jack. Attractive speaker grille and retractable carry handle



GE ELECTRONIC DIGITAL ALARM CLOCK (8148)

\$14.99

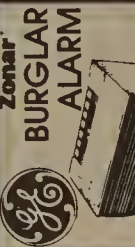
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Snooze-Alarm®, 24-hour alarm. MAIL IN REBATE

ALL REBATES ARE MAIL-IN REBATES

\$10 REBATE to help you protect your family and home.



\$10

REBATE direct from GE. HOW ZONAR BURGLAR ALARM WORKS:

- Sounds a loud, pulsating 85 db alarm.
- No installation and portable.
- Can guard more than one entry.



In the example above, one ZONAR BURGLAR ALARM protects 5 possible entry ways.

Regular Cost \$ 44.97

Less GE Rebate 10.00

Less Cash Back 14.00

Your Final Cost \$ 20.97

GE FOOD PROCESSOR PLUS BLENDER (FP-2)

- Slices, chops, shreds, grates, crumbs, mixes yeast bread dough
- Includes 5-speed blender attachment and \$7.95 value "Food Processor" cookbook.

Regular Cost \$ 62.87

Less GE Rebate 7.00

Your Final Cost \$55.87

GE FOOD PROCESSOR (FP-1)

- Slices, chops, shreds, grates, crumbs. Mixes yeast bread dough.
- 2-in-1 reversible Food Processor Disc. Stainless-steel serrated edge knife blade. On/Off and Pulse-On switches.

Regular Cost \$ 46.77

Less GE Rebate 7.00

Your Final Cost \$39.77

GE TOAST 'N BROIL TOAST-R-OVEN TOASTER (T28)

- Extra-capacity oven, broiler, top browner, automatic 4-slice toaster
- Bakes, broils, toasts automatically.

Regular Cost \$ 39.87

Less GE Rebate 5.00

Your Final Cost \$34.87

GE LIGHT 'N EASY SELF CLEAN II INSTANT SPRAY, SURGE OF STEAM, STEAM & DRY IRON (F340)

- Lightweight, easy to use, so ironing is less tiring. Cool-touch outer shell won't burn you if accidentally touched. Patented GE Self-Cleaning system.

Regular Cost \$ 27.77

Less GE Rebate 5.00

Your Final Cost \$22.77

GE AUTOMATIC DRIP COFFEEMAKER (DCM 15)

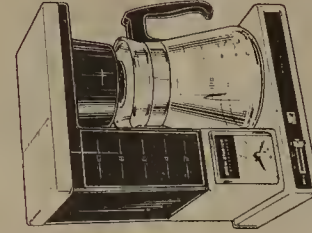
- Wake up to fresh-brewed coffee. Automatically starts brewing at the time you select. 2-10 cups.
- Lets you make coffee in your sleep.



Regular Cost \$ 34.87

Less GE Rebate 5.00

Your Final Cost \$29.87



GE COFFEEMATIC® 10 CUP DRIP COFFEEMAKER (DCM 10)

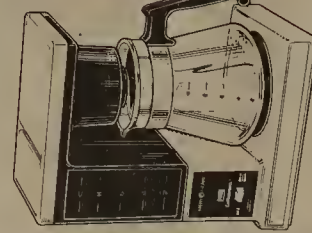
- Brews 2 to 10 (5-oz.) cups. Automatic Keeps-Warm unit. Uses disposable paper filters.



Regular Cost \$ 23.77

Less GE Rebate 5.00

Your Final Cost \$18.77



GE HOME SENTRY BATTERY OPERATED SMOKE ALARM (8201-401)

- Continuously monitors air entering unit. Has loud 85-db. alarm. Battery-operated. Works during power failures.



Regular Cost \$ 14.77

Less GE Rebate 5.00

Your Final Cost \$ 9.77



GE 2 SLICE TOASTER (T17)

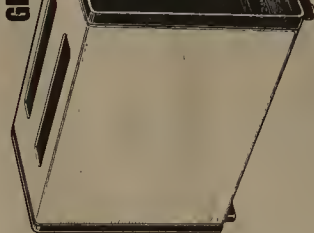
- Compact styling. Swing-open crumb tray. Toast color control. Automatic pop-up.



Regular Cost \$ 14.77

Less GE Rebate 2.00

Your Final Cost \$12.77



ON ALL

GE

DIGITAL

CLOCKS

\$200 REBATE!



Pretty Personal

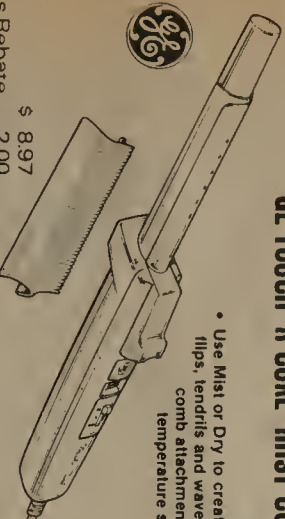


Superstars

ALL REBATES LISTED ARE MAIL-IN REBATES

GE TOUCH 'N CURL[®] MIST CURLER (CS-1)

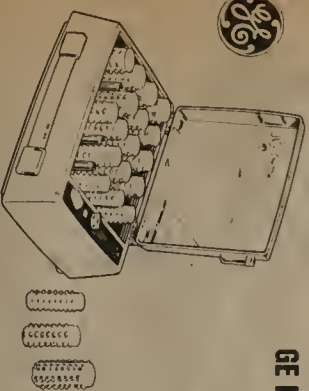
- Use Mist or Dry to create curls, flips, tendrils and waves. Wave comb attachment. Hi-Lo temperature settings.



\$ 8.97
Less Rebate 2.00
Your Cost \$ 6.97

GE HAIRSETTER (HCO-4)

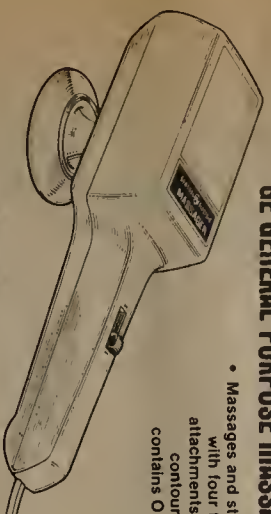
- 3-way styling: mist, condition, or dry. Tangle-free rollers in 3 sizes. Travel handle and lid lock.



\$23.47

GE GENERAL PURPOSE MASSAGER (MR-1)

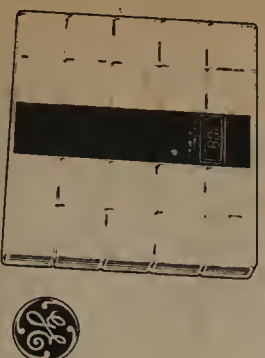
- Massages and stimulates body with four face and body attachments. Easy-to-hold contoured handle also contains ON-OFF switch.



\$13.47

GE ELECTRONIC DIGITAL SCALE (EDS-1)

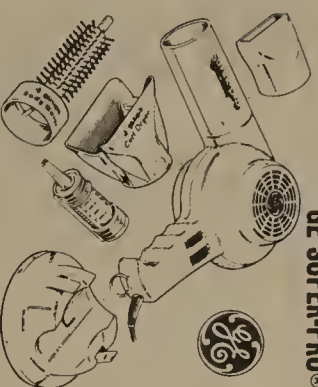
- Compact, contemporary scale. Easy-to-read digital display. Weighs 25-300 pounds electronically. Battery operated.



\$32.47

GE SUPER-PRO[®] PISTOL DRYER (PRO-6)

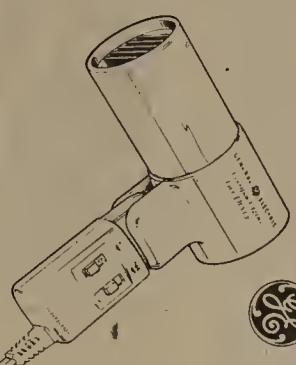
- 1400 watts for fast drying. 6 heat-speed settings. 5 attachments, including hands-free styling stand.



\$ 18.97
Less Rebate 3.00
Your Cost \$ 15.97

GE COMPACT 1200 60" DRYER (PRO-12)

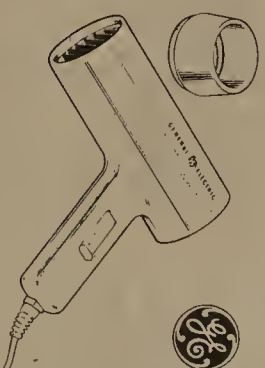
- 1200 watts of go drying power. Two separate switches for heat/air flow flexibility. Fold-up handle - carry in handbag or gym bag.



\$ 15.47
Less Rebate 3.00
Your Cost \$ 12.47

GE COMPACT PISTOL DRYER (PRO-15)

- 1200 watts of drying power. Three separate heat/air speed settings. Concentrator attachment for quick spot drying.



\$9.97

GE PORTABLE HAIR DRYER (HD 21)

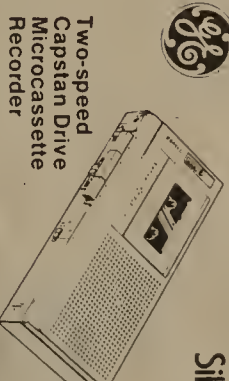
- Quiet performance. Sturdy, luggage-style carrying case for easy travel. Adjustable bouffant bonnet fits over all size rollers.



\$23.97



Silver Signature Collection

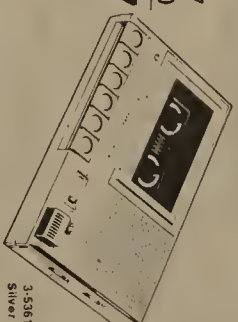


Two-speed
Capstan Drive
Microcassette
Recorder

\$69.87

3-5340 SS3
Silver Color
Comes with
carry case and
AC converter

Cash Back \$ 63.47
Net \$59.47



GE's
Ultra-slim
Book Style
Portable Cassette Recorder

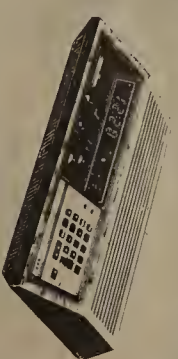
\$57.47



Ultra Slim
Profile
AC/DC Cassette Recorder

THE GREAT AWAKENING

7-4880
Walnut
grain
finish on
polystyrene



Programmable
Clock Radio

A new kind of clock radio made possible by microprocessors technology. • Two wake-up times • Three wake-up options • Keyboard entry of time and radio frequency • Memory for 6 radio stations • Set and forget operation

\$85.87



SUPERADIO
by General Electric
High Performance
Long Range FM/AM
Portable Radio

7-2880

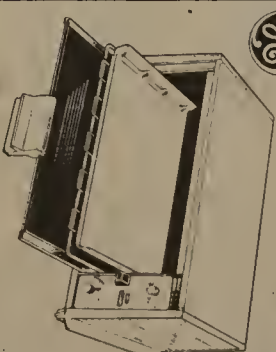
\$54.87

GE SUPERADIO
gives you long-range reception



GE CONTINUOUS CLEANING TOAST-R-OVEN[®] TOASTER (T131)

- Broils, bakes, top browns, toasts 4 slices. Continuous cleaning interior. Uses substantially less electricity than a big oven.

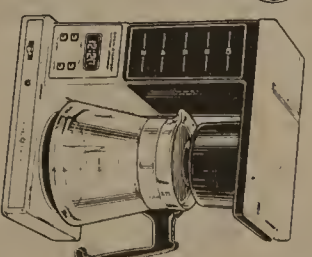


\$51.87



GE ELECTRONIC DRIP COFFEEMAKER (OCM 50)

- Digital Brew Starter: 24-hour electronic digital clock/timer automatically starts brewing cycle. Clock for setting time and Brew Start Time. Lets you make coffee in your sleep.



\$45.87



GE VERSATRON[®] ELECTRONIC COUNTERTOP OVEN (CTO3000)

- Continuous cleaning. Digital electronic touch controls and digital display. Bakes, broils, toasts, reheats, top-browns and slow cooks.



\$134.97



GE STYLE 'n GO[®] II HEATED CURLING BRUSH (HCB-2)

- Provides flexible styling - 3/4" "Maxi-barrel" and 1/2" "Mini-barrel. Styles different lengths of hair. Great for family use.



\$12.97



GE DUAL CONTROL 4 SLICE TOASTER (T126)

- Each pair of slots operates independently. Two separate Toast Color Selectors. Heat only half the toaster or toast two shades at once.



\$28.97



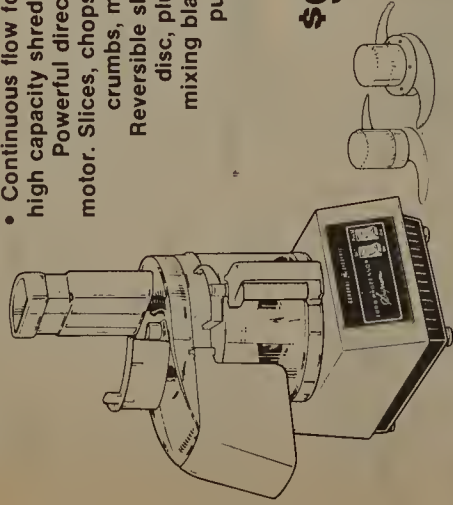
GE. We bring good things to life.



GE FOOD PROCESSOR SUPREME (FP-6)

- Continuous flow food chute allows high capacity shredding and slicing. Powerful direct drive induction motor. Slices, chops, shreds, grates, crumbles, makes bread, too.
- Reversible slicing/shredding disc, plus chopping and mixing blades. On/Off and pulse-on switches.

\$94.97



HELP! is here

Keep it in your car or trunk for emergencies.

Full power, 40 Channel 2-way Citizens Band Radio System comes complete with magnetic antenna, cigarette lighter adapter, Transceiver unit and rugged case. Easy to install and operate for emergencies or road information. Compact unit can be easily kept hidden but handy—like emergency flares. Antenna is visible only when system is in use.



3-5900

HELP!

\$ 79.97
Less Cash Back 4.00
\$75.97

GE brings good things to life.

Visit Our Lamp Department For Selected Specials 15% Off On All Christmas Lights

Bulb Snatchers Special
60W, 75W, or 100 W Cool White
(Limited Quantities)

\$ 1.75 4 PACK
- .75 MAIL-IN REBATE
\$1.00 NET COST

With its colorful, sculptured cabinet design, this 12" diagonal black and white from General Electric is the ideal second set. Its 100% Solid State Chassis is the product of years of research and development. And it delivers the kind of clear, crisp, picture performance that gives GE Performance Television its name.

- 100% Solid State Chassis
- VHF "Pre-Set" Fine Tuning Control
- Sel-And-Forget Volume Control
- 70 Position "Click-in" UHF Tuning
- Quick On "Daylight Bright" Picture Tube
- Up-Front Controls
- DC Restoration
- Built-in Universal Antenna

G.E. Employee Price \$ 79.95
Courtesy Discount 12.50
Your Final Cost \$67.45



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Bldg. 31-1

THE GE EMPLOYEE STORE

Fall Festival

STORE HOURS:
Thurs. Nov. 20
Fri. Nov. 21
11 a.m. to 8:30 p.m.

SAVE 25% To 50% On Selected Items

Limited Quantities



3-5971
27 MHz Handheld
CB Transceiver

\$14.99



Timer • Model 8136

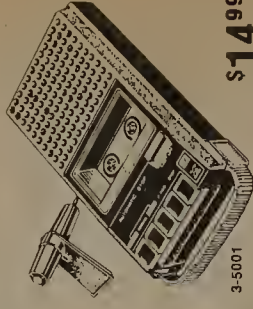
\$6.19



\$49.55

3-5220

3-5001

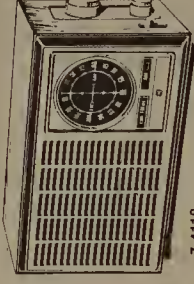


\$14.99



PRO 14

\$8.99



7-4110

\$13.49



7-4545

\$19.99

\$24.49



AUTOMATIC
GRIDDLE
EG-17



3-5332



7-4300

\$18.99



Model SK27AV

\$19.99

\$12.99



SD 8

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"MANY MORE ITEMS AVAILABLE"

DOOR PRIZES — THURSDAY & FRIDAY

WINNERS TO BE NOTIFIED

"GRAND PRIZE - 12" TV MODEL 12XB9104

Family Fun - Refreshments - Free Gifts - Demonstrations

ALLEY CHAT

By Connie Houser

Cheryl Remmert bowls new season highs

All eyes should be on the bulletin board this week. We have a new overall leader for the women.

The His & Hers League was proud to see Cheryl Remmert sweep the board with a 571 series which included games of 161, 234, and 176. Cheryl's resounding 234 is season high game for the women as well!

GE Office League's "Buck" Somers was knocking at the "700" door again with men's high series for the week of 663 (188-206-269).

Paul Long rolled his 16th game of 200-or-better, and Dick Hinkle rolled a 617 series — 106 pins over his average.

LEAGUE WRAP-UP

Jack & Jill League		Friday Nite Taylor St.	
Jenny Woll	526	Page Churchward	223
(186-183-157)		Don Stapleton	214
Shirley Bohner	517	His & Hers League	
(162-154-201)		Cheryl Remmert	571
Rosie Ort	200	Bill Franklin	602
Pete & Tillie League		(195-224-183)	
Brenda Hambleton	193	Hermetic League	
Les Palmer	226	Frank Cochran	636
Bob Boyce	212	(181-234-221)	
Mews & Paws League		Fred Hunter	635
Ann Huttlinger	529	(214-209-212)	
(193-172-184)		Rich Warren	628
Hilda Marks	518	(223-215-190)	
(184-155-179)		Dick Hinkle	617
Verna Snyder	200	(260-206-151)	108 pins
Florence Putman	186	over ave.	
Bud Snyder	235	Dave Uncapher	604
Del Hughes	215	(256-167-181)	
Gil Carl	210	Don Gilbert	224
Sunday Nite Mixers		Smell Motor League	
Donna Treesh	518	Jim O'Bryan	667
(193-188-137)		(257-213-197)	
Millie Gick	194	Buck Somers	614
Kathleen McMaken	188	(201-234-179)	
Barb Wagner	180	Dave Knepple	611
Bob Wagner	604	(211-189-211)	
(215)		Dick Roberts	213
Dale Baeske	232	Jim Weiks, Jr.	212

Monday Morning Ladies		Senior Citizens	
Elsie Oliver	514	Helen Houser	529
(148-190-176)		(188-200-141)	
Joan Hoover	201	Mary Snyder	501
Connie Wills	180	(204)	
GE Office League		Leoba Schaefer	193
BUCK SOMERS	663	Mae Dial	180
(188-206-269)		Cecil Tarney	608
Wayne McClure	619	(225-202-179)	
(169-227-223)		Howard Hickman	223
Harold Baker	616	Bud Snyder	222
(223-235-158)		Orville Somers	210
Gil Baker	235	Apparetua League	
Les Palmer	224	Ed Beinz	219
Jim Tracey	217	Dave Saalfank	213
Dave Knepple	215	Wes Dunkin	212
Paul Long	210	Dan Graham	211
Dick Grote	6-7-10 split	Don Greenler	210
Monday Nite Ladies		Friday Nite Ladies	
Mary Weiks	520	Gertie Jones	550
(203-152-165)		(187-180-183)	
Edna Armstrong	506	Jean Cook	507
(139-195-172)		(180-175-152)	
Paula Gerding	503	Sandy Sanders	192
(170-159-174)		Elda Saylor	187
Joan Baker	204	Tuesday Afternoon Ladies	
Willie Vanover	203	Bonnie Scaff	504
Terri Weiks	190	(177-150-177)	
Linda Thieme	180	Delores Fox	182

Basketball entry fee

deadline set Nov. 11

The GE Club Basketball League will be canceled for the season if teams do not turn in their entry fees by the Nov. 11 deadline, says Bernie Ebetino, league organizer.

The first six teams to turn in their fees will be entered in the league. If enough interest is not shown, the league will be forced to cancel its plans.

For more information, contact the GE Club at Ext. 2042.



Charlie Best, Process Inspector at the Wire Mill, receives a special award from Marcia Robbins, Director of the Allen-Wells Chapter Blood Services, for donating over 12 gallons of blood during the year to the Red Cross. Ray Benckenstein, recently retired, was honored as a Pheresis donor. Pheresis is a process that involves removal of one blood component and returning of the rest of the blood to the donor. The process takes about three hours. The next Bloodmobile visit will be Nov. 11 at West Broadway.

Elex plans shopping trip to Woodfield Mall for employees, pensioners, guests Nov. 29

Elex Club members, GE employees, pensioners and their guests are invited on a bus trip to Woodfield Mall, just outside of Chicago, Nov. 29.

Deadline for buying tickets is Nov. 17 or until the five buses are filled, said Lorine Peters, Specialist for Women's Activities.

The buses will leave the Lindley Avenue gate at 7 a.m. and return about 9 p.m.

Tickets are \$15 for Elex members and \$16 for non-members.

Tickets are available from Elex contact representatives or at the Elex Club office, Building 18-3, Room 311 (Ext. 3555).

ADLETS

FOR SALE

'74 VW SUPER BEETLE, lmt'd edition, AM-FM 8-trk, new tires, new paint, sun roof. 432-4422.

'69 FORD PARTS, good transmission & mtr, 6 cyl, 250. 446-5033.

LONDON FOG TOP COAT, man's sz. 40L, zip lined, gray. 745-2120.

BABY CAR SEATS, 2, gov't. approved. 639-6618.

FAKE FUR COAT, teen's sz. med., wht, \$25. 493-3803.

TABLE & FOUR CHAIRS, \$15. 744-5428.

'73 HORNET, 6 cyl, auto, good gas mileage, needs body work, make offer. 485-8661.

'72 CHEV WAGON, Kingswood, PS, PB, air, snow tires. 747-3680.

SW HOME, see inside, clean, low util & taxes, move right in, clear, \$31,900. 432-8926.

84" SOFA, rose beige, good cond. 447-4203.

SLIT WHITE OAK, \$40/rank; maple, \$32/rank, NE delivery only. 485-3853.

SINGLE SNOWMOBILE TRAILER, good cond., \$100. 627-3929.

DYNABELT 25 TIRES on Pinto rims, 2; 3 other tires & Pinto whls, radio, etc. 432-9874.

'73 GRAND TORINO SPORT, aft. 6 p.m. wkdays or any time weekends. 672-3303.

WALNUT GRANDFATHER CLOCK, \$495. 745-4694.

ALUM STORM WINDOWS, 4, 24"x36"; alum dr, 36"x80". 625-4776.

FIREPLACE GLASS & SCREEN, brass, used one winter. 432-4208.

AYRER COAT, woman's sz. 16, wool, lt gray; Miller shoes, sz. 9AA. 426-2442.

'74 HONDA CIVIC HATCHBACK, good cond.

627-3904.

WOOD TABLE & KITCHEN BOOTH; ins. boots, boy's sz. 7; Tiara gifts. 422-4819.

TIRES, 4, E78x14, WW; 2, HR78x14, WW. 745-2513.

'57 CHEV. WAGON, 4 dr., good cond., driven daily. 672-3056.

'72 GMC THREE-QTR TON PICKUP TRUCK w-tool box. 749-8697.

PING PONG TABLE, \$10. 432-6692.

GE STEREO, tape deck w-spkrs, \$65; 38" wide alum. awning, \$25. 432-9026.

292 YAMAHA SNOWMOBILE w-trailer. 432-0309.

14' SHASTA TRAVEL TRAILER w-7'x10' utility bldg. 747-2271.

GOLD DRAPES & VALANCE, 138"x80", lined, aft. 5 p.m. 432-2328.

STEREO, AM-FM 8 trk tape plyr, turntable, 2 spkrs, \$30. 749-2258.

MATCHING CHAIRS, lt. wood w-blue velvet cushions, cane sides. 485-6758.

'78 TRAVEL TRAILER, 24', air, awning, lots of extras. 426-7297.

SNOW TIRES, 2, J78x15 on GM whls w-stl studs, Firestone, A-1 cond. 424-7687.

DINING ROOM SUITE, Paul Bunyan, table, 6 chairs, hutch, beautiful. 745-7481.

'73 BUICK ELECTRA, 4 dr., full pwr, auto, reg. gas, 1 owner. 432-1675.

TYPEWRITER, std, Royal, ex. cond., \$145; exercise bike, \$30; playpen, \$10. 747-3871.

SCHOOL DESK, small; player piano rolls, reas. 456-8170.

TAPE RECORDER to 7" dia., 3 tapes incl., \$20. 485-9244.

CASUAL WINTER COAT, new, sz. 12, gray, \$50. 446-4952.

AFGHANS for Christmas, good quality yarn, assorted szs. 483-7384.

'74 VEGA HATCHBACK, auto, 49,000 miles, some rust, \$400. 1-724-9429.

LOWREY TWO-BOARD ORGAN, ex. cond., \$350. 489-5770.

SHOW BARS for 102" whlbase, Chevy., \$75. 672-3023.

B&W 19" TV, prtbl, \$50; AM-FM radio, wood cabinet, \$25. 745-3990.

FOR RENT

3 BDRM HOME, Indian Village, \$325/mo., incl. WDS&R, low util. 747-0279.

HORSE BOARDING, U.S. 24 West, lighted ring, box stalls, sawdust, very reas., lmt'd space avail. 672-2143.

UNFURNISHED APT, north, upper four rooms, deposit, no pets. 484-9954.

WANTED

FLUTE, silver or nickel. 623-6361.

ALTO SAXAPHONE, mst be in good cond. 625-3877.

TRAVEL TRAILER, 22' or larger. 422-8873.

'74 or '75 MUSTANG II. 483-2767.

OLD NEWSPAPERS, will pick up. 484-4251.

SERVICE

PHOTOGRAPHY, incl. family/indiv. portraits, weddings, copy work. 432-9753.

FREE

CAT, male, hsebrkn, 1 yr. old. 432-6770.

*ADLETS

GE NEWS BLDG. 18-3
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INDICATE TYPE OF AD HERE:

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|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____

'Smoke house' helps volunteer firefighters extinguish fears

Approximately 250 GE volunteer firefighters from Fort Wayne and Decatur plants received hands-on training in firefighting techniques recently at the Fort Wayne Fire Academy on Dwenger Avenue.

"An average of 360 industrial buildings burn down each day of the year, and 40 percent of those are not rebuilt," says Bob Walt, supervisor of plant protection, Broadway.

"When that happens, everyone's hurt. Employees lose pay and jobs; the company loses customers and business; and the community loses, too."

Walt added, "The keys to firefighting are knowledge and confidence."

That's the reason for the fire school, which is conducted once each year under the guidance of Walt and Jerry Koehl, supervisor of plant protection at Winter Street and Taylor Street.

Eight class sessions were conducted over three days. Each fire-

fighter gained experience with a variety of extinguishers, many types of fires and a chance to walk through the "smoke house."

The smoke house exercise is designed to give volunteers confidence in using their air packs. They put on their masks and packs then walk through a dark, smoke-filled house strewn with furniture. When the door closes behind them, it is just they and their artificial air supplies against the maze.

"I think our fire school is more elaborate than some," said Walt.

"If you can contain a fire within two minutes, you've got it licked. If not, you're in trouble."

"We stress housekeeping as the best way to prevent fires, but if a fire ever develops, it's important to have trained people on the floor to fight it."

"The company realizes this and has been very supportive of our efforts. There's a lot at stake for all of us."



Freddie Saylor (right), a Taylor Street guard, walks into the smoke house designed to instill confidence in firefighters using air packs. The smoke house is a maze filled with furniture that firefighters have to navigate in the dark.

Phillippe Award nominees sought

Do you know a Fort Wayne GE employee who has done an outstanding job of serving his or her community in 1980?

If so, you can aid the Fort Wayne GE search for nominees for the Gerald L. Phillippe Awards for Distinguished Public Service. The GE Foundation will present five such awards to employees from across the company for the 12th consecutive year in early 1981, but the deadline for local nominations is Nov. 17.

See the form below.



Instructors Duane Miller (far right) and Dale Getz (second from right) direct a GE volunteer firefighter in the use of a CO2 extinguisher. The other fire school instructor was Paul Stemmler. All three instructors are plant protection officers.

Nomination for the Phillippe Award

If you know of a GE employee who you think qualifies for the 1981 Gerald L. Phillippe Awards, please complete this form and send it by Nov. 17 to:

Chuck Welch, Manager-Communications and Relations Planning
Employee and Community Relations
Operation, Building 18-3:



I nominate (Give name, job title, department) _____

_____ for a 1981 Gerald L. Phillippe Award

for Distinguished Public Service. List briefly reasons why you are nominating this person: _____

Your name: _____ Location: _____ Extension: _____

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4-pack of 60, 75 or 100-Watt Softwhite bulbs \$1.75
Less 75-cent mail-in rebate, cost is \$1.

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Fort Wayne, IN 46803

(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

Address correction requested

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Retirement

Continued from Page 1

ing 19, AMO, also was pleasantly surprised by the amount of benefits he had coming upon his retirement.

Questions answered

"It turns out that I have more life insurance than I thought," he said. "A group of us signed up for our appointments about the same time. The benefits people explained the process to us very thoroughly. I had questions in my mind and I got them answered."

It works out that because Merv's vacation days for 1980 have built up, his last day on the job will be in December. His official retirement date will be Jan. 1, however, and he will collect vacation pay coming to him in 1981.

To set up an appointment, em-

ployees should contact Sharon Harter, Ext. 2745, in the Benefits Office, Building 18-1. Necessary papers will be prepared and an interview will be scheduled to discuss options available and the pension plan.

Topics usually included in the interview include: employee life insurance, comprehensive medical expense insurance, dependent life insurance, the survivorship option, pensioners medical care plan, pensioners hospital indemnity plan and a review of beneficiary designations.

To assure that checks will arrive on time, those planning Jan. 1 retirements should have their applications processed by Dec. 1.

"That means employees planning to retire Jan. 1 should see us just as soon as possible," said Miller.

DEC 8 1980

General Electric News

NOVEMBER 21, 1980

FORT WAYNE, INDIANA

VOLUME 62 NO. 40



HMO tours Copeland

'I'm working for a cause'

"I'm not just a robot putting out stators. I know I'm working for a cause."

That's how Teresa Chandler, a tier at Hermetic Motor Operation, reacted to Fort Wayne HMO's tour of Copeland in Sidney, Ohio, last month. Like many of the 37 employees who toured the customer's facility, she returned with a renewed sense of purpose about her job.

Copeland, which buys a large portion of Fort Wayne HMO's output, has its headquarters in Sidney, where 2,000 employees manufacture high quality compressors. A three-mile-long conveyor system weaves through the 14-acre plant.

On the bus trip home, Frank Boersema, Local 901 grievor at HMO, reflected on the tour:

"It was well worthwhile. You see that the job you do day after day goes into products that serve a purpose. You come back more knowledgeable and realize the need for putting extra quality into your work."

Copeland officials explained how HMO motors ultimately satisfy important human needs. Some run heat pumps for energy conservation. Some run air conditioners that provide human comfort.

See COPELAND, Page 4

When you get right down to it, these Hermetic Motor Operation employees are concerned about what happens to their product after it goes out the

door. Taking a close look at GE motors at Copeland's Sidney plant are, from left: Joanna Murphy, Martha Peterson, Gwen Young and Mary Schumm.

AMO, STD designers practice quick-draw techniques

How watching the tube improves productivity

The engineer's drawing board is going the way of clay writing tablets and cave drawings at Fort Wayne's Advanced Manufacturing Operation and Specialty Transformer Department.

Design boards there are being replaced by computer consoles. With the touch of an electronic "pencil" designers can make symbols and drawings of machine parts appear on a TV-like picture tube and make design changes "instantly."

This mini-revolution is part of a \$550,000 investment in Interactive Graphics (IAG) to help keep AMO and STD competitive in their markets.

Editor's Note: This is the third in a series of articles on how Fort Wayne GE is investing in productivity improvements to keep GE competitive and secure jobs for the future.

"Most of our designers (there are nine at AMO) will convert to this new system," says Phil Herrick, IAG system project manager. "This should allow us to reduce errors and

improve the quality of our drawings."

The project is the first of its kind at Fort Wayne GE, although "computer assisted design" has been popularized in advertising for camera equipment and automobiles for some time.

There are four consoles in AMO and two in STD, plus a central computer and plotter that produces the drawings. Designers are loading information and drawings into the computer memory system and learning how to use the consoles.

Paul Cavanaugh, a designer at AMO, calls the new system "interesting," even "fun" at times "even though it means putting in some long hours to learn."

At AMO the new consoles will be used in designing equipment, dies and molds for motor-building customers.

At STD the primary use will be in designing transformers and power supply units and printed circuit boards, says Art Messner. He is managing the change to computers at STD.

In both locations the purpose is the same: to put designs and information, that are used repeatedly, into the computer memory. These



Darrel Rhoad, designer at Specialty Transformer Department, uses one of the new Interactive Graphics consoles to work on a motor design. The new computer-assisted technique is intended to increase productivity and free designers to do more creative work.

parts then will not have to be redrawn each time a new design is made.

"Before the computer, you had to

apply eradicator fluid to erase a changed part of the drawing. When that dried, you'd apply neutralizer,

See PRODUCTIVITY, Page 4



The Spurrllows will entertain at Christmas party.

Elex program to feature musicians

The Spurrllows, a talented group of six singers with an eight-piece backup band, will provide entertainment at the Elex Club Annual Christmas Program on Sunday, Dec. 7. The program will begin at 2 p.m. in the GE Club auditorium. Tickets are \$1 and reservations must be made by Dec. 2. The theme will be "Christmas Wonderland," Christmas gifts will be given to Elex members present at the program.

Jones sees '80s growth

General Electric is positioned to grow and to meet the challenges of the 1980s despite many difficulties facing U.S. industry in the decade ahead. That's what Chairman Reginald H. Jones told a meeting of GE share owners in Houston, Texas, last month.

Jones said the difficulties confronting business included high energy costs, continued inflation, lagging capital formation, declining productivity, and government disincentives to exports. Here are brief excerpts from his remarks:

- "Our earnings record has not been achieved at the expense of investments in the future. We spent nearly \$8 billion in the 1970s to provide an expanded and modern production base . . . Our resources are ample to bring us through the recession and finance our growth."

- "... During the 1970s we put in place a structure of strategic business units with responsibility for generating plans to run our diversified business and allocate GE resources."

- "In 1977 we introduced our sector-level organization to further enhance the manageability of the company. Today we have in place a unique system which provides for man-

agement in depth . . ."

- "Our commitment to remain a leading technological company — a company where year after year our people produce more patentable inventions than any other company in the world — certainly is one of General Electric's greatest strengths . . ."

- "The company's commitment to becoming even more international is another of our great strengths as we enter the 80s . . . As the nation's second largest exporter, GE last year had a favorable balance of trade amounting to \$2.4 billion, at the same time the nation as a whole was running a huge balance of payment deficit."

Five holidays coming

Eligible Fort Wayne GE employees will benefit from two paid holidays next week in observance of Thanksgiving.

Thursday and Friday, Nov. 27 and 28, will be the sixth and seventh paid holidays of the year. Christmas holidays Dec. 24, 25 and 26 will complete the 10 holidays available to eligible employees.

Because of the Thanksgiving holidays, the GE News will not publish next week.

Losses force competitor to move jobs

A.O. Smith Corp., a GE competitor, will transfer about 280 hourly and salaried jobs from its Tipp City, Ohio, plant to plants in Kentucky and North Carolina, according to a recent article in the *Dayton Journal Herald*.

The purpose of the transfer is to cut production costs by consolidating the production of similar motors in one plant, said Richard James, a company spokesman.

Assembly of some fractional horsepower motors and about 150

jobs will be moved to Mount Sterling, Ky., while about 130 hermetic motor assembly jobs will be moved to Mebane, N.C.

James said the moves were necessitated by the net loss of \$2 million during the first six months of 1980 and by slumps in the housing and auto industries.

The Tipp City plant, where 120 of its 830 employees were laid off before the moves, will continue to make certain types of hermetic and fractional motors.

Club Christmas party guaranteed to set tails wagging

This year's GE Club Christmas Party promises a barrel of laughs, a bag of tricks and a tail-wagging good time.

Performances will be given at 12:30, 2:30 and 4:30 p.m. Saturday, Dec. 13, at the GE Club for employees, pensioners and their families only.

Entertaining at each of the three performances will be Trudy's Dalmations, The Frog Lady and Bud Dietrich, a comedian-magician.

Trudy's Dalmations have toured the U.S. and Canada and appeared on TV shows, at conventions, sport shows and amusement parks.

Dietrich uses audience participation in his magic and comedy routines. He has been described as an "expert at attracting and holding large audiences."

The Frog Lady is mime artist and contortionist Mary Wengrzyn, who has years of experience in college, circus and nightclub acts. Her specialty

is the barrel act in which she combines music, dance, mime and contortion in, out and around a tiny wooden barrel. She also demonstrates basic tumbling and juggling and muscular control for children.

Santa also will be at the GE Club to greet the children and hand out loads of candy. Free tickets are needed for children only and must be picked up in advance at one of the following locations:

Bldg. 23 — GE Club; Bldg. 31-1 — Employee Store; Bldg. 4-1 employment office — Ginny Goeglein; Bldg. 4-4 — Peggy McEntire; Bldg. 4-6 — Jean Nebehy; Bldg. 8-2 — Birdie Mollet; Bldg. 17-4 — Casey Keister; Bldg. 18-3 — Gloria Smith; Bldg. 18-4 — Sally Eubank; Bldg. 19-4 — Don Stroh.

Also, Bldg. 19-5 employee relations — Max Greeno; Bldg. 20-2 — Gus Karnes; Bldg. 26-1 (east end) — Bob Crippen; Bldg. 26-2 — Melvin Day; Taylor Street — Luana Oehl-



Trudy and her Dalmations are one of three acts planned for party.

haffen (employment office), Joan Aubrey, Glenn Seabold, Charlie Best (Wire Mill) and Helen Deahl

(Section 14 office); Winter Street — Mel Franke, Ida Yahne, Jerry Eifrid, Bob Miller and Floyd Thieme.

ALLEY CHAT

By Connie Houser

Jan Kissinger hits season high with 236

The Tuesday Afternoon Ladies were all smiles as their colleague Jan Kissinger swept the alleys with a smashing 236 game. Jan's new season high game came with a string of strikes that will be hard to beat.

The men had a good week with several knocking on that "700" door. Frank Cochran of the Hermetic League hit a resounding 692; Dave Uncapher in the All-Star Tournament finished with a solid 685, and Ollie Reeves of the Hermetic League rallied a 680.

The previous week Monday Morning Ladies' Maggie Hunter walked off the alleys with a solid 564 series including games of 202, 178, and 184. Maggie held on to week's high series for the women, and she almost

caught Cheryl Remmert of the His & Hers League who holds season high series of 571.

The teams on the Hermetic League swept the lead for the previous week with 20 men bowling a 200-or-better game. GE Office was a close second with 18.

All leagues that need teams for the second half should start trying to fill their leagues now.

LEAGUE WRAP-UP

Friday Nite Ladies	Monday Nite Ladies
Martha Hire 180	Sally Miller (152-176-211) 539
Pattie Greer 4-7-10 split	Edna Armstrong (179-179-164) 522
Friday Nite Taylor St.	Vicki Ungerer 205
Ollie Chester 225	Betty Nielsen 191
Charlie Hire 220	Venus Fann 186
Chick Morkoetter 212	Paula Gerding 180
Edward Durden 211	Denise Kearns 180

Jack & Jill League		Senior Citizens		All Star Tournament		Hermetic League	
Janie Fischer 527 (183-179-165)		Louise Roberts 525 (150-172-203)		Dave Uncapher 685 (247)		Frank Cochran 692 (204-242-246)	
Dorthea Ramsey 521 (179-168-174)		Mae Dial 524 (180-188-156)		Frank Cochran 666 (227)		Ollie Reeves 680 (232-246-202)	
Diann Williams 514 (153-183-178)		Hilda Marks 523 (174-203-146)		Jay Miller 642 (243)		Fred Hunter 683 (235-205-223)	
Shirley Bohner 506 (198-155-153)		Lucille Shriver 183 (210-189-223)		Dale Baeske 639 (263)		Don Gilbert 655 (198-233-224)	
Betty Keister 193		Max Baron 622		Dick Blair 618 (231)		Dave Uncapher 602 (179-195-228)	
Jerry Houser 222		Orville Somers 216		Garry Oliver 606 (224)		Joe Russell 243	
Merle Woll 214		Harold Nieman 214		Cecil Tarney 212		Terry Giese 214	
Pete & Tillie League		Jim Wright 212		Don Gilbert 236		Bob Keister 213 (League rolled 21 200-or-better games)	
Elsie Oliver 517 (170-193-154)		Smell Motor League		Wednesday Owl League		Tuesday Afternoon Ladies	
Bob Boyce 624 (206-226-192)		Max Christensen 646 (229-224-193)		Ted Winchester 608 (202-213-193)		Louise Young 512 (170-201-141)	
Don Slater 216		Cal Hapner 235		John Rizzo 214		Bonnie Scaff 509 (171-189-149)	
Herb Rodermund 210		Ed Fischer 219		Luke Durnell 214		Jan Kissinger 506 (139-131-236)	
Mews & Pews League		Steve Thomas 215		Rick Slatten 212		Melissa Flory 502 (147-155-200)	
Ginny Swagart 612 (191-221-200)		Wayne Spratt 214		Monday Morning Ladies		Allene Rogers 502 (180-177-145)	
Wanda Bainbridge 512 (196-208-110)		GE Office League		Sandy Litten 536 (206-135-195)		Janie Fischer 196	
Pat Carnes 501 (175-165-161)		Denny Barnes 612 (200-213-199)		Mildred Franke 187		Marthe Musselman 193	
Helen Hunnicutt 501 (149-147-205)		Walt Rieger 610 (203-197-210)		Cheryl Daseler 183		Delores Fox 180	
Cora Conrad 198		Ken Bainbridge 609 (166-201-242)		Joan Hoover 181		Emmeus Married Couples	
Del Hughes 651 (222-213-216)		Gil Baker 805 (248-206-151)		Ardola Metker 181		Art Howard 609 (237)	
John Hunnicutt 212		Buck Somers 605		Virginia Fletchal 180		Dick Frede 211	
Sunday Nite Mixers		Skeets Lahrman 232		Apperetus League		Bonnell Clawson 223	
Jan Hipskind 501		Herb Meyer 231				Don Greenler 212	
Norma Glick 215		Roy Elwood 217					
Nancy Robinson 195		Wayne McClure 213					
Dave York 211		Steve Scherer 2(212's)					
Derrell Treesh 6-7 split		Paul Long 211					
Gloria Baeske 6-7-10 split		(League scored 22 200-or-better games)					

ADLETS

RIDE WANTED

TAYLOR STREET TO WAYNE TRACE & McKinnie, 2nd shift. 447-4234.

FOR SALE

'73 BUICK ELECTRA, 4 dr, full pwr, auto, reg gas, 1 owner. 432-1675.
WASHERS, 2; air conditioner, reas. 447-4427.
GIBSON MANDOLIN. 446-7355.
FULL-SZ CANOPY w-mtchg dust ruffle, wht, ex. cond., \$15. 446-6803.
ELECTRIC RANGE, wht, nice, Hotpoint. 456-8311.
80" SOFA, grn, Krohler, \$100. 447-4404.
TWIN BEDS or bunk w-mattresses, walnut, ex. cond. 672-3992.
G78x15 TIRE, glas belt, very good cond., \$10. 745-1322.
'79 STREET LEGAL DIRT BIKE, KE-125, red, ex. cond., less than 900 miles, must sell, \$500 or bst offer. 483-3431.
BAR STOOL, blk swvl, \$10. 489-1322.
'73 CATALINA, ex. cond. mechanically, air, PS, PB, \$1,200. 422-9368.
KIRBY SWEEPER, attach, floor polisher, \$35. 749-5631.
BEDROOM SUITE, 70 yrs. old. 422-8602.
KEROSENE HEATER; 18' alum. canoe. 456-8303.
LADY'S WINTER COAT, new, gld. 745-4364.
LADY'S ICE SKATES, sz. 8, guards & case, like new, \$15. 456-8953.
FRANKLIN STOVE, scrn, pipe, used one yr; prtbl washer, 2 yrs. old, good. 489-9168.
'77 PONTIAC FIREBIRD FORMULA, \$4,200. 747-2994.
TIRES & WHEELS, 2, 14x8.25, Goodyr, 4 ply, balanced. 743-9132.
'72 MAVERICK, 6 cyl, auto, 2 dr., good cond. 747-6273.
'76 SCHULT SEBASTIAN, 2 bdrm, adult park. 484-3772.
GAS SPACE HEATER, \$8; girl's furry winter coat, sz. 14, \$12. 422-1828.
'71 IMPALA, 4-dr. hdtov, V-8, auto, \$175, aft. 5 p.m. 485-1872.
HEDSTROM MAPLE HIGHCHAIR, like new, \$25. 483-8567.
PRTBL TYPEWRITER, Royal, pica, \$20. 458-3316.
15" CHEVY RIMS, mst sell, \$15 or bst offer. 693-3640.
'76 FORD COURIER PICKUP w-camper shell, good cond, \$1,800 or bst offer. 485-7533.
YOUNG MEN'S CLOTHING: sport coat, sz. 36-38; slacks, 30L; mtchg shirts. 485-4704.
GAS FURNACE, 10,000 BTU. 749-4334.
'71 CUTLASS, PS, PB, mech. excellent, body rough, \$400. 672-3447.
HUMIDIFIER, 8 1/2 gal. cap., ex. cond. w-handly fill tube, \$25. 446-0485.
AKC NORWEGIAN ELK HOUND PUPS, had shots. 637-3482.

DRAPES & mtchg bedspread, 96"x82", ex. cond., \$30. 486-2331.
15" WHEELS FOR FORD VAN, 4, like new, \$3.50 each. 627-3904.
'74 MUSTANG GHIA, PS, PB, auto, 4 cyl, minor body damage. 485-6787.
DINETTE SET, 42" formica table w-2 lvs & 4 chairs, like new, \$90. 485-7143.
SNOW TIRES, 2, B78-13, 1 yr.; reg tires, B78-13, 4, \$35. 622-4622.
GE BUILT-IN OVEN, hrvt gold, ex. cond., \$50. 1-419-258-6942.
STEREO RECORD PLAYER & spkrs; boy's winter jacket, sz. 38; jeans, 29L. 1-925-3086.
MAN'S LEATHER COAT w-liner, sz. 36, like new, \$70. 456-4842.
JUCA WOOD BURNING STOVE, new, nvr. used, reas. 432-8119.
15 CU. FT. CHEST FREEZER, \$200, like new, Sears. 638-4196.
'78 FIREBIRD FORMULA, auto, T-top, PS, PB, air, ex., \$5,175. 432-3274.
FORMAL DINING ROOM SUITE, hutch, buff, table, 4 chairs, ex. cond. 672-2217.
GOLD DRAPES, 1 pr. 138"x80", \$75, aft. 5 p.m. 432-2328.
FORCED AIR GAS FURNACE, 90,000 BTU, good cond, \$30. 432-3161.
COUCH, ex. cond, mst sell, \$25. 456-3265.
'78 HOTPOINT DISHWASHER, 30", built-in, wht, \$75. 432-1297.
SPLIT WHITE OAK, \$40/rank; maple, \$28/rank, del. NE only. 485-3853.
SNOWMOBILE SUIT, sz. XL, new, \$35. 432-5767.
CHRISTMAS GIFTS: baby afghans, pillow cases, angels. 422-4083.
DOGHOUSE, med. sz, \$15; airequip slide trays, \$1. 489-3040.
'73 CADILLAC COUPE de VILLE, A-1 cond., bst offer. 623-6361.
\$20 GIFT CERTIFICATE from Bobilya Shoe Store, bst offer. 1-724-9212.
ICE BUCKET; golf bag; 2 pc. tank set, blue. 456-3057.
'73 HONDA CIVIC HONDAMATIC, 70,000 miles, \$695. 1-833-3077.
DINING ROOM SUITE, large, tbl, 6 chairs, hutch, like new. 745-7481.
PRTBL TYPEWRITER, Remington, \$20; dark room trays, etc. 627-3904.
COOKBOOKS, over 400 recipes, profits to charity, \$5. 485-2862.
MOBILE HOME, 10'x50', new carpet, new wtr htr, ex. cond., \$2,200. 657-5463.
RECORD PLAYER & STAND, \$15; crushed vlt kg sz hdboard; cub scout uniform. 749-0159.
CHAIR, blue tweed, like new, \$35; stereo, \$40. 744-3808.
TABLE w-4 chairs. 627-2429.
PUMP POT, used once, like new, \$7. 485-9244.
DEACON BENCH, ex. cond., \$45; girl's ice skates, sz. 8, \$10. 432-1632.
20' STEEL PONTOON BOAT, 16' deck, 10 HP mtr, \$250. 485-2695.
'77 JEEP CJ-7, good cond, many extras, glass & rag tops. 1-357-5686.
SNOW TIRES, 2, studded, H78-15, like new, used 1 month, \$20 each. 424-2807.
H&R 12 GA. SHOTGUN, single shot, like new,

\$35. 747-4986.
MOTOBEANE MOPED, runs good, bst offer. 625-4189.
MEN'S COATS, sweaters, sz. 42-44. 743-5222.
BRIDAL GOWN, w-mtchg hat & veil, sz. 10, ivory. 426-7233.
CEMETERY LOTS, 4, Greenlawn, \$250 each or \$800 for 4. 747-5875.
CHRISTMAS TREES, 3: 3', 4', 5'; salad maker. 745-7603.
REFRIGERATOR; Lowery organ, 2 board, ex. cond. 489-5770.
ANTIQUE CAST IRON BOOK PRESS, 9"x12", \$25. 432-1246.
MOTOR, 25 HP, \$25; 48 cup elec. drip coffee maker, \$15. 749-8172.
CEMETERY SITES, Lindenwood, aft. 5 p.m. 441-5123.
PERSIAN LAMB JACKET, blk; blk fox muff, pillow style. 447-4606.
HOTPOINT ELEC. OVEN, 4 yrs. old, hrvt gld. 432-5091.
THREE BDRM HOME, 4721 Spatz, alum siding, full bsmt, eves. 745-1144.
'73 VW, auto, 4-dr., 47,300 miles, ex. cond., \$1,800 firm. 439-5173.
SINGLE BED & chest of drws, solid maple, \$125. 447-3436.
DRAPES, 4 prs., 50"x63", neutral, ex. cond., \$25 for all. 744-3435.
THREE BDRM HOME, remodeled, near GE, \$22,900. 432-9777.
BLACK AMETHYST; large afghan; beaded hangers. 639-6618.
'76 FORD PICKUP, 6 cyl, air, cap, low miles, \$3,000. 747-2275.
KITCHEN CABINETS, cook-top, built-in oven, hood, fan, sink, dishwasher. 483-1936.
CHRISTMAS WREATH w-stand for cemetery; hair dryer, like new; perculator. 485-0102.
21" AM-FM STEREO CABINET w-8 trk & recorder, \$200. 745-2916.

WANTED

OPEN UTILITY TRAILER, small, in good cond, for motorcycle & small cargo, reas. 456-4702.
LIONEL & American Flyer trains, any cond. 1-724-8011.
EARLY AMERICAN COUCH, loveseat, chairs, rocker recliner chairs. 747-0959.
'77 OR '78 VAN, auto, must be good cond., low mileage. 432-2316.
CHILD'S RIDING HORSE, good cond., reas. 672-2240.
USED REFRIGERATOR, gas stve, hide-a-bed sofa, good cond. 747-3871.
USED LUMBER, 2x4, 2x6, 8', aft. 5 p.m. 747-5151.
SABRE SAW, Craftsman, Mod. 315 26770, any cond. 745-2120.
VW WHEELS, 2, to mount snow tires. 747-2913.

FOR RENT

TWO BDRM HOME, SW, w-garage, oil heat, re-tire preferred. 456-8659.
APT. NEAR GE, 5 rms upper, appl, util, adults, no pets, \$160. 747-0241.
THREE BDRM HOUSE, fenced yard, nice area, on bus line. 432-2129.
UNFURNISHED APT, 3 rms & shower, util pd, 1 adult, deposit, W. Berry. 424-0183.
FIVE ROOM HOUSE, 1 1/2 miles so. of city, 1 yr. lease, \$260/month. 639-3768.
HORSE BOARDING, U.S. 24 West, on saw dust, lighted outdoor ring, pasture avail, full encl. stalls. 672-2143.

SERVICE

BABYSIT, days, near Lutheran Hosp. 745-2764.
HOUSECLEANING, \$20/job, general cleaning. 747-5531.

*ADLETS

GE NEWS BLDG. 18-3

NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex

Name _____

Address _____ City _____

Home Phone _____ Bldg _____

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Signature _____

SMD's Chet Haines places sixth in national competition

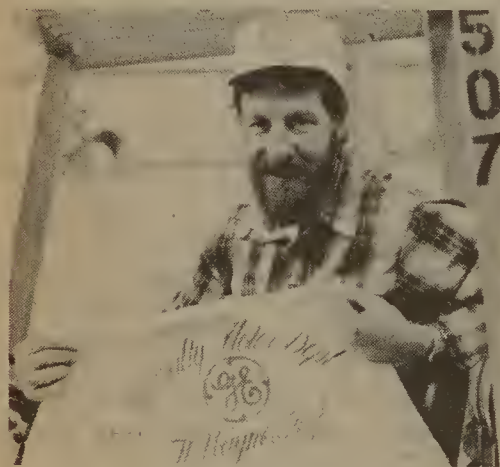
For Chet Haines, being among the top six forklift operators in the U.S. and Canada, is kind of like being a top gunslinger in the old West. There are a lot of up-and-comers waiting for him to make a mistake.

"The pressure is really on me now," he said after returning from the national finals in New Orleans. "Now, if I bump a pallet on the job I know I'll get razed."

Safety stressed

But the threat of a little good-natured ribbing from his cohorts in the Specialty Motor Department shipping area probably won't compare to the pressure of competing against the two nations' best industrial truck operators in Saturday's competition. The contest, sponsored by Clark, stresses safety-minded skills.

Chet survived the first competi-



Chet Haines, group leader in SMD's shipping area, shows the kind of support he got from fellow employees in his quest for the national forklift driving championship.

tion that whittled 33 competitors to 10, then he prepared for the final event.

Haines had practiced for weeks at SMD on a gas-powered truck furnished by Clark, but he made a strategic decision to use a smaller electric truck in the finals because of its shorter turning radius.

"The course wasn't marked," he said. "They gave you a map and you just had to keep it in your head." Concentration was the key, he added.

Chet made just one error in an otherwise perfect run for the championship and a \$5,000 cash prize, but that was enough. Four contestants had perfect scores and first place was determined by the fastest time.

But the support Chet had from fellow employees and the "first class" treatment he and his wife received in New Orleans made him feel like a winner anyway.

Employees backed him

He wore a specially made SMD jacket given him by fellow GE employees. "I was the only one there with a company jacket," he said. "I was surprised at the welcome I got when I came back to work." Waiting for him was a cake, decorations and scores of well-wishers.

Will he try it again?

"If they have the contest again, I will. I'll have to get by the employees here first."

Chet had to beat some highly skilled GE drivers to go on to area and national competition. You can bet they'll be gunning for him next time.



HMO employees listen to Copeland officials explain how it sees GE from a customer's point of view. In the foreground is Bill Reeder of HMO.

Copeland

Continued from Page 1

Others go into refrigeration units that help feed the world. In fact, most refrigerators and freezers in fast food restaurants and groceries use Copeland compressors. Many of those are run by GE motors, which represent about 40 percent of the cost of each compressor.

Bill Simpkins, quality control manager at Sidney, told the GE visitors, "We couldn't do what we do without GE."

But GE is not Copeland's only supplier of rotors and stators, and competition for Copeland's business is growing stronger.

'Tough customer'

"Copeland is a good customer," said John Smaxwell, GE district sales manager out of Dayton, Ohio. "Copeland demands that our quality and service be as good or better than our competition."

Increasing competition for GE is coming from Copeland Electric Corporation, a Copeland subsidiary in Humboldt, Tenn., which makes motors.

Sue Haslup, a pre-tie operator at HMO, said, "I was surprised to find that GE, as big as it is, is just one of many vendors of motors for Copeland. We have to meet their quality standards. If we don't, we could lose them as a customer."



The tour produced vivid examples of Copeland's commitment to precision and quality, including these:

- "REJECTED" stamped on an incoming pallet of competitor's hermetic motors.

- A Copeland employee cutting open a welded hermetic compressor, at a sizable cost penalty to correct a defective part.

Motors must meet test

That made a big impression on Mary Shumm, a coil injector operator at HMO. "I had no idea it is so expensive to replace a defective part. I was surprised at how thoroughly our motors are inspected there."

Simpkins told the HMO group that Copeland's reputation for quality "is a reflection of what we do at Copeland and of what you do at

GE. We're doing an excellent job, but we'd like to do better. We're a team."

Comments like that made Fred Hunter, a press operator at HMO, think about his contribution to the team effort. "I think I do a good job now, but I know that as long as we can help make Copeland successful, we'll have a customer. I'll try to do an even better job."

Jobs reach far

The HMO visitors saw that their jobs extend far beyond the plant walls in Fort Wayne. They saw that a chain of manufacturing operations converts their efforts into useful and vital products that are serving people all over the world.

And Copeland's exports are increasing the reach of Fort Wayne efforts. Sales of heat pumps to Europe, where fuel prices are higher than in the U.S., are increasing. Thus, HMO employees are helping to decrease U.S. and European dependence on OPEC oil, improve the U.S. balance of trade and fight inflation caused by high energy costs.

Job makes difference

Larry Rybicki, plant manager at HMO, summed up the trip this way:

"When you analyze the fact that each of us spends 70 percent of our awake day in job-related activity, it is very gratifying to know where your product is going. When you see competitors' motors being used along side your own, it reinforces the idea that what you do on the job really makes a difference."

PRODUCTIVITY

Continued from Page 1

wait for it to dry, then make the change," says Herrick. "And your drawing depreciated each time you did that."

Now the changes are made in the computer and each drawing has the quality of an "original."

There are other advantages, too.

IAG offers increased accuracy without resorting to trigonometry or oversized drawings.

"The IAG system will do most of the dull, tedious work and free the designer for more creative thought," adds Herrick. "IAG will aid in the design of complex motions, such as those involved in coil winding."

December Elex Events

1 — Partizan Chapter Board meeting, 11:30 a.m., Richards Restaurant, Paulding Road.

2 — Reservation deadline for Dec. 7 Christmas program.

5 — Quintus Chapter Board meeting, 9:30 a.m., 6916 Lake Crest Drive.

6 — Elex Club Officers to decorate the GE Club auditorium.

7 — Annual Christmas program for Elex members only, 2 p.m., GE Club Auditorium. Tickets \$1. Program by The Spurrilows.

10 — Pen-El Chapter Installation Banquet and Christmas Program, noon, Heritage House Smorgasbord Restaurant, U.S. 24 West & S.R. 14, Park West Shopping Center.

12 — Second Shift Executive Board Christ-

mas party, midnight, Don Pedro's Hacienda Restaurant, U.S. 24 West & S.R. 14, Park West Shopping Center.

15 — Honor-ettes Chapter Christmas luncheon, noon, Salem United Church of Christ, 2401 Lake Ave.

15 — Executive Committee Christmas party, 6 p.m., Captain Alexander's Wharf, U.S. 24 West.

16 — Partizan Chapter Christmas luncheon, noon, Shrine Club Arabian Room, Ewing Street.

17 — El-Par Chapter Christmas luncheon, noon, Hobby Ranch House Restaurant, 3204 N. Anthony Blvd.

19 — Quintus Chapter Christmas luncheon, noon, Hobby Ranch House Restaurant, 3204 N. Anthony Blvd.

Menu

Monday, Nov. 24 — vegetable beef soup, spaghetti with meat sauce, batter dipped chicken.

Tuesday, Nov. 25 — chicken noodle soup, ham and great northern beans. Special: Stuffed pork chop with celery dressing, sweet or whip-

ped potatoes with pork gravy, one peach half, roll and butter, pumpkin pie - \$2.75.

Wednesday, Nov. 26 — split pea soup, Canadian meat pie with potatoes, hamburger steak. Special: Mexican fiesta.

In Memory

Otto E. Brandt, Route 2, Fremont, died Nov. 13. He was an inspector at GPM Taylor Street before he retired in 1968.

Eugene L. Fox, 3618 Reed St., Fort Wayne, died Nov. 11. He worked for GE from 1929 to 1953. Location not reported.

George R. Weeks, Lutheran Home, Fort Wayne, died Nov. 11. He retired as a welder for SMD in Building 8-1 in 1957.

Earl A. Lamboley, Venice, Fla., died Nov. 8. He retired from Fort Wayne GE in 1958.

Veda M. Orff, Coldwater, Mich., died Nov. 7. She retired in 1953 as a company nurse.

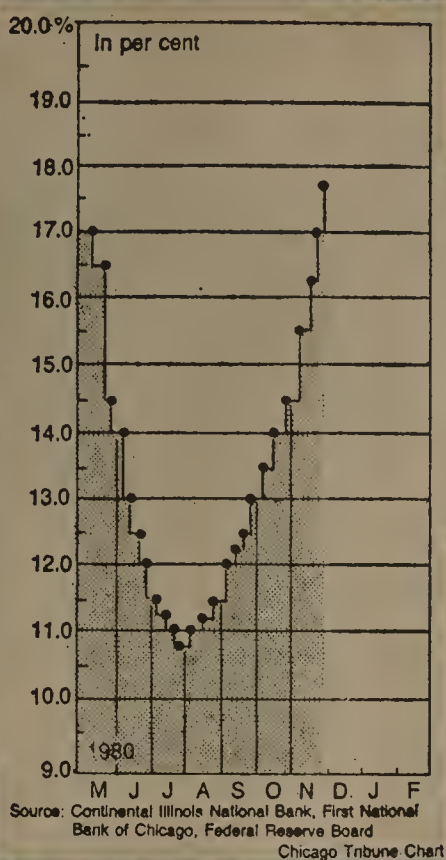
Arnold J. Landis, 3810 S. Monroe St., Fort Wayne, died Nov. 7. He was a specialist planner for equipment in Building 6-3, SMD, before retiring in 1961.

Thelda L. Aker, 637 Runnion Ave., Fort Wayne, died Nov. 5. She worked at GPM, Fort Wayne, before retiring in 1958.

Helen M. Conrad, 4005 Warsaw St., Fort Wayne, died Nov. 4. She was employed at SMD before retiring in 1967.

Ralph R. Callison, 3025 Crescent Ave., died Oct. 28. He was a Helper in Building 4-2, Specialty Transformer Department, before he retired in 1960.

The prime rate



The prime rate rose since this graph was made to 18½ percent this week causing concern about high interest rate effects on housing-related markets and business inventories. See prime rate story on back page.

Hourly, nonexempts to receive COL pay hike Dec. 29

All hourly and nonexempt-salaried pay rates will be increased Monday, Dec. 29, by this year's cost-of-living adjustment. Hourly rates will go up 26 cents an hour, while non-exempt-salaried weekly rates advance \$10.40.

Increase linked to CPI-W

The exact amount of this increase was determined a few days ago when the federal government released October's Consumer Price Index for urban wage earners and clerical workers (CPI-W). Under the contract agreement negotiated by the company and the union, this year's total cost-of-living pay increase is based on the rise in this index from October 1979 to October 1980.

Over that 12-month period, this index rose 12.6 percent. Because the formula provides a one-cent-an-hour increase for each full 0.2 percent rise in the index, the total cost-of-living pay increase in 1980 is therefore 63 cents for hourly rates and \$25.20 for nonexempt-salaried weekly rates.

Of this total, 37 cents was added June 30 to hourly rates and \$14.80 to weekly nonexempt-salaried rates — leaving a balance of 26 cents to be added Dec. 29 to hourly rates and \$10.40 per week to nonexempt-salaried rates.

Value of benefits rise

Employee benefits, the other part of the GE compensation package, will also be affected by the coming cost-of-living increase. That's because the benefits paid under several plans are linked directly to earnings so that as pay goes up, so does the value of benefits.

Interest rates 'cloud future'

SMD to double Taylor Street work force

Specialty Motor Department's Taylor Street plant is recalling about 150 production employees to help fill orders for 39-Frame motors in the air conditioning and heating markets.

Although current demand is strong, there is uncertainty about how long it will last given the rapid rise recently in interest rates. (See related story on back page.)

"Normally this is our slack time of the year," said Section 15 General Foreman Chet Reinking. "We had scheduled a shutdown for Fiscal Week 1 (Dec. 29 to Jan. 2), but now we're working instead. We've asked that everyone, who can, come to work that week."

Heatwave puts heat on

Al Kruetzman, manager of heating and air conditioning sales for SMD, said, "The demand is very heavy in the heating and air

conditioning industry right now," mainly because manufacturers used up their inventories during the summer heatwave.

Two market sectors, one for room air conditioners and the other for aftermarket replacement sales, are "solid" Kruetzman said.

"We think demand will continue to build in the room air conditioner market because manufacturers are getting ready for the 1981 season. Aftermarket companies also are building their inventories. Because of the high air conditioner usage this summer, there is little motor inventory left in the replacement market."

Interest rates cause concern

But the central air conditioning market is a different story.

"The central air conditioning market is more directly tied to

housing and interest rates," Kruetzman said. "Right now the market is very strong, but the high interest rates have brought a cloud over the industry."

Manufacturing and marketing managers are wary because interest rates are rising fast. If people cannot afford the interest rates on homes, the demand for air conditioning and heating units is likely to fall.

Employment to double

But to meet the current demand, Section 15 is planning to gradually boost its line rate from about 13,000 this month to about 26,000 units by the end of March, said Reinking.

In October there were only about 80 production employees working. Sixty-two were added since then, and now 150 more will return in January, thus doubling the current employment level.

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General Electric News

FORT WAYNE, INDIANA

VOLUME 62, NO. 41

TV, radio to carry sNOw WORK announcements

It's time to go to work, but you look out your window and see snow drifting up over your car's hubcaps. When a snowstorm hits, should you go to work?

Normally the answer is yes, but for those questionable occasions, Fort Wayne GE has a weather emergency policy to help employees answer that question. Here's how it works:

- **Production employees** — When a significant number of employees are unable to report to work, normal production operations cannot take place. When this occurs the message will be released to radio and TV stations that "Fort Wayne GE production workers should not report." If there is no such announcement, production employees will be expected to report at the beginning of their regular shift.

- **Other hourly employees** — Certain hourly work such as tool room and maintenance work can take place even when production operations are suspended. Employees in these classifications will be advised by their supervisors that they should report, if they can do so safely.

- **Salaried employees** — Since production shutdowns seldom prevent salaried personnel from performing their work, they are expected to report if they can do so safely — even when it is announced that production workers should not report.

- **Update telephone numbers** — All employees are encouraged to inform their supervisors of any changes in their telephone numbers



Don Rogers, a developmental motor tester in Building 8-2, prepares for winter driving by loading his car with emergency equipment. In this case the equipment includes battery booster cables, a small shovel, sand, a plastic car cover, blanket and flares. Employees are expected to report to work at the regular time unless they hear an authorized media announcement or it is unsafe for them to come to work.

in case such weather emergencies occur.

- **Tune in** — AM radio stations asked to make GE weather-related announcements include: WOWO

1190, WQHK 1380, WLYV 1450 and WGL 1250. GE announcements also go to television stations WPTA Channel 21, WKJG Channel 33 and WANE Channel 15.



The lines were long to match SMD Taylor Street employees' long record of one year without a lost-time accident. To celebrate the achievement, management employees dished up a lunch of foot-long hot dogs to everyone in Section 15 last month.

SMD Taylor Street employees aim for two-year safety mark

Employees at SMD Taylor Street are working on their second year of consecutive working days without a lost-time accident.

They passed the one-year milestone Nov. 6 and celebrated it with a hot dog lunch served by managers Nov. 19.

"But all it takes is a split second" to blemish that record, says Plant Manager Otis Price. "It takes a little luck to go this long."

Price says management "tries to set an example, and we try to demonstrate our concern for everyone's safety. We've had several near-

miss accidents and are especially fearful of people losing their eyes."

Some of those near-misses involved employees being struck in their safety glasses by objects that could have cost them their sight.

"Accidents often happen when people are doing something they do all the time and do automatically without thinking," says Price. "We try to keep people's attention focused on safety so they do think before doing something that might be unsafe."

"We also try to keep work areas clean and free of hazards," he adds.

Stewards, supervisors keys to EAP

The Employee Assistance Program is entering its fifth month as a confidential counseling and referral service for employees. To get an update on how successful the program has been, the GE News interviewed Dr. Ronald Barr, Medical Director for Fort Wayne GE.

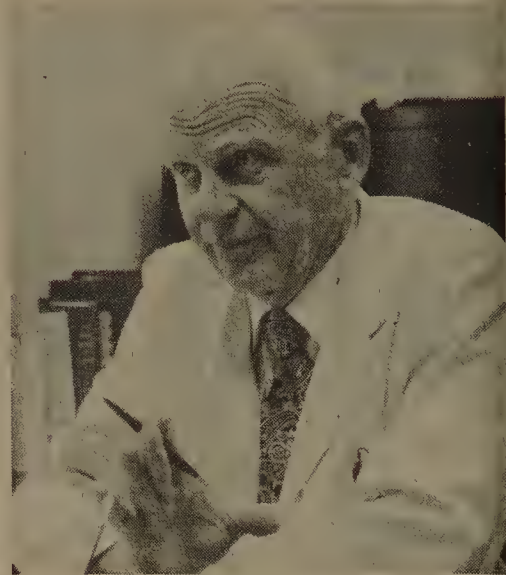
EAP offers employees a confidential source for help with personal, family or social problems; stress and other emotional upsets; and drug and alcohol abuse. Employees can take advantage of the service by calling the medical unit on Ext. 3651, by calling the EAP Hotline Ext. 2311, or through referral by supervisors or union representatives.

GE NEWS: Two months ago Dag Arnold, our EAP counselor reported that about half of the employees who have used EAP were referred by supervisor or by union representatives. Have you encountered any reluctance on the part of supervisors or shop stewards to refer employees when they become aware of performance problems?

DR. BARR: Dag indicates he receives about one inquiry per week in this regard. One of the EAP responsibilities is to assist the shop steward or supervisor in developing a plan to ease the individual into EAP contact for assistance. This is totally confidential. Not even the name of the person is mentioned to Dag.

GE NEWS: You have emphasized the importance of early counseling to head off problems before they affect job performance. Do you find that supervisors tend to put off referrals of their best employees even when they are aware of problems?

DR. BARR: Some program counselors feel that this failure to refer does occur. Unfortunately, experience has shown that such employees might continue to perform at high levels, sometimes sporadically, but it is only a matter of time before the individual is no longer one of the



Dr. Ronald Barr

supervisor's best employees.

Many of the problems or illnesses are progressive. Without some help at the earliest possible time, the employee continues to suffer and may eventually require much more comprehensive treatment.

GE NEWS: Is it possible that shop stewards or supervisors may feel unqualified in this area of personal and emotional problems and therefore not refer individuals when they could benefit from EAP?

DR. BARR: Sometimes these doubts may come to mind, but shop stewards and supervisors need to remember that EAP does not ask them to be diagnosticians. The shop stewards and supervisors are the experts in evaluating job performance. It is the job of the EAP counselor to help the individual understand what the problem is, help the person get appropriate assistance, and begin to return the job performance to an acceptable level.

GE NEWS: What about supervisors or managers who have problems of their own that affect job performance?

DR. BARR: The EAP program at GE Fort Wayne is for all employees regardless of their level, position or type of job. The program starts at the top and works down and has the commitment of our top labor and management leaders. Interestingly enough, statistics from some long-standing EAP programs indicates a higher percentage of salaried people than hourly people use the program. Dag has told me that our program currently involves approximately one-third salaried and two-thirds hourly people.

GENERAL ELECTRIC
EMPLOYEE STORE

Christmas Cash-Back Specials

Walkie-Talkies

CB Radios

Tape Recorders

Radios

GENERAL ELECTRIC

Rebates range from 1 to \$20 effective on selected model purchases thru Dec. 20 at YOUR EMPLOYEE STORE, 1030 Swinney. Open till 8 Tues. & Thurs. until further notice.

SPECIALS

The following items will be featured at the Employee Store Dec. 8-13:

- Circlite fluorescent lamp, formerly \$15.99, will be on sale at \$11.99. With the \$2 mail-in rebate, your net cost is \$9.99.
- Gro & Sho indoor nursery, while they last, \$16.99.
- Coffee filters. Buy 2 at \$1.25 each and get the third one free.
- DCM15E Brew Starter Coffee-maker at \$24.99 while they last.
- For two days, Dec. 9 and 10, we will reduce all housewares by 10%. This does not include audio, personal care or Class E items.

YOUR EMPLOYEE STORE

1030 Swinney
MFW 11-5:30 • T, Th 11-8:00
Sat., Dec. 13 11-5

General Electric News

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GENERAL ELECTRIC

ALLEY CHAT

By Connie Houser

Alice Beery takes overall lead

Watch out men, here come the women! That's right, Alice Beery of the Adam & Eve League clinched the lead for season high game and series for the women. Alice rolled a whopping 573 series consisting of 136, 193 and a smashing 244. That will be tough to beat. I wonder how many gobble-gobbles Alice had? Well, after checking the score sheets, I find that she had six strikes in a row or a double turkey. That's where the gobble-gobble comes in!

We really shouldn't be so hard on the men, after all Gil Baker of the GE Office League rallied a solid 681. Gil has been trying real hard to make the headlines, and with his fine series he almost did it.

LEAGUE WRAP-UP

Tuesday Afternoon Ladies		Friday Nite Ladies	
Melissa Flory	192	Liz Papen	187
Senior Citizens League		Dorothy Ratliff	187
Leon May	211	Friday Nite Taylor St.	
Lloyd Pinkerton	210	Larry Stopenhagen	215
Ralph Thomas	210	Don Stapleton	212

Monday Morning Ladies		Apparatus League	
Sandy Reese	509	Kelvin Murphy	227
(181-165-163)		Bonnell Clawson	220
Rose Maidens	508	Dan Graham	219
(144-207-157)		Don Hoffman	212
Ann Wheeler	187	Ed Bienz	212
Ardola Metker	185	Larry Brothers	212
Pat Smith	183	Walt Nielsen	210
Nellie Tappmeyer	180	Dave Saalfrank	210
GE Office League		Emmeus Merried Couples	
Gil Baker	681	Elsie Reiter	193
(230-204-247)		Art Howard	212
John Quinn	226	Monday Nite Ladies	
Art Keller	224	Crystal Schneider	502
Roy Elwood	213	(162-178-162)	
(14 200-or-better games)		Dolly Evard	192
Hermetic League		Pauline Hatfield	191
Dave Uncapher	644	Wednesday Owl League	
(216-225-203)		Larry Myers	231
Emmitt Smith	614	Ronnie Gibson	225
(184-205-225)		Paul Ragan	223
Jim Weiks, Jr.	604	Tom Parent	222
(226-218-160)		Rick Slatton	220-210
Richard Covey	222	Wilson Lambert	215
John Nix	215	Howard Eastes	214
Frank Cochran	215	Small Motor League	
Lee Current	214	John Hunnicutt	603
(17 200-or-better games)		(177-201-225)	
Hermetic League wins this week.		Jim Witzigreuter	228
His & Here League		Whitey Lieberg	226
Kay Thomas	526	Dick Roberts	225
(211-168-147)		Larry Franck	216
Jim Weiks	213	Willard Fritz	213
		Gil Baker	213
		Wayne Nash	212
		Greg Wiley	211



The Frog Lady, a mime artist and contortionist, will be one of three acts at the GE Club Christmas party Dec. 13. Performances will be given at 12:30, 2:30 and 4:30 p.m. at the GE Club for employees, pensioners and their families. Free tickets are needed for children only and may be picked up from contacts in Fort Wayne GE locations listed in the Nov. 21 issue of the GE News. After Dec. 11 tickets will be available in the GE Club or Employee Store only.

ADLETS

RIDE WANTED

TAYLOR STREET TO WAYNE TRACE & McKin-
nie, 2nd shift. 447-4234.

FOR SALE

'77 VW SCIROCCO HATCHBACK, 4-spd, ex.
cond., 35+ MPG, no rust, good tires. 456-
6421.
FIREWOOD, oak, ash, maple, mix any amt from
1 rank to 100 cord. 622-7107.
BOWLING BALL & BAG; conv. washer; tbl &
chairs. 422-6636.
GIRL'S 16" BICYCLE, ex. cond., \$25; girl's
snowmobile suit, good cond., \$8. 1-244-
3518.
'67 TITON MOBILE HOME, 12'x60', fairly good
cond., \$3,000, aft. 5 p.m. 489-5144.
GE DOUBLE OVEN STOVE; wood burner, like
new. 623-6898.
'73 FORD TORINO STATIONWGN, one owner,
good cond., \$500. 622-7611.
CLOTHING: 2 dresses, 1 coat, sz. 6, \$1-\$5;
Peter stroller w-canopy, reas. 422-4898.
FIREWOOD, all hardwoods, \$40/truck load.
622-4432.
TIRES, D78-14, ww, mtd, off Dodge Dart. 1-547-
4192.
TYPEWRITER, \$75; boy's fig. ice skates, sz.
3-6-8; girl's skates, sz. 8. 747-3871.
SWEDISH IVY; pink violets; reversible cape, blk
& bge. 485-1709.
LSS ADJUSTABLE PARALLELS, Nos. 154-A
to 154-E. 745-2120.
DINING ROOM TABLE & CHAIRS, maple, ex.
cond., \$100; straw, \$1.25/bale. 493-3258.
TWO-PC. BLOND BEDROOM SUITE. 747-
6380.
HOTPOINT RANGE, wht, nice, \$25. 456-8311.
BATHTUB GLASS PANELS, half-price or make
offer. 424-6826.
UNIROYAL STEEL-BELTED TIRES, 4, H78-15,
\$20. 483-7021.
WASHER & GAS DRYER, reas. 446-7973.
DISHWASHER, ex. cond, \$80. 422-6810.
MATCHING TWIN BEDS, complete, \$100. 483-
4396.
BABY BED, bassinet, high chair, other items.
447-4117.
STUDDER TIRES, E78-14, studded, on Dodge
ply whls, \$60. 745-9058.
19" B&W PRIBL TV, \$80. 456-4624.
GE DOUBLE OVEN RANGE, P7 Americana
model, coffee bwn, make offer. 485-9833.
24" GOLD NECKLACE, boxlink, for half of ap-
praisal. 447-5301.
DOUBLE SNOWMOBILE TRAILER, good cond.
485-3327.

14" CHROME WHEELS & HUBCAPS, 2, G60-8,
Tiger Paws, \$55. 456-6032.
FIREWOOD. 639-3930.
8-TRACK UNDER DASH, \$75 or best offer.
432-6107.
LAZY BOY CHAIR, grn, naugh., good cond.
483-0069.
MOBILE HOME, 12'x60', blt in oven & range,
wood paneling, central air, all gas, \$3,795.
447-1382.
GE GARBAGE DISPOSAL, good cond.; 2 elec.
Christmas tree turners. 744-6375.
SPEEDBOAT, 4 seater, windshield, Evinrude
motor. 672-3928.
WOMEN'S BICYCLES, 2, 26", like new, \$50
each. 426-7297.
CHAIN LINK FENCE GATE, 32"x42", \$15.
485-8856.
PING PONG TABLE, good shape, \$25. 432-
2414.
MOHAIR FRIEZE SOFA, grn; bath unit. 432-
2896.
ELECTRONIC GAMES: hockey & head-to-head
football, like new. 485-0594.
STUFFED SANTA, 4', new. 627-2429.
DRAPES, red & blk w-blk sheers, 100"x82",
\$40. 489-6428.
CAR POWER BOOSTER; Tiara glass; 2 box
guitars; motorcycle frame, exerciser. 422-
4819.
WHITE CHANDELIER, \$65; hair dryer, \$6, like
new. 485-0102.
LOWERY ORGAN, 2 keybd; refrigerator w-frzr.
489-5770.
FUEL OIL TANK, 280 gal., \$75; solid birch baby
bed & chest, ex. cond., \$150. 758-3377.
SNOW TIRES, 2, J78x15 on GM whls, stl studs,
A-1 cond., \$80. 424-7687.
WALNUT VENEER DRESSER, vanity, bed
w-matt & springs, \$135. 422-7878.
CHRISTMAS TREE, 6 1/2', used once; elec. guitar
& case; fruit jar Christmas dec. 485-1156.
SCANNER w-8 bst local crystals. 627-3904.
LONDON FOG OVERCOAT w-zip lining, sz. 46.
432-3937.
WHEEL COVERS, 4, & 1 whl for Pinto car, \$20
or bst offer. 747-5461.
MAN'S OVERCOAT, wool, sz. 42, like new,
\$15. 745-2120.
SOLID MAPLE CORNER CHINA CABINET;
youth bed. 637-8295.
INDOOR/OUTDOOR ROLLER SKATES, men's
sz. 8; 12 lb roofing nails; elec. chain saw.
747-4304.
15" SCROLL SAW & SANDER, new, \$70. 447-
4066.
'78 JEEP, CJ5, 6 cyl, runs great, \$3,500. 749-
4396.
ELEC. STEEL GUITAR w-amp & case, \$350,
cost \$450. 484-1705.
SECTIONAL SOFA, 2 pc., red, \$15. 744-5616.
23 CHAN. BASE CB, antenna & cable; 15 HP
Johnson & pontoon boat. 489-3827.

8-TRACK PLAYER w-dual spkrs, AC only, \$35.
483-7664.
CEMETERY LOTS, 4, Covington Memorial,
\$200 each. 623-3184.
EYE-LEVEL GAS STOVE, 40"; clawfoot bath
tub. 424-8607.
CHRISTMAS FORMALS, 4, all worn once, szs
7-9. 1-637-6495.
MAGS & TIRES for 5x5 1/2 Ford; '68 Vette hood.
745-0025.
INTERIOR WOOD DOORS, 4, half louvered; 2
utility lights. 432-6289.
LADY'S WEDDING BAND & ENGAGEMENT
RING, sz. 6, \$425; boy's 3 spd bike, \$55.
758-3377.
'78 FIREBIRD FORMULA, T-top; PS, PB, air, ex.
cond., \$5,200. 432-3274.
REFRIGERATOR, like new. 483-4835.
SPLIT WHITE OAK, \$40/rank, del. NE only.
485-3853.
DINING ROOM SUITE, hutch, table, 6 chairs,
like new. 745-7481.
GE CHILD'S ELEC. ORGAN, like new, \$30.
747-3680.
RABBIT CAGES & STAND, 3 compartment,
\$35. 639-6485.
GAS FURNACE, 100,000 BTU. 749-4334.
GM SMALL BLOCK DISTRIBUTOR; 2 big block
cams & hds. 745-0025.

WANTED

TO BUY GOOD EVINRUDE OUTBOARD
MOTOR, 6-9.5 HP. 747-2426.
CROSS COUNTRY SKIS, boots & poles, lady's

sz 7 or 8. 623-6361.
SMALL FUEL OIL STOVE & reservoir, reas, aft.
5 p.m. 483-1426.
'75 FORD TRUCK SHOP MANUAL. 446-6233.
USED BABY BED. 456-7789.
DRILL CHUCK UNIT FOR GE PORTABLE PWR
TOOL. 672-2737.
QUEEN SIZE BED. 637-3279.
35 MM-CAMERA, good cond., reas. 1-357-
5026.
OLD NEWSPAPERS, will pick up. 484-4251.

SERVICE

WILL BABYSIT IN MY HOME, any shift, near
New Haven, Donna. 749-4396.
HOUSECLEANING, \$20/job, general cleaning.
747-5531.
BABYSITTING, Crown Colony home, SE. 447-
6107.
ALUMINUM SIDING & INSTALLATION of storm
windows. 493-3218.

FOR RENT

ONE BDRM APT., large, private entrance & bath,
partially furn., util. incl., Bdwy. 747-4066.
APT BY GE, 5 rms up, unfurn., appl, adults, no
pets. 747-0241.
SLEEPING ROOM in Christian home, \$30
weekly. 484-2934.

FREE

LONG NEEDLE PINE BOUGHS for wreaths &
table decorations. 483-1423.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted |
| <input type="checkbox"/> Wanted | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost |
| <input type="checkbox"/> Free | <input type="checkbox"/> Found <input type="checkbox"/> Service |

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may
submit only one adlet per issue of the GE News. No more than 40 letters per Adlet,
please. Print phone number only on line indicated below. Property advertised must be
available without regard to race, creed, national origin or sex

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits

Signature _____

S&SP investment option**1981 HP Fund interest rate for savings to be 13 percent**

The expected annual rate of interest announced by the trustees in November for Savings and Security Program's Holding Period Interest Fund (HP Fund) is 13 percent for 1981 savings and for each year of the holding period for 1981 savings ending Jan. 1, 1985, according to Tom Burns, manager of corporate employee benefits.

The HP Fund investment was added to S&SP on Jan. 1, 1980. At the end of October the fund had earned a 1980 actual year-to-date annual income rate of 10.90 percent — slightly above the 10.75 percent expected rate announced by the trustees for 1980 savings last November.

In the event the actual rate of interest earned varies from the announced rate, HP Fund units will receive the actual rate of interest earned. Burns said the trustees expect the fund will continue to earn at least the 10.75 percent rate on the 1980 savings through the three-year holding period ending Jan. 1, 1984.

Burns said that employees who are investing in the HP Fund in 1980 will automatically be continued in the HP Fund in 1981 at the new rate for 1981 savings — no new election is necessary. However, forms for changing investments under the program or for enrolling in S&SP are available from personnel accounting offices.

Burns emphasized that the completed forms must be turned in before the end of a quarter to take effect at the start of the following quarter — for example, during December to take effect Jan. 1.

S&SP prices listed through October

Here are the prices on the various Savings and Security Program investment options for each month of 1980 through October.

Month	Stock Price	Mutual Fund Price	Holding Period Fund YTD Annual Income Rate	Long Term Fund YTD Annual Income Rate
January	\$53.625	\$29.217	\$10.00	10.79%
February	52.975	30.415	10.00	10.83
March	47.458	27.623	10.00	10.84
April	46.827	26.790	10.00	10.85
May	47.625	27.964	10.00	10.86
June	50.369	29.672	10.00	10.87
July	54.256	31.110	10.00	10.87
August	56.244	32.359	10.00	10.90
September	53.964	33.334	10.00	10.90
October	53.489	33.915	10.00	10.90

*At Oct. 31 the net current yield of the long term investment portion of the fund was 13.2 percent.

Prime rate ascends to worrisome heights

The prime interest rate this week soared to 18½ percent, its highest level since last May.

The prime rate is watched as an indicator of what other interest rates will do, including mortgage rates. Rising mortgage rates could dampen the housing market to which are linked Fort Wayne GE businesses serving heating and air conditioning customers.

That is why, in spite of current high order rates at Specialty Motor Department, SMD managers are unsure of how long the boon will continue.

"The high interest rates have brought a cloud over the industry," says Al Kruetzman, manager of heating and air conditioning sales for SMD.

The U.S. Commerce Department reported the increase in housing starts slowed to a weak 1.6 percent in October after rising over 8 per-

cent in September.

The Commerce Department added that building permits dropped 14.8 percent in October, the first decline since April. Permits are an indicator of future construction activity.

Some bankers and economists are predicting the economy will slip back into a recession because of rising interest rates.

Mark Riedy, executive vice president of the Mortgage Bankers Association, said in a Wall Street Journal story: "I think the sales numbers will get worse as we go through the winter."

The prime rate, the rate of interest banks charge on loans to their most creditworthy customers, has been on a roller-coaster ride this year.

After climbing to 20 percent last April, the rate plunged to 10¾ percent in July and has been climbing ever since.

Plants announce shutdown plans

Here is a round up of year-end shutdown plans for Fort Wayne GE operations.

Holiday benefits coming

All eligible employees will have Dec. 24, 25 and 26 off as their eighth, ninth and 10th paid holidays of the year. Beyond those days, work schedules for production employees differ because of the need to balance production with incoming orders.

General Purpose Motor plants at Taylor Street and Broadway will shut down for three weeks, Dec. 15 through Jan. 2.

GPM Winter Street and Hermetic Motor Operation will shut down two weeks, Dec. 22 through Jan. 2.

Specialty Motor Department Taylor Street will be shut down Dec. 22 and 23, but employees are being asked to work Dec. 29 to Jan. 2, previously designated as a shutdown week. (See related story on Page 1.)

Although Specialty Transformer Department has declared Dec. 22 and 23 as shutdown days, some employees will work because of customer commitments. A small portion of the work force will work the week of Dec. 29 through Jan. 2.

Advanced Manufacturing Operation will shut down the week of Dec. 29 through Jan. 2.

Because of product department cuts, the Wire Mill will be shut down from 7 a.m. Dec. 20 until 7 a.m. Jan. 2.

Vacation days an option

Eligible employees will receive holiday pay for scheduled holidays that fall within their shutdown periods. Employees who have remaining vacation time may designate lack-of-work days as vacation days.

Employees should watch their newsletters for any last minute changes in work schedules in their areas.

In memory

Richard C. Mosier, 14909 Reservoir Road, Leo, died Nov. 24. He was a specialist in material and process evaluation at Building 19-5 Broadway before retiring in 1974.

Howard L. Brooks, 5110 Lone Drive, Fort Wayne, died Nov. 24. Before retiring in 1965, he was a production clerk at SMD Building 8-1.

Howard F. Shay, Toledo, Ohio, died Nov. 21. He was a sweeper at GPM Taylor Street before retiring in 1966.

Walter J. Kritzman, Crow's Haven Nursing Home, died Nov. 20. He worked in Specialty Motor before retiring in 1961.

Jack J. Clarkson, St. Petersburg Beach, Fla., died Nov. 14. He was general manager of SMD Taylor Street before he retired in 1968.

Menu

Monday, Dec. 8 — chicken noodle soup, chili mac, Canadian bacon.

Tuesday, Dec. 9 — beef rice soup, turkey tetrazzini, Salisbury steak.

Wednesday, Dec. 10 — lima bean and bacon soup, ham and boiled cabbage, sliced roast beef. Special: Mexican fiesta.

Thursday, Dec. 11 — French onion soup, beef with Spanish noodles, breast of chicken.

Friday, Dec. 12 — vegetable soup, macaroni and cheese, baked ham, batter dipped fish.

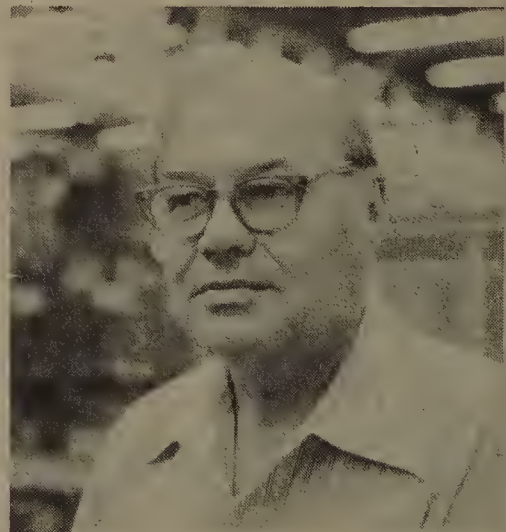
Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

40 years of service

Russell Fox, with the powerhouse operation in Building 9-1, is celebrating 40 years of service with GE.



Paul Motter, GPM Building 4-4, recently was honored for 40 years of service.



Robert Shaefer, SMD Taylor Street Section 15, is celebrating 40 years of service to GE.

Pen-El, El-Par events scheduled

Locations for the Pen-El and El-Par chapter Christmas programs were listed incorrectly in the Elex Calendar for December in the last issue of the GE News.

The Pen-El Chapter installation banquet and Christmas program will take place at the Heritage House Smorgasbord Restaurant, 4747 N. Lima Road, at noon Dec. 10.

The El-Par Chapter Christmas luncheon will be at MCL Cafeteria, Southtown Mall, at 1 p.m., on Dec. 17, not at noon as previously listed.

Mail, Inc.
1050 S. Anthony Blvd.
Fort Wayne, IN 46803

Address correction requested

(For quickest response, please mail all non-intracompany address changes directly to Mail, Inc. at the address printed above. Be sure to include both your old and new addresses indicating zip codes for each.)

BULK RATE
U.S. POSTAGE
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FORT WAYNE, IN
Permit No. 40

6049 NI 1000 JA
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GE investments in Fort Wayne to continue

RECEIVED

DEC 23 1980
 "GE has confidence in our business, and we are continuing to invest in it," John Fink, finance manager for Motor Business Group, told finance employees in Fort Wayne last month.

"We're going to continue to be strong . . . but we've got to get the business moving," he said at the annual dinner and awards meeting.

The Motor Business Group includes General Purpose Motor, Specialty Motor, Hermetic Motor and the Wire Mill in Fort Wayne.

"Our goal is to achieve strong earnings in 1981 despite what we see as a slow market recovery. Recovery is slow because of high interest rates and continuing high inflation," Fink added.

He said strong earnings can be achieved in two ways: by increasing the group's share of the motor business and by making additional productivity gains.

One strategy for increasing mar-

ket share is to expand export sales. The other strategy is to take advantage of the group's leadership in high efficiency motors and increase sales in that market.

Productivity goals set

Productivity goals will be achieved in three ways: by reducing costs, tightly controlling working capital and by investing in the business.

"We're putting money back into our business, and an increasing share of program expenses is going toward productivity improvements," said Fink.

Fink echoes Farnsworth

Earlier this year GE Area Executive George Farnsworth emphasized the company's plans to invest in Fort Wayne to make this a more productive and competitive facility. He said that \$30 million will be invested here over the next five years.

Fink said, "Gains in labor productivity can be accomplished in two ways. One way is to work smarter. The other is to put resources into the business. Salaried people are not exempt from this effort," he added.

"We'll have to justify all additions to payroll with payback," said Fink. "Not only hourly, but we too have to make a contribution to the productivity effort."

Materials, inventory targeted

- Productivity gains in the use of materials will be made by substituting one material for another to achieve the same quality at less cost, or better quality at the same cost.

- High interest rates have made inventories a prime target for cutting costs to improve productivity. "We've made dramatic cuts in this area, but we'll do more because we've got to finance all that inventory," added Fink.



Group Finance Manager John Fink

He told the group, "We have tough goals to meet in 1981. It will be a year of challenge, change and growth, and it will offer a great opportunity to contribute."

General Electric News

DECEMBER 12, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 42

Training, people to make STD's 'new game plan' work

It is no secret that scheduling and inventory plans sometimes go haywire, in spite of modern forecasting techniques and computers. When that happens managers and foremen often revert to "seat of the pants" management.

But Specialty Transformer Department thinks it has found a better way — Material Requirements Planning, MRP for short. MRP will involve people on the shop

floor as well as people in the offices of STD.

"The goal of production is to get the right materials to the right place at the right time so you can satisfy your customer," says Don Myers, manager of the MRP project for STD.

Money invested

STD has invested \$287,000 in a new computer system to help it do

just that. The new hardware and software will allow continuous updating of inventory and scheduling plans.

But MRP is not just a computer system. It is a new way of thinking and working, and the biggest investment of all will be in training and education.

"It is a new way to run our business in which the computer is a tool," Myers added.

Ken Buchan, inventory control manager at STD, emphasizes that "MRP is a people system made possible by the computer. People will still have to make the decisions. They will just have better and more timely information on which to base them."

MRP is designed to tie together marketing, finance, engineering and manufacturing and promote more of a team approach, says Buchan. The team concept already has been used in planning the new system. A Systems Council representing all phases of STD studied the options available and its recommendations were accepted by top management.

The first stage of the new system focuses on inventory management and is already under way. It includes the installation of a central computer system and 30 computer terminals. The production management phase is expected to begin about August next year.

"Ultimately we intend to train 80 percent of our people to some extent," says Buchan. Buyers, material control specialists, engineers, foremen and others will receive specialized training. Others will receive an orientation about the system.

Productivity is target

The idea is to improve performance to customers, increase productivity and reduce inventory costs. MRP also is intended to:

See INVESTMENT, Page 2



A new computer system at STD will make a new "people system" possible. Left photo shows Ken Garrison, supervisor of data processing. At right Don Myers, manager of information systems, watches Senior Systems Designer Jack Botteron load computer tape into the system.

Junior achievers learn from crises, GE advisers

"Are we out of the red yet?"

That question starts off about every board meeting at Quality Boards, Inc., these days.

Quality Boards is a Junior Achievement company run by high school students. Under the direction of GE Motor Technology Operation employees, the students are learning about business realities and crisis management.

"These students' awareness of our economic problems is alarming," says Bob Helt, an adviser from AMO engineering. "They know the average U.S. corporation makes only about 5 percent net income on sales. They are aware that it costs money to borrow money, and they

"They're finding it is not as easy as it looks to run a business. They borrowed at the prime rate and that scared the hell out of them."

know about competition from the Japanese.

"What they don't know is how to approach these problems."

That is where the GE advisers come in.

"The kids make the basic decisions," says Helt. "We advisers try to show them risks involved in each alternative."

"They're finding out it is not as easy as it looks to run a business."

"For instance, they had to stick their necks out on a \$100 loan from a local bank. They borrowed at the prime rate and that scared the hell out of them."

The loan was to meet a cash flow problem, which was caused by a production problem. Sales of their cutting boards are outrunning their ability to produce them and meet delivery promises. They needed the loan to buy inventory and meet their payroll until the cash starts coming in from sales.

"Our big production problem is that some processes take longer and get ahead of others," says Mike Henry, vice president of production. "Like right now something is wrong with the sanding operation."

Kyra Robinette, vice president of marketing, showed her grasp of the concept of quality, price and value in her sales pitch: "Our cutting boards look as nice as those in stores, but are not as expensive. You get more for your money."

Company President Terry Null notes one of the biggest problems is people management. "It's hard to get everyone together at once. It's probably even harder in a big company like GE because they have more people."

"These junior achievers have been in crisis after crisis since they started," says Helt. "They are learning that they have to be flexible in order to serve the needs of the business and its customers."

"Their goal is to make \$900 profit before taxes so they can take a trip and have a party. But they also want to return a substantial dividend to their stockholders as evidence of their business success."

"The general consensus of these junior achievers is that they want to do something meaningful with their lives and make money doing it."

"I'm glad we're having the opportunity to have an impact on them before they enter the business world. It's important that they have a good understanding of business realities. I believe more than ever that this kind of education has to come from the business sector," says Helt.

STD, GPM advisers active

Other JA companies sponsored by GE include GESJA Cord, which is producing log carriers with the advice of Specialty Transformer Department employees; and Country Glass, which is producing stained glass ornaments under the tutelage of General Purpose Motor advisers.



David Pierre, (center), a JA adviser from MTO engineering, goes over a production problem with Mike Henry, vice president of production (left), as adviser Harold Hampshire, division purchasing, listens in. Other advisers from MTO are Cher Heller, purchasing, and Nancy Snow, accounting.

Investment

Continued from Page 1

- Decrease the time foremen spend firefighting and expediting. "They should be able to spend more time on ensuring quality, improving work methods and training people," Myers says.

- Allow purchasing people to do a more professional job.

- Give marketing people more time to cultivate new markets and improve customer service rather than spend their time explaining why shipments are late.

All this will require change, however, one of the biggest will be letting go of the intuitive, informal system and learning to rely with confidence on the numbers generated through MRP.

"It's a whole new game plan," says Myers.

- But it is not "miracle" requirements planning.

People will be working just as hard, but they will be working to prevent materials mixups, rather than working to fix them after they've happened. Myers and Buchan see that as one more way GE can gain a competitive advantage in the marketplace.

In Memory

William H. Wiegmann, 10060 Wayne Trace, died Nov. 30. He was a painter at GPM Taylor Street before he retired in 1964.

Nellie G. Wendt, Naples, Fla., died Nov. 29. She was a packer at STD, Building 26-3, prior to retiring in 1972.

Nora E. Furthmiller, Fairfield Health Center, died Nov. 28. Before retiring in 1967, she was a bearing press operator at SMD, Building 12-2.

Ruth N. Sorg, Angola, died Nov. 28. She was an office machine operator at SMD, Building 4-6, before she retired in 1976.

Edgar P. Ort, 4263 Stellhorn Road, died Nov. 26. Before retiring in 1966, he was a leading operator at SMD, Building 4-4.

Paul W. Dafforn, 550 Nettie Ave., died Nov. 26. He was a truck driver in the Taylor Street transportation operation before retiring in 1975.

Harold L. Knox, Bluffton, died Nov. 24. He was a universal tool grinder in Technical Resources Operation, Building 19-4, prior to retiring in 1973.

Menu

Monday, Dec. 15 — navy bean soup, braised beef with potatoes, sliced roast pork.

Tuesday, Dec. 16 — cream of mushroom soup, chicken and noodles, veal parmesan.

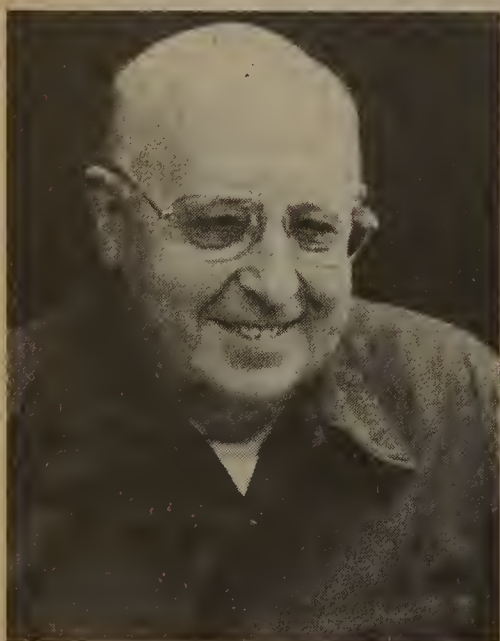
Wednesday, Dec. 17 — beef noodle soup, chili meat balls. Christmas special: sliced breast of turkey with dressing, whipped potatoes and gravy, mixed vegetables, cranberry sauce, rainbow gelatin, roll and butter, \$1.95 incl. tax.

Thursday, Dec. 18 — chicken rice soup, beef stew, grilled ham steak.

Friday, Dec. 19 — coney island clam chowder, macaroni and cheese, Polish sausage with kraut, batter dipped fish.

Available daily: assorted grilled sandwiches, whipped and french fried potatoes, hot vegetables, assorted pie and salads.

40 years of service



Eugene W. Bly, GPM Winter Street, is celebrating 40 years service to GE.



Ray Fischbach, supervisor of the GE Club, is celebrating 40 years of service.

Weekly features at YOUR EMPLOYEE STORE

The week of Dec. 15-19 you can take advantage of these special bargains:

- CT02000E Countertop Oven. Regular employee price is \$62.99. Now only \$54.99.
- 7-4880E Programmable Clock Radio only \$76.99.
- 3-5003E Cassette Recorder. Perfect for the kids, \$15.99 while they last.
- 7-4685E Electronic Digital Clock Radio with forward and reverse, two alarms, calendar display and audible and visual power failure indication. While 20 last, only \$26.99.

Open Saturday

Don't forget our new evening hours. We are open Tues. and Thurs. until 8 p.m. and Saturday, Dec. 13, from 11 until 5:50.

Free coffee and snacks while you shop.

ALLEY CHAT

By Connie Houser

Janie Fischer nets season high with 585

A new season record was set by the Tuesday Afternoon Ladies League when Janie Fischer bowled a 199, 188, and 198 for a 585 series. This is the top series this season for the women. I wonder how Janie managed 15 strikes and a turkey to boot. I wonder if it had anything to do with what she ate on Thanksgiving?

All league bowlers should be sure to have their bowling arms in good shape. This is the week they will be rolling for a special Christmas treat from the GE Club. One person from each team bowling the highest over his or her average will receive a box of turtles candy. Good luck!

LEAGUE WRAP-UP

Small Motor Laagua	Apparatus Laagua
11-26-80	Don Greenler 631
Dick Blair 637	Emmaus Married Couplas
Cal Hapner 234	(507)
Dave Knepple 214	Paul Ohnesorge 215
Dean Crum 211	Friday Nite Taylor St.
12-03-80	Art Smethers 657
Cal Hapner 224	Elmer Asbell 606
Jack Teegardin 224	Page Churchward 233
Max Christensen 218	Friday Nite Ladies
John Hunnicutt 213	Callie Allen 556
(12 200-or-better games)	Jack & Jill Laagua
Sanior Clitzans Laagua	Jenny Woll 533
Helen Houser 537	Betty Sheets 528
Mae Dial 511	Janie Fischer 519
Hilda Marks 503	Dorha Ramsey 518
Esther Muzzillo 501	Betty Keister 502
Leoba Schaefer 197	Shirley Bohner 192
Louise Roberts 183	Steve Ort 235
Scudder Chaney 635	Merle Woll 232
Bill York 225	
Max Baron 224	
Bruce Kiner 215	

Adam & Eve Laagua	Junior Laagua
Alice Berry 573	Phil Garnier (7-10 split)
Doris Gray 557	Pate & Tilla Laagua
Maureen Rogers 525	Ann Arnett 191
Elaine Hofacker 500	Monday Morning Ladies
Earlene Macy 180	11-24-80
Paul Perry 214	Maggie Hunter 556
Sam Macy 214	Nellie Tappmeyer 183
Kitty Jedlikowski had all-spare game of 178	Elsie Oliver 182
Sunday Nite Mixers	12-1-80
Wanda Cleveland 188	Rose Maidens 551
Pat Hipkind 221	Elsie Oliver 506
Harmatic Laagua	Nellie Tappmeyer 186
11-25-80	GE Office Laagua
Fred Hunter 628	11-24-80
Lynn Covey 626	Don Bell 647
Dave Dasher 611	Denny Barnes 608
Rich Warren 600	John Quinn 236
Dude Kamphues 265	Dick Wells 226
Frank Cochran 235	Roy Brokaw 223
Dave Uncapher 224	Wayne McClure 212
Jerry Todd 220	(18 200-or-better games)
Terry Giese 213	12-01-80
John Tucker 212	Gil Baker 603
Doc Chapman 210	Skeets Lahrman 243
(18 200-or-better games) for both weeks	Walt Rieger 234
12-02-80	Les Hahn 214
Brent Cleveland 621	Carl Metker 213
Fred Hunter 616	Art Keller 212
Don Brooks 247	Dick Alfeld 212
Frank Cochran 233	Harold Baker 211
Dude Kamphues 231	Tom Schible 210
Bob Keister 224	Monday Nite Ladies
Doug Haller 222-215	11-24-80
John Williams 211	Sally Miller 516
Wednesday Owl Laagua	Terri Weiks 508
11-26-80	Mary Weiks 195
Jay Miller 632	12-01-80
Terry Dorman 616	Mary Weiks 546
Howard Eastes 225	Martha Anderson 203
12-03-80	Pauline Hatfield 202
Terry Dorman 678	Angie Myers 180
Jay Miller 223-210	Tuesday Afternoon Ladies
Fred Stearley 215	11-25-80
Dick "Bud" Meese 213	Janie Fischer 527
Bob Bellis 212	Delores Fox 512
(9 200-or-better games for both weeks)	12-02-80
	JANIE FISCHER 585
	Judy Heath 523
	Barbara Shields 205
	Delores Fox 194

Eleven persons fill POP-posted jobs

Eleven persons recently were selected to fill positions listed in the Promotional Opportunity Program. They are listed below with job title, location and job number:

Chrystal Schneide, specialist in budgets and audits, Group Finance, 80-87.

Tyrone Skitgis, purchasing agent, STD, 80-73.

Paul Davis, power supply analysis engineer, STD, 80-78.

Dwight Mosley, specialist in communications and employee relations, E&CRO, 80-93.

Virginia Burkett, specialist in personnel practices, E&CRO, 80-96.

Dennis McMaken, systems analyst, SMD, 80-108.

James Brenton, specialist in customer receivable accounting, GPM, 80-112.

Gerald Houser, plant protection, E&CRO, 80-114.

Michael Hamman, numerical control programmer, MTO/AMO, 80-115.

Tim Gump, general clerk, GPM, 80-124.

Nancy Buchenburger, specialist in material ordering and expediting, STD, 80-123.

• POP postings cover all non-exempt job openings and exempt job openings through Level 9.

• There are two posting days each week: Tuesdays at 11 a.m. and Fridays at 11 a.m.

— Postings that go up on Tuesday are removed Friday, and resumes of self-nomination for those jobs must be in pick-up boxes by 9 a.m. on the same Friday.

— Postings that go up on Friday are removed the following Tuesday. Self-nomination resumes for those jobs must be in the pick-up boxes by 9 a.m. on the same Tuesday.

• Self-nomination forms for POP openings are available from supervisors and from employee relations offices.

Cafeterias announce year-end schedules

Cafeteria schedules for the remainder of the year are as follows:

Winter Street — Closed Dec. 22 through Jan. 2.

Taylor Street — Closed Dec. 22 through Dec. 26, limited menu Dec. 29 through Jan. 2 (Closed Jan. 1)

Broadway — Closed Dec. 22 through Jan. 2.

Building 26-4 — Limited menu

Dec. 22 and 23, closed Dec. 29 through Jan. 2.

Christmas party Saturday

The GE Children's Christmas Party is Saturday afternoon at the GE Club. Tickets must be picked up in advance at the GE Club for all children attending.

ADLETS

FOR SALE

FIREPLACE INSERT, \$500; pick-up bed liners, \$140. 489-3950.

'69 CHEVY IMPALA, \$350; '68 Chrysler Newport, \$250, both one family owned. 639-3826.

SNOW TIRES & RIMS, 878-14, 2; 2 prs. men's shoes, sz. 8½C. 447-5438.

FORD TRUCK RIMS, 2, 15"; truck tires, 2, H78-15; 15" GM truck rim. 432-8809.

15" WHEELS FOR FORD VAN or truck, 2; steel whls, 2. 627-3904.

CALIFORNIA SUNSHINE WATER BED, mattress, bed caps, sheets, pad & heater, new. 622-7413.

BOX SPRINGS, full sz, Sealy, \$35; Singer sweeper, \$65. 485-2522.

SINGER SEWING MACHINE in desk cabinet, bst offer. 447-1605.

'79 EL CAMINO CONQ., loaded. 447-4109.

REMINGTON 12 GA SHOTGUN, trap & skeet barrels, \$275. 447-1474.

'81 CORVETTE, silver w-red interior, new, loaded, make an offer. 672-2608.

STEREO, buffet, party bar. 749-2785.

SNOW TIRES, G78-15, 2, glass belted on Dodge whls, \$75. 1-244-3233.

CERAMIC TABLE TOP ELECTRIC RANGE, \$35. 432-5991.

ICE SKATES, roller skates, elec. chain saw, child's boots, snowmobile boots, 10 HP snowmobile. 747-4304.

FRANKLIN STOVE, screen, adapter & pipe, used one yr., \$90; prtbl wshr, 2 yrs. old, good cond, \$150. 489-9168.

'76 TOYOTA COROLLA WGN, auto, AM-FM, radial tires. 483-8302.

'79 SNOWMOBILE, 440 Intruder, 51 miles, \$1,700. 483-7717.

6 CYL ENGINES: Ford 240 CI, \$250; Chevy 250 CI, \$75; 3 spd trans., \$40 ea. 447-6026.

'72 VW TYPE THREE, new clutch & seals, good, \$1,195. 484-4753.

STUDDEN SNOW TIRES, H78-15, like new,

\$25 ea. 432-3305.

'78 OLDS CUTLASS, burg, sharp, loaded, aft. 6 p.m., \$4,500. 422-9374.

MATCHING CHAIRS, lt. blue cushions w-cane sides. 485-6758.

AFGHANS, good quality, ripple & granny square, \$35-\$40. 483-7384.

3 PC. GIRL SCOUT LEADER UNIFORM, sz. 10, \$10. 743-3194.

ELECTRIC BR WASHER & gas dryer, reas. 446-7973.

TIRES, D78-14, ww, mtd, off Dodge Dart. 1-547-4192.

FIRESTONE RADIAL SNOW TIRES, FR78-15, Chrys. whls. 637-5396.

HOUSE; organ, 2 keyboards, excellent cond. 489-5770.

POOL TABLE, 39"x71", rack, best offer. 627-3928.

8MM MOVIE PROJECTOR, new, \$85. 483-5477.

'72 GMC THREE QTR TON PICKUP w-tool box. 749-8697.

GENUINE OIL PAINTING, beautifully framed. 747-6607.

12" B&W TV, sharp picture, no antenna, \$50, aft. 4:30 p.m. 484-1228.

ROLL BAR for pickup. 485-1707.

GE RANGE, 40", white, good cond. 493-2378.

MEN'S ALL-WEATHER COAT, 40R, navy, new, zip liner, \$25. 432-4836.

AKC POODLE PUPPIES, six wks old, sm szs., 493-1434.

BOY'S FIGURE SKATES, sz. 4, ex. cond., \$9. 749-5631.

HAND GRINDER, Craftsman, variable spd & kit, new, \$70. 447-4066.

'79 BLAZER, 13,000 miles, 3 yr. warranty, rust prfd, mst sell. 432-5505.

23 CHANNEL TELEPHONE TYPE CB, new, \$110. 483-3894.

'80 GE VIDEO CASSETTE RECORDER, must sell, sacrifice, aft. 5 p.m. 432-5862.

BOYS' COATS, cord., szs. 12-14; sofa, 78", grn. 447-4404.

B&W TV CONSOLE, aft. 5 p.m., \$35. 456-7904.

DOBERMAN PUPS, 8 wks, 2 blk & rst, \$50, 3 red, \$70, no papers. 456-2041.

'78 ARTIC CAT JAG 3000, good cond. 485-3703.

SWIVEL ROCKING CHAIR, grn, good cond.,

\$35, aft. 5 p.m. 489-5144.

CLOTHES LINES POSTS, concr., deep well sink, before 3 p.m. 432-2200.

LOVE SEAT & CHAIR, 10-spd bike, desks, chandeliers. 447-9928.

'71 FORD LTD, 4 dr., \$350 or make offer. 478-1113.

BEAGLE, female, 5½ mos., hsebrkn, \$30. 638-4821.

BUMPER POOL TABLE, good, \$75. 484-6202.

ORGAN, sgl keyboard, church or home, ex. cond., \$175. 747-1040.

'73 FORD MAVERICK GRABBER, sports mdl, 45,000 miles, 302, V8, good cond, new batt, snow tires. 749-8238.

JUDO-KARATE SUIT, new cond., \$12. 484-2888.

FOR RENT

5 ROOM MODERN HOUSE, newly decorated, in country. 489-6428.

SLEEPING ROOM in Christian home, \$30/wk. 484-2934.

FREE

GE WASHER, 7 yrs. old, good cond., u-haul. 627-3423.

SERVICE

SIDING & CONTINUOUS GUTTER INSTALLATION, reas., good ref., free est., aft. 5 p.m. 627-2429.

INSTALL & REPAIR FURNACES, convert oil to gas, wood stvs. 1-758-2680.

PHOTOGRAPHY, incl. family/indiv. portraits, weddings, copy work, children, etc. 432-9753.

HOUSECLEANING, \$20/job, general cleaning. 747-5531.

ALUMINUM SIDING & INSTALLATION. 493-3218.

WANTED

DRESSER or chest of drawers. 637-8205.

LIONEL & American Flyer trains, any cond. 1-724-8011.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the GE News. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____ City _____

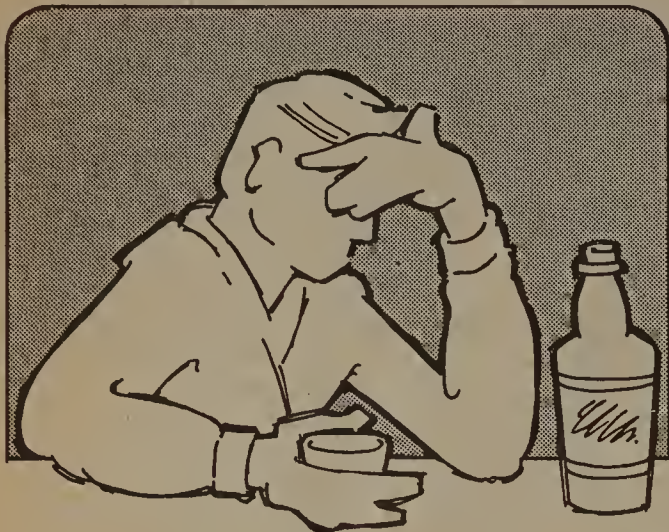
Address _____ Bldg _____

Home Phone _____

The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____

On brink of suicide, alcoholic finds 'way out'



"I reached a point where I had to do something."

Tom's life had turned into a blind alley. One night he even slept with a shotgun hoping he'd have the nerve to use it on himself.

His family had left him, and he had received his second warning for not showing up at his Fort Wayne GE job. An alcoholic, Tom needed help and he knew it.

"I reached a point where I had to do something," he said. "But if I'd had to take time off work and go downtown for help, I'd still be drinking today."

But today Tom is not drinking, and he has been reunited with his son because he found a way out of his blind alley — the GE Employee Assistance Program.

"EAP was my door, my way out," Tom (not his real name) said in a confidential interview with the GE News.

Tom saw the EAP poster and somehow knew it was his only chance. The next morning, three days after the start of the program in Fort Wayne, he went to his foreman and said, "I want you to call EAP and set up an appointment for me. I'm an alcoholic."

"My foreman was shocked. He looked at me kind of sideways and said, 'You're not an alcoholic.'"

But he made the call.

"My foreman set up the meeting with Dag (Arnold, EAP counselor), and as far as I know, my foreman never told anyone."

It is easy for Tom to see why his foreman was so astounded. Tom had become a master of deceit.

"It was easy faking that I was sober. I'd just drink enough to get on a level and I could pass it off."

Tom would drink before going to work, then drink some more at lunch time to get back on his "level."

After a brief discussion with Tom, Dag explained treatment programs available so Tom

could make an informed decision. He chose to go to the 28-day alcohol rehabilitation program in Lebanon, Ind.

But Tom almost didn't make it.

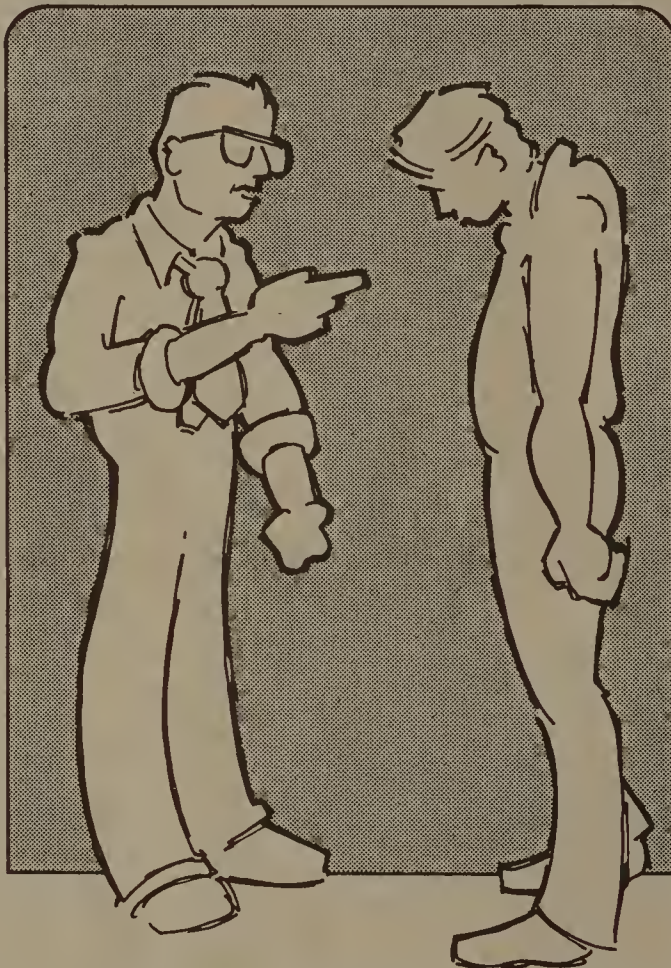
"I drank the next day before driving down. On the way, I told myself, 'You're not an alcoholic,' but something kept me going."

"I expected an old building, like Dracula might live in. But it was like a resort. It really flipped me out."

Tom went through an agonizing first few days of detoxification. Then came extensive group therapy sessions, designed to let the alcoholic explore his feelings in the open. For Tom it worked.

"Today's my 93rd day of being sober, and I love every day of it," he said. "I got help and I'm damned proud of it."

"It took me two weeks (of group therapy) to realize I had run my son off. I beat him mentally. I'd raise hell with him all night long over some little thing. He'd never bring his friends around."



... he had received his second warning for not showing up at his Fort Wayne GE job.

Tom's son finally left to live with his mother. Since Tom got help, his son has returned.

"Before, my son got no peace of mind at home. Now he's got it because I do."

Tom's attitude toward his job also has changed. It was the one thing he still had in life before he turned to EAP, but he was in danger of losing that as well.

"I was just a hardass at work. To cuss a white shirt was cool for me. I couldn't control my temper. I was cheating the company."

Before EAP came along Tom had rejected the idea of getting help.

"What would people think of me being in an alcoholic ward getting help? Now I know that kind of thinking didn't make sense. There I was making an ass out of myself everyday at work. What did they think of me then?"

"Pride is the No. 1 thing that gets in the way of people who need help."

Tom has since traded in his false pride for new kinds of pride: Pride that his will to stay sober is now greater than his desire to drink. Pride that he knows himself better than ever before and can express his feelings openly. Pride in his work and pride in paying his bills on time.



EAP Counselor Dag Arnold explains treatment programs.

Tom's problems haven't all disappeared. As an alcoholic, he walks a tightrope. One drink and he falls.

"I have to be open about being an alcoholic. Not to, would be like holding my candle under a bushel basket. Before, everyone knew I had a problem — everyone but me."

Tom realizes he cannot do it alone. He has new friends, Dag Arnold among them, who know what it's like for him. Friends he can call anytime he feels he needs help.

Life is by no means perfect for Tom, but it is a lot better than the blind alley of despair it used to be.

"EAP was the easy way out for me. That's what all alcoholics are looking for — the easy way. If only one alcoholic picks up the phone and calls EAP for help, this story is worth it."

"This program is the greatest thing that has ever happened to me."



"Before, my son got no peace of mind at home. Now he's got it because I do."

Art by Tim Shlie



Employee Assistance Program

Editor's note: Because all Employee Assistance Program referrals are held in strict confidence, Counselor Dag Arnold acted as intermediary for the GE News in finding a willing volunteer to talk to Editor John Peirce about his EPA experience.

EAP offers employees a confidential source of help for a variety of problems: drug and alcohol abuse; personal, family or social problems; stress and other emotional upsets. This GE benefit is available to employees by calling the medical unit on Ext. 3651, by calling the EAP Hotline Ext. 2311, or by referral through supervisors or union representatives.

Third boost since 1977

Pension payments to increase up to 10 percent Feb. 1

DEC 23 1980
An increase in pension payments to current GE retirees will go into effect on Feb. 1, 1981, according to a letter now being sent to more than 80,000 retirees by Reginald H. Jones, GE's board chairman. The increase will range up to 10 percent and will apply to all retired employees and surviving spouses receiving lifetime benefits and on the pension rolls before the Feb. 1 effective date.

"I am proud of General Electric's history of pension increases," Jones says in his letter. "This is the fourth since 1975 and the third in the past 39 months. These increases reflect

the company's continuing concern for GE pensioners and impact of the unusually high rate of inflation in recent years."

The maximum increase of 10 percent will go to those who retired on or before May 1, 1979, the date of the most recent increase. For those who retired after May 1, 1979, the increase will be smaller and will depend on the number of months the individual has been on the pension rolls. Because there have been 21 months since the most recent increase it will amount to 1/21st of 10 percent for each month of retirement up to the maximum of 10 percent

which goes to those who retired on or before May 1, 1979.

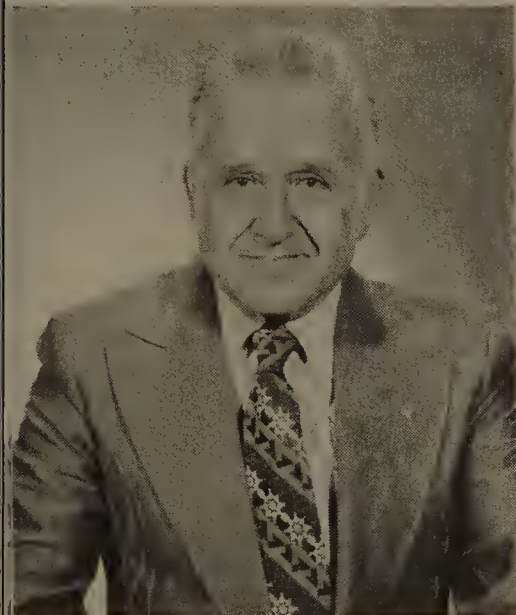
"Those on the rolls the shortest time will receive the smallest increase since there has been less time for their pensions to have been affected by inflation," Jones' letter points out.

Examples of how the increase will apply to various retirees are shown in an attachment to the letter. Those who retired on Jan. 1, 1980, for example, will have been retired 13 months by the effective date. Their increase will be 6.190 percent. Those who retired on Aug. 1, 1979, will

have been on the rolls for 18 months. Their increase will be 8.571 percent.

The increases for eligible husbands or wives of deceased former employees or retirees will be determined in the same manner as the increase for pensioners.

The cost of the new adjustment, like those of previous ones, must be met through increased company contributions to the General Electric pension trust. These contributions will be on top of those made to provide for the previous level of pensions and those which must be made to provide pensions for employees not yet retired.



Jaime Espada going to Acapulco.

Pensioner saves his pesos, makes dream come true

Employees retiring Jan. 1, 1981, tell what they expect from retirement on pages 2 and 3, but for one pensioner in particular, retirement and the security supplied by GE pension benefits will allow him to live a dream come true.

Jaime Espada retired Jan. 1, 1980. Next month he will leave for Acapulco, Mexico, with his wife to run his own business, an ice cream shop.

Jaime came to Northeast Indiana from Puerto Rico in 1950 to go to Tri-State College. He spent two years there then seven at GE. He left GE then returned to spend 18 years at the Wire Mill.

"I decided to make GE my career to be prepared for the future," says Jaime. "GE has good pay and the benefits are good. My plan for the future is to move to Mexico."

"I've been thinking about doing this for a long time," he says. "We have gone there every year for vacation. It is one of the most beautiful beaches in the world. It is all white sand and is shaped like a horse-shoe."

His shop will be downtown, only a few blocks from the beach.

"It is a very good business because Acapulco is a big tourist attraction," he adds.

Some might think it foolish to go to work after retiring, but not Jaime. "I don't call that work. I will be where it is 75, 80 degrees most of the time. And I will be in charge."

General Electric News

DECEMBER 19, 1980

FORT WAYNE, INDIANA

VOLUME 62, NO. 43

Demand surge challenges SMD to gear up fast

"Customer demand for air conditioning motors built in SMD's Taylor Street plant has exploded over the past several weeks," says Guy Rhoades, manager of marketing at Specialty Motor Department.

"We are asking people in Section 15 to work a maximum amount of overtime as we are unable to meet current and future customer demands for 39 Frame motors."

One Components Sales Department sales engineer described the situation as "hell in the trenches." Bill Balhorn, a sales representative in the Cleveland area, says he is besieged with orders for SMD motors from air conditioning and heating manufacturers.

'Countless appeals daily'

Rhoades adds, "We're getting countless appeals daily and we are doing everything possible to meet customer requirements."

While the upturn in employment

is welcomed, it is presenting a special challenge for Plant Manager Otis Price and his Section 15 team. Their goal is to double SMD employment to over 300 hourly people and double the line rate.

Training effort crucial

Perhaps the biggest challenge is training production employees fast enough to meet delivery schedules and well enough to keep quality high.

"We recognize our responsibility to support our customers' requirements because our business is a team effort," says Price. "We've got an important role to play in the success of this business. Our role is to produce the quantity our customers need and still maintain the quality they are accustomed to."

"The attitude of our people has been excellent. We are asking an awful lot from our managers and foremen, but we are also depending

on experienced hourly operators to acclimate and train our new people. It has to be a cooperative team effort throughout the shop. So far that effort has been outstanding."

What's behind this sudden surge in orders? Balhorn, who serves several SMD customers in the Cleveland area, gives this view from the front line, where a battle is raging for the new business:

"Last spring all our customers tried to cut their inventories to a minimum because of the recession and because interest rates were so high. Then came the summer heat wave. Our customers had a chance to make sales again, but everyone was sitting there with a bare cupboard."

"If we don't serve this market demand now, all those good customers are going to order motors from our

See SURGE, Page 4



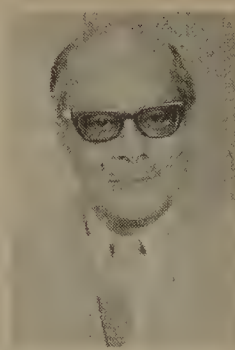
Marian Brandt, left, trains Mary Sneed on a machine at Specialty Motor Division, Taylor Street, Section 15. Mary is one of the new arrivals called on to help meet a surge in demand.



Also part of the SMD "buddy system" is Bob Facks, left, showing Brian Walker an operation shortly after Walker was called to SMD. Such training is important because SMD intends to double its line rate by the end of March.

Jan. 1 retirees take advantage of pension benefits . . .

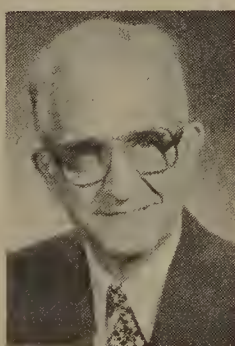
Vincent H. Smith retires with 37 years of service. He began as a sweeper in the plastics department. His final assignment was stockkeeper at STD, Building 20. "I will take in court trials (his hobby) and try to live a full life from day to day."



Audrey M. Oberley retires with 39 years of service. She started as a packer at STD, Building 26-3. Her final job was turn-count tester and inspector at STD, Building 26-1. "The GE has been a good place to work. The friends I have made are the greatest. I hope to see more of them."



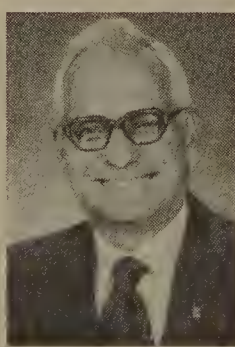
Leon E. Guillaume retires with 39 years of service. He started spraying and dipping rotors and stators at FHP Motors, Building 19-5. His last job was punch press operator at GPM, Taylor Street. "I plan to do some traveling and play more golf."



Hulda E. Stuerzenberger retires with 26 years of service. She began as a Kayser winder at General AC Motor, Taylor Street. Her final job was inject winder at GPM, Taylor Street. "I plan to take just one day at a time and enjoy my family and many friends."



William W. Trumbower retires with 40 years of service. He began as an apprentice at the Apprentice School, Building 12-2. His final job was toolmaker at MTO, Building 19. "I am taking advantage of the GE optional early pension to devote my time to full-time farming."



Edward A. Lothamer retires as a welder at GPM, Winter Street, with 38 years of service. His first assignment was stock accumulator at GPM Building 4-4. "I plan to enjoy life."



Mervil C. Lowden retires with 29 years at GE. He began as a mold and die maker at General Tool, Building 19-5. He retires as a toolmaker at MTO, Building 19-3. "The Apprentice School attracted me to GE. I think I made a good choice. Their pension and benefit plans will allow me a good retirement."



Wayne L. Winters retires with 43 years of service. He began as a machinist apprentice in the Apprentice School, Building 12-2. He retires as a toolmaker in MTO, Building 19-3. "My 43 years as a machinist toolmaker and machine builder have been interesting as well as challenging. I'm planning on things I haven't been able to do in the past."



Dorothy L. Snapp retires with 30 years' service. She started as a finisher at FHP, Taylor Street. She retires from a job on assembly at GPM, Winter Street. "I made GE my career because it was a good place to work and had good benefits. I plan to take one day at a time and enjoy things I couldn't do while working."



Roger E. Paxson retires with 37 years of service. He began on the plane and vertical mill in Supercharger, Taylor Street. His final job was industrial truck driver at STD. "General Electric has been a good place to work — with recently improved benefit package plans. Now I plan to relax and enjoy retirement."



Bessie M. Nicholson retires with 37 years of service. She started in the Factory Training School in Supercharger, Taylor Street. Her final assignment was hand injection at GPM, Building 4-4. "I have enjoyed many benefits as a GE employee. Now I'm looking forward to spending more time with my family and church activity."



Dallas R. Emberline retires with 39 years at GE. He started in miscellaneous burring and countersinking at GPM, Building 4-5. He retires as a die caster at HMO, Building 17-2. "I plan to relax and enjoy my retirement benefits."



Richard J. Horn retires with 38 years of service. He started on a bench lathe at Specialty FHP Motor, Building 26-4. He retires as a shipping clerk at GPM, Winter Street. "I plan to do some traveling, some fishing and play golf."



Patrisha M. Fruit, retires with 16 years of service. She began in electrical testing at GPM Taylor Street and retires as a lathe-tape equipment operator from the same location. "I'm going to do a lot of needlework, get a lot of rest and live as full a life as possible."



'General Electric has been a good place to work — with recently improved benefits package plans.'

Verdayne F. Parnin retires with 40 years of service. He started as a helper at STD, Building 26-2. His final assignment was bench machinist at GPM, Winter Street.



William Brown retires with 19 years of service. His first job was sweeper at SAC Shop Operations on Winter Street. His final assignment was painter at GPM, Winter Street. "I enjoyed working at GE. I plan to hunt and fish a little bit, enjoy the pension benefits and do some traveling."



Eldon R. Lewis retires with 39 years of service. He started as a specialist in the Apprentice School in Building 12-2. He retires as a leading operator at GPM, Building 6-4.



Wilbur R. Ayers retires with 39 years of service. He started in machine tape coils and bars at Motor Generator, Building 19. His final job was in sheet metal fabrication at STD, Building 26-4. "GE has a very good insurance and pension plan. I intend to do what I feel like doing on retirement."



Lucille Chapman retires with 33 years at GE. Her first job was tying coils in sets at FHP, Building 17-3. Placing was her final job at GPM, Building 4-2. "As a GE career worker I learned the job well. I got along with co-workers and Mr. Brase. The pay was fantastic, also the benefits."



Ralph C. Walda retires with 39 years of service. His first assignment was inspector at FHP, Building 17-2. His final job was testing at GPM, Building 6-2. "I have no definite plans. I will take the days as they come. I will have fond memories of friends that I have made during the years."



Charlotte M. Brunner retires with 33 years of service. She started as an assembler at STD, Building 26-3. She retires as a welder at GPM, Winter Street. "I plan to work around home and take a few short trips."



Kenneth O. Ross retires with 40 years of service. He began by filling cores and straightening iron at FHP, Building 4-2. His final assignment was welder at GPM, Taylor Street. "I plan on doing a little fishing and traveling and enjoying life."



... plus Social Security, plan to relax, enjoy life

Marcella (Bice) Domer retires with 21 years of service. She began as a lace and tie person at GPM, Taylor Street. Her final assignment was as a miscellaneous operator at HMO, Building 17-4. "I've enjoyed the people at GE and have made lots of friends. I plan to travel and enjoy life."



Roy D. Sunderland retires with 39 years of service. He began as a helper in General Service, Building 20-1. His final assignment was a maintenance electrician for STD. "General Electric has been a good company to work for. I plan to spend my time dancing, bowling and working around the house."



Mildred L. Steffey, retires after 37 years of service. She started at Supercharger, Taylor Street. Her final assignment was a stator inspector at GPM Winter Street. "I liked working at GE for my good pension and insurance. I want to do some traveling and do as I please."



Paul E. Gemmill retires with 40 years' service. He started as a coil winder at STD, Building 26-1. He retires as a toolmaker at MTO, Building 19-4. "I've enjoyed the past 44 years with the company and the acquaintances I've made. Maybe I'll catch up on fishing now that I have more time."



William D. Dunmire retires with 32 years of service. He started as a drill press operator at FHP Motor, Taylor Street. He was a set-up person on his final job at GPM, Taylor Street. "It was my good fortune to have worked for General Electric and with so many wonderful people. Thank you."



Joe S. Bottorff retires with 30 years' service. He started as a wire insulator at Wire & Insulation, Taylor Street. His final assignment was at the MTO Wire Mill, Taylor Street. "Soon as I get details arranged, I will leave for Texas for the winter."



ALLEY CHAT

By Connie Houser

One woman, five men rank tops for the week

A good week for bowling, you ask? You betcha! The Tuesday Afternoon Ladies League produced a tie for season high series when Allene Rogers dusted the alleys with a 585. She tied one of her own league mates, Janie Fischer.

The men's leagues reported 13 600-or-better series. The top four for high series were Jim Witzgreuter of Small Motor with a 649, followed by Jack & Jill League's Jerry Houser and Merle Woll each with a 646 series, and Buck Somers from the GE Office with a 644. The fifth high roller was Ansel Black of the Senior Citizens' League. He almost set a new season high game with a 276. Buck fell short by three pins from Jay Miller's 279.

LEAGUE WRAP-UP

Monday Morning Ladies		Friday Nite Taylor St.	
Maggie Hunter	201	Art Smethers	620
GE Office League		Elmer Asbell	226
Buck Somers	644	Bantam League	
Jim Garrard	226	Kris Stoppenhagen	412
Dick Wells	225	(173-122-117)	
Les Hahn	218	Jr. League	
Dave Knepple	215	Mark Gunkle	597
Bill Grace	213	(166-224-207)	
Don Shirk	211	Tim Winchester	247
Ken Beinbridge	211	Phil Garmier	7-10 split
Don Hitzeman	210		

Hermetic League		Tuesday Afternoon Ladies	
Doug Haller	632	Allene Rogers	585
Rich Warren	613	Janie Fischer	519
Jim Weiks, Jr.	605	Judy Heath	199
Dave Uncapher	214-215	Apperatus League	
Fred Hunter	216	Bill Amstutz	608
Small Motor League		Wes Dunkin	225
Jim Witzgreuter	649	Herb Langer	223
Buck Somers	637	Walt Nielsen	215
Dean Crum	605	Lee Schnepf	215
Bob Crabtree	600	TTY League	
Max Christensen	268	Cecil Bradley	228
Dave Knepple	243	Jack & Jill League	
Bob Deal	234	Jenny Woll	539
Dick Blair	225	Rosie Ort	508
Dick Roberts	222	Lucy Flechter	204
Whitely Lieberenz	221	Jenny Woll	203
Wayne Spratt	210	Pete & Tillie League	
Senior Citizens League		Elsie Oliver	565
Helen Houser	544	Ruby Mason	506
Esther Muzzillo	202	Les Palmer	232
Mae Dial	189	Jerry Wiley	224
Hazel Cox	180	Mews & Pews League	
Ansel Black	276	Pet Carnes	523
Paul Schoenherr	224	Ann Huttlinger	516
Cecil Tarney	222	Hilda Marks	507
Apperatus League		Warren Wickliffe	243
Ed Boedeker	258	Virgil Hiatt	232
Keith Menefee	256	Carl Niemeyer	215
Bob Schuelke	227	Sunday Nite Mixers	
Lee Schnepf	222	Jan Pennell	525
Ray Junk	214	Barb Wagner	519
Walt Nielsen	213	Linda Baeske	188
Tom Schmitt	212	Bob Wagner	241
Emmeus Married Couples		Cliff Wagner	225
Clarence Koch	215-215	John Fisher	219
Ladies Friday Nite League			
Callie Allen	188		
Pattie Greer	184		
Ann McKinney	182		
Tekla Papen	4-7-10 split		
Debbie Burley	5-10 split		
Anita Fitch	3-10 split		

The following employees are retiring Jan. 1, 1981, but chose not to have their photographs in the GE News:

Herman A. Uhrick, guard, GPM; James E. Lindley, Bore-matic operator, GPM; Olive Lewis, quality control, GPM; Mary E. Markey, sheet metal worker, STD; Charles H. Firks, packer and checker, SMD; Mary B. Stewart, inject winder, SMD; William E. Curtis, dispatcher, GPM; George Soule, rotolisher, HMO.

Also, Gordon V. Parmelee, requisition specialist, GPM; Pearl Reno, accounts payable, GPM; Kenneth

A. Longenberger, set-up and operator, GPM; Paul E. Winters, sweeper, MTO; A. Cozette Walper, group leader, GPM; Charles W. Prine, foreman, SMD.

Also, Howard J. Latham, power house, GPM Area Services; Francis F. Hollis, maintenance machinist, GPM Area Services; James J. Fossnaugh, enameler, MTO; Irene C. Draper, customer order clerk, STD; Howard C. Draper, cost estimates supervisor, STD; Joe R. Collins, Jr., punch press operator, GPM; Evangeline Boren, undercutter, GPM; Arthur M. Bailey, leading operator, GPM; Blaine D. Webster, quality control, GPM.

ADLETS

FOR SALE

SWING SET W/SLIDE, 4 yrs old, perfect Xmas gift. 672-3992.
AMF LAWN TRACTOR, 8 HP, 36" cut, elec. start. 693-9273.
BOY'S BOOTS, sz 7; 2-pc suit, sz 32; Country & West albums. 422-4819.
2-B'ROOM HOUSE, N.E., garage, range, contract, \$18,000. 489-5770.
COBRA 29 CB, mint cond., \$25 or best offer. 486-3021.
'76 RALLY SPORT CAMARO, 53,000 mi, rad. T.A.'s. 447-3090.
BOY'S HOCKEY SKATES, sz 4 & 6; boy's 4-pc suit, sz 16; boy's roller skates, sz 8. 747-4304.
'78 ARTIC CAT JAG 3,000, 1100 mi, good cond. 485-3703.
'81 CORVETTE, silv w/red inter., every opt., make offer. 672-2608.
USED CARPET, 3 kinds & sizes, good cond. 432-3333.
'73 CATALINA, 1 owner, reg. gas, ex. cond. 422-9368.
'79 DODGE VAN, PS, AC, customize, \$11,000 cash. 456-5704.
FIREWOOD, oak-ash-maple-hickory, mix by rank, cord. 639-6555.
STORM WINDOWS, 2-32x34, 1-34x42. 623-3184.
'70 FORD E300 VAN, 3/4 T, 302 V-8, auto. 747-3753.
'68 CHEV, 2-dr, V-8, new eng., \$450. 483-2098.
'78 JEEP CJ5, 6 cyl, 283 motor, 3-sp, \$3500 firm. 749-4396.
GO-KART, 3 HP, \$50., call aft 3 p.m. 485-2819.
GIRL'S ICE SKATES, sz 8, \$10; deacon's bench, \$39. 432-1632.
'78 GMC VAN, 6 cyl, auto, power, good MPG, extra's, \$3800. 749-4797.
TORO ELEC SNOW SHOVEL, 13"; Hotpoint uprt freezer; misc. 484-7812.

SNOW TIRES, (2) Goodyear, G78-14, under 1000 mi, \$50. 484-1364.
FOLD-DOWN CAMPER, sleeps 6, ex. cond., make offer. 445-8443.
4-B'ROOM HOUSE, zoned B 4 business, north, contract. 489-5770.
GE CLOTHES DRYER, 8 yrs old, ex. cond., \$75. 747-6085.
SCROLL SAW/SANDER, new, \$70. 447-4066.
MAN'S 3-PC SUIT, beige cord., 37 reg., like new, \$65. 456-5972.
LADIES COAT, new, sz 13-14, reas. 446-4952.
WOMEN'S ICE SKATES, sz 8, nvr worn, \$15. 422-2770.
WEDDING DRESS, sz 7-9, veil. 485-9870.

WANTED

ELEC. OUTDOOR GRILL. 483-2767.

FOR RENT

DUPLEX, 2 brm down, 1 brm up, \$200. 672-3629.
APT, S.W., 5 rms, reded., appl., carpet., util., prefer adults, no pets. 747-0241.
HOUSE, in Roanoke, 2 brms, gas heat. 672-2869.

RIDE WANTED

From Antwerp to Taylor, 1st sh. 419-258-8604.

RIDERS WANTED

From Kendallville to Bdwy, 1st sh. 1-347-2427.

SERVICE

ROOFING, SIDING, GEN. REMODELING. 484-9818.
BABYSITTING, my N.E. home, off St. Joe Ctr Rd, 6 mo. & up. 486-4546.
ELECTRICIAN, wiring & remodeling. 485-2819.
HOUSECLEANING, \$20/job. 747-5531.

FREE

PRINGLE CONTAINERS, empty Leggs. 745-1666.

*ADLETS

GE NEWS BLDG. 18-3
NO ADS TAKEN BY PHONE

INDICATE TYPE OF AD HERE:

☐ For Sale * ☐ Ride Wanted
☐ Wanted ☐ Riders Wanted
☐ For Rent * ☐ Lost
☐ Free ☐ Found ☐ Service

(PLEASE PRINT NEATLY)

Ads must be received only on this form by noon Monday for publication Friday. You may submit only one adlet per issue of the **GE News**. No more than 40 letters per Adlet, please. Print phone number only on line indicated below. Property advertised must be available without regard to race, creed, national origin or sex.

Name _____

Address _____ City _____

Home Phone _____ Bldg. _____

The item(s) referred to in this ad are in no way connected with any business venture. All ads published as space permits.

Signature _____

Carryover deductible gives 'double credit' in 4th quarter

Have you collected a few medical bills since Oct. 1 for doctor visits and prescription drugs, but not enough to begin collecting benefits from the GE Insurance Plan? If so, it may pay you to submit them anyway.

Such expenses are Type B medical bills that may be covered under the "carryover deductible" portion of the GE Insurance Plan, says Homer Jennings, manager of insurance claims disbursements.

If any of these type bills were used to meet the deductible requirement for 1980, that deductible portion may also be applied toward meeting the deductible requirement in 1981 for the same individual or for the employee's family.

The deductible requirement for Type B insurance is \$50 for individuals, with a maximum deductible of \$125 for a family. That is, the in-

dividual must pay the first \$50 of claims in any one year. The company insurance plan usually will pay for 85 percent of the remaining bills that qualify for Type B coverage.

Jennings emphasized these points: Only the deductible portion of claims that occur in the last three months of the year can be carried over to the following year. This provision applies only to Type B expenses (mostly office visits and medication).

Jennings gave these examples to clarify how this provision of the plan works:

Example 1: The only Type B expenses you incurred in 1980 were \$50 in October, November or December. You submit your claims because you know they will reduce your deductible in 1981 to zero. That is, you have met your deductible for 1981 and all 1981 approved Type B ex-

GE Insurance Plan

penses you submit will be approved by the company plan.

Example 2: Prior to Oct. 1 you had Type B claims of \$20. Those bills you had to pay yourself, but they reduced your remaining deductible to \$30. In October, November or December you had expenses of \$70. The first \$30 of those claims fulfilled your total \$50 deductible requirement. The company plan paid 85 percent of the remaining \$40. The \$30 in bills that fulfilled your deductible in the fourth quarter, will be carried over to 1981, leaving only \$20 more to be satisfied against the 1981 deductible. In effect, you get "double credit" for your fourth quarter deductible expenses.

Example 3: Suppose your family

of four had no Type B expenses prior to Oct. 1. Between Oct. 1 and the end of the year, you had \$40 in Type B expenses, your spouse \$40 and a child \$45. Since your total Type B expenses are \$125, your family has satisfied the deductible for 1981. Therefore the first Type B expense incurred in 1981 by any family member will be covered by the plan.

Example 4: You had \$100 of Type B expenses in April and \$100 more in October. The carryover provision does not apply because the individual \$50 deductible requirement was met before Oct. 1.

"We encourage employees to submit their claims to us as soon after the first of the year as they can," said Jennings. "The sooner they submit them, the sooner they receive money back."

All claims for 1980 must be submitted by July 1, 1981.

Next GE News Jan. 9

This will be the last GE News until after the holidays. The next issue will be Jan. 9.

Cash raised for needy

Employees contributed over \$2,000 to Cash for Cards for needy GE families at Christmas and throughout the year, says Lorine Peters who was in charge of the campaign.

Surge

Continued from Page 1

competitors, and those orders will be difficult to regain later this year."

"SMD being the industry leader, our challenge is to do everything possible to respond to our customers and support their production plans," says Rhoades. "How well we accelerate relative to our competition will determine how many orders we secure for short range and long range as well."

Al Krutzman, SMD manager of heating and air conditioning sales, adds, "Air conditioning manufacturers normally are just starting to raise their production rates this time of year. But because of the heat wave this past summer and low inventories, they started early and are now close to peak production rates. Somebody is going to fill that demand for motors."

"SMD enjoys an excellent reputation with its customers for providing service to meet their needs," says Rhoades. "Our customers depend on us, with some counting on us for 100 percent of their requirements. We have a challenge and a responsibility to meet their needs."

Employees rate Rescue Mission ☆ ☆ ☆ ☆

The Rescue Mission — not exactly the first place that pops into mind when planning a business lunch during the holiday season.

But that's where 12 Employee Community Services Fund administrators chose to eat last week, and they gave it a four-star rating.

As representatives of the 3,500 GE employees who are contributing \$219,000 to the United Way in 1981, the administrators frequently visit such agencies. They told the Mission's executive director, Rev. John Fink, "We're interested in seeing that human services are effectively delivered." The Mission receives half of its operating funds — about \$70,000 — from the United Way.

The Mission, a member of the non-denominational International Union of Gospel Missions, is serving about 150 meals a day to about 50 men. The 6-year-old building on Superior Street has dormitory rooms, kitchen, recreation rooms and a chapel.

It is open 24 hours a day to serve men who have alcohol problems, men with no family ties, no job, no place to stay and those who just don't fit anywhere else in society.

Employees impressed

Here is a sampling of the ECSF group's personal impressions:

Bessie Howard, GPM Winter Street: "It was not what I expected at all. I was very impressed. Rev. Fink does a terrific job from what I can tell. He seems to be a very caring person."

Lynn Werling, MTO: "I was impressed by the modern and complete facilities, and as much as anything else by the people working there. These were all positive things to me. It covers a specific problem and it's necessary."



Rev. John Fink shows ECSF representatives donations of clothing collected at the Rescue Mission for needy families.

Fink told the visitors how an onslaught of personal tragedies once drove him from the ministry to alcoholism.

Mission helped Fink

"I shudder to think where I would be today if it were not for a Rescue Mission," he said. "I tell you so that, when you look at the men who come to the Rescue Mission, you'll realize that many of them have known better lives."

Ron Fisher, Lodge 70 IAM representative, later told Fink, "To me it's a real plus to hear you've been through many of the things the men who come here have been through."

The Mission tries to find jobs for the men, but "for some this is their home. If we have a motto, it is that faith in God gives meaning and purpose to life," Fink added.

Fink said this time of year is par-

ticularly busy for the Mission. "Colder weather brings more people. Experts also tell us the suicide rate goes up during the holiday season. For those on skid row who have lost contact with their families, it can be very depressing.

"We try to give them a relationship with God and with people who are concerned." Area churches take turns conducting church services each night, and counseling is provided.

Holiday message

Fran Dickinson, whose husband was executive director before Fink, has continued to serve the Mission full-time for 21 years.

She left the visitors with this holiday thought:

"But for the grace of God, the people who come here could be one of us."

YOUR EMPLOYEE STORE 1030 Swinney

Hours thru end of the year.

Mon., Dec. 22, 11-5:30

Tues., Dec. 23, 11-8

(Closed Dec. 24-26)

Mon., Dec. 29, 11-5:30

Tues., Dec. 30, 11-5:30

Wed., Dec. 31, 11-3

DON'T MISS OUR IN-STORE SPECIALS

In Memory

Dorothy L. Ule, 6024 Allendale Court, died Dec. 12. She had worked at GE since 1966 and was a parts processor at Specialty Transformer.

Clark E. Scheid Jr., 6117 Fairfield Ave., died Dec. 5. He was a third shift foreman at STD Building 27 before he retired in 1969.

Eugene M. Weaver, 405 Pasadena Drive, died Dec. 8. He was a checker and marker in Section 25 Shipping Department before retiring in 1965.

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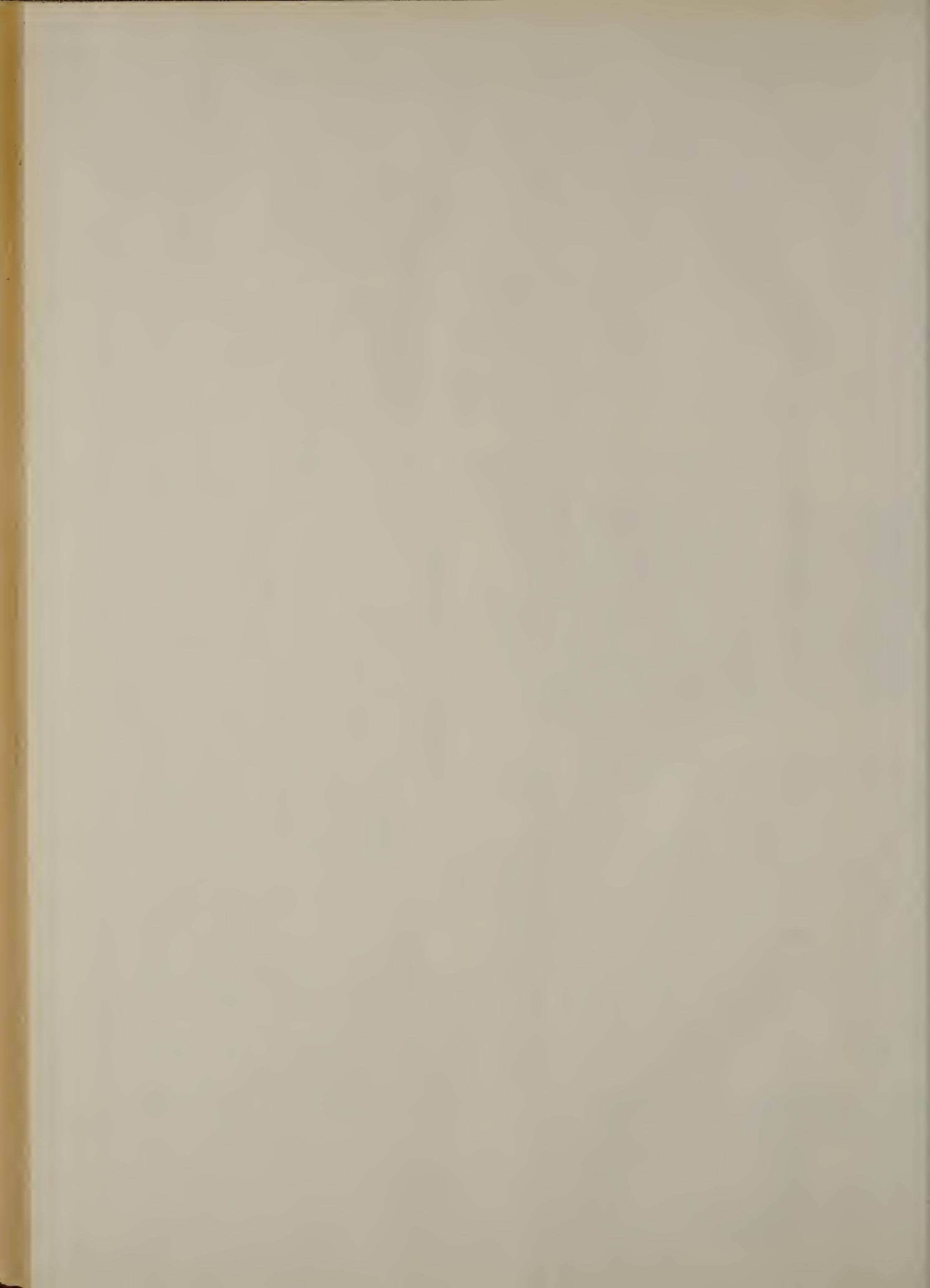
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